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UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

THE
CARPENTER
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The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

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THE
CARPENTER

VOLUME LXXXVII

No. 1

JANUARY, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

Nature's quick-change artist—snow—dazzles the eye, delights farmers, inspires poets, and unnerves suburbanites. It's a major feature of the month of January.

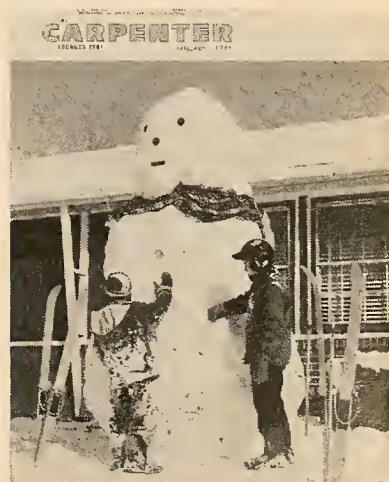
Every state, including Hawaii, gets some snow, the National Geographic Society tells us. In the agricultural West, a deep snowfall is like gold. Snow provides water for irrigation, drinking, and electric power.

In the metropolitan East, however, a snowfall can be unbelievably expensive. Snow paralyzes traffic, disrupts communications, isolates suburbs and closes schools. The great storms in January, 1966, cost one city—Washington, D.C.—almost a million dollars.

However, the urbanite's headache is the poet's muse. The American classic "Snowbound," written exactly a century ago by John Greenleaf Whittier, idealizes a rustic environment long since vanquished by modern technology.

Children probably enjoy snow most of all. The two kids on our January cover are among millions who build snow men and snow forts, pitch snowballs, and push sleds down countless hills in the full flush of winter fun.

Skiing has become a major American winter sport, too, and the yellow skis of the youngsters on the cover are typical of many which can be purchased at local hardware and sporting goods stores to add to the enjoyment of the month of Janus.





Participating in the orientation program at the General Office, December 5, were, left to right, above: Harry Schwarzer, Coordinator, Manpower Development and Training Administrator; Charles Atkinson, Coordinator, M.D.T.A.; H. E. Morris, Secretary, Miami, Florida, District Council; Cecil Beam, Coordinator, M.D.T.A.; George Prince, Coordinator, Apprenticeship and Training, United Brotherhood; William Oviedo, Coordinator, Apprenticeship and Training, United Brotherhood; Gene Baraby, United States Employment Services; Roland Williams, Office of Industry Promotion; Finlay C. Allan, First General Vice President, United Brotherhood; Reginald Moore, Coordinator, M.D.T.A. Project; Anthony Ochocki, Project Coordinator, M.D.T.A.; Leo Gable, Technical Director, Apprentice Training; Peter Terzick, General Treasurer, United Brotherhood; Lowell King, Comptroller, United Brotherhood; and Stanley Fink, Special Assistant to the Administrator, B.A.T. (Bureau of Apprenticeship Training).

Brotherhood to Sponsor Major Manpower Development Program

Two-year plan expected to train 2,000 skilled craftsmen; program will offer instruction to both journeymen and pre-apprentices under 2.9-million-dollar contract

OUR Brotherhood's efforts to meet the growing demand for properly trained mechanics received a substantial shot in the arm, last month, when a 2.9-million-dollar contract was signed with the U.S. Department of Labor (Bureau of Apprenticeship and Training) and the Department of Health, Education and Welfare to promote and expand apprenticeship and training in the United States, under the Man-

power Development and Training Act.

Under the provisions of the contract our Brotherhood will have the responsibility for initiating pre-apprenticeship programs in areas where they are needed and asked for, and also for promoting advanced skill programs.

The contract will run for two years and is expected to produce an additional 2000 skilled crafts-

men. The program will permit the establishment of pre-apprenticeship programs of 26 weeks duration. These programs will be institutional at the start; that is, the young men will be given eight weeks of classroom instruction in subjects in which they may be deficient, as well as basic instruction in the use of carpentry tools.

Upon the completion of this work they should be qualified to enter the

regular apprenticeship program in the area. The training will be geared to achieve this end, and each program should supplement the other.

A second type of program will give established joint apprenticeship programs in an area an opportunity to set up classes designed to teach additional skills to existing journeymen.

It should be pointed out that this new venture into training will in no way conflict with or overlap existing apprenticeship programs. Pre-apprenticeship programs or advanced skill programs will only be set up in areas which ask for them and demonstrate a need for this type of supplementary program. Applications for such programs have already been received from several dozen localities.

To direct the overall project, General President Hutcheson appointed Anthony Ochocki of Detroit as the Coordinator. In addition, five members have been appointed to carry out the coordinating functions of the program in the field. They are Brothers Cecil Beam, Reginald Moore, Charles Atkinson, Harry Schwarzer and H. E. Morris.

It will be the responsibility of these field men to work with local joint apprenticeship and training committees, local unions, district councils and employer associations to determine the needs for pre-apprenticeship, apprenticeship and advanced training for journeymen. They also will be preparing the subcontracts which will have to be entered into before a training program can be put into operation in any given area.

During the week of December 5, these staff members, who will be responsible for the implementation of the program, attended an orientation session at the General Office. They were briefed on the intent and purpose of the program and the procedures to be followed in the establishment of subcontracts in given areas.

A number of officials of the Department of Labor and various subdivisions thereof met with the group a number of times to explain the procedures connected with establishing programs in the field.



Why More Apprentices Must Be Trained

Underscoring the growing need for more skilled craftsmen of all kinds, a recent speech by Charles Luckman, prominent architect and engineer, contains some rather startling figures which have considerable significance for all building trades workers.

On the basis of wide study, Mr. Luckman concluded:

- By the year 2000 (only half a lifetime away) the United States population will top 350 million.

- By 1985, one half of the people will live in cities not yet built.

- The American building industry will be required to double its capacity by the year 2000. Four-fifths of the population will then be city dwellers.

- Total expenditures for institutions of higher education will double by 1974.

- Many of the children now in school will hold jobs which as yet have neither name nor classification, because they will be the result of an invention yet to come.

What all these statistics translate themselves into insofar as future need for carpenters is concerned can only be guessed at. However,

First General Vice President Allan summarized the challenge facing our organization when he addressed the awards banquet following the 8th Annual Western Region Apprenticeship Contest in August of last year. In part, he said:

"For make no mistake about it. Either we start turning out well-trained journeymen in much greater numbers than we have before, or it will not be long before we start suffering the consequences in declining membership, more non-union competition, decreasing bargaining power, and eventually lower wages and poorer working conditions, if we lose our ability to provide the industry with competent craftsmen.

"From the point of view of the unfriendly employer, non-union men may not be any better; but they are cheaper. To keep on getting first-rate wages and conditions without providing first-rate mechanics just isn't in the cards. It takes time to turn out good journeymen; and the longer we wait to face up to the problem, the harder it's going to be to catch up when events finally do force us to face the issue squarely."

building trades workers have center stage as expo 67 nears completion



THE Expo 67 exposition in Montreal, Canada, now entering its final phase of construction, is a sidewalk superintendent's dream. Everywhere there is activity—from the hammering and sawing at the 140-foot high wood and plywood Theme Building to the giant 100-ton cranes that raise and lower steel beams into place at the Russian pavilion.

Currently, an army of building tradesmen, including 3,000 men from 14 Brotherhood local unions are closing in on the target date for the opening of Expo 67 on April 28, 1967.

Construction at Expo 67's 1,000 acre site on two islands in the St. Lawrence River, less than two miles from downtown Montreal, is now 90% completed.

Besides the \$311 million price tag on the exposition that is benefitting the Canadian economy in general and the building

and construction industry in particular, Expo 67 is having a beneficial side effect by stimulating public and private construction in the area. The Province of Quebec has built extensive expressways to link the Trans-Canada Highway north of Montreal with the city and the exposition site. The city has carried out wholesale bridge, street and other work with fair visitors in mind. The exposition has sparked an estimated \$2 billion in construction that has virtually rebuilt downtown Montreal. Currently Montreal's construction industry is working at close to 100% of capacity and promises to be for some time to come, compared with a normal work load of 70%.

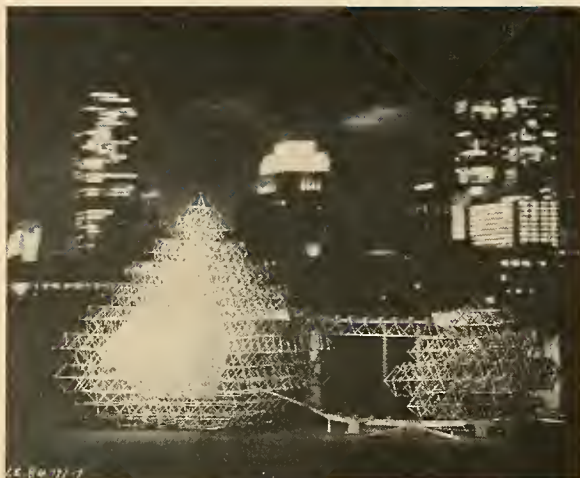
In carrying out its work, Expo faced problems beyond those of other fairs.

One was lack of time. Not until four years and four months before Expo's scheduled opening

April 28 did Parliament pass the bill establishing the exposition. Brussels, by contrast, was selected for the 1958 fair, in 1948, giving a decade to get ready. Shortness of time required Expo's preparations to be telescoped, with all the complications of overlapping construction.

An additional problem was the matter of site. Both the Brussels and New York events were staged on the site of previous exhibitions and had a basic network of roads and improvements. Montreal's site, on the other hand, was not only unimproved but much of it didn't even exist. Of Expo's 1,000 acre site, a Venice-like affair mostly located in the St. Lawrence River, only 237 acres existed when work started. The rest is all claimed from the river.

Shades of Jules Verne is the Gyrotron (near photo), a new concept in amusement park ride design. Visitors to the \$2.8 million ride will board specially-built cabins for a voyage through space which will take them inside a 215-ft. high pyramid and then carry them deep into the boiling crater of the volcano. At the right is the British Pavilion with the Expo 67 monorail passing across the top of photo.





Despite all these drawbacks, construction on Expo 67 had two big things going for it. One was the complete cooperation of the Canadian unions working on the project and the other was the use of a computer to schedule construction work to eliminate any delays. With the aid of the computer, engineers can determine what effect the progress of one job has on others. It removes as far as possible the human element of opinion from planning.

Expo 67 is the first activity of its kind to be sanctioned by the Bureau of International Expositions in the Western Hemisphere. The Bureau has given the exposition a "first category" rating. Expo 67 is expected to draw the participation of some 70 countries of the world, the largest number ever to take part in a world exhibition. It will be the highlight of the celebration

of the 100th anniversary of the Canadian Confederation.

Of especial interest to American visitors to Expo 67 (survey's indicating 55% of Montreal's visitors will be American's) will be the United States exhibit.

The \$9.3 million U. S. exhibition will be housed in a geodesic dome—a so-called "skybreak bubble"—sheathed in clear acrylic plastic. The geodesic dome will be the largest ever built. It will have a diameter of 250 feet, an actual height of 200 feet and a surface area of 141,000 square feet. The interior exhibits will be selected from outstanding and unusual specimens of folk art, from collections of historic and contemporary items reflecting aspects of America, from the fine arts and the cinema, and of course from the field of science as typified by our experiments in space.

The theme of Expo 67 is "Man and His World." This theme will be expressed through five sub-themes: Man the Creator, the Explorer, the Producer, Man and the Community, and Man the Provider. These themes will be developed in all pavilions, showing how man adapts and controls his environment.

A few seconds after midnight on the first day of this month, church bells began to ring and giant bonfires were lit in Canada's youngest province, Newfoundland, marking the beginning of a year of high-spirited celebrations commemorating Canada's 100th birthday.

The bell-ringing and bonfire-lighting quickly spread across the 4,000-mile Dominion as the seconds ticked away in each of Canada's five different time zones. And the highpoint of these celebrations will be reached on April 28th when Expo 67 opens.



Built-up girders of laminated wood and plywood form the pine-tree-shaped Theme Building. Near photo is a view from the 65-acre park on Ile Notre Dame, a rest area on the site of Expo 67. Inverted pyramid in the center of near photo is one of Canada's exhibition buildings called Katimavik (Eskimo for "the gathering place"). Canada has earmarked \$21 million for the construction of its exhibit.



Foreman Flunk

BY SAM DALBA

Moves Up

*... or how to become a wheel
in the company by minding
all the nuts and bolts*

Let me say right here that Herman Flunk was ambitious even if his education was limited to the upper grades of grammar school.

Herman Flunk was a construction man. The first job he ever had was with Nu-Way Construction Company, Inc., and, as the company grew, Herman became foreman of a construction gang. Today he is still there, a foreman for Nu-Way Construction.

In a way, it was fortunate for Herman to have become a foreman, because he did not appear to have the type of body that would stand very many long periods of heavy work. He had a stringy build with a bunchy paunch that was way out of place on his thin frame. And his legs would have looked quite at home swinging through the trees in search of bananas.

But Foreman Flunk had a goal. His constant dream and desire was to become a big man in Nu-Way. "Gotta get to the top" was his by-word. And to achieve this goal he had developed little schemes of economies that he felt sure would some day attract the attention of some company big-wig, scouting for someone from the ranks ready for a spot up top.

Foreman Flunk was the type of man who would make use of every tidbit

of material he had on hand, with the absolute minimum of waste. He was a past master of make-do. There were little things he used to do with the time sheet, like appearing not to have noticed how close it was to quitting time, and having the men pick up their tools a few minutes after the whistle blew, and sometimes forgetting to put in a half-hour overtime. Naturally, he was usually spoken to quite firmly by the men about their missing time. But once in a rare while he would get away with one of these little quirks of memory. At those times he felt he had made another step toward his desired goal.

He was often seen picking up short pieces of lumber or other debris that might be used some place at some time, if he happened to have them then. At such times he could be heard to mutter "Such waste!" And if someone happened to be close by, he could be heard to mutter and mumble "Such waste" many times during the day.

That the company or even his immediate super did not know or care about these little deeds had never entered his mind. He felt that his unending effort and devotion to the welfare and prosperity of Nu-Way would eventually come to light.

It also might be said, as many had said, that he was "hard to work for." Some of his men had said this of him, and other things too.

At this particular plateau of his career Foreman Flunk was working on was known as the "West End Project." The project was nearing completion.

A Heap of Bolts

This morning, Foreman Flunk, in his travels about the job, had salvaged a heap of bolts and nuts that had been used and then discarded here and about. So there he was, happily and busily chirping and humming and filing and cleaning the damaged threads of the bolts. And as the events which

led to this tale occur, he had accumulated a fair pile of assorted bolts and nuts that were, in a sense, usable.

As he looked up, his eyes met those of Rocco Caponi, a real big wheel in Nu-Way, standing there not 20 feet away, talking to his Super but looking at him. "This might be it!" he thought as he wheeled about and shouted a few authoritative orders to some men already diligently at work. As he returned to his cache of bolts, he glanced at Mr. Caponi, who was staring straight at him as he entered his chauffeur-driven company car.

The Magic Envelope

Knowing what we know about Foreman Flunk, it is understandable that a few days later, while looking through his mail (which his wife usually did) he noticed an envelope with the letterhead of the executive offices of Nu-Way, Inc. Nervously he tore it open, and there were the words screaming at him: "Your presence is respectfully requested at a meeting to elect officers, approve changes in personnel, and consider new business. . . ." He read no further. "This is it, my promotion, my promotion!" he shouted, as if to someone, but there was no one there but him.

(We must explain at this time that, years ago, Nu-Way had offered common stock to its employees in limited quantities. At that time, Foreman Flunk had bought five shares. But since he had never received a dividend, and since his wife had filed the annual invitations to stockholder meetings in the usual place without as much as a mention, Foreman Flunk had forgotten completely that he was a stockholder in the company.)

And so it happened that on the noted date we find our man in his old Victoria sedan driving as fast as the law allows to his appointment at the Nu-Way executive offices. As fate would have it, he never missed a red light, and what with a flat tire en route, he was a mite late as he parked at the beautiful new office building.

After displaying his invitation, he was ushered into the stockholders meeting. Though unfamiliar with such surroundings, he made himself as comfortable as possible. He was aware that they were discussing net worth, profits and expenses and stuff, and there was a lot to do about voting for people for different jobs.

Abruptly there was a motion made to adjourn. Hearing this Foreman Flunk was quite shaken. No mention had been made of him! Perhaps his

name had been called before he arrived. Thinking he might have missed his big chance, he became quite agitated. His mind was in a state of bedlam.

At this point, in the midst of the orderly gathering he burst out loud: "The bolts, no one has said about me and the bolts!"

Needless to say, this caused a commotion in the about-to-end meeting. One of the officers, with the color drained from his face, rushed to him and muscled him into a side office. There he questioned him about his outburst.

But all that the distraught Flunk could get out was "I'm Foreman, West End job . . . the bolts, you gotta know about the bolts. Caponi he knows—he seen—"

Appearing to have understood this gibberish perfectly, a Mr. Cooper, who was chief expeditor and responsible for equipment and materials being on the job as they were needed, was in a near state of hysteria as he rushed into the inner office of Company Comptroller E. J. Flank.

(At this point the reader should know that, due to a careless oversight by Mr. Cooper, an entire shipment of bolts that was to have been embedded in four feet of concrete (as per design) were still resting intact at the company warehouse. You can imagine the plight of Mr. Cooper when he discovered the bolts and realized that the concrete had already been poured without the bolts. Amazingly, neither engineers, resident architect, inspectors or company brass had noticed the absence of the vital bolts.)

Thus, Mr. Flank decided, after learning of the entire situation, that if the omission of the bolts were discovered, the company would face a heavy loss at West End, and, worse, much damage to the reputation of Nu-

Way because of careless work performance could be expected.

But since it had appeared that the bolts were not missed, they had nothing to lose by sitting tight and hoping that the project would be accepted "as is." Another thought Mr. Flank shared with Mr. Cooper was, that if they scraped through this, they still had the bolts, valued at a tidy sum, plus the savings in hundreds of man-hours of labor for installation. If all went well, this blunder could happily turn into an added profit for Nu-Way. And thus the situation stood, until the arrival of Foreman Flunk upon the scene.

As Mr. Cooper entered and closed the door, Mr. Flank inquired, "Well, Coop, what was all the commotion?"

The flustered Mr. Cooper groaned; "There's a guy trying to shake down Nu-Way. He knows about the bolts, and he knows Caponi knows, and his name is Flunk!"

Mr. Flank, thinking this a brazen implication because of the similarity of names, jumped up shouting; "Are you trying to be cute with me? This fiasco was all your responsibility! I've gone along, but, if this mess hits the fan, believe me, I'll throw you to the wolves!"

Hastily, Mr. Cooper explained that the man outside the office was a stockholder, also he was a foreman on the West End job and somehow he knew about the bolts and his name was Herman Flunk.

Give Him a Raise!

At this, Flank said; "Give him anything he wants. Make him a phony vice president in charge of something minor that won't get us in trouble. Give him a raise, expenses, and a company car. But get him away from here for at least three weeks. We should have an acceptance on the West End deal by then."



One of the officers, with the color drained from his face, rushed to him and muscled him into a side office.



SAM DALBA, otherwise Salvatore D'Alba, author of this short story, has been a member of Local 56, Boston, Mass., for the past 10 years. He's employed by the Marine Division of the Perini Corp., East Boston. This is his first published short story.

"How about shipping him out to the Acme job?" Cooper asked of Flunk. "That's just the spot!" he answered "Get him out there fast!"

And so it was that ex-Foreman Flunk was informed that he was being moved up, that he was needed at the Acme job and that he was to leave in the morning. He was also advised that, though his responsibilities might seem slight, he was to put his energy to work as though this was the most important chore of the company. If he performed well, bigger and better things were in store for him.

The following day a determined Executive Flunk was met at the Furgessville bus stop, shown his suite at the best rooming house in town and given use of the company car.

The Odor Was Strong

Next morning, as Mr. Flunk was driving to the Acme plant, he could not help noticing an unpleasant odor as he neared the job site. As he approached the plant, he read the sign at the entrance: "Acme Fertilizer and Chemical Company." The odor was so strong that he was breathing hard from long periods of holding his breath as he entered the Nu-Way Field Office. Inside the office it was not so bad. Fans were whirring, which made it somewhat bearable.

He learned that Nu-Way had contracted to build a wing on the fertilizer plant and that the job was months behind schedule. As he was the next-to-top-man, he was put in charge of bills of ladings, invoices, and manifests of materials.

Though any extended walk outside his office made him quite sick, he remembered that he must put his energies to work. So he steeled himself to check personally every truck and trailer, both coming and going.

In the evenings Mr. Flunk had to fortify himself with an hour or two at the local gin mill. He found this quite necessary. Without it, all his food smelled and tasted of Acme Fertilizer.

This was his daily routine for three horrible weeks at Acme. His condition

now was pitiful. He had red-rimmed eyes from his preparations to dine, and he had lost considerable weight from malnutrition. At this point, if he was asked, he might have blurted out that he was quite fed up with "being on top."

One thing is sure. Flunk was no quitter. He even asked for other assignments to keep himself more occupied. Now, besides his other work, he was checking the daily construction work force. Of course, this duty forced him out in that evil-smelling air. It got so bad, that he doubted that he could last until the completion of the job. And at the rate the men were quitting, this job might go on forever. Most of the men had the same comment when they quit: "The pay is good, but the conditions stink!" In checking on the work crew, Mr. Flunk came in close contact with the men and work he was familiar with. So, just to keep in practice, he watched the work progress to see if he could cut corners and save time.

He asked a labor foreman, "Why are so many men using picks and so few men shoveling?" The foreman said: "I gotta plenty picks but I no gotta 'nuff shovels. I ordered haf a dozen ova month, no get-um-ayet."

That afternoon Mr. Flunk felt pretty sick and decided to quit early in order to have more time to prepare himself for dinner. He eased into the local pub and had a few fast ones, followed by a few a bit slower. Looking at his image in a mirror across the bar, he took stock of himself. Here he was, Number Two Man at the Acme job. He had been here two weeks. And though he had put his energies to work, he had done nothing to speed up the job.

Just then he thought of the labor foreman and the men standing around idle because of the shortage of shovels. He decided to take the bull by the horns. Stepping into the phone booth, he called the main office of Nu-Way and asked for Mr. Flunk. When told that Flunk had been out all day, he asked for Mr. Cooper. He was informed that Mr. Cooper was in conference with the company lawyers and representatives of the West End Project. He then asked to be connected with Mr. Bill Cash at the equipment yard, whom he knew. When Bill answered, Mr. Flunk's speech had become quite thick from the stuff at the bar plus the heat of the closed phone booth.

He spoke up: "Say Bill, thish is Mr. Flunk up at Acme. Thish job

slowin' down to a stop: gotta have six shovels right away!"

Without another word, Mr. Flunk hung up.

At the equipment yard, Bill Cash said to his assistant: "That was Mr. Flunk. He's up at the Acme job. There must be a lot of excavation holding up that job. He wants six shovels. We only got three not in use. You better get on the phone, rent three more, and get them out there fast!"

Mighty Diesel Power

In 24 hours, mighty diesel-powered shovels began rolling into the Acme job site. Five arrived that day and the following morning an old obsolete coal-fired job limped in, the only other one Bill Cash could find on rental.

It wasn't long before the phones began buzzing at Nu-Way and in a short time the company had all the facts concerning the moving-up of Foreman Flunk.

Mr. Caponi was ordered to replace Mr. Flunk at Acme. And quietly Foreman Flunk was sent back to the West End project.

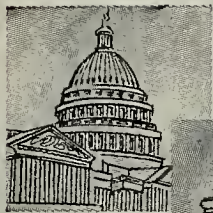
In another part of the city at the same time Mr. Flunk and Mr. Cooper were having difficulties filling out their Unemployment Compensation Forms.

The following Monday morning Foreman Flunk was back on the job, flitting about and getting into the swing of things. The project being almost completed, there was little to do except shipping out surplus materials and equipment and clean up around the jobsite.

He nodded greetings to his men. Some said they had missed him (in a way). But if these men were asked pointblank just what it was they missed about him, it is possible they could not have truthfully answered just what it was.

While roaming around, Foreman Flunk came upon a heap of rubbish destined for the dump. Instinctively he poked in the pile and uncovered scraps of lumber, empty cartons, crates and assorted land-locked flotsam and jetsam.

Amidst all this trash he spotted a shiny new bolt with nut attached. As he reached to salvage it, the remembered stench of Acme Fertilizer assailed his nostrils and he realized that those other salvaged bolts were directly responsible for those three distasteful weeks at Acme. With an angry grunt he kicked the bolt (with nut attached) high into the air. And as he did, (if you were standing near) you could have heard him mutter reluctantly: "SUCH WASTE!"



Washington **ROUNDUP**

SAFETY LAST—Ralph Nader, the young attorney who took on the automotive industry in a safety crusade (and won), has called on Congress to enact legislation compelling drivers to have basic safety defects in their autos called to their attention and repaired. Nader told interviewers in the Capitol that only 42 percent of the defective 1.8 Chevrolets and Chevilles with potentially dangerous sticking-throttle conditions had been turned into dealers for free repairs, although all owners had been notified.

GOVERNMENT JOBS INCREASING—Government employment has gained 31 percent in the past five years while service industry jobs increased only 25 percent. Agricultural employment dropped by four million jobs. Government employment has increased far more than any other category of jobs.

MONSTROUS BONFIRE—The House Post Office and Civil Service Subcommittee reported that, if one government record were burned each second, it would take 2,000 years to get rid of them all. It urged a reduction in the amount of paperwork, which requires 15 billion copies of 360,000 government forms each year. Computers are churning out even more paper confusion. A computer can produce as much as a 20-foot-high stack of records a day...the output of about 100 average departmental clerk-typists. The subcommittee didn't help the situation much; its report was 70 pages long.

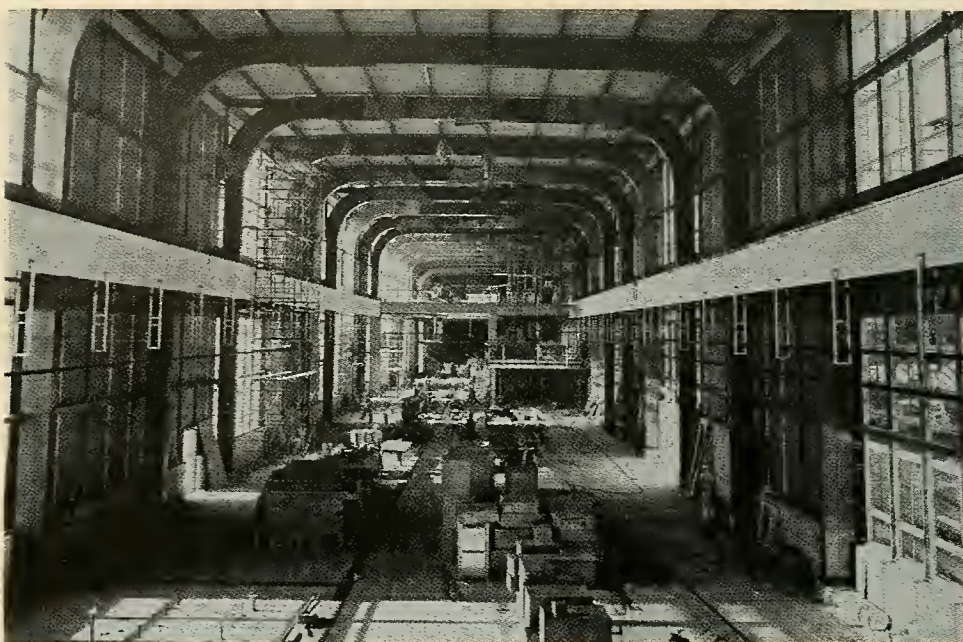
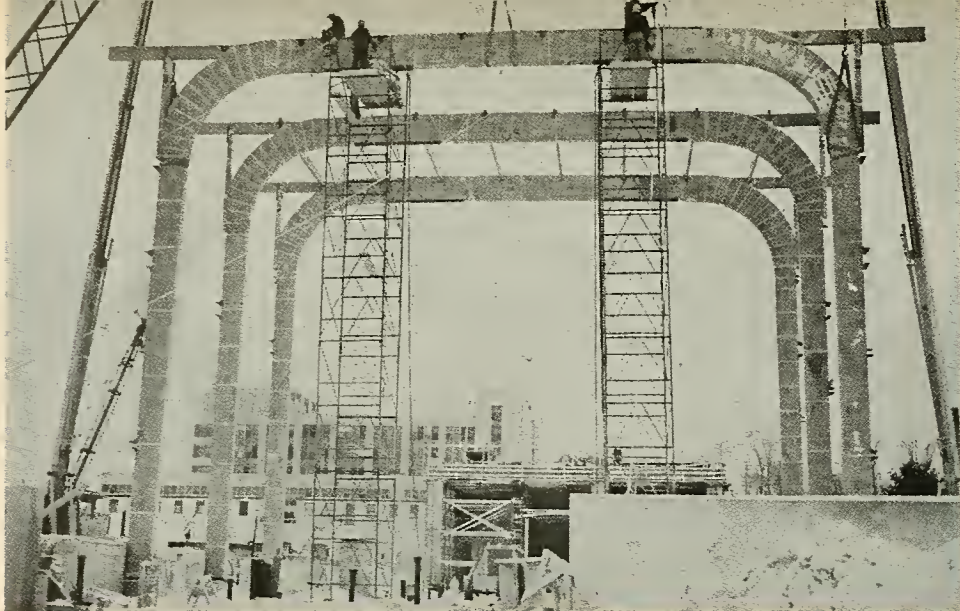
STILL UP, BUT SLOWER—Business investment is scheduled to continue its rise, but to slow its pace, during the first part of 1967, according to Department of Commerce figures. The percentage slowdown, attributed at least in part to suspension of the seven percent investment tax credit, is not expected to be too significant. The Commerce Department said business investment began slowing in 1966 and, instead of the estimated \$60.9 billion, only \$60.6 billion was invested.

AFL-CIO FINANCES HOMES—Construction is expected to start in February on 568 homes for workers in Guyana, formerly British Guinea, on the north coast of South America. The homes will be financed by \$2 million loan by the AFL-CIO and affiliated unions. This is the second big foreign housing project so financed. First was the \$10 million Kennedy development in Mexico City.

BARGAINING PATTERNS EMERGE—The Labor Department forecasts that bargaining in 1967 will revolve primarily on wages rather than fringe benefits as workers seek to keep pace with the decreasing purchasing power of the dollar. "Unofficial blessings" of the Administration will, it appears, be pegged at about 5% rather than the outworn 3.2%.

CONSTRUCTION SLOWDOWN?—Labor analysts fear that the administration's cutbacks on spending to help finance the Viet Nam war, coupled with a tight mortgage market, will seriously curtail construction. November construction unemployment was 9.3%, up almost 50% from July's 6.9% although a certain percentage might logically be ascribed to the onset of wintery weather in some sections of the country.

MEDICARE CRASH PROGRAM—The government is planning an all-out effort to spur training of medical workers because of mounting medicare needs. Chief targets are nurses and sub-professional people like orderlies, technicians, aides. Experts aver there is a need for 275,000 more nurses and others; 20% more than at present.



Hard Wisconsin winter did not stop members of Local 314 as they work from scaffolding (top photo) to install connecting beams between legs of 50-foot high laminated wood arch. Closed-in room of pilot plant (bottom photo) offers unobstructed work space for research.

NEW WOOD RESEARCH UNIT

PHYSICAL testimony to the efficacy of wood and wood products is exemplified in the 42,000 square foot building shown on these pages that will serve as a research site for new and better uses of pulp and paper. The building, a joint venture of the Forest Service and the U. S. Department of Agriculture, is located at the University of Wisconsin at Madison.

Construction on the unique structure began in the winter of 1965. And a bitter cold and brutal winter it was when the two dozen members of Local 314 started work on the first major addition of the U. S. Forest Products Laboratory in 35 years. The

\$4 million pilot plant will be the first part of a planned three-phase expansion program.

On the drawing board are also plans for a new chemistry research building and remodeling of the present main building. A third addition, for research in adhesives, preservatives, fireproofing, veneer and plywood, laminating, seasoning, and wood machining, is also in the rejuvenation program for the aging physical plant.

The additions to the Forest Products Lab are a stitch in time if the economic projections of Dr. Edward Locke, FPL director, are realized. He notes that by the year 2000 our grow-

ing population will need 2.7 times the paper and paperboard that was consumed in 1962.

One of the most unusual aspects of the pilot plant are the glued laminated wood arches that allow a maximum of unimpeded floor space. Arches of two sizes were required. The larger ones tower 50 feet above their concrete bases, which in turn extend down to bedrock. They consist of two legs bolted and lag-screwed to a connecting beam. Into each arch went some 10,600 board feet of lumber, enough for the average six-room home. For half the length of the building, these arches span its full 60-foot width.



Installing one of 700 wood-framed windows in pilot plant.

In the other half of the building, concrete foundation walls extend to a second floor. The arches enclosing this area, therefore, are only half as high as the big ones while spanning the same 60-foot width. All are finished with a hazel-brown stain and varnish.

In all, 11 tall arches and 13 shorter ones were installed 20 feet apart, center to center. Every third 20 foot area between arches is a window bay—and every window bay has a center framed with lumber studs, sheathed with plywood, insulated, and sided with redwood.

If the arch is the design key, another Laboratory introduction in structural concepts, the stressed-skin panel, is the housing that encloses it.

This lightweight, glued-together combination of lumber frame and plywood faces literally does enclose the walls. The internal voids in the panels are filled with insulation consisting of molded polystyrene. The 2¼-inch-thick panels are mostly 4 by 8 in area. About 850 panels were used to enclose the building. The exterior face of the panels were covered with a tough plastic film to combat the weather.

When the building is completed this spring it will signal the start of a new long-term experiment in modern wood design and construction, along with expanded research in paper and other wood-fiber products. Another translation reads—more jobs for the members of our Brotherhood!

Nearly completed plant (below) is long as one and a half football fields. Members (right) install redwood siding.





The 90th Congress convenes this month. A lot of labor's staunchest friends will be missing when the roll is called—the victims of a remarkable comeback by the GOP in the National elections this past November. Yet we learned one important lesson—there is no letup in politics. Liberalism must constantly battle to establish itself with the electorate. On the strength of their congressional performance in terms of service to their constituents and the nation, most of the liberals who were defeated deserved to be re-elected. Yet, they lost. Taking their places, in many instances, are legislators with backgrounds ranging from conservative small businessmen to radical right extremists. Already the right-to-work supporters are aiming their siege guns at

the 31 states where workers are free to sign union shop contracts. To combat onslaughts such as this we must all dig in and support the cause of labor in Congress during this session.

You can do your part by purchasing your CLIC button from your local union secretary. And just as important, keep yourself informed and let your Congressman know you care. It will take all of the skill and energy possessed by the American labor movement, and its members, to successfully fight off the twin threats of expanded and more vicious Taft-Hartley strike injunctions, and more state open shop laws in the year 1967. One thing is certain! We are all going to be playing defensive ball, until we get another opportunity to go into the voting booth.

CARPENTERS LEGISLATIVE IMPROVEMENT COMMITTEE



EDITORIALS

* ***Start Moving for '68***

We hope the lesson of the last election has been well learned. Complacency at the polls wins few elections, and lack of interest between elections pulls the rug out from under the working effectiveness of any legislator, no matter who put him in office. The outcome of the election promises no great social advances, unless there are some surprises in store from a more conservative House. Despite this, there is a great deal that can be done by every individual to salvage something of value out of partial defeat.

First of all, consider keeping informed on the issues. Without a background of solid knowledge on the issues affecting labor's place in society today, you can hardly hope to persuade anyone, Congressman or not, to your point of view.

Secondly, once well-informed, you can let the influential leaders in your own community as well as the national level in on your views. Don't like what you see happening to the cost of living? Let your local elected officials, newspapers, and community leaders know, as well as your representatives in the U. S. House and Senate. When written carefully, thoughtfully, yet sincerely written, letters *do* have an impact on those who are looking forward already to the next crack at the polls.

Thirdly, you can start active campaigning for the next election yourself. Not as a candidate—unless you have the inclination and energy—but as a shirt-sleeve campaigner for your local labor program. It won't have begun to focus on individual candidates yet, but the machinery should already be moving.

Put these three basic ingredients together, and you've got the floor plan for a better-than-nothing 1967-68, and what could materialize into better-than-1966 slate of new faces in Congress after the next presidential election.

Remember, too, that The Brotherhood's efforts for legislation and Washington representation are centralized in CLIC—the Carpenter's Legislative Improvement Committee. Your contributions, through your local union, to this organization can go a long way toward improving the lot of the carpenter and of the working man and his family in general in the years ahead.

* ***New Safety Standard***

At long last, a generally recognized safety standard for powder-actuated tools is available for the protection of our many members who use such tools. It has just been published by the USA Standards Institute (formerly American Standards Association) as "Safety Requirements for Explosive-Actuated Tools, A-10.3-1966." Your Brotherhood was actively concerned in the development of this standard; and, while we are not satisfied that it is the best possible standard, we are satisfied that it is the best that could be obtained at this time. It does represent a big step forward in providing a basis for the protection of our members who use these dangerous tools. No Brotherhood member should settle for less protection than compliance with this standard will provide. The General Office is purchasing a limited supply and will be glad to send a copy to any local or council which needs and will make good use of it.

The A10.3 is the first part to be published of the new and badly needed A10 Construction Safety Standard. We hope that in the next year or so many other standards on various phases of construction will become available. We will keep you advised as these new standards are completed.

* ***Pledge of Support***

AFL-CIO President George Meany, in his New Year's Statement, has reiterated organized labor's support of President Johnson's efforts to achieve a just and honorable peace in Viet Nam. Said he:

"The great majority of Americans have learned the unwelcome lesson that the pursuit of peace, freedom and progress must sometimes be defended by force of arms. They have learned that this is so, not only when the United States is subjected to direct attack, but also when freedom anywhere is attacked. For, to paraphrase a motto out of labor history, a loss of freedom for one is the concern of all."

The United Brotherhood, at its 30th General Convention in Kansas City, stated its support of the President's efforts. It reiterates its support as we begin a new year.



Canadian Report

Lumber-Sawmill Pact in Ontario

The Lumber and Sawmill Workers Union, affiliated with the Brotherhood and covering northern Ontario's logging industry, closed out 1966 by getting a solid two-year agreement with seven major pulp and paper companies retroactive to September 1st.

This contract could mark a new deal in labor-management relations between the union and the companies whose disputes over the years have seen many stormy times. One of the most controversial matters, the contracting out of operations, was resolved in favour of the union when the company agreed that all contractors come under the terms of the agreement.

The basic monetary settlement was a 25 cents an hour increase in each of the two years retroactive to the first of September for almost all the hourly rated employees. In addition day workers engaged in cutting operations will get an adjustment of five cents an hour; skilled workers will receive 10 to 17 cents an hour by way of adjustment, while fringe benefits will add another 12 cents an hour in the first year, paid for by the companies.

Previous to this agreement, the labor rate was \$2.12, the average for hourly rated workers was \$2.54 while pieceworkers averaged \$3.84. The latter will get an increase of 6 1/4 percent in each of the two years.

Tight Money Hurts Canadian Housing

The cutback in home-building in 1966 is going to have serious effects in 1967.

Someone miscalculated and again the finger is pointed at the federal government.

Facing what it thought was a serious inflationary threat, the government took measures to deal with it. "Tight money" policy was again introduced. Interest rates went up. Available funds went where the rates were highest. Housing suffered. Home construction was curtailed.

A serious housing shortage has occurred and its going to get worse. The contradiction in the whole situation is that, instead of heading off inflation,

tight money has caused inflation in housing costs. Especially in metropolitan areas, the cost of homes has soared to record heights. Potential home buyers have been forced into apartments. Apartments, despite rapid construction, are in short supply. The shortage has forced up rents.

Higher housing costs and higher rentals have brought about the very inflation which the tight money policy sought to avoid. It has actually forced up the cost of living.

Mortgage Interest Reaches Record High

Trying to make amends for its first false move, the federal government in December increased the interest rate under the National Housing Act to 7 1/4 percent, a record high. The idea behind this was that a higher rate would encourage more money to flow into housing. It might, but so far there is no evidence of this. But it has had the effect of again adding to the cost of homes.

A year ago the NHA rate was 6 1/4 percent. The extra one percent in interest adds about \$3,000 to the total cost of a house over a period of 30 years at 7 1/4 percent will cost the homeowner a total of \$36,000—\$15,000 in principal, and \$21,000 in interest. This means that only people with incomes of about \$10,000 a year or more can afford to buy.

This is one of the reasons why housing starts in urban areas were down 23 percent last year. As one housing expert said, "We have a housing policy of socialism for the rich and free enterprise for the poor."

The Economic Council of Canada warned the government that the drop in housing starts would have serious consequences. The Council, Canada's authoritative economic adviser to the government, said in its third annual review, that "in the absence of an early upturn in new residential construction, a severe housing shortage could emerge very quickly in Canada, and rent increases could become a powerful new factor accentuating the rise in living costs and in wage demands."

The shortage is here.

What Canada needs is massive residential construction, non-stop for many years to come.

Canada's Unit Labor Costs Are Steadiest

It came by way of Washington, but the report said that Canada's unit labor costs are the steadiest among nine nations surveyed. In short Canadian labor costs have not gone up too high or too fast compared with these other nations.

The report came from the U.S. Department of Labor. It showed that Canada is the only one among the nine nations surveyed which has cut costs in manufacturing since 1957, the base year.

The other nations in the report are the United States, France, the Netherlands, West Germany, Italy, Sweden, Japan and the United Kingdom.

Engineers Call for Safety Measures

Engineers in the province of Quebec have expressed serious concern over the series of accidents on various construction projects and demanded increased safety measures for workers as well as for the public.

The president of the Corporation of Engineers of Quebec has asked that legislation be passed to define responsibility concerning safety on construction. He named three projects where formwork collapsed.

The engineers' organization believes that a joint committee of engineers, construction industry and labor representatives should establish rules and recommend their enactment to the government.

Ontario, its neighboring province, has adopted good safety legislation. Accidents through faulty construction still happen, but someone does bear the blame—and the penalties

Consumer Fights Price Battle, Too

With all the uproar about soaring food costs, the consumer is being asked to share some of the responsibility. Processed foods are in high demand, but cost more. Get back to making beef stew starting with the basic ingredients instead of serving heated-up TV dinners; and bake a cake starting with flour and eggs and baking powder and vanilla etc. instead of buying readymades; and buy packaged skim

milk instead of bottled whole milk to get all the nutrition and none of the fat; and use old fashioned oatmeal instead of high cost corn flakes, and so on and so on.

Get back to grandma's day? It's more fun to buy the fancy foods and kick about the costs.

But it must be admitted that the house wife is doing a good job of using the democratic process to protest her beefs. If she ever decides to take political action, watch out!

Five Unionists Released from Jail

The last of 25 Canadian unionists sentenced to jail for an anti-injunction demonstration at the strike-bound Tilco Plastics plant, Peterborough, Ontario, have been released.

Within an hour the five men, with their wives and children took a turn on the picket line at the still strike-bound plant where the Textile Workers Union struck a year ago against sub-standard wages.

The five men, as they left prison, were greeted by reporters, television cameramen and leading Canadian union leaders for whom the Tilco prison sentences represent a crude use of an injunction against labor organizations in Canada.

The released men were: William Mulders and George Rutherford of the Steelworkers; Stanley Rouse, a member of the Machinists; and Victor Skurjat and Bud Clark, both representatives of the TWUA.

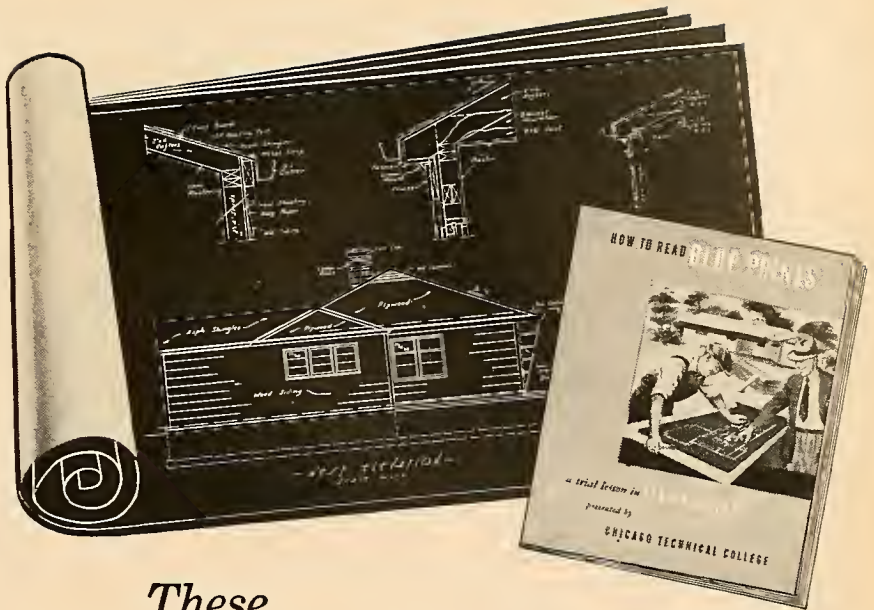
TWUA President William Pollock, in a wire from New York, told Skurjat:

"Your ordeal is finally over, and our union and the entire labor movement in Canada and the United States is proud of your courageous stand against anti-picketing injunctions."

The five men said that they would go back to prison if a good cause arose again and if this would gain anything for that cause.

The consensus was that their time behind prison bars had been worthwhile. Skurjat said: "We brought to the fore the unfairness of injunctions in labor disputes. And the demonstrators were instrumental in having a Royal Commission set up to examine the broad spectrum of labor legislation including injunctions in labor disputes."

Among the briefs to be heard by former Supreme Court Justice Ivan C. Rand, who will start his inquiry into the province's labor laws in January, will be one from the Peterborough demonstrators.



These FREE BLUE PRINTS have started thousands toward BETTER PAY AND PROMOTION

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Occupation _____

GREAT IDEAS IN WINDOWS

IT all started with a hole in the wall—but what progress the window has made! Now tons of all-climate insulating windows form the walls of gleaming skyscrapers, but ages ago they were nothing more than tiny slits—the smaller the better to keep arrows and savage beasts out of the cave.

Shedding a little light on the history of the window, the ancient Chinese used panes of rice paper; the Romans thin sheets of marble. Early English castles had them, set high in the thick walls, to defend against arrows, scaling ladders and battering rams. But windows didn't really see the light of day until men stopped holing up fearfully in fortresses and started living in wall towns.

By the end of the 3rd century, window glass was being mentioned by contemporary writers. Lactantius, in A.D. 290, writes that our soul sees and distinguishes objects by the eyes of the body as through windows filled with glass. Saint Jerome, A.D. 331, speaks of sheets of glass produced by casting on a large flat stone—probably the earliest forerunner of modern plate glass manufacture.

The first crude plate glass windows must have been frustrating to mothers calling their children in from the street—for the windows were set immovably in the walls and could not be opened. But if mama had no freedom of expression short of banging on the window, glaziers certainly did—they created highly decorative stained glass windows.

These glorious windows, built up of a multitude of small pieces of stained glass set in strips of lead, appeared in churches all over Europe during the 6th and 7th centuries. By the 12th century pictorial designs had been introduced—making the windows literally sermons in glass. At first the glass was dyed during melting by adding metallic oxides. Later, enamel was applied to the surface.

The principle of staining or tinting glass for windows is as important today as it ever was in the history of glassmaking—but for entirely different reasons. For as the scores of gleaming glass and steel skyscrapers rise all over the country, there is an ever-increasing

need for a tinted all-climate insulating glass which cuts glare at the same time it provides adequate light transmission. Solarban Twindow, a new product by Pittsburgh Plate Glass, was developed to perform this job.

But even more important, Solarban—which is made up of two panes of glass separated by one-quarter inch of near vacuum—substantially reduces conducted heat loss or heat gain, measurably reducing heating and cooling costs.

Temperature control and glare resistance, however, are only part of the total picture of unique properties possessed by today's glass windows—which have added new dimension and utility to modern living for occupants of schools, hospitals, office buildings, homes, and vehicles.

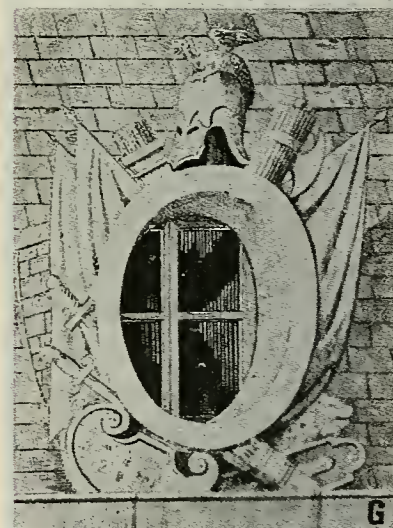
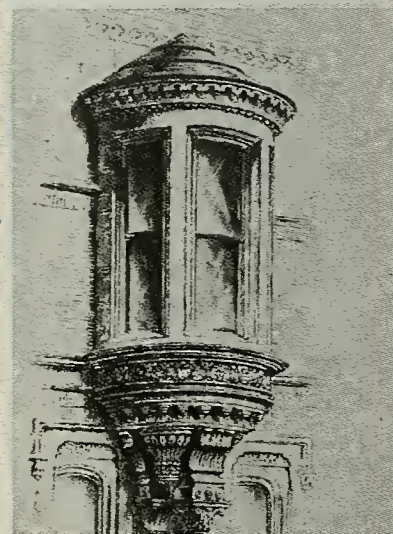
Safety glass, for example, which originated way back in 1855 in England in the form of wired glass, has saved countless lives and prevented injuries to millions. Actually, the evolution of safety glass alone involves three great ideas in windows. The first consists of embedding a wire mesh in the glass—providing excellent fire protection in buildings. Laminating a sheet of plastic between two sheets of glass is another common type of safety window. When the glass is struck a heavy blow, as in a car accident, splinters remain firmly adhered to the intermediate plastic layer. Bullet-resistant glass is a multi-layered form of this laminated glass.

A new tempering technique known as the "gas hearth process," has made possible a third important type of safety glass, which answers the in-

Continued on Page 24



Materials We Work With



The first mention of stained glass windows is in the writings of 4th-century Latin and Greek authors. TOP photo is a fine 19th-century example of the art. The oriel-window, center, is part of a Victorian mansion in New York City. The highly ornamented beef-eye shaped dormer window, bottom, graces the majestic Hotel des Invalides—thought by many to be the most impressive building in Paris.



Instructor Gus Uthoff (center) explains a fine point in roof framing to a class of apprentice carpenters in a new classroom.

St. Louis Carpenters Participate In Unique Training School



From left to right: Maury Rubin, editor-publisher, St. Louis Labor Tribune; Perry Joseph, business representative, Carpenters' District Council; Robert S. Saunders, president, Carpenters' District Council of St. Louis; Erwin C. Meinert, sec.-treas., Carpenters' District Council; J. O. Mack, General Executive Board Member; D. Richard Adams, business manager, St. Louis CDC; Ollie W. Langhorst, business representative, St. Louis CDC; P. G. Jenkins, business representative, St. Louis CDC; Gus Uthoff, instructor, Carpenters' Apprentice School; Joe Pijut, instructor, Carpet and Linoleum Layers Apprentice School; James Watson, business representative, St. Louis CDC.



Mr. Hunt Benoist, President, Associated General Contractors of St. Louis, making the speech of dedication at the new St. Louis training school.

The free enterprise system in action and a lesson in labor and management cooperation are both embodied in the unique new training school recently dedicated in St. Louis, Missouri.

The Construction Training School is a child of necessity, since its birth came about to meet a critical need for skilled craftsmen in the St. Louis area. The trades involved include the Carpenters, Cement Masons, Iron Workers, Operating Engineers and Laborers.

Each trade at the two-story, \$575,000 ultra-modern school has its own individual work shop. The carpentry shop occupies 1440 square feet of the building's total of nearly 30,000 square feet. In this shop, apprentices will be taught door hanging, lock installing, trimwork, roof framing, stair building, use of carpentry tools and job layouts. These will be implemented in the classrooms by blueprint reading, mathematics, plane and level work, labor history, first aid, safety and related subjects.

The school is unique in that it is financed by 1500 contractors who contribute 2 cents for every hour worked by members of four of the trades and a penny for members of the laborers' union. This method of financing eliminates the need for excessive control by federal government bureaus or excessive local taxation to provide what is not always an adequate training.

The school is governed by a board of trustees with the programs sponsored and administrated by the Associated General Contractors of St. Louis. There are three full-time and 13 part-time instructors paid partially by the St. Louis School Board and supplemented by the A.G.C.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



MDA SUPPORTER—Nick Santiago, Jr., president of Local 3108, New York City, accepts a Citation of Merit from Muscular Dystrophy Associations of America for his work with the labor movement in the Greater New York area on behalf of the Jerry Lewis Labor Day Telethon for Muscular Dystrophy. Paul Cohen, president of MDA, makes the presentation at an awards luncheon at the Americana Hotel.

FIRST SCHOLARSHIP—Unions continue to expand their support of higher education.



First to receive a scholarship award under a scholarship program recently launched by Local 1772, Hicksville, N. Y., was Miss Linda Michaelson, shown here, daughter of Brotherhood Member Michael Michaelson. Miss Michaelson was picked from a class of 15 high school graduates, and she is now attending college.

Many local unions of the United Brotherhood are now establishing special funds for annual scholarship awards to the children of members.

HIS HONOR, THE MAYOR—This year, at the age of 74, Russell J. Metcalfe of Local 1325, Edmonton, Alberta, was elected mayor of Valleyview, a town in

northern Alberta. Thus, he is embarked on a new career at a time when most men are content to "call it a day". Brother Metcalfe joined Local 1325 on June 1, 1928, and retired on pension from the Edmonton Public School Board at the age of 70, when he moved to Valleyview. He served as president of Local 1325 for three terms and was business agent for two years.



Metcalfe

SCOUT SPONSORS—In 1962 Local Union 3130 of Hampton, South Carolina, began sponsoring Boy Scout Troop 486. At that time, Johnnie Brunson became a tender-foot Scout and in four short years received the highest honor a Boy Scout can receive—the Eagle Award. During the four years Johnnie received 22 merit badges, and in 1964 he received the God and Country Award.

Johnnie is the Son of Mrs. Peggy Brunson and the nephew of Mr. and Mrs. K. P. Mosley, all of whom are members of Local Union 3130.



JOHNNIE BRUNSON, front, Mary Jane and K. P. Mosley; and Peggy Brunson.

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attorney and accountant
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your taxes DOWN! All you have
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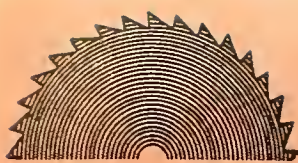
Please rush my tax return kit.
Enclosed is \$20.00 ☐ Check ☐ M.O.
If not completely satisfied, I may return
the kit.

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LOCAL UNION NEWS



1.

3000 Years Spanned In 3-Weeks Work

POMONA, CALIF.—The feat of spanning 3000 years in three weeks time was accomplished this year at the Los Angeles County Fair Grounds, Pomona.

The Tri-County Exhibit at the annual fair needed a realistic reproduction of a life-size redwood tree. Carpenters of the area were called upon to produce one.

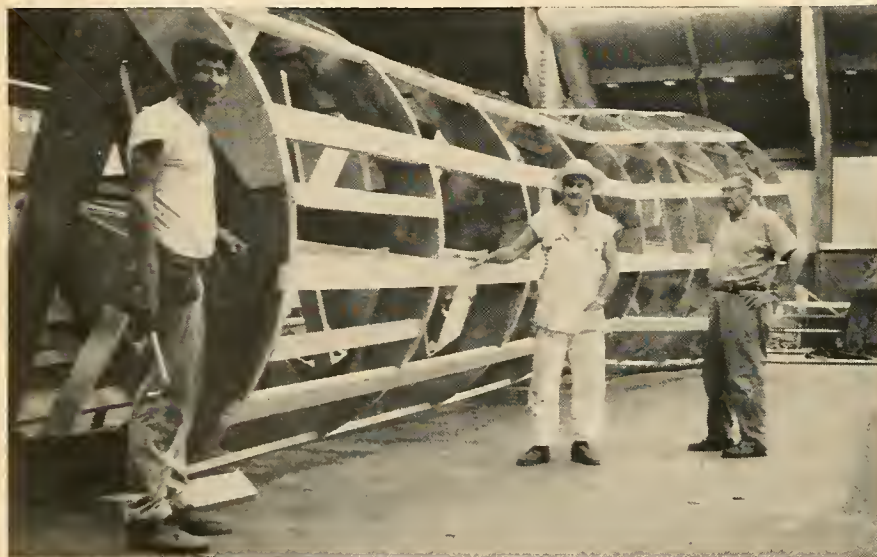
Participating in the project were Frank Biedler, Local 751, Santa Rosa; Carl Smith, Local 1752, Pomona, and Adolf Van Der Burg, Local 1507, El Monte.

The "tree" was fabricated on the Fair Grounds, inside the Exhibits Building. It was 12 feet in diameter at the base and 40 feet tall.

1. The initial construction of the circular frames.

2. The skeletal framework assembly.

3. The finished "tree," covered with slabs of genuine redwood bark, erected and in place.



2.



3.

New Home for California Local

COSTA MESA, Calif.—A grand opening was scheduled last month at the new office of Local Union No. 1453, located at 8302 Atlanta Avenue, Huntington, Beach. Financial Secretary Cyril Fritz reports that the local union has been operating from the new building since September.





At the head tables for the Local 9 celebration were: **BOTTOM ROW**, left to right, Mayor and Mrs. Frank Sedita, Rev. Msgr. Stanley Kulpinski, Gen. Secretary Richard E. Livingston, Buffalo District Council Pres. Buddy Bodewes and Mrs. Bodewes, President Local No. 9 John McMahon, and Buffalo District Council Legal Advisor Thomas McMahon. **CENTER ROW**, Rev. Alfred M. Goehle, Business Representative Herman J. Bodewes and Mrs. Bodewes, Buffalo District Council Secy.-Treas. Paul Walters and Mrs. Walters, Executive Vice President Contractors Industrial Employers Association Robert R. Logan and Mrs. Logan. **TOP ROW**, District Council Unemployment Consultant Michael Ricci, Mrs. William A. Miller, Mrs. Alfred J. Langfelder, Banquet Chairman Alfred J. Langfelder, Mrs. William Burke, and Local 1978 Pile Drivers Business Representative William Burke.

Buffalo's First Local Union Marks 85th Anniversary



A view of some of the hundreds of guests at the 85th anniversary celebration in Buffalo.

BUFFALO, N.Y.—Local No. 9 is the first organized carpenters' union in the City of Buffalo and one of the charter locals of the Brotherhood. The first recorded meeting of the local was held August 31, 1880, and the local became known as the Carpenters and Joiners of Buffalo. The international charter was received on January 31, 1882. The prefix "United" was added in 1888, when the young international union was consolidated with another group of union carpenters. The district council was organized in April, 1890.

Local No. 9 recently celebrated its 85th Anniversary with a banquet. Distinguished visitors to the commemoration included Buffalo Mayor Frank Sedita, General Secretary Richard E. Livingston, and many local and area labor and civic leaders.

Social Security Tax Up

WASHINGTON, D. C.—The combined social security-medicare payroll tax rose by two-tenths of 1 percent on Jan. 1 for both workers and employers—going from 4.2 to 4.4 percent of earnings up to \$6,600 a year.

AFL-CIO Social Security Dir. Bertrand Seidman notes that the increase amounts to only 23 cents a week for the average factory worker. Three-fourths of the increase is earmarked for the medicare basic hospitalization program; the balance goes to finance old age, survivors and disability insurance benefits.



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Use the marking holes at 16", 24" and 32" to mark stud centers without lifting T-Square—saves time, makes it almost impossible to miss a stud when nailing up panels.

The blade is same width as a standard outlet box. You cut both sides of the hole with perfect accuracy without moving the T-Square.

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New "Gold" T-Square will make those walls and ceilings go up faster—and easier, 2" x $\frac{1}{4}$ " x $47\frac{1}{2}$ " blade of heat-treated flexible aluminum alloy lies flat against board for fast, clean cuts. And the new anodized gold color finish makes numbers and markings show up with greater contrast for easy at-a-glance reading. Large numbers read from either end of the blade to make time-wasting mental arithmetic a thing of the past. The handsome gold finish also makes a T-Square that's weather- and stain-resistant—a T-Square that's lightweight, yet rugged, and built to last.

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Colorado Local Celebrates 63rd Anniversary



GOLDEN, COLORADO—The membership of Local 1396 held a double-barreled celebration recently when they commemorated their 63rd anniversary and also honored 25- and 50-year members of the local at a special dinner dance. General Executive Board Member Leon Greene, seated, fourth from left, presented emblems to eight 25-year members and one 50-year member. Others shown, seated, left to right, are: Leslie Prickett, president, Carpenters District Council; Matt Weaver, president, Colo. State Council of Carpenters; Howard Stafford, 50-year member; Greene; Fred A. Nichols, Master of Ceremonies; Standing, left to right: Jay D. Shiflet, Fin. Sec'y., Business Representative, L.U. 1396; Ivan Huffman, Wm. McNealy, Harvey Hayes, George Pech, George Fraser, and Neal DeKok, all 25-year members; and Levine Morris, President, L.U. 1396; Not shown, Frank Rice and Clyde Loper, both 25-year members.

Local 191 Presents First Pension Checks



YORK, PA.—Local 191 recently celebrated a first when pension checks under the local's pension trust fund were presented. Pictured above are pensioned members who attended a dinner to celebrate the occasion. Seated (l. to r.): Daniel Smeltzer, N. J. Gross, Pierce Krebs, John Gohn, John Ehrhart and William Reigart. Standing: Paul Kleinard, M. W. Shoff, Joe Lovell, Paul Smith, Dan Rehmyer, Edward Knisely, Carroll Volland and N. W. Weigard. Smaller photo shows Donald Moore of the pension committee presenting the first pension check to John Ehrhart while Gen. Rep. Ray Ginnett looks on. Receiving pension checks but not shown are Charles Dayhoff, Elliott Ricker, Fred Klippel, Charles King and S. J. Miller.



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locksmithing in my
spare time. With
your instruction,
any one can do it."**
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Baltimore Members' Sons Win Scholarships



BALTIMORE, MD.—The sons of two Baltimore Local 101 members recently won college scholarships under a Construction Industry Advancement Program sponsored by the Associated General Contractors of America. Four scholarships are presented annually to the son of a member of the Carpenters, Laborers and Cement Masons who qualifies. Shown above are the winners and their proud fathers (left to right): Booker T. Washington, Sr., Cement Mason Local 3; Thomas E. Grey, chairman of the CIAP Board of Trustees who made the scholarship presentations at a dinner given in the winners honor; Booker T. Washington, Jr., (attending Morgan State College); Earl Robert Smith (Morgan State); Earnest Owens, Riggers Unions; Lawrence Lehmann (Univ. of Md.) and his father Charles of Local 101; Rodney Harrill (Univ. of Md.) and his father Luther, also of Local 101; and T. Courtenay Jenkins, president of the Baltimore Chapter of the A.G.C. Harrill has received a scholarship award from the program for three consecutive years.

Banquet Honors Veteran Local 1095 Members



SALINA, KANSAS—The above photo shows some of the more than 100 members and their guests who attended a recent pin presentation banquet that honored veteran members of Local 1095. In the photo below are pictured those eligible for pins. Standing (l. to r.): Paul Gaiser, Samuel Curd, Int'l. Rep. who made the pin presentations, Seighardt Deines and G. W. Byars. All received 25-year service pins. Seated: Francis Lott, Edward Lott, Russell Tunnell, and Phil Vermillion. All received 25-year pins except Edward Lott, who received a 45-year pin. Eligible for a pin but not present was Elgie Stahlman.



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Those receiving certificates of completion at Chicago, most of whom are shown above, included: Gerald A. Ammenhauser, L. U. 1889; Robert W. Axelson, L. U. 141; Richard Bending, L. U. 839; Larry Berg, L. U. 1185; Andrew Boersma, L. U. 62; Kenneth Brady, L. U. 181; Benjamin Bresette, L. U. 839; Dennis Centracchio, L. U. 1185; Thomas Charleston, L. U. 839; Kenneth Crane, L. U. 1185; Richard Dankert, L. U. 62; Theodore R. Day, L. U. 839; Dwain Dehmlow, L. U. 419; James A. Dekker, L. U. 434; Dennis Donati, L. U. 1185; Roy Engstrom, L. U. 58; Ervil Fox, L. U. 461; Charles Gargola, L. U. 141; Bruce K. Giden, L. U. 1307; Walter Grandt, L. U. 2014; Terrence Grandys, L. U. 54; Fred Hackleman, L. U. 1185; Kenneth Hanson, L. U. 62; Jerry Head, L. U. 10; John Heffernan, L. U. 1922; Edward D. Janeczek, L. U. 1185; Henry Janeczek, L. U. 1185; William Kalchbrenner, L. U. 62; Clinton Koehler, L. U. 839; Thomas R. Kopacz, L. U. 1527; Dale Kropke, L. U. 58; Edward R. Krupski, L. U. 1185; Robert E. Larson, L. U. 839; Joseph J. Lozano, L. U. 448; Russell Malinowski, L. U. 1784; Russell Miceli, L. U. 1185; John Narr, L. U. 558; Walter H. Olejnik, L. U. 434; William Olsen, L. U. 58; Vincent Pacetti, L. U. 199; George Peterson, L. U. 1185; Frank Pozdol, L. U. 1185; James Rausa, L. U. 181; Raymond R. Rodway, L. U. 1185; Daniel C. Ruschke, L. U. 558; Richard Schwager, L. U. 58; William Scott, L. U. 1; Francis Seidel, L. U. 62; Robert Shearer, L. U. 839; Larry Shetlar, L. U. 272; John Skamra, L. U. 1185; Anthony E. Stepuncik, L. U. 434; Ted A. Stone, L. U. 62; Roger Sutton, L. U. 272; John A. Teufel, L. U. 181; Roger D. Towery, L. U. 1996; William Trier, L. U. 1185; Frank Unhold, L. U. 1784; Robert Volkart, L. U. 1922; Peter Weber, L. U. 839; James Williams, L. U. 62; William Wise, L. U. 1185; Raymond Wisniewski, L. U. 1185; Dwight Wood, L. U. 1307; Daniel Yukus, L. U. 448; Gerald Zelisko, L. U. 1185.

Chicago Council Awards Certificates of Completion

CHICAGO, ILL. — On November 10th, 1966, the annual apprentice graduation exercises were conducted by the Chicago District Council. Sixty-six ap-

prentices were awarded certificates of completion at a special meeting, all of whom, with the exception of a few now in military, were present at the affair. In attendance were all of the officers of the District Council and all of the business agents of the Chicago area, as well as a number of officers from the various local unions.

Also in attendance were a number of guests who were present to wish God-speed to the graduating class. Among these guests were General Vice President Finlay Allan and General Vice President, Retired, John R. Stevenson, both of whom addressed the meeting, as did a number of others in attendance representing the Contractors Association; the Chicago Building Trades Council; the Board of Education; the Department of Labor; Bureau of Apprenticeship; the Illinois State Council; the Carpenters

Welfare and Pension Funds; the Construction Employers Association.

Among others were officers of the Council as well as the General Counsel for the Chicago District Council.

Following the issuance of the Certificates to the group, all present joined in an evening of fun and reminiscing, interspersed with much fine food.

GREAT IDEAS

Continued from Page 16

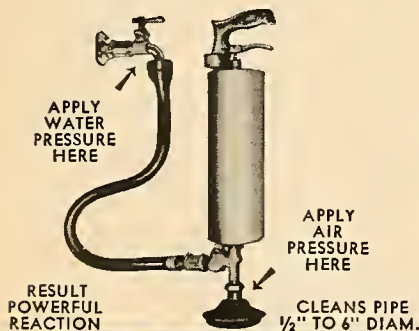
creased demand for larger expanses of glass in living areas. When the glass does break it crumbles into small round pieces without sharp edges.

One-way glass is still another great idea in windows that has found many important uses. This type of window is used with great success by teachers, psychologists, therapists, police investigators, and even by toy manufacturers testing their products.

Finally, a new float glass is helping to revolutionize the glass industry. While regular plate glass for windows would normally have to be ground and polished to make it smooth and clear, this unique type of glass is actually floated out of the ovens over a bath of molten tin, and emerges in a continuous ribbon of perfectly flat, exceptionally brilliant glass.

It may have all started with a hole in the wall, but the unique wonders of glass have made the saga of windows more than an open-and-shut case—as you can clearly see!

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First General Vice President Finlay Allan addresses the graduates of the Chicago training program.

Research Director is Radio Show Guest



High interest rates and the scarcity of mortgage money are deepening the depression in the home-building industry, Carpenters' Research Dir. Donald Danielson (center) told Stanley Levey (left) of the Scripps-Howard Newspapers and Alan Adams of Business Week on Labor News Conference. The weekly AFL-CIO-produced public service interview is broadcast nationwide on the Mutual Radio Network.

What You, As A Citizen Can Do to Fight Pollution

If you are concerned about the condition of air in your community, here are some suggestions that you or an organization you belong to can undertake in conducting an air pollution control campaign:

1. Learn the facts on the extent of air pollution in your community from the State control agency, industries, and local officials.
2. Present the air pollution picture—its shortcomings and needs—to the public through study groups, community polls, and area conferences.
3. Solicit all news media for radio and television public service time and newspaper space.
4. Consult educational leaders to promote information sessions in the schools.
5. Possibly form a Stamp Out Smog (SOS) organization, as has been done in California.



Dead fish on a polluted shoreline.

6. Participate in National Cleaner Air Week during October.

7. Urge your state to pass legislation permitting tax relief to industry for the purchase price of air pollution controls.

8. Write your Congressman and urge him to consider legislation to increase the present Federal tax relief from 14 per cent to at least 25 per cent on the purchase of air pollution control.

9. Extend your organization's air pollution efforts beyond the local level and into the state, district and region.

Woodcraft—The Dying Art

DETROIT, ILL.—Local 1452 in Detroit, has a segment of its membership that specializes in the painstaking skill of woodcarving. Alfred Hancock is the head of the only major company in Detroit still specializing in handcarved woodwork. Hancock's shop employs some 40 woodcarvers from Germany, Italy, England, Scotland, Poland and Czechoslovakia. He notes that U. S.-born carvers are rare.

When Hancock joined the firm in 1915, it had 150 craftsmen and dozens of competitors. Both the American-born craftsmen and the competition have virtually disappeared. Hancock's biggest competition comes from plastics that look like wood. One reason for the industry's decline is cost. A handcarved Brazilian rosewood beam or ornate wainscoting have upper-bracket prices.

But Hancock thinks there are enough people who want the elegance of richly carved wood to keep his busy shop going for some time to come.

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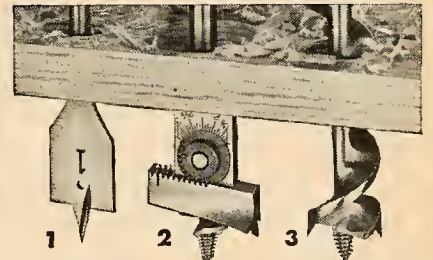
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2. Irwin No. 22 Micro-Dial expansive bit. Fits all hand braces. Bore 35 standard holes, 1/4" to 3". Only \$4.40. No. 21 small size bores 19 standard holes, 1/4" to 1 1/4". Only \$4.00.

3. Irwin 62T Solid Center hand brace type. Gives double-cutter boring action. Only 16 turns to bore 1" holes through 1" wood. Sizes 1/4" to 1 1/2". As low as \$1.30 each.

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Members Donate Labor On Homestead Cabin



LINCOLN, NEB.—All the work on the above cabin, which was placed on the Nebraska State Capitol grounds during a "Nebraskaland" days celebration, was donated by members of Local 1055. The building of the pioneer days cabin, including the sodding of the roof, took only eleven hours.

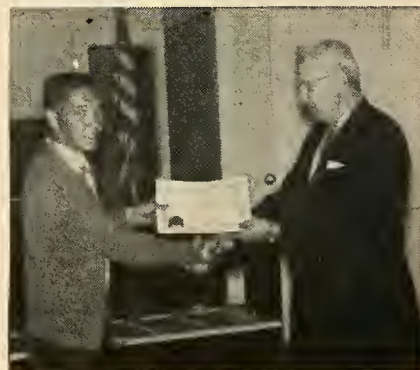
Executive Board of Connecticut Local Union



THOMPSONVILLE, CONN.—Local 234, Thompsonville, held its 65th Annual Banquet, October 29th, at Shaker Park Ballroom, Enfield, Conn. Present were 40 members and their wives. Shown above is Local 234's executive board, seated, left to right: George Davis, sec.-treas.; Omer Simon, president; Clement Starr, business representative; and Walter Gutkowski, vice president. Standing, left to right: Richard Clark, trustee; Theodore Bryda, trustee; George Buckley, trustee; Clyde Lucia, warden; and Lawrence Clark, conductor.

NEW JOURNEYMAN

MURRAY, KY.—A journeyman certificate was recently presented to Ronald Rogers, a member of Local Union 1734, Murray, by Ed Weyler, General Representative. The certificate was presented during a regular business meeting of the local union.





HOME STUDY COURSE

BLUEPRINT READING—UNIT VIII

Unit VIII continues the use of the plans, and specifications. In some instances, references will have to be made to specifications to complete your answers. It may be necessary to review your plans and specifications entirely prior to beginning your search for specific answers. It should be noted that any errors or omissions in your answers should indicate to you an area of further study.

1. Make a list of the steel beams to be used.
2. What will be the length of the joists over the garage?
3. Will there be any exterior wood finish on the first floor powder room window?
4. How is the second floor overhang finished?
5. How is the siding applied on the south wall of the library?
6. How is the siding applied on the second floor walls?
7. How is siding applied on the gables?
8. How are exterior door frames to be made?
9. What finish is indicated between the garage roof and porch roof?
10. How is siding to be nailed?
11. What grades of wood shingles are to be used? What are their lengths?
12. What is to be the amount of shingle exposure to the weather?
13. Are the medicine cabinets furnished by a subcontractor?
14. What cabinets are to be painted?
15. What interior trim is to be painted?
16. What is the total number of each kind of door indicated on the plans?
17. Steel balusters are shown intermingled with wood balusters in both elevations of the main stairway. Why?
18. Who furnishes the steel balusters under this contract?
19. What is meant by "newel posts shall be turned as directed" in the specifications?
20. How many balusters are required for the main stair railing?
21. How much lower are the concrete floors under the bath rooms than the finish floor level? Why?
22. What is the thickness of the setting bed for blue stone?
23. What is the depth of the setting bed of the marble hearth for the Living Room fireplace?
24. Who furnishes the finishing hardware?

25. What type of lath is used?
26. What is the size of the rubber tile to be laid on the Kitchen floor?
27. Which type door used in the construction of this home is not shown on the door schedule?
28. What type of light is used on the front porch?
29. What is the purpose of the 10'-0" long wall that extends South from the Garage?
30. How are the bottoms of the C. I. porch columns fastened?
31. When a detail and an elevation do not agree as to finished appearance, which has preference?
32. What will be the length of the ornamental columns for the porch?
33. What will be the length of the column for the front entrance?
34. What is the run of the common rafters over the master bedroom? What is the length of the common rafter?
35. What is the run and the length of the common rafters over the guest bedrooms in the Northeast and Southwest corners of the building?
36. What is the run and length of the common rafters over the Maid's Bedroom?
37. How would the rafters over the Maid's Bedroom be framed?
38. Are sufficient details provided for the case on the North wall of the Library?
39. What is the "stock type balustrade" referred to in the Specifications?
40. What kind of a joint is required between the risers and stringers on open faces?

Answers to Questions are on Page 38

STUDY MATERIAL AVAILABLE

The Mathematics Home Study Course has been compiled into a pamphlet and is now available at a cost of 50¢ per copy. Requests for the pamphlet, *The Carpentry Supplemental Mathematics Workbook*, should be sent to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Avenue, Washington, D. C. 20001.

The Blueprints and Specifications for the Home Study Course in Blueprint Reading and Estimating are also available. The price for these is \$2, and they also may be ordered from the General Secretary's office.



By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

At this time of year nimrods are either preparing for the last hunts of the season or reminiscing about past hunts—yesterday, or a day, month or year ago. We therefore dip into the memory sack, bringing out past hunt recollections of the Brotherhood and their families.

■ Bench-Legged Buck

Creede White of 235 S. Market Street, Carten, Colorado, a retired member of the Brotherhood, Local 1407, Wilmington, California, is enjoying his retirement and getting his long-awaited share of hunting. Here's a pic of Brother White with a bench-legged buck he downed in the high country north of Mancas, Colorado in November.



Creede White and his buck.

■ Hill-Country Buck

Henry J. Miller of Galveston, Texas is another high-country hunter. He downed his buck in the hills northwest of Galveston in the Lone Star state. Brother Miller is a member of Local 526.

■ Busy Beaver

Tom Shamberger of Brackney, Pa., a member of Binghamton Local 281, is an

avid coon and cat hunter and proud of his well-kept hounds which accompany him on all sortees. He's also trapped his share of paddletails, and his success in this pursuit, according to wife Kay, has earned him the appropriate nickname of "Beaver." Top weight for him in this category, "the beaver of beavers," was a moose-of-a-specimen that tipped the scales at 61 pounds.

■ Pheasant Brace

Joseph Chovit of Johnson City, New York, a member of Local 298, Long Island, is a well-rounded outdoorsman. When the fishing season is over on inland waters, he gets out old Betsy and is off to the woods for upland game birds. Judging from following pic of Brother Chovit with a brace of pheasants, I'd say he get his birds.

■ California Bucks

Chalk up a pair of bucks for Cal Ramsey and his Missus, both downed out



Joseph Chovit and pheasant brace.



Paul Straulin and his buck.

of Fortuna, Humboldt County, California, on the Graham Ranch. Brother Ramsey resides in Alameda, and is a retired member of Local 34 in San Francisco.

■ Michigan Buck

Paul Straulin of Chicago, Illinois, a member of Local 643, can look back to many enjoyable deer-hunting junkets to the back country of Michigan. Here's photographic record of one hunt: Brother Straulin with a nice buck he brought down in the Bark River country, about 12 miles west of Escanaba, Michigan.

■ Backyard Blast

Edward J. Smith of Warren, Ohio, member of the Brotherhood since 1938, recalls a past boondock sortee in company with favorite hunt dog Bab. They hunted long and hard in far-away fields but came home with nary a bird or critter. As they approached the house, Bab darted over to an abandoned stump and flushed out two pheasant and a pair of rabbits, all of which fell to subsequent blasts from Brother Smith's scattergun, which proves the nimrod's grass is sometimes greener in his own back yard.

■ Another Texas Item

Credit a pair of bucks and a wildcat to W. J. Worley of Houston, Texas, and his son, all downed near Uvalde. Brother Worley is a member of Local 213. (Thanks for kind words about Outdoors Meandering, W. J.)

■ Squirrels Galore

Roy Wren, 14-yr. old youngster of Millard, Nebraska recalls a memorable small-game excursion when a resident of Oklahoma. In company with dad, Otis Wren, a member of the Brotherhood, and uncle, A. Heath, they bagged a total of 22 squirrel.

■ Earn A Pair

Members can earn a pair of fishing lures by sending in a photo of a hunting scene—and a few words as to what the photo is about. Send it to:

Fred Goetz, Dept. OMLW;
Box 508,
Portland, Ore. 97207.

Please mention your local number.

■ First-Day Fox

Ambrose E. Hoffman of Newtown, Pa., a member of Local 1906, got more than he bargained for on a past hunt junket. Here's a pic of Brother Hoffman with his first fox, downed the first day of the hunt season.



Anthony Hoffman and the fox.

■ Believe It or Not

Dipping down into the memory bag again, we not an account of a long-past hunting trip to Africa by Louis Vecchione of Orange, New Jersey, a member of Local 349. Lou sent in a snapshot depicting one of his hunt partners, gagging it up with his foot in an alligator's mouth. Lou says they set out to trap the 'gator but things got out of hand, and it had to be shot. Scene of the hunt was the Lake Victoria area, where they also bagged some hippos.



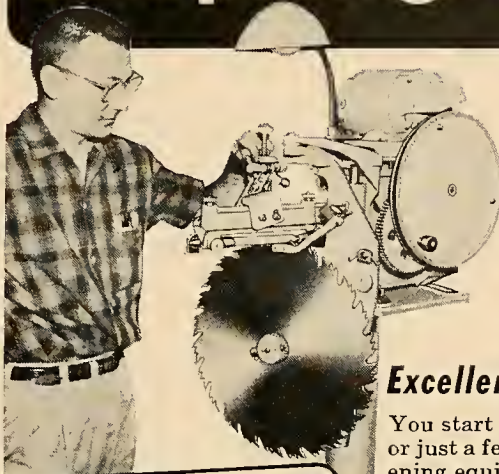
Louis Vecchione and 'gator.

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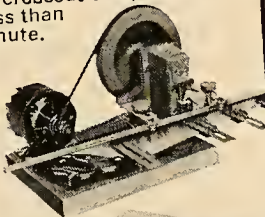
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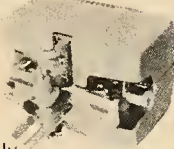
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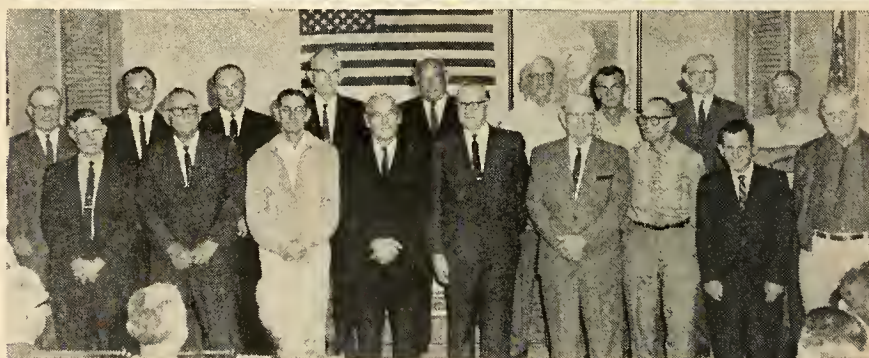
State _____ Zip Code _____



Service to the Brotherhood



1.



2.

(1) DAYTON, OHIO — The annual picnic of Local 104 was the occasion for the presentation of service pins to a group of local union veterans. Eighty-eight members were eligible for the pins with service in the Brotherhood ranging from 25 to 38 years. Seven good reasons for the success of the picnic are shown in the top picture under No. 1—the members of the Picnic Committee. From the left are John H. Collins, Ralph Blakeley, Don Brown, Wayne Stone, Richard Thomas, Leonard Funderburg and Ray Evans. In the other photo, those receiving 25-year pins are standing, left to right: Richard B. Taylor, Lewis Ensinger, Ervin E. Sponsel, Everett Dailey, Fred Echultheis, Willard H. Springer, William H. Schulte and Cary (Red) Mustard. Those on their knees, left to right: Edgar B. Hayes, Walter Teekenbrock, John F. Stout, Leo M. Weber, William Lenharr and Louis Evans.

(2) LONGVIEW, TEXAS — Twenty-five, 30- and 50-year service pins were recently awarded to members of Local 1097 at a special presentation ceremony. In the top photo under No. 2 are those members receiving 25-year service pins. Back row, left to right, are Rev. L. K. Brashier, A. E. Brown, R. M. Crow, S. B. Glass, E. L. Harvey, Gid McDonald, B. H. Moon, and Conrad Morgan. Front row, left to right: H. C. Carter, Sr., R. E. Northcutt, Ted Parish, Thurman Payne, E. E. Simonds, Jr., C. T. Sybert, William Utzman, Jr., and John Waddell. In the center photo under No. 2 are Local 1097 members who received 30-year service pins, back row, left to right: R. L. Cheney, B. N. Clark, I. M. Clark, G. A. Dowden, D. C. Ellerd, N. F. Graves, E. C. McAlpine, W. S. McElroy, and L. L. McWhorter. Front row, left to right: George Mitchell, Sr., Dozia Plier, H. E. Rogers, L. B. Satterwhite, R. L. Thompson, W. W. Utzman, Sr., F. W. White, Guy Wickersham, and M. D. Wooten. In the bottom photo under No. 2 are four senior members of Local 1097. They are from the left: Clarence Hill and C. H. Leach, both 35-year members; D. L. Brown, 40-year member; and Carl Larson, a member of the Brotherhood for 50 years.

(3) BARDONIA, NEW YORK—A blue ribbon list of guests that included General Secretary R. E. Livingston, and members of the political and religious communities were among the 500 who attended Local 964's Sixth Annual Dinner Dance. A highlight of the evening was the awarding of pins to members with service ranging from 25 to 50 years. A 50-year pin was awarded to William Zipp and twenty-five year pins were awarded to Ralph Burris, Kenneth Gremli, Joseph Moreno, Patsy Spicci, Arthur Tveit and Andrew Weka. Seated in the picture are, top row, left to right: Gen. Rep., George Welsch, Gen. Sec'y., R. E. Livingston, Ass't. to Gen. Pres. Patrick J. Campbell, Gen. Exec. Board Member from the First District Charles Johnson, Jr., Business Rep., Frank X. Kearsey, and Business Rep., William Sopko. Lower row, left to right: Gen. Rep., William Lawyer, Director of Apprenticeship New York State, James E. Egan, Judge John J. Reilly, New York State Rep., Joseph Lia, Monsignor James Cox, Rabbi Abraham Krantz and Rev. Ernest Churchill.



3.

(4) ARDMORE, PA.—Gen. Rep. Raymond Ginnetti and Robert Gray, secretary-treasurer of the Met. District Council, attended a special called meeting of Local 465 to present service pins to 25- and 50-year members. In the group photo are pictured members who received service pins with their length of service in parenthesis. First row, left to right: Robert Johnson (29), Edward Krawmer (50), Raymond Brooks (50), Anthony Dadona (25), and Henry Sheller (28). Second row: Charles Fink (44), O. B. Feters (60), Harry Grube (59), Robert Stroup (25), and Clair Hendricks (25). Third row: Alex Duff (52), Powell Siter (31), George Moore (47), Ellwood Reiss (28), and Al Evans (30). Standing: Philip Bartels (29), Herbert Green (49), Clement Andes (47), Hunter Wolfe (49), Anthony Nasella (29), Owen Laurence (32), John Alstrom (42), Joseph Cnbit (38), Adam Annett (42), Gunner Nystrom (42), Alfred Wannop (58), and Charles Boyer (42). Unable to attend the pin presentation but eligible for service pins are: Mathew McConnell (54), Marcello Davia (28), Albert Guenst (29), John Hubert (27), Herman Kirst (27), Joseph Maguire (27), William McElivee (37), John Myers (33), Sammel Sorenson (30), Carl Peterson (42), Roy Coldren (41), Levi Dreisback (27), and Carlton Herbert (52). In the two smaller photos under No. 4, the inside picture shows Raymond Ginnetti (right), presenting 50-year pins to Edward Kraemer and Raymond Brooks. The other photo shows Robert Gray (center), with the two senior members of Local 465. They are O. B. Feters (left), age 88 and a 60-year member and Alex Duff, age 85 and a 63-year member.



4.



5.

(Caption for this photo on following page)



Service to the Brotherhood



(Continued from page 31)

(5) ALLENTOWN, PA.—These members of Millmen Local 1285 were the recipients of 25-year service pins at a recent presentation ceremony held by the local. Shown, seated, left to right: R. Ritter, and F. Brodbeck, P. Bellesfield. Standing: H. Stevenback, A. Bellesfield, F. Madl, and J. Jenkins. Unable to attend the ceremony but presented pins personally by the local were Joseph Rader, Luther Snyder and Harold Gernert.

(6) HICKSVILLE, N. Y.—Twenty-five and 50-year pins were awarded to these members of Local 1772. Top row, left to right: August Ponticello, Dominic Francis, Salvatore De Prisco, William Hill, Stephen Slanina, Alfred Brandt, Olaf Stensland, Edwin Finfgeld, and Francis X. Savoy. Seated, bottom row: Louis Renaldo, Oscar T. Olsen, Harry Hicks, Glen Kerbs, Richard Eisenmann, and Joseph DePano. The following were absent due to illness: Carmine Clement, Thomas Pye, Raymond Kuensh, and Julian Martinson, a 35-year member, now retired and living in Norway. Brothers Olsen and Hicks are 50-year members. Brother Olsen has been Secretary and Business Agent continuously for the past 49 years.

(7) AMSTERDAM, N. Y.—Thirteen members of Local 6 received 50- and 25-year pins at a recent buffet and presentation ceremony. Left to right, front row, are: Robert Bates, 42 years; Joseph Ciskanow, 27 years; Francis Gilmaier, 27 years; William Frenz, 50 years; Samuel Douglas, 50 years; Seren Hansen, 43 years; Leonard Krutz, 43 years. Back row: Walter Leroy, 25 years; Edwin Leavenworth, 43 years; Joseph Rothmund, 41 years; Emil Yoos, 40 years; Arthur Otto, 41 years; Fred Kreisel, 47 years. Others qualifying for the awards but unable to attend were Albert Gilmaier, 50 years; Gilbert Otto, 41 years; Harry Ropka, 28 years, and John Zehrs, 27 years. These members represent a collective total of 665 years of continuous membership. The local, headed by Pat Sapone as president, and David



6.



7.



1883
THE UNITED BROTHERHOOD

8.

Downey, business agent, also has a 62-year member, two 60-year members and six others with 55 years or more of service.

(8) ST. CATHARINES, ONTARIO — Members of Local 38 were honored at a recent pin presentation ceremony. Members receiving pins ranged in service to the Brotherhood from 25 to 56 years. The members honored on this occasion were as follows: Bill McLean, 56 years; Joe Mueller, 49 years (absent); Charles Baines, 47 years; Irvin Wood, 44 years (absent); Bill Bowman, 43 years; Frank Murphy, 41 years (absent); Art Slot, 30 years

(absent); Fred Skrydstrup, 29 years; Carl Dowel, 28 years (absent); Ernie Nielsen, 28 years; Bill Phillips, 26 years; Tony Sakavitelus, 26 years; Mike Garamy, 26 years; Tom Brady, 25 years; and John Warren, 25 years. St. Catharines was chartered in the year 1883, only two years after the formation of the Brotherhood. They proudly possess the third oldest charter. At the time the charter was installed the hourly rate was 17½ cents per hour with a 12 hour day. Brother Frank Reid was the guest speaker with Secretary McCurdy extending fraternal greetings from the Ontario Provincial Council.

(9) **TOLEDO, OHIO**—Twenty members of Local 248 were honored with 25 year pins at the local's recent Anniversary Party. Seated and receiving 25 yr. pins from left to right are: Donald Gonya, Andrew Rasmussen, Willard Garn, Charles Osborn, William Schwartz, Sec.-Treas. of the Maumee Valley District Council; Philip Mankin, Fred Schackelton, Ernie Gargac, O. C. Meinka, Howard Sheidler, Vernal Zwayer, Marion Price, Urban Haslinger, Vernard Smith, Trustees of Local 248, and Carl Herzig. Standing are the Exec. Board Members of Local 248, left to right: Emory Huguelet, B. R.; Frank Coughlin, Rec. Sec.; Milan Marsh, Sec.-Treas. of the Ohio State Council of Carpenters; William Listermann, Fin. Sec.; Donald Hartman, Vice Pres.; Harold Helle, Trustee; Frank Whalen, President; and Bernard Walker, Conductor. Members not in picture but receiving 25 year pins were August Meinka, Lawrence Baker, Albert Barnes, Emerson Ebersole, and Donald Waggoner.



9.



10.

(10) **MARTELL, CALIF.**—Sixteen members of Local 2927 of Martell were honored at a dinner and presented with 25 year service pins by Brotherhood Representative Clarence E. Briggs, acting as host. The gala affair was held at Buscaglia's Restaurant, Jackson Gate, on Saturday evening, November 26. Twenty-one members were eligible for the pins but five were unable to attend the dinner and will receive their pins later. Front row (l. to r.): Joe Tirapelle, Dave McDaniel, Frank Jay, Jack Smallfield, C. B. Owens, E. J. Phillips, Cord Moller and R. A. Datema, business agent. Second row (l. to r.): Worth Sanford, Thomas Craig, H. M. Belyea, Brotherhood Representative Clarence E. Briggs. Back row (l. to r.): Elmer Harritt, R. J. Williams, Dan Schaefer, Jesse Croft, Edward Wardrip, Frank Podesta, president of 2927, and Delbert Seeman.



11.

(11) **NEW PHILADELPHIA, OHIO** — Shown are members of Local 1802 who were honored recently with 25 and 50 year pins. Also included in the picture is a man who has 52 years in the Brotherhood. Seated left to right are: Carlisle Updergraff who joined the Brotherhood in 1914. Next to him are Emil Pedersen, William L. Smith, and Cletus Troyer who all received 25 year pins. Standing left to right are: Harold Douglass, President of Local 1802; Gerald Bussey, Business Representative of Local 1802; Donald Rowan, Homer Cooper and Roy Hendrickson, all also received 25 year pins. Next is Burris Tschudy who is receiving a 50 year pin and making the presentation is Milan Marsh, Executive Secretary-Treasurer of the Ohio State Council of Carpenters.



12.

(12) **INGLEWOOD, CALIF.** — Local 2435 held a 25 year pin celebration on Sept. 13, 1966. The below listed 25 year members received their Silver Lapel Pins for continuous membership to the Brotherhood: Paul Braunbeck, Anthony Fierro,

Recent Pin



Presentations

David W. Olsson, Louis Roser, Robert A. Domenico, Hershell A. Banks, Owen S. White, George A. Hobson, Joaquin Alvarado, James W. Browning, Paul D. Gilbert, Louis Rudd, John C. Brown, Louis Ortiz, Francis L. Tucker, C. E. Patton, L. P. Byrne, Jean Martin, Chas. H. Ormiston, and Everett D. Allee.

Included in the photograph are the following officers of Local 2435: Clifford Lager, President; Kelson Melick, Rec. Sec.; Lester Weizer, Treas.; S. F. Markasich, Fin.-Sec.; Robert B. Clubb and Lyle C. Rothenburg, Business Representatives; J. Willemsen, Conductor; M. Fink, Warden; G. Carver, Trustee; and G. Dobbins, Trustee. Visiting officers in the photograph are Terry Slawson, of the LADCC, and L. H. Pattison, Carpenters Local 929, South Gate, Calif.

(13) MURRAY, KY. — At a regular meeting Local 1734 honored 25 year members by presenting them with service pins. Front row, left to right: Edgar Wilkerson, Lennis Ward, John W. Hughes, Jessie M. Davidson, Roy Gream. Back row: R. W. Nix, Edd Weyler, Gen. Rep., and Scottie Hart. Two members, C. S. Elkins and James A. Taylor, were not present.

(14) SOUTHAMPTON, N.Y. — Local Union 1511 recently presented 50 year pins to two of its oldest members. Pictured from left to right are Eugene Halsey, age 74; George Brown, age 90, for services rendered to the Local Union. The 50 year pins are being presented by past President Lewis Tooker, age 73.

(15) STATE COLLEGE, PA.—Eighteen members were honored at the 40th Anniversary Banquet of L.U. 1333. Members receiving 25 and 50 year pins were, left to right: Robert E. Miller, Carl Miller, Charles Brown, James A. Kunes, all 25 year pins; W. H. Garman, 50 year pin; George Walsh, Pres., Pa. State Council, who made the presentation; Russell Hackenberger, R. S. Kolb, Weaver Witmer, and Benjamin Gussler, all 25 year members. Members not present but eligible for 25 year pins: Garfield Edwards, Sr., Richard Grafius, Frederick Miller, John Oestreich, Wilbert Walters, Earl McClellan, Robert Chamberlain, Eldon Ilgen, and William McAlevy.



13.



14.



15.



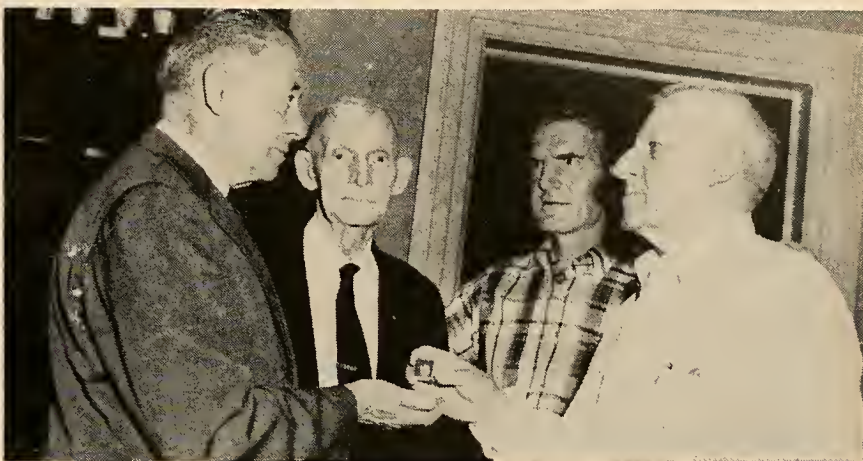
16.

(16) COLUMBUS, IND. — Local 1155 pin presentation. Left to right, front row: Cecil Shuey, Board Member, 3rd District; Frank Quick, 65 years; Charles Bray, 65 years; George Kramer, 55 years; Alfred Vonstrobe, 30 years; Otto Knoke, 30 years. Second row: Deon Macy, President; Carl Emmert, 30 years; Clayton Lackey, 30 years; Newton Good, 29 years; Ezra Young, 27 years; Lee Steel, 28 years; Ray Boas, 27 years, Sec. of Local; H. M. Williams, General Rep.; Franklin Smith, Joint Rep. Third row: Carl Debold, 25 years; Fielda Whittington, 25 years; Leslie Guthrie, 25 years; Raymond Guthrie, 25 years; Bernard Kaue, 25 years; Roy Teague, 25 years.



17.

(17) CENTERVILLE, IOWA — James Apple, Vice President of Local 597, presents a 50 year button to Victor Anderson at a regular meeting of the local. Anderson has been a member of Local 597 continuously since July 16, 1916.



18.

(18) NORWICH, CONN.—Receiving his 50 year pin is Arthur Bessette of Local 137. It is being presented by Treasurer Henry Pukallus (right). Also, Herman Pukallus (second from left) was presented a letter of commendation on being a member for 61 consecutive years. This was also presented by his brother, Henry Pukallus. Looking on is Business Agent Charles Beauregard.

(19) ST. ALBANS, W. VA.—Local 128 recently had a special call meeting for presentations of 50 year and 25 year pins. The bottom picture shows, left to right: Rex Pruden, a chartered member of Local 128 and 53 year member, and Albert Wolfe, 49 years. Both were presented 50 year pins. There were two other members that were not able to be present, they were L. W. McNealy and A. H. Caldwell, Sr. Bro. McNealy being a member for 49 years and Bro. Caldwell a member for 48 years. The top picture shows, left to right, those that were present and received 25 year pins: Back row, H. E. Lee, John C. Dooley, C. C. Arnold, Harold J. Walker, Henry Parsley, Clay Qualls. Seated are C. A. Pring, E. L. Bayes, Wm. K. Davis, and Franklin Allen. Those that were not present and received their 25 year pin were: Earl Tackett, John W. Tabor, Troy D. Sutler, Herbert Offenbarger, J. L. McDermitt, R. C. Jordan, Roy Erskine, Lewis G. Dillman, James O. Davis, Percy D. Bolling, and Guy O. Baker.



19.

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IN MEMORIAM

**L.U. No. 15,
HACKENSACK, N. J.**
Ruggiero, Anthony

**L.U. No. 23,
DOVER, N. J.**
Hansen, Hans

**L.U. No. 33,
BOSTON, MASS.**
Campbell, William D.
Chamberlain, Walter
Handrahan, John J.
Hardy, Andrew
Mozzicato, Salvatore
Pilger, John W.

**L.U. No. 42,
SAN FRANCISCO,
CALIF.**
Carlson, Oscar
Cruise, Joseph J.
MacDonald, Finley
Medus, Peter
Moore, Henry G.

**L.U. No. 50,
KNOXVILLE, TENN.**
Newman, Phillip H.

**L.U. No. 53,
WHITE PLAINS, N. Y.**
Combs, Fred
See, Ernest

**L.U. No. 65,
PERTH AMBOY, N. J.**
Kunzman, Fred

**L.U. No. 87,
ST. PAUL, MINN.**
Awe, Robert
Bred, William
Burdash, Joe
Hedman, Daniel
Klicker, Evert
Larson, Robert M.
Logajan, George
Schultz, C. M.
Witzel, Harold

**L.U. No. 101,
BALTIMORE, MD.**
Byron, Charles H., Sr.
Clayton, Talmadge W.
Evans, John B.
Kress, Irwin A.
Leddon, Thomas

**L.U. No. 122,
PHILADELPHIA, PA.**
Class, Jacob R.
Lorenzon, Dante
Patruska, John

**L.U. No. 135,
NEW YORK, N. Y.**
Blumenthal, Abraham
Breskin, Nathan
Casella, Frank
Nozick, Leo
Teitler, Morris
Wiig, Hans H.
Zechosh, John

**L.U. No. 141,
CHICAGO, ILL.**
Anderson, Berger
Codd, William H.

DeBok, Jacob
Doherty, Joseph
Hansen, William J.
Hedrick, David
Iverson, H. John
Kovach, Frank S.
Krstich, Crist
Lysen, Clifford
Schriner, H. C.

**L.U. No. 144,
MACON, GA.**
Davis, L. L.

**L.U. No. 155,
PLAINFIELD, N. J.**
Allen, Charles
Cederberg, Knut

**L.U. No. 183,
PEORIA, ILL.**
DeLong, Charles
Frericks, Herman
Sams, Charles
Steinke, William
Wilson, Earl

**L.U. No. 186,
STEBENVILLE, OHIO**
Stewart, James B.

**L.U. No. 211,
PITTSBURGH, PA.**
Crissman, Dewey M.
Fink, Charles T.
Galambos, Charles
Heckert, James F.
Stoof, Michael

**L.U. No. 226,
PORTLAND, ORE.**
Bickell, Harold
Pasko, R. I.
Wheatley, Percy

**L.U. No. 246,
NEW YORK, N. Y.**
Bellia, Felice
Teitz, Morris

**L.U. No. 257,
NEW YORK, N. Y.**
Arvidson, Axel
Bergius, Oscar
Borgeson, Charles
Mitola, Ralph
Sohlman, Waino

**L.U. No. 272,
CHICAGO HGTS., ILL.**
Moore, Jewett

**L.U. No. 287,
HARRISBURG, PA.**
Kelchner, Harold L.
Zimmerman, Robert C.

**L.U. No. 297,
KALAMAZOO, MICH.**
Block, George
Reading, Lowell
Zook, Gordon R.

**L.U. No. 298,
NEW YORK, N. Y.**
Linitz, George
Rettermaier, Eugene

**L.U. No. 299,
UNION CITY, N. J.**
Kresicki, Joseph
Nelson, Alfred

**L.U. No. 301,
NEWBURGH, N. Y.**
Hamel, Arthur B.
Itschner, Andrew P.

**L.U. No. 359,
PHILADELPHIA, PA.**
Andersch, Aurel
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A non-fogging plastic eyeshield with hinge assembly for mounting on the brim of protective hats or the peak of caps worn by telephone and electrical linemen, firemen and construction workers has been introduced by Mine Safety Appliance Company, Pittsburgh.

The M-S-A Any-Hat Eyeshield is available in clear or tinted versions and will provide protection in light hazard situations where safety goggles with side shields are not required.



The tinted version can also be used in place of sunglasses and the shield can be snapped up or down in a manner

similar to sunglasses worn by professional baseball players. Designed to fit almost any protective hat or cap, the eyeshield can be attached to dielectric type hats in the field by use of double back pressure sensitive tape provided with the hinge assembly.

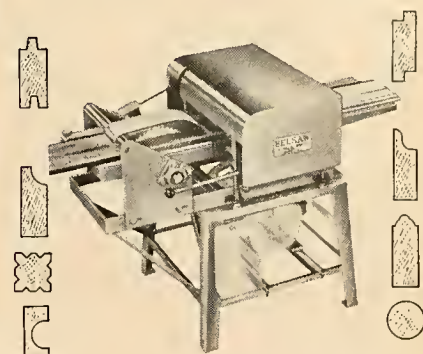
For non-dielectric type hats or caps, rivets are provided with the eyeshield kit with instructions for attaching.

In either the up or down position, the eyeshield is held under tension and cannot flop.

LUCITE HANDBOOK

A new booklet, "Architectural Glazing With 'Lucite' Acrylic Plastic," presents a comprehensive summary of the advantages of glazing with sheets cast or extruded of Du Pont's "Lucite" acrylic plastic, and a completely new concept of three-dimensional, formed glazing. Such topics as light control, insulating values, comparison weights, weather and impact resistance, as well as the availability of colors and patterns, are discussed. In addition, codes, installation procedures, care and cleaning, design tables based on wind loads, and standard design detail drawings are given. A copy of the booklet can be obtained without charge by writing to Room 2420 Nemours Bldg., Du Pont Company, Wilmington, Del. 19898.

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Home Study Course

Answers for Unit VII, Page 27

1. One 10"—15# beam over the thermopane window (Designated 10" B15#, First Floor Plan, Sheet 1) One 8"—10# beam over the kitchen window; Two 10"—21# beam in the ceiling of the dining room; One 10"—15# beam in the ceiling of the dining room; Two 10"—15# beam in the ceiling of the hall; One 6"—12# beam over the arch in the living room; One 10"—21# beam over the entrance door; One 10"—15# beam over the bay window in the living room; One 10"—15# beam in the ceiling of the kitchen. The inch dimension (6", 8", 10") designates the beam height. The pound amount (10#, 12#, 15#, 21#) indicates the unit weight of one foot of beam length.)

2. 2"x10" ceiling joists 24'-0" long. (Section Thru Garage Door, Sheet #3; Floor Plan, Sheet #2)

3. No exterior wood trim will be used on the first floor powder room windows. (Section Thru Toilet Window, Sheet #6)

4. The second floor overhang is finished by the use of 1"x4" T&G shaped to fit curve of ellipse. (Detailed on Sheet #6)

5. The siding will be applied vertically over 7/8" sheathing. (Plan Detail at Southwest Corner of Library, Sheet #6; Specifications, CARPENTRY AND MILLWORK, Rough Carpentry, Siding)

6. Horizontal siding will be placed over 7/8" sheathing. Metal flashing is to be placed under siding at the corners. (Section Thru Entrance, Front Entrance, Sheet #2; Specifications, CARPENTRY AND MILLWORK, Rough Carpentry, Siding)

7. Flush ship-lap wood boards cut from 1"x10" stock are placed over sheathing at gables. (Elevations, Sheets #4 and #5; Specifications, CARPENTRY AND MILLWORK, Rough Carpentry, Siding)

8. Exterior door frames shall be cut from 1 3/4" stock with rabbets for doors and screens. Specifications, CARPENTRY AND MILLWORK, Exterior Doors and Frames, Paragraph 1)

9. The roof is fabricated from 2"x6" rafters with 2"x4" bridging members to form an egg crate. There is no top covering provided. (Second Floor Plan, Roof Plan, Sheet #3)

10. Siding is to be nailed with 8d cement coated nails. (Specifications, CARPENTRY AND MILLWORK, Rough Carpentry, Siding)

11. Shingles to be used will be of red cedar heartwood 100% edge grain. They are to be 16" long, approximately. (Specifications, CARPENTRY AND MILLWORK, Materials, Paragraph 2, and Rough Carpentry, Shingles)

12. Shingles are to be laid 5" to the weather. (Specifications, CARPENTRY AND MILLWORK, Rough Carpentry, Shingles)

13. No, by the general contractor. (Specifications, CARPENTRY AND MILLWORK, Accessories and Glass and Glazing, Accessories)

14. All cabinets which are mill built are to be painted. (Specifications, PAINTING AND DECORATING, Priming)

15. All interior wood trim will be painted, except in the Library. (Specifications, CARPENTRY AND MILLWORK, Interior Finish, Paragraph 4; PAINTING AND DECORATING, Priming)

16. Total Doors: Thirty-Three — Six Type A, Seven Type B, Six Type C, One Type D, Two Type E, Five Type F, Two Type FA, One Type G. Three 6-Panel Doors. The letter designation is found on 1st Floor Plan, Sheet 2. The type is indicated on Door Elevations and Door Schedule Key, Sheet 4.

17. Steel balusters are used for additional strength.

18. The contractor who furnishes the miscellaneous metal will furnish the steel balusters. (Specifications, STRUCTURAL AND MISCELLANEOUS METAL, Steel Balusters)

19. The newel posts are to be turned and shaped as directed by the Architect.

20. There are 65 balusters. Balusters are to be added on second floor from top of stairs around to the East wall. (Second Floor Plan, Sheet #3)

21. 2". This is the required allowance for the setting bed for ceramic tile.

22. 1 1/2" (Section "G-G", Sheet #1)

23. 4" (Fireplace Details, Section, Sheet #6)

24. Finishing hardware shall be selected by Architects and paid for by the owner. The contractor shall install the finishing hardware. (Specifications, CARPENTRY AND MILLWORK, Finishing Hardware)

25. Metal lath shall be applied straight and without buckles, with longer dimensions across supports. All joints are to be staggered. (Specifications, LATHING AND PLASTERING, Metal Lath)

26. Tile shall be 9"x9"x3/16" thick. (Specifications, RUBBER TILE, Materials, Paragraph 1)

27. The 6 - horizontal - panel door used in the basement.

28. A recessed ceiling light. (Section Thru Front Entrance, Sheet #2)

29. The purpose of this wall is for privacy in the back porch area.

30. The bottoms are to be set in lead. (Section Thru Porch at Library, Sheet #3)

31. A detail drawing will have preference over an elevation when in disagreement.

32. The length of the steel columns on the porch outside the Library is approximately 8'-5 3/8". (Section Thru Porch at Library, Sheet #3)

33. The length of the column for the front entrance is approximately 8'-5 3/4". (Section "G-G", Sheet #1; Section Thru Front Entrance, Sheet #2)

34. 10'-4" is the run over the master bedroom. The computed length of the common rafter is 11'-6 3/8". No allowance has been made for ridge thickness or eave.

35. The run of the rafter over the guest bedroom in the Southwest corner is 8'-10 3/4" and the common rafter length is 9'-11 1/4". The run of the rafter over the guest bedroom in the Northeast corner is 9'-8" and the common rafter length is 10'-9 3/4". No allowance made for ridge thickness or eave.

36. The run of the common rafters over the maid's bedroom is 9'-8". The length of the common rafters over the maid's bedroom is 10'-9 3/4". The North/South Ridge Section over the Maid's Bedroom has a flat portion which is shown on the Roof Plan. The run used in computing the rafter length is not half of the span of the building at this point.

37. Common rafters are framed with deck construction at the ridge.

38. No. Details do not indicate whether these doors are sliding or hinged. The Architect will have to furnish this information.

39. The "stock balustrade" is one which is regularly made and supplied by the mill which does this type of work.

40. The joint is to be dove-tailed and mitered. (Specifications, CARPENTRY AND MILLWORK, Stairs, Paragraph 1).

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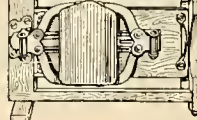
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— LAKELAND NEWS —

Joseph Scheff of Local Union 242, Chicago, Ill., arrived at the Home Nov. 1, 1966.

C. T. Christensen of Local Union 1447, Vero Beach, Florida, arrived at the Home Nov. 10, 1966.

Albert Buerkin of Local Union 599, Hammond, Indiana, arrived at the Home Nov. 10, 1966.

Edward O'Dowd of Local Union 608, New York, N. Y., arrived at the Home Nov. 10, 1966.

Ralph McPherson of Local Union 22, San Francisco, Calif., arrived at the Home Nov. 14, 1966.

Nelson R. Roeder of Local Union 132, Washington, D. C., arrived at the Home Nov. 21, 1966.

Pearl L. Gould of Local Union 240, East Rochester, N. Y., arrived at the Home Nov. 23, 1966.

William Voiers of Local Union 29, Cincinnati, Ohio, arrived at the Home Nov. 25, 1966.

Joseph J. Bozovsky of Local Union 341, Chicago, Ill., passed away Nov. 14, 1966 and was buried in Chicago, Ill.

Edward J. Wheeling of Local Union 16, Springfield, Ill., passed away Nov. 29, 1966 and was buried in Springfield, Ill.

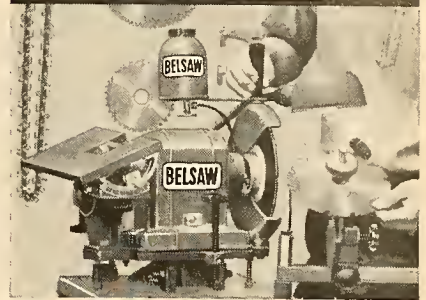
Members who visited the Home during November

Louis A. Miller, L.U. 2422, Sonoma, Calif.
Mr. Rolsted, L.U. 62, Chicago, Ill.
Kenneth Gilding, L.U. 1449, Lansing, Mich.
John A. Verbugt, L.U. 91, Racine, Wisc.
Carl H. Verbugt, L.U. 309, Waukesha, Wisc.
Arthur Hebert, L.U. 801, Woonsocket, R. I.
Ed M. Wilson, L.U. 1236, Michigan City, Ind.
William F. Kocher, L.U. 1285, Allentown, Pa.
Ray T. Lindburg, L.U. 210, Stamford, Conn.
Selby S. Cornell, L.U. 808, Brooklyn, N. Y.
Herbert Brant, L.U. 268, Sharon, Pa.
Charles Beyer, L.U. 104, Dayton, Ohio, now living in Plant City, Fla.
William Tank, L.U. 4, Davenport, Iowa
Frank Wagoner, L.U. 1815, Santa Ana, Calif.
A. Remer, L.U. 1, Chicago, Ill., now living in Sarasota, Fla.
R. E. Draghon, L.U. 819, West Palm Beach, Fla.
Jacob Venderbrook, L.U. 819, West Palm Beach, Fla.
Charles S. Rinz, L.U. 12, Syracuse, N. Y., now living in Bradenton, Fla.
William Hajek, L.U. 1235, Modesto, Calif.
Raymond D. Watson, L.U. 287, Harrisburg, Pa.
L. H. Brewer, L.U. 183, Peoria, Ill., now living in Lakeland, Fla.
Glyde B. Gentry, L.U. 101, Baltimore, Md.
D. A. Willkens, L.U. 1164, Brooklyn, N. Y.
Wilbert T. Huffman, L.U. 422, Beaver Falls, Pa.
Vernon Casebeer, L.U. 1445, Topeka, Kan.
Charles Braum, L.U. 1164, Clearwater, Fla.
Harry McIntyre, L.U. 1278, Gainesville, Fla.
Ester L. Woods, L.U. 1509, Miami, Fla.
Sylvester Woods, L.U. 993, Hialeah, Fla.
John W. Barfield, L.U. 1846, New Orleans, Louisiana
A. Beal, L.U. 183, Peoria, Ill., now living in Lake Worth, Fla.
L. H. Brewer, L.U. 183, Peoria, Ill., now living in Lakeland, Fla.
G. E. Hayden, L.U. 1275, Clearwater, Fla.
Paul A. Long, L.U. 1510, Tampa, Fla.
Harry Knoll, L.U. 335, Grand Rapids, Mich.

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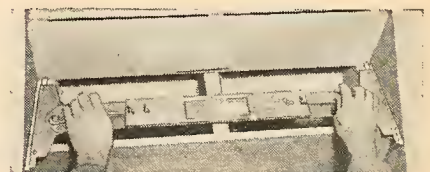
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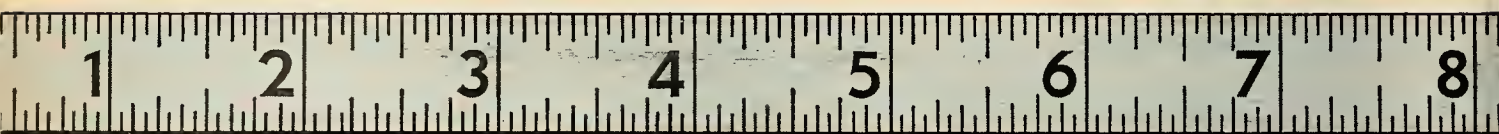


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IN CONCLUSION

M. A. HUTCHESON, *General President*



Ring Out the Old Year and Ring In the New

OLD Father Time has a way of coming back to stare us full in the face each January, as a 12-month cycle is completed. We mark another year of service as a craft brotherhood, and each of us becomes . . . sometime during 1967 . . . a year older.

The pictures of the old man with the scythe and the lantern leading the newborn babe into a new year reminds us oldtimers in the Brotherhood that there are a lot of young men coming into the craft . . . young men who will some day take over the helm of our great organization.

This year, throughout the wide realm of our union across North America there are young apprentices taking up the trade for the first time . . . young apprentices who, sometime in the Twenty-First Century, will take over the leadership of their local unions, their district councils, and eventually top offices in the Brotherhood itself.

These young men need to know the history of our organization. They need to know how we obtained better wages and working conditions for our craft.

Our major article in this issue of "The Carpenter" tells of the Brotherhood's initiation of a manpower training program—a program which we feel will bring increased stability to the building and construction industry. We are heartened by

management's increased concern with apprentice and journeyman training programs.

We quote a prominent architect (Page 3) as predicting that the American building industry will be required to double its capacity by the year 2,000. Four-fifths of the population will be city dwellers, he estimates.

No matter what comes to pass population-wise, North America and the world will continue to need highly qualified craftsmen.

As I told our 30th General Convention, we need to take into membership all qualified men working at our trade. In addition, we need to train far greater numbers of young men through our apprenticeship program. We have initiated plans for a continent-wide apprenticeship competition. We hope that by 1968 a truly International Apprenticeship Contest in our craft will become a reality. We must encourage top-quality work among all areas of our craft jurisdiction.

Let's make it a firm resolution for 1967 to ring in the new by lending active support to our manpower program and our traditional apprenticeship training program.

Let's give a helping hand to the young men in our organization—who will undoubtedly face problems in the decades ahead which we have never dreamed of. By doing this, we will be helping ourselves as well as the generation to come.



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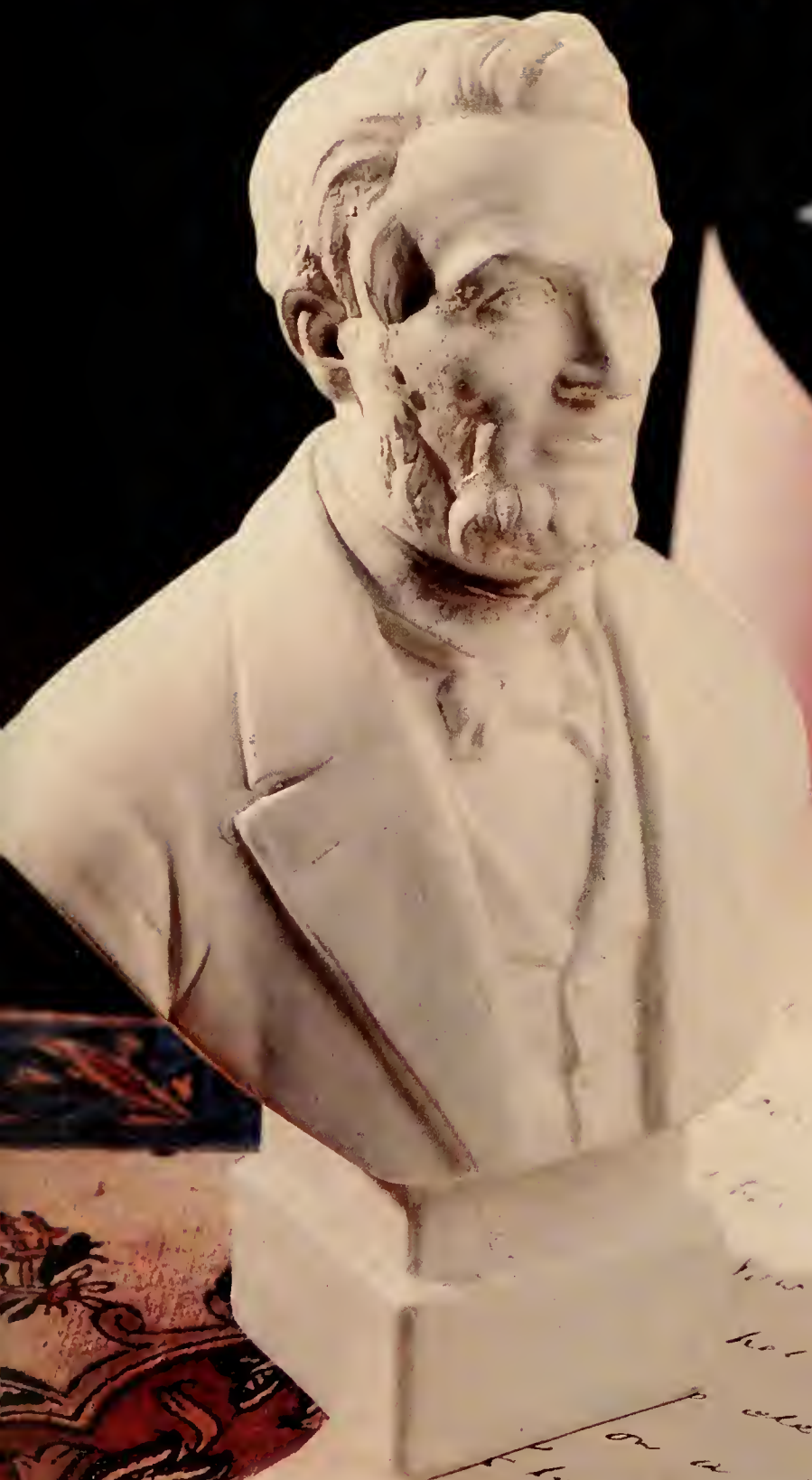
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Official Publication of the
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

THE
CARPENTER

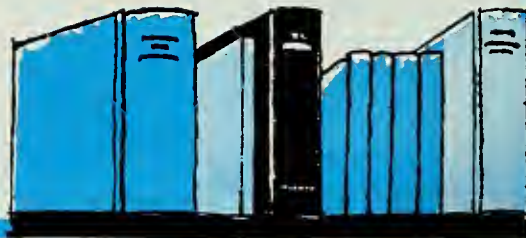
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FEBRUARY, 1967



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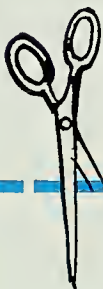
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Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

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THE CARPENTER

VOLUME LXXXVI

No. 2

FEBRUARY, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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THE COVER

On November 19, 1863, President Lincoln journeyed to Gettysburg, Pa., from Washington, D. C., to deliver an address at the dedication of the military cemetery at Gettysburg. The previous summer, on July 1-3, U. S. forces engaged members of the Confederate army in the bloodiest battle of the bloodiest war in the annals of history. Forty-three thousand men from both sides were killed, and many of their bodies now lay beneath the soil at Gettysburg.

President Lincoln was preceded on the speakers' platform by Edward Everett, the 69-year-old former president of Harvard, Secretary of State and Senator from Massachusetts and one of the nation's great orators.

Then Lincoln spoke and his address was so brief that the photographer on hand to film the historic occasion did not have time to adjust his camera. When accounts of the dedication appeared in the newspapers of the day, Everett's address was given full front-page attention, but the greatness of Lincoln's immortal Gettysburg Address, a copy of which is shown on our cover this month, was immediately recognized.

Our cover, this month, calls attention to the 158th observance of the birthday of the 16th President of the United States (born February 12, 1809), and it also sets the stage for our feature story on the restoration of Ford's Theatre in Washington, where Lincoln was assassinated.



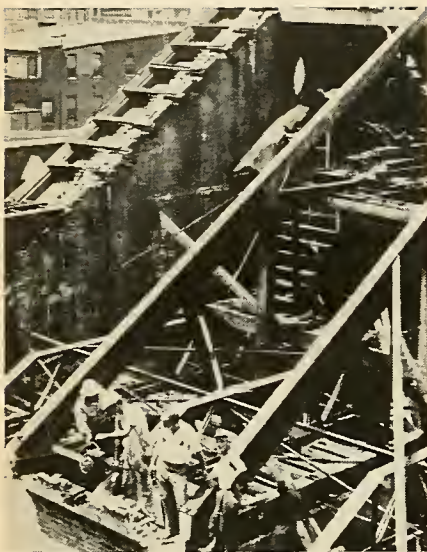
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A THEATER BECOMES A NATIONAL SHRINE



Carpenters help to rebuild the old roof. Original beams were about all that was strong enough to be retained.

ALMOST from the very beginning its life as a building site, the lot on Washington's Tenth street, one block from famous Pennsylvania Avenue, seemed jinxed. And within the first 60 years of its useful life, there were three major tragedies on the site. One of them killed 22 people and partially gutted the interior, another reduced the structure to smoking ruins, and the third snuffed out the life of the 16th President, Abraham Lincoln.

The assassination of a President has assured the perpetual preservation of

Ford's Theatre, opened in its present configuration in 1863. Members of local unions in the District of Columbia Council have been busy for the past two years helping to restore it, as nearly as possible, to its appearance at the time of Lincoln's death.

John T. Ford, original owner of the theater, first appeared on the Washington scene in 1861. A successful Baltimore theater operator, he was looking for a roof to put over his shows, and liked the Tenth Street Baptist church, which was up for lease at that time.

Artist's rendering shows the theater and adjacent Star Saloon, where John Wilkes Booth had a final drink before the assassination, as they were when Lincoln was shot, except for the finished cornice and pediment.

*Photos and sketches courtesy
National Park Service.*



Construction craftsmen have few plumb lines to guide them as they recreate the Ford's Theatre of Abraham Lincoln's Day.

The congregation that had built the church in 1833 had since merged with another, idling the building. When Ford offered to lease the church, one of the members of the church board objected violently, predicting dire consequences if the hallowed ground were put to use as a place of entertainment. He seems to have been gifted with Divine insight.

John Ford had been producing plays in the old church building for less than a year after its complete renovation in 1862, when a defective gas meter in the basement ignited the building. Fed by the combustible materials in the dressing rooms, and the stage scenery, the conflagration lit the Washington twilight of December 30, and completely gutted the building. Just a few walls were left standing. It was fortunate that there was no play under way in the theater at the time, for it would certainly have been a human tragedy of major proportions.

Undaunted, Ford boldly plunged ahead with plans for a new theater, despite the wartime scarcity of building materials. President Lincoln, who had attended the theater in the church building, had set a policy of maintaining the life of the capital city to "show the people of this Nation the continuing strength of the Union."

Accordingly, Ford had plans drawn up (which have subsequently disappeared) and by August, 1863, was

able to open the doors of the new Ford's Theatre. There were outward signs of the wartime construction material shortages in the exposed wooden lookouts that should have supported the missing cornice and pediment. Careful examination of the building by Army engineers later showed the front wall of the building bowed inward by about 6 inches at the center. This was a wall left standing when the church was destroyed, and on its exterior a new wall had been built that was straight. There were also weaknesses in the foundation, possibly dictated by wartime scarcities, which were fully revealed in 1930 excavations for an adjacent building.

Lincoln had attended the theatre for the first time when it was in the old church building, and altogether spent eight evenings in the old and new buildings before the assassination on April 14, 1865.

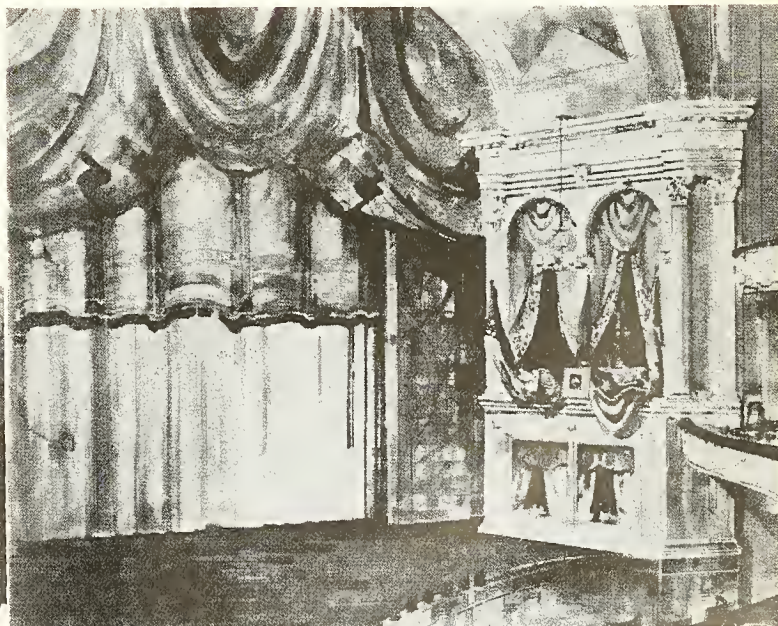
Ford attempted to put on one performance after the conspirators had



John Lamp, left, Local 1590, and Martin Sizemore, Local 1665, put a side on one of the spectator boxes.

been hanged, but because of the commotion over threats to burn the structure down if it were re-opened as a place of entertainment, it was closed by the Secretary of War. A little over a year later, it was purchased by the Government, and the interior completely remodelled. Ford's Theatre became the Army Medical Museum and the records center for Civil War veterans' pensions.

On June 9, 1893, a 40-foot section of the front of the building collapsed from the third floor. Twenty-two government employees were killed and 65 injured as desks, heavy filing cabinets and debris



The scene at left, as recreated in Washington's Wax Museum, took place in the box framed in the right-hand arch, above. Assassin Boothe received his famous leg injury in the jump from the box to the stage.



The weak foundation of the South Wall, adjacent to the restored Star Saloon, was shored with piles. Photo by Abbie Rowe, National Park Service.



A view of the gutted interior of the theater as foundation work got under way.

plunged into the cellar. It was the inquiry into the soundness of the structure following this disaster which revealed the bowed front wall, and other defects in the building.

With its three disasters behind it, the site seems now at rest. With a number of minor modifications through the succeeding years, the building served as a publications depot for the Adjutant General, and a Lincoln museum, with small offices in the upper stories.

Interest in restoring the structure to its original appearance on the night that Lincoln was shot solidified in 1955, when Congress authorized a preliminary engineering study. This was followed by money for a more intensive study a few

years later, and in June of 1964, Congress appropriated over \$2 million for the job.

Coe Construction Company, Inc., of Washington, the prime contractor, moved onto the site in January, 1965, and since then just about everything but the original walls has been torn out and rebuilt. Walls and foundations have been strengthened. Windows and doors have been restored to original dimensions where they had been changed, or blocked in. The roof of the theater was completely removed and replaced. The original, heavy beams of the roof were strengthened with steel tie rods. Cross-braces were replaced with fire-resistant beams, and new roofing, slate and insulation added.

Last month, members of the Brotherhood finished most of the grounding for moldings and decorations, and plasterers were starting the final phase of their work. For Coe Construction foreman John Powell, a member of Local 132 since 1934, and for a small peak work force of 8 to 10 Brotherhood members, it has been a rare job. For one thing, the original building had few plumb lines.

When trying to take measurements off that bowed front wall, Powell says, "you could swear that it was moving." Throughout the structure, walls and openings are out of plumb, and to keep the restoration authentic, craftsmen were instructed to follow the out-of-plumb lines.

Continued on page 28

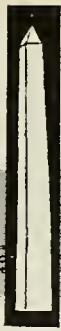
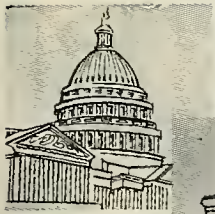


Above, James Viars, Local 1665, and Joel Jones, Local 1145, work on a box, and, below, Fred Chewning, Local 132, and George Reed, Local 1665, hang a beam.



Wayne Dye, Local 528, works on a deck.





Washington **ROUNDUP**

INCOME TAX MISTAKES—Government auditors working on 3.5 million 1966 tax returns found underpayment errors in 54.2 percent, up from 49 percent last year, and representing \$3.1 billions in deficient taxes. But there were 7.5 percent who paid too much and Uncle Sam returned \$279 million, down from the 13 percent and \$337 million in rebates on 1965 returns.

HIRED HAND'S PAY RISES—Average farm wages topped \$1 an hour for the first time, last year. This is eight cents higher than 1965, 13 cents higher than in 1964.

GOVERNMENTESE SPOKEN HERE—Acronyms (initials of a title spelling a word) are "upping." TAP is "Talent for America's Progress", a pool of government career men. Operation MUST is "Maximum Utilization for Skills and Training in Government." JUMPS is "Joint Uniform Military Pay System." PEP is "Postal Efficiency Plan." VIM is "Vertical Improved Mail" (for speeding deliveries in tall office buildings.) And "Fanny Mae" (Federal National Mortgage Association) now has a playmate; "Dotty" (the newly-formed Department of Transportation.)

AH, SO!—"Made in Japan" is still a tip off on low wages, but the fact is that wages there are going up faster than they are in the United States. A study just completed by the U.S. Department of Labor and the Japanese Ministry of Labor shows that "real wages"—after taking into account rising prices—went up 54 percent in Japan between 1953 and 1964, compared to a 26 percent increase in the United States during the same period. The study hastens to point out that it is extremely difficult to compare wages in the two countries because of difference in prices and consumer preferences. With this warning, the study shows that factory workers in Japan earn the equivalent of about \$100 a month as compared with \$108 a week for factory workers in the United States, or just about one-fourth. This is about the difference in national per capita income between the two countries. The study also points out that age, length of service, and other personal factors play a much more important part in determining wages in Japan than in the United States where emphasis is on occupation and productivity. Regular workers are hired in Japan when they leave school and usually stay with the same firm until they retire.

PROJECT HOPE NEEDS HELP—So successful has been the career of the famed hospital ship "Hope" which has brought modern medicine to many parts of the world that efforts are now in progress to commission another ship for the same purpose. The original "Project Hope" has special meaning for organized labor in the United States. From its inception six years ago, the project received the strong support of the AFL-CIO. But money is a serious problem. With operating costs running some \$5 million a year, funds—especially contributions from private citizens—are badly needed. Donations are tax-free and can be sent to Project HOPE, Box A, Washington, D.C.

TAB ON ASPIRIN—The Food and Drug Administration said recently that all children's aspirin bottles sold after next July 1 will contain no more than 36 tablets each. This ruling is made in an effort to reduce accidental overdoses. The restriction was one of several steps announced jointly by the FDA and 32 drug firms after a conference aimed at curbing childhood deaths and illnesses. Also agreed on was a limitation in the potency of children's aspirin. Some now range as high as 5 grains a tablet. The new limit will be 1.25 grains.



The Billion Dollar Construction Job In South Vietnam

U.S. companies are breaking construction records to aid the war effort and bolster the economy of Southeast Asia

Among Americans in Saigon there is a wry joke that perhaps the easiest solution to the problem of Vietnam is to pave over the country and forget it. In a sense we are doing just that, but we are hopeful that the end result will have a more utilitarian result for future generations of Vietnamese.

Currently an army of workers, including 22,000 U.S. Army Engineers and Navy Seabees, supplemented by additional thousands of native workers, are building airfields and port facilities, power plants, hospitals, highways and bridges. Included among the construction battalions are many members of our own Brotherhood who have given up the good life to help win the war and build for the day when peace will return to this Asian nation.

The kingpin in this massive billion dollar construction job is a combine of four construction companies—Raymond International of New York; Morrison-Knudsen of Boise, Idaho; Brown & Root of Houston, Texas; and J. A. Jones of Charlotte, North Carolina.

When the war is over, a lot of this construction will also have peacetime value; indeed, it will represent a capital investment vastly beyond the capacity of the South Vietnamese themselves to supply. As such, it is one of the most significant steps the U.S. is taking to assure the long-term economic viability of South Vietnam.

The statistics of the program are no less heroic than the spectacle. RMK-BRJ's work force of 51,700 is the biggest ever assembled for a U.S. construction program; it is made up of 4,200 Americans, 41,800 Vietnamese, and 5,700 "free-world journeymen," mainly Koreans and Filipinos. The consortium's machines move enough earth every month (more than five million cubic yards) to fill up two Pentagons. RMK-BRJ has imported 150 million board feet of lumber, enough to build 147,000 average one-family houses, and 1,628 miles of water pipe. It is importing nearly 10,000 pieces of construction equipment worth \$142 million, draining U.S. manufacturers so dry that other deliveries have been delayed up to six months. Its monthly cement consumption—50,000 tons, mostly from Taiwan—is enough for thirty miles of four-lane highway. At airfields alone, RMK-BRJ is installing 1,262 acres of paving.

That the program is on schedule is even more remarkable than its proportions. The deadline for completion of every project now authorized is November, 1967, and it looks if this will be met, despite the enormous difficulties. Vietnam's working conditions have always ranked among the worst in the world: disease is rife in the tropical heat, and physical resources are so primitive that RMK-BRJ is spending \$10 million simply to drill wells for fresh water.

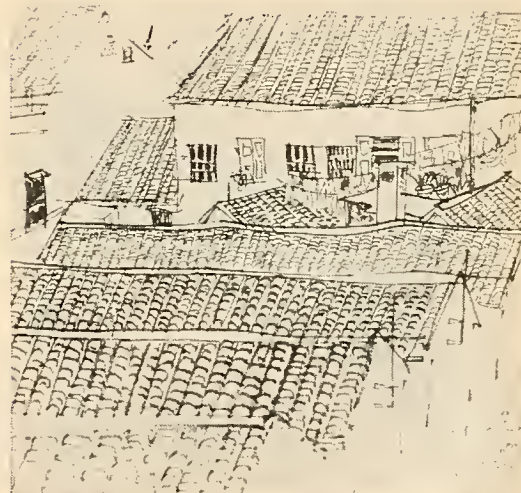
How will all this construction affect the future of Vietnam? An American newspaperman who has been covering Asia for more than twenty years pretty well sums it up. "We saw it in Japan, and then in Korea and Taiwan," he said. "Once the voice of the bulldozer is heard throughout the land, it is never the same again."



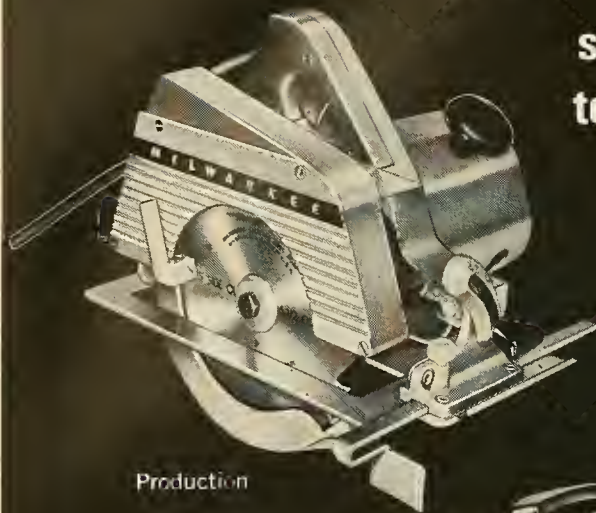
Much of the "real estate" being used as landing strips of our fighter-bombers was claimed from the sea—such as the one at Tuy Hoa air base (left photo). Marine guards V. C. (center) who was dressed as a woman and carried a grenade. Plane flies into Tuy Hoa (right) as construction continues.



Construction staple in Vietnam is the familiar bulldozer (left) shown here crossing sand to tow supplies from landing ship docked at waters edge. Vietnamese laborers (center) distribute bags of cement as they prepare a soil-cement base of aluminum runway matting. Local labor helps erect pre-fab buildings (top right), and (below right) a sketch entitled "Roof-tops, Danang," where one of our northernmost bases is located. Sketches by Marine Corps Capt. John T. Dyer. Defense Department Photographs.



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Labor Supports Social Security Improvements

The hopes of millions of Social Security retirees for benefits that will help them meet today's living costs now rest on a special message sent to Congress by President Johnson calling for important improvements in the Social Security Act.

The President has recommended, effective July 1 of this year:

- A 20 percent increase in Social Security payments.

- An increase of 59 percent for the 2,500,000 people now receiving minimum benefits—to \$70 for an individual and \$105 for a married couple.

- An increase of at least 15 percent for the remaining 20,500,000 beneficiaries.

- An increase to \$150 in the monthly minimum benefit for a retired couple with 25 years coverage—to \$100 a month for an individual.

- An increase in the special benefits paid to more than 900,000 persons 72 or over, who have made little or no Social Security contribution—from \$35 to \$50 monthly for an individual; from \$52.50 to \$75.00 for a couple.

- Special benefits for an additional 200,000 persons 72 or over, who have never received benefits before.

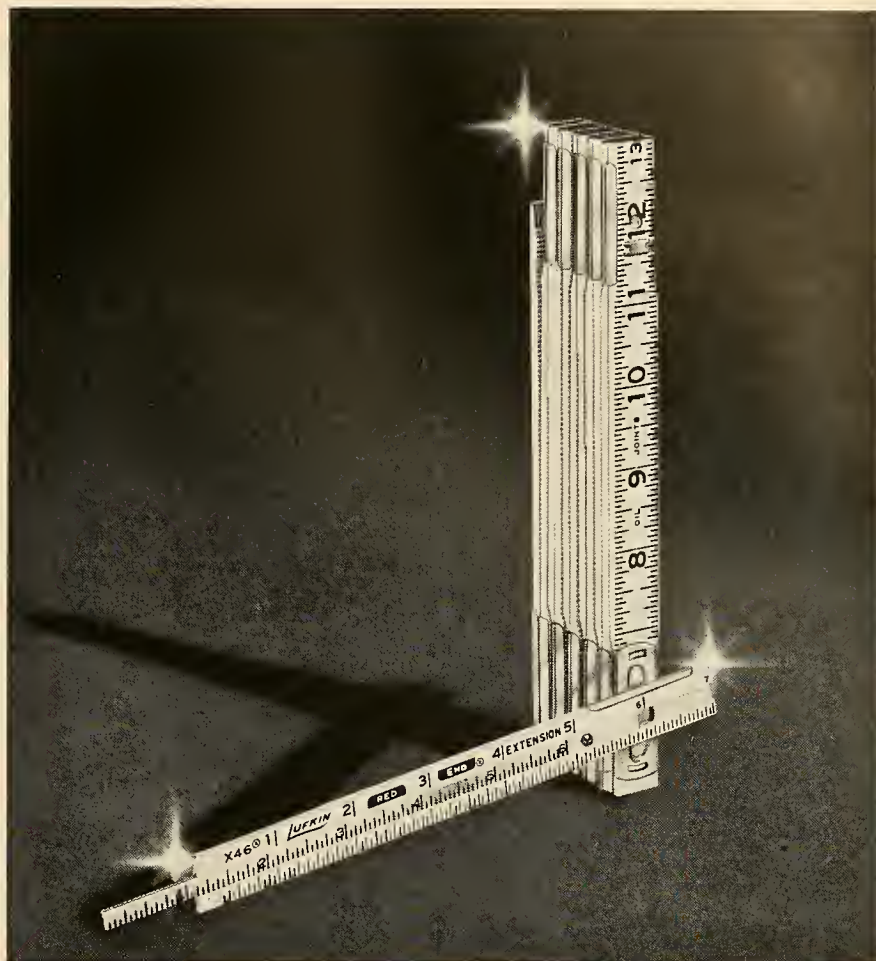
The President's program brought commendation from the AFL-CIO. President George Meany said:

"The President has wisely recommended a series of measures which should bring new hope to more than 19,000,000 elderly Americans. The AFL-CIO will support the President's proposal to raise over-all Social Security benefits by at least 20 percent. Like him, we consider this a vital and necessary improvement."

Meany said that the boost would "lift large numbers of the elderly from the sub-poverty levels at which they are now forced to eke out the declining years of their lives."

"A 20 percent increase," he declared, "would represent a substantial down payment on what we firmly believe is the needed 50 percent rise in benefits which should go into effect as soon as they can be adequately financed without detriment to other high pri-

Continued on Page 10



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Labor Supports

Continued from Page 9

ority domestic and foreign commitments."

Coupled with this endorsement of the proposed 20 percent boost was AFL-CIO criticism of Republican proposals that the increase be limited to 8 percent. Bert Seidman, the AFL-CIO's Director of Social Security, told interviewers on "Labor News Conference" that 8 percent was "entirely inadequate."

Seidman pointed out that 5,000,000 elderly Americans are now below what the Social Security Administration has established as its "poverty levels": \$1,500 for a single person and \$1,850 for a couple. In addition, it is only Social Security benefits that "keep an additional 5,500,000 people out of poverty."

Linked with his proposals for broad improvements in benefits, the President recommended a number of measures to remove present "inequities." These would include liberalizing the amount of money a retiree can earn without losing benefits from the current \$1,500 a year to \$1,680; adding 500,000 farm workers to the Social Security rolls and applying federal service credits to Social Security credits for federal workers who leave their jobs before becoming eligible for civil service benefits.

To finance his proposals, the President recommended a three step increase in the amount of annual earnings credited toward benefits — to \$7,800 in 1968; to \$9,000 in 1971 and to \$10,800 in 1974. In addition, the scheduled rate increase to 4.4 percent in 1969 would be revised to 4.5 percent and the scheduled 4.85 percent increase in 1973 be revised to 5 percent. (PA1)

The United Brotherhood of Carpenters and Joiners of America urges your continued support of the educational, service, and research programs of the American Heart Association.

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Proposed Amendments to the Constitution & Laws

... as submitted by Local Union 452, Vancouver, B.C., Canada in accordance with Section 63-A is hereby published in the February, 1967 issue of the Carpenter.

—R. E. Livingston, General Secretary.

The first amendment:

To delete the proposed new section "Pension Plan for Officers and Employees of affiliated Local Unions and Councils." (Section 65)

The second and third amendments relate to "Home and Pensions Per Capita Increase."

To amend Section 54, Paragraph D, to delete \$30.00 per month and to insert \$15.00 per month.

Section 54-D to read:

Members not wishing to avail themselves of the privilege of entering the Home may apply for a Pension not to exceed Fifteen Dollars (\$15) per month payable quarterly.

To amend Section 44, Paragraph C, to delete \$2.65 and to insert \$2.05; to delete \$1.20 and insert 60¢.

Section 44-C to read:

Each beneficial Local Union shall pay to the General Secretary Ten Dollars (\$10) on each new member admitted excepting first year apprentices. Two dollars and five cents (\$2.05) per month for each member in good standing. One dollar and forty-five cents (\$1.45) of which shall be used as a fund for the general management of the United Brotherhood and payment of all death and disability donations prescribed by the Constitution and Laws of the United Brotherhood together with all legal demands made upon the United Brotherhood. The balance of 60¢ together with monies received from new members to be placed in a special fund for "Home and Pension" purposes.

Powell's Successor

Perkins, New House Labor Head, Has Always Backed Union Cause



REP. CARL D. PERKINS, the new chairman of the House Committee on Labor and Education, calls himself a country boy from the mining country of Eastern Kentucky but he has devoted much of his time in Congress to the cause of labor.

Organized labor has had few more ardent champions in Congress than Perkins, who succeeded to his new post when the Democratic caucus in the House ousted Rep. Adam Clayton Powell of New York.

In 1959, during the bitter debate over the Landrum-Griffin Act, Perkins was one top-ranking member of the committee who could and did work closely with the labor movement.

He was one of a small group of solidly pro-labor members of the House who refused to accept the final version of the measure although it might have been politically expedient for him to do so.

But expediency has never been a part of Perkins' makeup.

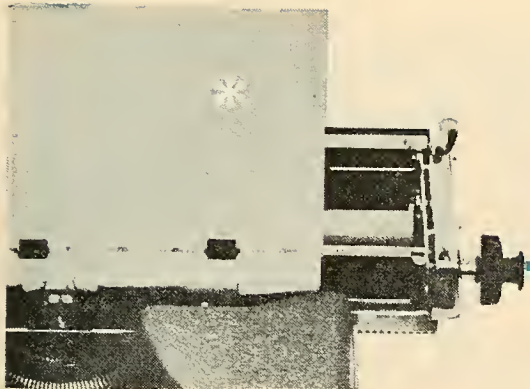
Despite the fact that much of his district is conservative and not given to deep feelings of racial tolerance, he voted for such controversial measures as civil rights, fair housing, rent supplements and demonstration cities.

On strictly labor issues he was in the forefront of the fight—both in committee and on the floor—for repeal of Section 14(b) of Taft-Hartley and championed situs picketing legislation.

In his district there are numerous open shop mines but he has been a leader in the fight for mine safety.

After his first election to Congress in 1948, when he was largely an unknown political factor despite earlier service in the Kentucky Assembly, he has had steady labor support in reelection campaigns.

Hard-working, conscientious, Perkins is a modest, unassuming man. If he has a passion it might be education—and related to it, the war against poverty.



EDITORIALS

✧ ***Labor-Commerce Marriage?***

In his State of the Union message, last month, President Johnson raised some eyebrows when he made a proposal to merge the Department of Labor and the Department of Commerce. His reasons were "to create a more economical, efficient and modern instrument to serve a growing nation."

As in the case of the automobile stick shift, we have now gone full circle. Back in 1913 the Department of Labor was founded to eliminate a form of second-class citizenship for workers whose interests then were relegated to a bureau in the Department of Commerce.

Both Labor Secretary Wirtz and former Commerce Secretary Connor expressed favor for the proposal. Wirtz claims he was privileged to join in recommending it and that it has the full support of everyone in the Department.

Organized labor's reaction was one of caution while the two big business associations, the U.S. Chamber of Commerce and the National Association of Manufacturers, came out strongly against the plan. Their reason was simple and expected: "Labor would dominate."

AFL-CIO President Meany termed the proposal a matter of special interest to the labor movement. Since the proposal is such a far-reaching one he urged an intense and open-minded study when specific proposals of the President are made public, avoiding hasty and uninformed judgements.

In a matter of such consequence, this is the path that organized labor must choose for itself.

✧ ***A Bad Review***

Down through the years organized labor has become use to the role of the underdog. So it's not surprising when we read about a survey that showed textbooks used by high school students give a distorted and unfavorable view of the American labor movement.

The survey, conducted by the University of California, studied 70 textbooks with 115 editions used by Los Angeles high school seniors. A series of topics was selected by the researchers and each textbook was studied to find how the topics were treated.

The survey showed, for example, that on the issue of strikes virtually every textbook emphasized the violence angle. Other drawbacks to the books were also noted. For example, definitions of such highly important terms as "closed shops" and "arbitration" are seldom used and the role of unions in politics, as the instigators of social change, is largely ignored.

It seems a little ironic to us that the public school system, which owes much of its very existence to the efforts of organized labor, would not, at the very least, show fair play to the trade union movement and to what it has meant in the development of this great nation of ours.

✧ ***I Hereby Resolve...***

On a "man-in-the-street" type television interview we were watching on New Year's Day the reporter asked several people if they had made any New Year's resolutions. From the reaction the reporter received, it appears that resolutions went out the window with the five-cent cigar.

But one resolution we would like to encourage our membership to make and to keep this year—"I promise to always be safety conscious."

We don't mean just on the job, but safety conscious at all times. At work, at play, in the home, driving, all our waking hours. We all know that our type of employment, construction, is one of the most hazardous. We pointed this all out in a recent editorial. But what we probably didn't realize is that "Home Sweet Home" is the scene of more than twice as many accidental injuries and death as work! In 1964 there were 2,050,000 work injuries as compared to 4,350,000 injuries in the home and 28,200 people died as the result of home accidents while 14,200 were killed on the job.

And of course the best pickings for the Grim Reaper have always been our nation's highways. Nearly 50,000 were wiped out on our roads last year. Our best advice here is to drive as if every other driver on the road is a raving maniac and give him all the leeway possible.

If we may end with a pun on such a grim subject as accidental death and injury—we would have this to say—To break this resolution could be a grave mistake.



The Pleasure Walkers

by DOROTHY RUSSELL

*Was it the work of Satan
or harsh work rules which
caused the Single Brothers
to take a walk?*

■ "They will be the laughing-stock of the town," said the pastor. "Don't distress yourself. By evening they will all come back with their heads hanging in shame."

He was speaking of what was perhaps the first labor strike in America. It was the second day of April, 1778, in Wachovia (now Winston-Salem), North Carolina, and the master of the shops had just come to Bishop John Michael Graff with the news that 12 young journeymen had walked out without warning and had gone off to neighboring towns "or to the woods" or somewhere. Such insubordination was unheard of in this well-ordered community of the Moravian United Brethren.

"They have been complaining that the raise in wages is not enough, since their board was raised too," explained the master.

"A bold stand for them to take," observed Brother Graff, a note almost of admiration creeping into his voice. These young men, it seemed, were showing some of the staunchness of their fathers who, against all odds, had shaped a sound and enduring town out of the raw stuff of the wilderness a decade earlier.

"The elders and you masters have labored earnestly over this matter of wages for the Single Brothers. The young men should know they cannot force us to dance to their piping by such childish behavior. They were all brought up in the Brotherhood, and they know the problems," the bishops added.

The problems were those of sheer survival. The early Moravian towns in colonial America (notably Bethlehem

in Pennsylvania) were communalistic in the original sense of the word. For the purpose of survival, not wholly as a matter of philosophy, the United Brethren set up an "Oeconomie," or common housekeeping, within which each member of the Congregation was required to work and to follow the strictest rules of behavior.

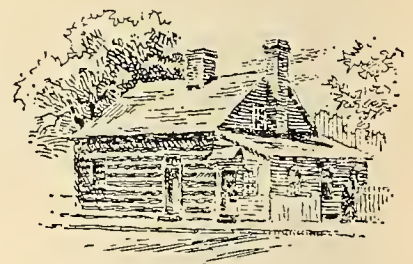
"It was Möller who spoke up in the meeting yesterday," said the master. "He was the only one who objected at that time to the four shillings a day. But there was a lot of arguing and complaining in the Single Brothers House afterward. It must have been Möller who egged them on."

"Möller," repeated Brother Graff. "He has no right. He no longer even ranks as a Brother since he answered the call to muster and signed the oath to the new government. . . . Still," he mused, "we must consider the strains that have been put upon the young men these days."

■ The War of the Rebellion had brought hard times for the United Brethren. Torn between their rule of absolute obedience to the law of the land and their vows of non-violence, they had

not yet come (as they would later) to the point of allowing each man to follow his own conscience on the question of bearing arms and signing oaths of allegiance.

All day long, as the men and women of the town went quietly about their assigned tasks, they watched and waited for the return of the journeymen. They stopped, unaccustomedly, and talked in groups of three or four, and though they felt the situation was grave, they could not help a surreptitious laugh now and then.



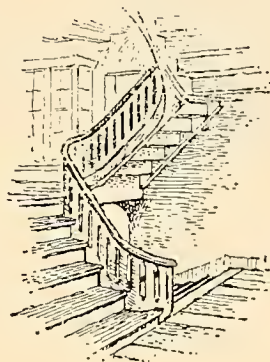
*An Old Salem home known as the
Lick-Boner House*

"Those boys! How will we keep our faces straight when we see them?" The amusement was tempered with a commiserating apprehension, for they all knew how rebellious spirits had in the past been humbled, for the good of the Congregation, by weight of authority, invincibly kind.

"Maybe they'll stick it out in the woods," suggested one.

"Never fear! Just look at the weather!" The day, the second of April, was raw and stormy. "It's going to be a cold, cold night in the open."

There are records of this incident, written day by day and on the spot by persons involved in it. The Moravians were indefatigable record keepers. The archives of the towns they created are rich in diaries, letters, memorabilia, mercantile accounts, and minutes of meetings. In the daily logs, usually written by the pastors, are set down, one after the other with slight emphasis one over the other, such incongruous items as births and deaths, the weather, the cooperations and conflicts with the colonial government, the schooling of the children, the music and love-feasts of the church, the piping of water through wooden conduits, the search for a source of candle wax, who suffered snakebite, and who was entitled to sole right to earn his living by supplying the gingerbread.



Staircase in
Boys School

■ The story of the strike by the Single Brothers is told on Pages 1203 to 1259 of *Records of the Moravians in North Carolina*, translated from the German, edited by the late Adelaide M. Fries, archivist of the Moravian Church in America.

In Wachovia the people, less than three hundred, lived divided by groups in well-built houses, one for the married couples, one each for the Single Brothers and the Single Sisters, and another for the little children, who were strictly but tenderly guarded, guided, and schooled by certain Single Sisters assigned to the task while the parents were engaged in other work. Their life, however, was by no means lacking in joyousness. All sorts of occasions, from birthdays and Christmas to the resolution of community problems, were celebrated by love-feasts in the church: coffee and a bun, sometimes an apple for each child, a candle, or a little pictured religious card, and kisses all around. And music played a central part in their life. The hymns, though they sprang from the blood and wounds of Christ, were lively and well-learned, and all important happenings were acclaimed by the music of horns. As soon as the ridge-pole was raised on a new building the band with their trumpets, French horns, and trombones mounted aloft to shout the achievement from the housetop. Even burial services were not dismal; every Moravian aspired to "make a good death," and as he felt it approaching, prepared himself composedly and wrote or dictated his memoirs; and finally his

procession to the *Gottes Aker* was led by the band playing triumphantly.

Nevertheless, this order was accomplished only by the strictest economy and a willingness of every member to work, to share, and to maintain an accord on all matters, great and small. Marriages were undertaken only upon the consent of the Elders, and even the meeting of the young men and women took place only under their watchful eye. For exercise the paths of their "pleasure walks" were laid out in the woods, the men going in one direction, the girls in another.

All these regulations the young men found extremely irksome. Their careers were being thwarted, their pockets were empty (the new wage rule leaving each one a yearly balance of only four pounds, seventeen shillings, six pence—about \$13.50 in today's money), the changing value of currency was sending up the price of clothing and everything else, and—worst of all—the governors of the new republic were now calling them to join up and fight, these young men who had been reared to peace and brotherly love. Möller had been called up. Yarrell had been commanded to show up at muster with "The German Company" of Captain Henry Smith in Bethania. Schober also. Who next? What were they to do? Go to jail instead?

This non-combativeness, this sharing, this subordination of self to the welfare of the community did not invariably breed docility. Among the Brethren there were plenty of strong, stubborn, salty characters. And now the strike of the twelve rebellious journeymen revealed the propensity of the older Moravians to wait out their crises until their idea of right prevailed. "The officials," wrote Bishop Graff in the daily record, "were content to leave it to the Saviour to maintain their position against the audacious combination."

"Hsst! The pleasure-walkers are returning!"

At dusk, as a heavy frost began to settle down, a whisper ran through the town, with here and there a suppressed giggle or chuckle.

"*Stolz und Schober sind zurückgekommen!* They've come back!"

"Osterlein too!"

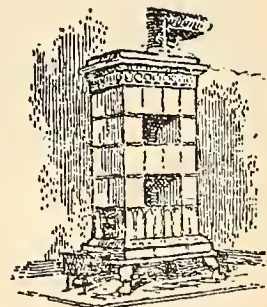
"Schober's gone to ask pardon of his Master."

"*Armer Kerl!* Poor fellow, you should see how red his ears are."

"Shame or frostbite?"

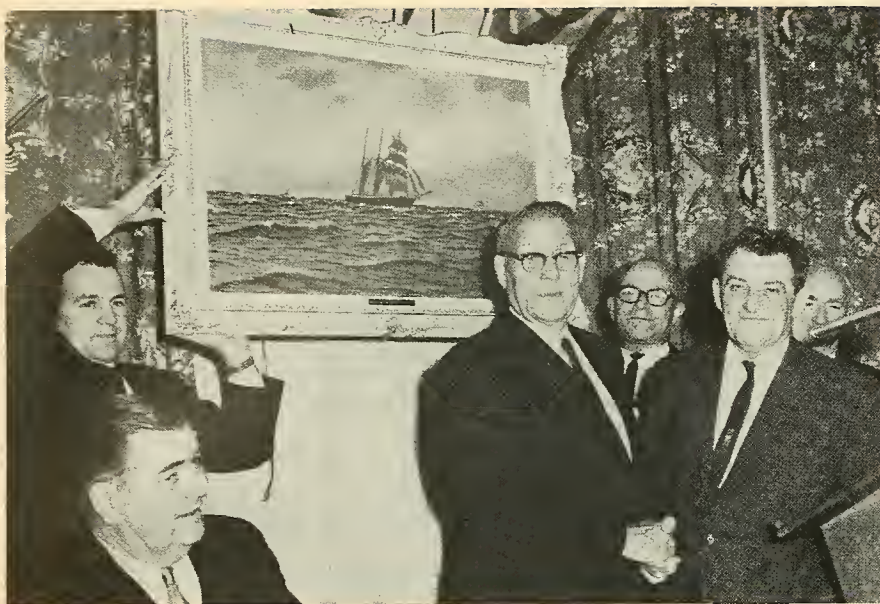
■ On April third, the day after the walkout, Brother Graff wrote into the daily record, with a glint of humor and a nice recognition of first things first: "It is evident that many of the blossoms on the fruit trees have been killed, but we hope not all. In the Single Brothers House it was fairly quiet, those who went pleasure-walking yesterday returned to work and came to dinner at noon. . . . All the Brethren and Sisters were waiting to see what would be done with them."

On April fourth he wrote: "Last night there was a



Vogler House
Tile Stove

Continued on Page 33



District Board Member Cooper Retires; Testimonial Honors Veteran Carpenter



Two nations recently joined together to toast a brother member who has done as much as any man in this century to advance the cause of trade unionism in the Dominion of Canada.

Friends from across the border in the U.S., including General Secretary R. E. Livingston, journeyed to Toronto, Canada, to salute Andy Cooper, board member from the Ninth District, who is retiring after 43 years of service to his fellow man.

If Brother Cooper had a creed it would read like this: "No true and permanent fame can be founded except in labours which promote the happiness of mankind." This credo Cooper lived to the fullest possible measure during his four decades in the Canadian labor movement.

A highlight of the testimonial was a reading of the important events in Brother Coopers life in the style of the "This is Your Life" television program of several years ago. Wilfred Hague was the very capable narrator. After the reading Toronto Local 27 presented a handsomely framed oil painting of a seascape depicting a three-masted schooner in the middleground.

Brother Cooper was born in Twillingate, a small island connected by a bridge, off the northeast coast of Newfoundland in 1888. He was the son of Captain Andrew Cooper, a fisherman by trade. Captain Cooper sailed the schooner "Stanley Smith" off the coast of Labrador with the help of his two sons, Andrew and Henry.

In 1913 Andrew began his carpentry apprenticeship training at \$3 a week for a 9-hour day. In 1923 he joined Toronto Local 27 and served it as a business agent. When a vacancy occurred in the post of General Representative, President William Hutcheson handpicked Cooper to fill the vacancy. In 1950 Brother Cooper was elected to the General Executive Board, represent-

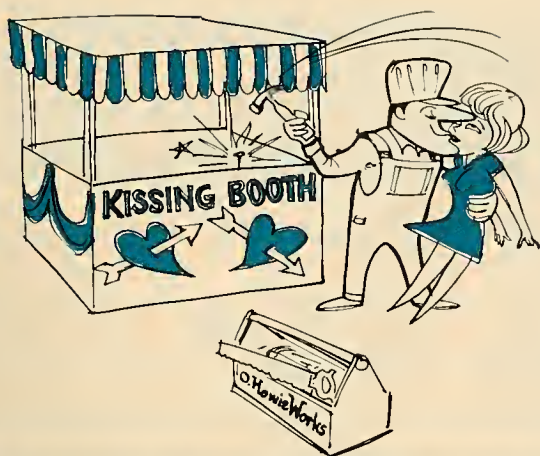
Continued on Page 26

TOP PHOTO: Retiring Board Member A. V. Cooper receives painting from Steve Brodack, O.P.C. V.-P., presented on behalf of O.P.C., Canada Conference and Toronto Local 27. The oil painting is held high by Phil Robichaud, president of Local 27, and Marcel Raymond, president of Canada Conference, while General Secretary R. E. Livingston and President Campbell give smiling approval.

ABOVE: Phil Robichaud, president of Local 27 (Andy's home local), presents a framed, enlarged photograph of the testimonial invitation to Brother Cooper.

RIGHT: Mr. and Mrs. A. V. Cooper. **FAR RIGHT:** General Secretary Livingston extends best wishes to the Coopers on behalf of General President Hutcheson and the General Executive Board.





SEND IN YOUR FAVORITES! MAIL TO: PLANE GOSSIP, 101 CONST. AVE., N. W., WASH., D. C. 20001. (SORRY, NO PAYMENT.)

Politician's wife: "Before we were married you made me beautiful promises!"



Red-Hot Story

Dropping Lessons



HOME STUDY COURSE

Questions for Blueprint Reading Unit IX

The work required for this lesson will be quite detailed. The estimation of materials to be used in the building will be a "guestimation" at best. Experience in estimating will help reduce shortages and overstocking at the job site.

The answer you derive from your estimation should be a close approximation of the correct answer, although a reasonable amount of variation is acceptable.

Make a complete list of the rough lumber required for the framing, sheathing and insulation of this building. Estimate the cost of the material using the quoted prices. Realizing that material costs vary throughout the country, we have assembled the following price list for use in your estimate.

1" x 2" S4S — \$110.00 M (M indicates per thousand board ft.)
(S4S indicates surfaced four sides)

1" x 3" S4S — \$110.00 M

1" x 4" S4S — \$110.00 M

1" x 6" T&G — \$120.00 M

2" x 4" S4S — \$125.00 M

2" x 6" S4S — \$125.00 M

2" x 8" S4S — \$135.00 M

2" x 10" S4S — \$135.00 M

2" x 12" S4S — \$135.00 M

Timbers S4S — \$185.00 M

Insulation-average 4½¢ per square foot

Joist hangers-average cost of 45¢ each

The following explanations are necessary for simplification in "taking off" rough or framing material.

ROOF SHEATHING

This sheathing is 1" x 4" boards laid with 1" spacing between them.

By laying the roof sheathing this way, and calculating the actual square feet of roof to be sheathed, you will have sufficient material and it will not be necessary to add a percentage for waste.

STUDS

There are several different ways to estimate the number of studs required.

1. You may take the lineal footage of partitions and estimate one stud per running foot. This is perhaps the most common method.
2. You may lay out each stud very carefully on the floor plans. This is the most accurate way, but is time consuming. It is not used very often.

We might note here that all partitions on the first floor are 2" x 6" studs, with the exception of the soundproof partition. All exterior partitions on the second floor are 2" x 6" studs. All interior partitions on the second floor are 2" x 4" studs with the exception of the East and West walls of the Main Stair Hall.

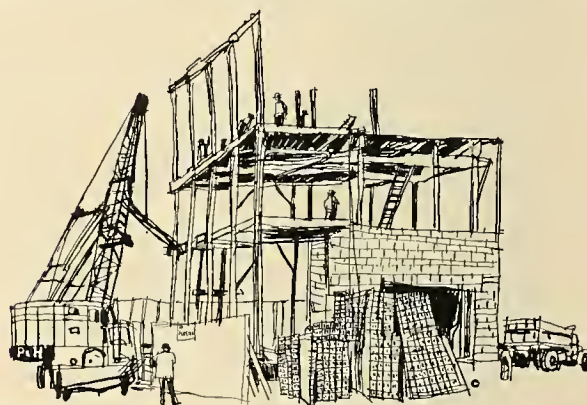
FLOOR AND CEILING JOISTS

Add extra joists wherever necessary. It is not proper to use backing blocks on top of partitions; the material saved using scrap lumber for this purpose is lost in labor costs.

SUB-SIDING

You should estimate the materials needed for the walls as though the walls were solid, ignoring any openings such as windows, door openings, etc, in the plans. This will give you sufficient material to cover the required surface.

In other instances, if the sheathing were to be laid on a diagonal, an allowance would have to be made for more waste.



ROOF RAFTERS

First of all they should be framed properly. Do not take short cuts! Do not spread the rafters, but put them where specified by the Roof Plan. Also add extra ones if they are needed. Estimate 2" x 8" stock for valleys, hips, and ridges.

SUB-FLOORING

After estimating the amount of actual square feet needed you must add 25% for waste. The reason for doing this is that 1" x 6" T&G when laid, actually covers only 5¼". There is also some waste in cutting and fitting.

ANSWERS WILL BE FOUND ON PAGE 29

STUDY MATERIAL AVAILABLE

The Mathematics Home Study Course has been compiled into a pamphlet and is now available at a cost of 50¢ per copy. Requests for the pamphlet, *The Carpentry Supplemental Mathematics Workbook*, should be sent to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Avenue, N. W., Washington, D. C. 20001.

The Blueprints and Specifications for the Home Study Course in Blueprint Reading and Estimating are also available. The price for these is \$2, and they also may be ordered from the General Secretary's office.

1967 Apprenticeship Contest 'Shaping Up' As Record Breaker

Thirty-six leaders in the carpentry craft's labor-management apprenticeship training program assembled in Vancouver, B.C., recently to lay plans for the 1967 apprenticeship contest. They composed the Western Region Carpenter-Cabinetmaker Apprenticeship Contest Committee.

Judging from actions taken in the one-day gathering, it appears that the 1967 apprenticeship competition will be bigger and more exciting than ever. These are highlights of the meeting:

NAME CHANGE—It was voted to change the name of the contest from "Western Regional" to "International Carpenters Apprenticeship Contest," thus calling attention to the enlarged scope of the competition. (The 1966 contest drew contestants from Alaska, Arizona, California, Nevada, New Mexico, Michigan, Idaho, Utah, Wyoming, Oregon, Washington, British Columbia, and Alberta, Canada.)

The designation "Cabinet Maker" was deleted from the title of the contest because, as Paul Rudd, secretary of the committee, explained, the word "Carpenter" as used in the trade includes all branches of the jurisdiction.

CONTEST LOCATION—In his report on 1967 contest arrangements, William Cameron, apprentice coordinator for British Columbia, stated that the arrangements committee had investigated possible contest sites and recommended that the competition be held at the Vocational School in Vancouver. Tools and equipment are available there, and school management was receptive to the arrangements.

The group voted to accept the Vocational School as contest site and to present its decision to the National Joint Apprenticeship Committee, which meets in New Orleans this month.

DATE FOR CONTEST—The group recommended that the competition be held in the middle of August.



1966 APPRENTICE CONTESTANT WORKS AT HIS ASSIGNED PROJECT

The local committee later set August 17, 18, and 19 as the dates.

USE OF POWER TOOLS—In a letter presented to the meeting, the King County Joint Apprenticeship Committee, Seattle, Washington, recommended the use of power tools by contestants in future contests. It was the consensus of the gathering that prohibition on the use of power tools by contestants be lifted on a limited basis. The use of power tools would be permissible but not mandatory, and it would be up to the committee where the contest is held. It was decided that the International Contest Committee would assist the local committee in acquiring necessary power tools.

EXPECTED PARTICIPANTS—In addition to the states and provinces represented in the 1966 contest, the group was told that contestants are

also expected from Colorado, Florida, Wisconsin, Tennessee, Texas, Illinois, and Saskatchewan in 1967.

IDENTIFICATIONS—C. M. Sanford, director of the Carpenter JAC Fund, Los Angeles, made the recommendation that signs be set up at future contests indicating the names of contestants and their home states or provinces. This recommendation was adopted.

DIRECTORY—Leo Gable, technical director of the Brotherhood's Training Department, reported that the United Brotherhood has just published a directory of JAC coordinators, chairmen, and secretaries, and that these booklets were being made available to apprenticeship training leaders to assist inner-communications in the program.

Canadian Report

Construction Has Second Best Year

Construction in Canada in 1966 experienced its second best year on record despite a slump in residential building. The estimated total of almost five billion dollars is about five percent below the 1964 record.

The slowdowns in engineering and housing accounted for the drop. Both are dependent to some extent on government funds which were reined in tight toward the end of the year to avoid "overheating the economy."

Trade union economists don't think the economy was in too much danger of overheating. They think that some of the rein-tightening was ill-advised. Their opinion is supported by the second report of the Economic Council of Canada which emphasized that a serious shortage of housing exists across the country.

The federal government hasn't yet taken action to remedy the situation, but should do so before too long. Allowing a shortage of mortgage money at moderate interest rates to continue has been having the opposite effect to the one intended.

The government cut down on spending to avoid inflation. But the house shortage is creating inflation for many families by pushing up housing costs and rents.

In some urban areas like Metro Toronto, the home that sold for \$15,000 a few years ago is \$25,000 today. A serviced lot alone sells for \$8,000 up, 15 miles from downtown. How do you build homes for working people starting with this base cost?

Labor Leader Protests Pirating of Workmen

One of Canada's labor leaders says that only ill-advised measures by governments can stop Canada's economy from showing further growth. He told the press that Canada's construction potential is enormous, limited only by the availability of capital, restraints by government and "our own ability, shared with employers and government, to train sufficient new journeymen."

The Economic Council says that one and a half million new jobs must be created by 1970, jobs for skilled workers. But training of workers has

not been keeping up with demand.

This labor leader whose union is heavily engaged in construction says that contractors should stop "pirating each other's help and sponsor joint training schemes instead."

Ontario Carpenters Among Most Militant

Carpenters' local unions were among the most militant in Ontario during recent years. A report just out shows that they, along with two other union groups, participated in 100 or more strikes between 1958 and 1965.

The report on strikes was only incidental to a great deal of information about the Ontario economy published by the Ontario Department of Labor as part of a larger report on the use of court injunctions in labor disputes.

The Carpenters' union in this province engaged in 142 strikes, more than any other union, but the strikes must have been small and of short duration. Carpenters' strikes in the period studied accounted for only 4.7 percent of the workers on strike and only 5.1 percent of the mandays lost.



EXPO 67, to be held in Montreal this year, will be union-made from the entrance gates to the exits and will include the pyramid cluster of 158 dwelling units known as Habitat 67. Made of pre-cast concrete in 15 different types of homes, it presents a new approach to family living in a high density urban development.

The UAW locals headed the list with 36 percent of the employees on strike and 21.4 percent of mandays lost in a total of 115 strikes.

The Carpenters were the third largest union by membership in the province in 1965 with over 26,000 on record. Largest were UAW with almost 80,000 and Steel with over 74,000 but then most of the auto and steel production in Canada is concentrated in this province.

Pulp Chipper Now Operating

Pulp and paper companies are always looking for new and faster methods of production. DOMTAR, a major Canadian company, has put into use a new portable chipper.

The novel chipper is being operated on an experimental basis in the northern woods to see if tree-length pulp can be turned into wood chips virtually where the trees are felled.

Being tested near East Angus in Quebec's eastern townships, the chipper can be moved from place to place by truck. It operates somewhat like a production line in a plant with the entire machinery mounted in five truck pallets for easy handling.

The pallets hold the chipper, a barker, a conveyor, a live deck and a stop and unloader which feeds the conveyor with one tree length at a time from the deck.

The power plant is a modified gas turbine aircraft engine, weighing only 250 pounds but producing 490 horsepower.

This process, if it is proved practicable, will be another step in woods efficiency, eliminating repetitious handling, loading, unloading and storing.

New Minimum Wage Is Now in Effect

On January 1st, the \$1.25 minimum wage law went into effect across Canada. This affects only companies under federal jurisdiction like transportation, and covers fewer than 10 percent of the working force.

The rest of the working force comes under provincial labor legislation, and each province sets its own minimum wage standards.

In the provinces minimum wages vary but a dollar an hour is about

average. This is a long way from the \$1.75 minimum which is the trade union movement's objective.

U.S.-Canadian Wage Gap More Obvious

The wide discrepancy between minimum wages in Canada and the United States will be made even more obvious when the auto workers enter negotiations this year. The union is out to get parity of wages in the industry between the two countries.

The wage gap between U.S. and Canadian auto workers is now from 40 cents to one dollar an hour. The union claims that one wage scale across the border would cost General Motors only four cents an hour per employee in the two countries.

This will be an interesting fight.

In the meantime the union went through a long strike to win wage parity between Quebec and Ontario. GM opened a new plant at Ste. Therese, Quebec, with wage levels well below those in effect at its plant at Oshawa, Ontario.

The union won.

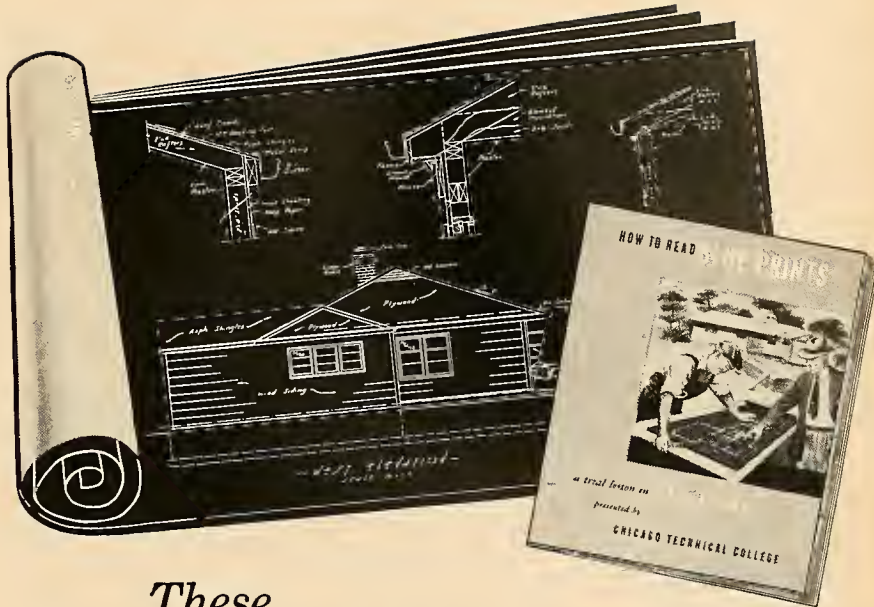
Canada's Centennial Observance Begins

Canada's Centennial observance has begun. In over 2,000 communities—thriving big cities and isolated small towns—Canada's 20 million people are marking their national anniversary with mounting pride. They're looking back to 1867 when four British colonies—Nova Scotia, New Brunswick, Ontario and Québec—banded together in a Confederation of the Dominion of Canada. That Dominion formed the foundation of one independent country which now controls its own affairs, though Canada remains a member of the British Commonwealth.

Through multiple galas, Canadians are taking a hard look at the present state of the nation and envision their social and economic future.

Early on the event-packed Centennial calendar, Canada will stage its first Winter Games at Québec City, February 11-19. Following this, an exciting international ski-jumping competition will be held in Ottawa, February 25 and 26.

Even this early in the Centennial year, visitors traveling in Canada may catch up with the Confederation Train. 16 specially decorated history-of-Canada show-coaches, which began a west to east cross-country journey January 9. The red-coated Mounted Police will guard the exhibits.



These FREE BLUE PRINTS have started thousands toward BETTER PAY AND PROMOTION

That's right! In all fifty states, men who sent for these free blue prints are today enjoying big success as foremen, superintendents and building contractors. They've landed these higher-paying jobs because they learned to read blue prints and mastered the practical details of construction. Now CTC home-study training in building offers you the same money-making opportunity.

LEARN IN YOUR SPARE TIME

As you know, the ability to read blue prints completely and accurately determines to a great extent how far you can go in building. What's more, you can learn plan reading simply and easily with the Chicago Tech system of spare-time training in your own home. You also learn all phases of building, prepare yourself to run the job from start to finish.

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Two Members Claim To Have Solved the Riddle of the Miraculous Stairway



THE STRANGE STAIRWAY OF SANTA FE
New Mexico

**THE SPIRAL STAIRCASE
IN THE CHAPEL OF OUR LADY OF LIGHT**
—30 INCHES WIDE AND CONSISTING OF 33 STEPS—
WAS BUILT ENTIRELY OF WOOD WITHOUT THE
USE OF A SINGLE NAIL — BY A CARPENTER
WHO ASKED FOR NO PAY AND NEVER
REVEALED HIS NAME

Famous staircase (above) was subject of
a Believe It or Not item back in 1920.

In the July, 1965 issue of the CARPENTER there was an article entitled "The Legend of the Carpenter of Loretto." It dealt with a spiral stairway that was installed by a mysterious carpenter in the Chapel of Our Lady of Light in Santa Fe, New Mexico. This was over 80 years ago.

The story went on to tell how the chapel was completed with a choir loft but the builder didn't leave room for a staircase to the loft. Then a mysterious carpenter appears one day and builds an impossible stairway with two 360-degree turns. As soon as the stairway was finished the carpenter disappeared without being paid and no one has seen him since.

The stairway, which was featured in Ripley's "Believe It Or Not" column in 1920, has been examined by engineers, architects, and carpenters from all over the world and they all acknowledged that they don't understand how it stands at all.

Now two members of our organization claim not only to have solved the riddle of the miraculous stairway but have actually built models of the staircase. Oscar Hadwiger, a 77-year-old retired member of Local 362, Pueblo, Colo., journeyed to Santa Fe to see the stairway first hand before beginning work on his model. The other member who claims to have solved the riddle of the impossible stairway is C. W. Ehlert of Warrensburg, Mo., Local 1953.

Both Hadwiger and Ehlert admitted the project was most challenging and difficult. Hadwiger, who has a string of patents to his credit including the first successful floor sander, worked ten hours a day on his stairway over a period of three months before he had the stairway completed to his satisfaction. Ehlert's stairway, which is 31 inches high and 10 inches in diameter, is completed except for the railing.

Hadwiger who says he has "never seen anything I couldn't do if I put my mind to it" was a cabinet maker and stair builder during his days as a member of Local 362—so he had some idea of how to start the project. As in the original stairway, Hadwiger's is pieced together with glue and dowels.

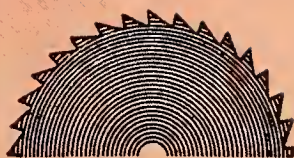
We would like to issue a final challenge to our two enterprising carpenters—build a full-size working replica of the "Strange Stairway of Santa Fe." As the man says, you can build a model of the Wright brothers plane but that doesn't mean it's going to fly.

Gentlemen, the gauntlet has been thrown!

Model of staircase (at bottom of page, lower left) was built by C. W. Ehlert of Local 1953, Warrensburg, Mo. Original staircase (below), 25 feet high, rises to choir loft in the Chapel of Our Lady of Light at Loretto Academy in Santa Fe, New Mexico.



Oscar Hadwiger, retired member of Local 362, examines model of stairway he built from pieces of scrap. He said model was product of 10% skill and 90% patience.



LOCAL UNION NEWS

Contractors, Unions Praise Late Mediator C. M. LaMotte

Labor and management in southwestern New York State joined hands in a recent posthumous testimonial to Clarence M. LaMotte, a federal mediator in an eight-county area in the state.

A special guest of honor at the testimonial, held to raise money for the Clarence M. LaMotte Memorial Scholarship Fund, was General Secretary Richard E. Livingston.

A kind, patient, tolerant man, Clarence LaMotte was a great believer in getting to the bargaining table and resolving differences before they got out of hand. This idea, now known as "preventive mediation" was practiced by LaMotte long before it became a well-known term in collective bargaining and mediation parlance.

It was LaMotte's early conviction of the "rightness" of such an approach that brought labor peace and tranquility to the building trades unions and contractors in the area known as the Southern Tier.

Under this program, representatives of the construction unions and contractors meet regularly—as a sort of human relations committee—to discuss and solve problems and issues as they arise in day-to-day relations. This not only prevents issues from accumulating until the period when the parties must negotiate a new agreement, but also removes discussion of issues from any "crisis" atmosphere.

This formula soon attracted wide recognition among mediation officials, and two years ago top officials of the Federal Mediation and Conciliation Service came to Dunkirk from Washington and New York City to personally salute the "Southern Tier Formula" and the mediator, contractors and unionists who made it work.

Evolution of that plan was an industrial relations achievement which won



AT LAMOTTE DINNER—R. E. Livingston, General Secretary; The Reverend Luke Power; Mrs. Clarence M. LaMotte; Earl W. Ek, the founding president of the Southern Tier Building Association, Inc.

Mr. LaMotte deserved recognition and it was copied widely.

The Buffalo mediator took special pride in the plan because it diminished—almost eliminated in fact—discord and strikes.

Mr. LaMotte lamented strikes. He knew they were contests of economic strength. But he always saw beyond that—to the workers affected, to their families, and to the welfare of the community.



Service awards were presented at the annual dinner-dance of Local 278, at the Hotel Woodruff. From left: James LeFex, president; Milton T. Frey, financial secretary and business manager; William H. Gilbert, 50-year member; Robert A. Hutchinson, 40-year member, and General Secretary Richard E. Livingston.

Watertown Local Honors Old Timers

WATERTOWN, N.Y.—More than 300 persons attended the recent annual dinner-dance of Local 278.

Seventy-four members were awarded pins for long continuous service. Seventy received 25-year pins. William H. Gilbert was awarded a 50-year pin, while Robert A. Hutchinson received a 40-year pin. Hobart G. Webber received a 35-year pin and Lynn A. Wells was given a 30-year pin.

Among those receiving 25-year pins were: James LeFex, president of the local union; Milton T. Frey, financial

secretary and business manager; William L. Lawyer, general representative of the brotherhood; Augustus Potter, treasurer, and Ernest Simonds, warden.

Richard E. Livingston, general secretary, was guest speaker and presented service awards.

Master of ceremonies was Nicholas S. Valentine, deputy industrial commissioner for state labor affairs.

The local union was chartered in Watertown April 5, 1899, and is affiliated with the Adirondack and Vicinity District Council of Carpenters.

ONE GOOD IDEA LEADS TO ANOTHER



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ORIGINAL
LEATHER
GRIP
HAMMER**

AND ANOTHER



**ESTWING
SUPREME
HAMMER**

AND ANOTHER



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Notre Dame Football Star Worked As Carpenter Apprentice Last Year

LIMA, O.—Jimmy Lynch, All-American captain of Notre Dame University's champion football team, worked as a first-year carpenter apprentice last summer.

Local 372 of Lima helped to keep the collegiate star in training during 2½ summer months by hiring him out to a large local contractor, Green & Sawyer General Contractors, Inc.

Proud of the fact that this outstanding young man was able to earn money for his schooling by working in the craft, Local 377 held a special assembly in his honor January 7 at the UAW Union Hall, with nearly 3,000 persons in attendance. The day was declared "Jimmy Lynch Day in Lima." A testimonial dinner was held that evening.

Jim Lynch crowned his college football career with a dazzling season in 1966. He was picked All-American by United Press, Associated Press, American Football Coaches, Football Writers Assn., Time Magazine, New York Daily News, Football News, Sporting News and others. He also was named as a National Football Foundation and Hall of Fame Scholar-Athlete. He was the winner of the Maxwell Memorial Trophy. This year he will undoubtedly be a top draft choice for the professional football teams.

Among the distinguished guests during Jim Lynch Day were Lynch's coach, Ara Parseghian, and members of his



coaching staff; his parents and members of his immediate family; Rev. Theodore Hesburgh, president of Notre Dame; fellow players, Nick Eddy, Pete Duranko, John Lattner, John Horney; and local and state officials.

January 7 marked a day-long testimonial to a hometown boy who made good.



HOSTS AND GUESTS—From left, Edward Rettig, president of Local 372; Ray Buffenbarger, trustee; Jim Lynch; Robert Wallace, business representative; and Rodney Lynch, father of the honoree.

BUILDING TOGETHER—Carpenters Local 964, Suffern, N. Y., presents a gift of \$1,000 for the Good Samaritan Hospital Building Fund to Mrs. Joseph T. St. Lawrence, Director, Development and Public Relations. Presenting the gift (right) Louis Servo, Chairman, Donation and Awards Committee, said, "Every member of our Union is happy to help our community hospital build additional needed facilities." Also presenting the gift are (left) Frank X. Kearsey and William Sopko, Business Representatives.



Auxiliary Marks 20th Anniversary



Eight charter members were recognized at the anniversary meeting of Ladies' Auxiliary 462. They are, from left to right in front row: Mrs. Enos Houmard, Mrs. Pearl Nickels, Mrs. Doris Lindberg, and Mrs. Marie DeWitt. In the back row are: Mrs. Frank Johnson, Mrs. Phillip Eylans, Mrs. Harry Ford, and Mrs. Louise Allyn.

LAFAYETTE, INDIANA—At a banquet in October, Ladies' Auxiliary 462 of Carpenters' Local 215 celebrated its 20th year of service to the local union. Mrs. Kenneth Runkle, president, introduced her officers for the year. They include: Mrs. Joe Rice, vice-president, Mrs. Robert Roswarski, secretary, and Mrs. Frank Johnson, treasurer. The auxiliary especially honored the charter members of

the organization who are still active in the auxiliary program.

After the eight charter members were recognized, Mrs. Loretta Acker presented a small gift from the auxiliary to each of the 10 past presidents. The Rev. Earl Heimbürger then showed slides of his trips to Russia and Hawaii. The members were also entertained by the "Wooden Shoe Four."

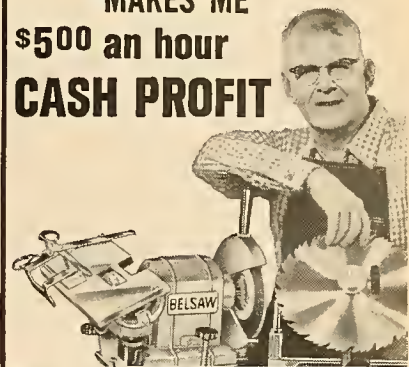
More Than 500 Years of Membership



TRENTON, N. J.—The members of Local 31 of Trenton in the above photograph represent a collective 527 years of membership in the brotherhood. In the front row, from left, are: Carl Weidman, 54 years of membership; William Froelich, 47; and Mitchell Longevin, 60. In the second row, from left, are: Nickolas Bacskay, 44; Joseph Gorman, 41; John Lambert, 51; Business Agent James Goslin, 41; John Watkins, 64; Joseph Foley, 49; Arthur Hamer, 52; and Aaron Warne, 22.

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Winnipeg Local Has 'Round Robin' of 1966 Activities



WINNIPEG, MANITOBA — Local 343 of Winnipeg has been busy during the last few months with union activities. The brothers provided a float for the Labor Day Parade, which was sponsored by the Central Body.

On October 7, Local 343 held a ban-

The two oldest members of Local 343, William Prophet, 92 (left), a member for 72 years and Robert Reid, 100, a member for 59 years.

quet on the 79th anniversary of its charter. At the dinner, 27 members were presented with 25-year buttons. Representative Ron Dancer made the presentations to the 20 long-time members who were present.

One of the members of Local 343, Robert Reid, reached his 100th birthday on December 7 and he received congratulations from many top officials. Brother Reid has been a member of Local 343 for 59 years.

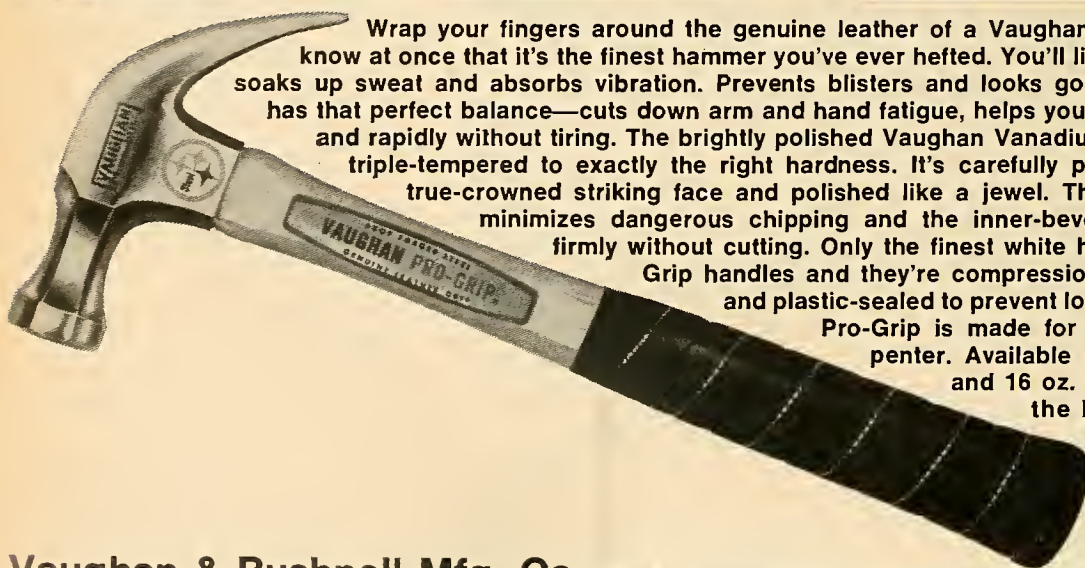


Brother Bachman, dressed as a clown, poses with Local 343's float in the Labor Day Parade.



The float of the United Brotherhood of Carpenters and Joiners of America in the Labor Day Parade in Winnipeg, Manitoba.

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Local 260 Honors 25 and 50-Year Members



WATERBURY, CONN.—The members of Local 260 of Waterbury recently held a testimonial dinner honoring their 25 and 50 year members. Kneeling, from left to right, are: Arthur Hassinger, Albert Kimball, James Ieronimo, John Ieronimo, and William Fleming. Seated are: Jack Lucas, James Henderson, Oscar Bernier, Jack Betts, Joseph Cipriano, and Tim Ryan. Standing are: President Francis Rinaldi, William Smith, Joseph Castagna, Leandor Bernier, Louis Anderson, Carmine Cocchiola, Jerry Scully, Theodore Grieder, William Begley, Gustave Gohs, Arthur Zorn, Ruben Berglund, Anthony Muraska, William Abbott, and Business Representative Edward Yezierski.

Maritime Trades Department Launches New Drive for Better Merchant Marine

WASHINGTON (PAI)—With the warning that the United States faces a "fateful choice" in 1967 on the nation's future as a maritime power, the AFL-CIO Maritime Trades Department is opening a new campaign to make the public aware of the merchant shipping crisis that now exists.

The Department has launched a new publication "Maritime" given over to basic assessments of the maritime industry for the years ahead as seen in Washington both by labor and management. In an editorial in the opening number of the new publication, Paul Hall, president of the Department and of the Seafarers' International Union, said that what is needed is:

- Passage by the 90th Congress of legislation reconstituting the Maritime Administration as an independent agency.

- Approval of a "realistic national budget" to permit a significant increase in that amount of U.S. waterborne foreign commerce carried by U.S.-flag ships and to support construction in U.S. shipyards of "an adequate number of vessels to achieve this purpose."

Hall noted that in 1966, maritime labor, joined by some segments of

management, succeeded in blocking efforts to incorporate maritime in the new Department of Transportation. "Had we not been successful in keeping maritime out of this catch-all department," he said, "our industry most surely would have been over-shadowed, both in budget and in emphasis, by other modes of transportation."

Hall described the 1966 battle as a "defensive fight," adding that "in 1967 we intend to move on to the offensive."

The new magazine will go to some 60,000 government, labor, industry and civic leaders across the country. Publication of "Maritime" also is part of an expanded program of activities by the Maritime Trades Department, according to its Executive Secretary-Treasurer Peter M. McGavin.

This expansion program includes regular weekly legislative meetings to coordinate activity on bills of interest to the Department and its affiliates; weekly luncheons to provide a forum for the exchange of ideas between maritime labor, management and government representatives; and monthly seminars to permit in-depth discussion of topics of vital concern to the industry.

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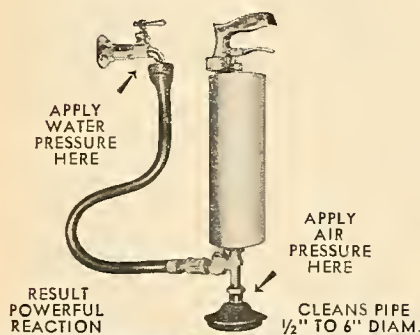


ABOVE: A view of the large gathering in tribute to General Representative Barry. BELOW: The honoree receives his gold lifetime membership card from his son, as Abe Saul and GEB Member Johnson congratulate him.



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Testimonial Honors General Representative Barry

General Representative Francis Barry, a transplanted Irishman by way of Great Britain and then to America, was recently honored at a testimonial dinner in Hartford, Conn., attended by over 400 friends of the genial Irishman from Belfast.

A member of the United Brotherhood since 1921, the year he landed on these shores, Francis was toasted at the testimonial by his many friends from nearly every local union in the state, by the representatives of state and district councils throughout New England and New York, and by many representatives of management.

Brother Barry served in various official capacities in Stamford, Conn., Local 210 until his appointment as Special Representative in 1954 and then General Representative in 1962.

In addition to his half century of dedication to the cause of trade unionism, Frank has always taken an active interest in community projects and has lent his time and talents unselfishly to any worthy cause.

Brother Abe Saul, director of East Coast Organizing, served as Master of Ceremony with First District Board

Member Charles Johnson, Jr. and Renato Ricciuti, Labor Commissioner, State of Connecticut being the principal speakers. Brother Johnson also extended the best wishes on behalf of the General Officers and Executive Board. General Secretary Richard Livingston attempted to attend the testimonial, but was unable to do so due to his flight being held up for mechanical troubles.

Presentations were made to Brother Barry by Max Savitt, representing the Connecticut Road Builders Association, The Connecticut State Council of Carpenters, The Providence, Pawtucket and Central Falls District Council of Providence; Arthur Lengel, representing the A.W.I.; Robert Bald, representing Frank's home Local 210; and the State Council on behalf of all who participated in the affair. General Representative Richard Griffin presented gold watches to Mr. and Mrs. Francis Barry.

An outstanding feature of the program was the presentation of a solid gold lifetime membership card by Frank's son, Eugene Barry, President of Local 210.

Board Member Cooper Honored At Testimonial

Continued from page 14

ing the 9th District, the post he held at his retirement.

One paragraph from the "This Is Your Life" script read at the testimonial just about sums up the devotion Cooper had for his fellow man:

"One experience stands out in your memories of the logging industry. You went into a small town in the Espanola area during the hard years. You went into the homes of some of the workers and found poverty and suffering such as you had

never seen before. In the one home there were a number of children, glass was out of the windows and children were bathing in a big wash tub positioned next to a red hot stove. In the first Agreement the employees' wages were increased by 25¢ per hour, working conditions were improved and you knew that a course had been set to give the workers and their families some dignity and a chance to keep their families in good health and decency—these are the fruits of your good work."



OUTDOOR MEANDERINGS

By **FRED GOETZ**

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Wisconsin Deer



Glenn Slocum and Whitetail

Glenn Solum of Gurnee, Illinois, a member of Local 448, Waukegan, has some vivid memories of his favorite deer hunting country out of Hayward, Wisconsin, but this past season he really hit the nimrod's jacket. Here's a pic of Glenn with a beautiful, 8-point white-tail he downed which netted him around 200 lbs. of field-dressed venison.

■ Indian Style

A note from Jerry Hunter of Denver, Colorado, credits dad, Al Hunter, with a 12-point buck, downed on the Ram-part Range in Colorado. Al got it the hard way, via the bow and arrow technique. He used a Redwing bow with a 42-lb. pull. It dressed out at 150 pounds.

■ Coon Encounters

According to Rayford Shelton of Detroit, Michigan, the coons have been plentiful this winter, north of Pontiac. Employing their hounds on a recent night hunt, Shelton and friend, Hazen Doe, accounted for seven of the masked marvels which tipped the scales at from 15 to 25 pounds.

■ Young Man's Sport

Donald A. Townsend of Sacramento, California, a member of Local 2170, has built a fire for son Jim that the lad'll spend a lifetime kindling. On Jim's first fishing trip, he out-angled the grownups fishing the Sacramento, just below the Rio Vista area, using sardine fillets for bait. Two stripers were credited to Jim's account—a 6 and 15 pounder.

The hunting counterpart of the afore-going can be credited to Ken Hatfield, son of Albert Hatfield, a member of Local 266, Stockton, California. On a big-game junket to Alberta, Ken topped dad with his first moose, a monster that netted 800 pounds of locker meat and featured a rack that sported a 51½-inch spread and weighed 36 pounds.

■ On Light Gear



Zimmer

Ocean and peeled off gobs and gobs of precious line. John managed to turn his head just as the bare reel spool was showing. Here's a pic of his finny prize, eased to bank on ultra-light gear—a 14-lb. silver salmon.

■ A Rare Animal

One of America's rarest and least-known animals is the black-footed ferret. A shy and solitary creature, it

seldom emerges from its den in the daytime. That is one reason why so little of its habits is known. It slinks along like the otter or mink, its long body (about 23 inches) and short legs giving it a "low slung" appearance.

The ferret once made its home on the Great Plains where its favorite food was the fat little prairie dog which, in turn, was dependent upon the great herds of buffalo which grazed and trampled the tall grass thereby providing "the dogs" with food—succulent stubby weeds and short grass.

When the great herds of bison disappeared, the open burrows, otherwise known as "dog towns," dwindled. Even so, those that prevailed posed serious threats to livestock and horses, and as a result the prairie dogs were further decimated by large scale poisoning by the cattle ranchers.

Consequently the ferret's numbers shrank with that of the prairie dogs, until nearly all remaining ferrets are reported in South Dakota, with only an occasional sighting in neighboring states.

A study of the ferret's life history and environment is being conducted in South Dakota by State and Federal wildlife biologists in an effort to save



the animal from extinction. Steps proposed include preserving prairie dog towns where ferrets are present, setting up sanctuaries and attempting to increase the numbers through captive propagation. Such measures, it is hoped, will insure the continued existence of this rare animal.

■ Anglerette



Mrs. Tautfest

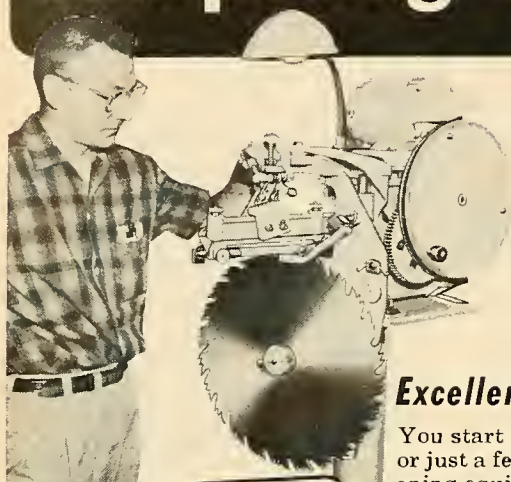
Can't wrap up this column before recording another light-line achievement, this time for an anglerette: Rose Tautfest, wife of Robert Tautfest, a member of Local 1040, Eureka, California. Here's a pic of Mrs. Tautfest with a 36-lb. Chinook she eased to bank on the Eel River near Fortuna. She too employed a light spin rig, topped off with 15-lb. test line—a 30-minute effort without an assist.

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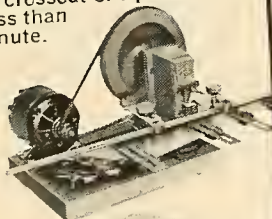
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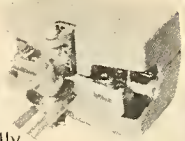
Other Foley Equipment

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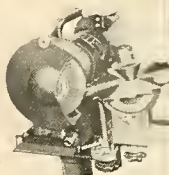
POWER SETTER

gives hand and band saw teeth perfect set automatically.



GRINDER

sharpens all rip, crosscut and combination circular saws.



CARBIDE GRINDER

precision grinds top, face, sides of carbide tipped teeth.



FORD'S THEATRE

Continued from Page 4

Another unusual aspect of the job is the fact that all interior trim is flush with the plaster. Carpenters install grounds, to which plaster stop is installed, and the grounds are removed when plastering is completed for an exact fit with the woodwork.

Plans Disappeared

It has been impossible to recreate the theatre precisely as it was in April, 1865. The original plan disappeared in the confusion following the Lincoln assassination. Historians have had to rely on fragmentary information and some modern-day architectural sleuthing.

Dr. George J. Olszewski, of the National Capital Region's historical and architectural staff, spent years tracking down elusive details in such sources as old Matthew Brady photographs, some of which had never been known to exist before; in old newspapers; in the transcript of the trial of Lincoln's assassins, and in numerous interviews with descendants of people directly involved. Comparable theatres of the period were also examined for clues to design and construction techniques. Only two of these are known to be in existence: One in Baltimore and one in Wilmington, North Carolina.

Olszewski has also watched carefully while the guts were torn out of the theatre looking with a knowledgeable eye for signs of original construction, discarding those which are from the remodelling work which took place after the assassination.

Final Shape True

He is reasonably sure that the final shape of the reconstructed Ford's Theatre hews so closely to the original appearance that few Washington residents of the Middle 1800's would know the difference. Underneath the surface of the walls, of course, there are a lot of changes. Building codes of 1863 were rudimentary compared with today, and the safety of visitors could not be compromised for historical accuracy. Furthermore, the new Ford's Theatre will be fully air conditioned, a concession less to safety than to the creature comforts of the Twentieth Century, but it's doubtful that many tourists will complain in Washington's wilting summers.

What's to be done with this historical shrine, once the construction is over? Most of those who have worked on the project hope to see it as a living memorial rather than a static display. Already, dramatists are thinking about the possibilities of this period stage for period plays, and for dramatizations of events from the life of the great man whose death ensured the beams and bricks an immortal place in history.

New Officers of Illinois State Council



CHICAGO, ILL.—Officers elected to the Illinois State Council of Carpenters on Nov. 18, 1966, in convention at Springfield are, from left to right: Secretary-Treasurer Jack Zeilenga, Local 416, Chicago; President W. E. (Duff) Corbin, Local 916, Aurora; Vice-President John Pruitt, Local 16, Springfield; First District Board Member Fred A. Mock, Local 242, Chicago; Sixth District Board Member Melvin Tribble, Local 904, Jacksonville; and Seventh District Board Member Herb Rainbolt, Local 169, East St. Louis.

Florida Local Holds Labor Day Picnic



JACKSONVILLE, FLORIDA—Local 627 of Jacksonville held a Labor Day Picnic last year on beautiful Lake Hampton, six miles south of Starke. The location was offered by Charles Howell, Business Representative, and Jesse Kight, Treasurer. Fully 500 families attended the outing and dined on fried chicken and fresh fish.

Fishing and boating enthusiasts had a very enjoyable time as did the teenagers who swam and water skied. The picture above shows some of the members and families enjoying the food and the warm Florida sunshine.

Answers for Blueprint Reading Unit IX

See page 16

54 joist hangers	\$ 24.30
6,824.83 square feet of insulation	307.12
1,273 board feet of 1" x 2" S4S	140.03
87 board feet of 1" x 3" S4S	9.57
3,662 board feet of 1" x 4" S4S	402.82
4,096 board feet of 1" x 6" T&G	491.52
2,381 board feet of 2" x 4" S4S	297.63
2,697 board feet of 2" x 6" S4S	337.13
4,661 board feet of 2" x 8" S4S	629.24
2,723 board feet of 2" x 10" S4S	367.61
3,512 board feet of 2" x 12" S4S	474.12
238.67 board feet of Timbers	44.15

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\$3,525.24

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Buchert, Albert
Casper, Edward A.
Cortnumme, Herman
DeSmet, August
Folk, Frank
Harris, Bertram E.
Landwer, George R.
Ostland, Richard

L.U. NO. 11, CLEVELAND, OHIO

Campbell, James E.
Lunter, John

L.U. NO. 12, SYRACUSE, N. Y.

Amato, Joseph
Balone, Oscar
Eysaman, Irving
Fuchs, Otto
Gallivan, James
Levine, Max
Meyers, Hugh
Reid, Robert
White, Walter

L.U. NO. 15, HACKENSACK, N. J.

Rank, Wolli

L.U. NO. 20, NEW YORK, N. Y.

Bove, Anthony
Larson, Lars J.
Soderlund, Fred
Zumach, Louis

L.U. NO. 46, SAULT STE. MARIE, MICH.

Pesola, John
Viilo, Frank

L.U. NO. 51, BOSTON, MASS.

Forsythe, William
Gelormini, Louis

L.U. NO. 54, CHICAGO, ILL.

Dlouhy, Joseph
Pelletiere, Paul
Partipilo, Joseph
Pitra, Emanuel
Sefranek, Joseph
Sojka, John
Spurney, Edward
Zelibor, Rudolph

L.U. NO. 55, DENVER, COLO.

Conner, S. B.

L.U. NO. 56, BOSTON, MASS.

Hunt, William C.
Jaynes, Moses
Lawrence, Joseph
McCormack, Leo
McDougall, Phillip
Manuel, Robert
Moore, Allen
Skiffington, Edmund
Smith, Hugh

L.U. NO. 59, LANCASTER, PA.

Horner, Abram Z.
Swan, William J.

L.U. NO. 60, INDIANAPOLIS, IND.

Moran, Leo W.

L.U. NO. 62, CHICAGO, ILL.

Anderson, Oscar T.
Carlson, Erland
Holmgren, Henry W.
Gustafson, Elof
Rosen, Gustav
Zwiers, Henry

L.U. NO. 80, CHICAGO, ILL.

Anderson, Arnold
Benson, John
England, Alfred
Johnson, Carl
Lewis, Major
Lussow, George
McConachie, Alex
Oestreicher, LeRoy
Ruthven, Robert
Schothorst, William
Sorenson, John E.
Swanson, Carl J.
Will, William D.

L.U. NO. 101, BALTIMORE, MD.

Harris, Forrest F.
Maisel, Walter H.

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Garrison, Ernest
Love, Boyce W., Jr.
Poindexter, Luther S.

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Platt, Ernest
Stackhouse, James

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Bringenberg, John

L.U. NO. 166, ROCK ISLAND, ILL.

Bleuer, Harold L.
Larson, Conrad A.

L.U. NO. 198, DALLAS, TEXAS

Brewer, Charles C.
Brown, Kenneth C.
Dennington, George A.
Presley, Lawrence

L.U. NO. 261, SCRANTON, PA.

Sticht, William
Tebensky, George

L.U. NO. 298, NEW YORK, N. Y.

Masaitis, John

L.U. NO. 331, NORFOLK, VA.

Kincaid, Clarence W.
Lipe, R. A.

L.U. NO. 343, WINNIPEG, MAN., CAN.

McKerlie, Harold
Sandberg, Pedar J.
Simcoe, Samuel
Tonogai, Seiichiro
Ziervogel, Henry

L.U. NO. 361, DULUTH, MINN.

Appleby, Wilfred
Bergholm, Hugo
Carlson, Albert
Erlander, Erland
Jackson, John T.
Johnson, Adolph G.

L.U. NO. 366, NEW YORK, N. Y.

Berardi, Nicholas
Brownley, Percy

L.U. NO. 406, BETHLEHEM, PA.

Kurtz, Frank

L.U. NO. 422, NEW BRIGHTON, PA.

Cartwright, Lawrence

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Benotto, Anthonio
Goldspink, John

L.U. NO. 501, STROUDSBURG, PA.

Williams, Peter
Zimmerman, Oscar

L.U. NO. 606, VIRGINIA-EVELETH, MINN.

Davin, Douglas
Koskela, Mike
Polley, Leon
Strom, Stanley

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Brough, Clarence
Burnett, Marvin S.
Charnock, Ray
Deadrich, T. A.
Finnegan, James J.
Furseth, Hans
George, John W.
Green, Roscoe G.
Graves, Johnny
Hopton, George H.
Jeffries, F. C.
Josephs, Leonard M.
Kemper, Joseph
Kluss, Glenn G.
Koenig, Dave
Martin, Wilburn D.
McMickle, John C.
Payne, Roy L.
Phillips, Thomas A.
Sanchez, Rumaldo
Subberra, Norman E.
Talberg, Albert
Toms, J. E.

White, Glick D.
Wright, James G.
Young, Herbert L.

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Yavertsen, Arnold

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Musgrave, Austin

L.U. NO. 943, TULSA, OKLAHOMA

Anthony, Ray F.
Barber, Jean
Bauchmoyer, H. B.
Campbell, Ronald R.
Hughes, C. L.
Painter, Howard A.
Petty, H. G.
Robinson, Dan S.
Simpson, Ray E.
Stuart, E. D.

L.U. NO. 950, NEW YORK, N. Y.

Touvinen, Charles

L.U. NO. 964, ROCKLAND CO. & VIC., N. Y.

Bennett, George
Miotk, John T.
Wright, George

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Hartley, Harold
Kalis, William
Pierce, James R.

L.U. NO. 998, ROYAL OAK, MICH.

Burwell, Charles
Haglund, Walter
Keogh, Frank
Navarre, Edward
Pearce, Harry
Rowe, James

L.U. NO. 1016, ROME, N. Y.

Hughes, Richard
Miller, Charles P.

L.U. NO. 1063, COLEMAN, WISC.

Houston, Richard

L. U. NO. 1065, SALEM, OREGON

Berg, Anton
Cooter, E. C.
Germond, Archie
Kuper, Henry G.
Ohlsen, Clem W.

L.U. NO. 1089, PHOENIX, ARIZ.

Peak, Jerome R.

L.U. NO. 1162, COLLEGE POINT, N. Y.

Abbate, Albert
Lucassen, Erling
Schaefer, George

L.U. NO. 1240, OROVILLE, CALIF.

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Kern, Theodore
Lins, Lewis F.
Ream, Joel S.
Sharp, Eugene

L.U. NO. 1323, MONTEREY, CALIF.

Justice, Walter

L.U. NO. 1345, BUFFALO, N. Y.

Ehlers, Melvin
Jamison, Edgar S.
McDonald, Martin A.
Rossiter, Thomas
Spooner, Charles

L.U. NO. 1407, SAN PEDRO, CALIF.

Estep, Boyd

L.U. NO. 1478, REDONDO BEACH, CALIF.

Clark, Theodore C.
Green, Harvey N.
McGinnis, William E.

L.U. NO. 1507, EL MONTE, CALIF.

Christler, John M.
Scobie, Percy A.

L.U. NO. 1590, WASHINGTON, D. C.

Allen, Aubrey
Bell, William H., Sr.
Benden, Thomas P.
Bishop, Kenneth E.
Bryant, Stuart
Buehler, James
Byrd, William E.
Holmes, John W.
Karaitis, John
Lechlinder, Thomas L., Sr.
McConkey, Elmer M.
Pearson, Richard H.
Schicht, Erhart K.
Williams, Thurman

L.U. NO. 1707, KELSO-LONGVIEW, WASH.

Johnson, Sidney E.
Keizur, Walter A.
Lowe, Roland A.
Meador, Earl H.
Oxford, Roscoe Clinton
Wagoner, Roy C.

L.U. NO. 1752, POMONA, CALIF.

Brue, Charles N.
Evans, James Lee
Holmes, Clarence H.
Kimrey, Fred O.
Sershen, Allen

Continued on page 31

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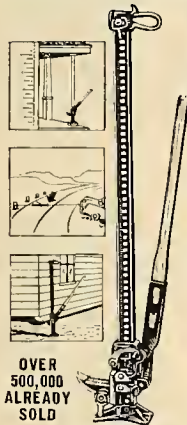
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Kiefer, Jake

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Brendgard, Peter
Burgaas, Phillip D.
Confer, Kenneth H.
Ellison, Henry
Erickson, Martin L.
Fairburn, George W.
Fox, Charles F.
McMillan, Donald F.
Paddock, Robert C.
Schiltz, Leonard N.
Weatherly, John R.

L.U. NO. 1811,
MONROE, LA.

Thornton, Ray

L.U. NO. 1822,
FORT WORTH, TEXAS

Carrol, Earl

L.U. NO. 1846,
NEW ORLEANS, LA.

Breaud, Denis
Cook, William K.
Hegeman, William, III
Priez, Benny
Schultz, Gilbert

L.U. NO. 1867,
REGINA, SASK., CAN.

Lucas, John S.
Wagner, Phillip

L.U. NO. 2020,
SAN DIEGO, CALIF.

Fisher, Lee J.
Uthke, Arthur

L.U. NO. 2274,
PITTSBURGH, PA.

Hunter, Carl E.

L.U. NO. 2288,
LOS ANGELES, CALIF.

Conant, Forest
Weinman, J. L.

L.U. NO. 2466,
PEMBROKE, ONT., CAN.

MacLennan, Fred

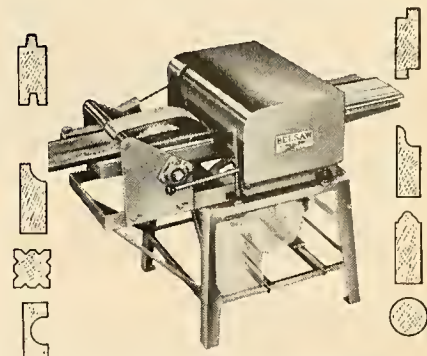
INVENTORS' GROUP

Carpenters who find a better way, or design a better tool, often find themselves puzzled when it comes to carrying their ideas through the patenting and marketing stages, or keeping informed about developments in the field.

Now there's a national organization to provide some help. The recently-organized American Inventor's Association, at Suite 607C, 4201 Connecticut Avenue, N. W., in Washington, says it will keep track of the inventor's interests and speak for him in the Washington bureaucracy.

In addition, the Association provides members with a monthly publication covering development and marketing of new ideas, and offers free publicity to any patented inventions, whether the owner is a member or not.

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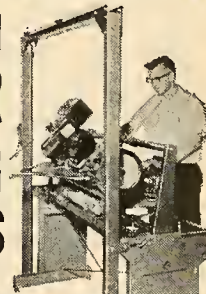
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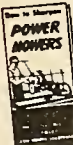
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Prime painted aluminum siding especially designed to match the profiles, dimensions, and textures of X-ninety lap sidings have been introduced by Masonite Corporation.

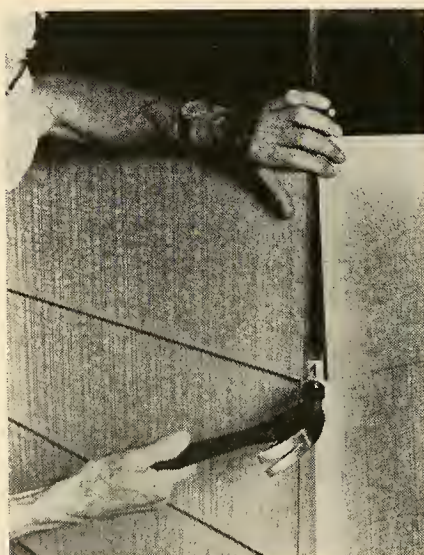
The company will market 12" corners for X-ninety, Ruf-X-ninety, and Weather-X-ninety lap sidings plus 9" corners for that size in the X-ninety lap product. All four are of .019" thick stock.

Each of the corners has a full return on the base flange for concealed nailing. Three properly placed nail holes are provided for easy, accurate fastening. A slight radius on the long edges insures a tight fit. Face nailing and shadow lines are eliminated.

Corners for Ruf-X-ninety, the industry's first textured hardboard siding, match the rough-sawn appearance of the board surface.

Weather-X-ninety corners, designed with contoured top faces, provide complete coverage of the panel ends and eliminate the unfinished look of previous notched-out corners.

A pamphlet on the new corners, first to be marketed by Masonite, is available free by writing Masonite Corporation, Box B, Chicago, Illinois, 60690, and requesting Form 6643.



New aluminum corner embossed to match the texture of Ruf-X-ninety siding is being nailed into place by carpenter.

HEAVY DUTY BOOSTER

A new accessory for electric hand tools, with a capacity up to 15 amperes, has been announced. This product was especially designed to restore peak efficiency to electric power hand tools when low voltage is encountered due to long extensions or when tools get old and sluggish. It is claimed that this device makes old tools perform as new. It is called "Zoom-Power" Model 50-104. It comes complete with three-wire heavy duty cord in a heavy galvanized metal case. The unit is small and measures 2x3x-5-1/2", Wt. 2 lbs. "Zoom-Power" changes ordinary A.C. 110 line to powerful direct current for the improved operation of



A.C.-D.C. Universal type motors only. For more information call or write Terado Corporation, St. Paul, Minn. 55108.

UNDERLAYMENT GUIDE

A Uniform Installation Guide containing recommended procedures for installing floor underlayment has been released by the National Particleboard Association. The book explains the six key elements in a sound floor system and gives recommended procedures for handling and installing underlayment which have been adopted by the 16 members of the NPA. Single copies are available free from the National Particleboard Association, 711 14th Street, N.W., Washington 20005.

GARAGE BOOKLET

A new edition of the popular booklet, *HOW TO PLAN YOUR GARAGE*, has been produced by Crawford Door Company and is now available.

The new edition is lavishly illustrated in color throughout and deals with the basics of garage planning; how to decide whether a single-car or two-car garage is better; how long and how wide to make your garage for best convenience; how to add a children's playroom to a new or existing garage; how to store your boat; how to plan for that extra space that everybody needs in his garage; how to choose a garage door and how to give it "personality"; how to lay out and build a driveway, in fact, how to make all the decisions that confront the home owner in relation to his garage.

This pocket-size booklet provides 20 pages of helpful suggestions and can be obtained by sending 35c to Crawford Door Company, 4270 High Street, Ecorse, Michigan, or, your local Crawford Distributor can furnish a copy.



Alton Local Union Pays Tribute to Outstanding Members

ALTON, ILL.—Local Union 377 paid tribute, last year, to 52 members having some 1,665 years of continuous membership and gave special recognition to two members who have served both the International Union and the local union for more than 45 years. ABOVE: At the long table are 25, 30, 35, 40, 45, and 50-year members. Seated at far right are Harold Miller, recording secretary; Second Gen'l. Vice President William Sidell, guest speaker; and Fred Glassbrenner, president. Standing are Robert Mitchell, conductor; Sam Nickell, warden; Charles Muenstermann, treasurer; and Carroll Wells, financial secretary. AT RIGHT: Harold E. Miller, recording secretary; W. O. Hays, retired business agent and secretary; Second Gen'l. Vice President Sidell; Harold Cheesman, retired International Representative; and Fred Glassbrenner, president.



PLEASURE WALKERS

Continued from Page 13

frost again, but not so heavy. At one o'clock eight Single Brothers were called before a Committee from the Aeltesten Conferenz and Aufseher Collegium, their misdeeds were pointed out to them and ascribed to the influence of Satan, and they were earnestly shown what the results must be according to the rules of the Congregation; yet they were told as they had been misled partly by ignorance and stupidity they would be treated with mercy."

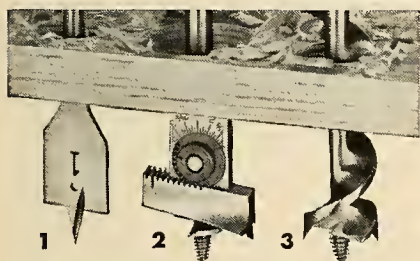
April 5: "Today letters of apology were received from several of the Single Brothers, who are ashamed of their childish behavior."

April 7: "In the Aeltesten Conferenz the letters of apology of five of the Single Brothers were considered, and it was decided to wait and see whether others would come before action was taken."

April 10: "The Aeltesten Conferenz met and decided that those Single Brothers who had acknowledged their wrongdoing would be forgiven, but from those who had not admitted themselves to be wrong pardon should be withheld"—and here brotherly love breaks through—"pardon should be withheld for a time. The weather has moderated and a gentle rain has begun to fall."

On the eleventh of April, 1778, just nine days after the twelve journeymen had walked out, and were assembled after the noonday meal, they were "notified that their transgression had been pardoned and the kiss of peace was given them. A tender feeling was evident."

Thus ended, along with the frost, what was perhaps the first walkout of workers in America. Union representation, which might have achieved redress of grievances, did not come until a century later.



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Service to the Brotherhood



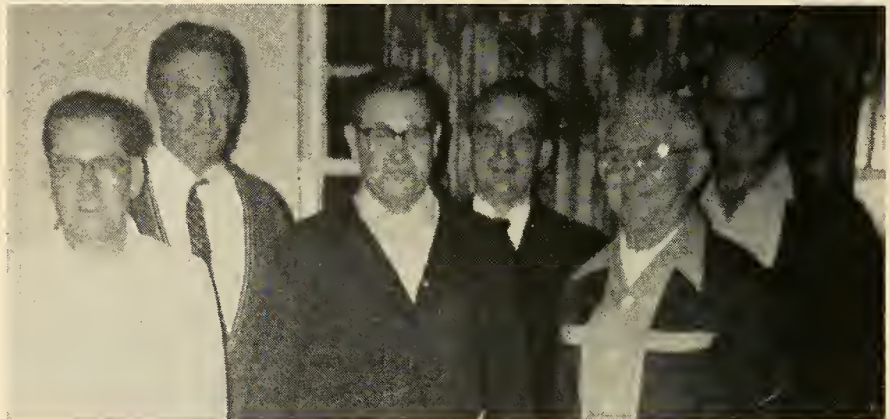
(1) **THE DALLES, ORE.**—At a regular meeting of Local 2785 twenty-five-year membership pins were presented to the following members by S. D. Nelson, Brotherhood representative. Front row, left to right: Conrad A. Rust, John Hendrickson, and Oral W. Browning. Second row, left to right: Michael V. Ignowski, William C. Mayfield, Herman L. Patton, Edward Maurus, S. D. Nelson, and Major B. Shelton. Not present at the meeting but eligible for a pin was Gene Senecal and Clifford P. Whalen.

(2) **MILFORD, CONN.** — In the top photo are members of Local 1580 who were recently presented with 25-year and 50-year service pins. First row, seated (l. to r.): James Roach (25-years), Joseph La Rocco (26), Robert Logan (50), and Roger Herbert (27). Standing: Thomas Ghacci, vice president of the Bridgeport (Conn.) District Council, who made the presentations, Donald LaFrance (25), Thomas Brennan (30), Charles Kelly (28), and Paul Wyser (29). In the other photo are the officers of Local 1580 (l. to r.): William Brennan, treasurer; Robert McLevy, bus. rep.; Robert Hardy, rec. sec.; William Stone, fin. sec.; Joseph Mayer, president; and Henry Reidenbach, vice president. Eligible for pins but unable to attend the ceremony were William Newhall (27) and Michael Tomasko (25).

(3) **REDWOOD CITY, CALIF.**—Fifty-two veteran members of Local 1408 were honored at a recent dinner dance attended by nearly 400 members of the local, their wives and guests. Charles Nichols, general executive board member, and Clarence Briggs, general representative, brought greetings and congratulations from General President Hutcheson who was unable to attend. In the photo on this page are the two guests of honor (Briggs fourth from right) and Nichols (fifth from right) and the officers of the local. In the photo on p. 35 are the 25-year members. First row: Paul Snipes, Marvin Tupper, Harold Smiley, James Clanton and Gus Villalto. Second row: Emmett O'Neill, Walter Stewart, Eugene Sweatt, Herman Horst, Frank Small, and Tom Oliver. Third row: Wilbur Witzel, Harry McMillan, Modesto Garcia, Willard Ambrose, V. V. Wyant, Ray Testa, Howard Hall, James Camm, and Lee Colby.



1.



2.



3.

Fourth row: Madeo Peregrina, Levi Gallegos, Thomas Clark, Mann Lane, and Claude Smith. Fifth row: John Lowery, Cecil Silberberger, and Frank Fisk.

(4) BIRMINGHAM, ALA.—The following brothers under photo No. 4 were presented 25-year pins by Millwrights Local 1192 at a recent ceremony held in their honor. The wives of most of the members were present, along with officers of the local union and District Council. Back row from left to right: R. J. McNichols, John S. Terry, Willis Fortner, and Orié Folsom. Front row from left to right: D. M. Whetstone, W. D. Wilson, O. D. Adams, and R. F. Carmichael.



3. Continued.

(5) EL CENTRO, CALIF.—Three generations of Brotherhood members are represented at this pin presentation ceremony. W. A. Jolly, Jr., fin. sec. of Local 1070, pins a 25-year service pin on the lapel of J. P. Henderson, Jr. At the left is his father, J. P. Sr. and at the right, his son, David.



4.

(6) JACKSONVILLE, ILL. — Melvin Tribble, left, bus. rep. of Local 904 and Wayne Blackburn, rec. sec., right, congratulate 25-year members of the local at a recent pin presentation ceremony. Left to right: Kermit Reside, Harvey L. Holmes, John Colvin, Robert Kemp, Jesse Yeager and Wesley Slaid. Unable to attend but eligible for a 50-year pin is Herman Dobe.

(7) ELLENVILLE, N.Y. — Local 1038 gave a dinner recently honoring its members with 25 or more years in the local. The local, which is affiliated with the Hudson Valley District Council of Carpenters, was chartered in 1913. Pictured from left to right, standing: Jules Lamonnac, sec.-treas. and bus. agt. of Hudson Valley District Council of Carpenters; Hilton Woodruff, bus. agt.; LaFrance Bell, bus. agt.; Hyman Zamansky, Council President and gen. bus. agt.; Robert McConnell, president. Seated are: Ben Pollack (25), Louis Greenstein, past presi-



5.

Continued on Page 36



6.



Service to the Brotherhood



(Continued from page 35)

dent and executive board member of Council (25), and Russell Bliss (25). Not shown in picture: Bernard Murry, second vice president of Council; Carl Atkinson, first vice president of Council, and Robert Goldsmith (35).



7.

(8) MT. MORRIS, N.Y.—Local 662 recently celebrated its 50th anniversary with a dinner dance at which five of its members with 25 or more years of service were honored. In the photo at right Charles Kemp (left) presents pin to Kenneth Humphrey for 33 years membership, and Donald Frantillo (right) presents pin to Don Chiappone for 33 years membership. Three other members not present, with 32 years or more membership are John Campbell, Burdette Snyder, and Floyd Parker.



8.

(9) BURLINGTON, IOWA—Long-time members of Local 534 were honored recently at an informal party held at the Labor Temple. In the top photo over No. 9, those receiving service pins included, from left seated, Milton Diercks (34 years), Arthur Nickels (29), Carl Folker (26), Ralph Alter (34), and C. Merle Hornbaker (34). From left, standing: Edward Alter (27), B. H. Hetherington (25), Ralph Carlson (25), Edwin T. Davis (27), and Henry C. Miller (34). Hetherington is from Morning Sun, the others from Burlington. Local 534 pins also went to, from left seated, Alvin Wiley (28 years), C. B. Smith (25), E. W. Olson (25), Delbert Morris (37), and Roy Kienlen (30), Otis Johnson (41). From left, standing: Louis Luetger (33), and Perry Cochrane (25), Otto C. Kohl (25), Jewell Worden (25), Ray E. Pelate (30), and Robert Summers (28). Pins went to 23 others not present.



(10) SAGINAW, MICH.—Photo No. 10 shows the members of Local 334 who received 25-year service pins at a banquet held in their honor. Left to right, first row: Otto Schmidt, Carl Schroedor, Clyde Shaw, L. V. S. Winiecke, James Jevicks, kneeling our Photographer, William Beyer, Frank Brooks, William Soper, Earnest Goodeman, Frank O'Leary, and



9.



Sam Baird. Left to right, second row: Edward Bebertz, Stanley Stimpson, Walter Brechtelsbauer, Carl Beyer, Carl Weiland, Louis Sommerfield, Edward Nelson, Donald Wardin, Arthur Shepard, John Trombley, James Larson, and Ralph Steele. Left to right, back row: Ray Zook, Int'l Representative; Frank Mueller, Alex Roth, Joseph Peruchette, Henry Ewald, Robert Schwartz, Al. J. Maier, Jacob Michel, John Gudritz, Norris Smith, and Leonard Zimmerman, Sec'y of Mich. State Carpenters Council.

(11) PORTLAND, ORE.—The presentation of service pins to a group of Local 226 members was turned into a festive occasion highlighted by a gourmet buffet dinner. In the three pictures at the right shown over No. 11 the top one shows the senior men of the local, all with 50 or more years service. Front row (l. to r): David Beckman, Kenny Davis, West Coast Coordinator for the Brotherhood who presented the pins; Roy Van Buskirk, Fred Vishnevsky. Rear: J. T. Olsson, O. M. Strand and President A. T. Williams who chaired the meeting. In the near photo over No. 11 President Williams (right) presents a journeyman certificate to Don Juhr. Looking on at the left is Juhr's proud father, a 25-year member of the local. Another happy occasion at the dinner was the announcement that 50-year member O. M. Strand and his wife were celebrating their 40th wedding anniversary. They are shown being congratulated by Kenny Davis in the far photo.

(12) SPOKANE, WASH.—A group of 170 members of Local 98, with length of service ranging from 25 to 60 years were honored at a pin presentation ceremony held by the local. The photo shows the assembled group of those receiving service pins.



10.



11.



12.

Continued on Page 38



Service to The Brotherhood

Continued from Page 37

(13) WINNIPEG, CANADA—Members who received 25- and 50-year membership pins from Local 343 recently are, from left (front row): N. Babynchuk, K. G. Jansson, K. Nordal, A. K. Goertzen, J. M. Reid, D. Hilderman, and F. H. Peterson. In the second row are: C. Champagne, T. N. Roisum, E. Nordin, F.

Turek, E. McIntosh, J. M. Richert, and A. Robert. In the third row are: I. Sorflaten, J. P. Friesen, E. Desrochers, C. Hrymack, G. Landin, and K. Burdzy.

A man is a worker. If he is not that, he is nothing.

Joseph Conrad

I never did anything worth doing by accident, nor did any of my inventions come by accident.

Thomas Alva Edison

Local 857 Honors 50-Year Veteran

TUCSON, ARIZ.—At a regular meeting of Local 857, President John W. Wagman presented a 50-year pin on behalf of the local, to brother Frank Hoehn, who was born at Rochester, New York, on September 29th, 1888 and became a member of The United Brotherhood on November 8, 1915.



1/4" notches in the 1 1/2" x 22 1/2" head let you cut the full width of a wallboard panel in one swipe! No more torn or ragged corners on the panels—you get a clean cut right up to the very edge of the panel every time.

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— LAKELAND NEWS —

John N. Grosse of Local Union 696 Tampa, Florida, arrived at the Home Dec. 26, 1966.

Oscar J. Fast of Local Union 1456, New York, N. Y., passed away Dec. 1, 1966 and was buried in the Home Cemetery.

E. L. Wetzel of Local Union 430, Wilkinsburg, Pa., passed away Dec. 19, 1966. Body was sent to Blairsville, Pa. for burial.

Henry C. Bush of Local Union 25, Los Angeles, Calif., passed away December 20, 1966. Brother Bush was buried in Arlington Memorial Cemetery, Arlington, Va.

Clifford C. Cunningham of Local Union 165, Pittsburgh, Pa., passed away Dec. 29, 1966 and was buried in the Home Cemetery.

John Edward Carlson of Local Union 181, Chicago, Ill., withdrew from the Home Dec. 6, 1966.

Emil C. Schallau of Local Union 80, Chicago, Ill., withdrew from the Home Dec. 17, 1966.

Members who visited the Home during December

Albert B. Reager, L.U. 37, Shamokin, Pa.

Myron Skilton, L.U. 64, Louisville, Ky.

Philip G. Conover, L.U. 1489, Burlington, N. J., now living in Kissimmee, Fla.

Eugene Phillips, L.U. 246, New York, N. Y.

Ralph Fleener, L.U. 599, Creston, Ind.

Labe Sexton, L.U. 472, Ashland, Kentucky

Herbert Weber, L.U. 836, Janesville, Wis.

Victor Weber, L.U. 1055, Lincoln, Neb.

Larry Robbins, L.U. 290, Delavan, Wis.

G. B. Gentry, L.U. 101, Baltimore, Md.

H. C. Tootle, L.U. 1667, Biloxi, Miss.

Charles Domanick, L.U. 10, Chicago, Ill.

Thomas Pekny, L.U. 1539, N. Riverside, Ill.

Reino Laine, L.U. 2464, Ishpeming, Mich.

Donald Burley, L.U. 721, Norwalk, California

Fred Bushman, L.U. 87, St. Paul, Minn.

Edward I. Perko, L.U. 1991, Bedford, Ohio

Earl Engel, L.U. 1741, Milwaukee, Wis.

Henry Burkie, L.U. 264, St. Petersburg, Fla.

Peter Barone, L.U. 1209, Newark, N. J.

Donald Horcester, L.U. 639, Akron, Ohio

Edward Ellison, L.U. 62, Chicago, Ill., now living in Palm Harbor, Fla.

Martin Olsen, L.U. 488, Bronx, New York, City

Harry Coten, L.U. 146, Schenactady, N. Y.

H. D. Cross, L.U. 225, Atlanta, Ga.

Harry Johnson, L.U. 406, Bethlehem, Pa.

Emil C. Welsch, Jr, L.U. 740, New York, N. Y.

Wm. L. G. Hauck, L.U. 433, Belleville, Ill.

George Thors, L.U. 1590, Washington, D. C., now living in Bradenton, Fla.

Gilbert Theriault, L.U. 361, Duluth, Minn.

Felix Colavecchio, L.U. 94, Providence, R. I.

Otto Bender, L.U. 272, Chicago, Ill.

Joseph Scheeberger, L.U. 503, Lancaster, N. Y.

John Schieder, L.U. 1401, Buffalo, N. Y.

W. Earl Althouse, L.U. 492, Reading, Pa.

Harold Clemensen, L.U. 1, Chicago, Ill.

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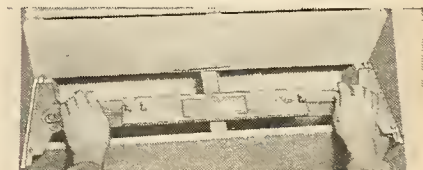
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IN CONCLUSION

M. A. HUTCHESON, *General President*



Labor Must Fight Doubly Hard for Legislation This Year

THE 90th Congress began its work only a few weeks ago. There haven't been enough key votes to indicate, at this stage of the proceedings, which Congressmen are really the friends of the working population and which are not.

The campaign promises of last November gave us an indication of where many of the legislators stand, but there are some whose position on labor affairs is not clear.

All indications are, however, that organized labor has fewer friends than it had in the 89th Congress. The authoritative **Congressional Quarterly** made a study of the political viewpoints of the members of the House of Representatives and came up with the statement that 188 Congressmen **favor** organized labor while 227 Congressmen **oppose**, and an additional 20 seem to sit on the fence. Indications are that the House will be far more inclined to defeat progressive labor proposals than it was in the last session.

There seems little chance for repeal of Taft-Hartley's Section 14(b) this year, and chances for situs picketing action seem remote.

The U.S. Chamber of Commerce and the National Right-to-Work Committee—both perennial foes of labor unions—are hoping to turn back the clock this year. They hope to restrict collective bargaining all along the line.

Some of the bills placed in the legislative hopper in the first days of the current Congress indicate

that some groups are seeking to restrict picketing. Some want to throw roadblocks in the way of legitimate organizing by abolishing authorization cards and limiting the scope of organizing campaigns.

Spokesmen for the National Right-to-Work Committee claim that the November elections created a climate for serious consideration of Federal restrictions on compulsory unionism.

All factors considered, union members will find their organizations and their goals under strong legislative attack in 1967.

In addition, we can expect that the propaganda machines of the anti-labor groups will be grinding out material for the press, the broadcasters, and the general public which will all be intended to create a smoke screen under the cover of which the anti-labor legislation can be passed.

We must work doubly hard to stem the onslaught of the well-equipped, well-heeled lobbyists for big business and the reactionaries. We must be ready to meet every attack with men and measures of our own. The Carpenters Legislative Improvement Committee will be on the job. We call for the support of every local union in the struggle yet to come. We urge you to write your Senators and Congressmen and let them know that you and your co-workers believe in the right to bargain collectively and to obtain union representation against employer injustices.

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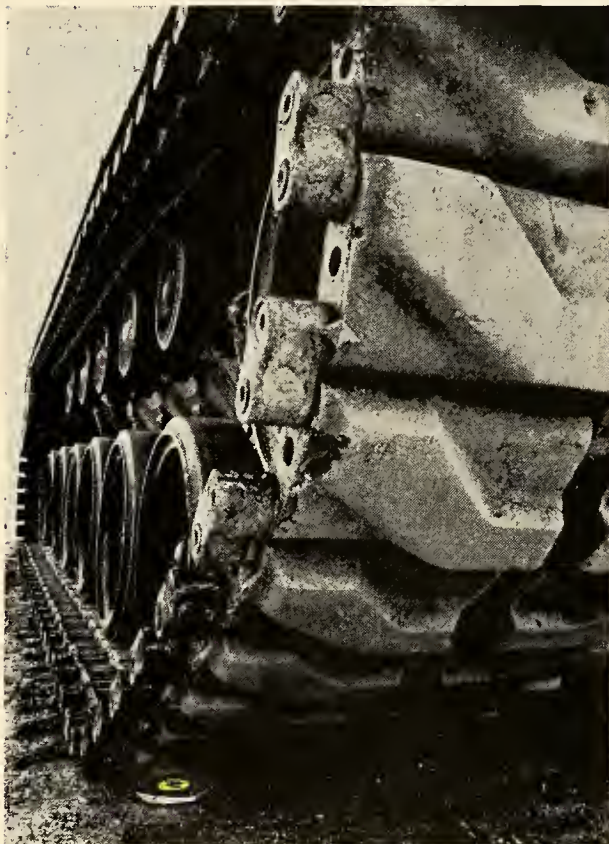
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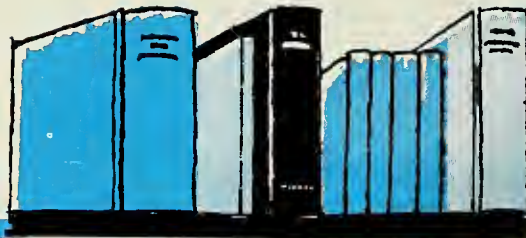


“

There is a rare characteristic inherent in men whose guild or craft is that of *carpenter*. I have occasionally known and remonstrated with surly, unreliable and careless workmen of just about all other crafts and trades. I never have known a genuine carpenter who was not prideful in his work; gentle, forthright and humane in his nature. Carpenters are mysteriously likely to be men of intelligence and integrity; they are at once visionary and realistic. Perhaps the working with wood has something to do with all this. Sawing, cutting, hammering, nailing, the scent of clean wood is always in his nostrils. Perhaps still lurking in the wood is something of the quiet fragrant forest whence it came. It just could be that the still living tonic of the long-felled trees clears the workman's brain and steadies his nerves and makes his hand sure and deft. Carpenters talk little above the tap of the hammer, the buzz of the saw, but when they do speak they are likely to be unloquacious and dryly humorous. All this fancied explanation could be false and probably is. Doubtless the fundamental explanation for the characteristics of the genuine carpenter is that he is descended from the carpenter who possessed all these qualities—the carpenter craftsman, Jesus Christ.”

—EDNA FERBER *

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Fourth District, HENRY W. CHANDLER
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30311

Fifth District, LEON W. GREENE
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55116

Sixth District, JAMES O. MACK
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Portland, Oregon 97205

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133 Chaplin Crescent, Toronto 7, Ont.

Tenth District, GEORGE BENGOUGH
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M. A. HUTCHESON, *Chairman*

R. E. LIVINGSTON, *Secretary*

Correspondence for the General Executive Board
should be sent to the General Secretary.



Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

PLEASE KEEP *THE CARPENTER* ADVISED OF YOUR CHANGE OF ADDRESS

PLEASE NOTE: Filling out this coupon and mailing it to the *CARPENTER* only corrects your mailing address for the magazine. It does not advise your own local union of your address change. You must notify your local union by some other method.

This coupon should be mailed to ***THE CARPENTER***,
101 Constitution Ave., N.W., Washington, D. C. 20001

NAME _____ Local # _____

Number of your Local Union must be given. Otherwise, no action can be taken on your change of address.

NEW ADDRESS _____

City

State

Zip Code Number

THE CARPENTER



VOLUME LXXXVI

No. 3

MARCH, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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POSTMASTERS ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D. C. 20001

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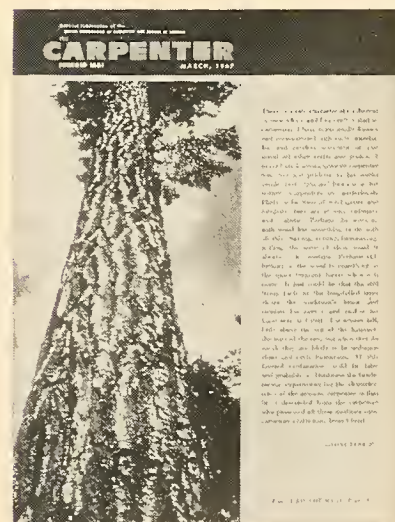
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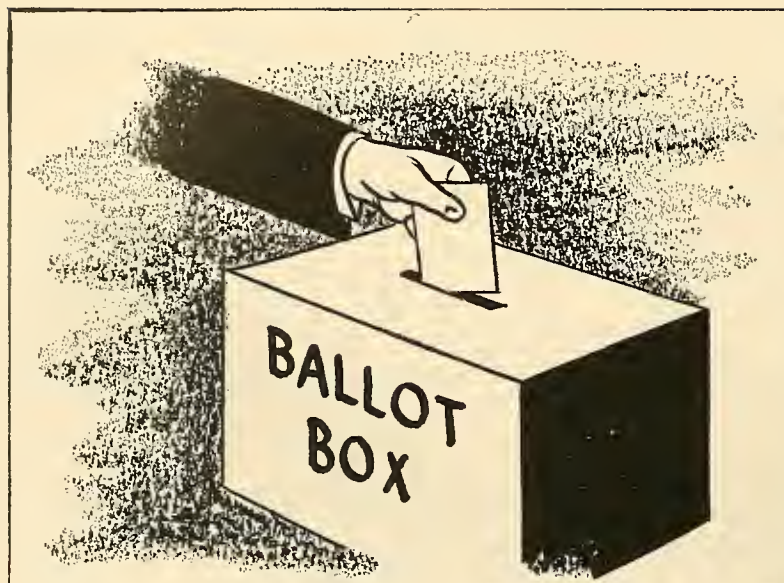
A writer who grasps the vigor and the excitement of the American cavalcade and translates them into best-selling novels is Edna Ferber. In 1952 she described the life of Texas oil and ranch tycoons in *Giant*. In 1958 she conjured up the panorama of Alaska and the Far North in *The Ice Palace*. In 1941 *Saratoga Trunk* recreated the colorful era of the Gay Nineties spas. She won a Pulitzer Prize for *So Big*, which was first published in 1924.

In 1963 *A Kind of Magic* came out—the latest of a long line of books by Miss Ferber, which began with *Dawn O'Hara* in 1911!

On our cover this month we present an excerpt from *A Kind of Magic*—words which pay tribute to the members of our craft. The words and phrases are carefully trimmed and polished, as only an experienced journeyman writer could produce them. We thought them worthy of our front cover and hope that our presentation of them beside a color photograph of a sturdy western tree will inspire many members to frame them for the union hall or study.

We are indebted to Al Silverman, the Brotherhood's public relations counsel, for calling the excerpt to our attention, and we are equally indebted to an unknown photographer for the ground level view of the sturdy tree we display beside it.





Workers' Rights In Bargaining Elections Spelled Out By NLRB

■ The National Labor Relations Board, in an effort to make clear the rights of workers in representation elections and to make sure that these rights are enforced, has launched an information program which will make itself felt in every plant and shop where elections are to be held in the future.

Under the programs, the NLRB is using a leaflet and two posters which spell out in detail the rights of workers in elections, what constitutes unfair influences in the holding of elections and what recourse workers have in the event of unfair tactics.

While the posters are directed equally to any unfair practice committed either by management or by a union, most of the examples of unfair conduct in election battles are directed against practices which have been the cause of innumerable complaints against employers. This is not surprising since complaints of unfair labor practices against employers usually run about two to one as compared with complaints against unions.

Idea for the use of the poster campaign was credited to Board Member Sam Zagoria, himself a

former newspaperman and official of the Washington Newspaper Guild.

In the past, the Board has simply sent out a notice of an election plus a sample ballot. It will now include a reminder of the right of workers to vote free of improper pressure. In addition to a leaflet explaining the basic mechanics of a representation election and voter rights, there are two bulletin board notices available.

The first will be issued when a petition is filed with the Board seeking a representation election. If an election is ordered or agreed to, the second bulletin board notice of election will be issued.

There is no compulsion for employers to hang the notices on their bulletin boards, but the posters will be made available both to employers and unions. The latter will then be in a position to make clear to prospective members their election rights as laid down by the NLRB itself either on plant bulletin boards to which they have access or their own bulletin boards.

Here are examples of forbidden practices as laid down by the Board in its leaflet and posters:

- *Making threats of loss of jobs*

or benefits by a party capable of carrying out such a threat.

- *Firing employees or causing them to be fired to encourage or discourage union activity.*

- *Making promises of promotion, pay raises, or other benefits to influence an employee vote, by a party capable of carrying out any such promise.*

- *Making threats of physical force or violence to employees to influence their vote.*

- *Making misstatements of important facts where another party does not have a fair chance to reply.*

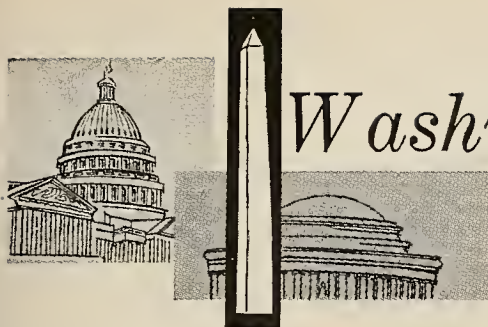
- *Making campaign speeches to assembled groups of employees on company time within the 24-hour period before the election.*

- *Inciting racial or religious prejudice by inflammatory appeals.*

- *Exerting repeated pressures by persons or groups not themselves involved in the election which tend to create fear or job loss, violence or other trouble.*

Final word of the NLRB to workers is:

"The National Labor Relations Board protects your right to a fair election and a free choice." ■



Washington ROUNDUP

OH-COME-NOW DEPARTMENT—A horrifying fate faces American carpenters of the future because of too much leisure, according to the head of the world-famous Smithsonian Institution, S. Dillon Ripley. Addressing the Washington Chapter of the National Society of Arts and Letters, Ripley gazed into his crystal ball and predicted, "The carpenter of the future, working 20 hours a week, will step out of his limousine, don his white overalls, tap a nail into a wall, drive back home, and probably bite his nails in frustration."

CONSUMER CHAMPION—Senator Warren G. Magnuson (D.-Wash.) will chair the Consumer subcommittee of the Commerce Committee, the first new standing subcommittee created in the Senate in more than a decade. He says he will introduce bills to protect the consumer from almost every hazard of the market place—cigarette advertising to door-to-door salesmen.

MORE MANPOWER TRAINEES—Some 1,050 unemployed men and women will be trained in food service occupations in the Northeast as part of an on-the-job training program announced by the Department of Labor. As we reported in our January issue, another group of 1,000 will begin working in a program in 17 states as carpenter trainees.

UNCLE SAM'S HELP—The United States Employment Service and its state affiliates obtained over ten million jobs for workers in 1966. Some 6,535,000 of these were nonfarm placements. It was the highest total in the past three years and exceeded every year except 1962 and 1963 in the past 15 years.

AUTOMATION-PROOF—We have it on high authority that two jobs won't be wiped out by automation—those held by mailmen and newspaper boys. Deputy Postmaster General Frederick C. Belen says that despite the new wonders, these jobs will be around in the year 2000. He says that letters are far less susceptible to snooping than electronic communications.

SPRING PLANTINGS—A package of five bills, headed by one which would give collective bargaining rights to migratory farm workers, has been introduced in the Senate by Senator Harrison A. Williams (D.-N.J.). Other measures in the package would bar children under 12 from working on farms other than family farms and protect workers in such areas as housing and the right to vote.

IN A SURVEY of 246 drug manufacturers to determine the potency of their products, more than half of the firms had one or more product samples that did not meet acceptable standards. The results of the survey were released by Food and Drug Administration Commissioner James L. Goddard who said his agency would investigate other drug qualities in a broader survey.

EQUAL WORK, EQUAL PAY—An employer who replaces a man with a woman employee in the same job cannot lawfully pay the woman a lower wage. The same is true in the reverse situation according to a Labor Department bulletin issued under the Fair Labor Standards Act.

CHISELING CHECK—Employers who chisel workers entitled to protection under the minimum wage law are the target of a new, nationwide drive by the AFL-CIO. Announcement of the drive was made as the wage floor goes up to \$1.40 an hour and coverage is extended to 9.1 million additional workers. AFL-CIO President George Meany sent letters to President Johnson and to AFL-CIO state and local central bodies spelling out labor's enforcement program. Meany asked that each central body set up enforcement machinery to receive and help process complaints of wage law violations from all workers in its area—including employees of unorganized shops and businesses.

Rules and Regulations Governing Apprenticeship Contests Adopted

- **Age limit for entry into apprenticeship training raised.**
- **Use of rating forms shown in new JAC manual now permissible.**
- **New training aids "well along in their development."**

The National Joint Carpentry Apprenticeship and Training Committee met February 2 and 3 in New Orleans to survey the work of 1967. It heard reports and moved ahead on several fronts.

A motion was made to change Section 8 of the Qualifications for Apprenticeship in the National Standards so that the age limits for entry into carpentry apprenticeship training could be raised from 17 through 25 years to 17 through 27 years. The proposal would also permit the acceptance of military service personnel through 32 years of age. The motion was seconded and adopted.

The United Brotherhood reported that it was in the process of revising all training manuals for carpenters. It is also well along on its way in the development of slides, overlays, tape recordings, and manuals designed to augment training programs. In addition, the Brotherhood is currently developing a training manual for millwrights.

The New Orleans meeting was well attended by the official representatives of the Brotherhood, the Associated General Contractors, and the National Association of Home

Builders. The United Brotherhood's First General Vice President Finlay C. Allan officiated in his capacity as committee chairman.

Robert McConnan represented the Federal Bureau of Apprenticeship and Training. During the opening session there were 15 guests representing both labor and management.

A highlight of the meeting was the presentation and adoption of "Rules and Regulations for Governing the Annual Apprenticeship Contest, Local, State, Provincial, and International." (The full text of these rules and regulations begin on the facing page.)

During a general discussion period, the committee members took up the matter of contest funding and the "Estimated Cost Analysis Sheet" as submitted by a special subcommittee. The estimated cost of financing the International Contest was determined to be approximately \$30,000. After considerable discussion, it was generally agreed that certain expenses—specifically those expenses pertaining to travel, per diem, and wages, totaling approximately \$15,000—should be the responsibility of the appropriate state or provincial contest committee. The remaining cost of \$15,000 would be shared equally by the United Brotherhood, AGC, and the NAHB.

There was a subcommittee report on selection procedures and record-keeping forms. A manual covering these topics was presented to the committee for consideration, and it was subsequently adopted as an official manual.

There was a general discussion of a proposal made by the St. Louis, Mo., JAC, calling for the reduction

of the apprenticeship term from four to three years, predicated upon the use of new training techniques and facilities. The decision of the Committee was to take no action on this matter.

A motion was made to change Section 9 of the National Standards for Carpentry Apprenticeship to allow for the suggested use of the rating forms contained in the new Manual of Suggestions and Information for Joint Apprenticeship and Training Committees. The motion was seconded and carried.

Prior to adjournment, the committee agreed to hold its August meeting in Vancouver, British Columbia, at the time of the International Contest.

See Page 27 for a calendar of Apprenticeship contests.

Advanced Series

We have had many requests from members of the Brotherhood to provide a more advanced Blue Print Reading and Estimating series, when the current Blue Print Reading Home Study Course concludes.

The Current Home Study Course concludes in the April Issue of **The Carpenter** and, in keeping with the desires of the many members, we will begin the advanced series in the May issue. The Blue Prints and Specifications are now ready for distribution and will sell for \$5 per set. All orders for this advanced Home Study Course should be forwarded to our General Secretary, R. E. Livingston, accompanied by your check or money order.

It is our desire to prepare material for future Home Study Courses that will meet with the needs of our membership. We would, therefore, appreciate your suggestions as to areas of the trade that should be covered.

APPRENTICESHIP CONTEST RULES

"CARPENTER CONTESTANTS" means contestants from all sub-divisions of the Craft.

Contestants shall be in their last year of Apprenticeship as of January 1, of the Contest year.

LOCAL APPRENTICE CONTESTS

A. Contest Committees

1. If there is no Local Joint Apprenticeship and Training Committee, a Committee should be formed from representatives of the Local Union and the Employer Associations or Employers in the area.

2. The Contest Committee shall select a secretary who shall be responsible for certifying the applications of the local winners, who will participate in the State or Provincial Contest.

3. Contests shall be conducted by the Local Contest Committee in all sub-divisions of the Craft in which a State or Provincial contest has been established.

B. Participants

1. Apprentice participants shall be members of the United Brotherhood of Carpenters and Joiners of America.

2. Participants shall be in the last year of their apprenticeship as of January 1, of the contest year, according to the records on file in the General Office of the United Brotherhood of Carpenters and Joiners of America. The secretary of the Local Union shall obtain a verification of the apprentice's record from the Technical Director, Apprenticeship and Training Department of the United Brotherhood of Carpenters and Joiners of America, before the apprentice may be permitted to participate in the Local contest.

C. Contest Site

The Local contest committee should select a site that will afford a maximum of exposure to the general public, thus, acquainting the public with the objectives of the Apprenticeship Programs.

D. Date for Contest

The Local contest shall be held at a time determined by the State or Provincial contest committee. It is suggested that the Local contest be held at least thirty (30) days prior to the scheduled State or Provincial Contest.

E. Contest Procedures and Materials

All contest procedures, materials, written examinations and manipulative project plans shall be furnished by the Local Contest Committee. The written test should be taken from or based upon the Apprenticeship Manuals prepared by the United Brotherhood of Carpenters and Joiners of America.

F. Financing of Local Contests and Awards

1. The Local contest committee shall be responsible for the financing of local contests.

2. The Local committee shall determine whether or not any awards are to be given to contest winners.

G. Selection of Winners

The method of selecting winners shall be determined by the Local contest committee. Application forms for the winners of Local contests to enter State or Provincial contests will be furnished by the National Joint Carpenters Apprenticeship and Training Committee.

STATE OR PROVINCIAL CONTESTS

A. Contest Committee

1. State or Provincial contests shall be conducted by the State or Provincial Joint Apprenticeship and Training Committee. If no State or Provincial Joint Apprenticeship and Training Committee exists, a contest committee may be selected by the State or Provincial Council and the Employer Associations. Contest Committees should be composed of representatives from both Unions and Employers.

2. Each State or Provincial Contest Committee shall appoint a secretary who shall be responsible for receiving, handling and returning all used and unused written tests, instructions, project plans, score cards, etc., supplied by the National Carpenters Joint Apprenticeship and Training Committee.

3. If assistance is needed in organizing a State or Provincial contest, it may be had by writing the Chairman or Secretary of the National Joint Apprenticeship and Training Committee.

4. The National Joint Apprenticeship and Training Committee should be notified immediately of the Name and Address of the Contest Secretary and the time and place the contest is to be held.

B. Participants

1. A participant in a State or Provincial Contest shall be a member of a Local Union of the United Brotherhood of Carpenters and Joiners of America and shall be a winner of a Local Apprenticeship Contest.

2. Second and Third place winners of a Local contest may be the First and Second Alternates, respectively, and may enter a State or Provincial Contest only if the First place winner is unable or does not wish to participate.

3. A State or Provincial contestant shall be in his last year of Apprenticeship as of January 1, of the contest year, according to the record on file in the General Office of the United Brotherhood of Carpenters and Joiners of America. The

secretary of the Local Union shall obtain a verification of the Apprentice's record from the Technical Director, Apprenticeship and Training Department of the United Brotherhood of Carpenters and Joiners of America, before the apprentice may be permitted to participate in State or Provincial Contests.

4. Only one contestant from a sub-division of the Craft may enter the State or Provincial Contest. Any deviation from this rule must have prior approval of the International Carpenters Contest Committee.

C. Time and Place of Contest

1. State or Provincial Contests should be held a minimum of 60 days prior to the International Contest; the exact date to be selected by the State or Provincial Contest Committee.

2. The location to be selected by the State or Provincial Contest Committee.

3. Two (2) days shall be allowed for the contest which will be in two (2) parts:

a. A written test based on the United Brotherhood of Carpenters and Joiners of America Apprenticeship materials. A maximum of four (4) hours to be allowed.

b. A manipulative project, a maximum of eight (8) hours to be allowed.

D. Financing of Contest

The State or Provincial Contest Committee shall determine ways and means of financing the State or Provincial contest.

E. Contest Materials

The contest committee shall be responsible for all materials needed for the Manipulative project.

F. Materials to be furnished by the National Joint Apprenticeship and Training Committee.

1. Contest Rules.

2. Written Tests for contestants in each sub-division of the Craft participating in the State or Provincial contest.

3. Answers and grading procedures guide for written tests.

4. Specifications for manipulative project.

5. Plans for manipulative project. These shall be used in all State and Provincial contests.

6. Judging score cards.

7. List of materials needed for the manipulative project.

8. Reporting forms for contestants.

9. Application forms for participation in the International Carpenter Apprenticeship Contest.

NOTE: All used and unused materials furnished by the National Joint Apprenticeship and Training Committee are the property of the National Joint Apprenticeship and Training Committee and shall be returned immediately upon com-

pletion of the State or Provincial Contest. Winners of State or Provincial Contests will be declared ineligible for the International Contest, if the material is not returned.

G. Selection of Winners

1. Contest Judges—The State or Provincial Contest Committee shall select three (3) outstanding persons, for each of the sub-divisions participating, who have a knowledge of our industry and the subjects covered in the contest who are not related to or directly associated with any of the contestants, to judge the contest.

2. Grading Procedure—Grading of written and manipulative tests shall be done by using the answer sheets and grading procedures furnished by the National Joint Apprenticeship and Training Committee.

3. First, Second and Third Place winners shall be selected by the Judges. This will apply to contestants in each sub-division participating in the contest.

4. The decision of the Judges shall be final.

5. The Names of participants and winners shall be mailed to the Secretary of the International Contest Committee within five (5) days after the close of the contest.

6. Questions used in the written test shall be accessible only to contestants, while answering the questions during the contest, and the Judges selected to score the written test. No discussion or observation of the test questions before or after the written test is completed shall be permitted. The persons selected to score the written test shall return all used and unused test booklets, guides and answer keys to the contest Secretary who shall be responsible for returning all used and unused written test materials to the Secretary of the National Joint Apprenticeship and Training Committee.

H. Awards

Whether or not awards and certificates shall be given to the winners of State or Provincial contests shall be determined by the State or Provincial contest committee except that the winners who are to participate in the International contest shall receive an all expense paid trip to participate in the International Contest. This shall be paid by the respective State or Province and shall include:

1. Lost Wages
2. Per Diem
3. Transportation

INTERNATIONAL CARPENTER APPRENTICE CONTEST

A. Contest Committee

There shall be an International Joint Apprentice Contest Committee, appointed by the Chairman of the National Joint Apprenticeship and Training Committee, composed of Management Representatives from each participating Employer Association and the United Brotherhood of Carpenters and Joiners of America.

A contest shall be conducted by the In-

ternational Carpenter-Joint Apprenticeship and Training Committee in all sub-divisions of the Craft that have participated in State or Provincial Contests.

B. Duties and Responsibilities of the Contest Committee

1. Prepare and adopt all procedures affecting the contest.

2. Determine the time and place of succeeding contests.

3. Prepare or have prepared suitable plans and specifications for the manipulative phase of the contest for each sub-division participating in State or Provincial contests.

4. Prepare or have prepared written tests for each sub-division of the Craft participating in State or Provincial contests.

5. Prepare or have prepared all forms, such as applications, judges scorecards, etc.

6. Prepare or have prepared all written tests, grading keys, plans, specifications and any other materials needed for the International Contest.

C. Participants

1. All participants in the International Contest shall be members of Local Unions of the United Brotherhood of Carpenters and Joiners of America and shall be a winner of a State or Provincial contest.

2. All participants in the International Contest shall be in their last year of apprenticeship as of January 1, of the contest year. Before a contestant participates in the International Contest, his eligibility shall have been verified in accordance with the rules governing participation in a Local, State, or Provincial Contest.

3. Only one participant of any sub-division from any State or Province may enter the International Contest.

4. Alternates:

a. The Second Place winner in any sub-division, of a State or Provincial Contest shall be the alternate for the First place winner and may enter the International contest if the First place winner is unable or does not wish to participate.

b. The Third place winner, in any sub-division, shall be the second alternate.

D. Time and Place of Contest

1. The International Contest Committee shall set the time and place for the contest.

2. Registration of contestants shall be conducted at a time established by the International contest committee.

E. Materials and Special Tools

1. All materials needed for the manipulative contest will be furnished by the International Contest Committee.

2. All Power tools needed for the contest will be provided by the International Contest Committee.

3. All hand tools needed for the contest shall be furnished by the contestants as per lists of tools needed prepared by the International Contest Committee for the specific project to be constructed.

F. Selection of Winners

1. Contest Judges—The participating groups on the International contest committee shall each select an outstanding person, for each sub-division of the contest, who has a thorough knowledge of the Craft and subjects covered in the contest, to act as Judges.

2. Grading:

a. Grading of written and performance tests shall be done by using the grading sheets and judging score cards prepared by the International Contest Committee.

b. The written test shall account for 40% of the total score and the manipulative for 60%.

c. First, Second and Third place winner shall be selected by the Judges in each sub-division of the contest.

d. The decision of the Judges shall be final.

e. The names of the winners shall be announced at an awards banquet following the contest.

G. Awards

1. Every contestant shall receive a certificate of participation properly inscribed and framed.

2. First, Second and Third place winner in each sub-division shall receive cash awards as follows:

The First, Second and Third place winner, in each sub-division shall receive cash awards; the amount to be determined by the National Joint Apprenticeship and Training Committee.

H. Expenses of Contest

Expenses of conducting the International Carpenter Apprenticeship contest shall be paid by the International Contest Committee from funds budgeted by the member associations and organizations of the National Carpenters Joint Apprenticeship and Training Committee.

Representatives of any two (2) of the three (3) organizations participating shall be responsible for signing checks on the International Contest Funds.

I. Additional Rules

Any additional rules or procedures deemed necessary to make the contest a success may be adopted by the International Contest Committee at any time before the contest starts.

J. Safety Precautions and Insurances

1. The International Contest Committee shall take out sufficient insurance to protect each contestant during the period he is in transit to and from home and the contest area and during his participation in the contest.

2. Public Liability Insurance shall be purchased to cover the contest committee's liability and to protect the public while at the contest area.

3. A first Aid Kit shall be provided and kept at the contest site.

4. Arrangements shall be made for emergency care in event of an accident. Names of Doctors, Hospital and Ambulance Service shall be posted in the contest area for the Judges' Information.

HOW THE WORD 'BOYCOTT' FIRST CAME INTO BEING

FROM PRESS ASSOCIATES, INC.



For organized labor the word "boycott" has a deeply personal meaning—a call to stand by other workers in their times of trouble by refusing to give economic support to enemies of the labor movement.

Yet, relatively few know the meaning of the word and almost each generation of working men and women must rediscover for itself how it got its start.

"Captain Boycott," written by Philip Rooney, an Irish author, takes the reader back to the 19th century. It was a time when absentee English landlords demanded fantastic rents from their impoverished farmer tenants in Ireland and turned them out of their homes when the rents were not paid. The book is sold at the Irish Book Center here.

Specifically, the story involves Captain Charles Boycott, a rack-rent agent for the Earl of Erne who, more out of stupidity than viciousness, refused to accept the reasonable rents that were offered him and evicted his tenants.

In reply, the embattled Irish farm workers isolated Captain Boycott in a way not only to hurt him economically, but to show their utmost contempt for him.

"No man would save the Captain's crops," wrote Rooney. "No one would drive his cart, the smith would not shoe his horses, the laundress would not wash for him, the grocer would not supply him with goods, the postman would not deliver his letters."

The device that the farmers used grew out of the advice of Charles Stewart Parnell, the great Irish patriot, who had denounced men who took over farms from which others had been evicted. Such a man, he said, in words that still burn, should be left severely alone "by putting him into a moral Coventry, by isolating him from his kind as if he were a leper of old."

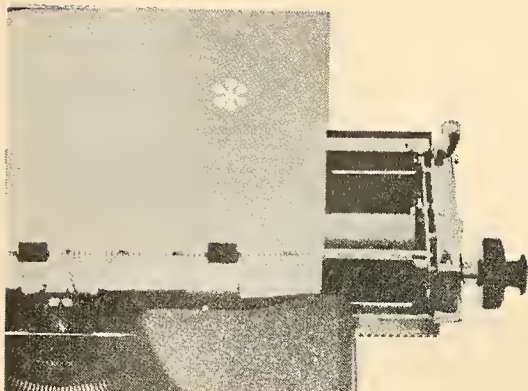
"You must show him your detestation of the crime he has committed," Parnell concluded, "and you can be sure that there will be no man so full of avarice, so lost to shame, as to dare the public opinion of all right-thinking men and to transgress your unwritten code of law . . ."

Captain Boycott did dare to face the isolation that had been placed upon him. But he failed. He imported laborers. He guarded them with British cavalry and infantry and constabulary. But he could not face forever the "detestation" of the Irish farm workers.

In the end he was forced to return to England, defeated and ruined. Behind him he left only the memory of his name "a dreaded word" in the English language.



An Irish patriot Charles Stewart Parnell, in the romanticized poster above, was the man credited with the original idea.



EDITORIALS

*** Time For A Tax Break**

Once again income tax time is nearing. This presents a good opportunity for all wage earners in the country to petition their Congressmen for a better tax break for their families. Specifically, we would like to see an increase in the personal tax exemption from the current \$600 to \$1,000. This would provide a tax-free base of \$4,000 for a family of four.

Now is the time to shift the burden of taxation from the middle and lower income families to the rich. For the past 30 years it has been going in the opposite direction with the rich being favored with an increasing number of tax loopholes.

An example of this shifting of the tax burden from the rich to the middle and lower income families can be seen by studying the 1939 tax picture. Then a man and wife had a \$2,500 personal exemption plus \$400 for each child. To equal that level at today's cost of living, the exemption would have to be raised to \$2,000 per person or a total of \$8,000 in 1967 dollars.

Since President Johnson has proposed the adding of a 6% surtax to the wage earners tax burden, we would like to urge Congress to raise the personal exemption to \$1000 before they pass any surtax legislation.

*** Fairer Elections Ahead**

The National Labor Relations Board took a much-needed step in the right direction with the recent release of its 3-point program designed to stimulate fair play in union representation elections.

Every year scores of NLRB elections are contested by foot-dragging employers, resulting in costly and time-consuming rescheduling of elections.

The NLRB program includes the distribution of leaflets prior to an election explaining the election process; the use of in-plant bulletin boards to point out the mutual rights and responsibilities of employees, unions and employer; and the posting of election notices that cite the right of workers to vote free of improper pressures, in addition to the traditional sample ballot and time and place of an election.

Posting of these notices will be a significant stride along the road to free expression of the untrammelled choice of employees through the medium of the secret-ballot election.

This in turn is the principle method Congress set

up to resolve representation disputes and is the threshold to the collective bargaining process which has contributed so much to our industrial democracy and vigor.

*** War on Crime Beginning**

The facts uncovered in the recently-released report of the Presidential Commission on Law Enforcement & Administration of Criminal Justice should be disturbing to all Americans.

The exhaustive 18-month-long study of crime in the U.S. was conducted by Nicholas DeB. Katzenbach while he was still Attorney General. The conclusions to be drawn from the report are starkly evident. For example, the Crime Commission found:

- Crime costs this nation \$3 billion annually in property losses alone. White-collar crime leads by far all other crimes of violence in total economic cost. Many large department stores have found that losses from shoplifting and employee pilfering equal or exceed their profit margins.

- The nation's courts are being clogged by inebriates. Drunkenness accounts for nearly one third of all arrests.

- Our youth in the 15 to 21 age bracket are responsible for the highest crime incidence rate. More than 50 percent of persons arrested for burglary are under 18 years of age.

The recommendations made by the Crime Commission are going to shake the hallowed ground of many a lobbyist and legislator in Washington. Katzenbach proposed a tough law banning mail-order sales of firearms. He also urged the outlawing of wiretapping and electronic eavesdropping not related to national security. He proposed the banning of advertisement, manufacture, and distribution of wiretapping and eavesdropping equipment in interstate commerce.

Acting on the suggestions of the Crime Commission report, President Johnson early in February proposed spending \$350 million over the next two years to streamline police, courts, and correction agencies. He recommended to Congress a "Safe Streets and Crime Control Act of 1967," which would attack the basic causes of crime in this country.

Reaction from Congress to the President's war on crime has been only lukewarm. Conservatives in both the House and the Senate are not overly enthusiastic. We agree the President's proposals indeed may only be a partial solution to the national crime problem. However, this can be the start in an effort to substantially strengthen present law enforcement agencies, and this alone merits the full support of Congress.



LARGEST WOOD FIRE DOOR PASSES TESTS

With Flaming Colors

Flames dance brightly and ominously about the big fire door, as technicians put it through the furnace test. The door surface is exposed to flame for the duration of the fire rating.



TECHNICIANS place door on gas-fired furnace to test its quality as fire barrier. Door surface is exposed to heat and flames for period ranging from ¾ hour to 1½ hours.

FIRE DOOR, immediately after furnace test, is withdrawn from the furnace and subjected to the pounding and cooling effects of fire hose. If, after prolonged exposure to heat and flame, door can withstand shock of high-pressure hosing, it has passed test.



THE LUMBER and millwork industry is putting the heat on competitive products with new fire doors that successfully withstand up to 1700 degree fires for an hour or more. The same heat would cause most metals to sag and lose their strength.

One of the new fire doors, manufactured by the Weyerhaeuser Company, comes in sizes as large as 4x10 feet to meet the demand for the new large-size doorways popular with architects. Most installations are in schools, hospitals, and business establishments. The door is made with wood veneer surfaces, extra-thick hardwood side edges, which are treated with a fire-retardant chemical, and a mineral core. Underwriters' Laboratories, Inc. has given the door a one-hour rating.

Another new fire door, which is available in sizes up to 4x8 feet, has a fire rating of one and a half hours, provided by an extra thickness of mineral core.

Another kind of fire-resistant door is made with a core of wood particles bonded with phenolic adhesive, and treated with a fire retardant material, instead of the mineral core. Heavier than the mineral core type, the door also has a one-hour fire rating, and provides excellent screw-holding power. A bonus is good noise control.

Before thy turn new fire door de-

signs over to the construction industry, the manufacturers put them on the torture rack in their laboratories to make sure they can not only stop fire, but withstand the punishment of normal daily use as well.

Machines slam proposed market designs a million times, and the doors are then overloaded until they come apart. Even then, in one series of tests, the edge-banding pulled away from the doors before the screws could be pulled loose.

To test fire resistance, a door is placed in a gas-fired brick furnace under rigidly controlled conditions. The door surface is exposed to flames for the duration of the fire rating. The heat is intense enough to melt most door handles. Immediately after the specified period of fire resistance is over, the door is withdrawn from the furnace and exposed to the blast from a fire hose. If it stays in one piece, it's won its rating with flaming colors.

All Weyerhaeuser fire doors—and those of most manufacturers—are first tested in each company's own laboratories and later by engineers at Underwriters' Laboratories, Inc. Manufacturers then seek approval of Factory Mutual and the New York City Board of Standards and Appeals, as well as other state and local agencies concerned with fire hazards, before placing their doors on the market.

Canadian Report

Facts in Toronto Resilient Floor Workers' Controversy Are Shown in New Pamphlet

A newspaper headline Feb. 8th said, "Labor upstart sets up shop in Toronto."

The story below it was that the Confederation of National Trade Unions, with about 99 percent of its membership in the province of Quebec, has opened an office in Toronto, with a view to making inroads into the organized labor movement in Ontario.

Before this the CNTU had made two moves, one, getting a dissident group of members of a Brotherhood local in Toronto to agree to move into the CNTU; two, to get a similar group of Steelworkers in the Collingwood shipyards to consider such a move.

The move of the members of the resilient floor workers' (Carpenters) Local 2965 is being disputed before the Ontario Labor Relations Board. The decision of the Board will not likely be known for many months. The agreement which the Local has signed with the building industry is good until 1970. Members of the Local in good standing are still working under that agreement and will continue to do so. The Board won't upset that contract. The CNTU will have to look elsewhere if it wants an "in" in Ontario.

The Toronto Building Trades Council with the support of the Canadian Labor Congress and the Ontario Federation of Labor has issued a pamphlet called "The Facts of the Controversy about the Resilient Floor Workers' Union in Toronto."

It is required reading for anyone who wants to know the background to the case. It is being mailed to every staff representative of every union in Ontario.

Raiding Is CNTU's Major Objective

One fact that everyone should know is that the CNTU is bent on raiding international unions which, they say, is cheaper than organizing the unorganized.

But in Quebec, where the CNTU has most of its membership, the big majority of building trades union

membership in Montreal, for example is in international unions.

The Brotherhood alone has six times as many members in Quebec as the CNTU-organized carpenters.

Little Difference in Brand, Non-Brand Drugs

Canada is now getting the facts about drug prices exposed by the Kefauver Committee in the United States a few years ago.

The director of investigations under the Combines Act (Anti-trust in the U.S.) told an enquiry into drug prices that there is no competition in the manufacture of drugs, that drug prices are too high, that non-brand name drugs are as good as brand name drugs.

The drug manufacturers had claimed that brand name drugs are necessarily higher in price because they are higher in quality than non-brand names (often imported) drugs.

The food and drug directorate of the federal government tested both and reported that there was no significant difference in quality between them.

Mr. Henry urged that physicians should be encouraged to use competing drug products, that is, use non-brands where possible.

CLC Presents Annual Brief to the Cabinet

The Canadian Labor Congress made its annual submission to the federal cabinet February 8th. The brief presented by CLC President Claude Jodoin dealt with all the subjects about which policy decisions had been made at the last CLC convention plus a number of vital current issues.

Half a dozen leading members of the cabinet were present headed by Prime Minister Pearson. About 250 union leaders sat in on the hearing.

President Jodoin cautioned the government against any actions which upset the collective bargaining relationship between management and labor.

The government must face up to the fact that trade unions will continue to

press for wage increases and engage in strike action if necessary.

Restrictive legislation which interferes with free collective bargaining allies the government to all intents and purposes with the employer, said the Congress.

Many Incomes Too Low To Purchase Housing

Canadians are supersensitive about the cost of living. For the past six months a Joint Committee of the Senate and the House of Commons has been hearing submissions from consumer and other groups. Most of the protest about rising prices has been about food, but surprisingly enough, food has not been the only or major culprit.

The consumer price index which measures price rises shows that housing costs, transportation and health care

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have all gone up in price more than food since the index was started in 1949.

Recently the spotlight of rising costs has been focused on housing. The price index of housing jumped from 142.9 in January 1966 to 147.6 in January 1967. A five-point boost is big in one year.

At the same time the food index rose 4.1 percent to 144.7 in January 1967 from 140.6 in 1966. But with wages rising too, one hour of wages will buy more food today than it would 20 years ago.

In housing, the situation is different. There is a critical shortage of housing, and costs have gone up so much in recent years that the average family cannot really afford to buy a home.

In Metro Toronto, a major industrial area with a population greater than eight of the 10 provinces, the average selling price of a home in 1966 was \$29,666, up \$5,866 from the year before.

Authorities say that 90 percent of the families in the area have incomes too low to buy at such prices. If they have to buy, they are paying out so much of their income for shelter that they have not enough left over for food, clothing and other essentials.

But the cost of construction is not the reason for the high cost of housing. The National Home Builders Association told the Joint Senate-Commons Committee on Consumer Prices that a service 50-foot lot went up in price by 38.7 percent in the last three years, from \$7,200 to \$9,990.

No one can build a standard low cost home for the average family on a \$10,000 lot.

On top of this, there is the high cost of money. As the Ontario Federation of Labor said in a policy statement adopted by its Executive Council, "Low cost housing cannot be built on expensive land with expensive money."

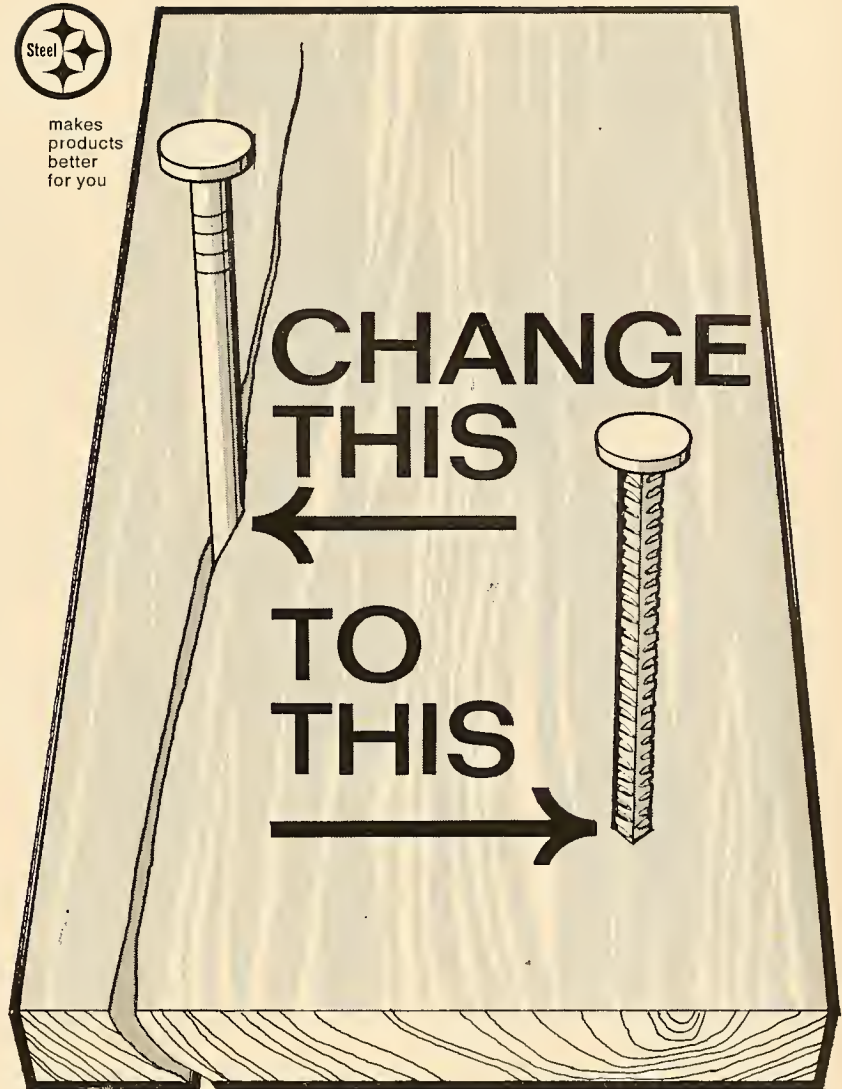
The Federation called for a public enquiry into land costs, money costs and construction costs, property taxes and exemptions and related matters to throw more light on the problem and to suggest effective solutions.

In the meantime the federal minister responsible for housing John Nicholson travelled across Canada meeting with provincial housing officials and others to find out what should be done, while the Prices Committee is doing the same thing.

However there have been dozens of enquiries over the years. If words could build homes, there would be no shortage in Canada.



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Congress Near Auto Insurance Probe; Pressure On For Federal Protection

By HARRY CONN

Do you have a complaint about auto insurance?

If so, Congress wants to hear about it.

The Senate Anti-Trust and Monopoly Subcommittee has been compiling evidence which it expects to use in a probe of the industry.

Rep. John E. Moss (D., Calif.), a ranking member of the House Interstate and Foreign Commerce Committee, has announced that he "will press for early action for a full scale investigation of the automobile insurance industry."

Organized labor has been demanding action, too. In Ohio, Wisconsin and Pennsylvania and other states trade unionists are engaged in bitter fights for more protection for the policyholders.

Auto insurance is a budget item that hits most Americans along with food, housing and medical care. Major hikes in insurance rates can

eat into a worker's pocketbook just as surely as higher prices.

Members of Congress must be hearing about it since a growing number are co-sponsoring a bill to establish Federal standards of protection to drivers against high-risk insurance firms through a Federal Motor Insurance Guaranty Corporation.

One of many members of the House co-sponsoring legislation, Rep. Leonard Farbstein (D., N.Y.), recently declared:

"To most American families the automobile is no longer a luxury item, but a virtual necessity."

He points to the fact that 70 percent of all U.S. families own one or more cars and 25 percent own two or more. Automobile liability insurance is likewise a necessity. All states either require or encourage auto insurance.

"The regulation of this great interstate business of insurance has been under the domain of the several states and it's about time Congress took a good hard look at how effectively the public interest is being served," Farbstein said.

His reference was to a 1944 ruling by the U.S. Supreme Court which held that the insurance busi-

ness was subject to full Federal regulation and taxation under the interstate commerce clause of the Constitution.

In 1945 the McCarren-Ferguson Act returned to the individual states the power to regulate and tax the insurance industry. There appears to be growing support in Congress to return to Federal regulation and many members of the House and Senate say that the legislative history of the McCarren-Ferguson Act makes it clear that the surrender of insurance power to the states was a conditional delegation of power.

In 1966 nearly \$9 billion in premiums were paid by approximately 100 million drivers of over 80 million motor vehicles. The Interstate Highway System allows our citizens the opportunity to drive from state to state. The feeling developing in Congress is that they should be able to operate their cars with protection against financial loss.

Senator Thomas Dodd (D., Conn.), who is sponsoring legislation, recently placed in the Congressional Record a table showing "the estimated average amount of cents on the dollar claimants will receive in certain states from insolvent insurance companies." The table shows, for example, that:

- In Pennsylvania 4000 claimants will receive 1 cent on the dollar.
- In Illinois, 50,000 claimants will be paid 25 cents on the dollar.
- In Michigan, 25,000 claimants will be compensated 25 cents on the dollar.
- In Missouri 20,000 claimants will receive 10 cents on the dollar.

The problem of high-risk insurance companies, as bad as it is, is only a small part of the auto insurance practices which is leading to what may be one of the more sensational Senate probes in some years.

State insurance regulatory bodies, with the exception of a very few states such as Maryland, have usually been under the domination of the auto insurance industry.

Here are some examples:

"Blackouts" — Motorists in low income sections of many urban communities are "blackened out" from receiving adequate insurance

protection. Thousands of motorists with good driving records are suffering through no fault of their own other than that the insurance firms consider that they live in "high-risk" areas.

The Senate Anti-Trust Subcommittee has maps of many urban areas revealing, for the first time, "blackened out" sections.

Last April, Orman Vertrees, a reporter for the Seattle Post-Intelligencer, got hold of an agent guide, then in its 15th printing. It warned agents not to sell auto insurance to people in the "lower laboring classes." Included in this group were aircraft workers and longshoremen.

At a rate hearing in Kentucky it was discovered that 35 percent of

Auto insurance is a budget item



that hits most Americans

the state registered cars are uninsured. "Blackout" maps were found on the walls of some companies marking poorer areas of Louisville where insurance is not to be sold.

Moreover, state officials claim that there is effective "blackout" for all kinds of casualty insurance in the depressed Appalachian region.

Insurance Rates—State regulatory agencies have usually been pawns for the industry, permitting excessive increases in rates.

The Cleveland Press recently carried an article showing that in Ohio rates on automobile liability were increased three times since July

1964. A 1964 hike averaged 10 percent. A similar increase came in 1965. Last November there was a 25 percent boost.

In pointing this out to the Senate, Senator Stephen Young (D., Ohio) declared: "The Federal Government must assume authority and responsibility for the regulation of the insurance industry because the states have defaulted in their obligation to the general public."

Cancellations — Insurance firms can arbitrarily cancel insurance policies and the motorist, whatever his driving record, is helpless.

Many companies flatly deny insurance to drivers over 65. With a cancellation on his record, it makes anything short of high-risk insurance difficult. This is true of young people, 16 to 25, who are also driven to the high-risk field.

In Washington State, a special insurance committee of the legislature issued a report in December, 1966, finding that "cancellation, rejection and failure to renew automobile liability insurance present the number one problem facing the insurance-consuming public today."

The most bizarre cancellation, the Senate Subcommittee reports, was suffered by a South Carolina man. The insurance firm wrote him: "Investigation reveals that your automobile coverage was terminated due to the circumstances surrounding a parking ticket which your wife received recently."

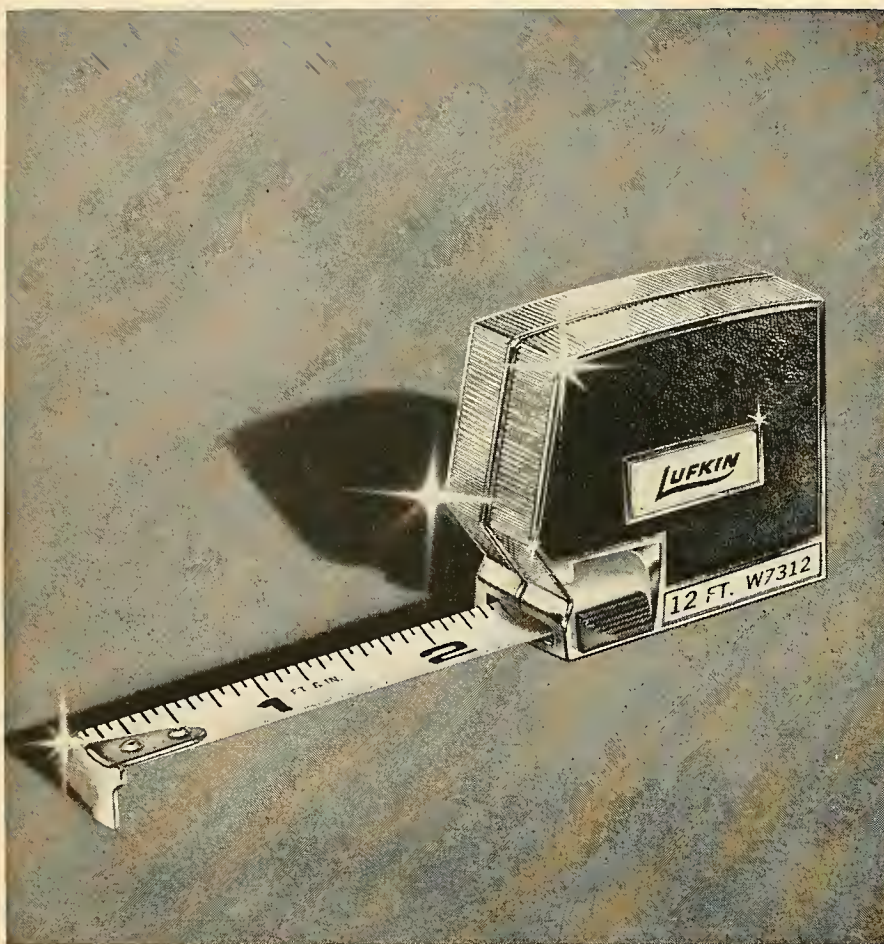
She had protested the ticket to police, saying the meter was broken. But she did pay the fine.

Members of Congress are reacting to such arbitrary treatment of motorists.

They seem unmoved that the giant stock casualty companies are crying poverty, claiming that they lost \$275 million from their auto writings in 1965. Actually, they earned \$850 million from their investment income.

Last year was even a more profitable year. Firms made \$130 million on auto writing and \$900 million on investment.

Needing help is the policyholder and Congress seems determined to move in that direction.



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HELP WANTED AD

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WASHINGTON, (PAI)—“Men, how would you like to put aside a nest egg of upwards of \$10,000 in a single year?”

That's the kind of a “Help Wanted” come-on that no one less than Uncle Sam is using in an effort to recruit workers with all sorts of glowing inducements that include “automatic washers and driers, high fidelity record players, billiard tables and numerous hobby facilities.”

If you think there's a catch in it, you're right. The jobs are on the fringes of the Arctic Ocean where, the Government admits, “life can be lonely . . . the weather is cold, from 65 to 80 degrees below zero . . . the winter nights are long . . . and, there are no women.”

Here's the story:

The U. S. Weather Bureau has 28 openings in five Canadian-U. S. weather stations in the Arctic. The tour of duty at each station is 12 months except for airstrip construction mechanics where the tour is only six months. The jobs pay from \$7,068 to \$10,927 for the year. In addition, there is a \$200 a month Arctic bonus plus an extra \$100 a month bonus during the winter months. November through February.

“Expenses?” says the Weather Bureau, adding, “What can you spend on a frozen tundra?”

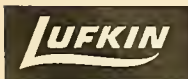
Of course, the Weather Bureau puts its best foot forward, too.

“Accommodations,” it says, “are made as comfortable as possible. The bachelor quarters in specially-constructed polar buildings include a bed, desk, wardrobe and chair in individual carpeted rooms. First quality prepared food is supplemented during the year with fresh meat and vegetable.”

The kind of help the Weather Bureau wants includes executive officers, meteorological technicians, electronic technicians, machinery maintenance mechanics, airstrip construction mechanics and cooks.

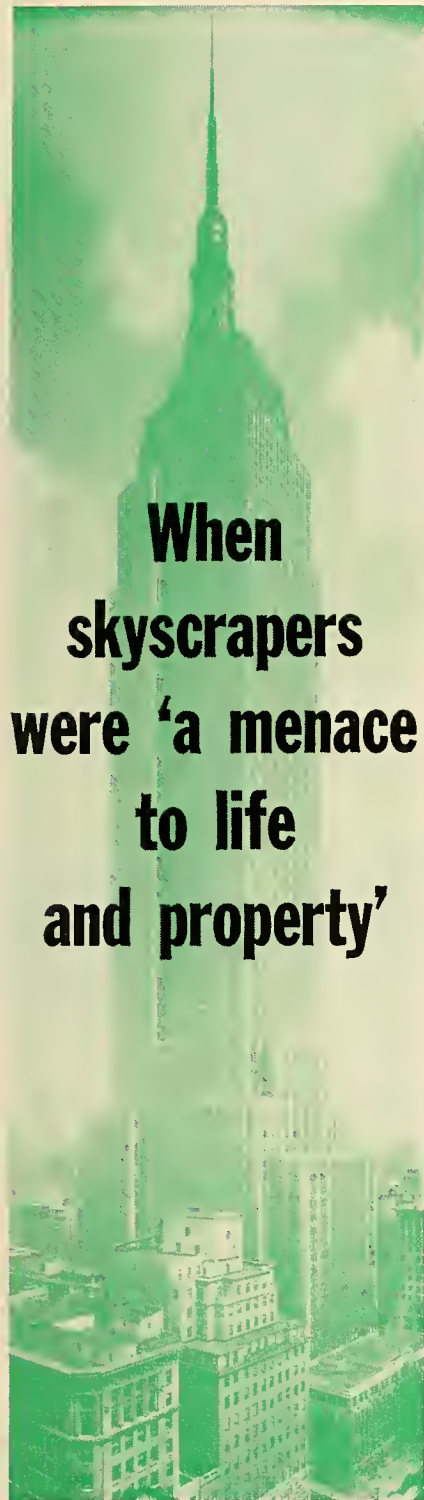
All qualified men who don't mind the cold and want to save that \$10,000 in a year are told to apply to the Personnel Department of the Environmental Science Services Department of the Washington Science Center, Rockville, Maryland, 20852.

The next group will leave for the Arctic in April.



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When skyscrapers were 'a menace to life and property'

It Was 'Twenty-three Skidoo' When Gilbert Dropped His Plumb Line Over the Side

■ In 1913, a farm boy who made a fortune amassing nickels and dimes converted \$13,500,000 of his small change into the world's tallest building.

The 60-story Gothic tower that F. W. Woolworth built on lower Broadway in New York was hailed as a "Cathedral of Commerce." Woolworth himself thought of it more practically—a "sky sign" to advertising his five-and-ten-cent stores.

The ornate building—with Gothic details such as gargoyles and pinnacles—set an architectural pattern that was, one critic said, to convert Manhattan into "Nineveh and Babylon piled on Imperial Rome."

Though other skyscrapers have surpassed the Woolworth Building in height, it remains an impressive sight, the National Geographic Society says. The National Park Service recently made the structure a National Historic Landmark.

Woolworth decided to put up his building after the Metropolitan Insurance Company refused him a loan. At that time, the 700-foot Metropolitan Tower was the tallest building in the world. The dime-store tycoon was determined to put it in the shade, according to architect Cass Gilbert, who designed the Woolworth Building.

Woolworth paid for a survey to determine the exact height of the Metropolitan Tower, then ordered Gilbert to exceed it. He did—by 92 feet.

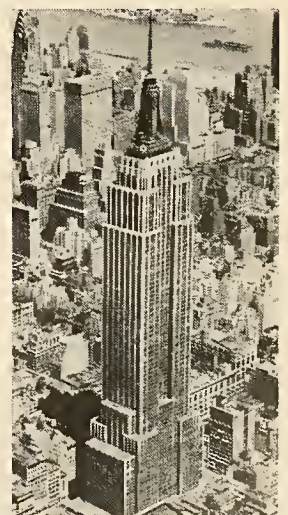
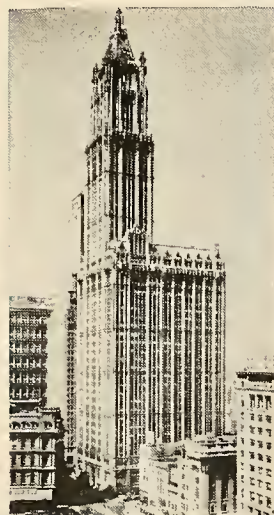
The Woolworth Building was erected only 24 years after New York's first real skyscraper, the 13-story Tower Building. The public had confidently expected the Tower to blow over in the first strong gale.

On a Sunday morning when the Tower Building was almost complete, a fierce wind rose. Bradford Lee Gilbert, the architect, rushed to his project and climbed workmen's ladders to the top.

A large crowd watched as Gilbert crawled along the scaffolding on the 13th floor. He dropped a plumb line; there was not the slightest vibration. The jubilant architect stood up and waved his hat. The wind caught him and nearly blew him off the scaffold, but he managed to clutch a rope.

Meanwhile, other skyscrapers were rising in New York. The Flatiron Building, 21 stories tall and looking like "an ocean steamer with all Broadway in tow," was pictured on countless postcards and souvenirs after it was completed in 1902. The expression "twenty-three skiddoo" supposedly originated from police-

Continued on page 28



Three elder statesmen of the skyscraper fraternity are, from the left, the Woolworth Building, the Flatiron Building, and the Empire State Building, all located in the land of skyscrapers, New York City. Empire State is still world's tallest building.



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HOME STUDY COURSE

BLUEPRINT READING, UNIT X

This unit is a continuation of the previous lesson. It will require the same close scrutiny of the plans and specifications. The detailing of a complete list of materials required for the building to be constructed is a task that can best be performed by a craftsman who has a working knowledge of the work processes.

The answer you derive from your estimation should be a close approximation of the correct answer, although a reasonable amount of variation is acceptable.

Make a complete list of the interior and exterior trim required for this home; omit all stairways and all cabinets. Estimate the cost of the material using the quoted prices. Realizing that material costs vary throughout the country, we have assembled the following price list for use in your estimate:

2¼" T&G Select white oak floor	\$ 485.00 per M*
Red cedar heart wood shingles	20.00 per square (See Note 1.)
Wood overhead garage door	105.00
1"x4" T&G white pine	525.00 per M
1"x10" ship lap white pine	220.00 per M
1"x10" bevel siding white pine	425.00 per M
1"x10" S4S white pine	190.00 per M
2"x8" S4S white pine.....	150.00 per M
Shutters white pine	10.00 per pair
Moulding white pine.....	.07½ per lin. foot (See Note 2.)
Moulding birch20 per lin. foot
Solid birch	750.00 per M
Moulding walnut40 per lin. foot
Solid walnut	1350.00 per M
½" walnut plywood	1.00 per square foot
Door openings, including door, jamb and casing ..	27.50 each

* M indicates per 1,000 board ft.

NOTE 1. A *square* is a term used for roof area. It is a surface area of 10' x 10' or 100 square feet of area. Surface area of roofs is designated by squares. Materials used for roof application are normally computed in terms of the number, or fraction, of a square it will cover when applied as directed.

NOTE 2. The price of moulding is listed as a per foot cost, or in terms of cost, for 100 lineal feet, i.e., 7½¢ (7.5¢) per lineal foot could also be identified as \$7.50 C (\$7.50 for 100 lineal feet).

The following explanations will be helpful to you in "taking off" the interior and exterior trim materials:

Finish Wood Floor—After computing the amount of actual square footage needed you must add 25% as a waste allowance.

Base and Mouldings—When estimating base, use the perimeter of the room as if there were no doors or other openings; this should provide sufficient material. This system allows for cutting, fitting and "end of stock" waste.

One price for moulding is listed on the price list, by using this figure, which is an average price for all the different types of moulding, your cost will average out. The price of moulding varies with the design, height and material that is used.

Siding—You should estimate the material needed for the walls as though the walls were solid, ignoring any openings such as windows, etc., on the plans.

This house has 1" x 10" bevel siding with an eight inch exposure so you must add 20% for the 2" lap, i.e., consider that only 8" will be used for actual surface coverage.

For ship lap siding, add 15%.

Wood Ceilings—Add 15% to the actual amount of area to be covered.

Window Trim—You should use even feet when estimating window trim. This will permit sufficient allowance for cutting and fitting.

Doors and Door Trim—Estimate the cost at a given amount per opening, as indicated on the price list, regardless of whether it has a door or not. Some openings will have two doors and others have none at all, so this system will tend to balance out the cost and give a reasonable average.

Roofing—By taking the actual roof to be covered and dividing it by squares you know how much roofing will be needed. (1 sq. = 100 sq. ft.)

Answers to Problems are on page 21.





By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Successful Surfer

Joseph G. Fow of Waterbury, Connecticut, longtime member of Local 260, can look back on 50 years of surf fishing, prime target being the striper, probably the most sought after surf and sea-run gamester that is common to both the Atlantic and Pacific coast.



Here's a pic of Joseph G. Fow with a 46½-pound striped bass taken from the surf off Highland Light, Cape Cod area. Says Brother Fow:

"Dear Fred:

"I've never seen anything about Local 260 members, so I thought I'd send in a pic of one of the many stripers I've taken from the surf out of Cape Cod near Highland Light. The beaches here are wide and the heavy ground swells make it an ideal place to surf cast. If you do happen to tie into one of these lunkers, there's plenty of room for foot-work.

"The bull bass show up in late May and early June and after a slow summer are back again, strong, during September and the first half of October.

"I enjoy reading about the exploits of fellow members of the Carpenters' Union over the U. S. and Canada."

■ White Woodchuck

Recent addition to pic and notes on shooting of albino animals comes from Vaughn Dexter of Van Castle, Pa. Vaughn downed a snow-white, pink-eyed, bushy-tailed, albino woodchuck with his .22 caliber rifle near Pulaski, Pennsylvania. Here's a pic of Dexter with his furry prize.



■ Halibut Hullabaloo

T. E. Gooden of Fresno, California, a member of Local 701, recalls that a recent deep-sea he caught, fought harder in the boat than in the salt-chuck. He said: "When we got him in the boat, he fought like a wild pig. I thought he was going over the side and me with him for a while there."

In answer to Gooden's question, and others we've had on the subject, be it known that the largest halibut are taken from the east coast briny. Granted some halibut up to and over a hundred pounds have been nipped from the Pacific depths but the largest halibut we've heard tell about was taken in the Atlantic by Herbie Dubois of Southington, Massachusetts in April. Fishing from a party boat off Rockport, Massachusetts, off the tip of Cape Ann, he tied into, and successfully boated, a 240 pounder. Although there are no



official sport-caught records kept on halibut, we're fairly sure that Dubois can lay claim to catching the "lunker of lunkers" for this species. Anybody care to challenge it? Just for the record, Herbie used sea clam for bait, was rigged with 40-lb. test line and fishing in water approximately 180 ft. deep. It took him 35 minutes to bring the whopper close enough to gaff.



■ Reaping the Rye

A tip of the column topper to Charles Johnson of Springfield, Vermont. Concerned about the meager winter food supply predicted for the state's deer herd, he carried out a one-man conservation drive to remedy the situation. Johnson, a grocerman, passed out many a pocket-full of rye seed to his customers who agreed to sow it on their next junket to the woods. He said the rye springs up in about a week and stays green all winter. Venison on rye!

■ Pot Shots, Short Casts

● Bill Petrilas of New Haven, Connecticut, a member of Local 79, bucks the wild winter seas out of Block Island off Rhode Island on the good craft "Mi-Joy." Recent junket netted a 45-lb. cod, taken in 100 feet of water.

● Frank Miller of St. Louis, Missouri, a member of Local 5, was getting a little nervous this past year but he finally scored on the last day of the season with a 10-pointer, one hour before the shooting curtain fell. The moose-like buck dressed out at 190 pounds.

● Burl Carter and Raymond Peak of Lineville, Alabama, downed bucks, largest being an eight pointer, not too far from their cabin doors. Both are members of Local 225, Atlanta, Georgia.

● Emil Pikel of Reedsburg, Wisconsin, a member of Local 2334, tempts fate each time he goes angling with light tackle. Recent catch on fly tackle was a 10-lb. northern pike.

● Chalk up an outstanding catch for Larry Ritter of Apopka, Florida—a 7-ft., 7-in. sailfish, off Riviera Beach. Larry's a member of Local 1765.

● P. V. Kuhn of Tacoma, Washington, a member of Local 470, eased a 50-lb. halibut from the bay just out of Tacoma.

● A. D. Scott of Houston, Pa., a member of Local 1441 at Canonsburg, recommends a powerful, fast, small-caliber rifle for chucks. He uses a 222 Remington which he converted from a .22 Hornet.

● Albert L. Lunbeck of Grants Pass, Oregon, a member of Local 3009, now retired, recalls a lifetime of fishing thrills, top thrill being the day he nipped a 25-lb. Chinook from the Rogue River near his home.

■ Beaver Trapper

Tom Shamberger of Brackney, Pa., is an avid cat-and-coon hunter and proud of his well-kept hounds which accompany him on all his sorties. He's also trapped his share of "paddle-tails," and his success in this pursuit, according to wife Kay, has earned him the appropriate nickname of "Beaver." "Beaver of beavers" for Tom, thus far, is a monster that tipped the scales at 61 pounds.

■ Patient Stalker

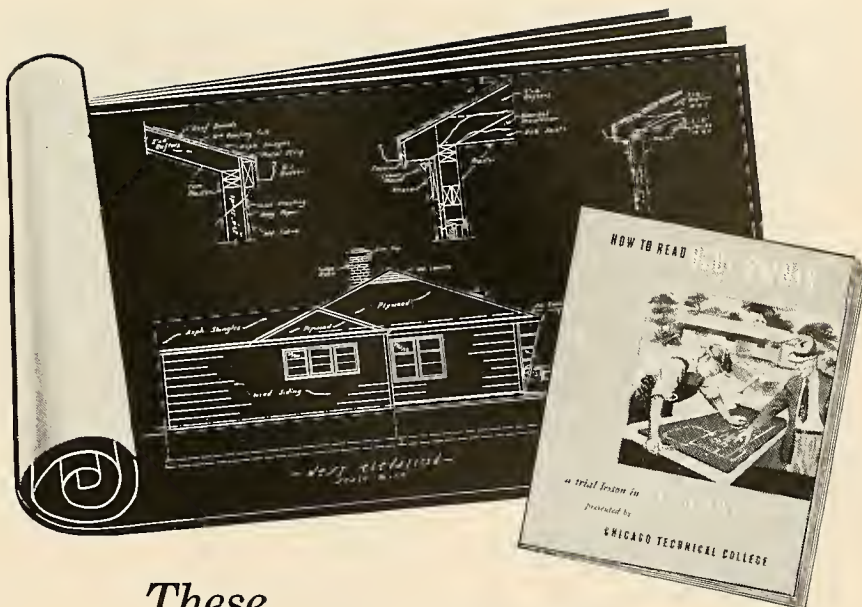
Tom Collins of Oceanside, California, is a patient stalker; has to be because of the close-shot equipment he uses—bow and arrow. He hunts the wild pigs and Spanish goats, progeny race of former domestic animals, long since abandoned by the former inhabitants of Catalina Island off the California coast. Largest goat downed, sported a horn spread of 18 inches, and top pig was a brute that dressed out at 65 pounds. He nailed 'em with a 55-lb. bow.

Answers for Blueprint Reading, Unit X

See Page 19

367 lin. ft. of walnut moulding	\$ 146.80
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3167 lin. ft. of birch moulding	633.40
58 bd. ft. solid birch ...	43.50
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577 bd. ft. 1"x10" ship lap white pine	126.94
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153 bd. ft. 1"x10" S4S white pine	29.07
364 bd. ft. 2"x8" S4S white pine	54.60
1063 bd. ft. 1"x4" T&G white pine	558.08
13½ pairs of white pine shutters	135.00
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TOTAL\$5,920.36



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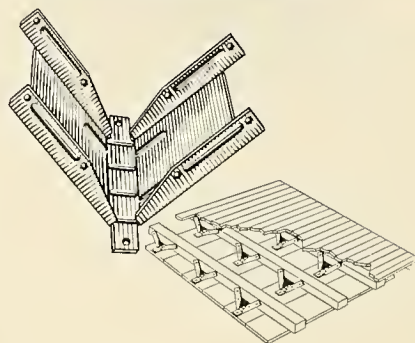
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Minneapolis, Minn. 55427

WHAT'S NEW?



FLOOR LEVELING ITEM



Timber Engineering Company (TECO) has developed a prototype floor leveling device as a result of the firm's participation in a New York City urban rehabilitation project involving apartment buildings over 60 years old. TECO engineers were requested by the U. S. Forest Service and Federal Housing Administration to study installation of new floors on top of existing floors. Since in some instances floors had sagged as much as eight inches, there was a need for some method of leveling.

Methods previously used to level floors have involved cutting and placing individual shims under strip flooring. This has proved to be not only time consuming but somewhat unsatisfactory from a long term performance standpoint since there can never be complete assurance that shims will be properly made and placed. TECO's answer to the problem has come in the form of a special V-formed device manufactured from 22 gauge steel. Ribbing is incorporated in the part for extra strength. Application procedures call for the device to be nailed to 2x3 wood sleepers (or screeds) every 36". These sleepers are then placed 24" apart over the existing floor. The angle of the "V" is adjusted to accommodate the degree of sag in the floor. Two "tabs" or "feet" extend from the bottom of the "V" and are nailed to the existing floor. After the leveling device has been fully nailed to the sleepers and the floor, plywood subflooring is laid on top.

Tests conducted by TECO and certified by the National Association of Home Builders Research Institute Laboratory show that the Floor/Level/Support will

carry a live load of 40#/square foot. Recent New York studies confirm that the system can be installed more economically than other leveling systems under study.

The TECO leveling device has been used in a pilot room in the New York City rehabilitation project and is still under study for possible use in other projects. Since its development, TECO engineers have uncovered other applications where the product can be used either as a leveling device or as a plenum support.

Those desiring more information on TECO's leveling device should write Timber Engineering Company, 1619 Massachusetts Avenue, NW, Washington, D. C. 20036.

SLAB SLEEPERS

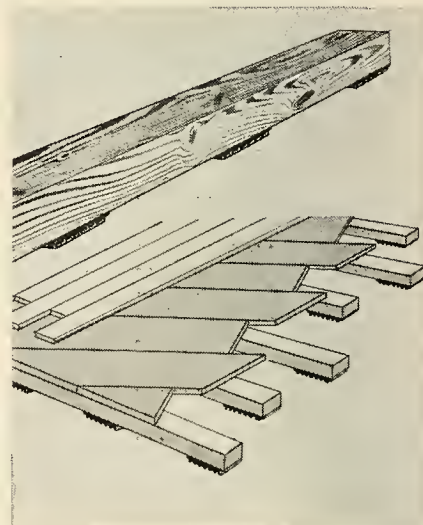
Home-buyers often desire the economy of concrete slab construction, but wish for the warmth and elegance of wood floors. For the builder with such a client, Potlatch Forests has created Potlatch Cushion-Sole Sleepers.

Cushion-Sole Sleepers are screeds which serve as nailers for sub- and finish flooring over concrete slab. When properly installed 12" on centers above a moisture barrier, they substitute for the floor-joists used in the more costly 'crawl-space' construction.

Potlatch Cushion-Sole Sleepers are available in widths of 2½" to 2¾"; and in 3', 4', 5' and 6' lengths. Thickness is 1½", synthetic rubber cushions, which are 12" apart and impervious to changes in temperature and humidity, add ¾" to make the total thickness 2" overall.

Cushion-Sole Sleepers provide a pleasant floor resilience and are particularly effective in the reduction of noise. They are made of kiln-dried Southern Pine and pentatreated for extreme durability.

For information on Potlatch Cushion-Sole Sleepers, write to: Potlatch Forests, Inc., Bradley-Southern Division, Warren, Arkansas.

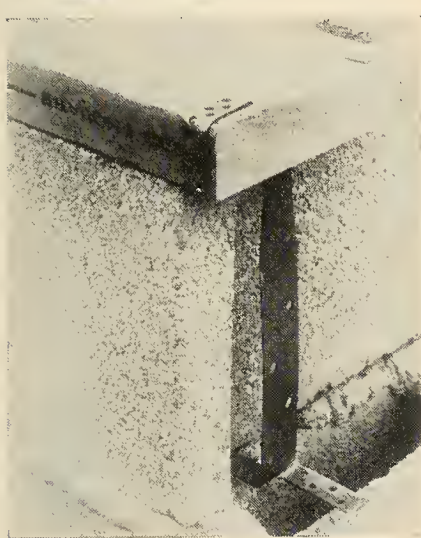


NEW TYPE ANCHOR CLIPS

A totally new approach to anchoring wood to masonry has been developed by Anchor Clips. Designed to eliminate troublesome anchor bolts, clips come in two sizes, 7½" for one block and 15½" for two block imbedment. Clips can also be used to Anchor roof trusses to concrete, masonry or wood stud walls. Labor Saving Anchor Clips are made of heavy 16 gauge zinc coated steel.

Carpenters save time spent locating, drilling holes and they can bend nailing arms out of the way so wall sections will slide freely. Upper arms wrap around plates up to 2x8 in size. Lower arms engage masonry. Wood plates are securely held even after normal shrinkage loosens bolts. For information, write:

The Panel-Clip Company, Box 323, Farmington, Michigan.



Two Views of the New Clips



SHORELINE PILINGS

Tested protective construction ideas, utilizing creosoted wood piling for foundations of homes and other structures on waterways and beaches, are contained in a brochure issued by the Tar & Chemical Division, Koppers Company, Inc., Pittsburgh, Pa. 15219.

The booklet is illustrated with photos of shore construction where loss of land from banks of waterways and around foundations has been successfully combated. Detail drawings for proper installation of creosoted wood piling for homes, seawalls, groins and bulkheads are included.

DRYWALL RADIANT-HEAT



Each Rayboard is a self-contained unit. The electrical heating cable is embedded in the board. The connecting pigtail, shown in the illustration, is taped to the back of the board for shipping to the job.

The first single layer radiant-heat dry-wall ceiling system, consisting of ⅝" gypsum wallboard with electric cables embedded in the fireproof gypsum cores, has been announced by the Building Products Division of National Gypsum Company.

To be marketed under the name "Gold Bond Rayboard," the new radiant system is installed with simple conventional wallboard hanging techniques. No special parts or insulated nails are required—panels are applied directly to ceiling joists and all joints and nail heads are finished in the conventional manner, ready to receive paint, texture, or wallpaper.

The new system is listed by Underwriters Laboratories, Inc.

Each Rayboard panel is a self-enclosed, separate heating unit, yet all panels in a room are controlled by a single thermostat. Each panel is provided at the factory with an individual 12-ft. non-heating lead and these are connected in parallel to a 240-volt circuit during installation. This method of connection makes it possible to use regular ⅝-in. gypsum wallboard along with the ⅝-in. Rayboard panels. Thus only the minimum amount of heating surface required for any installation need be used, and individual sections of the heating surface can be placed in their most efficient locations.

With the Rayboard system, immediate heat for a room can be provided during winter building—even before the wallboard joints are finished. The surface temperature when in operation is just above normal body temperature—approximately 100°F.

For further information on Rayboard, write National Gypsum Company, Dept. RM-1, Gold Bond Building, Buffalo, New York.

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Teeth in An Old Sow

It is possible to find a needle in a haystack . . . but only if that is where the farmer's daughter does her fancy work.

BE A UNION BOOSTER!

The Answer is "No!"

Well, doctor, was my operation a success?

Who's a doctor? I'm St. Peter.

BUY UNION-MADE TOOLS



Crowding His Luck!

She: Mother said there are some things I shouldn't do before 21!

He: That's right! I don't like an audience, either!

ATTEND YOUR UNION MEETINGS

Mammoth Task

The Peace Corpsman in India woke up feeling good. "I feel like doing something big and clean today!" he said. "Fine," replied his partner. "You can wash the elephant!"

IN UNION THERE IS STRENGTH

Needs A Change?

A Martian emerged from his UFO near Reno, stalked into one of the casinos and started examining the

slot machines. Just then someone hit a jackpot, the machine whirled and the coins flooded out. The Martian walked over to the one-armed bandit and said: "You shouldn't be out with a cold like that!"

TODAY'S DUES—
TOMORROW'S SECURITY

Room To Improve

A resort hotel is one where you go for a change and a rest but the bellboys get the change and the hotel gets the rest.

ALWAYS WORK SAFELY

Wall-eyed Carps?

A fisherman dropped his wallet out of his boat. A large carp grabbed it and tossed it to another carp, who in turn tossed it to another and on down the line. The fisherman was astounded; never before had he seen carp-to-carp walletting.

ALWAYS BOOST YOUR UNION

Bull's Eye!

Judge: The witnesses all agree that you neither slowed down or tried to avoid hitting the pedestrian.

Driver: I did everything any driver could be expected to do; I blew my horn and cussed at him!



This Month's Limerick

Mr. Fix, quite adept with tools,
In their care followed all of the rules.

He'd neither ill-use nor lend
And his last dime he'd spend . . .
Tools to him were like valuable jewels!

—Vernice F. Scott, Rowena, S. Dak.

Production Line

Steno: Was it a big wedding?

Clerk: I'll say it was! I went through the line to kiss the bride three times and nobody noticed!

BE UNION—BUY LABEL

Fine-Feathered Friend

Papa robin: "How did that speckled egg get in our nest?"

Mama robin: "I did it for a lark."

U R THE "U" IN UNION



Crazy About Her?

There was a fellow in our town who hadn't kissed his wife in three years. Then he killed a guy who did!

REGISTER TO VOTE

Just Kiddin', Dear!

A good wife is one who sticks with her husband through all the trouble he wouldn't have if he hadn't married her in the first place.

UNITED WE STAND

He Made His Pint!

A note left for a milk man: "Please leave an extra quart of milk today. If it rains and spoils this note, please don't wake me to see what it said."

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Clell M. Rogers

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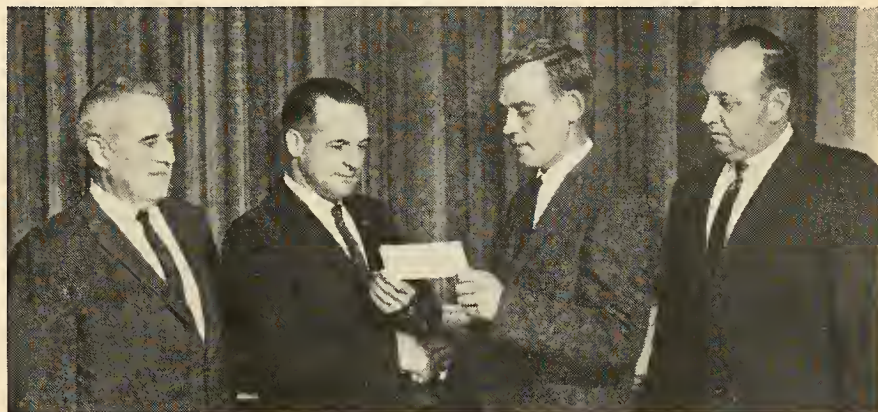
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"We
Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



Chester Hansen, second from left, secretary of the Wis. State Council of Carpenters, presents a \$1,000 scholarship on behalf of the council to Tom Stanitis, Stout State university freshman from Racine. Others at the presentation were, left, Dr. John Jarvis, Stout's vice-president for academic affairs, and Ronald Stadler, council president.

WINS SCHOLARSHIP—Tom Stanitis, has been selected 1966 winner of the \$1,000 scholarship to Stout State university awarded annually by the Wisconsin State Council of Carpenters.

Stanitis, who plans to major in industrial technology, is enrolled as a freshman at Stout State.

His selection was based upon a written proficiency test, oral interviews and ratings, by his school, union and employer.

A graduate of the Washington Park high school, Racine, he is a member of Racine local 91 and is scheduled to complete his apprenticeship in about six months.



CENTENARIAN—The drums and cannon of the Civil War had hardly stilled when Martin Middleton was born November 15, 1865. Seven years later, Madison Johnson was born, November 3, 1872. Both men, veteran Negro members of the Brotherhood, were recently presented with their 50-year pins by their home local, No. 159, Charleston, South Carolina.

Brother Middleton, who joined the Brotherhood on May 27, 1912, is shown in accompanying picture as he was presented his pin by Southern States Director James A. Parker and Local 159 Business Agent R. O. Fine.

Brother Johnson, who was not present when the picture was taken, joined the Brotherhood on February 23, 1900. Johnson, still a spry man of 95, was visiting in New York at the time.

CHRISTMAS CHEER—Patients of St. Elizabeth's Hospital, large Federal institution for the mentally ill in Washington, D. C., received gifts and a holiday party from the members of Ladies Auxiliary No. 467. Ruth Sanford, wife of D. C. District Council Business Agent Ben Sanford, played Santa Claus, and patients joined the auxiliary members in trimming a Christmas tree. There was homemade fudge, cookies, cakes, and much more. Each patient received a box filled with gifts and useful items. As a patient played piano, all joined in singing Christmas carols.



LOCAL UNION NEWS



The honorees and guests filled the big union hall in Salt Lake City.

Salt Lake City, Local 184 Honors Longtime Members at Awards Luncheon

SALT LAKE CITY, UTAH—On October 1, 1966, an awards luncheon was given by Local 184 of Salt Lake City, honoring those with 25 years and longer membership in the Brotherhood. The luncheon was attended by about 250 members and their families at the Carpenters Hall.

Brother Charles Nichols, Executive Board Member, presented 50-year pins to: Melvin Sperry, Joe James, H. O. French, F. T. Baysinger, R. H. Hunt and Alex Brown. Due to illness the last two mentioned could not be present. Brother Nichols was assisted by Howard Pace, secretary of Carpenters District Council of Utah, and officers of Local 184, namely Pres. S. L. DiBella, Vice Pres. Arthur H. Gordon, Fin. Sec. LeRoy A. Gehring, Rec. Sec. Wallis Rosenlof, Treasurer John E. Bonner, and Warden Francis Rudd.

In all, 137 pins and certificates were awarded to: J. W. Askee, J. V. Day, A. E. Gunderson, H. E. Mabey, Oscar Osmundsen, Erick Pearson, John Polencheck, Sam James, Charles Odor and Henry Peterson, all over-40-year members.

William Behr, Martin Boogaard, Lester Brough, Rudy Christensen, George Eardley, William H. Bennett, Arthur Allen, A. B. Emmertson, H. S. Hansen, George Hartman, Mark Hepner, Edwin C. Inkley, R. W. Jack, Stanley Jensen, Barney Johnson, William Keil, Carl Lange, Henry V. Larsen, Morris C. Larsen,

Lamar Little, Lawrence Loder, Severn Loder, Maurice Lyman, George Mabey, Bert L. Martin, Parley McKenzie, Alfred McPhie, J. G. Mjaseth, W. E. Newcomer, George Nichols, Erik A. Persson, T. C. Punshon, Willard Rauch, Carl O. Swanson, Roy E. Yaylor, J. H. Tucker, Frederick O. Uhlig, Joseph Vaughn, Leroy Welling, Leonard F. Wendel, Leonard M. Wendel, George Wharton, and Ernest O. Will, all over 30 year members.

Edwin H. Aamodt, Lester Allen, J. Lee Anderson, H. L. Ashby, Royal Atwood, Henry Bell, A. E. Blanka, H. J. Boettcher, H. K. Bohn, A. R. Burke, Owen Busenbark, Adolph Case, W. E. Conger, Ervin W. Cox, Leroy Curtis, Delos Dahle, A. J. Dittman, Owen Ellis, Gilman Fikstad, Allen Frost, Lee Gibson, Delwyn E. Goff, Glenn E. Goff, Lawrence Goff, Harry Greaves, Dale Grow, Pratt Hawkes, J. M. Hess, Irvin Hirsch, Richard Hoffman, Alton Huff, Otto Janke, Archie Jeffries, Herman Jensen, Leo D. Jensen, Orson Jensen, Farrel Johnson, J. F. Johnson, Lionel Lecheminant, Merrill Leetham, Thomas Liddard, James Linde, John McAllister, Frank McDowell, Douglas MacCalmon, William J. Mann, Cornelius Meyer, Emil Neilson, E. Nelson, Orris Petersen, Andrew Peterson, Alfred Ray, Robert Reinertsen, Frank Rigler, Joe Rigler, Sidney Roberg, Howard L. Rushton, Harold Sanders, James Sarria, Wilford B. Schulze, Durward V. Scott, Lawrence

Shepherd, Mack A. Slye, John Smit, Richard M. Sperry, Herman Spilker, Wilhelm B. Stoll, F. L. Stuart, Sverre Swenson, Leo T. Tew, Arthur Thompson, Peter Tonneson, W. A. Vanderlinden, Fred N. Wells, Francis Wilcox, Earl J. Williams, George Williams, and Joseph H. Wilson, all over 25 year members.

The Awards Committee for this affair was composed of the following members: Kendall B. Fisher, Chairman; Calvert Wagner, Lavar LeCheminant, LeRoy H. Gehring, and Arthur Gordon, and they performed an outstanding job.

Carpenters Auxiliary 218 prepared and served luncheon and decorated the hall.

Brother Nichols gave a short address extolling the faithfulness and pride these honored members had displayed and contributed to the success of Local 184 in its long and faithful career.

Attend your local union meetings regularly. Be an active member of the Brotherhood.

San Diego Ladies' 40th Decade



SAN DIEGO, CALIF.—Ladies Auxiliary No. 170, sponsored by Carpenters Local 1571, San Diego, celebrated its 40th anniversary on November 12, 1966. The Auxiliary was the first to receive a charter in San Diego and still remains largest and most active. Cutting the cake for the happy affair was Mrs. Sam Pitts, president, assisted by Mrs. Louis Lindeman, vice president. Other officers are Mrs. Floyd Cain, secretary; Mrs. Wm. Booker, Treasurer; and Mrs. Clarence Montgomery, a charter member.



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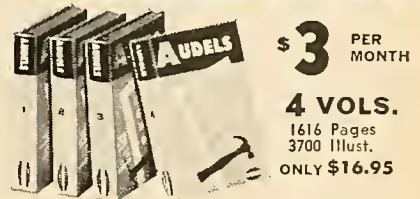
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MARCH, 1967

Calendar of State and Provincial Apprenticeship Contests Scheduled to Date

February	None Scheduled
March	
17-18	Alaska—Anchorage
30-31	Colorado—Denver
April	
1	Idaho—Boise
22-23	Wyoming—Casper
28-29	Tennessee—Nashville
May	
4-5	Saskatchewan— Saskatoon (Canada)
12-13	New Mexico— Albuquerque
20	Arizona—Phoenix
26-27	Washington—Tacoma
June	
7-8	Michigan State Council— Grand Rapids
23-24	California—San Diego
July	
	None Scheduled
August	
	International Carpentry Contest—Vancouver, B. C., Canada

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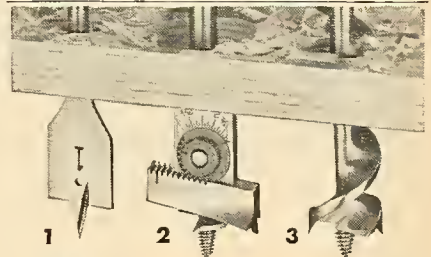
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Veteran Members Get Yuletide Pins



NORFOLK, VA.—1690 Years of Membership in Carpenters Local 331 is represented in this picture as veteran members receive awards at the Union's annual Christmas party held at the Golden Triangle in Norfolk. They are: Lee Chambers (27 years), Adelard LeBlanc (26 years), Business Agent Kenenth E. Browne (26 years), Ira W. Wear (25 years), International Representative James Bailey, L. C. McClannan (25 years), International Executive Board member Raleigh Rajoppi (who presented the pins), O. C. Moore (46 years), 331 President J. S. Foster, Wilbur Prescott (26 years), Burns P. Smith (28 years), Fred E. Wright (47 years), C. W. Swope (26 years), Roy S. Denton (25 years), C. L. Davis (31 years), W. R. Daughtry (44 years), and A. J. Filyaw (41 years).

Unable to attend were: P. A. Brooks (39 years), D. E. Cameron (33 years), Robt. L. Craun (26 years), Roy Daughtry (31 years), Guy Derreubacker (46 years), G. L. Ellis (33 years), Oscar Erickson (31 years), C. C. Foreman, Sr. (32 years), N. T. Gilbert (57 years), Thos. A. Harris (26 years), O. D. Hartinan (47 years), June J. Hayden (25 years), T. B. Holland (29 years), Garbiel L. Hylton (25 years), J. B. Inabinet (32 years), H. L. Jennings (25 years), Enfrid Johnson (25 years), Orval A. Keith (25 years), C. R. Kelley (31 years), J. C. Lette (25 years), W. C. Lipscomb (25 years), Walter I. Lore (26 years), Robt. Marquis (32 years), M. A. Matson (46 years), Edward Outten (44 years), C. F. Owens (30 years), A. L. Perkins (43 years), Herbert G. Ramsey (25 years), Fred M. Rogers (25 years), J. P. Schragle (25 years), C. W. Smith, Jr. (26 years), F. B. Stargardt (31 years), E. A. Thornton (47 years), M. L. Wert (25 years), C. R. Whitehurst (26 years), H. W. Williamson (26 years), and R. C. Wilson (28 years).

SKYSCRAPERS

Continued from page 17

men shooing loungers away from the 23rd Street corner of the building.

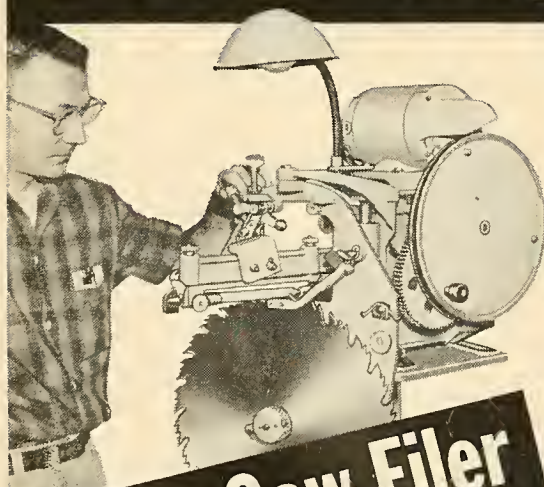
One civic leader complained that skyscrapers were "a menace to life and property" because their weight might cause Manhattan Island to sink.

In 1928-29, builders of the Chrysler Building and 40 Wall Street raced to erect the first structure to top the Woolworth Building. Construction of 40 Wall Street was stopped at 927 feet when it seemed that the Chrysler Building would not exceed 925 feet.

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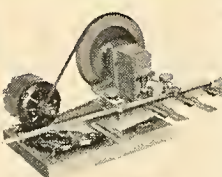


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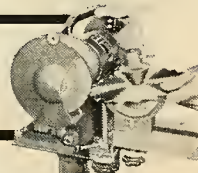
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Children's Christmas Party in Las Vegas



LAS VEGAS, NEV.—Children gather around the Christmas tree at Christmas party sponsored by Carpenters Auxiliary 597. At extreme left, bending over the youngsters, is Joe M. Cordova, Business Representative of Carpenters Local 1780. Each of the nearly 500 youngsters attending received a handsome gift chosen from a large selection, and a bag of candy and fruit.

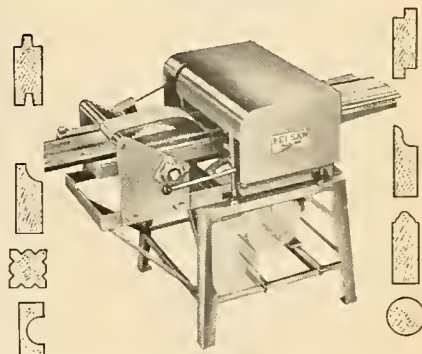


WESTERN BAND played for dancing following the Carpenters Auxiliary Children's Christmas party held on Saturday evening, December 17th. Youngster on left is grandson of Member Orene Johnson and in striped coat is Red Wellman's son. Carpenters playing in band were George Moore, Red Johnson, Red Roybol, and Jake Romo. Auxiliary Member Judy Truax sang some numbers with the group.



COMMITTEE FOR CHILDREN'S PARTY, left to right, standing: Al Benedetti, Chairman for Carpenters Local 1780; Tom Truax, Al Thompson, Mac Morris, Roy Liston, and Nadine Gemmer. Seated are: Dolly Powers; Bonnie Thompson, Chairman for Auxiliary 597; Opal Liston; and Loretta Benson. Entertainment to begin the evening's festivities was Mr. and Mrs. Marty Mortenson, a piano and trumpet duo, and Pat's School of Music whose thirty accordionists, ranging in age from seven to sixteen, played and sang to the delight of both old and young guests. They sparked the program by gaining audience participation in several favorite vocal numbers.

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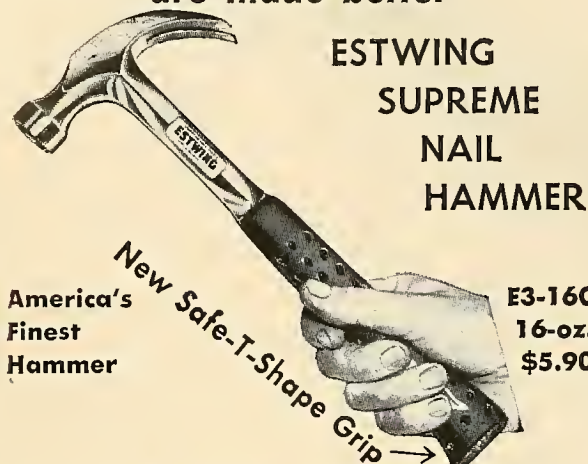
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Service To Arizona JAC

Left to right, are Earl Kropp, coordinator, Flagstaff Carpenters' JAC; C. P. Hanna; and E. J. Wasielewski, contractor and chairman of the Arizona Carpenters Apprenticeship Committee.



PHOENIX, ARIZ.—At a recent meeting of the Arizona Carpenters Apprenticeship Committee, a presentation was made by Earl Kropp to C. P. Hanna of a Merit Certificate issued by the Arizona Apprenticeship Council.

Mr. Hanna, who has lived in the Flagstaff Area for more than 60 years, was, until recently, the financial secretary for Local No. 1100, Flagstaff, and served in that capacity for 45 years.

The presentation was made in recognition of his service as an employee member of the Flagstaff Carpenters' JAC for the past ten years.

Tucson Supports Typos

William M. Sheehy, Sr., financial secretary of Local 857, presents two \$100 bills to the Tucson Typographical Union's president, Jack Gridley, as free-will donations in support of their strike. Abe Terrance of the strikers looks on.



TUCSON, ARIZ.—Tucson Typographical Union No. 465 has been on strike against the local **Star-Citizen** newspaper since last October, because of the employer's refusal to continue negotiations. On Saturday, February 4, a mass rally was held at the struck plant. More than 400 individuals walked as pickets, not as members of any local union but as private citizens. It was a wonderful display of unionism, according to Carpenters' Local 857 Financial Secretary William Sheehy, Sr. As the picture above shows, Local 857 also aided the strikers financially.

Honest Iowa Carpenters

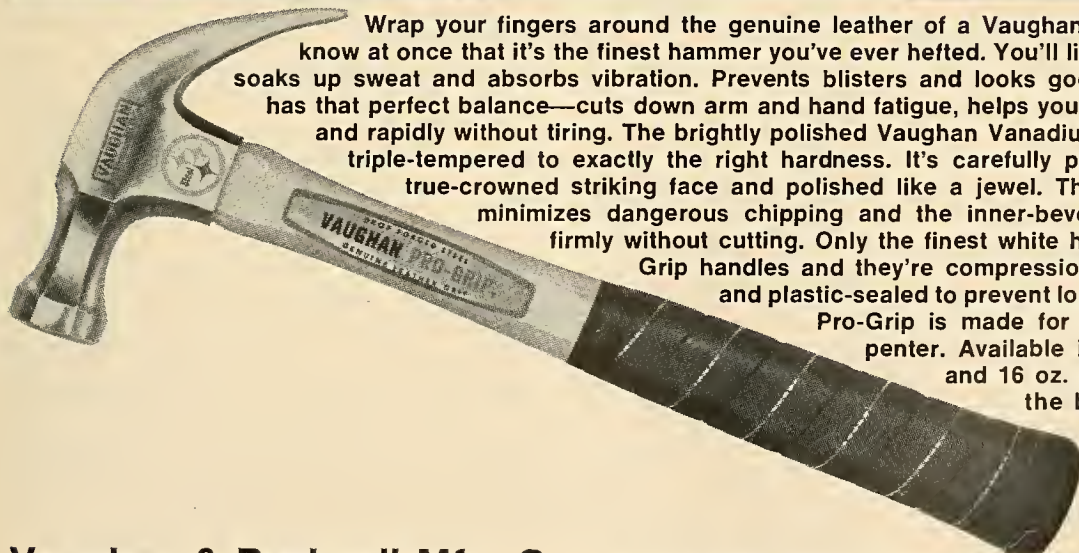
DAVENPORT, Ia.—Robert McClimon and George Rafferty, members of Carpenters' Local 4, Davenport, were doing remodeling work in the operating room of Mercy Hospital. As they walked across the hospital parking lot to the job, they saw an envelope deep in a snow bank, pulled it out, and discovered \$1,600 in cash and checks. They turned the envelope over to the hospital's chief engineer and the money was soon returned to its owner . . . who, needless to say, was high in his praise of the members' honesty.

San Francisco Piledrivers Annual Get-Together



SAN FRANCISCO, CALIF.—On January 11th Piledrivers Local No. 34 held its annual Old Timers Luncheon, which brought together well over 100 retired members of the local. Local 34 has seven members with over 50 years membership, one with 63 years membership, and one with 66 years membership. Clarence Briggs, International Representative, was guest speaker. The annual affair has become a tradition of the local and is looked forward to and immensely enjoyed by those who attend.

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Service to the Brotherhood



(1) AUGUSTA, GEORGIA—Local 283, recently presented membership buttons to men with 25 or more years service. Sitting, from left to right: H. M. Montgomery, J. R. Smith, D. R. Reeves, W. A. McAlhaney. Standing, from left to right: W. H. Arnold, John M. Craft, W. W. Toole, W. L. Templeton, E. B. Ivey, and B. J. Toole. Those unable to attend were later presented their 25 year membership buttons. They were: H. C. Ayers, E. F. Benson, Edward Bruggeman, Fred W. Holley, John B. Holman, W. R. Newman, and A. K. Neal.



1

(2) TEXARKANA, TEXAS—Local 379 recently held a banquet to honor its members with 25 or more years' membership. Each of these members represent over a quarter century of experience and together the total amounts to eight hundred and thirteen years. Guest speaker was J. O. Mack, member of the General Executive Board. Listed from left to right, standing: L. J. Turner, W. H. Camp, Frank Lumpkin, H. G. Higgins, Charles Boyette, H. P. Thrapp, Ralph Kidd, Tom Henson, Bill Prather, Gene Holmes, Harrell Thompson, Jack Eakins, and Jack Butler, Sr. Seated: M. H. Burnham, Jim Wilcox, D. A. Owens, S. A. Prince, F. S. Young, M. G. Thompson, Earnest Poag, S. A. Jones, Merlin Stockton, and John Thrapp, Business Representative, Local No. 379. Kneeling: G. L. Smith, Carl Johnson, C. A. Stanley, Jesse Bentley, F. L. Earhart, J. J. Powell, Recording Secretary; J. O. Mack, 6th District Representative; G. H. Simmons, District Organizer of Texas; and C. E. Murdock, President of Local No. 379.



2

(3) SOUTH NORWALK, CONN.—Veteran members of Local 746 were honored at the local's 75th anniversary celebration when they were presented 25- and 50-year pins. In photo at the bottom of the page are the 50 year members. Left to right: Raymond J. DeRosa, Business Rep., who assisted in the presentation; Henry Woods; Fred Gandrup; Archie Johnson; Halbert Amundsen; William Byxbee, president of Local 746, who made the presentations. In the other photo are the 25 year members. Left to right: Herbert Holtz, Charles Busek, Stephen Ungvary, Jr., and Frank Lusardo.



3



(4) PARKERSBURG W. VA.—Local 899 had a Dinner and Dance honoring their 60th Anniversary. There were twenty-six members present eligible for twenty-five year pins, and five with 47 years continuous membership. Pictured, seated from left, are H. D. Hunter, Chester Gates, Joe Ewing, E. J. Faus and Henry Siers; standing, Joseph Porreca, Denzil Rhodes, Earl Smith, Merle Welch, Dale Sims, William Moore, Lester Fury and George Blankenship.



4

(5) BRISTOL, CONN.—Thirteen members of Local 952 were honored at a 65th Anniversary party which included a presentation ceremony for 25 and 50 year members. Alexander Porrini presented pins to, from left (with years of membership in parenthesis): Jalmer Chellberg (27), Edwin Edman (28), Romeo Perrault (29), Hugo Peters (44), Alexander Porrini, Master of Ceremonies, Michael J. O'Sullivan (54), Arthur Cabrel (30), Carl Larson (28), Henry O'Sullivan (28), Rocco Straniari (25). Not present to receive their pins were Martin Andrews (51), George Keltonic (25), Charles Fries (25), and Gunnar Anderson, deceased (29).



5

(6) GREENVILLE, PA.—An anniversary dinner honoring pension and retired members of Local 1000 was held recently. Members receiving pins are, front row, left to right: Troy Stuver (40), Byron McQueen (50), Fred Boise (50), John Rimer (50), and William Wales (40). Back row: James L. Oakes, Bus. Rep. of Local 1000, Neil Hall, President of the Local, Milan March, Exec. Sec., Ohio State Council of Carpenters, Michael Beckes, Exec. Sec. of Mahoning, Trumbull and Mercer Co's District Council, and Austin Polley, Rec. Sec. of Local 1000.



6

(7) ALLENTOWN, PA.—Two longtime members of Local 1285 are shown as they received their 50-year service pins. The two members are Charles Oaler, second from left, and Martin Zanders, second from right. Making the presentations are Bus. Rep. Schweyer, left, and Bus. Rep. Kuzniak, right.



7



Service to the Brotherhood



(8) METROPOLIS, ILLINOIS—Forty-six members of Local 803 and their guests attended the recent 65th anniversary observance of the local union. Forrest Moreland, Sr., business agent and financial secretary, briefly reviewed the 65-year history and growth of the Union, and members who have been associated with the union for 25 years or longer were given special recognition. Shown in the photo are, left to right, seated: John Sleeter, Arthur Bivins, Robert C. McArter, Ulys Blanchard, Otis Wallace, John Pryor and Carl Foss; standing: Lynn Schneeman, Alvin Oakes, William Sleeter, Luther Anderson, Scott Wallace, William I. Anderson, Edgar Huston, B. W. Korte, J. H. Bigley, Virgil Schneeman, Quinton Powell, O. M. Lindsey, District Business Manager William Simms, Earl Schmidt, District Business Representative Jack Berry and Bus. Agt. Forrest H. Moreland, Sr.



8



9

(9) MILLTOWN, N.J.—Charles Dunn, a 60-year member of Local 1006 receives his pin at a recent dinner-dance honoring members of the local with 25 or more years service in the Brotherhood. The names of the 105 men who received service pins were read by Bus. Rep. Sewell Peckham.



10

(10) FORT COLLINS, COLO.—At a recent meeting of Local 1340 25-year pins were presented to the following Brothers: Arthur Peterson, Joseph Cook, and Wm. L. Guisinger in the front row and in the back row, Willard Gates, Wm. Moser, Wm. Wyatt, W. C. Williams. Brother Wm. E. Fulks was unable to be present.



11

(11) MIDLAND, TEXAS—Some of the twenty-one members of Local 1428 who received 25-year pins at a recent presentation ceremony are shown with their wives. From the left are the M. S. Wares, the W. N. Hamiltons, the Earl Bulis', the Ulys Barbers, the W. H. Brays, the J. W. Paces and Lance Miller.

(12) PATCHOGUE, LONG ISLAND—Local Union 1483 celebrated its 60th year as a local union and presented 25 year pins to the following members: Seated, left to right: Charles Froelick, Emil Pokorny, Michael Lang, Andrew

Pearson, Fred Wahlburg (50 year pin), Anthony Scesny, Edward Steinecke, Emil Jost. Back row, left to right: President Joseph Tracz, Warren Griffin, John E. Kiwisile, Leo M. Jendral, Secretary-Treasurer of Suffolk County District Council, George Babcock, Samuel Samuelsen, Ralph Kassner, Business Representative, Barney Keefer, General Representative George Welsch, Chairman of Dinner Committee, Fred Schorsh, Financial Secretary, Edwin L. King, Business Representative, George Steenland. Unable to attend: Frank McDonald (50 year pin), Peter Abrahassen, James Carr, David Carter, Helsey Case, Owen Chaytor, Angelo Kelly, Anthony Maschek, John McGrevey, Thomas Palladino, Felix Pike, Henry Withkamp, Joseph Lotko, Chester Rhodes, and Otto Hillenbrand. All received 25-year pins.



12

(13) HIBBING, MINN.—The two photos over No. 13 were taken last Fall at a picnic honoring these members of Local 1609 with 25-years or more service. The photo with the three men are 50-year members, from the left, John Oist, Henry Lidholm and Alex Carlson. Eligible for a pin but not shown is Garfield Larson. The 25-year members shown in the other photo, from the left, are Anton Rantala, 32 years; William Lindvall (31), Edward Dreis (36), Jacob Edwardson (31), Victor Johnson (29), Albert Johnson (31), Harry Ricci (26), Gerhart Maki (27), and Arthur Koski (31). Not shown but receiving pins were Henry Jarvi (27), Eric Rian (31), A. W. Hedlund (29), Audley Patterson (27), John Hanson (25), Sigvold Kickeby (26), Olaf Kirkeby (32), Eino Laino (26), Howard Pearson (26) and Rudolph Salmi (25).



(14) BIG SPRING, TEXAS—Brief ceremonies were recently held by Local 1634 to honor a fifty-year member, C. E. Shive, and several 25-year members of the local union. Shown, left to right (seated) are Jess Slipley, Earl Parrish, Clarence Shive, M. D. Lightfoot, D. P. Day; standing, L. C. Lawdermilk, W. T. Boadle, J. E. Parker, Richard Reagan, Roy Beck and Johnnie A. Green.



13

(15) ONEONTA, N.Y.—Local 1656 recently held a presentation of 50-year pins ceremony and dinner for three 50-year members, Brother William Burdick, Brother Ernest Schidzisk, and Brother Thomas Watson. From left to right in the picture are Treasurer Melvin Hasenkamp, Trustee George Bell, Recording Secretary Robert Elwood, Brother Ernest Schidzisk, Trustee Arthur Blessing, President Fred Jacobson, Vice President John Schrull, Brother William Burdick, Business Agent Carlton Atkinson, Conductor Rudy Schrull, Brother Thomas Watson, Financial Secretary Aage Richardson, Warden Stuart Bennett.



14

(16) RUSSELLVILLE, ARK. — Shown are some of the 16 or more members and their guests who attended a recent



Service to the Brotherhood



pin presentation of Local 1836. Front row: Lear Parker, Jim Hemmer, F. H. Powell, John P. Hanson (50-year pin), G. E. Harkey. Standing, left to right: Fred Bull, Okla. Rep., M. A. Glenn, Allen B. Coleman, Bus. Rep. R. B. Hays, Herman Steuber, J. O. Mack, Intl. Rep. Cecil Fridell, President J. O. Bates, Henry Blalock, C. W. Berry, and S. R. Roach. All received 25-year pins except John P. Hanson.



15



16



17

(17) UTICA, N.Y. — At a testimonial dinner of Local 125 the following members were presented pins by our General Representative Sam Ruggiana, assisted by Harold A. Coleman, president of Mohawk Valley District Council (seated at left) and William Brennan, Business Representative, of Local 125 (seated at right). William Luby (seated next to Brother Coleman) received a 60-year pin. Earl Simpson (seated next to Brother Brennan), received a 60-year pin. The following 13 members received 25-year pins. Second row from left: Lawrence Scianni, Nathan Margolin, Sebastain Penzimer, Ernest Hamilton, Robert Mancuso, Alfred Monopoli, and Tom Ricci. Rear row from left: Marion Labritz, Frank Parafone, Bernard Ryan, Harry Hardy, Fred Darvoc, and Nathan Perlman. Members unable to attend receiving pins included George Stein, our oldest member, who received a 65-year pin at his home. Rocco Laraia, Salvatore Mazara Sr., Herbert J. Schrader, and Sam S'Doia received 25-year pins.



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Meeker, Paul
Schumacher, Edward J.
Wright, Henry D.

**L.U. NO. 22,
SAN FRANCISCO,
CALIF.**

Banford, Ellis
Caridis, William
Connelly, William P.
Cullen, Thomas
DeSordi, Tony
Equinoa, Pedro
Friedman, Harold V.
Goodrich, Rae J.
Hansen, Hans
Herman, A. D.
Hickey, James E.
McCool, W. D.
Maldonado, John R.
Waldorff, H. E.
Wall, Frank
Sandstrom, Carl
Soules, Charles E.

**L.U. NO. 25,
LOS ANGELES, CALIF.**

Anderson, Theodore
DuGay, George J.
Gehmert, Mike
Jackson, Ambrose
Knapp, Gilbert
Loquet, Felix
Newton, E. J.
Peters, George E.
Ruddy, Earl J.
Tipolt, Joseph
Vanderlee, Louis G.
Young, Daniel C.

**L.U. No. 28,
MISSOULA, MONT.**
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LAKELAND NEWS

Joseph Bural of Local Union 1786, Chicago, Ill., arrived at the Home January 19, 1967.

Algot E. Johnson of Local Union 94, Providence, R. I., arrived at the Home January 23, 1967.

Eldon A. Harritt of Local Union 2633, Tacoma, Wash., arrived at the Home January 30, 1967.

John E. Grosse of Local Union 696, Tampa, Fla., passed away Jan. 2, 1967 and burial was at Safety Harbor, Fla.

Eric A. Erickson of Local Union 107, Worcester, Mass., passed away January 7, 1967. Burial was in Massachusetts.

Gus Louis Spacht of Local Union 718, Havre, Mont., passed away January 6, 1967 and was buried in the Home Cemetery.

Ludvig Johnson, No. 1, of Local Union 58, Chicago, Ill., passed away January 9, 1967 and was buried in the Home Cemetery.

Alexander J. Farrant of Local Union 1027, Hudson Falls, N. Y., passed away January 8, 1967 and was buried in the Home Cemetery.

Theodore Nelson of Local Union 993, Miami, Fla., passed away January 21, 1967 and was buried in Chicago, Ill.

Fred Newstedt of Local Union 58, Chicago, Ill., passed away January 25, 1967. Burial was in Chicago, Ill.

John E. Hendrickson of Local Union 993, Miami, Fla., passed away January 29, 1967 and was buried in the Home Cemetery.

Paul J. Dorchack of Local Union 13, Chicago, Ill., passed away January 30, 1967 and was buried in the Home Cemetery.

Joseph Wabraushek of Local Union 1786, Chicago, Ill., withdrew from the Home January 5, 1967.

Chester A. Berry of Local Union 428, Fairmont, West Virginia, withdrew from the Home on January 11, 1967.

Members who visited the Home During January 1967

Douglas H. Geister, L.U. 116, Plymouth, Mich.

Louis P. Wasowick, L.U. 39, Dedford Heights, Ohio

Patrick E. Wisniewski, L.U. 181, Hoffman Est., Ill.

Fred L. Dyson, L.U. 1508, Newark, N. Y.

E. C. Howe, L.U. 819, Plant City, Florida

Paul E. Fredrick, L.U. 264, Milwaukee, Wis.

Ronald W. Reeves, L.U. 60, Indianapolis, Ind.

William A. Chaplin, L.U. 2159, Cleveland, Ohio

John Newman, L.U. 287, Harrisburg, Pa.

Ralph Streby, L.U. 532, Elmira, N. Y., now living Lakeland, Fla.

Larry Epler, L.U. 145, Pa.

David Charners, L.U. 132, Washington, D. C.

B. Comstock, L.U. 942, Ft. Scott, Kansas

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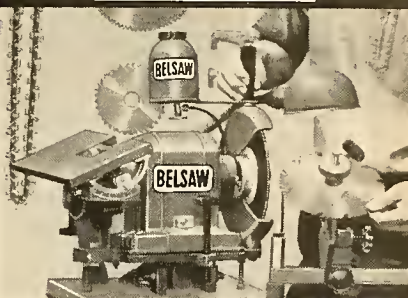
—LAKELAND NEWS, cont'd—

L. Jaliano, L.U. 440, Buffalo, N. Y.
 Kenneth Kempley, L.U. 599, Hammond, Ind.
 Olaf Swertson, L.U. 579, Chicago, Ill.
 George Gray, L.U. 60, Indianapolis, Ind.
 John Verdet, L.U. 1033, Muskegon, Mich.
 John Shoefstall, L.U. 943, Tulsa, Okla.
 Jess Singley, L.U. 711, Mt. Carmel, Pa.
 Roy E. Lee, L.U. 1590, Edgewater, Md.
 Percy C. Stevens, L.U. 171, Youngstown, Ohio
 Edgar Wise, L.U. 683, Burlington, Vt.
 Robert Martininsen, L.U. 620, Madison, N. J.
 Clarence Holm, L.U. 113, Chesterton, Ind.
 Vincent Fildes, L.U. 1401, Buffalo, N. Y.
 Claude Rice, L.U. 104, Dayton, Ohio
 Elmer Mayers, L.U. 2098, Camden, N. J.
 Dwayne Brown, L.U. 106, Des Moines, Iowa
 Lewis Heggard, L.U. 599, Hammond, Ind.
 James Ritchie, L.U. 1115, Kent, Conn.
 Steve Breczek, L.U. 10, Chicago, Ill.
 Fred Hinze, L.U. 264, Milwaukee, Wis.
 Jack Zeilinga, L.U. 416, Chicago, Ill.
 Joseph Fredette, L.U. 40, Winchester, Mass.
 Charles Crickton, L.U. 7, St. Paul, Minn.
 Arthur Ekblorn, L.U. 1456, Morganville, N. J.
 Leonard Zimmerman, L.U. 335, Lansing, Mich.
 Michall Michalina, L.U. 281, Binghamton, N. Y.
 Elmer E. Gallagher, L.U. 377, Alton, Ill.
 S. W. Smith, L.U. 2376, Sanford, Fla.
 Robert S. Smith, L.U. 165, Pittsburgh, Pa.
 John Brumenschenkel, L.U. 735, Mansfield, Ohio
 Aladar Szabo, L.U. 867, Cleveland, Ohio
 Walter Sudik, L.U. 531, St. Petersburg, Fla.
 Sam Spitale, L.U. 599, Hammond, Ind.
 L. E. Tucker, L.U. 2310, Madisonville, Ky.
 G. E. DeBord, L.U. 1078, Washington 1, D. C.
 Jack Hill, L.U. 183, Peoria, Ill.
 Frank Landry, L.U. 1379, Miami, Fla.
 Atwell Posey, L.U. 101, Baltimore, Md.
 Ben Bjarnson, L.U. 101, Baltimore, Md.
 John Phiffer, L.U. 141, Chicago, Ill.
 Alex W. Robertson, L.U. 80, Glen Ellyn, Ill.
 Raymond Levesque, L.U. 1305, Fall River, Mass.
 Louis Levesque, L.U. 1305, Fall River, Mass.
 Charles Campbell, L.U. 368, Allentown, Pa.
 T. E. Meeks, L.U. 21, Chicago, Ill.
 John Mayo, L.U. 15, Hackensack, N. J.
 Vaughn Stains, L.U. 2274, Three Springs, Pa.
 Warren Grimm, L.U. 422, Pittsburgh, Pa.
 Nelson Miller, L.U. 377, Alton, Ill., now living Sarasota, Fla.
 Frank Ingham, L.U. 200, Columbus, Ohio
 Kenneth Moye, L.U. 1308, Lake Worth, Fla.
 H. E. Morris, L.U. 2024, Miami, Florida
 J. E. Sheppard, L.U. 1509, Miami, Fla.
 D. W. Mercer, L.U. 639, Akron, Ohio
 B. F. Mead, L.U. 1323, California
 E. Rowe, L.U. 200, Columbus, Ohio
 Charles Griffin, L.U. 53, White Plains, N. Y.
 Earl Coughlin, L.U. 608, New York, N. Y.
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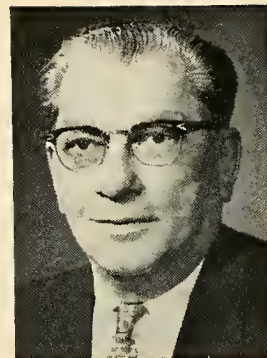
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IN CONCLUSION

M. A. HUTCHESON, *General President*



Why Those on Social Security Need a Raise

President Johnson has proposed that the 90th Congress increase Social Security benefits for the aged by at least 20%.

This is far short of the 50% hike asked by the AFL-CIO at its 1965 convention in San Francisco, but it is, as AFL-CIO President George Meany has stated, "a substantial down payment."

For 19 million elderly Americans the monthly Social Security checks mean the difference between personal economic security and the poor house. There are few millionaires in the Social Security Club. The average single member has a Social Security income of less than \$1,000 a year; the average couple about \$1,700.

Only 15% of those presently retired have any sort of private pension income. The other 85% depend on Social Security alone.

It's true that the figures will change for the better, as the years pass. About 30% of the present labor force is covered by some sort of private pension arrangement. In another 15 or 20 years, this will show up in the pension statistics. But that will still leave 70% with nothing but Social Security.

The plain fact is that the great majority of retirees have no income except Social Security and, because Social Security benefits are too low, many of them are desperately poor.

Social Security benefits have been raised only twice since 1954. The 1958 increase did not even restore the buying power lost since 1954. The 1965 increase did not restore the buying power lost since 1958. The two raises left retirees worse off than they were a decade earlier.

We all realize—or we should stop to realize—that no raise in Social Security benefits comes without an accompanying rise in Social Security taxes. You are now paying 4.4% in Social Security taxes on everything you earn up to \$6,600 a year. Under the present law, the rate will go up to 4.9% in 1969. The new proposals made by President Johnson in January

would raise your tax rate to 5% (instead of 4.9%) in 1969. But before that—next year—it would increase the earnings base to \$7,800. In 1970 the earnings base would go to \$9,000.

Regardless of all this, every United States worker covered by Social Security is getting his money's worth—in future security, in Medicare, and in additional protection from problems of total disability.

Any young worker planning his future, for the security of his family and, possibly, even his parents, will find that insurance agents will say to him "Social Security will provide so much and so much . . . let's see where we go from there . . ."

The Social Security system adopted by the United States 32 years ago is the foundation on which every pension plan is built. Today that system must be strengthened and improved to provide even greater protection and security for a new generation of workers as well as those who have already put in their time.

President Johnson said this in his Message on Older Americans, sent to Congress, January 23:

"America is a young nation. But each year a larger proportion of our population joins the ranks of the senior citizens. Today, over 19 million Americans are 65 or older—a number equal to the combined populations of 20 states. One out of every 10 citizens is in this age group—more than twice as many as a half-century ago.

"These figures represent a national triumph. The American born in 1900 could expect to reach his 47th birthday. The American born today has a life expectancy of 70 years. Tomorrow, the miracles of man's knowledge will stretch the life span ever farther.

"These figures also represent a national challenge. One of the tests of a great civilization is the compassion and respect shown to its elders. Too many of our senior citizens have been left behind by the progress they worked most of their lives to create. . . ."

His words underscore the urgency of the current proposals before Congress.



Your Breathing Troubles: Understand Them, Face Them, Treat Them

You have trouble with your breathing: unusual shortness of breath, persistent coughing, too much phlegm—or a combination. Is it serious? It might be.

You know it's not "just a cold." Your trouble has been going on for a long time, or coming and going over months, perhaps years. You are only noticing it now—and wondering. Or perhaps you've been aware of it for a while. But you put it down to "too much smoking" or "just run down" or "getting out of condition." Now you think there might be more to it than that.

Yes, there might.

What Happens?

Your lungs are a complicated system of air sacs with connecting tubes, large and small. Their job is taking in fresh air and forcing out stale air. Trouble comes when the flow of air in and out of the lungs is impaired. Then trouble shows itself in breathlessness, coughing or other such symptoms.

Your air flow may be impeded by one or more of several possibilities. A doctor can usually tell which factors are involved in a particular case. When they consider the overall picture, the general name given to this trouble by medical experts is "chronic airway disease." By this they mean breathing trouble that involves impaired air flow, the cause for which must be found for each patient. It may not be easy.

Having looked into the situation of the patient before him, the doctor may give his trouble a specific name, too, depending on the cause and other features. Asthma, chronic bronchitis, em-

physema—these are the three most important of several ailments that come under "chronic airway disease."

Three Ailments

... *Asthma* is the collection of breathing troubles that result from an allergy to some normally harmless substance. ... *Chronic bronchitis* means long-lasting trouble in the lung tubes that shows itself in coughing, too much phlegm, and breathlessness.

... *Emphysema* may show itself in the same way—especially by breathlessness—but it has the added feature that some of the small sacs (air spaces) deep in the lungs are damaged.

These three (and certain other ailments) are lumped together under one heading because they so often overlap. Also, they look and feel much alike.

What Causes?

... *Asthma* can be explained, in a general way: You're allergic to some substance, like ragweed pollen or horse dander. But finding the substance (or substances) that are guilty in your particular case may be difficult.

... *Chronic bronchitis*? Maybe it's caused by repeated colds, too much smoking, air pollution, or other things that do damage in the lungs—or by a combination of several or all such things.

... In *emphysema*, with the over-stretched air sacs and destroyed air sac walls that are its outstanding feature, the cause is less clear. But the doctors have strong suspicions about infections, cigarette smoking and air pollution.

Most important for you, the doctors have ways of meeting the challenges

of the various causes of chronic breathing trouble and of the very real and known troubles they cause.

If you (or someone in your family) has chronic airway disease, you can be helped. Your doctor has available both advice and medical procedures of several kinds. He has ways to help you breathe better, to combat infection if it is present, and to avoid those things that aggravate your symptoms.

What Should You Do?

If you have breathing troubles, you cannot decide for yourself what is causing them. *Let your doctor decide.* If you turn out to have chronic airway disease, particularly emphysema, you want to know how you can be helped. *Your doctor can tell you.*

Write for the free booklet, "Your Breathing Troubles: Understand Them, Face Them, Treat Them," paid for by Christmas Seals. Use the coupon. Paste it to a postcard.

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Emphysema-Bronchitis
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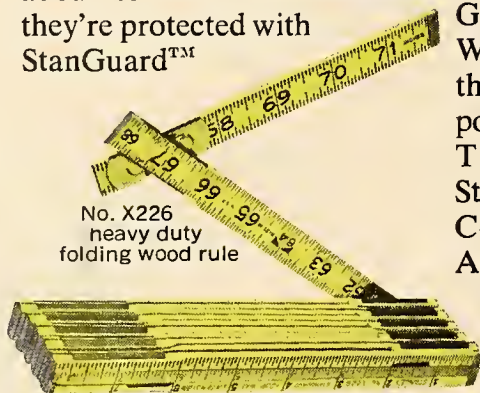
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Official Publication of the
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

THE
CARPENTER
FOUNDED 1881

APRIL, 1967

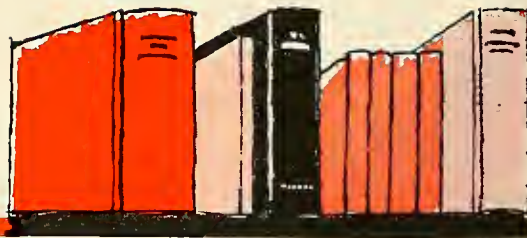


CANADA

**Commemorates 100 Years
of Confederation**



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Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

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THE CARPENTER



VOLUME LXXXVI

No. 4

APRIL, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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THE COVER

Like a sleek, modern extravaganza of the 21st Century, Expo 67 flashes across the news and feature pages of our newspapers and magazines this year, as Canada prepares to celebrate its first century as a confederation in the British family of nations. To commemorate its first 100 years, Canada and its historic city of Montreal have teamed up to produce what may well be the most exciting world's fair ever.

Though Expo 67 is not an official world's fair, like the one in Brussels, Belgium, a few years ago, it has all the trappings and more.

Its theme is "Man and His World," which is symbolically expressed in the insignia of the exposition shown at the lower right on our front cover. The paired "Y" emblems which radiate from the title "Expo 67" represent man's upraised arms to a greater tomorrow.

To our cover artist, they also appeared to be beams and braces on a construction job . . . which is fitting, too. For Expo is one of the most exciting construction jobs of the decade. As the pictures on our cover and on the pages which follow show, the fair has been an architect's playground. Through the red beams on the cover, you can see portions of the Theme Building (upper left), the British Pavilion (lower left), the U.S. Pavilion (upper right), and German Pavilion (lower right).

The geometric maple leaf at the bottom of the cover is the emblem of the centennial observance.





***Canada's super, colossal
birthday exposition commemorates
a century of change from a frontier economy
to a modern, industrial giant***

BY now anybody who reads the papers knows what Expo 67 is all about. But just in case you have been out of touch, Expo 67 is the half-billion-dollar "first category" exhibition which will open its doors to the public on the 28th of this month. The exhibition, which will run for six months, will be the highlight of Canada's 100th birthday celebration.

The Dominion of Canada, whose total population of 19.5 million is only three million larger than the State of New York, has come a long way since that day in 1867 when the British North America Act was signed, providing for a federal union and setting up a parliamentary system of government.

During the past three years, for instance, Canada has had the fastest economic growth rate in the world. The main factor behind this increase has been industrial investment in new plants, machinery and equipment, augmented by an exceptionally robust consumer demand.

The Canadian government hopes that this consumer demand will carry over to Expo 67 when it opens, since they are footing about 50% of the tab. But if the fair runs into the red nobody will be mad, because they figure it will be worth it in international publicity and goodwill, tourist promotion and the value of permanent buildings, roads and other structures Expo 67 will bequeath.

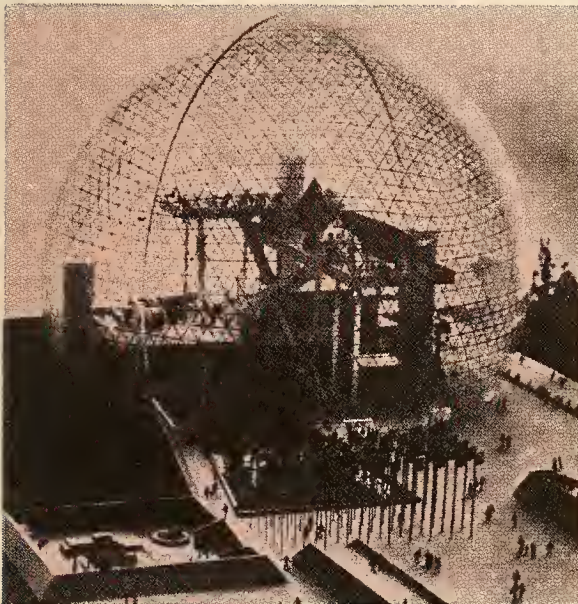
Work on the fair began over three

years ago with the placement of millions of cubic yards of fill on two islands—Ste. Helene and Notre Dame—located within the shadow of Montreal's skyline.

Since that time upwards of 8,000 building trades workers, including many hundreds of members of Brotherhood local unions affiliated with the Greater Montreal District Council, have been employed on the project.

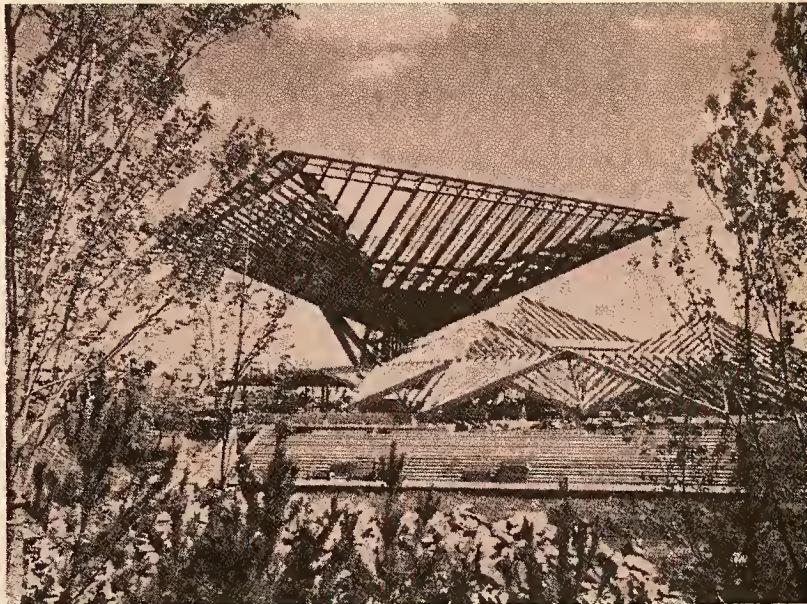
Expo 67 has the hearty endorsement of the Canadian Labor Congress, which voiced its approval at its last convention. CLC President Claude Jodoin is a member of the exhibition corporation's board of directors, and many unions purchased blocks of tickets at reduced prices

Summer-long entertainment will be provided in the \$3.3 million Expo Stadium, a 25,000-seat permanent structure, at right. Sample events are the Canadian Searchlight Tattoo, staged by 1,700 men of Canada's armed forces; a "wild west" rodeo, and an international track meet.



Honors for the tallest building in the show will go to the United States—a 20-story-high steel and plastic bubble, 225 feet in diameter, which will be filled with all sorts of sideshows based on a "Creative America" theme.

A big plus at Expo 67 will be the availability of transportation around the fair grounds. Expo Express, a surface transport system will carry visitors free while a nominal 25-cent charge will be made for the Minirail, shown below.



The Canada Pavilion keynotes the centennial observance. Located on the west tip of the Ile Notre Dame, it is dominated by an inverted pyramid named "Katimavik," the Eskimo word for meeting place.



An early construction view shows exhibits taking shape. Curtain will rise on Expo 67 on April 28. Expo has a modest attendance projection of 10 million (compared to the New York fair's 70 million) with about 60% expected to come from the U.S.

EXPO 67

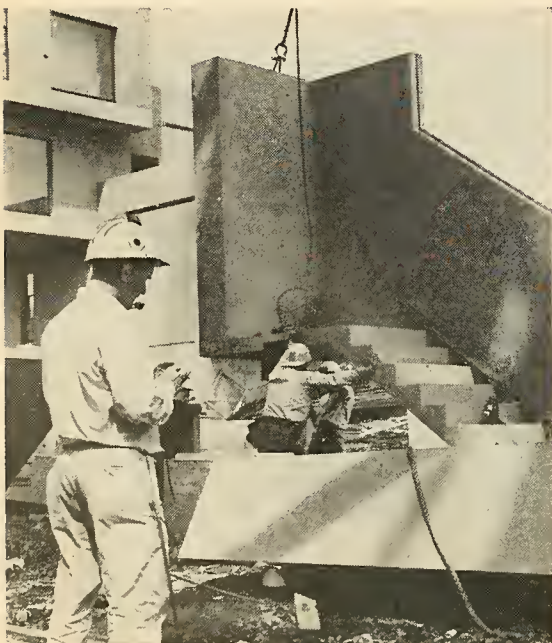
for re-sale to their members.

The bulk of the construction work was done by members of unions affiliated, in most cases, with both the CLC and the AFL-CIO. One industry observer called Expo one of the greatest construction projects in the history of the world. Said he: "In dollar value Expo 67 does not compare with the Aswan Dam or the Dew Line; but they have had more time to build those two projects. Expo 67 is a tremendously compressed construction project."

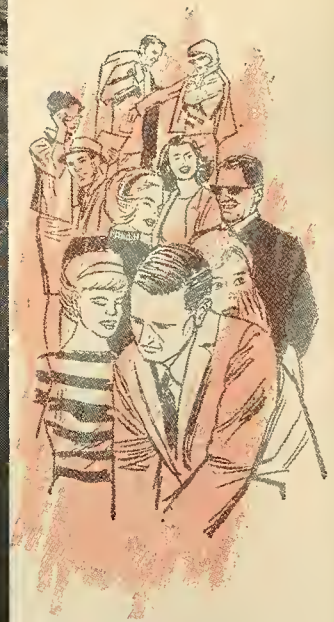
More than 100 buildings on the Expo 67 site will house exhibits for more than 50 nations, from Sweden to Senegal.

Since all world's fairs must have themes, Expo 67's is "Man and His World," taken from the works of French author Antoine de Saint-Exu-

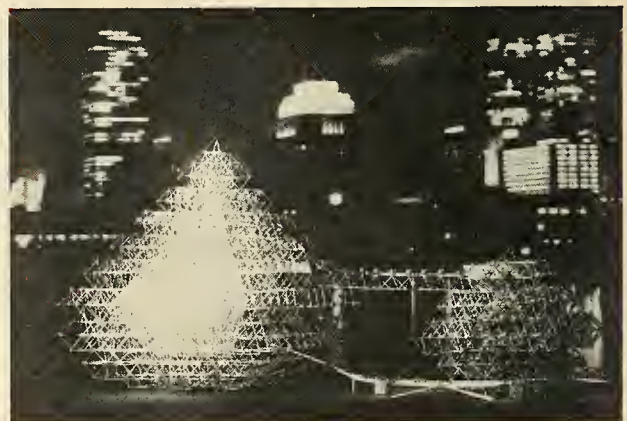
Form for Habitat 67 is lowered into place. Exhibit is described as "a complex of individual homes floating free in a modern adaptation of the Hanging Gardens of Babylon." Model units will be on display.



Access to the fair will be via this bridge (now completed) that connects with the mainland. Expo 67 has already presented to Montreal's economy a cornucopia of fair-related new construction projects.



Monster above awaits unsuspecting visitors at the end of a "space voyage" in the 215-foot high Gyroton, the newest concept in amusement park rides (shown below). Gyroton trip ends in a pool of bubbling lava in the adjacent "live volcano," habitat of the mechanical monster.



pery, who wrote: "To be a man is to feel that through one's own contribution, one helps to build the world."

Taking off from there, Expo 67 develops five subthemes: Man the Explorer, Man the Provider, Man the Producer, Man the Creator and

Man in the Community. Within this framework all manner of exhibits are to be created, from the wilderness period of Montreal's beginning to the glass-and-chrome of today—and beyond.

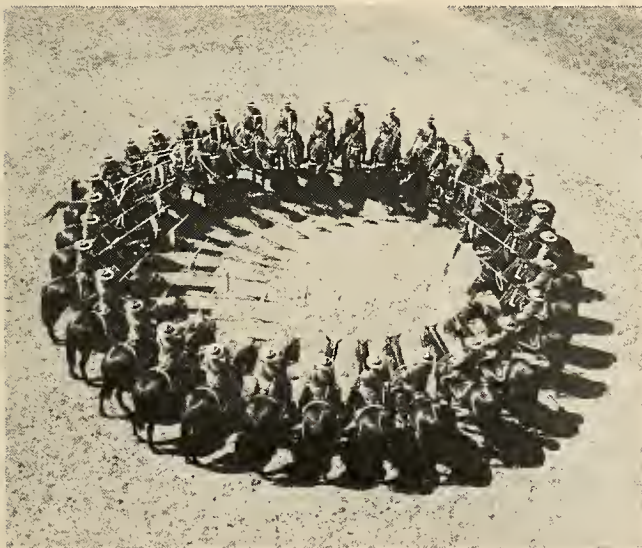
Perhaps the best of all surprises

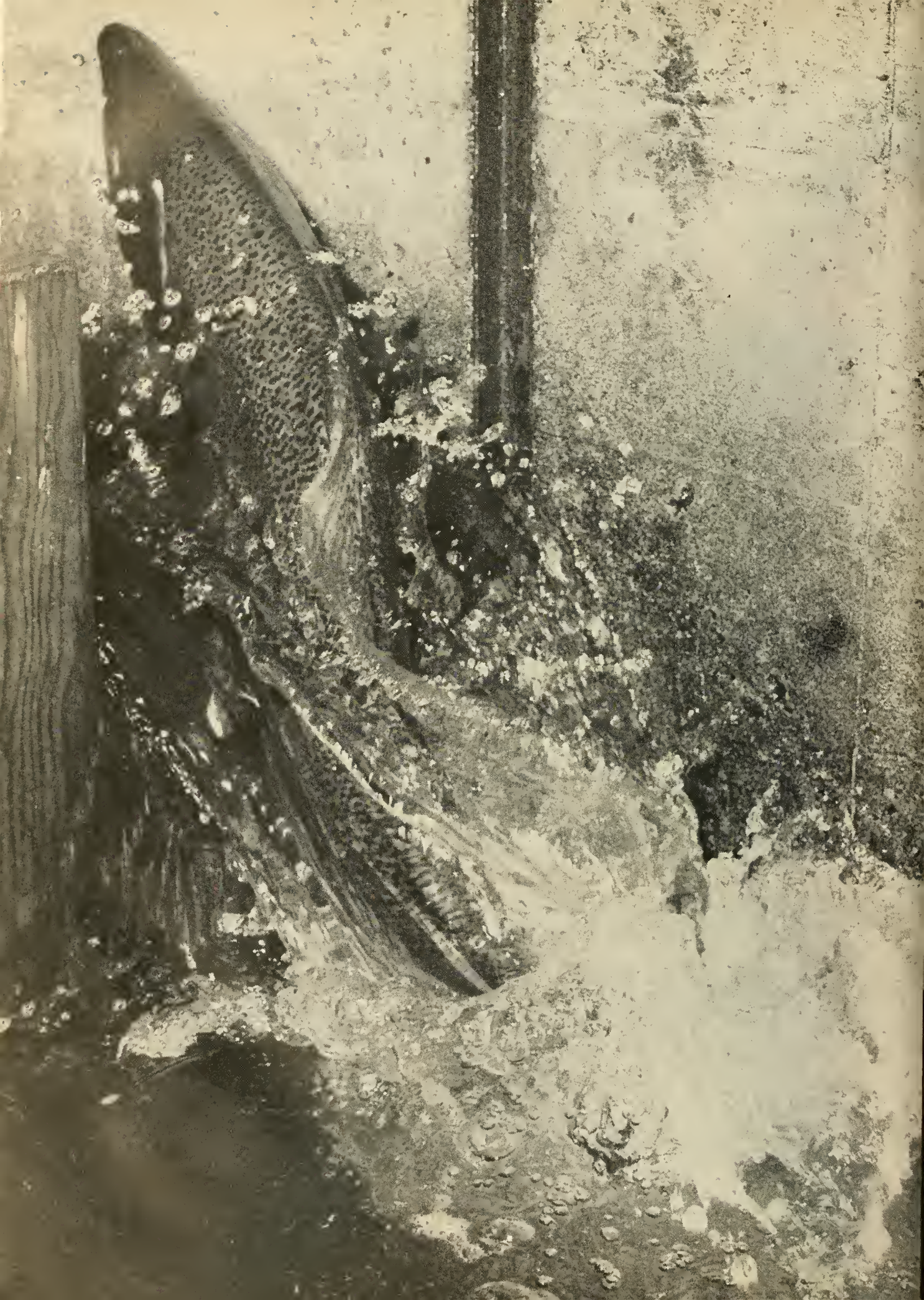
offered by Expo 67 officials, and a birthday present of its own to fair visitors, is a promise that there will be no price gouging. After all, the hosts have something going for them—it's their birthday party and they wouldn't want you to go home mad.

THE WELCOME MAT IS OUT



Motorized caravan is bringing a sneak preview of Expo 67 to many U.S. cities in hopes of luring Yankee dollars across the border. Part of Canada's 1967 Centennial celebration was the Montreal to New York canoe race. The team race was a warm-up for the 100-day cross-Canada canoe marathon. Lances raised, the scarlet-coated Royal Canadian Mounted Police perform the "Dome," a maneuver in their famed musical ride. This colorful group will perform for Expo 67 visitors.





Donaldson's Dandies

By improving the breed of Northwest fish, a noted educator directs a lesson to a protein-hungry world.

BY JAMES B. GLYNN

*Reprinted with permission from PANEL,
Published by the American Plywood Association*

■ The consummate skill of the Chinook salmon in finding its way back home after ranging over thousands of miles of ocean in the North Pacific is the basis of a noble experiment by a fish-lovin' professor at the University of Washington.

Dr. Lauren Donaldson, who likes to work with fish because, as he says, "Fish are just plain smart," had two purposes in mind when he began his work back in 1948.

He wanted, as do horse lovers, to improve the breed. And he wanted to develop a new strain of Chinooks that would mature early; that would be healthy and free of disease and that would return to an artificial birthplace earlier than the customary four years.

When a confirmed fisherman sees the laboratory of Dr. Donaldson on the Seattle campus today, he comes away convinced that he had best not retell his experience, for anything he might say would sound like a fish story of the greatest magnitude.

NOSE FOR DIRECTION

The clinical explanation of how a salmon gets home after a long journey in the ocean has never been set down in indisputable form. Donaldson says the fish relies on a unique memory system and keen sense of smell.

He has already demonstrated in his experiments that when the nostrils of a salmon are plugged with cotton, the fish will become hope-

lessly lost in a relatively small area. But, given free use of all its amazing faculties, the salmon usually can get back home, and it was with this fact in mind that Donaldson began his work.

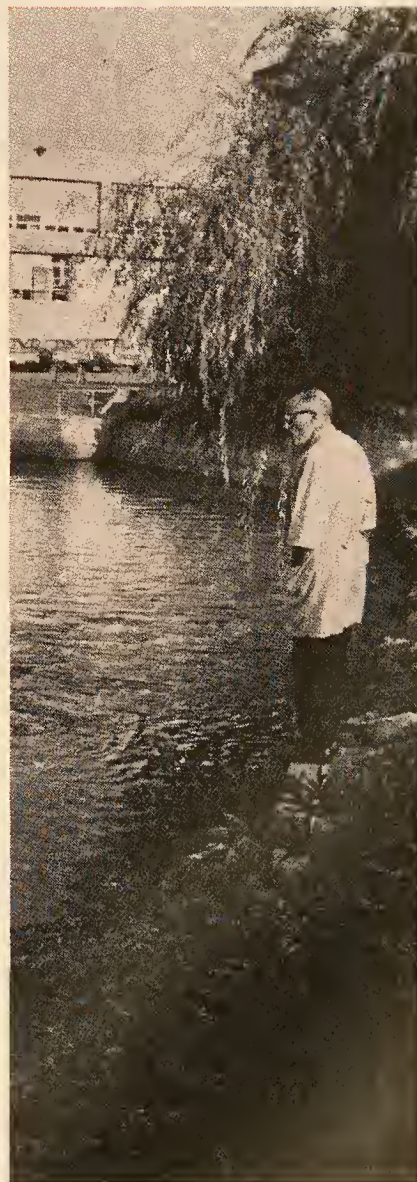
In the autumn of 1948, he culled from the water of Soos Creek, near Tacoma, the best female Chinooks he could find. He removed their eggs, fertilized them with sperm taken from choice males and let them mature in water-filled trays in his laboratory. After hatching, the fish were placed in ponds outside the lab and put on a nutritive diet prepared by Donaldson.

HAZARDS ABOUND

Then, after marking each one by snipping off a small fin, the fingerlings were dumped into nearby Lake Union. To begin their migration northward through Puget Sound to Alaska, the salmon first had to survive the caustic industrial waters of Lake Union, a feat that to some seemed highly unlikely.

In fact, the chances seemed slim that any of these tiny fish would ever reach the ocean, let alone return to Donaldson four years later.

Indeed, since they had been reared in an enclosed pond on the campus, there was no through route for them to travel on the return trip. Donaldson and his staff solved that by digging a ditch from the pond to the edge of Lake Union. Campus non-believers promptly named the ditch





"They came in numbers far exceeding Donaldson's dreams"

"Donaldson's Folly." They came in droves to disparage the crude ditch and taunt the students from the Fisheries Center who helped the professor dig it.

But four years later the Chinooks did come back, wriggling eagerly up the shallow ditch and into the pond outside the professor's office. They came in numbers far exceeding Donaldson's dreams and they were big, full-bodied and healthy as the proverbial pup.

Now there was a new nickname—"Donaldson's Dandies"—and in deed they were a new breed that held out great hopes for the improvement of the species in the Pacific Northwest.

The cycle has been repeated each year and in 1955 came a significant development. In the autumn of that year, some Chinooks returned that had been released in 1952. They were a year ahead of schedule, but they were as big as four-year-olds.

Six years ago, the old ditch that had been dug by Donaldson and his students was replaced with a concrete flume, or fish ladder, for the use of the returning salmon.

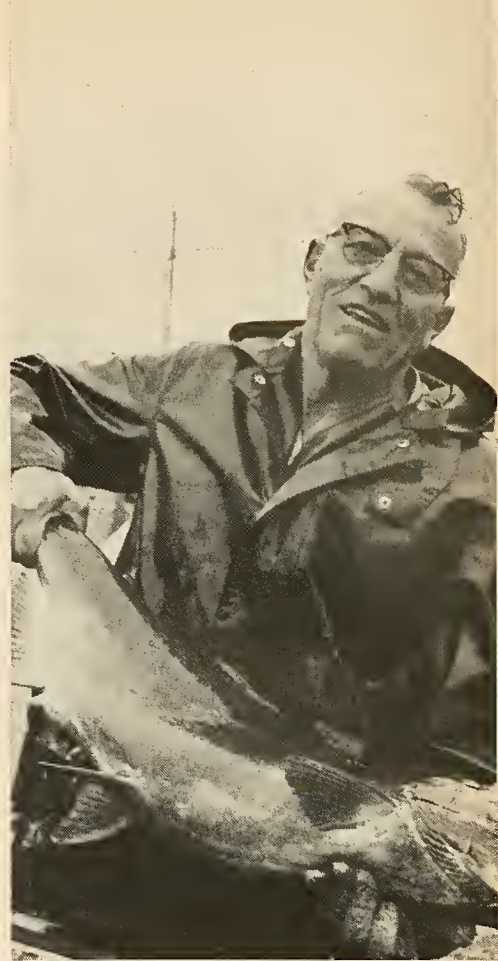
Plywood gates are a part of the flume and they have given Donaldson and his staff some insight into recent improvements in the plywood industry. Partially immersed in water, the gates have been there for

six years and there is no sign of wear or delamination.

It has been 30 years since Dr. Donaldson began experimenting with rainbow trout, hoping to develop a select breed. His latest specimens can be found in one of the rearing tanks outside his office. They are, by the standards of any ardent fisherman, eye poppers.

OPENING-DAY FUN

He has rainbows only a year old that weigh three pounds. His three-year-olds range up to 18 pounds—and that's no fish story. The professor has been known to sneak a few into a nearby trout lake before



opening day of fishing season, then stay to watch the excitement.

"When I hear some guy out there yelling like hell, it all seems worth while," says the professor.

Now he is crossing these rainbows with steelhead, which by his definition, is "like crossing a Holstein with a Black Angus," since the rainbow and the steelhead are of the same racial stock.

He hopes to combine the migratory habits of the steelhead with the non-migratory qualities of the rainbow. And by merging the fighting spirit of the steelhead with the beauty of a rainbow, he is producing a fish that will have great appeal to the fisherman. His speci-

mens, though still not a year old, look like full grown rainbows.

LESSON FOR WORLD

In a Seattle speech recently, Vice-President Hubert H. Humphrey urged that the waters of the Northwest should be exploited to acquire more protein for the undernourished people of the world.

Dr. Donaldson does not think that salmon, which he calls "a luxury fish," will contribute significantly to that goal, mainly because the meat of the salmon is so high-priced.

But he thinks that the mass production of other types of fish through artificial breeding and con-

trolled feeding could help supply food for the hungry.

Indirectly, then, his work of the past 30 years has its humanitarian aspects which the experts will hardly be able to overlook.

Meanwhile, his fish are returning in ever-increasing numbers and by his own estimate the tide will increase and the fish will grow even larger.

It is said, in fact, that scores of the Chinooks caught this year along the Washington coastline were not denizens of natural breeding areas in the Columbia River and Soos Creek, but some of Donaldson's Dandies. ■



SOCIAL SECURITY

✓ The Price ✓ and the Product

President Johnson's Social Security proposals are going to cost you money.

The younger you are, the more they will cost you. The more you earn, the more you will pay.

That's the worst of it, and that's what you'll be hearing as the proposals come before Congress.

You may **not** hear this:

The younger you are, the more insurance protection you get.

The more you earn, the more you can collect.

All these statements are true. Let's try to strike a balance.

If you are a young worker and you live to be 65 you will pay a very long time for a pension which (no matter how much it is improved) won't allow you to live in luxury.

On the other hand, you could not buy as big a pension for the same money anywhere else.

As your earnings go from \$6,600 to \$7,800 to \$9,000 and beyond, you will have that pesky Social Security tax deducted all year long, instead of just part of the year. And the rate will go up, too.

But when you retire—or if you die or get disabled

—your income, or your family's will be a lot closer to your present earnings. Not close enough—just closer.

Whether you're young or old, whether you make less than \$6,600 or more than \$9,000, you'll be far better protected if you die or are too crippled to work.

You can't buy that kind of insurance at any price, anywhere else.

This is the point of it. You want a reasonably adequate pension, in relation to your earnings, if you live to be 65, and reasonably adequate protection for your family if you don't.

The Social Security system can approach this goal only if taxes are modestly increased—a maximum of \$159.60 by 1970, if you earn more than \$9,000 a year.

If you yourself had the money you now pay in Social Security taxes you could not possibly buy a fraction of the protection offered by the federal system.

It is as simple as that.

Here are the two basic questions about "the price and the product":

Q: The papers say the President is asking for an "average" 20 percent increase in Social Security pensions. Who would actually get how much?

A: Every retirement benefit would be raised at least 15 percent. The biggest proportionate increases would go to the 2.5 million retirees who now get only the minimum of \$44 a month (\$66 for a couple). These minimums would become \$70 and \$105. Also, the minimums for retirees who were covered for 25 years or more of their working lives would rise to \$100 for an individual and \$150 for a couple.

The special benefits for persons 72 or older who never qualified for Social Security pensions—a provision adopted along with medicare in 1965—would be \$50 rather than \$35 a month (\$75 instead of \$52.50 for a couple). And another 200,000 persons would be added to the 900,000 eligible for such benefits.

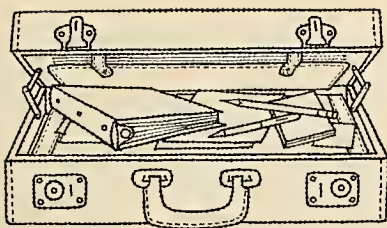
For other pensioners—the vast majority—the basic increase would be 15 percent. Unless you're in one of the categories listed above, that's what you'd get.

Q: Can you tell me in simple terms—not in a lot of tables—how much we're going to pay for this?

A: Let's just look at the next three years. You are now paying 4.4 percent in Social Security taxes on everything you earn, up to \$6,600 a year. Under the present law, the rate will go up to 4.9 percent in 1969.

The new proposals would raise your tax rate to 5 percent (instead of 4.9 percent) in 1969. But before that—next year, in 1968—it would increase the earnings base to \$7,800. This would only affect those who earn more than \$6,600 a year. It would mean that they would have Social Security taxes deducted for more pay periods, until their earnings exceed \$7,800. In 1970, the earnings base would be raised again, to \$9,000. In the same way, this would affect only those earning more than \$7,800.

ACTION NEEDED NOW! To get early Congressional study and successful enactment of President Johnson's Social Security proposals, you must join millions of other wage earners in a letter-writing campaign, this month. Write to your Congressmen and Senators, Washington, D.C., tonight, urging support of this vital legislation. A flood of letters from you and your fellow members can make a big difference!



Brotherhood Officers Participate in Public Issues Conference

■ The Brookings Institution of Washington, D.C., through its Advanced Study Program, brings together leaders in many fields for discussions of public issues. It attempts "to provide serious study to persons holding key roles in the development of public policy."

It has a special advanced study program for labor leaders and a periodic "Public Issues Conference for Elected Union Officials." To such a gathering, March 5 to 8, at Williamsburg, Va., went First General Vice President Finlay C. Allan and General Treasurer Peter Terzick.

With other trade union leaders, they discussed the social effects of urbanization with Professor James B. McKee of Michigan State University, the problems of education in the city with Professor Patricia Sexton of New York University, the politics of the city with Professor Edward Banfield of Harvard University, and law enforcement with The Hon. George Edwards, circuit judge of the Sixth Circuit, U.S. Court of Appeals.



WITH BROOKINGS LEADERS—First General Vice President Finlay C. Allan, second from left, and General Treasurer Peter Terzick, right, with Fred K. Hoehler, Jr., consultant to the Brookings Advanced Study Program, and Robert D. Calkins, president of the Brookings Institution.

It was a unique opportunity to explore weighty issues and to learn from each participant's experiences and thoughts. In the relaxed atmos-

phere of Colonial Williamsburg, Brookings hopes that its guests find something of value for the challenges of tomorrow. ■



PARTICIPANTS—First row, from left: George E. Gill, Communications Workers' vice president; Guy Leber, Painters' administrative assistant; Charles F. West, Machinists' vice president; Marion Anderson, Brookings Institution; Patricia Sexton, sociology professor, NYU; Leo Kriegbaum, Building Service Employees' international representative; and Fred Hoehler, Jr., Brookings consultant. Second row: J. W. Hardesty, Structural Iron Workers' director of apprenticeship; Gilbert Brunner, Machinists' vice president; George Knaly, Electrical Workers' director of government operations; First General Vice President Allan; General Treasurer Terzick; Paul Askew, assistant to the president, Operating Engineers; Frank Hanley, assistant to the president, Operating Engineers; John Hauck, Plasterers' secretary-treasurer; and Joseph Maloney, Structural Iron Workers' general organizer. Matthew McGrath, Jr., Building Service Employees' international representative, was not present for the picture.

FIRST M T D A GRADUATES

23 members of Local 2274 brave winter weather to attend advanced training course contracted under the Manpower Development and Training Act



Graduates of Local 2274 training program contracted under the Manpower Development and Training Act are shown with officers of the local, members of the local union's training committee, and Instructor Glenn Griffin (rear row, second from left).

LIKE the proverbial mailman who makes his appointed rounds no matter what the weather, 23 members of Pittsburgh, Pa., Local 2274 completed an advanced training program for journeymen in the face of some wild winter days, last January and February.

The training program, contracted under the Federal government's Manpower Development and Training Act, began on January 30 and lasted for 120 hours of study. The curriculum consisted of one week each of mathematics, blueprint reading and estimating and finished the third week with a course in the level and transit.

The remarkable thing about the program was that many of the members who took the course lived long distances from the training site and had to travel, in some instances, up to 70 miles per day to attend classes. Two who took the course lived 170 miles

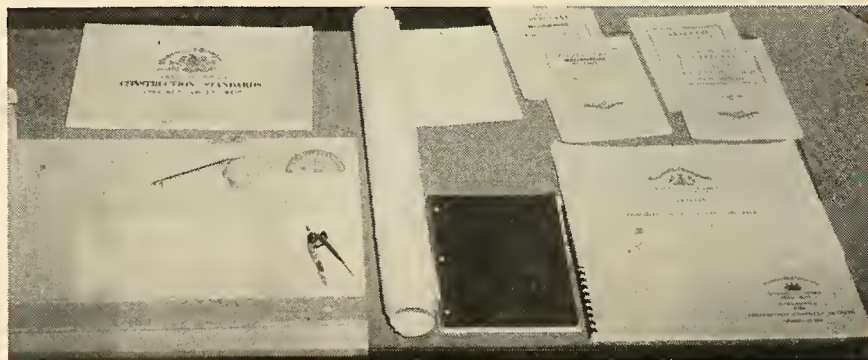
away and rented a room so as not to chance missing any classes.

In a letter to Frank Miller, business agent of Local 2274, Brotherhood Treasurer Peter Terzick extended his congratulations to those who completed the course.

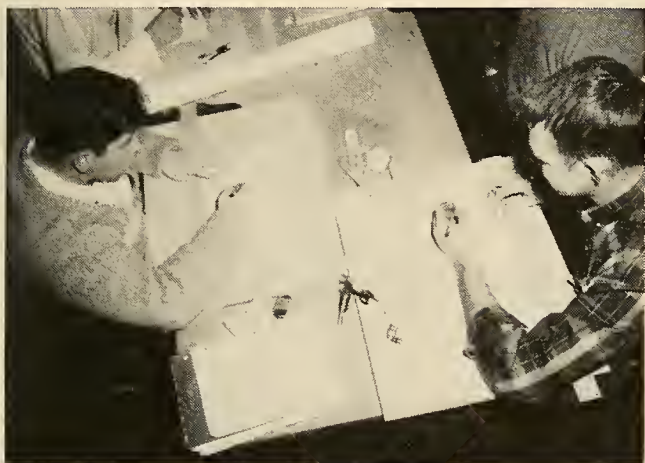
"It really is a tribute to the determination of the 23 participants that they allowed neither icy roads nor bad weather to deter them from completing their training. Please extend my congratulations to all of them," Terzick wrote.

Credit for much of the success of the program must go to Brother Miller, Bus. Rep. Herschel Marshall, Milford Ward, Regis Murphy, Joseph Caputo, and Instructor Glenn Griffin.

Charles Atkinson, M.D.T.A. Coordinator, was high in his praise of the local union and the spirit of cooperation that helped to make the program a success.



All textbooks and equipment necessary for completion of the 120-hour course was furnished the local union by the Brotherhood under an M.T.D.A. grant.



FIRST
M T D A
GRADUATES

Instructor Glenn Griffin has his hands full as he moves from table to table instructing journeymen during Local 2274's advanced training program. The course was held in Franklin, Pa., and the training expenses were borne by a grant received under the Manpower Development and Training Act. Despite icy roads and inclement weather, the men enrolled in the program had a remarkable 96% attendance record.





EDITORIALS

* **Among the Anointed**

Your editor receives scores of letters each month from readers on many topics other than news of the Brotherhood. When we get one like the recent message from Mrs. John J. Sullivan of Boston, whose husband is a member of Local 40, we're inclined to share parts of it with our readers. She admired our March cover and its comments about the craft from Novelist Edna Ferber. She adds her own thoughts:

"Your March issue arrived in the mail this morning, and as my carpenter husband is off somewhere carpentering, I got first crack at it—I usually do. I want to thank you ever so much for your beautiful cover. . . .

"In a world of poor values and so much silliness, my husband and I feel that his trade is like a beacon of what is true and substantial. I guess we feel a little like Edna Ferber and probably a little like you do about it. Thank you for giving honest, 'dirty' work DIGNITY in this white-collar world. I've always been proud to be the wife of a craftsman, and you have only strengthened my ideals. I was in love with him long before he became a carpenter, and he was not a happy person. His entrance into this trade is the single best blessing of our lives. He is among the anointed—a man who loves his work!

"Over a year ago you put out an issue which had, on the cover, a huge, burly hand holding a hammer in its fist. I cut this out, pasted it on a knotty pine paper and wrote on the paper these words—taken from John Updike's novel, THE POORHOUSE FAIR—'As to being a carpenter . . . there is no profession so native to holy and constructive emotions, or so appropriate for God-made flesh to assume.' It is framed and hung in a place of honor. Thank you for making this apparent every single month."

* **Let's Cut Tax Paper Work**

The annual struggle with tax forms is about over for most of us. While the ordeal is still fresh in our minds, it seems appropriate to think about relieving the taxpayer of some of the paperwork which the present system demands. Few of us are inclined to be accountants, yet each year it seems that the rules and regulations become more and more complex,

especially for people who must fill out the detailed long form in order to avoid being overtaxed. Even with the assistance of a professional tax advisor, a taxpayer must do a lot of tedious homework before his return can be filled out. It seems unbelievable that there isn't some way to simplify the process. Perhaps a number of taxpayer categories could be set up, based on income, the size of the family, the value of the home or monthly payments, etc., with tables showing fair tax due for each combination. It would be necessary to leave open the option of filing detailed information for those taxpayers who have exceptional situations, such as crippling medical expenses or casualty losses, but for the average home-owning family, such tax categories could work well. We suspect that the Federal Government, as well as the taxpayer, would benefit. Money due the Treasury would likely come in sooner, and the Internal Revenue Service might avoid that last-minute logjam of tax returns that gives *them* headaches just about now.

* **Join the Cancer Crusade**

It's a well established fact that cancer can be cured by surgery, x-ray or radium, if caught in time. The American Cancer Society describes cancer's "seven danger signals" in its annual Crusade, each April, and supports a year-round program of research. Join the drive for funds today.

The best way to protect yourself against cancer is still this: Have a checkup every year, and, between checkups, be alert to Cancer's Seven Danger Signals, which are. . .

1. Unusual bleeding or discharge.
2. A lump or thickening in the breast or elsewhere.
3. A sore that does not heal.
4. Change in bowel or bladder habits.
5. Hoarseness or cough.
6. Indigestion or difficulty in swallowing.
7. Change in a wart or mole.

See your doctor immediately if any danger signal lasts longer than two weeks.

Organized labor has played a leading role in the work of the voluntary health agencies across North America. It will continue to do so, so long as health menaces like cancer threaten.

The apprenticeship and training program of the United Brotherhood of Carpenters and Joiners of America is an expanded and varied activity. To bring together the many news items in this field, The CARPENTER begins, with this issue, a regular feature: "What's New in Apprenticeship and Training."

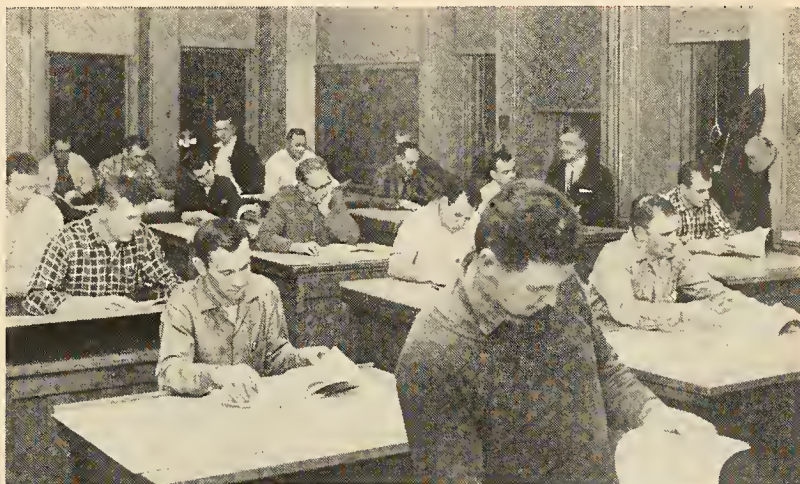


What's New in Apprenticeship & Training

Advanced Training Classes Underway Under U.S. Contract

ERIE, PA.—Advanced training for journeymen of Local 81, Erie, began as scheduled last January 23. There were 20 Brotherhood members in attendance. The classes cover such subjects as mathematics, blue print reading and the level and transit. C. (Ted) Dombrowski, business agent of Local 81, reports that it would not have been possible to launch the training program at this time without the fine cooperation and sincere interest of Frank E. Anthony, director of vocational adult education for area public schools, who made available the facilities and instructional staff.

The Erie school is one of the programs available under the United Brotherhood's prime contract with the U. S. Department of Labor.



In their first class session Brotherhood members reviewed instructional materials made available through the United Brotherhood's prime contract with the U.S. Department of Labor. The first class was held in a temporary classroom made available by the local trade school.

Calendar of State and Provincial Apprenticeship Contests Scheduled to Date

March

17-18 Alaska—Anchorage
30-31 Colorado—Denver

April

1 Alberta—Calgary (Canada)
1 Idaho—Boise
7-8 Alberta—Calgary (Canada)
22-23 Wyoming—Casper
28-29 Tennessee—Nashville

May

12-13 New Mexico—Albuquerque
12-13 Nevada—Las Vegas
18-19 Saskatchewan—Saskatoon (Canada)
20 Arizona—Phoenix
26-27 Washington—Tacoma
27 Utah—Ogden

June

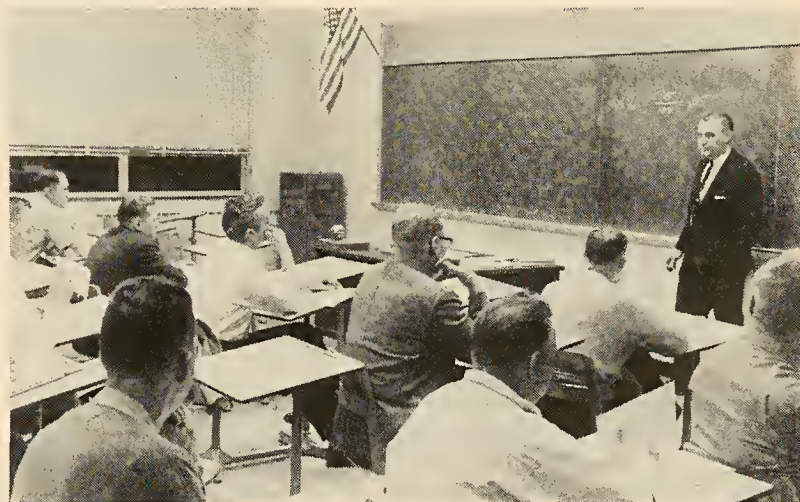
7-8 Michigan—Grand Rapids
23-24 California—San Diego

July

None Scheduled

August

17-18-19 International Carpentry Contest, Vancouver, B.C. (Canada)



Instructor Charles Johnson explains basic math functions to the Erie class in its new classroom, which will be used until the course is completed.

HISTORY AVAILABLE—Every new member of the Brotherhood should know the history and purposes of our great organization. To provide this background information, the Brotherhood introduced at its 1966

Convention a brief but concise 40-page booklet entitled, "They Kept Ahead of the Future." Copies are available to joint apprenticeship committees for use in instruction programs.



TWO VIEWS of the new training facilities in the busy Deep South city of New Orleans. At left: An inside view of one of the 10 welding booths set up for arc and heli-arc welding. At right: A full-length view of the acetylene work area and classroom area of the school.

New Welding School Opens in New Orleans

THROUGH the combined effort and cooperation of the Carpenters District Council of the New Orleans Area (of which Carpenters Local 1846; Carpenters Local 2258, Houma, La.; Millwrights Local 1931; and Piledrivers Local 2436, New Orleans, La., are affiliates) and the New Orleans Associated General Contractors of America, Inc., a much-needed welding school was established for use by both journeymen and apprentices of the four above-mentioned local unions. The dedication and opening ceremony for the new school were held on January 16, 1967.

The welding school furnishes free training to the journeymen and apprentices, thereby enabling them to fulfill the needs of the employing contractors in the New Orleans area in the years ahead.

The school is located at 1313 South Rendon Street, New Orleans, and has facilities for the enrollment of 40 welding students for a period of 60 class-hours or 15 weeks each on a continuing basis. It is equipped with a selection of the latest and best equipment available, affording the students an opportunity to learn basic techniques in acetylene welding, brazing and cutting, through electric arc welding and on to heli-arc and "Tig" welding of all weldable common metals and alloys or composition metals.

A full-time welding instructor is in charge and is assisted by two part-time instructors during class hours, which run Monday through Thursday nights, from 7:30 p.m. to 9:30 p.m.

One class of 20 students attends on Monday and Wednesday nights; the other on Tuesday and Thursday nights. The four locals are making full use of the facilities.

The school represents another example of how management and labor together can produce the facilities necessary to meet the never ending demands of tomorrow.



1. John A. Stewart, Ass't. Managing Director, New Orleans Chapter, Associated General Contractors of America, Inc., New Orleans, La. 2. Leo Broders, Member, Board of Trustees, AGC-CDC- Joint Apprenticeship & Training Comm., New Orleans, La. 3. Herman Sonnier, Business Agent, Carpenters Local 2258, Houma, La. 4. W. H. Lowe, Business Agent, Millwrights Local 1931, New Orleans, La. 5. Claude Andry Managing Director, New Orleans Chapter, Associated General Contractors of America, Inc., New Orleans, La. 6. Edwin I. Soule, Coordinator, Carpenters, Millwrights & Piledrivers Apprenticeship & Training Program, New Orleans, La. 7. Davy P. Laborde, Sr., Exec. Secty., Carpenters District Council—New Orleans Area, New Orleans, La. 8. Robert I. Conran, Dir. of Apprenticeship, State of La., Baton Rouge, La. 9. Jack McGuire, Aide to Mayor of New Orleans. 10. Norwood Jatho, Ass't. Director, Bureau of Apprenticeship & Training, New Orleans, La. 11. Thomas J. Laborde, Ass't. Coordinator, Carpenters, Millwrights & Piledrivers Apprenticeship & Training Program, New Orleans, La. 12. Ed. Boettner, Bureau of Apprenticeship & Training, New Orleans Area, New Orleans, La.



HOME STUDY COURSE

BLUEPRINT READING, UNIT XI

This unit is really one in reading comprehension. You might even question the need for it. However, the ability to read and thoroughly understand the General Conditions of the Specifications for Plan "C" is one more facet of upgrading your carpentry skills. It is essential that the carpenter who is supervising the construction project understands exactly who is responsible for what, and to whom, in the contract and this is specified in the General Conditions of the Specifications for Plan "C".

Read the entire section under the heading "General Conditions" carefully, and then answer the questions by filling in the blanks, indicating whether the statement is true or false or by a statement which answers the question correctly.

This is the final assignment of the elementary blueprint reading course.

CONTRACT CONDITIONS

1. The contract documents shall consist of the (a) _____, (b) _____, (c) _____, and (d) _____.
2. The contract shall be signed in (a) _____ by the (b) _____ and the (c) _____.

CORRELATION AND INTENT OF CONTRACT DOCUMENTS

3. The contractor shall examine the specifications carefully as all work will remain in force unless erased by the (a) _____ or (b) _____.
4. The contractor shall not make any changes in (a) _____ or (b) _____.

DEFINITIONS

5. _____ refers to and indicates the designer.
6. _____ refers to and indicates the owner of the building or his duly authorized representative.
7. _____ and _____ refer to and indicate the party or parties contracting to perform work to be done.
8. _____ and _____ refer to and indicate the party or parties to whom parts of the work are sublet by the contractor, or by the owner, but does not include one who merely furnishes material.
9. _____ shall be interpreted to mean the work, including material, labor and use of tools, necessary to complete the construction in full compliance with the terms of these specifications and as shown by the drawings.

CONTRACTOR'S UNDERSTANDING

10. After having entered into a contract, it shall be understood and agreed that the contractor shall make claims against the owner, either for extra compensation or otherwise, should conditions actually encountered by him in the performance of the work be at variance with those he anticipated as the result of his own preliminary investigation. Is this statement true or false?

DESIGNATION OF MATERIALS

11. Is the following statement true or false? All material to be used in the construction of this house is properly indicated through conventional methods.

DETAIL DRAWINGS AND INSTRUCTIONS

12. Who supplies additional drawing and instructions with reasonable promptness to the contractor?
13. How many copies of the drawings and specifications must be on the job at all times?

SHOP DRAWINGS

14. How many corrected copies of the shop drawings must be filed with the architects?

SAMPLES

15. The architects must furnish samples to the contractor, so that the contractor knows what to buy. Is this statement true or false?

OWNERSHIP OF DRAWINGS AND MODELS

16. Who owns the drawings, specification, and models?
17. What disposition is made of them at the completion of the work?

MATERIALS AND APPLIANCES

18. All materials shall be new and both workmanship and materials shall be of good quality. Is this statement true or false?

WORKMEN

19. The contractor must hire all union craftsmen. Is this statement true or false?

SURVEYS, PERMITS AND REGULATIONS

20. All surveys will be furnished by the _____.

PROTECTION OF WORK AND PROPERTY

21. Who can act at his own discretion, in an emergency affecting life or work or the adjoining property?

USE OF PREMISES

22. Is this statement true or false? The contractor shall not load or permit any part of the structure to be loaded with a weight that will endanger its safety.

CONTRACTOR'S SUPERVISION

23. What are the duties of the superintendent?

LINES AND LEVELS

24. Who is responsible for all grades, base lines, and bench marks?

Continued on Page 18

Estwing TOOLS LAST LONGER

... because they
are made better



America's
Finest
Hammer

ESTWING SUPREME NAIL HAMMER

E3-16C
16-oz.
\$5.90

Head-Handle Forged One Piece Solid Tool Steel, Strongest Construction Known. Unsurpassed in Temper, Balance and Finish. Plus—Exclusive Nylon Vinyl Deep Cushion Safe-T-Grip, Molded on Permanently, Won't Loosen, Come Off or Wear Out.

Pulls, Prys
Scrapes & Lifts

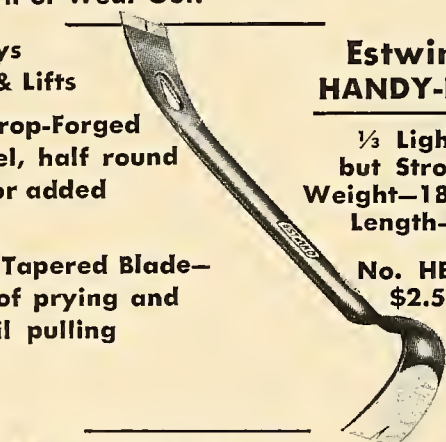
- Hot Drop-Forged Tool Steel, half round design for added Strength

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$\frac{1}{3}$ Lighter—
but Stronger
Weight—18 Oz.
Length—15"

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For All
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- Forged One Piece "I" Beam Construction

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If Your Dealer Can't Supply You
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Estwing PRY-BAR

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22 Oz., Length 18"



- Double Polished Hammer Faces Lets You Drive Bar Either Way

Estwing  MFG. CO.

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DEPT. C4
ROCKFORD, ILLINOIS

HOME STUDY COURSE

Continued from Page 17

VERIFYING MEASUREMENTS, LOCATIONS, ETC.

25. Who makes the final decision in case of a conflict between the various trades in installation of materials or equipment?

SEPARATE CONTRACTS

26. Is this statement true or false? The architects reserve the right to let other contracts in connection with this work.

SUBCONTRACTS

27. Is this statement true or false? The contractor agrees that he is fully responsible to the owner for the acts and omissions of his subcontractors.

LIABILITY AND PROPERTY DAMAGE INSURANCE

28. What type of insurance must the contractor carry for this work?

FIRE INSURANCE

29. How much fire insurance must be carried, and who will pay for it?

TAXES

30. What types of taxes must the contractor pay?

ROYALTIES AND PATENTS

31. Who pays for royalties and license fees?

INSPECTION OF WORK

32. If any work should be "covered up" without approval of the architects, it must, if required by the architects, be (a) _____ for examination at the contractor's (b) _____.

CHANGES IN THE WORK

33. What manner of payment is specified for extra work or changes in the work?

CORRECTION OF WORK BEFORE FINAL PAYMENT

34. Is the following statement true or false? The contractor shall promptly remove from the premises all materials condemned by the architects as failing to conform to the contract, whether incorporated in the work or not, and the contractor shall promptly replace and re-execute his own work in accordance with the contract and without expense to the owner and shall bear the expense of making good all work of other contractors destroyed or damaged by such removal or replacement.

DEDUCTIONS FOR UNCORRECTED WORK

35. If the architects and owner deem it inexpedient to correct work injured or done not in accordance with contract, equitable deduction from the contract price shall be made therefor. Is this statement true or false?

OWNER'S RIGHT TO TERMINATE CONTRACT

36. Give five reasons, any of which would justify the owner's terminating the employment of the contractor.

CONTRACTOR'S RIGHT TO STOP WORK OR TERMINATE CONTRACT

37. Give three reasons, any of which the contractor could justify the termination of the contract.

PAYMENTS

38. What must the contractor provide the owner or architects whenever he receives a payment?

ASSIGNMENT

39. Is the following statement true or false? Neither party to the contract shall assign the contract or sublet it as a whole without the written consent of the other, nor shall the contractor assign any moneys due, or to become due, to him hereunder, without the previous written consent of the owner.

CASH ALLOWANCES

40. No demand for expenses or profit other than those included in the contract sum shall be allowed. Is this statement true or false?

STUDY MATERIAL AVAILABLE

The Mathematics Home Study Course has been compiled into a pamphlet and is now available at a cost of 50¢ per copy. Requests for the pamphlet, *The Carpentry Supplemental Mathematics Workbook*, should be sent to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Avenue, N. W., Washington, D. C. 20001.

The Blueprints and Specifications for the Home Study Course in Blueprint Reading and Estimating are also available. The price for these is \$2, and they also may be ordered from the General Secretary's office.

ANSWERS TO HOME STUDY COURSE PROBLEMS WILL BE FOUND ON PAGE 35

Leaders of Missouri Local Unions Visit Job Corps Center

POPLAR BLUFF, MO.—Representatives of Carpenters' local unions from various parts of Missouri visited Poplar Bluff Job Corps Center January 11 in connection with a new nationwide Job Corps policy which will enlist labor unions in the recruitment of Job Corps enrollees.

Touring the Job Corps center, which is nine miles north of here on U.S. 67, were Mel Shasserre of Jefferson City, international representative of the United Brotherhood of Carpenters and Joiners of America; Henry L. Brown, president, Carpenters District Council of Kansas City; Ralph A. Hager and Jim Harding, business representatives of the Carpenters District Council of Kansas City; Chet Sliger, business representative of Carpenters Local 1049 at Poplar Bluff; Joe R. Boly, president, Carpenters Local 1049; Donald R. Bacon of Bloomfield, secretary-treasurer of Carpenters Local 618 at Sikeston, and J. H. Griffin of Bloomfield, business representative of Carpenters Local 618.

The group was accompanied by Joe Joy, labor liaison officer, Job Corps headquarters, Washington, D. C.; Charles E. Cates, labor liaison officer, Regional Office of Economic Opportunity, Kansas City, and former labor member of the Missouri Industrial Commission; James Tice, community affairs officer, Regional Office of Economic Opportunity, Kansas City; Jack Goss, recruitment specialist, Job Corps, Kansas City; Olin Matter, program specialist, Job Corps, Kansas City; Hansel "Red" Arnac, member of the board of the Poplar Bluff Chamber of Commerce; and Jim Ruble, mayor of Poplar Bluff.

James Berlin, Job Corps center director, conducted the tour of the conservation-type center, at which 224 men be-

Charles E. Cates, Labor Liaison, Kansas City OEO; Corpsman Raymond Smith; Corpsman Walt Harnden; Henry Brown, president, Carpenters District Council, Kansas City and Vicinity; and Mel Shasserre, Carpenters international representative and secretary, Missouri State Council of Carpenters.



tween the ages 16 and 22 are being trained. Berlin and other center staff members explained the curriculum of the vocational carpentry course taught at the center, which is one of several vocational courses taught at the Poplar Bluff Job Corps Center.

The visitors met many Job Corpsmen and talked with them about their views of Job Corps and the Poplar Bluff center.

Joe Joy of Washington, D. C., announced that the United Brotherhood of Carpenters and Joiners had just been awarded a \$2,900,357 MDTA contract

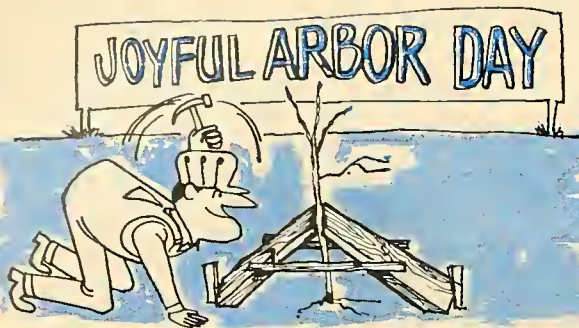
to train 3,000 men as carpenters. He said that 580 of the trainees would be from the 11-state North-Central Region of OEO, which includes Missouri, Kansas, Iowa, Nebraska, North Dakota, South Dakota, Colorado, Wyoming, Montana, Utah and Idaho.

Tice explained that another new Job Corps policy would have significant bearing on recruitment of Job Corps enrollees. He said that enrollees may now be assigned in the same general region in which they are recruited.

New, Full-Fledged Carpenters Presented Certificates

GILBERTSVILLE, KY.—Three apprentices who have completed their four-year training with Local 2049 were given certificates recently. From left: Kenneth Osborn, Joe Dunn, Hoy Hiett, vice president, who presented the certificates, and Billy D. Walker.





PLANE GOSSIP

SEND IN YOUR FAVORITES! MAIL TO: PLANE GOSSIP, 101 CONST. AVE., N. W. WASH., D. C. 20001. (SORRY, NO PAYMENT.)

What A Mess?

Woody: "What's a 'self-made man'?"

Chopper: "Most of 'em I've seen are examples of unskilled labor!"

R U REGISTERED 2 VOTE?

Jack from Jill

The truckdriver was preparing to fix a flat for the good-looking gal. "What kind of jack do you have?" he asked. "Well," she replied, "would \$5 be enough?"

U R THE "U" IN UNIONISM

Rattle-Brained

Teacher: Why didn't you answer the question?

Student: I did, teach; I shook my head.

Teacher: You didn't expect me to hear it rattle from here, did you?

BUY UNION-MADE TOOLS

Willing

Admiral Bilgebottom was standing outside a London club. One of the members, a snooty British nobleman, mistook him for the doorman and barked at him, "Call me a cab." "All right," said the admiral, "You're a cab!"

BE AN ACTIVE UNIONIST

On The Level

Apprentice: "I got up this morning at dawn to see the sunrise!"

Carpenter: "Well, you managed to pick the right time!"

ATTEND YOUR UNION MEETINGS

The Rat Answer

Teacher: Who wrote "To A Field Mouse?"

Student: Robert Burns.

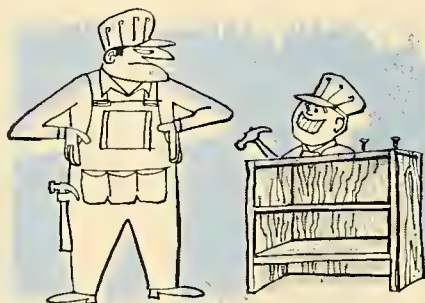
Teacher: Correct. What else can you tell us about it?

Student: He didn't get an answer.

Safe at Home?

The soap-box orator was exhorting his followers. "Comrades," he shouted, "make me your leader and I'll be behind you in everything you undertake!"

BE UNION—BUY LABEL



Project on the Shelf

The apprentice was building a bookshelf for himself when the boss walked in. He told the boy that personal projects were not allowed and that, from now on, he was on probation. Sometime later the apprentice asked the boss: "Am I still on probation?" "Why do you ask?" countered the boss. "Well," replied the apprentice, "I'd like to finish that bookshelf I started!"

—Louis Delin, L.U. 608, New York.

1 4 ALL—ALL 4 1

Listen Before You Leap!

If you wanna know how your girl will talk to you after you're married



This Month's Limerick

A brash young punk once thought himself able
To burgle a furrier and steal a sable.
Guards came on the run,
"Boom boom" went a gun
And thus ends this very sad fable.
—Helen & Dick Williams, Los Angeles.

to her, listen to how she talks to her little brother.

UNIONISM STARTS WITH "U"

Good Question

Mother: "Which apple do you want, Junior?"

Junior: "The biggest one."

Mother: "Why, Junior, you should be polite and say the little one."

Junior: "Well, mother, should I lie to be polite?"

LOOK FOR THE UNION LABEL

Smart Father

"Has your husband cured his deafness?"

"No, he's waiting until the children have finished having music lessons."

UNITED WE STAND

No Big Spender

The high school girl was "going steady" with the boy down the block—which simply meant walking to the drugstore and sharing a soda. One evening after this routine, the young lady came home and sighed to her father: "Dating George sure makes it hard to realize that the American teen-ager spends \$14 billion a year."

ATTEND YOUR UNION MEETINGS

Got A Problem

Q: "What's a man who has gone to Europe and back without taking a bath?"

A: "A dirty double crosser."

B SHARP—WORK SAFELY

A Triple Reward

At church, the pastor announced that the church's Old Maid had dropped an unusually large contribution in the collection and, therefore, would be allowed to select three hymns. Told of this, (she was hard of hearing), she stood up, pointed, and shouted: "I'll take him, and him and him!"

—Susan Keefe, Springvale, Me.

THE CARPENTER



The Utility of WOOD



WHETHER you carve it, build with it, burn it or knock on it, you're using man's oldest tool—wood! Ever stop to think that the only tool older than fire was the wood that fueled that first blaze?

Since then, wood has “logged up” some ingenious uses. The original wheel was probably a simple section cut from a log; the Sumerians had wheels of this type as early as 4000 B.C.

Plywood, amazingly, dates back 1500 years before Christ! According to information from researchers at the Canadian Hardwood Plywood Association, ancient “piles” or sheets were cut from the flat surface of a split log, and could never be wider than the log itself.

Wood has been used for toothbrushes (in India, around 600 B.C.)—and for false teeth (George Washington wore wooden dentures, and hated them). Eyeglass frames were made of wood in the 13th century—and in Shakespeare's day, women saw their way clear to wearing corsets with wooden stays. The legendary wooden horse built by the Greeks helped them get inside the walls of Troy. England's defensive “wooden walls” weren't walls at all; they were wooden warships before the advent of iron-clads.

To solve an even “knottier” problem, money made from plywood was used in Tenino, Washington, when that town's banks failed in 1932. Scrip was printed up on plywood “coins” in denominations of 25¢, 50¢ and \$1.00. Plywood money notwithstanding, people have banked on wood primarily to build shelters. Prehistoric man made crude lean-tos of wood. The first real houses, built in the New Stone Age and unearthed near Aichach, Germany, had wooden floors and walls of split logs.

Later, the log cabin became part of American folklore; even today, the wood frame house maintains its popularity despite a host of competing materials. Indoors, wood is prized for paneling that lends warmth to any decor. Plywood brings this beauty within reach of those who could not afford solid wood paneling; Canadian Birch plywood is a particular favorite because it is easy to install and lends itself to brilliant finishes. One of the hardest of hardwoods, Canadian Birch is unexcelled for durability; its surface stays satin-smooth for years with almost no maintenance.

Birch may mean carefree elegance to moderns—but to ancient Norsemen it meant the eternal return of spring and renewal of the earth. The pine is the symbol of longevity to the Chinese and Japanese. The people of Brittany believe the aspen trembles because it was used for Christ's cross and was the only tree that did not shake during the Crucifixion.

Know why we “knock on wood”? It all started back when primitive man thought that trees were inhabited by spirits of gods. When making a wish, a man would knock on the tree to ask permission of the resident spirit.

Next time you knock on wood, give thought of this: there are at least 4500 different uses of wood and its by-products—not counting plastics. Chances are if the ancients who carved their tools and idols out of this amazing “discovery” could see it today, they “wooden” believe it!

This tree is 62 years old. It's been through fire and drought, plague and plenty. And all of this is recorded in its rings.

Each spring and summer a tree adds new layers of wood to its trunk. The wood formed in spring grows fast, and is lighter because it consists of large cells. In summer, growth is slower; the wood has smaller cells and is darker. So when the tree is cut, the layers appear as alternating rings of light and dark wood.

Count the dark rings, and you know the tree's age. Study the rings, and you can learn much more. Many things affect the way the tree grows, and thus alter the shape, thickness, color and evenness of the rings.

The small illustrations surrounding the cross section of a log on these pages indicate the trials and tribulations of a single source of lumber before it reaches the skilled hands of a journeyman carpenter.

Our thanks to the St. Regis Paper Company for permission to reprint the accompanying illustration from a recent advertisement



1904

The tree—a loblolly pine—is born.



1909

The tree grows rapidly, with no disturbance. There is abundant rainfall and sunshine in spring and summer. The rings are relatively broad, and are evenly spaced.

Two-thirds typical size.





1914

When the tree was 6 years old, something pushed against it, making it lean. The rings are now wider on the lower side, as the tree builds "reaction wood" to help support it.



1924

The tree is growing straight again. But its neighbors are growing too, and their crowns and root systems take much of the water and sunshine the tree needs.



1927

The surrounding trees are harvested. The larger trees are removed and there is once again ample nourishment and sunlight. The tree can now grow rapidly again.



1930

A fire sweeps through the forest. Fortunately, the tree is only scarred, and year by year more and more of the scar is covered over by newly formed wood.



1942

These narrow rings may have been caused by a prolonged dry spell. One or two dry summers would not have dried the ground enough to slow the tree's growth this much.



1957

Another series of narrow rings may have been caused by an insect like the larva of the sawfly. It eats the leaves and leafbuds of many kinds of coniferous trees.



WHITE OAK PATRIARCH—The 597-year-old white oak, shown above, was growing in Western Pennsylvania until it was logged recently. In the photo, Alex Badenoch, Pennsylvania historian, measures one of the logs and checks the ring growth. He estimates that the tree emerged from a seed in the Year 1397, when Europe was emerging from the Dark Ages. By the time Columbus reached America it was a sturdy oak of 95 years. When it was cut down, the 100-foot-high tree was divided into nine highly-marketable logs. Photo by Larry Hammond.

WOOD FROM THE ICE AGE—A bald cypress log from a prehistoric swamp that lies under many midtown Washington, D. C., buildings, dwarfs Martha Block, an employee of the National Geographic Society. Excavators struck the remains of an ancient cypress forest while digging the site for the Society's modern headquarters building. The forest grew during the Ice Age, 100,000 to 500,000 years ago. National Geographic Society Photograph



WASHINGTON



ROUNDUP

STRIKE TIME DROPS—American workers lost only 16 one-hundredths of 1 percent of total working time because of strikes in the 1960-66 period compared with 32 one-hundredths of 1 percent during the 1950s, according to estimates by the Labor Dept.'s Bureau of Labor Statistics. About 4,200 stoppages involving 1.8 million workers started in 1966 with a loss of 19 one-hundredths of 1 percent of total working time. The 1965 worktime loss was 18 one-hundredths of 1 percent, with 1.5 million workers participating in 3,963 stoppages, the report showed.

HOW NOW, MR. NOW—Members of the Teachers Union in Washington are laughing about the supervisor who confronted a union representative wearing an AFT button. The button, in support of collective bargaining for teachers, read: "C.B. NOW." The supervisor glanced at the button and then engaged the representative in a discussion which began, "Mr. Now....".

GOMPERS PAPERS—The AFL-CIO has given to the Library of Congress the papers of Samuel Gompers, founder of the former AFL and its president from 1886 to his death in 1924, except for one year. The gift, announced by the library, includes more than 300 volumes of letter books covering the period from 1883, when the movement that led to formation of the AFL got under way, to 1924. The correspondence reflects every phase of the rise and growth of the labor movement over the 41-year period. The library announcement said the collection "will be an indispensable primary source for the study of trade unionism in this country." It is open to qualified researchers in the library's Manuscript Division.

MEDICARE SABOTAGE—Far from supporting Medicare now that it is law, organized medicine is "trying to wreck" the program, according to Leo Perlis, Director of the AFL-CIO's Department of Community Service Activities. His charges were made in an interview on "Labor News Conference" on Mutual Radio Network. Perlis declared that fast-rising medical fees and physicians' insistence on billing insured elderly patients instead of the designated Medicare agencies are creating hardships for the very people that the law is designed to protect. Perlis said that direct patient billing forces people with already inadequate incomes to undergo the additional hardships of filing claims and enduring long delays in reimbursement of medical costs. And because of illness or other reasons, "there are many people in that age group who are simply incapable of filling out these forms," he said.

MORE ON MEDICARE—The Social Security Administration has approved 1,644 extended care facilities for use by participants in the Medicare program. Another 856 institutions still have one or two final steps to take before formally entering into an agreement to participate in the program. It is estimated that about 50,000 to 60,000 Medicare patients will need these facilities at any one time in the near future.

BUSY TAX MEN—More than \$130 billion in Federal income taxes will be processed by electronic computers this year, when, for the first time, the machines will be checking all returns. More than 100 million returns must be processed, according to the Internal Revenue Service, compared to 1930, when only 6 million returns were filed, representing \$3 billion.

TV SATELLITES—President Johnson has recommended to Congress the expenditure of \$9 million for the establishment of a "Corporation for Public Television." The agency's first job would be to study the possibility of an educational satellite system.

Taxation Study Brings Sleepless Nights

Four and a half years ago the federal government, at that time Conservative, appointed a Royal Commission to investigate Canada's system of taxation. It named an accountant, Kenneth Carter, as chairman.

This commission of investigation was welcomed by the business world, who were wont to shed tears over the high taxes levelled against corporations, the rich and so on.

Now that the commission has reported, there are few in the business world who don't wish that the Carter Commission had never lived. Carter says and proves that their tears were crocodile, that it is not big business and the well-to-do that have been unjustly dealt with by our taxation system but the lower income groups.

The Carter Report picks out the big mining, oil and insurance companies for special attention. It points out that up to 1964 the uranium industry made a gross return of over one billion dollars on a \$250 million investment, made a net profit of over \$250 million (or 100 per cent on investment), but paid only \$30 million in taxes, just over 10 percent.

The big Canadian insurance companies in 1964 made a net profit of over \$90 million, but paid income taxes of only \$2,000,000.

Carter recommends sweeping changes in Canada's system of taxation. The trade union movement will generally support the recommendations which include a capital gains tax, restraint on company expense accounts and the removal of tax concessions to the big corporations.

The whole report covers six volumes and sells for \$27.50. Not bedtime reading, but there are a lot of people in government and business who are beginning to lose sleep over it.

Housing Is Timely Citizenship Theme

This year the theme of Citizenship Month, sponsored by the Canadian Labor Congress in co-operation with the provincial federations, was housing. It was extremely timely.

Canada, especially the urban areas, is in the crux of a housing crisis. For

example, in Metro Toronto, an average home sold in 1966 for almost \$30,000. An average vacant, serviced lot sold for almost \$10,000. Interest rates on mortgage money are at an all-time high.

The public concern is just beginning to mount. The issue will be a live one for a long time to come.

Few knowledgeable people are blaming labor for the high cost of housing. One major contractor in the Metro Toronto area told the federal probe on consumer prices that since 1945 materials costs have gone up 51 percent and labor costs 136 percent. But he had to admit that the total cost of building a house had gone up only 40 percent.

Another big residential contractor conceded that, since 1960, the cost of building a house had gone up only 15 percent and of building an apartment only 20 percent.

The construction industry has become more efficient; that is, the best contractors have.

Even so, more planning by all levels of government concerned and more cohesion by government departments would help.

But, said the Ontario Federation of Labor in its brief to the federal prices probe a month ago, you cannot build low cost housing on high cost land and pay high interest rates.

The Federation urged a major investigation into all aspects of Canada's serious housing problem with the view to coming up with some imaginative, forward-looking solutions.

More Time Lost Through Accidents

The trade union movement made big wage gains in 1966, but in most cases had a hard time getting them.

This is shown by the time lost through strikes and lockouts last year, the second highest on record since 1945. Time lost amounted to 0.33 percent of time worked by the non-agricultural working force, about double the time lost in 1965. But still 33 days of lost time for every 1,000 days worked is not critical. There is much time lost through industrial accidents and sickness, and through unemployment.

The Outlook for Major Construction

Some people in the construction industry are already worrying about 1968 and beyond. Some big projects like EXPO end this year, it is true, but more are in the offing.

The Manicouagan power development in Quebec, the Mactaquac power development in New Brunswick, the Churchill Falls power project in Labrador, the twinning of the Welland Canal locks in Ontario, the development of Manitoba's Nelson River, and British Columbia's Peace and Columbia Rivers, and the causeway to Prince Edward Island are some of the biggest ones.

And if homebuilding is stepped up as it should be, the construction and allied industries will be busy for the foreseeable future.

Status-of-Women Group Is Commissioned

The Liberal Government in Ottawa has established a Royal Commission on the Status of Women to insure the equality of women with men "in all aspects of Canadian society."

Consumer Credit Gets Federal Study

The federal joint Senate-House of Commons committee on consumer credit (Consumer Prices Probe) asked the government to stop unethical lending and credit-buying practices, and to guarantee low-interest long-term loans for families with yearly incomes of \$4,000 or less, to allow them to purchase essentials for home and family. Maximum loan would be \$1,500.

The committee revealed that three-quarters of the loan business is with people who are already in debt. Only about 36 per cent of the money loaned is actually advanced in cash.

The idea of the guaranteed annual income, or "negative income tax," was also among the proposals in the Ontario Federation of Labor's brief to the special House of Commons-Senate Committee on consumer credit (prices).

The OFL also emphasized equitable

distribution of income, housing, education, health care, and auto compensation.

CLC Recruiting Double That of CNTU

The Canadian Labor Congress is recruiting workers in Quebec at more than double the rate of the Quebec-based Confederation of National Trade Unions. Last year the Quebec Labor Board issued 457 certification decisions to Congress affiliates bargaining for almost 27 thousand workers; the CNTU got 290 certificates and 12,800 workers.

Civil Servants Gain Right to Strike

About 200 thousand Canadian civil servants gained the right to strike as part of federal collective bargaining legislation covering the government's own workers.

Three bills passed by the House of Commons establish a bargaining system, modernize the Civil Service Act to allow civil servants greater political freedom, and establishes the Treasury Board as management's bargaining agent.

Empire Club Lauds Auto Pact Report

The Empire Club, starchy Toronto big-business outfit, applauded UAW Canadian Director George Burt after his hard-hitting speech on the Canada-U.S. auto pact.

So-called "inefficient" Canadian plants competed successfully in price with American counterparts, because otherwise the Americans wouldn't buy the Canadian product.

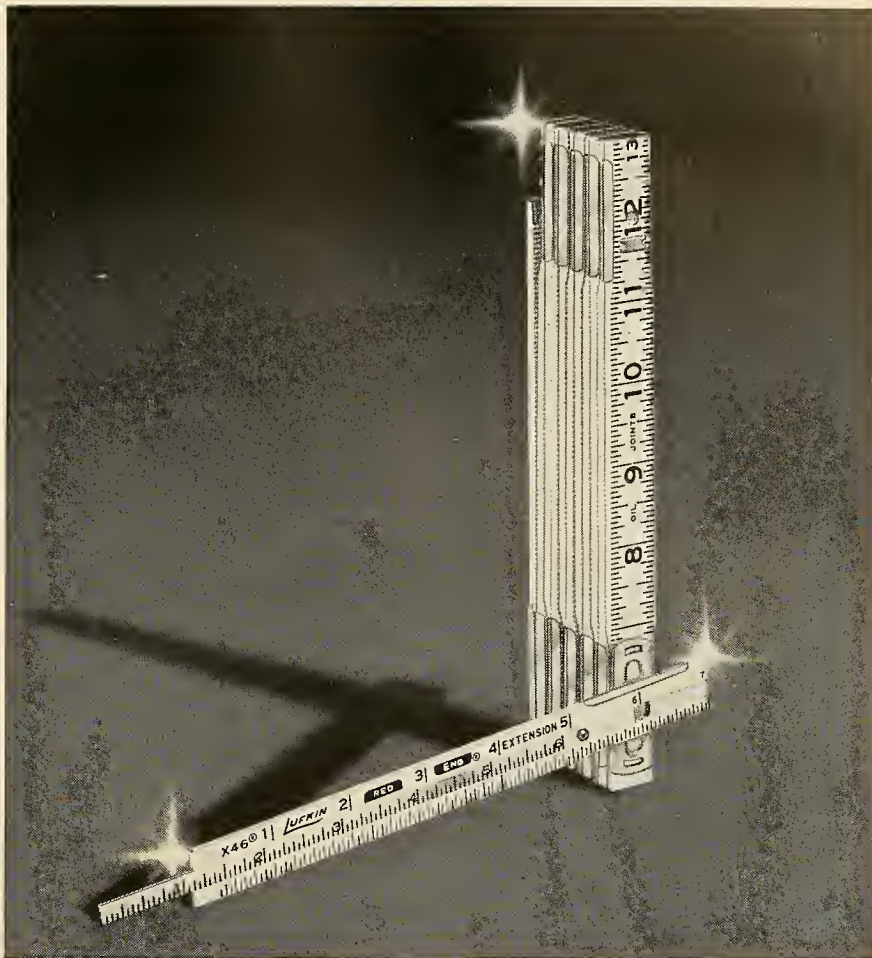
And buy they did: in the first 11 months of 1966, Canada exported 185 thousand cars to the U.S., compared with only 45 thousand the year before.

Yet these new cars—with identical equipment—cost from \$600 to \$1,000 more in Canada. The imported *American* car also costs more here despite elimination of the tariff, Burt said.

Textile Workers Hit By Injunction

The Textile Workers Union of America, still engaged in a year-old battle against injunctions against demonstrations at the struck TILCO plastics plant, has been hit again.

This time the injunction limits picketing at the 300-employee Spinrite Yarns and Dyers Ltd. in Listowel, Ont. The strike started last November 21.



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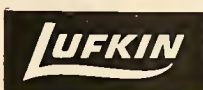
Brass slide, with black-filled graduations and figures, makes it possible to take inside measurements.

Spring joints have mating slots and projections for triple locking that helps to prevent end play.

Bold figures, embedded in the wood, are easy to read; 16" (stud) centers are marked in red figures.

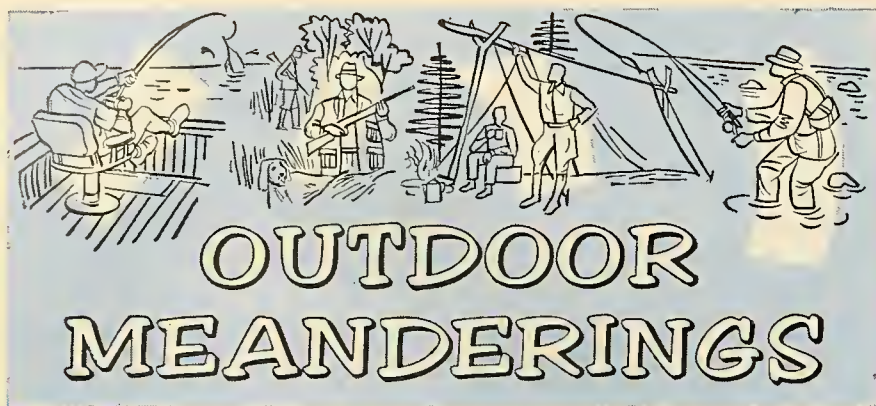
Solid brass strike plates on each section take all of the sliding friction, save abrasion of figures.

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By **FRED GOETZ**

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Coon Callers



Ernest L. Smith of Mill Valley, California, a longtime member of Local 35, San Rafael, says he is now "retired" and "reformed," retired from Local 35 and a reformed coon hunter. He writes:

"Dear Fred:

"We are reformed coon hunters who feed eight to nine raccoons on our patio every evening. A buzzer connected to a feeding platform announces their arrival.

"Hand feeding with marshmallows (next to chicken, it's their favorite food) has tamed some of them, so much that they come into the house and eat more of the same off the fireplace hearth. Much more gratifying than hunting.

"I'm enclosing a copy of our Christmas card this past year which received more comment than any we have ever sent. The raccoon in the foreground is one of our frequent house guests."

■ Kitchen-Door Angler

Ten-pound sea-run rainbow trout, less than ten miles from the kitchen door. That is not an unusual occurrence for fortunate angler, John Pesdirz, a member of the Carpenters' Union and a resident of Port Coquitlam, British Columbia. John fishes the Allouet River near home, in company with his daughter, and has

taken many a chunky sea 'bow, otherwise known as steelhead, from there this past fall and winter.

■ Fishing Family

Al Farrell of Sherman Oaks, California, a member of Local 2288, paid-up and in good standing since 1943, is a grandfather with nine grandchildren, five of which are boys—and all fishermen. He credits wife Lois, top angler in the family; says she always catches the first, largest and most bass on their junkets to Lake Shasta. Who said fishermen weren't honest? The Farrells use waterdogs for bait.

■ Better-Late Item

Mario Bove, Jr. of Cape May, New Jersey, a member of Local 1743, Wildwood, travelled "far, wide and handsome" in search of a buck this past season; finally nailed a 12-pointer, with a 32" antler spread in the Grand Mesa country of Colorado this past October.

■ Loebe Triumphs



nose to tail. Scene of the catch was Lake Poygan, Wisconsin and the toughest chore was getting the scrapper into the boat—without a gaff or landing net!

Elmer Loebe of Milwaukee, Wisconsin, a member of Local 1741, will long remember the day he caught a lunker northern pike. Up 'til then it was the largest, and he's never caught a larger one since. Here's a photographic record of the catch—

Brother Loebe with his 12 pound northern that measured 36 inches from

■ Gone Are The Days!

Occasionally I page through a stack of old outdoor magazines, some dated 1884-5. I fell heir to, and what continues to catch my eye are the gun and rifle ads. For instance:

The plinker or varmint hunter could buy a .22 caliber Stevens rifle for \$4.25, while a Remington Rifle, Model 2 in a .32 caliber, sold for \$7.50. Winchester Arms was asking the huge sum of \$20 for their excellent Model 73, a lever-action big-game rifle and Marlin Arms was featuring a similar lever action for \$13.

A double-barreled shotgun, called the Sam Holt, with fancy engraved butt plate, could be had for \$8.90 while a mail-order concern was featuring a shotgun called the "Long Range Winner" for \$3.98.

But the red hot bargain of the day was offered by another mail-order concern—a .22 caliber Hamilton for \$1.61—with 100 bullets thrown in to seal the bargain!

■ Big-Game Hunters



Allan Hosier of Louisburg, Missouri, a member of Local 978, Springfield, Missouri, is an avid big-game hunter and has passed on the love and appreciation of same to his 14-year old daughter. Here's a pic of the fair nimrod with an Alaskan caribou she brought down at 225 yards with her 30-06 rifle. Brother Hosier nailed a large moose that weighed over 1,500 lbs., and a caribou. Last season's trek to Alaska also included some excellent salmon fishing.

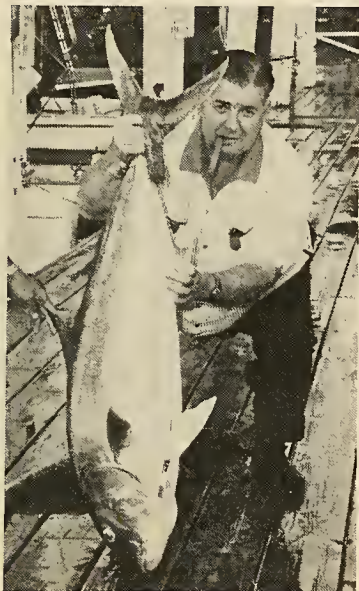
■ Family Record

Daryl Sullivan of Rochester, Minnesota, whose dad is a member of Local 1382, credits big brother Dan for top northern in the family—a 14¾ pound lunker in 1963.

■ Buck, Not Doe

All is not honey and cream in the deer-hunting scene. Some hunt long and hard, but such effort is of no avail when the game is out of range. One hunter who knows that well is Anthony Hoffman of

■ Secretary's Report



General Secretary R. E. Livingston, a fisherman at heart, but ordinarily a man who is unable to leave his busy desk at the General Office in Washington, took advantage of an invitation to join a fishing party in Miami, Florida, last February and returned from the outing with the sizable amberjack which he displays above. The Secretary's Report is accepted as read.

Romulus, Michigan, a member of Local 982. After 20 years, he nailed his first deer. "Thought it was a doe at first," said Tony, "but after I downed it, I discovered, by virtue of its spiked horns, that it was a buck."

■ The Snappers

John Ray Dishong of Nelsonville, Ohio, a member of Local 1720, Athens, says those snapping turtles taste a lot better than most people think. "Don't let the looks fool you," says Brother Dishong. In company with his two boys he eased many a ten and fifteen-pounder from Margaret's Creek near Athens, then topped off the season with a giant specimen that tipped the scales at 36 pounds. Can any of you snapper hunters top that?

■ Outdoors Tip

If you happen to be traveling through Arizona in May, plan to take in the big 1967 AFL-CIO Union Industries Show at Phoenix, Arizona, May 19-24. It runs from 1 to 10:30 p.m. daily, and it's well worth your time. Look for the big display of the United Brotherhood of Carpenters and Joiners of America, too! Admission is free, and there are thousands of giveaways and prizes at the hundreds of exhibits.



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Want to stop splitting? Even when toe-nailing 2 x 10 floor joists?

Square Sheffield Scotch Nails reduce wood splitting drastically. Because they have a square design, they tend to cut their way into wood rather than wedging and splitting the grain. This means a better-looking job, that measures up to the highest standards of the builder and the customer.

Just as important, official testing has shown that the Sheffield Scotch Nail withdraws much easier from new wood shortly after driving than the ordinary nail. (Such easy withdrawal can save trouble during construction.) Yet just 30 days later—after wood has dried—withdrawal resistance of Sheffield Scotch Nails is well over 100% greater than that of the common nail. By this time, deep serrations down the nail's full length have gripped the wood fibers, anchoring nails tightly.

So spread the word about these Sheffield Scotch Nails. Make sure your dealer stocks them. For further information or a sample packet, write Armco Steel Corporation, Department W-1087AA, 7000 Roberts Street, Kansas City, Missouri 64125.

ARMCO STEEL





Service to the Brotherhood



(1) **POUGHKEEPSIE, N.Y.**—Local 203 recently celebrated its 80th Anniversary with a dinner-dance and a pin presentation ceremony. Pins were presented to twenty-five 40-year members, fifteen 45-year members and four 50-year members. Two of the 50-year members were not able to attend. There were 250 people present at the affair. The pins were presented by James Rhynders, president of Local 203, and William Sorenson, Business Representative of the Poughkeepsie Electrical Workers Union. William Sorenson also acted as Master of Ceremonies. William Sorenson is on the left, presenting a pin to Antonio DeCarlo a 50-year member, and James Rhynders, 3rd from left, is presenting a 50-year pin to Joseph Eisenhardt.



1

(2) **PITTSBURGH, PA.**—Twenty-five and 50-year pins were presented to the following members of Local 401 at a recent presentation ceremony: Left to right, first row, are F. Palmieri (48 years), W. Schooley (54), President J. Delicati, W. Smiles (50), H. Craig (43), Fin. Sec. V. Lanunziata (25), Rec. Sec. L. Brown (31), Treas. J. Barbush (25), Bus. Rep. E. Considine, and Vice Pres. N. Solano. Second row: R. Bonita (29), A. Arfanello (25), B. A. Manganiello (26), I. Maurizzi (25), P. Maurizzi (25), A. Ninotti (26), A. Hreha (30), D. Recine (25), P. Colarusso (25), and W. DeHaba (28). Absent because of illness was P. Latzko (30).



2

(3) **DENVER, COLO.**—Twenty-five-year pins were presented to two veteran members of Local 2249 by President Bill Martin (center) at a recent presentation ceremony. Receiving pins are Ray Bergh, (left) a Joint Rep. of the Brotherhood and a member of Local 2249 and Perry Collicott.



3

(4) **LITTLE ROCK, ARKANSAS**—Pictured are members of Local 690 that recently received 25 and 50-year pins. Left to right, front row: Cecil Hunter, Ernest Schlerith, Frank Lindsay, Lester P. Williford, Fred W. Westfall, L. W. Roachell and Joe Weber. Standing, left to right: Frank Keller, A. L. Stevens, R. D. Huffman, C. E. Blacklock, Charles Southern, B. A. Mills and Odis J. Carter. Not present—R. D. Bosshart, James H.

Boyles, Lee Brun, William R. Camp, Clinton C. Culver, V. A. Davenport, L. A. Devore, Albert E. Goodwin, Carl Green, C. L. Harper, A. H. Hunt, E. F. McCoy, B. W. Nininger, Neils C. Peterson, M. G. Rogers, Chester E. Smith, G. F. Vaughn, A. P. Wolfe, Sr.

(5) **RICHMOND, CALIF.**—Presentation of 25-year service pins was recently made by Brother Anthony Ramos, Executive Secretary of the California State Council of Carpenters, to eligible members of Local 642. Besides Brother Ramos and Brother Rolland I. Sprague, Acting President of Local 642, pictured are the following: Neal Anderson, T. E. Baldwin, Clarence Betz, Orron P. Brown, Earl J. Bryant, Earl Carlisle, Jos Cilione, Albert Connerley, E. H. Connerley, L. E. Connehey, Vernon Davidson, Willis J. Gould, Oscar Hoff, Albert C. Hubbard, Clifton E. Hurst, Ralph Johnson, O. W. Kaundart, Delbert Kimbrough, Leo Knight, John S. Lowrance, Paul Madison, Anthony Martin, Walter Mason, Louis Merlo, Eugene Pagni, Leonard E. Robertson, E. A. Ryosa, Harry V. Spiher, G. W. Sutton, John Tkach, Alvin Van Winkle, Clifford Walker, Mark Wharton, John Woltkamp. Unable to attend the meeting due to illness or being out of town, however, eligible brothers were the following: Thomas J. McGhee, James H. Morris, Albert R. Oburn, Victor Odling, Max Owen, Ernest Schima, Albert N. Schmit, Leroy Simmons, H. N. Sims, B. B. Stewart, Eino Vuorenmaa, and Charles E. Wright.

(6) **CHARLESTON, SOUTH CAROLINA**—The following Local 159 members received twenty-five year pins at a recent meeting: Front row, seated, left to right: Thomas E. Fulton (26 years), Robert R. Owen (26), J. D. Herndon (26), Thomas A. Mitchum (26), James L. Copeland (25), Charles Ogilbee (26), R. L. Blocker (27), R. C. Scott (25), P. D. Fogle (44), P. Y. Eadie (28), and J. G. Easterling, Jr. (25). Back row, standing, left to right: Aaron Washington (41 years), Eliga Gibbs (25), Ernest Mazyck (44), Otto C. Gregory (26), Carter C. Deas, Jr. (27), J. T. Herndon (25), Ronald O. Fine (28), David J. Gonde (26), James R. Bach (26), John E. Williams (27), George L. Beach, Sr. (28), Hubert Broadway (27), Everett Whitmore (27), and J. F. Livingston (25). Members eligible for twenty-five year pins not present: George M. Campbell (26 years), T. L. Gantt (27), J. B. L. Gibson (26), W. P. Kizer (26), Joseph LaPrince (28), B. H. Lessene (27), T. P. Orvig (26), Haskell E. Owen (28), Joseph L. Parker (25), R. H. Robertson (48), Thomas A. Rozier (26), Howell W. Stone (25), William J. Warren (27), George G. Wethers (25), Joseph C. Williams (39), Milton E. Williams (25), N. R. Bishop (26), George A. Campbell (27), and A. H. Lemacks (28).



4



5



6



LOCAL UNION NEWS

Member to Africa On Church Mission

SYRACUSE, N.Y.—In the shadow of Africa's towering Mt. Kilimanjaro a member of Local 12 of Syracuse is now teaching natives of the young state of Tanzania the age-old art of carpentry.

He is also helping Catholic missionaries of the Holy Ghost Order to construct a new mission site.

Leonard Biscotti, aged 50, left Kennedy Airport in New York last December, bound for Tanzania. He is now in the village of Usa working beside Father Gerry Feeley, formerly of Syracuse, who has been serving his church in Africa for 12 years. Housed and fed by the missionaries, Brother Biscotti will receive no pay during his six-month stay on the continent.

Asked why he undertook the work, Biscotti said, "Every once in a while I get this feeling to help people, and then I've got to do missionary work."

The Local 12 member already has a strong background of service to underdeveloped nations. He has been teaching carpentry to Peace Corps volunteers at Syracuse University. He demonstrated how the craft can help to better the living conditions of African natives by actually directing the erection of a model village on Syracuse University property.

More than 300 Peace Corpsmen trained by Biscotti are now serving in Africa.

Biscotti has applied for a Peace Corps post himself. He hopes to eventually be assigned to work in Africa by that Federal agency.

The Local 12 member says that his wife, Mary, to whom he has been married for 26 years, at first had some fleeting misgivings about his ventures.

"But she knows that this is what I want to do," he adds.

The Biscottis are parents of two daughters—one a novice in Mt. Carmelite order of nuns and the other a housewife in El Paso, Texas. A son, Leonard, Jr., is employed by the Syracuse Traffic Violations Bureau.

TIMELY REMINDER

Attend your local union meetings regularly. Be an active member of the United Brotherhood of Carpenters and Joiners of America. Your voice is needed in its deliberations. Your vote is needed on many vital issues affecting your livelihood.

TREE HOUSE TIME



ASHLAND, KY. — The return of spring inspired four members of Local 472, Ashland, and 1111, Ironton, Ohio, to build a tree house for some lucky kids at the residence of Terry Mussetter in Ashland. Arnold Blankenship of Local 1111 works atop the ladder, above. Other participants included: George Ward of Local 472; John Groves, "general foreman"; and Ike Stephens, "general contractor." Specifications: The house is 6' x 8'; 10' from the ground; built of 2" x 8" joists; 1" x 12" boxed construction walls 5'6" high; roof pitch—8 and 12 front and 4 and 12 back. Has carpeted floor, electric heating, trap door entrance. This is all built around a sturdy 16" beech tree.

CODED NUMBERS

Here's a brain teaser sent to us by Representative Joseph Lia of the New York State Council. It's a multiplication problem in which you are to transpose the letters into digits. As a clue, we must tell you that the "O" is not a zero but an "8". Now take it from there and figure out what all the other digits are:

CARPENTER
UNION

CARPENTER
UITEUAPOAE
UNUUURACTU
CARPENTER
RTEORUCUUO

RUI TEARCI ECI RR

For an answer to this puzzle, turn to Page 36.

Local 1006 Honors Vets at Testimonial

NEW BRUNSWICK, N. J.—Veteran members of Local 1006, with years of service ranging from 25 to 60 years, were recently honored by the membership at a dinner-dance, where an over-capacity of nearly 500 tickets were sold. A total of 105 members of the Brotherhood were eligible to receive service pins. Almost all of this number were able to attend the affair and accept their awards in person.

Continuous membership pins included one member with 60 years of service, three members with 59 years, one member with 58 years, two with 50 years, seven members with 45 years, five members with 40 years, one member with 35 years, 28 member with 30 years, and 57 members with 25 years of service. This is a total of 3210 years of service. Many of the brothers receiving pins have served or are now serving as officers of Local 1006, and district or state councils.

Affair Chairman Thomas Roster turned the microphone over to the master of ceremonies, the Honorable Chester W. Paulus, mayor of the city of New Brunswick. The mayor then introduced Monsignor William Fitzgerald who delivered the invocation. Andrew Daddio, president of Local 1006, welcomed the honored guests, the attending members, and friends of the Brotherhood.

There were speeches by Robert F. Ohlweiler, General Representative; George Walsh, president of the Penn. State Council of Carpenters; and John Wade, president of The Middlesex County Building and Construction Trades Council. Mayor Paulus emphasized the key role all carpenters are playing in Middlesex County and in the rapid development extending throughout the entire world.

Business Representative Sewell A. Peckham read off the names of the following members who received service pins:

60 Year Member: Charles Dunn.

59 Year Members: Alvin Bean, Ernest Lucas, William Randolph.

58 Year Member: William Mulligan.

50 Year Members: Axel Karlson, Eugene Keegan, Sr.

45 Year Members: Dominick Bernad, Adam Frank, Charles Harris, Frank J. Hart, Stephen Kaplar, Jacob Stemmer, Stanley Wondowski.

40 Year Members: Peter Belfi, Blas Bucolo, Edwin Grover, Sr., August Janicker, Everard Vander Wee.

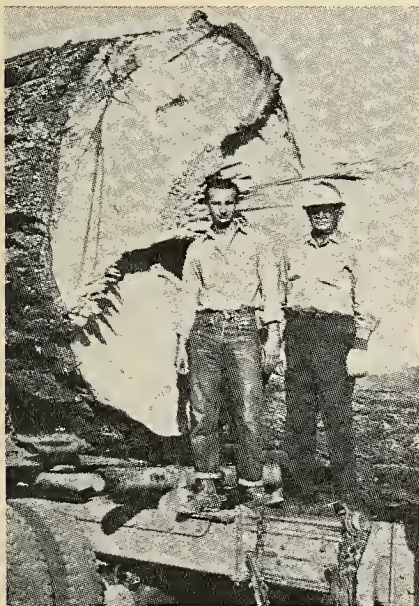
35 Year Member: Herman Newlin.

30 Year Members: Steve Arman, Percy

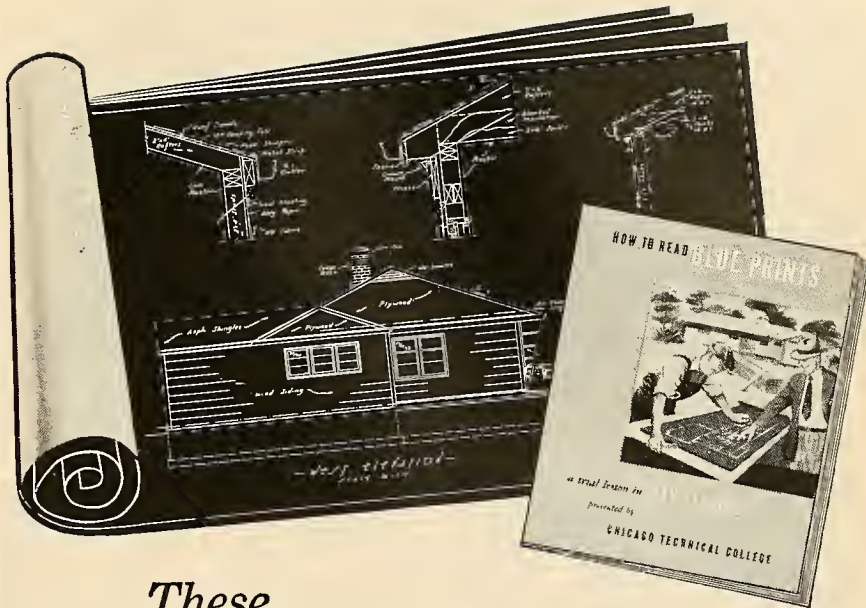
Bartlett, Edwin Hardy, Frank Holzworth, J. Howard Kern, Stephen Kokai, John Lear, Sr., Max Lemerick, Sr., Jack Losso, Joseph Mazellan, Joseph Molnar, Fred Mundy, Bent Olsen, Eric Osterblom, Primo Pormilli, Anthony Rossetto, John Rossetto, Michael Rusciano, John Salontay, William Sicknick, Louis Spiesz, Joseph Staat, Frank Teneralli, James Tonelli, Isaac Van Arsdalen, Victor Wilson, Frank Zandomengo.

25 Year Members: Louis Anzolut, Ignatius Battaglia, William Belloff, Clifford Bennett, Damien Bennett, Cornelius Beaukenkamp, Andrew Black, Louis Brustowicz, Rosario Calamoneri, Leonard Cicchi, Louis Collari, Andrew Connolly, B. Earl Corliss, P. Lester Dayton, Edward Deuchar, John Domino, Frank Donato, Arthur Eastland, Julius Fekete, Patsy Genito, Conrad Heffron, Robert Hood, Llewellyn Jenkins, Eugene Keegan, Jr., Louis Kosztyo, Walter Koziatek, Sr., Joseph Kubis, Afonase Kurlonak, Ola Larson, William Lease, Isadore Levine, John Lukasonok, Marilio Marasana, Alex Matusz, Vincent Mollica, Fred Murray, John Muscle, John O'Neill, Peter Pellowski, Joseph Rappan, David Rizzo, Sr., Joseph Roberts, Cono Rutolo, Peter Sackett, Aloysius Schmid, Victor Skomba, Frank Small, Alf Sorenson, William Stenner, John Suchon, Elwood Suydam, Stephen Talan, Peter Truskiewicz, Thomas Tufaro, Louis Venute, Michael Wilchuk, Elio Zardus.

Mammoth Tree



MEDFORD, ORE.—Trees grow big in Oregon, as this giant Douglas fir attests. Harvested in the Lost Creek area by members of Local 2715, employed by MEDCO, Medford, the 230-foot tree measured nearly nine feet in diameter. The 32-foot long section shown will make some 9,360 feet of lumber, almost the amount used in today's average house.



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James Rowden, business agent of Local 16, holds diplomas, as First Gen'l. Vice President Finlay Allan, right, presents one to Donald Aldrich. Chalmer Filbrun, secretary to the Joint Apprenticeship Committee, assists in the presentation.

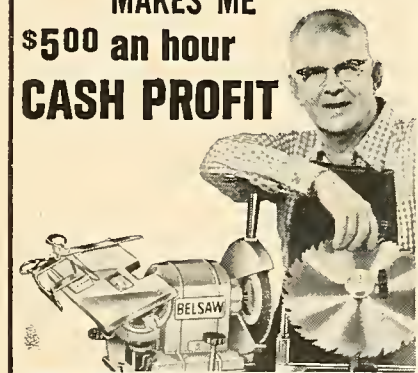


Entertainment Committee Chairman J. Earl Welch, right, with Local 16 guests. From left: George Johnson of the National Apprenticeship Program, Associated General Contractors; Springfield Mayor Nelson Haworth; First General Vice President Allan; and General Representative W. E. Corbin.



Three 50-year members with international and local leaders. From left: First Gen'l. Vice Pres. Allan; F. A. Goby (50-year member); Gen'l. Rep. W. E. Corbin; Charles Sakris (50-year member); Local 16 Pres. A. V. Gent and W. Boardman (50-yr. member). One 50-yr. member, M. Carrigan, was not present.

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Twelve of Local 16's 51 apprentices with leaders and guests. At extreme left: Chalmer Filbrun, secretary of the JAC. In front row are First Gen'l. Vice Pres. Allan; George Johnson of Nat'l. AGC; Raymond Davis, Area Rep., US Bureau of Apprenticeship and Training; JAC Chairman Leonard Carter; Joseph Sullivan, state apprenticeship supervisor, USDL; and Anniversary Committee Chairman Welch.



Local 16 honored 36 25-year men at the anniversary ceremonies. Here are all but six absentees with some of the guests and local officers.

Anniversary Honors In the Land of Lincoln

SPRINGFIELD, ILL.—At a special dinner, last November 10, Local 16 of Springfield commemorated its 78th anniversary as a local union and conducted an apprentice completion ceremony. More than 250 members, wives, and guests participated in the event. Members of Ladies Auxiliary Local 230 assisted Anniversary Chairman J. Earl Welch in making the occasion memorable. The Land of Lincoln Chorus presented musical selections, and guests included many state and national union and apprenticeship training leaders.

HOME STUDY COURSE

1. a. contract
b. the general conditions
c. specifications
d. drawings
2. a. duplicate
b. owner
c. contractor
3. a. architects
b. owner
4. a. drawings
b. specifications
5. architects
6. owner
7. contractor and contractors
8. subcontractor and subcontractors
9. work
10. false
11. false
12. the architects
13. at least one copy
14. two
15. false
16. the architects
17. Upon the architects' request, they are returned to him
18. false
19. false. However, the type of workmen specified can best be found in the ranks of organized labor.
20. owner
21. the contractor
22. true
23. He acts as the contractor in the contractor's absence.
24. the contractor
25. architect
26. false
27. true
28. a. public liability
b. workmen's compensation
c. property damage
29. The owner shall effect and maintain fire insurance for at least 80% of the insurance value thereof.
30. federal, state and local taxes
31. contractor
32. a. uncovered
b. expense
33. a. by estimate and acceptance in a lump sum.
b. by unit prices named in the contract or subsequently agreed upon.
c. by cost and percentage or by cost and a fixed fee.
34. true
35. true
36. a. if the contractor should be adjudged a bankrupt.
b. if the contractor should make a general assignment for the benefit of his creditors.
c. if the contractor should fail to make prompt payment to any subcontractor.
d. if the contractor should fail to make prompt payment for material.
e. if the contractor should fail to make prompt payment for labor.
37. a. if the work should be stopped under an order of any court, or other public authority, for a period of three months, through no act or fault of the contractor or of anyone employed by him.
b. if the architects should fail to issue any certificate for payment covering approved and accepted work within fourteen days after it is due.
c. if the owner, for any reason whatsoever, should decide to terminate this contract.
38. waivers of lien
39. true
40. true

New Contract Signed at VA Hospital in New York



MONTROSE, N.Y.—Local 2440, first Brotherhood local organized in the Veterans Administration under Executive Order 10988, has just negotiated a new contract with F. D. R. VA Hospital at Montrose, covering 355 employees. At the signing, seated, from left, were: Local President Louis Cohen and Dr. Leon L. Rackow, hospital director. Standing are: Edward Morabito, assistant chief, personnel; Stephen Loechner, Local 2440 vice president; Raymond Boylan, chief shop steward; Miss Marion Irvine, chief, dietetic service; Edward Turner, assistant chief, housekeeping; James River, chief, engineering; and Robert McIlvain, shop steward, dietetic service.

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San Diego Local Marks 50th Anniversary



Officers of Local 1296, from left to right: John Ford, trustee; Henry Kuehn, warden; Leone Palmer, trustee; George Benton, vice president; Andrew Andersen, president; Luis Adams, recording secretary; C. F. Lindebrekke, financial secretary; Roy Lundeen, trustee and George Murrell, conductor.



At the upper table: Civic leaders, labor leaders and their wives. At the lower table: Local 1296's officers and wives. Mrs. Frances Mueller, secretary of Local 1296, is seated in the middle in front of speakers' platform. She has been with this union more than 21 years.

SAN DIEGO, CALIF.—On September 10, 1966, Carpenters' Local 1296 celebrated its 50th anniversary with a dinner-dance held in the new Community Concourse of San Diego. The occasion also

was used to honor the 50-year members and the 25-year members of the local union. The union was able to honor three 50-year members and one hundred-thirty seven 25-year members.

AFL-CIO Calls For Situs Picketing Law

"Full and complete support" of the AFL-CIO for situs picketing legislation in the 90th Congress has been pledged by the AFL-CIO Executive Council.

A statement adopted at the Council's mid-winter meeting declared: "We call upon the 90th Congress to rectify this unfortunate failure of the 89th Congress to act on this much needed meritorious legislation. We urge the House Committee on Education and Labor to hold hearings and report the Bill promptly."

The present Bill is HR 100, introduced by Rep. Frank Thompson (D.-N.J.). It implements recommendations by four Presidents: Truman, Eisenhower, Kennedy and Johnson.

Wrong Age for the Ladies

In our March issue we reported that the Ladies Auxiliary No. 170 of San Diego, Calif., had celebrated its 40th decade! It should have been 4th decade (40 years) and the 40th anniversary. Our apologies to the members of Auxiliary No. 170.

Answers to Brain Teaser

See Page 32

N=1	E=6
R=2	I=7
T=3	Q=8
U=4	A=9
C=5	P=0

Labor Leader Becomes Ambassador



John F. Henning, former U. S. Undersecretary of Labor and a leader in the American labor movement for many years, shown at right above, is sworn in as U. S. Ambassador to New Zealand. Among the onlookers at State Department ceremonies were General Treasurer Peter Terzick and AFL-CIO President George Meany at left.

The recent appointment of Undersecretary of Labor John F. Henning as U. S. Ambassador to New Zealand was a noteworthy event for American labor. It marked the second time in history that a U. S. labor leader has been named to a high diplomatic post.

Ambassador Henning was a guest speaker at the Brotherhood's 30th General Convention in Kansas City,

last year. Delegates will remember his strong statements on behalf of progressive labor legislation.

Henning is succeeded in the Labor Department by James J. Reynolds, who moved up from Assistant Secretary. The post left vacant by that move has since been filled with the appointment of Thomas R. Donahue of the Building Service Employees.

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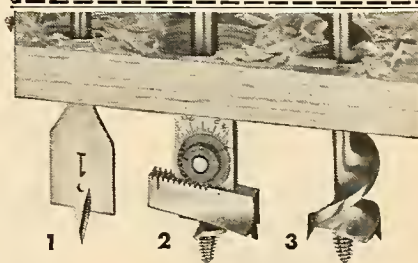
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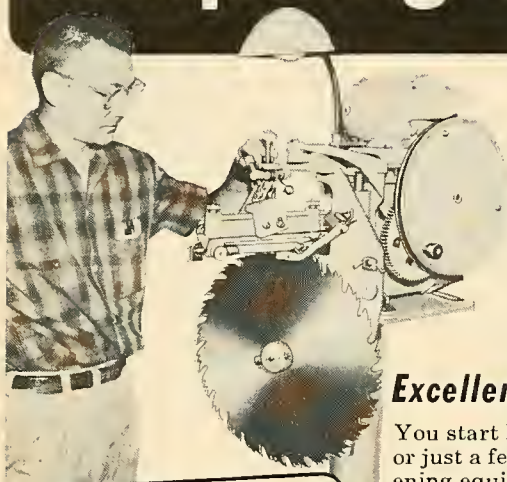
THE BROTHERHOOD was featured in an article entitled, "85 Years of Building," in the February issue of **MARITIME**, official publication of the AFL-CIO Maritime Trades Department. The article was first in a series about MTD affiliates.

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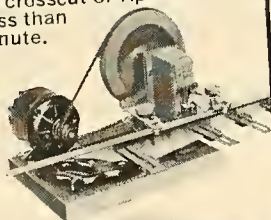
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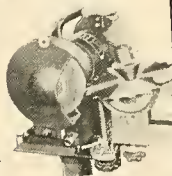
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WE CONGRATULATE



Mario P. Russo, president of the Arverne, N.Y., Civic Council, an officer of Local 353, and delegate to the New York District Council, and Mrs. Russo, secretary of the Council, attended the National Cleanest Town Conference, February 20 and 21, in Washington, D.C., at which time their town was presented with a citation for its Clean-up Campaign for 1966. Brother Russo accepts the citation at left in the picture above.

Part of the campaign called for tearing down old unoccupied buildings that presented safety and fire threats to the community. It also called for the cleaning up of lots, stores, and the restoration of sidewalks and curbs.

Hundreds of cities and towns throughout the country participated in the 1966 National Cleanest Town Achievement Award contest sponsored annually by the conference. Winners are chosen for their achievement in home and community beautification, prevention of slums, improving health, etc.

Franklin F. Regan, Chairman of the Citizens Committee to Keep New York Clean; Sylvester Camarro of the Arverne Area Services Project, a unit of the Housing and Redevelopment Board's Bureau of Neighborhood Conservation; and Walter Munday, Sanitation Dept. Supt., all cooperated with the group. The Hon. Stewart L. Udall, Secretary of the Interior made the presentation.

CRAFTSMAN OF YEAR—Glenn Engen, a member of Local 2027, Rapid City, South Dakota, has been chosen "Craftsman of the Year" by the South Dakota Chapter of the American Institute of Architects. Engen, 38, an employee of the Dilly Construction Company, was cited specifically for his carpentry work in Surbeck Center on the campus of the School of Mines and Technology, for his work in remodeling Seeley's Men Store, and his work in the Rushmore Building in Rapid City. Engen began his trade in 1942 under the direction of his father, who was a skilled carpenter and cabinet-maker at Watertown, South Dakota.



IN MEMORIAM

L.U. NO. 13, CHICAGO, ILL.

Haluska, Sam
Holmdahl, Joseph
Johnson, John
Monaco, Tony
Susman, Eli
Vrbica, Adolph

L.U. NO. 15, HACKENSACK, N. J.

DeMarzo, Vincent
MacDonald, Thomas
Roetman, John
Truhlar, George

L.U. NO. 16, SPRINGFIELD, ILL.

Baker, Glenn
Bell, John E.
Butkis, Anton
Feger, Joseph C.
Jones, Zeb
Ross, George
Snow, Phillip
Watkins, Horace
Wheeling, Edward

L.U. NO. 35, SAN RAFAEL, CALIF.

Olson, John

L.U. NO. 50, KNOXVILLE, TENN.

Arnold, Lawrence
McClelland, J. D.
O'Sail, F. L.

L.U. NO. 55, DENVER, COLO.

Conter, H. J.
Gorton, R. E., Jr.
McKindra, Mack
Ruehmann, C. K.
Worley, Charles E.

L.U. NO. 64, LOUISVILLE, KY.

Hollkamp, H. J.
Humphrey, Ruel
Jones, Webb
Perryman, William D.

L.U. NO. 101, BALTIMORE, MD.

Broaders, Frank

L.U. NO. 109, SHEFFIELD, ALA.

Peters, Joe G.

L.U. NO. 111 LAWRENCE, MASS.

Leuphold, John N.

L.U. LO. 116, BAY CITY, MICH.

Binkley, Roy
Derosier, Ameda
Garwick, Joseph
Geirsbach, Louis
Johnson, Henry
Jokenon, Walter
Matuszewski, Anthony, Sr.
McKay, William
Studley, Frank

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Gronvold, John

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Adelman, Jacob
Silverman, Myer
Wolfson, Max
Woolf, Max

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Hornquist, Einar William
Soderlund, Hugo
Swanson, Dewey

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Fulford, Guy
Lemansky, Joseph
Qualls, Howard

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Berg, Paul
Carlson, Edward
Skooog, Ragnar

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Lamano, Charles
Middlemiss, Earl H.

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L.U. NO. 403, ALEXANDRIA, LA.

Scroggs, R. V.

L.U. NO. 440, BUFFALO, N. Y.

Fehr, Clarence
Goldbach, Henry
Wild, Albert

L.U. NO. 490, PASSAIC, N. J.

Widovic, William

L.U. NO. 501, STROUDSBURG, PA.

Strunk, Eugene B.

L.U. NO. 507, NASHVILLE, TENN.

Curd, E. E.
Grissom, A. V.
Howard, David H.
Ladd, G. B.
Lee, Albert
Mathis, E. A.
Reynolds, Max L.
Simpson, James Roy

L.U. NO. 532, ELMIRA, N. Y.

Decker, Cortland Sr.
Mowers, Alfonso
Thornton, F. Kenneth

L.U. NO. 569, PASCAGOULA, MISS.

Seal, Percy
Stuart, W. A.

L.U. NO. 586, SACRAMENTO, CALIF.

Aronson, Victor
Baker, Hiram E.
Biffel, Virgil W.
Black, Ben
Carstairs, Robert
Crane, Walter
Dawson, James R., Sr.
Dayton, Bert P.
Delphia, N. A.
Edwards, Ralph
Fiedler, Charles A.
Gaunt, G. A.
Granfield, Simon
Harris, Ollie
Heiller, J. W.
Hellen, Charles T.
Hopper, Harlen M.
Jorgensen, James P.
Kruise, Jack
Latal, Frank
Lee, Charles E.
Linn, S. G.
Lippert, Jess
McInnis, Stanley D.
Meade, Clinton C.
Montez, Matias O.
Norman, V. Y.
Peitsch, H. A.
Pollock, Kenneth M.
Popper, Louis
Roberts, Benjamin M.
Rosenberger, Alvin F.
Snow, John F.
Thaagard, Harold
Vande Sande, Jacob J.
Waltz, Herbert F.
Watson, Jesse A.
West, Archie R.

L.U. NO. 661, OTTAWA, ILL.

Bohler, John A.

L.U. NO. 674, MT. CLEMENS, MICH.

Hosford, Millard
Tremlett, Albert

L.U. NO. 710, LONG BEACH, CALIF.

Foote, Addison J.
Kalata, Jack
Little, William
Wagle, Alex

L.U. NO. 721, LOS ANGELES, CALIF.

Bussing, Wilhelmus
Chirby, M. L.
Filipone, Angel
Games, Marsh
Hammerli, Emil
Hampton, Sanders S.
Lloyd, Clarence F.
Mercurio, M.
Ormanson, Juel S.
Wiens, Lawrence A.

L.U. NO. 746, SO. NORWALK, CONN.

Hollman, Charles

L.U. NO. 751, SANTA ROSA, CALIF.

Black, Ted
Richert, Bob
Younger, Cleveland

L.U. NO. 766, ALBERT LEA, MINN.

Rietveld, Peter

L.U. NO. 769, PASADENA, CALIF.

Birkhimer, Robert
Erickson, Leonard
Forneris, J. M.
Hamill, Thomas B.
Hunter, George
Hunter, R. J.
Meador, William O.
Melovidoff, Frank
O'Neill, Jack
Parry, Thomas W.
Sparkes, John C.
Swenson, August
Van de Wettering, Garry
Valensi, Louis
Winn, Richard J.
Yaeger, Carl
Ziegler, Lowell

L.U. NO. 776, MARSHALL, TEXAS

York, Claud

L.U. NO. 787, NEW YORK, N. Y.

Helberg, Teddy
Mattsen, Gus
Sodestrom, Lorence

L.U. NO. 810, WAKEFIELD, R. I.

DeJordy, Robert

L.U. NO. 824, MUSKEGON, MICH.

Cone, Lyle
Matesiewicz, Julian

L. U. NO. 839, DES PLAINES, ILL.

Bramlett, Richard
Camp, Luther
Jewell, Leo H.
Sanders, T. A.

L.U. NO. 981, PETALUMA, CALIF.

Burchell, Roy

L.U. NO. 982, DETROIT, MICH.

Cyr, Edgar J.

L.U. NO. 998, BERKLEY, MICH.

Burwell, Charles
Dobson, Clarence
Karn, William
Nichols, Howard
Raymond, James C.
Smith, John
Winchell, Robert
Yaeger, Henry

L.U. NO. 1040, EUREKA, CALIF.

Tank, John

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Sullivan, William D.

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ALPENA, MICH.
Brousseau, Henry

L.U. NO. 1172,
BILLINGS, MONT.

Cooley, James
Klipstein, Edward
Poole, Max

L.U. NO. 1292,
HUNTINGTON, N. Y.
Dammann, Henry
Rasweiler, Frank, Sr.

L.U. NO. 1296,
SAN DIEGO, CALIF.

Battle, H. C. ..
Craven, Sam, Jr.
Degler, Lloyd
Enell, Eric J.
Freeman, Harrison
Garnett, Ray
Gove, Daniel I.
Hamilton, Eugene
Jones, Curtis L.
Jones, Robert H. II
Josephson, Elmer
Kerr, Lyle E.
Kirk, Allie L.
Kirk, Welton L.
McElhinny, Vern
Miller, Warren R.
Morgan, Charlie D.
Muschler, John

Oberg, John
Roman, Paul
Scheld, Howard
Wheaton, Oclea
Whigham, A. N.

L.U. NO. 1367,
CHICAGO, ILL.

Isakson, Oscar

L.U. NO. 1394,
FT. LAUDERDALE,
FLA.

Reeves, Heardiss

L.U. NO. 1397,
N. HEMPSTEAD, N. Y.
Banks, Albert B.

L.U. NO. 1407,
SAN PEDRO, CALIF.

Barker, Marion W.
Brooks, J. E.
Howell, Earl D.
Lind, Kenneth A.

L.U. NO. 1419,
JOHNSTOWN, PA.
Smith, Everett

L.U. NO. 1423,
CORPUS CHRISTI,
TEXAS

Robles, M. A.

L.U. NO. 1456,
NEW YORK, N. Y.

Alibrando, Joseph
Graff, Francis
Grewe, Henrick

Jacobsen, John
Johnson, Andrew
McKinley, George

L.U. NO. 1495,
CHICO, CALIF.

Burnight, E. H. (Red)

L.U. NO. 1507,
EL MONTE, CALIF.

Carpenter, M. H.
Gilliam, William H.
Nelson, Swan

L.U. NO. 1513,
DETROIT, MICH.

Freeman, Louis
Smith, Jimmie

L.U. NO. 1598,
VICTORIA, B. C.,
CANADA

Luney, Robert J.

L.U. NO. 1599,
REDDING, CALIF.

Eldridge, LeRoy
Oleson, Dallas

L.U. NO. 1644,
MINNEAPOLIS, MINN.

Bruesharber, Wallace E.
Campbell, Frank A.
Gleason, Donald W.
Grahb, Elvin H.
Hansen, Peder S.
Hoepfner, Leroy A.
Hokkanen, E. William
Holm, Elmer N.
Johnson, Alfred F.
Kenneally, John E.
Larson, Wallace V.
Markkanen, Henry R.

Peterson, Elmer A.
Struck, Jack J.
Winick, William E.
Zentgraf, Thomas J.

L.U. NO. 1768,
JACKSONVILLE,
TEXAS

Benthall, W. T.

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NEW ORLEANS, LA.

Bergeron, Wilton
Bracomontes, Bobbie
Delery, Walter
Meyers, Joseph S.
Miller, Louis
Murphy, Oscar
Walker, Gerald

L.U. NO. 1867,
REGINA, SASK.,
CANADA

Kissinger, Ludwig

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VAN NUYS, CALIF.

Brondell, Theodore
Caldwell, John W.
Ferguson, Cash W.
Hoffner, Lester
Lindland, John
Mathis, Roy E.
Rodgers, John J.
Zollinger, W. H.

L.U. NO. 1921,
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N. Y.

Lemke, John E.
Mulvey, Harry
Petrick, Andrew

Schmidtke, Albert
Stell, Charles

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CLIFTON, N. J.

DeSandre, Bartolo

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Schoonover, R. G.
Smith, Vern

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NAPA, CALIF.

Backstadder, H. H.
LaRoque, Art
Stoltz, Ed

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ALBANY, ORE.
Cutts, Arthur K.

L.U. NO. 2143,
UKIAH, CALIF.

Hill, Chester A.

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CHARLESTON, S. C.
Browder, C. W., Sr.

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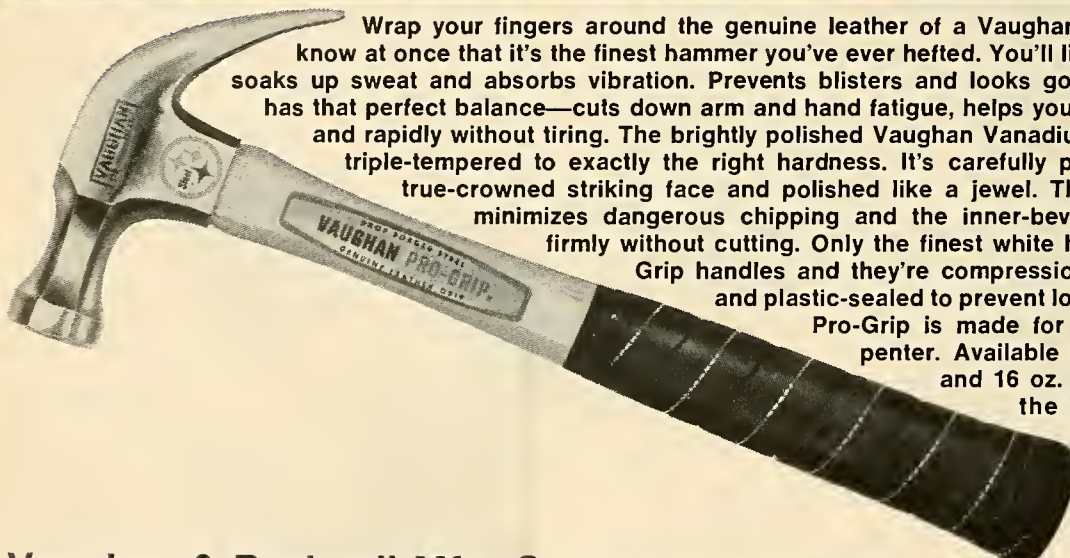
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Shubin, William
Wilson, W. O.

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Booley, Paul
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Wing Quick-Set Clamps are made by Wing Products Company, 805 Farmer Avenue, Tempe, Arizona, the manufacturer of Wing Router Templates and Wing Molding Jigs.

TEFLON-COATED SAWS

Pittsburgh—The world's first line of Teflon-coated, steel-blue colored hand and pruning saws has been unveiled by the Hardware and Industrial Products Division, H. K. Porter Company, Inc.

The Division has had the products under development since early 1966 and was finally able to move into full production when DuPont, late in the year, perfected a new and harder Teflon. The new



"Teflon S" was especially developed for saws and other industrial uses, is extremely abrasion resistant, and considerably harder than the Teflon used for cookware.

At present, the line consists of a professional handsaw, all-purpose handsaw, professional single edge pruning saw, homeowner's double edge pruning saw, folding saw, orchard pruning saw, and a combination kit consisting of a handle and two separate blades for radius type cutting.

DECORATING BOOK

A handbook of professional decorating ideas, featuring room designs by Ving Smith, A.I.D., has been introduced by a manufacturer of plastic-finished hard-board paneling. There are 46 colorful illustrations in the book that gives practical ideas on home improvements. To obtain a copy of the booklet, send a post card to Idea Handbook, Marlite Paneling, P. O. Box 250, Dover, Ohio 44622.

MOVING ESTIMATES

Here's a handy packet that helps do-it-yourself movers determine how much they have to move and the most economical way of moving it by rental truck or trailer. The packet, complete with valuable tips and suggestions to make moving easier, also lists the cubic footage of the items most likely to be moved. A 60" cloth tape measure comes with the packet for household use. Write U-Haul, Box 14000, Portland, Oregon.



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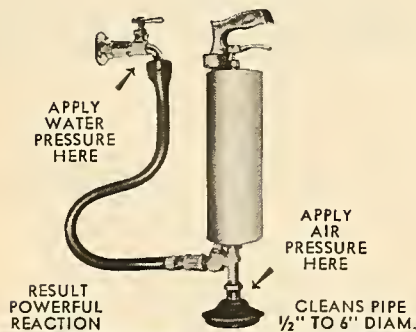
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LAKE LAND NEWS

Jakob J. Kleinert of Local Union 997, Pottstown, Pa. arrived at the Home Feb. 1, 1967.

Leo Retzel of Local Union 62, Chicago, Ill., arrived at the Home Feb. 6, 1967.

Ralph W. Thompson of Local Union 1765, Orlando, Fla., arrived at the Home Feb. 8, 1967.

H. H. Masterson of Local Union 103, Birmingham, Ala., arrived at the Home Feb. 16, 1967.

R. L. Cook of Local Union 144, Macon, Ga., arrived at the Home Feb. 17, 1967.

Simeon H. Gibson of Local Union 132, Washington, D. C., arrived at the Home Feb. 20, 1967.

John Watt of Local Union 72, Rochester, N. Y., passed away Feb. 2, 1967 and burial was at Rochester, N. Y.

John C. Johnson of Local Union 1367, Chicago, Ill., passed away Feb. 15, 1967 and was buried in Chicago.

Hjalmar Gabrielson of Local Union 1, Chicago, Ill., passed away Feb. 26, 1967 and burial was in Decatur, Ga.

Cecil E. Parker of Local Union 1296, San Diego, Calif., withdrew from the Home Feb. 7, 1967.

Members Who Visited the Home during February 1967

Fred Langhein, L.U. 155, So. Plainfield, N. J.
H. R. Connor, L.U. 4, Davenport, Iowa
John Borg, L.U. 808, Brooklyn, N. Y.
Joseph Prestienne, L.U. 1050, Philadelphia, Pa.
E. R. Collier, L.U. 1438, Warren, Ohio
Archie Baker, L.U. 268, Sharon, Pa.
Harold Benson, L.U. 1128, LaGrange, Ill.
Gunnar Benson, L.U. 1128, Seminole, Fla.
Clifford Gulbransen, L.U. 58, Chicago, Ill.
John Jacobson, L.U. 1, Chicago, Ill.
Paul Engstrom, L.U. 58, Chicago, Ill.
Eskel J. Lindblade, L.U. 72, Chicago, Ill.
Joseph Noble, L.U. 950, Lynbrook, N. Y.
Martin DeGraaf, L.U. 325, Paterson, N. J. Now living Sarasota, Fla.
W. H. Landrey, L.U. 1527, Winfield, Ill.
Albert K. Frantz, L.U. 122, Flourtown, Pa.
George Brunte, L.U. 1584, Quebec
Walter Januzilg, L.U. 181, Chicago, Ill.
Gordon Cousino, L.U. 2037, Adrian, Mich.
C. M. LaBreaque, L.U. 96, Springfield, Mass.
Robert Hackenberger, L.U. 287, Harrisburg, Pa.
C. L. Richardson, L.U. 133, Terre Haute, Ind.
John Merritt, L.U. 200, Columbus, Ohio
Carl Stocklose, L.U. 141, Chicago, Ill.
August Gilgash, L.U. 101, Baltimore, Md.
Alva Fox, L.U. 993, Miami, Fla.
W. H. Purll, L.U. 132, Washington, D. C.
Rufus Stermon, L.U. 378, Edwardsville, Ill.
Joseph Mador, L.U. 950, Lynbrook, N. Y.
Karl Kischeid, L.U. 1402, Redwood, Calif.
Mrs. Frank Schultz, L.U. 627, Jacksonville, Fla.
Mrs. O. C. Spicer, L.U. 627, Jacksonville, Fla.
Mrs. P. J. Martinez, L.U. 627, Jacksonville, Fla.
Mr. L. D. Underwood, Jr., L.U. 2292, Ocala, Fla.
Charles Hunter, L.U. 3204, Live Oak, Fla.
H. E. Morris, L.U. 2024, Miami, Fla.
N. A. Johanson, L.U. 80, Chicago, Ill.
A. Errikson, L.U. 80, Chicago, Ill. Now living Clearwater, Fla.
Willard VanHoose, L.U. 1685, Cocoa, Fla.
Roland VanHoose, L.U. 1685, Cocoa, Fla.
Harold Williams, L.U. 3843, Rushland, Pa.
Arthur Beal, L.U. 183, Peoria, Ill. Now living Lake Worth, Fla.
Charles Tonkovich, L.U. 2212, Pt. Pleasant N. J.
John Preston, L.U. 98, Washington
Quinn Matson, L.U. 1456, L. I., N. Y.
Peter Sepp, L.U. 1456, New Hyde Park, N. Y.
Ivar Johnson, L.U. 246, New York
Frank Peterson, L.U. 791, New York
Henry Magnon, L.U. 19, Detroit, Mich.
Emil Schneeberger, L.U. 1499, Kent, Ohio
Harold Shell, L.U. 242, Summit, Ill.
G. T. Sutton, L.U. 345, Memphis, Tenn.
Carl Stanley, L.U. 637, Hamilton, Ohio
Charlie Byers L.U. 637, Hamilton, Ohio
Stanley Chalk, L.U. 101, Baltimore, Md.
Walter Holmer, L.U. 985, Gary, Ind.
Jack Wilson L.U. 599, Hammond, Ind.
Leslie Kellogg, L.U. 1765, Orlando, Fla.
Vern DeBolt, L.U. 1654, Midland, Mich.

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Carl Swanson, L.U. 199, Chicago, Ill.
 Otto Busch, L.U. 105, Cleveland, Ohio
 Marshall Bisehoff, L.U. 1922, Midlothian, Ill.
 Gumar Larson, L.U. 1590, Washington, D. C.
 Oscar Graybill, L.U. 287, Pa.
 Edwin Mellin, L.U. 106, Des Moines, Iowa
 Eskel Nelson, L.U. 58, Chicago, Ill.
 Gus Binckie, L.U. 77, Rye, N. Y.
 Leo Korda, L.U. 13, Chicago, Ill.
 Dave Chez, L.U. 504, Chicago, Ill.
 Otto Boesel, L.U. 1938, Crown Point, Ind.
 Wm. H. Byers, L.U. 268, Sharon, Pa.
 Christian Andersen, L.U. 188, Yonkers, N. Y.
 G. R. Hopkins, L.U. 60, Melbourne, Fla.
 Ed Gordon, L.U. 225, Lafayette, Ind.
 Leonard Jackson, L.U. 2010, Anna, Ill.
 Carl Jacobsen, L.U. 1973, Hampton Bays, N. Y.
 Jack Clouse, L.U. 1449, Lansing, Mich.
 Karl Josephson, L.U. 87, St. Paul, Minn.
 Allen Folk, L.U. 11, Cleveland, Ohio
 Elias Lampi, L.U. 1204, New York
 Everett Wagner, L. U. 540, Waltham, Mass.
 Robert O'Hearn, L.U. 335, Grand Rapids, Mich.
 Thomas Hammer, L.U. 787, Brooklyn, N. Y. Now living Port Richey, Fla.
 M. Murphy, L.U. 791, Brooklyn, N. Y.
 W. Stuart Moore, L.U. 706, Sullivan, Ind.
 N. J. Pomanico L.U. 1550, Braintree, Mass.
 Carl E. Bergquist, L.U. 58, Chicago, Ill.
 A. V. Elliott, L.U. 1665, Silver Spring, Md.
 L. A. Sandy, L.U. 5, St. Louis, Mo.
 Vincent McCann, L.U. 49, Lowell, Mass.
 W. A. Johnson, L.U. 2164, San Francisco, Calif.
 Edward Birtell, L.U. 813, Pa.
 L. Ebner, Sr., L.U. 211, Glenfield, Pa.
 Lawrence Szobo, L.U. 325, Lodi, N. J.
 Michael Cafferkey, L.U. 1929, Cleveland, Ohio
 Lynn Ellis, L.U. 81, Springfield, Pa.
 Thomas Reinestad, L.U. 87, St. Paul, Minn.
 Arthur Sons, L.U. 272, Chicago Heights, Ill.
 Christian Lund, L.U. 1397, Roslyn, N. Y.
 Sigurd Terjesen, L.U. 1397, Port Washington L. 1., N. Y.
 M. D. Poole, L.U. 1723, Columbus, Ga.
 Earl Davis, L.U. 615, Brownsville, Pa.
 F. E. Grigsby, L.U. 1320, Berlin, Pa.
 Iver Swanson, L.U. 1456, Dundee, Fla.
 Elton Gifford, L.U. 985, Gary, Ind.
 George Herrgott, L.U. 972, Newportville, Pa.
 Arthur Prokaski, L.U. 1889, Douners Grove, Ill.
 Howard Brackenbury, L.U. 12, Syracuse, N. Y.
 George Gaskill, L.U. 432, Northfield, N. J.
 John Murphy, L.U. 117, Alvany, N. Y.
 Harry Western, L.U. 1067, Port Huron, Mich.
 Alexander C. Scott, L.U. 414, Bay City, Mich.
 Wilson Middleton, L.U. 404, Mentor, Ohio
 George Lockwood L.U. 210, Stamford, Conn.
 Cecil Crothers, L.U. 171, Youngstown, Ohio

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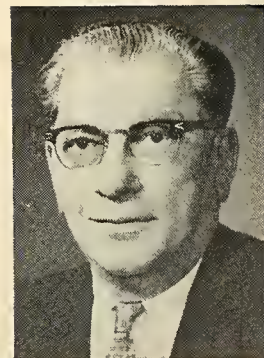
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IN CONCLUSION

M. A. HUTCHESON, *General President*



Labor's Rocky Road for Social Benefits

THE march of progressive social legislation in America has traveled a rocky road over a great many years. Every suggestion for a legislative remedy to solve the problems of poverty among the elderly, unemployment among the fit, or inadequate education among the young consistently engendered opposition from those who speak for the business community.

The tradition has been for labor to work valiantly on behalf of all social legislation and for business leaders to oppose it with all the vigor and resources at their command.

Every piece of social legislation that eventually wound up as law of the land got there over vigorous opposition from business leaders. Social Security was going to lead to every citizen losing his identity and being identified by a number rather than a name. Unemployment insurance was going to undermine the morale of the nation, because nobody was going to be interested in working while he could draw unemployment compensation. National bankruptcy was going to follow the establishment of group insurance, company pensions, etc.

All the while, organized labor was insisting that these measures were good not only for union members but for the nation as a whole. There is at least one prominent industrialist who admits that much of the opposition of the business community to social legislation was ill advised.

Clarence Randall, the 76-year-old former chairman of the board of Inland Steel Company, admits in his book, *The Folklore of Management*, that he was wrong about social progress many times.

In his book, Mr. Randall admits that he was firmly in management's camp, that he "almost

without exception" resisted every program of organized labor that would have benefited the individual worker. "Almost invariably," Randall admits, "I was wrong."

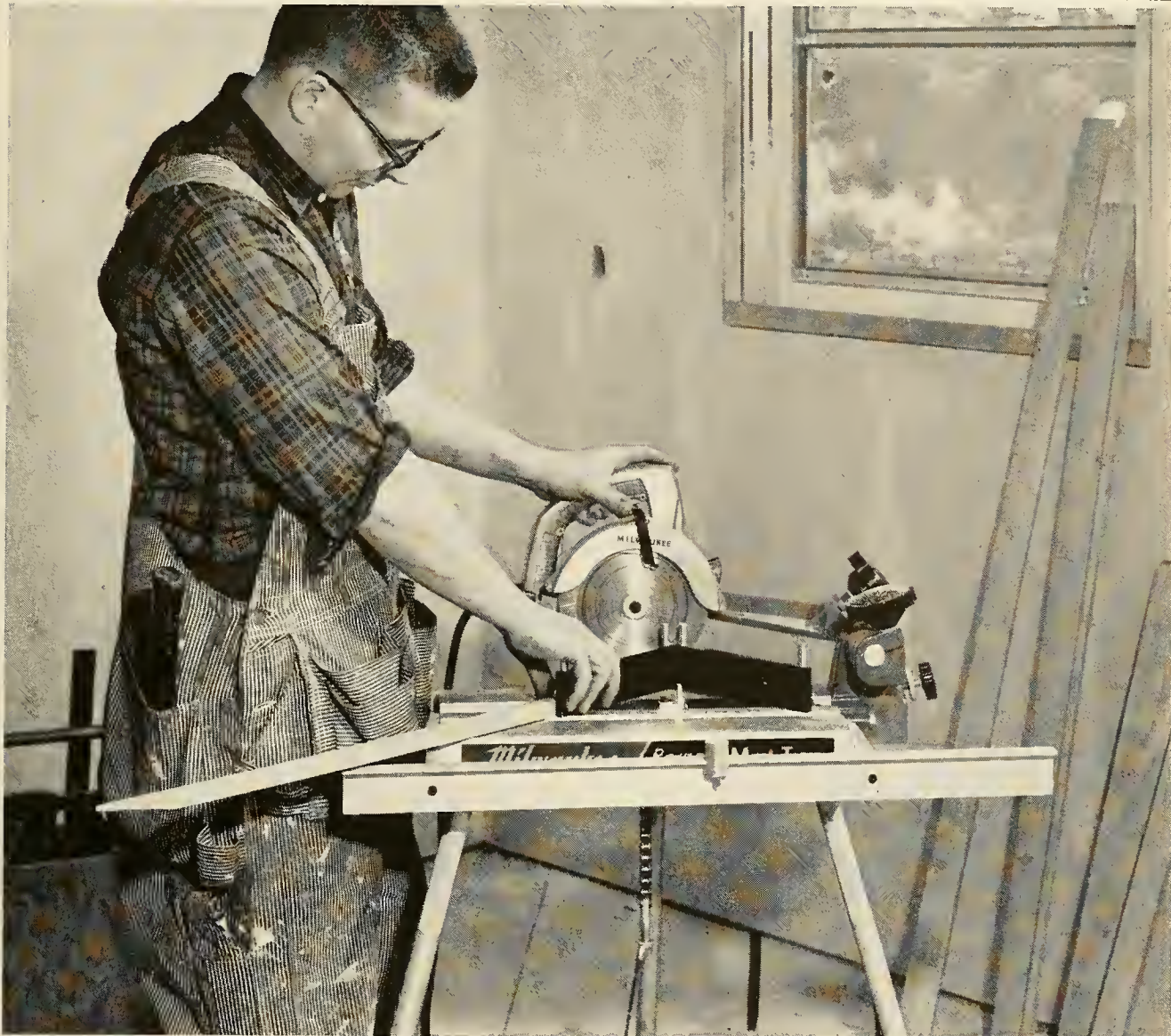
"All of this revolutionary social change has come about in my day—workmen's compensation, unemployment compensation, social security, old age benefits, company pensions, group insurance, health insurance, supplementary unemployment benefits, insured education plans, and all the rest of our complex of social protection for the individual," Randall wrote.

"During the last three decades," Mr. Randall notes today, "the broadening of social benefits has coincided with the greatest surge of industrial expansion that our country has ever known, and with the period of our economy's most imaginative and creative resiliency. If these new measures were all evil, we ought to be in a complete tailspin right now."

A registered Republican and a onetime special assistant to President Eisenhower on foreign economic policy, Mr. Randall dates our greatest social and economic progress from the days of the Roosevelt Administration and the passage of the National Industrial Recovery Act that was designed to meet the problems of serious and widespread unemployment. (The NIRA was declared unconstitutional in 1935 by the Supreme Court, but the Wagner Act, sometimes referred to as labor's Magna Carta, filled the breach when it became law in July 1935.)

It takes a big man to say "I was wrong." We would like to think that Mr. Randall is typical of a growing number of business leaders who resist the conformity of their fellows.

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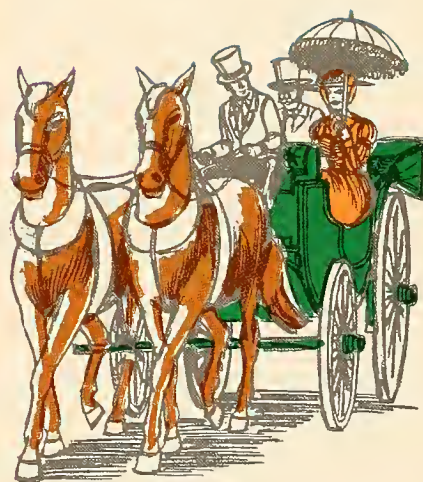


Official Publication of the
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

THE CARPENTER

FOUNDED 1881

MAY, 1967



Brotherhood
skills restore an
historic covered bridge



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Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

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PLEASE NOTE: Filling out this coupon and mailing it to the CARPENTER only corrects your mailing address for the magazine. It does not advise your own local union of your address change. You must notify your local union by some other method.

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THE CARPENTER



VOLUME LXXXVI

No. 5

MAY, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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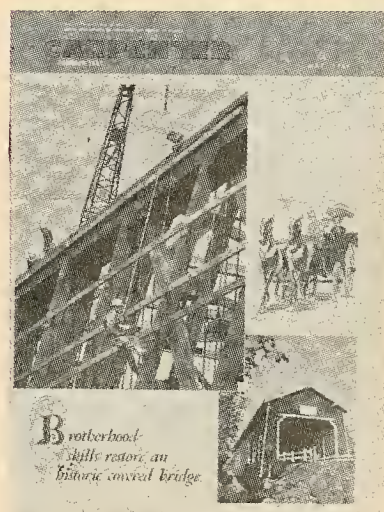
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THE COVER

Carpenters, using the old-time slick and adze, and some nearly forgotten skills, have restored the historic Shimane Covered Bridge across Thomas Creek, near Scoi, Oregon. For members of several Oregon locals, the restoration was a work of keen excitement as evidenced by the pictures on our cover and on the pages which follow. In the past they had torn down many old covered wooden bridges, replacing them with concrete and steel spans considered more fitting in today's hurried, efficiency-conscious world, but the Shimane Bridge was their first opportunity to build a new wooden structure similar to the one torn down.

The faded red bridge, built in 1921, was the third or fourth on that spot. A windstorm on Columbus Day, 1962, tipped off most of the roof shingles and the siding, leaving the bridge unsafe for the rural traffic it had served well over the years. The Linn County Court, the governing body of the area, after consideration of the alternatives, decided last year that a new covered bridge was the most appropriate to the site. The increased interest by Americans in covered bridges draws many visitors to the Willamette Valley of Oregon each year.

The entire project took only two and a half months from the start of demolition until the new bridge shown at the lower right on our front cover was ready for traffic.





A skilled, gloved hand applies a nut to a big tie rod.



A worker's view down the center of the new bridge, showing the size of the timbers used in the restoration project at Shimanek.



local did the on-site work. They assembled the stringers on which the decking would rest, assembled and erected the huge trusses, and tied the top together with the lateral bracing to complete the bridge's skeleton.

Board and batten siding and a roof of red cedar shingles covered the framework, and weatherboarding was added to each end to protect the trusses. Six gothic windows on each side, louvered to keep out the rain, allowed much-needed light to illuminate the interior of the long bridge.

Asphalt paving, a modern necessity, covered the decking. Although far more practical than the loose crossways planking so familiar on older bridges, the paving eliminated the nostalgic thump, thump which set the entire structure to vibrating rhythmically each time a car rattled through.

From the start of demolition until the new bridge was ready for traffic the job took only two and a half

months. Early in March, the school bus was able to shorten its route by several miles by crossing the new structure.

Members of the Shimanek family, for whom the bridge was named, were honored guests at the dedication ceremonies in May. A large crowd heard Thomas Vaughan, Executive Director of the Oregon Historical Society, recount the history of covered bridges in his dedicatory address.

The first covered bridge whose existence was recorded in history was built across the Euphrates River in Babylon nearly 800 years before Christ. The oldest still-standing covered bridges in Europe—in Austria and Switzerland—date from before 1300. The covered bridge was not, surprisingly, a part of America's earliest history. Timothy Palmer, a shipwright's apprentice turned bridge-builder, first roofed over a triple span across the Schuylkill River at Philadelphia in 1804.

On the West Coast, where once more than a thousand of these picturesque structures dotted the landscape, the present count is fewer than 90, of which the great majority are in Oregon. The first covered bridge in that state was built at Oregon City in 1851.

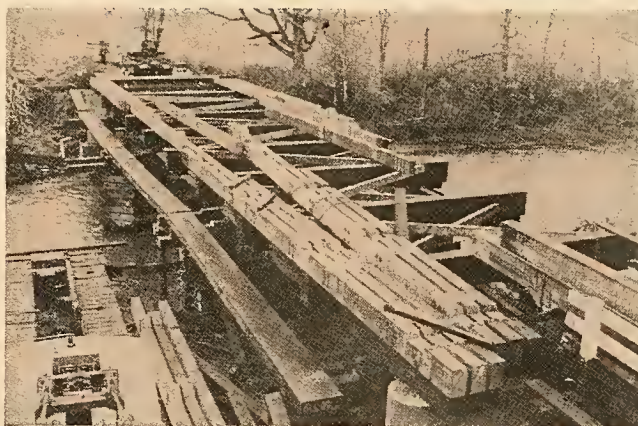
The 1940s saw what seemed to be the end of an era in Oregon bridge building when the carpenter, constructing wooden barns over rivers, was replaced by the steelworker and piledriver, who built efficient and unobtrusive concrete and steel spans where modern highways crossed streams. Of the two covered bridges built during the 1950s in Oregon, one—the Dodge Slough bridge across the Willamette near Monroe—has already been replaced by a no-nonsense modern span.

The other, a private bridge leading to Milo Academy across the South Umpqua River, replaced an aged cov-

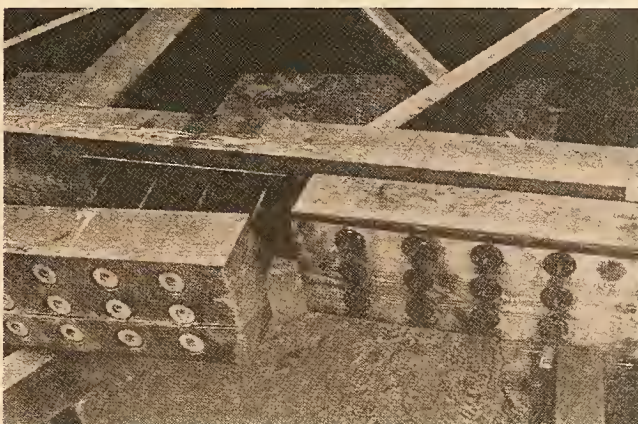


Partly-assembled diagonal bracing.

Below: A stack of the big chords at the bridge site.



Below: A closeup view of lower chord splice.



At Left: Merle Nelson of Local 2133, Albany, Oregon, drills bolt holes.

Below: Yard Superintendent Jack Brindle instructs Bruce Kaasa on moving timbers for lower chords.



ered structure. The new bridge was built as an open, steel-beamed span, but protests from the community, which felt that only a covered bridge looked right there, led to covering it with board and batten siding, making it perhaps the only wooden-housed steel span in the country.

As the number of covered bridges declines, interest increases across the country in those which remain. The National Society for the Preservation of Covered Bridges, Inc., headquartered in Boston, Mass., and other covered bridge groups and historical societies are becoming increasingly concerned with the preservation and rehabilitation of these picture-postcard remnants of a more leisurely era. Many of the no longer used spans have been bypassed and preserved; some have been beautified by the development of parks and picnic areas nearby.

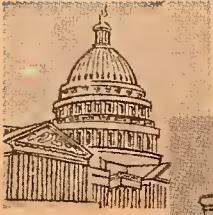
In this climate of awareness of the significance of the covered bridge in

our historical heritage, it is not surprising that the building of the new Shimanek bridge generated interest in far-flung parts of the land, and that local people who had formerly paid little heed to the gradual disappearance of the familiar structures became interested in their history and their preservation.

The earliest covered bridges in the United States were complicated, ponderous structures, difficult to assemble and so heavy they could scarcely hold up their own weight. Itiel Town, a New Haven architect, designed the Town lattice truss in 1820 to simplify bridge construction. In 1840 William Howe, brother of Elias Howe of sewing machine fame, invented the Howe truss.

Use of the tie rod and turnbuckle have made the Howe truss a standard of covered bridge design ever since. In addition to its simplicity and

Continued on Page 15



Washington **ROUNDUP**

MORE HEAD COUNTS?—Senators from fast-growing California and Florida joined today in calling for a national census every five years instead of 10 years. The effort was renewed when Senators George A. Smathers of Florida and Thomas H. Kuchel, California, joined in sponsoring a bill to authorize the census at more frequent intervals. In a joint statement, the two Senators said it was estimated that the United States had gained more than 16 million people since the last census was taken in 1960. During the same period, they said, there had been vast shifts of population from one part of the country to another.

CALL FOR NURSES—The American Nurses Association will get a \$50,000 grant from the Manpower Administration to recruit inactive nurses back to their profession. A target of 10,000 trainees in refresher courses for nurses has been set for the next 12 months.

INDEBTEDNESS DROP—Consumers added only \$216 million to their installment debt in February—the smallest increase in five years—the Federal Reserve Board reported last month. The slim gain reflected a continuing slump in car sales, the Board said. But installment loans for other durable goods and personal loans were strong, the Board added.

OLDER WORKERS CUT OUT—The AFL-CIO has charged, before a Senate labor subcommittee, that discrimination by employers against older Americans has closed one-fourth of all job openings to workers over 45 and one-half of all job openings to those past 55 years. AFL-CIO Legislative Director Andrew J. Biemiller supported legislation that would prohibit discrimination because of age in employment. The bill now before the subcommittee would add to legislation which already makes it illegal for employers to discriminate because of color and sex.

THE CRACKPOTS of the right wither away without the spotlight of publicity. This was proved some years back when the pro-fascist Gerald L. K. Smith announced he would invade St. Louis and hold a huge mass rally to spread his hate-propaganda. But the newspapers refused to cooperate; in fact, they completely ignored the rabble-rouser. Result: eight people turned up at the "mass rally." Recently George Lincoln Rockwell's American Nazi Party sought a Congressional investigation of his brown-shirted outfit in order to use it as a sounding board and publicity forum for his Hitlerian rantings and anti-Semitism. But Congressional committee after committee refused to be suckered into Rockwell's game. Disgusted, Fuehrer Rockwell announced he was quitting the Washington, D.C. area, packed up his stormtroopers (who reportedly never numbered more than 100) and goosestepped off to set up new headquarters in Texas.

CONSTRUCTION spending rose in March for the fifth month in a row, despite a slight decline in homebuilding outlays, the Commerce Department reported last month.



Today I Became an Apprentice

Today I became an apprentice.

Today I set my feet on a road that begins at the pyramids and stretches beyond the stars to the outer reaches of man's imagination.

Today I walked with men whose credentials are craftsmanship and whose identity is rooted in know-how.

The span of my day was endless, and the tools in my hand were awkward.

The tool that was meant to glide chattered and balked.

The part that was made to fit refused to conform.

The gauge I relied on played me false.

My fingers were thumbs, and my thumbs were stumps.

My day was filled with frustration, but my eyes were fixed on tomorrow.

Then the calluses from today's balky tool will become a caress.

Then the gauge will no longer speak with a forked tongue.

Then hand, eye, and brain will work together with the precision God endowed his humblest servant with.

Then I will be a craftsman.

Then I will take my place in a challenging world, ready and willing to build, to grow, and to create a better tomorrow.

Today I became an apprentice, and I am content.

By PETER TERZICK, General Treasurer, United Brotherhood of Carpenters



During World War II, the six-months-old Seabees followed the Marines ashore after their landing at Guadalcanal in August 1942—to begin conversion of a muddy Japanese landing strip into an all-weather airfield capable of supporting anything from fighter aircraft to B-17s, in spite of constant shelling by the enemy.



Navy's Seabees Celebrate

Established in the spring
of 1942, the famed
Mobile Construction
Battalions are today
knee-deep in the action
in South Vietnam

■ Now a highly respectable 25 years of age, Uncle Sam's indomitable Navy Seabees—like the Minute Men of Concord 167 years before them—organized themselves during a time of great peril to accomplish what may have seemed to some people at the time like an almost complete impossibility.

Formed at the beginning of World War II to meet the sudden emergency, the Seabees were composed mostly of patriotic construction men (including thousands of carpenters)—many of whom were over draft age. They spurned high wartime wages to volunteer themselves and their skills to build anything, anywhere, at any time.

Today's Seabees, conducting themselves in the same World War II "Can Do" tradition, are again earning an honored place in the fighting men's Hall of Fame. In Vietnam, they are building by day and are guarding camp perimeters at night. Their accomplishments include "instant" airfields, hospitals,

bridges, roads, port facilities, and troop housing.

Today there are seven Mobile Construction Battalions and part of an Amphibious Construction Battalion in Vietnam. They and units they have relieved have already proved their mettle as combination builders-fighters. MCB-9, for example, will be remembered in history for having withstood two heavy mortar shellings and a ground assault at DaNang, yet it still completed a nearly-destroyed hospital project ahead of schedule.

At another South Vietnam base—at remote Dong Xoai—nine members of a Seabee team helped a small U. S. Special Forces unit as waves of screaming Viet Cong infantrymen tried to overrun the small outpost. Two Seabees died and the seven survivors were all wounded, but the outpost held.

Thanks to 25 years of cumulative experience, it goes without saying that today's Seabee is younger and more militarily knowledgeable than



An often unsung aspect of the Seabees' service in today's war is training South Vietnamese construction workers in modern-day building procedures and techniques. At the left above, a Vietnamese trainee is operating a TD-9 bulldozer preparing the site for a new market place for the village of Cam Giang. At the right, newly-enlisted Seabee carpenters go through a thorough orientation program which includes overseas-type building and maintenance work under conditions far less favorable than these.

5 Years of 'Can Do' Service

Rehabilitation of citizens' every-day living facilities—such as this village well—is also an important part of the MCB's war-zone assignment.

his World War II counterpart. He is trained in latest construction skills and military techniques at Seabee training centers.

Through their relatively short but proud history, the Seabees have done such things as become "airborne," have met crises in Korea, Cuba, and the Dominican Republic, have helped underdeveloped nations through people-to-people Seabee Team visits, and have added lustre to their exploits by building scientific outposts in the Antarctic.

At the bottom of the world—at McMurdo Sound, 830 miles from the South Pole—the Seabees are operating a nuclear power/desalination plant which produces electricity and converts salt water to fresh water for use by the men and the equipment at the base.

An average Naval Mobile Construction Battalion is composed of many men with many talents and many years of experience, including the following:

Continued on Page 16



Building and Construction Trades leaders testify, from left: Frank Bonadio, Secretary-Treasurer of BCTD; Laborers Secretary-Treasurer Peter Fosco; Electrical Workers President Gordon Freeman; BCTD President C. J. Haggerty; Plumbers and Pipefitters President Peter Schoemann; and Carpenters and Joiners President Maurice Hutcheson.



BEFORE SENATE COMMITTEE

Role Of Building Trades Unions In Rebuilding Our Cities Aired

FROM PRESS ASSOCIATES

THE ROLE of the building trades unions in rehabilitating the slums of America was analyzed in depth before the U.S. Senate subcommittee probing the problems of our cities, last month.

Chief spokesman for the unions was C. J. Haggerty, president of the AFL-CIO Building and Construction Trades Department.

He was accompanied by six members of the BCTD executive council—Brotherhood President Maurice Hutcheson, IBEW President Gordon Freeman, Plumbers and Pipefitters President Peter Schoemann, Operating Engineers President Hunter P. Wharton, Laborers Secretary-Treasurer Peter Fosco, and Frank Bonadio, secretary-treasurer of BCTD.

Senator Abraham Ribicoff (D., Conn.), chairman of the subcommittee, opened the hearings with the statement that "we have invited some builders and some philosophers of

the American city to discuss specifics with us—to discuss the kinds of hard problems we ought to be thinking about and to discuss the manner in which we ought to approach them.

"We are here as construction men, not as social engineers," Haggerty told the subcommittee. "We recognize the tremendous problem facing us if we are to rebuild, rehabilitate and rejuvenate our urban areas—our great metropolitan centers."

First he said he wanted to set the record straight on several points. One was on the contention that the building trades have resisted material changes in construction.

"We have readily accepted and adapted to hundreds of changes made by material manufacturers, innovators, architects, engineers and have never hesitated to put these in place," he declared.

"Your best and cheapest rehabilitation work now going on contains

many of these new materials. Almost every new building—residential or commercial—now going up, has new materials and new applications in the specifications. We know these must be used in the job we have ahead of us—in rehabilitation, new housing and commercial—to rebuild our cities."

Haggerty also took issue with those who claimed that the building trades have not gone along with or conducted research.

He called the charge "fantastic" and cited the costly study being conducted by the Battelle Memorial Institute "to determine where and what is the present and future of prefabrication, the use of new materials, new methods and new techniques and tools" in the industry. Other work in the research field was discussed, too.

"On the matter of (building) codes," Haggerty said, "we have not and will not resist code changes where it will expedite construction, except where it will reduce safety or where it will lower values or destroy specifications designed for the protection of the owner and the members of the community."

The union leader stressed positive suggestions for rehabilitating our slums.

One was a public policy of in-



General President Hutcheson and First General Vice President Finlay Allan with Senator Ribicoff during a lull in the subcommittee hearing.

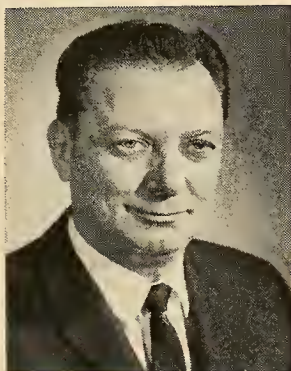
creasing compensation for those who live in slums. "Put more income into the hands of slum families," he said, "and they will be in a position to afford improved housing."

Also, Haggerty said, "dreams of new technology will not produce rehabilitation and renewal as effectively as providing clear incentives to builders and contractors. They will, in turn, develop practical technology and highly efficient procedures to do the work."

"Are there," Senator Ribicoff asked Haggerty, "enough skilled people to do the job?"

"If the program is planned as to time and place and the new techniques we know added, we could supply the skilled personnel," was the reply.

Stefanovitch, New 9th District Board Member



William Stefanovitch

Newest and one of the youngest members of the General Executive Board is Ninth District Board Member William Stefanovitch of Windsor, Ontario, who replaced Andrew V. Cooper upon his retirement last month.

Brother Stefanovitch brings to his new International post two decades of service in the Brotherhood. He became an apprentice to Local 494 in February, 1947, and shortly thereafter began taking an active role in local union and Canadian labor affairs.

In 1957 the General President appointed him to the regional organizing office in Toronto. He traveled in Quebec, Labrador, and Ontario on behalf of the Brotherhood. In 1953 he had been elected a vice president of the Ontario Provincial Council of Carpenters. He was appointed to the Canadian Labour Congress Manpower Committee several years ago and is still a member of that body.

Early in 1966 he was elected secretary of the General President's Committee in Canada for Plant Contract Maintenance. Last year, the 30th General Convention also elected him as Ninth District Board Member.

He is married and the father of two boys, 13 and 16.

MAY, 1967



Amazing Facts About Cities

IF you're a city slicker, you have more company than you may realize; 63 percent of the entire population of the U.S. lives in the 212 metropolitan areas with populations of 50,000 or more.

New York City has the largest population—7,891,957 in 1960—and combined with Jersey City and Newark, N.J., it makes up the world's largest metropolitan census area with a population of 14,750,429 according to the 1960 census.

While New York has the largest population, Los Angeles is the most spread out with a land area of over 450 square miles.

The highest state capital is Denver, Colorado, "The Mile High City," where the altitude on the steps of the capital building is exactly 5,280 feet!

Juneau, Alaska, has the distinction of being the northern-most capital and the coldest city in the U.S., with an average annual temperature of 40.1°F.

The city with the biggest building boom is Los Angeles, which put up a record 141,526 housing units alone in 1963.

The growth rates of large cities such as New York and Los Angeles over the past decade can't compare, however, to a much smaller city which takes the honors for being the fastest growing. Warren, Michigan, jumped from 727 people in 1950 to 89,246 a decade later—an increase of 12,175.9 per cent!

While New York has the largest population in the United States, it's dwarfed by Tokyo, which was the first city to officially pass the 10 million mark in 1962. In 1964, an off-the-record estimate put the population of Shanghai at 10,700,000.

While some cities are famous for their size, others are equally famous for other superlatives. The highest capital in the world, before the conquest by China, was Lhasa in Tibet with an elevation of 12,087 feet above sea level. Jericho, now called Ariha, in Jordan, is the oldest known walled town: it may have been inhabited as early as 7800 B.C. The world's oldest capital city, Damascus, Syria, has been continuously inhabited since 2000 B.C.

Many cities around the world attract visitors to see their architectural marvels of bygone days. Such structures as the Taj Mahal, Chartres Cathedral and the Egyptian pyramids have withstood the test of time and continue to inspire modern architects.

Unfortunately, most cities, here and abroad, sprang up willy-nilly. But such American cities as Buffalo, Detroit and Washington, D.C. benefitted from early planning.

Also known as "The City of Magnificent Distances," Washington is famous for its wide avenues and scenic vistas. Constructed on the site approved for the new capital by President Washington, the city was designed by a French engineer who had fought in the American Revolution, Pierre Charles L'Enfant.

Many other cities have become equally well-known by their nicknames. While you may know Paris as "The City of Light," can you guess which is the "City of Saints" . . . the "City of Bells" . . . "The City of the Three Kings?"

Montreal, the capital of the Canadian province of Quebec, is often called the "City of Saints," because so many of the streets there are named after saints. Strasbourg, in northern France, is sometimes referred to as the "City of Bells." "The City of the Three Kings" is Cologne, Germany, which is reputed to be the burial place of the Magi.

Rome is known as "The City of the Seven Hills," and "The Eternal City." It was said that Agrippa, during the reign of Augustus, converted it "from a city of brick huts to one of marble palaces." Agrippa would probably be amazed at how much more rapidly his marble palaces would go up today if they were being built with the modern conveniences of thin marble slabs.

Today, the modern Stone Age is reaching into every city regardless of its size. Sights to delight even the most blasé Sidewalk Superintendent are all around you, and no matter what city you call home, you can be pretty sure that the big build-up will reach greater heights.



General Officers and District Board Members line platform as Farmer First General Vice President Stevenson administers oath.

GENERAL OFFICERS and DISTRICT BOARD MEMBERS SWORN INTO OFFICE in SOLEMN CEREMONY

IN A TRADITIONAL and solemn ceremony, Saturday, April 1, in the auditorium of the General Headquarters Building in Washington, D.C., the General Officers and District Board Members of the Brotherhood were sworn in for an ensuing four-year term.

A quiet gathering of families and friends watched with members of the official staff as Former First General Vice President John R. Stevenson installed the new slate of Brotherhood leaders. Before leading the men in the oath of office, Brother Stevenson spoke briefly to the audience, recalling some of the difficult periods in the Brotherhood's history. He emphasized the strong obligation borne by each General Officer and District Board Member about to take on renewed duties in the organization.

There were other words and thoughts of the past, as Andrew V. Cooper of the Ninth District officially retired from the Board, to be succeeded by William Stefanovitch of Windsor, Ontario. Brother Cooper was presented with a lifetime gold membership card in a brief ceremony.

As the ceremonies drew to a close, General President Maurice Hutcheson spoke briefly on behalf of the entire board, thanking those in attendance and expressing the hope that the Brotherhood will continue to maintain the fine spirit and progressive actions of the 30th General Convention, which elected the officers just installed.

The installation ceremonies came at the conclusion of a week of work by the Brotherhood's General Executive Board.



EDITORIALS

***Long-Standing Injustice**

American labor and the Administration have called upon Congress once more to restore the right of peaceful picketing at job sites to building trades unions.

For 16 years members of building and construction trades unions have suffered the long-standing injustice of being denied the right to picket certain contractors, subcontractors and employers at the job site because it is claimed that such action violates the Taft-Hartley ban on "secondary boycotts."

A bill introduced by Congressman Frank Thompson of New Jersey would rectify the situation. It failed passage in the last Congress because of time lags and political maneuverings.

This time, it comes back with much stronger support. The metal trades, the railroad brotherhoods, and many other groups have called for passage of Rep. Thompson's bill.

Let's get behind the drive for enactment this time with letters to Congressmen urging passage in this session.

***A Contractor's Bequest**

Edmund Prentis was one of the most successful contractors in the New York City area. The *General Contractors Association Bulletin* stated that his firm—Spencer, White & Prentis—was "known throughout the world for its particular skills in the realm of heavy construction engineering."

He was active in subway construction and mining operations. He was co-inventor of the pretest system of underpinning and piledriving and was instrumental in developing the theory of streamlining coffer dams.

In spite of his lofty professional position, Edmund Prentis never forgot that it was skilled craftsmen further down the ladder who made his firm's achievements possible.

When he died last March 12 at the age of 83, the last surviving member of his firm, it was learned that he had bequeathed \$2500 to Local Union 1456 of New York City with the request that this sum be used to aid the sick and disabled members of the local union. He was himself a card-carrying member of the union and proud of his labor background.

Mr. Prentis's will stated that he left the funds to Local 1456 "in view of the pleasant relations which

my associates and I have had over many years with this trade union local."

This may be the first such bequest ever received by a local union of the Brotherhood from an employer-contractor.

We join with the Piledrivers, Bridge and Dock Carpenters, the Shorers and Underpinners of New York City in acknowledging with thanks this unusual bequest. May there be more Edmund Prentises in the world of heavy construction, with their ideals high and their sentiments firmly on the ground.

***Take the Drivers Test**

On the inside back cover of this issue of *The Carpenter* you'll find a form for recording your answers to the 1967 National Drivers Test to be televised this month. We hope you'll keep it handy and take the test.

Street and highway safety is of growing concern to Americans, as they race down turnpikes and thoroughfares to and from work each day. The chart below will indicate why. Motor vehicle deaths form the largest percentage of overall accidental deaths. You can make Memorial Day and every other holiday a safe time for driving by learning the rules of safety and making them a part of your driving habit.

Accidental Deaths in the United States in 1966

Total Accidents ██████████ 100% (112,000)

DEATHS (All Causes)

Motor Vehicle Deaths ██████████ 47% (52,500)

Falls ██████████ 18%

Fires & Burns ██████████ 7%

Drownings ██████████ 6%

All Other ██████████ 22%

Source: National Safety Council

THE REFEREE is a BUZZ SAW

'I wouldn't have your job for a million bucks,' people assure this Philadelphia carpenter, who tells Wilt Chamberlain and Bill Russell when to jump.

IN A RECENT syndicated story, United Press International said that Joe Gushue tames Giants with a whistle.

This is indeed true. Acting in his capacity as a bigtime professional basketball referee, Joe Gushue keeps peace among tall warriors of the cage like 7-foot, one-inch Wilt Chamberlain and 6-foot, eleven Bill Russell . . . simply by blowing a shrill blast on his regulation whistle.

Part of the year Gushue is a union carpenter, playing his trade like any other member of the Brotherhood. But from September to April he becomes one of 11 vagabonds who travel the coast-to-coast circuit, making the decisions in the big games. The wife and three children have to stay behind as Referee Gushue takes on his winter job (which pays, incidentally, from \$50 to \$120 a game, according to seniority).

"A lot of times in my travels," the 32-year-old Philadelphian said, "I'll get on the plane and happen to start a conversation. They ask what I do and I have to say, 'Well, I'm a National Basketball Association referee.'"

"Then," he laughed, "they say, 'I wouldn't have your job for a million bucks.'"

Gushue, in his fifth year in the NBA, said "traveling is the hardest part of the job."

"We travel so much and work in so many cities on consecutive nights," he said. "Every game you have to get yourself up. You can't let it become dull. Every night you have to give 100 per cent."

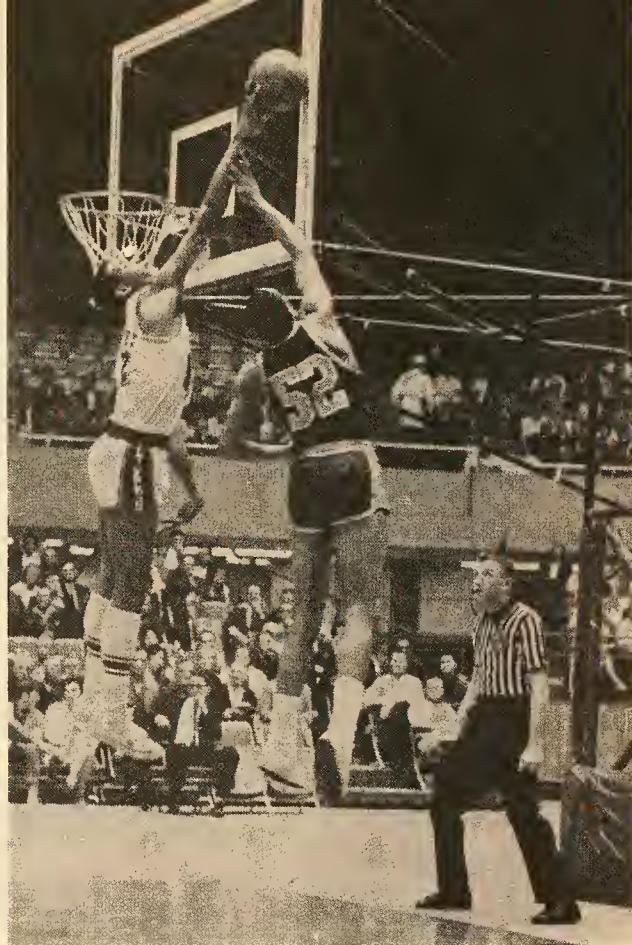
"We run an average of about seven and a half miles a night, believe it or not—four or five nights a week," he said. "We have to be in just about as good shape or better than the players. We don't have any subs."

Gushue, who played independent and service basketball, said a referee cannot afford to have "rabbit ears."

"There's so much judgment, so many judgment plays," he said. "You've got to make up your mind as soon as the whistle blows what way you're going."

His philosophy is to "let the booing go in one ear and out the other."

"You can't let it bother you," he said. "Most of



That's Joe Gushue watching the action in his striped shirt.

the cities are rooting for the home team and everywhere you go it's the same. As long as you have judgment calls—and 85 or 90 percent are—the ref will always be what he is now—on the spot."

But Gushue, one of the popular NBA referees, quickly added, "these guys (fans) are paying to see the game and they have a right to boo or jeer."

A dwarf in a rugged world of Goliath-like athletes, Gushue has broken up his share of fights in the NBA.

"Most of the time our players don't want to fight, but it's just a matter of saving face," he said. "When two players get into a scuffle, it's not a matter of wanting to hurt each other. But one player can't back down or he will get the tag in the league of being easy."

Gushue said the man with the whistle is boss, "but his word is often disputed."

"You have to have a certain personality to work in this league," he said. "Some nights the players won't say anything, other nights they gripe. Traveling makes the difference."

Gushue said a player protests mainly "because he is embarrassed he did wrong and wants to put the onus on the referee—or what we say, tries to put the monkey on your back."

"If these guys know you're not sure on the call," he said, "the bigger the beef you're going to get. You've got to say right away whether it's a block or a charge, goal tending or not goal tending—the two hardest calls."

There's no doubt about Gushue's love for the game. He refereed playground games before entering the NBA, and returns to the playgrounds in the summer.

Covered Bridge

Continued from Page 5

strength, it has the added advantage that it can be tightened up, or tuned to take up the slack caused by aging.

The search for those nostalgic relics of a more leisurely past—most of them hidden away on winding back roads—leads through magnificent country of ever-changing aspect: along the rugged shores of the Pacific, over the heavily-timbered Coast Range, through the rural reaches of the lush Willamette Valley and up into the wilderness of the high Cascades, famed as fishing, hunting and skiing country.

Covered bridge country has a rural charm missed by the hurrying freeway traveler. For only on the back roads have these wooden spans survived. The traveler who stops at a crossroads store to ask directions (most covered bridges aren't easy to find) may find himself back at the turn of the century, amid a stock of kerosene lamps, wood-burning stoves, and cast-iron kettles. There may still be an old gas pump in front of the store.

Everyone has his own idea of how a covered bridge should look. Styles have changed over the years, so it is possible to date the bridges with some accuracy from the appearance of the portals, the style of windows, and possibly from the decking. A bridge may be a long, dark, dusty tunnel which rattles and thumps to the rhythm of passing cars or it may be an open-sided structure which gives a view of the stream it crosses. Colors, too, vary from the silvery sheen of long-unpainted boards to traditional barn red or crisp gleaming white.

Although the severe floods of December 1964 damaged or destroyed several covered bridges, their sturdiness compared to modern spans proved itself. Many covered bridges sustained no damage in the devastating floods and were put back into service as soon as the flood waters receded, if, indeed, they were closed to traffic at all.

One covered bridge which was washed out was the state's most easterly one, the Belknap, high in the Cascades near the tiny town of Rainbow. First plans called for replacement by a modern span, but successful completion of the Shimanek bridge and growing interest in covered bridges changed the plans. W. A. Palmateer, who designed the Shimanek bridge, drew up plans for a new, bigger and sturdier bridge to be built a few hundred yards downstream from the old Belknap site. This bridge was completed in the fall of 1966, shortening the school bus route by about 12 miles

and enabling residents of the south side of the McKenzie River to reach their homes without a long detour.

A further note of encouragement to covered bridge buffs is the projected construction of still another covered bridge, the Barton Park bridge near Glendale in southern Douglas County, Oregon, for which plans are now on the drawing board. It, too, will replace an aged covered span.

Construction of these new covered bridges makes it seem likely that another generation or two will be able to know the feeling of delight of suddenly coming upon a wooden span around a curve in the road, of walking through its hushed interior, of savoring a bit of the past: maybe even swimming or fishing in its shadow before that shadow, along with the last covered bridge, disappears.

Brotherhood to Exhibit at 1967 Union Industries Show, Phoenix

The big, annual AFL-CIO Union Industries Show opens with gala ceremonies at the Arizona Veterans Memorial Coliseum in Phoenix, Arizona, May 19, and the United Brotherhood of Carpenters and Joiners of America will, once again, be a primary exhibitor.

There will be displays of craft skill and demonstrations of shop work. Near the Brotherhood booth will be other exhibitors with all manner of displays and prizes. It's all free, and the public is cordially invited to attend for the six-

day duration of the exhibition.

Union members, particularly, will find a visit to the show gratifying, for they will see how skilled workers of other unions carry on their daily work. It is hoped, too, that "the man on the street" in Arizona—a "right to work" state—will see the advantages of labor-management cooperation and collective bargaining in our American society.

We urge all members of the Brotherhood to bring their families and friends to the big and exciting show!

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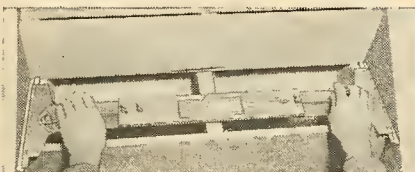
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Dear Mr. Hutcheson:

You will recall that we came to the Building and Construction Trades Council last March to solicit your assistance and co-operation in support of our Navy's Seabee petty officer recruitment program.

The response of the Council and the membership of the Carpenters and Joiners' Brotherhood to our appeal for assistance in obtaining carpenters and joiners for duty as petty officers in our Seabee Battalions was magnificent. Without this help, we would never have met the heavy demands for Seabees in Southeast Asia.

The men recruited from your organization are doing a fine job, as we knew they would, and have made a significant contribution as we strive to meet increasing requirements imposed on the Navy by our responsibilities in Southeast Asia.

On behalf of the Navy, please accept my personal thanks and appreciation for the timely and outstanding response of the Council and the membership of the Carpenters and Joiners' Brotherhood.

Richard A. Beaumont

RICHARD A. BEAUMONT
Deputy Under Secretary For Manpower

Mr. M. A. Hutcheson, General President
United Brotherhood of Carpenters and
Joiners of America
101 Constitution Avenue, N.W.
Washington, D. C. 20005

The Navy seeks Seabee petty officers from Brotherhood ranks

NAVY'S SEABEES

Continued from Page 9

1. Officers with a minimum total of 96 years of college education in civil engineering, logistic support, medical and dental training, plus many years of practical experience in engineering problems during previous military assignments.

2. Chiefs with 750 to 800 years of practical experience in the following construction fields: (a) roads, runways, earthmoving projects, and heavy-equipment and automotive operation and repair (b) wood, steel, and construction in the building trades; (c) water, sewage, and boiler-system installation and maintenance, (d) electrical construction, generators, high lines, and all other types of electrical installation and maintenance; (e) steel construction, fabrication, and welding (gas and arc); and (f) support experience, logistics, administration, and medical training.

3. First Class Petty Officers with an average of more than eight years in their respective rate; Second Class Petty Officers with an average of more than three years' experience in their respective rate; and Third Class Petty Officers with a minimum of two years' experience in their respective rate.

All this is without counting the rest of the battalion—the younger members who may have had experience in vocational schools or practical experience from hobbies or summer jobs. The average Seabee unit, in short, has over 2,000 years of construction knowledge and experience behind every "Can Do" or "Ingenuity" accomplishment it has completed.

We need have no fears about getting the job done—wherever destiny takes our builders-fighters like the Seabees. ■



PLANE GOSSIP

SEND IN YOUR FAVORITES! MAIL TO: PLANE GOSSIP, 101 CONST. AVE., N. W. WASH., D. C. 20001. (SORRY, NO PAYMENT.)

He Was Dead Wrong

Talking to a faith healer, he happened to mention that his brother was very sick. "He's not sick . . . he only thinks he's sick," contradicted the faith healer. Some time later they met again and the "healer" said: "How's your brother now?"

"Much worse," came the reply. "Now he thinks he's dead!"

—S. S. Sortor, Klamath Falls, Ore.

U R THE "U" IN UNIONISM

A Phoney Story

The boss was having trouble with the new secretary. "You've gotta learn how to answer the 'phone!" he exploded. "Well, it seems silly," she replied. "Nine times out of ten it's for you!"



Handy Partner

Two beatniks were walking through the swamp when one stepped off into a quicksand bed. "Quick, man, give me a hand!" he cried. And the other, as his partner went under, applauded vigorously.

—David Greene, Petaluma, Calif.

BE UNION—BUY LABEL

Dub-a-dub Flub

Electricity had reached the backwoods and a salesman was trying to

sell a hillbilly wife a washing machine. "What's that hole in the bottom for?" she asked. "Why, that's to let the water out," he replied. "Ah-ha!" she cried. "I knew this thing was a fake. It don't wash with 'lectricity . . . you still gotta use water!"

UNION MEN WORK SAFELY

Make-Believe Barroom

The wife was bored as she sat at home with her hubby. She turned off his tv and demanded: "Pretend I'm a bartender . . . talk to me!"

BUY UNION-MADE TOOLS

Diplomat

She was one of the prettiest—and wealthiest—young women in town. Any number of eligible young men had courted her unsuccessfully, yet one day her family announced her engagement to a very unlikely prospect from the other side of the tracks. "How did you convince her to marry you?" a friend asked the future groom.

"I sent her 25 roses on her 30th birthday," he replied.

I 4 ALL—ALL 4 I

No Excuse Left

Nagged the wife to the hubby: "You certainly made a fool of yourself at that party! I just hope nobody realized you were sober!"

This Month's Limerick

"This suit," said the shapely Miss Moore,

"Should make a big hit at the shore."

It did, 'til a cop
Ran up yelling "Stop! . . .
When you zipped it, you ripped it
. . . it tore!"

—Jim Ware, Oak Ridge, Tenn.

Mr. Pert Sez:

Bein' th' flower o' th' fambly may be great, but there's allus th' chanct o' bein' th' bloomin' idiot instead a th' buddin' genius!

UNION DUES BUY RAISES

Singleminded Fellow

"There's one thing wrong with my boyfriend," said Hopeful Hannah. "He likes me as I am . . . single!"



Sure No Cure

Teacher was explaining to the class, on the first day of school, the ground rules. "If you must go to the bathroom, hold up two fingers," she announced. In back of the room a worried beginner asked: "How will that help?"

TAKE PART IN UNION AFFAIRS

The Critical Time

Wanna know when your child is grown up? Look for the time when he quits asking where he came from and refuses to tell where he's going.

R U REGISTERED 2 VOTE?

Prance and Dance

Joe: "Whatcha call a guy who's crazy about go-go girls?"

Howie: "A chest-nut!"

—M. Choma, Local 1452.

CNTU Fails in Move to Take Over Resilient Floor Workers of Toronto

As predicted in this column in March, the Quebec-based Confederation of National Trade Unions failed in its bid to take over the Resilient Floor Workers Local 2965 in Toronto from the Carpenters' Union.

The CNTU asked the Ontario Labor Relations Board to declare that they had a majority of Local 2965 signed up. They presented cards to prove it. But on examination by the Board, at least three of the cards were found to have phony signatures.

The lawyer for the CNTU admitted that the signatures on those cards were "unauthorized". The Carpenters' lawyer called them "forgeries".

For the time being the building trades' unions in the Toronto area, maybe in all Ontario, will have little to worry about the CNTU. But this Quebec union is still claiming a majority of the members of a Steelworkers' local in the Collingwood shipyards.

Economist Asks Upgrading Of Lumberjacks' Life

A leading economist with the Economic Council of Canada has told the forest industry that lumberjacks will have to be provided with more of the amenities of life if the industry is to attract and maintain its employees in woods operations.

"There will need to be upgrading programs for the workers at present engaged in forestry, as well as training programs for new entrants. Liaison and consultation between industry, the unions and government will be required as the transition to a new type of work force takes place."

The lumber industry in Northern Ontario was very backward in providing accommodation of even elementary decency to its woods workers until the Lumber and Sawmill Workers, a Brotherhood affiliate, forced them to change their ways. No doubt the same has been true right across Canada, backward company attitudes, militant unions demanding change.

But the new changes Mr. Dawson predicts will mean more than mod-

ernization in the lumber camps. What he is talking about is increasing mechanization.

As this takes place, a change will also take place in the work force, he said, from a relatively unskilled, largely seasonal work force with little formal education to a more highly-skilled year-round work force.

This new kind of work force will work on expensive machines. The men will want to live with their families in permanent communities with adequate schools and other social facilities.

He went on to suggest that the necessary facilities will be relatively costly, too costly for small communities.

Canada on Parade



THE DRUMS WILL ROLL and senses will be engulfed by the spectacle and sound of martial pageantry when Canada's Centennial Tattoo is performed in some 40 cities across the country in 1967. Derived from the traditions of both English and French military origins, the Tattoo will be seen in several spectacular outdoor presentations with a cast of 1,700 military personnel, including these members of the Canadian Guard, at Victoria, Vancouver, Ottawa, Hamilton, the Canadian National Exhibition at Toronto and at EXPO 67 in Montreal. Smaller 250-member groups will present scaled down performances in other centers. (Canadian Government Travel Bureau Photo.)

This will make it necessary to co-ordinate the location of woods operations among different companies so that permanent communities of adequate size can be established.

Economic Council Holds Conference

Co-operation of labor, management and government was the subject of a conference sponsored by the Economic Council of Canada late in March.

Chairman of the Council, Dr. J. J. Deutsch, called for labor-management co-operation to ensure that technological changes are brought about in an orderly manner involving equal sharing of the sacrifices and benefits.

This sounds very good but is no different from dozens of other statements on the subject made from time to time, usually by top-level Department of Labor officials. The Canadian Labor Congress has asked for labor-management-government consultation, but so far it has been management that has balked.

"How ready," asked Dr. Deutsch, "are both management and labor to take up the challenge of trying to cope with the requirements of change through a system of free discussion and bargaining?"

The ECC chairman thought there was a lack of communication between management and labor which has led to various complications in the field of industrial relations.

The best contribution to the discussions was made by Manpower Minister Jean Marchand. He said that management and labor would have to get together to work out ways and means of adjusting to changes. The alternative was legislation.

He was in favor of employees getting at least three months' notice from management of technological innovations and major changes in production methods.

Federal Grants For Moving Expense

Manpower Minister Marchand has announced a number of improvements in Canada's labor mobility policies, effective April 1st.

Until now workers having to move to new jobs could obtain federal loans to do so, repayable in a year or two.

Now these workers can get outright grants for moving themselves and their families.

Another change is that now every worker will be eligible for such grants. Formerly it was only those who were unemployed for four months or more.

The federal government will also grant \$500 toward the cost of selling a home and buying a new one.

These improvements are all in line with what the Canadian Labor Congress has been demanding. But what has helped move the government too, is the tight employment situation in many parts of the country and in many industries.

Federal, CLC Study Of Swedish Methods

The changes suggested to the ECC labor-management conference by Manpower Minister Marchand were not very far from what has been in effect for over 20 years in Sweden.

A central labor organization bargains with a central management organization about nationwide wage increases for all industries and all employees. But Sweden hasn't 10 provinces with 10 labor laws in addition to the federal law, as well as wide disparities in income between east and west and central regions as in Canada.

Nevertheless the Swedish system provides some guidelines for improvements in collective bargaining methods and manpower policies which the CLC has studied and the federal government is now taking into account.

The results of the Swedish system are apparent. That country has the best strike record of any nation in the industrialized, democratic world. According to the International Labor Office, Sweden lost an average of only seven days per 1000 workers employed between 1955 and 1965.

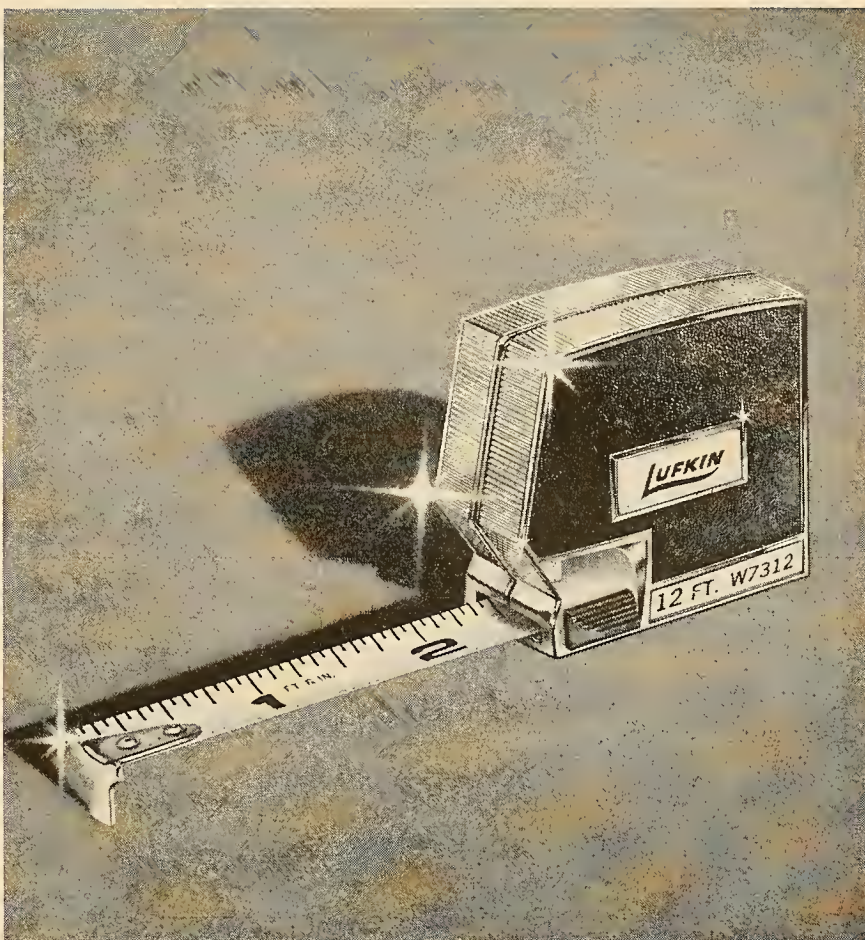
The ILO figures show that the United States was highest with 1,020 days lost per 1,000 employed. Italy was second with 885 days lost and Canada third with 581 days lost for 1000 employed.

Housing Shortage Expected to Worsen

Canada's housing shortage will get worse this year despite belated government efforts to stem the downward tide.

Federal figures show that both land and construction costs have gone up, but when the figures show an average land cost of \$3,480 for a home built

Continued on Page 24



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HOME STUDY COURSE

ADVANCED BLUEPRINT READING—UNIT I

INTRODUCTION—This unit and succeeding units will extend your knowledge of Blueprint Reading and Estimating; the elementary course was concluded with the April, 1967, issue. You will also apply the principles of basic mathematics which have been previously presented and will be reviewed in this course. Additional information is provided which will enable you to learn the basic principles of advanced blueprint reading using the plans and specifications for Plan "D".

BLUEPRINT

A photographic print, referred to as *PLANS*, used to copy maps, architectural plans, etc. The Plan "D" series are a "Black Line" on white background. Generally construction plans are "Blue Line" or "Black Line" but are still referred to as Blueprints. The Blueprints which are white on a bright-blue background are used in this industry to some extent.

PURPOSE

The purposes of a set of plans and specifications are to:

- (1) Furnish necessary information to craftsman, suppliers, contractor and subcontractors for building the project.
- (2) Show necessary marks and reference points.
- (3) Illustrate special details of construction for workmen in performing their particular tasks.
- (4) Convey the owner's wishes through the architect, in a clear, concise and detailed manner.

PLANS

The plans which include:

- (1) Foundation plans—shape, size and location of walls and footings.
- (2) Floor plans—Layout of all floors and space designations, i.e., office space, stairs, duct spaces, restrooms, etc., shows location of doors, windows, service outlets, cabinets and other necessary information needed for planning and scheduling work processes of the various trades.
- (3) Plot plan—Shows the exact location of the building in relation to fixed and identifiable reference points.
- (4) Roof plans—Shows roof construction and details regarding slope (pitch) of roof and its relation to adjoining walls.

LOCATIONS

The elevations are a pictorial view of the building from all directions; i.e., North, South, East and West. Materials to be used are shown by appropriate architectural symbols or words. Typical elevation cutaways (see Section A-A or B-B) are used to clarify dimensions and details from the floor plans.

DETAILS

A detail is used to clarify a particular phase of the construction process such as a staircase, rail construction,

elevator shaft or framed wall. They are usually drawn to a much larger scale for clarity. They generally indicate precisely the manner in which the particular unit is to be placed or built.

SECTIONS

A section is a cutaway view of some portion of the building. It shows dimensions, shapes and materials to be used; it clarifies a detail of construction.

SPECIFICATIONS

The specifications contain a minute description of materials used in construction, contractual terms and responsibilities of all parties, architectural descriptions and details not otherwise enumerated. Specifications should be read carefully and *must be thoroughly understood* by all interested parties.

MISCELLANEOUS

Interior Finish Schedule indicates materials used for floors, base, wainscot, (if any) walls and ceiling. (See Sheet 2.)

Door Schedule—Detailed description of size, type and characteristics of each door used in the building. (See Sheet 2.)

Window Schedule—Description of size and characteristics of each window used in the building (See Sheet 2.)

Rib Table—Shows dimensions and materials required for forming the concrete ribs that reinforce the concrete floors. (See Sheet 9.)

Beam Table—Shows dimensions and material placement of beams which support the interconnecting ribs of the concrete floor. (See Sheet 9.)

Numbered Sections—In addition to the usual sections that appeared in the Elementary Blueprint Course (Section A-A, B-B, etc.), this plan contains numbered sections, i.e., Section 1101, 1108a, 1202 and others which serve to clarify types, shapes and placement of materials. (See Sheets 9, 10, 11, 13.)

MATHEMATICS REVIEW

The carpenter must be familiar with the three basic

STUDY MATERIAL AVAILABLE

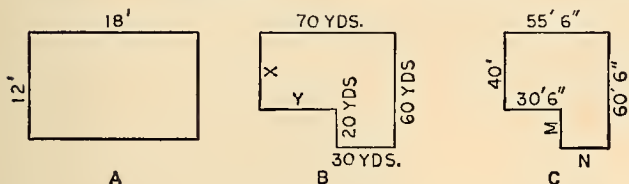
The Mathematics Home Study Course has been compiled into a pamphlet and is now available at a cost of 50¢ per copy. Requests for the pamphlet, *The Carpentry Supplemental Mathematics Workbook*, should be sent to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Avenue, N. W., Washington, D. C. 20001.

The Blueprints and Specifications for the Home Study Course in Blueprint Reading and Estimating are also available. The price for these is \$2, and they also may be ordered from the General Secretary's office.

types of measurements and be able to solve problems which involve each type.

THREE TYPES OF MEASUREMENTS

- (1) Linear Measure—A measured distance along a straight or curved line.
- (2) Surface Measure—A measure of surfaces; measurement is expressed as square units.
- (3) Volume Measure—A measure of capacity (contents); measurement is expressed in cubic units.



Figures A, B and C are formed with right angles. The figures are not drawn to scale.

- (1) Find the perimeter of Figure A.
- (2) Find the perimeter of Figure B.
- (3) Find the perimeter of Figure C.
- (4) Find the area of Figure A.
- (5) Determine the length of dimension X and Y. Find the area of Figure B.
- (6) Determine the length of dimension M and N. Find the area of Figure C.

ASSUME THAT FIGURES A, B and C HAVE A THICKNESS of 4" for PROBLEMS 7-9.


- (7) Find the volume of Figure A.
- (8) Find the volume of Figure B.
- (9) Find the volume of Figure C.

BLUEPRINT READING

- (10) Make a list of the pages and main items which are included in Plan "D."
- (11) What direction does the front of the building face?
- (12) What is the street address of the building?
- (13) How far is the front property line from the curb line?
- (14) What are the exact dimensions of the lot?
- (15) What are the exact dimensions of the building?
- (16) What is the height from the lower garage to the finished first floor?
- (17) What is the width of the alley?
- (18) How far is the building from the front property line?
- (19) What is the difference in the elevation of the natural grade between:
 - a. NE corner and the SE corner of the building site.
 - b. SW corner and NW corner.
- (20) Assuming that the curb height is set at the bench mark, how high must water flow above the curb to begin flowing into the first floor?
- (21) What lot numbers make up this parcel of property?
- (22) There are two elongated indentations shown to the West of the main entrance. What are they and what is their purpose?
- (23) What is the width of the existing sidewalk?
- (24) What is the distance between the existing sidewalk and the property line?
- (25) What must be removed along property line from SW corner to NW corner prior to beginning preliminary excavation?

ANSWERS TO QUESTIONS ARE ON PAGE 24

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OUTDOOR MEANDERINGS

By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Hefty Halibut

D. E. Hammer of Tacoma, Washington, a member of Local 470, keeps the piscatorial pot boiling. He writes:

"Dear Fred:

"In a recent column you credited Herbie Dubois of Southington, Massachusetts with catching the largest halibut, a 240-pounder, I believe (right, Brother Hammer?) taken from the Atlantic salt-chuck, off the tip of Cape Ann. I respectfully call to your attention three catches recorded in *The Alaska Sportsman Magazine*—August, 1966: A 373-pounder (details unknown); a 352-pounder, taken by Paul Jones of Homer, Alaska in the Kachemak Bay area, and a 413 pounder by Karl Tagg of Haines, Alaska, deceased."

You are right, Brother Hammer, all three catches mentioned in *Alaska Sportsman* exceeded—weight-wise—the catch by Dubois, but I fail to note any of these catches made via the sport-fishing method, that is, by rod and reel, and landed, unaided, by the angler who hooked the fish. As I previously mentioned, there are no official sport-caught records kept for halibut. As far as our records go, Dubois must be credited, unofficially, with the largest. Perhaps a larger one has been caught, if so I would be grateful for the details and I'll pass them along in a subsequent column.

■ Deer Spotter

"Seek out a good natural deer run and perch yourself in a tree where you can get a good look all around; then wait for them to come sauntering by." That is the nimrod philosophy of Clay Porter of Aberdeen, Kentucky, a member of Local 2310, Madisonville. Judging from the following pic of Brother Porter and his buck, I'd say it's a pretty good trick, leastwise it worked for him last season. Clay picked his buck from a group of deer that trailed below him and was led by a large doe. He waited 'til they passed, trailed 'em for about 100 yards, then



Porter and his buck.

settled for the buck which field-dressed at 180 pounds. Nice looking rack, don'tcha think?

■ Recessed Filters

Andy Craven of Spokane, Washington, says he received the biggest surprise of his life recently when he cleaned a catch of cutthroat trout that he eased from Mineral Lake near Elbe. One of the cutts had three cigarette filters in its stomach.

■ Monster Muskie

The muskellunge experts sat up and took notice of a fair anglerette from Joliet, Ill., namely Mrs. Mavis Haines, wife of carpenter H. D. Haines, a member of Local 174, now retired. A letter and pic from Brother Haines records his wife's catch — a 46-pounder from the Flambeau Flowage near Mercer, northern Wisconsin. At that time it was thought to be the largest taken in the nation — and it was, almost. The 1966 Field and Stream records, recently released, showed one slightly larger, a 49-lb., 12 oz. specimen taken by Larry Anderson from the Lake of the Woods in Ontario. Mrs. Haines' catch was made on August 11th; Anderson's on August 4th. She booked



Mr. and Mrs. Haines and Muskie.

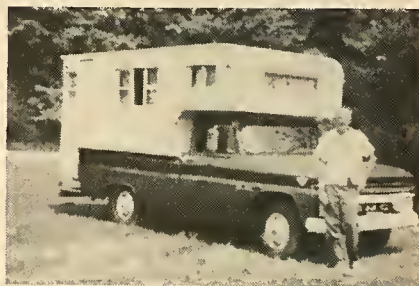
the finny moose on the third cast. When it was eventually eased into the boat, one prong of the hook, all that was holding the monster, fell out. The giant musky now rests, mounted on a plaque, on the Haines' wall. Hear tell Mr. and Mrs. Haines, between them, have accounted for 49 muskies in seven years of fishing in the northwoods.

(I note, however, in checking 1966 records on muskies for the state of Wisconsin, as listed in *Sports Afield Magazine* (March, '67), that a catch by another anglerette, Elsie Seeley, was listed as tops, a lunker that tipped the scales at 43-lbs., 14-ozs. It therefore appears from this that Mrs. Haines can lay claim to catching the largest musky in the state of Wisconsin last year. It is unfortunate that her fish was not registered in *Sports Afield* records as well as the Field and Stream contest).

■ Portable Camper

Here's a pic of V. C. Holmes of Box 165, Foxwell Road, Millersville, Maryland, a member of Local 101. He is standing in front of his ¾-ton GMC truck equipped with a camper he built himself. The interior is complete with dinette, kitchen, wash room, toilet, and ample closet space. It converts at night to sleep five adults; is wired for both 110- and 12-volt electric current and features an intercom system from cab to

Continued on Page 24



Holmes and his camper.

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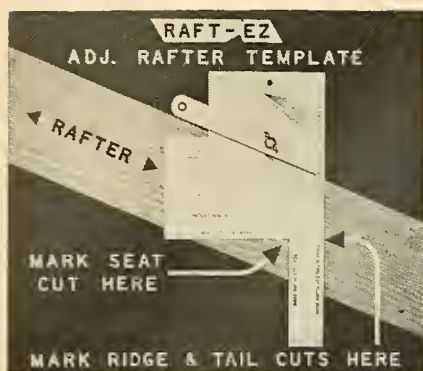
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MATH REVIEW

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- 260 Ft.
- 116 Ft.
- 216 Sq. Ft.
- X = 40 Yds.
Y = 40 Yds.
AREA = 3400 Sq. Yds.

NOTE: To determine the area of a figure for which a formula is not given, divide the figure into known figures by adding working lines. The inside corner line on figure B and C could be extended in a horizontal or vertical direction so that the figures become rectangles.

- M = 20' 6"
N = 25'
AREA = 2732.50 Sq. Ft.

NOTE: All measurements used to determine area or volume must be in the same units, i.e. 55'-6" = 55.5'

- 72 Cu. Ft.
NOTE: 4" = .33 Ft. or 1/3 Ft.
- 1133 1/3 Cu. Ft.
- 910.83 1/3 Cu. Ft.

BLUEPRINT READING

- Plan "D" is made up of a pamphlet of specifications for Plan "D" and 14 pages of plans.

Page

- Basement, 1st, 2nd and 3rd Floor Plan.
- 4th Floor, Roof and Plot Plans. Interior Finish, Door and Window Schedules.
- Elevations and Sections.
- Details of North Wall, Miscellaneous Details.
- Stair and Ramp Details and Building Sections.
- Elevator and Toilet Details.
- Miscellaneous Details
- Lobby and 1st Floor Office Details.

- 4th Floor and Roof Plan of Typical Beams and Ribs.
- Section through Garages and Rear Stairs.
- Basement and Foundations; Footing Plans and Typical Sections.
- Structural Front.
- Typical Floor Plans for Ribs and Beams—Sections and Columns.
- Structural—West Elevation.

- The Building faces North. (Plot Plan, Page 2.)

- 7607 Santa Loric Blvd. The contractor is to verify the address numerals with the owner. (Plot Plan, Page 2 and Elevation E. Page 8.)

NOTE: symbol E identifies an elevation which is clarified elsewhere.

- 15'-0" (Plot Plan Sheet 2.)
- 70'-0" x 90'-1/4" (Plot Plan Sheet 2.)
- 69'-10" x 89'-11" (Plot Plan Sheet 2.)
- 6'-6" (East Elevation, Sheet 3.)
- 20'-0" (Plot Plan, Sheet 2.)
- 1/2"
- (a) 0'-9 5/8"
(b) 1'-4 3/8"

- The bench mark (B.M.) is an arbitrary reference point which is designated at an elevation of 100'-0" to avoid the use of minus numbers in calculations. The water level must reach 3" above the curb to flow into building.

- Lot 23 and 24. Note that measurements which are listed on the plans relating to surveys are noted in decimal parts of a foot, i.e., 197.01', 40.01', etc.
- The two indentations show the location of planter boxes (Plot Plan, Page 2 and details, page 4)
- 5'-0"
- 6'-0" (First Floor Plan, Sheet 1 and Plot Plan, Sheet 2)
- The power pole and an existing wood curb along the property line must be removed. (Plot Plan, Sheet 2)

CANADIAN REPORT

Continued from Page 19

in 1966 under the National Housing Act, there is something wrong somewhere. In the Metro Toronto area, land costs have soared to around \$10,000 for a serviced lot, and most industrial areas show the cost of land as a major culprit in home costs.

Building wages went up only 8 percent, homebuilding materials less than 2 percent, and overall building costs about 5 percent.

But mortgage costs went up from around 6 percent to over 8 percent on non-NHA mortgages which is a really big boost.

OUTDOOR MEANDERINGS

Continued from Page 22

camper. Utilizing his spare time, it took Brother Holmes 11 months to build. Holmes says nothing smaller than a 3/4-ton truck should be used to carry the camper which weighs 1,600 pounds with full water tanks.

■ Eagle Lore

In regard to a recent question, I must say that the stories of an eagle carrying off infants belongs in the category of fairy tales. I doubt, very seriously, if the eagle can lift its own weight. For instance, an eagle that weighs ten pounds would have a hard time flying off with a rabbit that weighs seven.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



Augusta volunteers who worked on the USO Building (See story below.) included: front row, from left, E. L. Wilkerson, W. T. Brantley, J. Harold Dye, Hammond W. Boyd, E. B. Ivey, Ronald Bracewell. Back row, from left, R. H. Partridge, Jr., W. B. Hodges, Edward Bracewell, L. E. Otts, Henry T. O'Neal and Ralph E. Stanley.

U.S.O. VOLUNTEERS—Monday, March 6, was volunteer day for members of Carpenters Local Union No. 283, Augusta, Georgia.

Twelve carpenters assembled at the U.S.O. on Broad Street at 6:30 P.M. with tools in hand. By 11:00 o'clock that night they had constructed a sizable stage in the recreation area on the first floor of the U.S.O. building—a community facility where servicemen from nearby military installations gather.

Because of the many entertainment programs produced each week and extremely heavy attendance at these programs it has become a must that adequate stage facilities be provided. This need was conveyed to Carpenters Local Union No. 283 by Harold Dunlavy, the Augusta U.S.O. Director. J. Harold Dye, business representative of Carpenters Local No. 283, made a call for volunteers and immediately had the task force provided. It developed that a number of the carpenters had seen active service in the military as well as having sons now in the military service of their country.

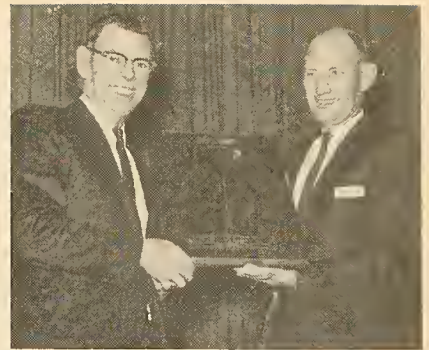
GRAND JURY SERVICE—Two local union members of the Bay Counties District Council of Carpenters have achieved distinction in their local county by being named to the County Grand Jury. Bus. Rep. Earl Honerlah of San Mateo, Calif., Carpenters Local 162 has been named foreman of the 1967 San Mateo County Grand Jury. Bus. Rep. Charles Young of San Bruno Carpenters Local 848 served on the 1966 San Mateo County Grand Jury. San Mateo County is immediately south of San Francisco city and county.



HONERLAH



YOUNG



Armon L. Henderson, Executive Secretary of the San Diego County District Council of Carpenters, receiving the Bent Nail Award from William A. Bennett, business Representative, Carpenters Local 1507, El Monte, California.

BENT NAIL AWARD—It has been the pride and pleasure of El Monte Carpenters' Local 1507 for the past five years to present to a carpenter in California its "Bent Nail Award." This award is its way of paying tribute to those in the Brotherhood who have, over the years, made sizable contributions, not only to the Union, but to their fellow man.

On February 17th, 1967, at a meeting of the District Council of Carpenters in San Diego, Business Representative Bill Bennett, on behalf of Local 1507, presented the 1966 Bent Nail Award to Armon "Slim" Henderson, member of Local 1296. The gala affair, hosted by the District Council and well attended, was planned to honor San Diego's "old timers," who have given outstanding service to their union, as well as to honor "Slim."

In making the presentation, Bennett pointed out the many accomplishments highlighting "Slim's" career—from the time he first joined a local, when he helped to organize in Mesa, Arizona, in 1936, to his current position as executive secretary of the San Diego County District Council of Carpenters. He touched on some of the too-numerous-to-list committees "Slim" has served on as well as headed (the Trusts, legislative and negotiating committees), the occasions when he was called upon to host conventions, his willingness to serve when called to head the Eighth District Organizing and Education Program, (serving in this latter capacity for the past 16 months). The word "service" on a guidepost has been the direction "Slim" has followed all these years.

Joining the officers and members of San Diego in the celebration were Dean Weddle, business representative of Local 1507; Charles Nichols, Eighth District Board Member; Anthony Ramos and Paul Urgel, State Council of Carpenters; Terry Slawson and Pat MacDonald, Los Angeles County District Council of Carpenters.

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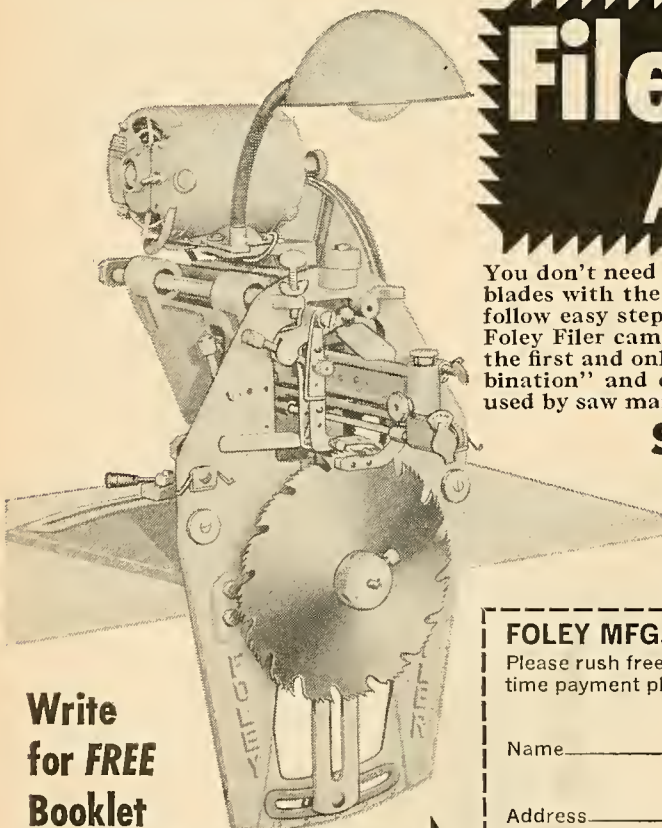
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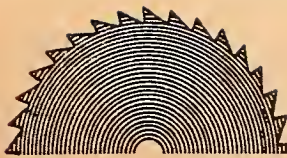
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LOCAL UNION NEWS



Retired members of the Central and Western Indiana District Council proudly display their pension fund checks, which were presented to them at the pension banquet sponsored by the Council.

Indiana Council's Pension Plan Holds Memorable 'Kick-Off'

INDIANAPOLIS, IND. — The Carpenters Central and Western Indiana District Council kicked off its pension program recently with a banquet in honor of retired members eligible for benefits. Checks were presented to 141 members with 10 years or more of continuous membership.

Special guest of honor, John V. Harris, 91, the "oldest living member in the fund area" was presented a plaque as a tribute for dedicated service to the brotherhood. Brother Harris has 64 years of continuous membership.

Ed Wyler, International Representative, was the main speaker for the occasion. Mr. Wyler recounted the struggles of the Brotherhood in its efforts to keep the carpenter out in front in the building trades.

The Trustees of the Pension Fund, headed by Chairman Ernest Walker and including Norman Bland, Ralph Smith, and Wendell D. Vandivier, assumed over a million dollars in liabilities to provide for the welfare of the already retired members who contributed so much to the present success of the brotherhood.



SPECIAL GUEST of honor at the Central and Western Indiana District Council's recent pension banquet, John V. Harris, 91, is shown receiving a plaque from Chairman Ernest Walker as a tribute for his 64 years of continuous membership in the Brotherhood. International Representative Ed Wyler looks on.

Carpenters Work On New Poe Lock

SAULT STE. MARIE, MICH.—Many carpenters in the Sault Ste. Marie area are finding employment on the new Poe Lock construction at the Sault Locks. The 1200-foot-long lock is 61 feet deep and 110 feet wide and is described as the largest man-made lock in the world.

To allow enough room to build the new lock, it was necessary for contractors to construct a huge hole between the first and third of the Sault's famous locks. This hole, 2400 feet long and 300 feet wide, was coffer-dammed at either end to keep the waters of Lake Superior and the lower St. Marys River out of the excavation.

For those with mathematical minds, it required the removal of 400,000 cubic yards of material to create the excavation; the lock itself will contain 367,000 cubic yards of concrete work; and 240,000 yards of backfill against the back walls of the lock. The concrete work is now about 60 percent completed.

NOTE TO CORRESPONDENTS: When sending material for publication in the CARPENTER, please write as legibly as possible, check spelling of names, and be certain all persons are identified in group pictures. Please show official titles of persons photographed as completely as possible. We will use your local union news as space permits.

Old Timers of Louisiana Local Presented Gold Rings

SPRINGHILL, LOUISIANA — At a recent meeting of Local 886, it was decided to present all 25-year members a gold ring with our Carpenter emblem. About 60 members and their families were treated to an old-fashioned fish fry at the International Paper Co. Barbecue Building in Springhill. Members receiving rings were from left to right: President John E. Bryan, Olie C. McDonald, W. D. Beavers, G. F. McCoy, and J. P. Stevens. Presenting the rings is Financial Secretary Ray Wallace. Two members receiving rings who were unable to attend the fish fry were E. M. O'Neal and H. C. Corbell.



Princeton Members Honor Their 25-Year Veterans



PRINCETON, N. J.—Local 781 recently honored its 25-year members. They are, seated left to right, Walter Tuomisto, George W. Rodefelf, conductor, Leo Goeke, John Orloff, David Donald, and George E. Hullfish. Standing observing are Walter N. Ellsworth, vice president, Russ W. Smith, recording secretary, John A. Brabson, president, Joseph A. Rigby, treasurer, William A. Pinelli, trustee, John A. Butrym, financial secretary, and William H. Fry, business representative. Absent when the picture was taken was N. W. Van Setten, a 50-year member.

Large Group Honored in Pittsburgh



PITTSBURGH, PENNA.—Local 221 recently held a Membership Awards Presentation and presented 23 Fifty-Year pins and 132 Twenty-Five Year pins. The following were among the brothers honored: Richard Lensner (64), Nathaniel Nesbit (63), Aloysius Glaser (62), James B. Lyons (62), James F. Heckert (60), Emil E. Blosat (59), Eric Johnson (58), Paul F. Eshelman (57), John E. Williams (55), John McAllister (53), James R. Salter (53), Clement A. Wilson (53), John J. Calla-

han (52), Valentine Hohman (52), R. L. McIlvaine (52), James J. Reiter (52), Alan R. Rudolph (52), Andrew C. Geisler (51), Howard C. Beckert (51), Alex C. McNeal (51), Harry C. Bradel (50), John Mikut (50), and M. Dale Cashdollar (50). Brothers in the photo, from left to right, are: Andrew S. Zovko, president of Local 211; Valentine Hohman and R. L. McIlvaine, 52 years each; and Joseph A. Senge, secy.-treas. of the Carpenters' District Council of Western Pennsylvania.

Wagon Museum Opens in Ohio

COLUMBUS, OHIO—William E. Way of Local 200, Columbus, encourages members and their families to visit the recently-opened Pioneer Wagon Museum in Canton, Ohio.

"Even the Amish come to see my wagons," says Nick Cucerzan, creator of the Museum. In his museum are 44 wagons, each one authentic and each one handcarved by Nick—a painstaking labor which has taken him many years to complete. Most of the wagons are scale models, two to three feet long, and several are full size.

Wagons taken out of the pages of American history include: a covered wagon train, 15 wagons long; a Prairie Schooner; a Conestoga wagon; and a full-size covered wagon complete with frying pan, wash tub, scrubbing board, and brown jug.

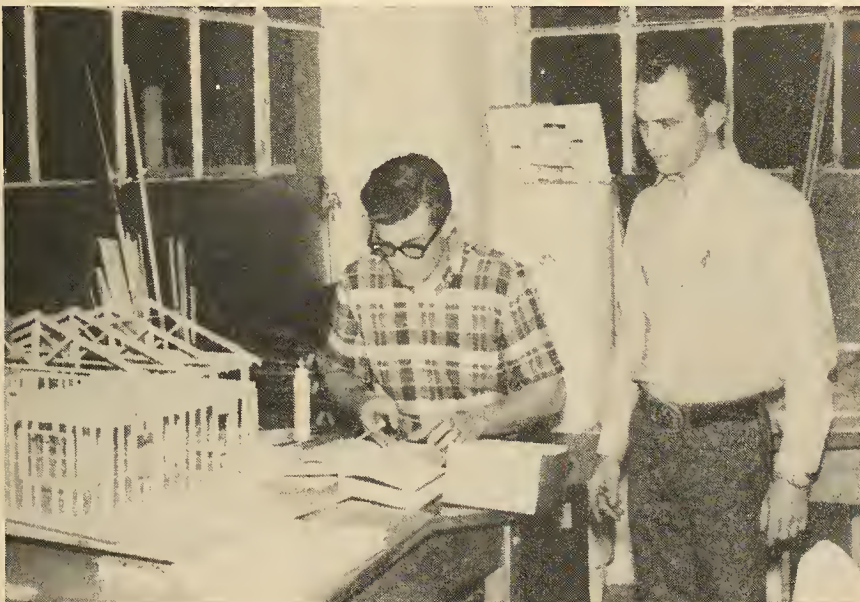
Nick Cucerzan's Pioneer Wagon Museum, 2900 Navarre Road SW, Canton, is open to the public seven days a week from 10 a.m. to 6 p.m.

Hudson County Council Members Assist Scouts



JERSEY CITY, N.J.—Several members of the Hudson County District Council of Carpenters of New Jersey donated their time and skills to help erect booths for the annual Scout 'O Rama sponsored by the Hudson Council, Boy Scouts of America. The event was staged in the Jersey City National Guard Armory. In the front row, from left, are: Stewart Kopp, Local 139; John Wilson, Local 2315; Ken Ross, Local 482; Al Beck, Sr., Business Agent; George Walrod, Local 282; Frank Aiello, Local 139; Thomas Bifano, Business Agent; Tom Colagiero, Local 612. In front, Al Beck, Jr., Business Agent. In the second row, from left, are: Walter Iskra, Local 383; Andy Suchovich, Local 486; R. Eberling, Local 612; Ted Gnida, Local 486; Tom Kelly, Local 2315; and Walter Hoff, Local 486. In the third row, from left, are: Ted Yiengst, Local 564; Ed Hoff, Local 486; Martin Martinsen, Local 282; Tom Novembre, Local 299; Sal DeAnni, Local 299; and V. Abattiello, Local 612. Standing, left, Joe DeAnni, Local 299; and John Hanson, Local 482.

Apprentices Exhibit at Exposition



FORT WORTH, TEXAS—Apprentice carpenters of Local 1822 of Fort Worth are shown at work on scale models which they exhibited at the Southwestern Exposition and Fat Stock Show in Fort Worth recently. Spokesmen for Local 1822 report its Joint Apprenticeship Program is now in "full swing" with approximately 60 apprentice carpenters enrolled in the program.

MAY, 1967

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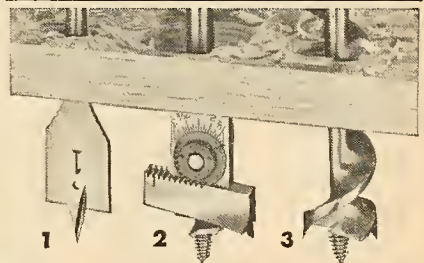
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1. Irwin Speedbor "88" for all electric drills. Bores faster in any wood at any angle. Sizes $\frac{1}{4}$ " to $\frac{3}{8}$ ", \$.80 each. $\frac{5}{8}$ " to 1", \$.90 each. $1\frac{1}{8}$ " to $1\frac{1}{2}$ ", \$1.40 each.

2. Irwin No. 22 Micro-Dial expensive bit. Fits all hand braces. Bores 35 standard holes, $\frac{7}{8}$ " to 3". Only \$4.40. No. 21 small size bores 19 standard holes, $\frac{5}{8}$ " to $1\frac{1}{4}$ ". Only \$4.00.

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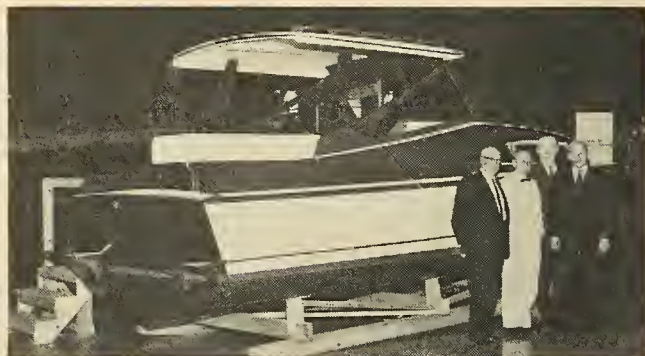
IRWIN Wilmington, Ohio
every bit as good as the name



Skills Displayed During 3-Day Seattle Celebration



SEATTLE, WASH.—King County Carpenters recently participated in a 3-day event called "Careers Through Apprenticeship and Training Days." At the Seattle Civic Center they exhibited some of their craft skills and supplied literature to



visitors. In the picture at right, above, they displayed a boat built by boat-building students trained at Seattle Community College with a strong assist from the King County Carpenters Joint Apprenticeship Committee.

What's New in Apprenticeship & Training



First Contest Held in Colorado

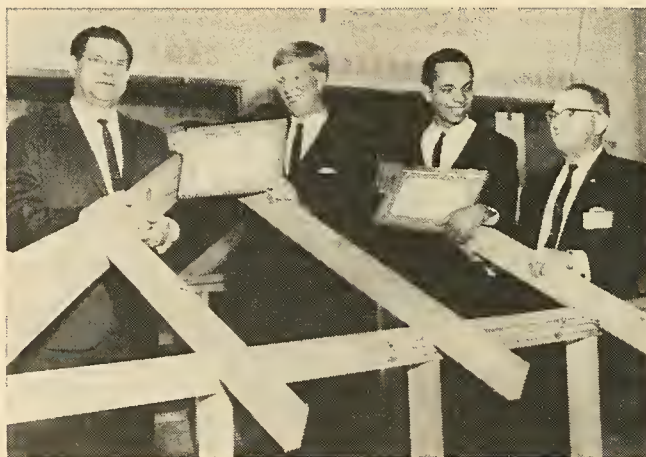
DENVER, COLO.—The Carpenters Apprentice Training Program in Colorado has at last accomplished one of its greatest goals—a Carpenters Apprentice Contest, which was held on March 29 and 30, 1967. First place winner in the mill cabinet contest was Joseph Anderson of Colorado Springs, and second place winner was Lester Pierce of Denver. First Place winner of the construction carpenter contest was William P. Davis of Grand Junction, and second place winner was Wayne Masin of the Denver

area. These boys have done an excellent job and are, of course, looking forward to the wonderful trip to Vancouver, British Columbia, and the opportunity of participating in the International Apprenticeship Contest.

Strangely enough, these boys were unsure of themselves, and did not want to compete in the contest because they did not believe they were good enough.

Colorado Winners Presented Certificates

Denver, Colo.—George Prince of the Brotherhood's Training Department, left, with William Davis, construction carpenter winner; Joseph Anderson, mill cabinet winner; and Guss Wells, coordinator of the statewide program.



Apprentice Carpenters Receive Diplomas

Daytona Beach, Fla.—Apprentice carpenters of Local 1725 of Daytona Beach display diplomas presented to them in recent ceremonies. They are, from left: John Bennett, John Russell, Jr., Fred Grosshauser, and Steven Bacom.



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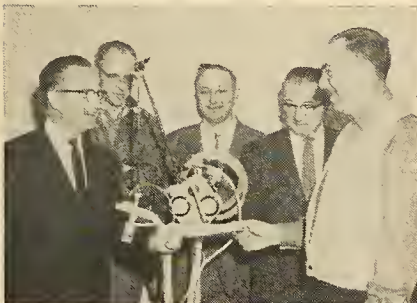
Name (Please Print)
Address
City State Zip
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Successful Trainees



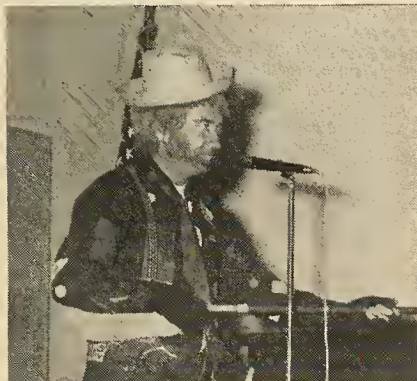
SAN FRANCISCO, CALIF. — Pile Drivers, Bridge, Wharf and Dock Builders Local 34 recently launched a training program in its area. On March 17 the first two men to complete training under the program were initiated into the union. Shown above with Local 34 President Charles Clancy, center, are Richard Cardova and Richard Abbott.

Hospital Support

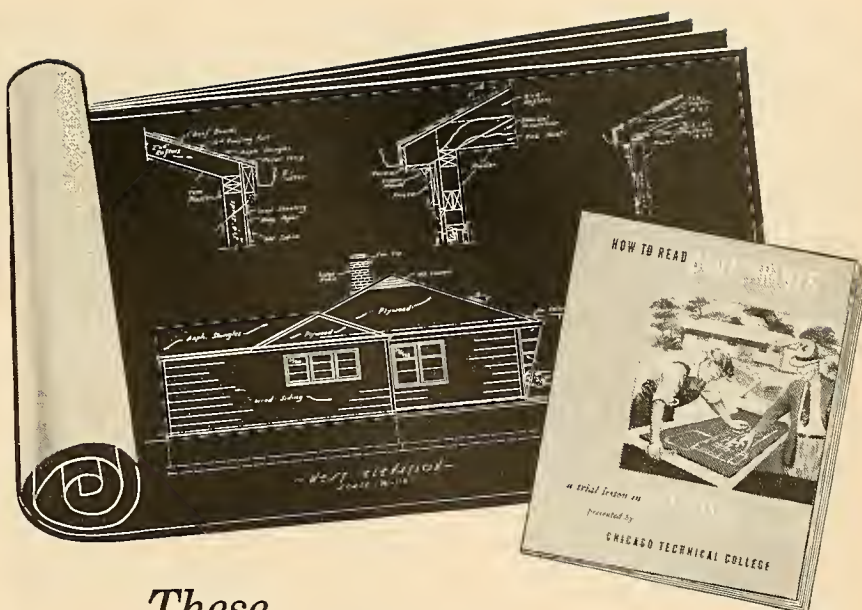


ELLENVILLE, N. Y.—Members of Carpenters' Local 1038 Ellenville, recently presented a piece of hospital equipment to Evald Bors-Koefoed, administrator of the Ellenville Community Hospital, in memory of the late Carl Geiselhart. At the presentation, left to right, are Mr. Bors-Koefoed, Robert Ballantine, Morris Chartakoff, Louis Greenstein, and President Robert McConnell.

Union-Type Clown



MARTINEZ, CALIF.—Members of Local 2046 have sponsored a Christmas party for their families for the past five years. There was a tremendous assembly of kids and parents last December to commemorate the holidays. Entertainment Committee Member Ray Williams, above, proved to be a top entertainer himself. Following the party, the local union distributed 26 baskets to needy families.



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1



Service to the Brotherhood



(1) ANCHORAGE, ALASKA—Local 1281 recently paid tribute to members who have completed 25 years of service. General Representative Paul Rudd was in Anchorage at the time and conducted the presentation. Seated left to right, all 25 year members, are: H. A. Poore, John Parks, George Moen, Ray Martsof, William Markley, Clyde McCurdy, Kristian Larson, Peter Lannen, Elmer Knutson, Doyle Williamson, E. J. Augustin, Robert Baird, Starling Cornelius, Delbert Dishaw, Lee Toohey, Joe Rose, Ellis Summers, and Floyd Thompson.

Standing, left to right, are: Larry Smith, trustee, Ed Salas, executive committee member-at-large; Bob Powell, business agent; Bill Ross, recording secretary; Marvin Mitchell, president; Paul Rudd, general representative; Ben Perkins, financial secretary; Clarence Davis, 25-year member; Willis G. Turner, trustee; John Thomas, conductor; Bruno Johnson, executive committee member-at-large; Einer Huseby, 27-year member and assistant business agent; Nile Van de Mark, 25-year member; Peter Cassidy, 25-year member and trustee; Floyd Ward, treasurer; and Ned Turnage, warden. Unable to be present were the following 25-year members: James Bergsrud, Albert Lausterer, Florney Carlin, John Sneddon, Clarence Johnson, D. C. Ray, Ed Crean, A. E. Hicks, William Mulford, Cliff Spellman, Chester Jacobs, Robert Manson, Robert Cobern, Clarence Davis, Earl Jones, R. M. Reed, Art Sandland, and John Thallhimer.



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(2) ANN ARBOR, MICHIGAN—At a recent meeting at Local 512's Union Hall, the following brothers received their 25-year pins. Seated, left to right, are August Feldhauser, Harold Greenwood, Carl Weber (Local 512 president), Len Zimmerman (secretary-treasurer of the Michigan State Carpenters Council), and George Wandell. Second row: Cleo Hanrath, James Beal, Cecil Cady, William Shipley, and Charles Masztos. Top row: Curtis Farley, Helmut Heilmann, George Johnson, Blair Oney, and Starr Lolmaugh. Others awarded 25-year pins but not present for the photo were Donald Behnke, William Bowling, Milton Carver, Ernest Jennings, Rufus Nutter, Clemence Okey, Paul Seitz, Paul Stone, and George Wisner. Our congratulations to them all.



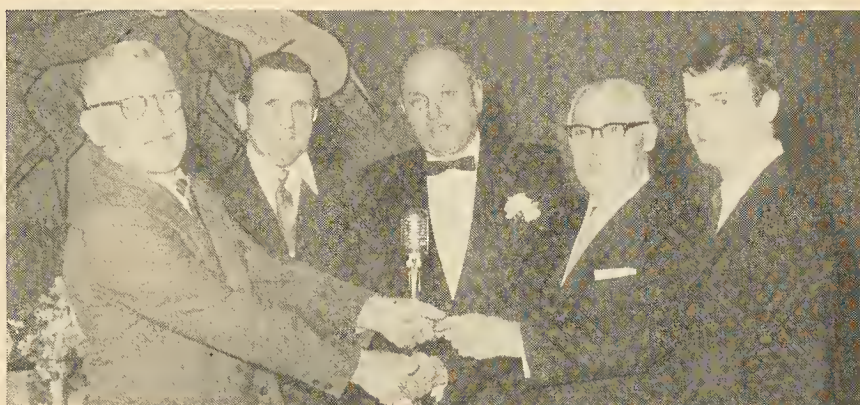
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(3) BATTLE CREEK, MICHIGAN—An Oldtimers Banquet was held recently by Local 871 at the Countryside Inn. At this banquet 23 twenty-five year membership pins and one fifty year pin were presented.

Honoring the new 50-year member, Charles Aurand (third from left in the front row) were many of our members, including (in the front row) Austin Gibson, trustee; James Engle, treasurer; John Steele, president, S. W. Michigan Carpenters District Council; Lewis Scarbrough, b.r.-f.s.; and Keith Clinton, secy.-treas., S. W. District Council.



7

Gathered for the official banquet photo were the following "oldtimers":

First row, l. to r.: Trevor Holcomb (26), Ralph Haines (30), Edw. E. Evans (31), Milton McClintock (26), Ed Willis (49), Hershel Rosine (29), Glen Toppan (39), Fred Scott (26). Second row, l. to, r.: Chas. Aurand (50), Alfred Pierce (26), Ed Eisinger (48), Roy Lyttle (26) Carl Peters (30), Raymond Fullerton (26), Peter Rhyndard (26). Third row, l. to r.: Maynard Pickels (28), Chas. E. Moore (26), Chas. S. Johnson (29), Harry Leins (26), Harold Gino (26) Archie Don (31), S. John Flo (25), Jos. Karlovsky (48), and Ezel Johnson (26).



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(4) BIRMINGHAM, ALA.—At a recent banquet honoring 25-year members of Local 1105, the following brothers were present to receive their 25-year pins (from left to right): Harry V. Gilmer, T. M. Ellard, Sr., C. E. Jowers, J. T. Evans, G. B. Ellard, and Lawrence Brakefield. Members who received 25-year pins but who were not present at the banquet: J. E. Brown, B. V. Coleman, J. D. Conway, L. J. Miller, and J. L. West.

(5) BOONE, IOWA—Local 315 recently presented membership buttons to men with 25 or more years of service. Standing, left to right: Wm. F. Dohms (26), Milton Schoonover (25), Franklin Hutson (33), Lawrence Larsen (29), August Stemmerman (30), Wm. McBirnie, Sr. (28), Joe Poshusta (25), Sigard Peterson (29). Seated, left to right: Wm. M. Dohms (25), Joe Loehrer (50), Walter Perrson (43), August Dunnerman (26), and Verne Schwein (30).

(6) GILBERTSVILLE, KENTUCKY—At a dinner at the Ken Bar

Inn recently, 58 members of Local 2049 received their 25-year pins, or were cited as eligible for them this year. Presentations of pins to 34 of these brothers were made by Mitchell McCandless, secretary of the Kentucky State Council of Carpenters as well as Brotherhood International Representative. Honored members at the picture taking time were (seated): N. L. Thompson, Robert Mimms, Elmer Brien, Don Nelson, Gordon Bridges, Paul Grace, Mitchell Andres, W. W. Joyce, Orbie Culver, and Victor Jarvis. Standing in the first row are: Charlie Shaw, Dan Clayton, Hoy

Greenfield, J. W. Skaggs, Edgar Karns, Walter House, G. C. Shelton, Cecil Lovett, Lloyd Thorp, Clifton Travis, James Messamore, Otis Curtis, Burlis Ward, Everett Waterfield, Solon Wyatt, Edgar Wallace, and Mitchell McCandless. Standing in the back row are: Charles Travis, Malcolm Gream, Howard Williams, Leo Helm, Elgie Arant, Bob Orr, and Charlie Yahr.

(7) LAKEWOOD, N. J.—Local 2018 honored its 25-year members with a recent dinner-dance held at the New Irvington Hotel. Service pins were presented by General Executive Board member Raleigh Rajoppi, who topped the list of honored guests. The party was attended by 400 persons. Members who received awards were Brothers Andrew Alonzo, Rodney Barfoot Willever Bennett, Charles L. Brice, Calvin Brown, Ludwig Burkard, Raymond Camburn, Ralph Clayton, Sr., Vincent Clayton, Charles S. Coryell, Charles Fisher, George Gant, Robert Gant, James Glasgow, William J. Gruning, George Gunther, Oliver Havens, Albert Heinrich, Sam Heulitt, Adam B. Huff, Perry Inman, Harry J. Layton, Sr., William P. Layton, Karl R. Litzenberger, Armand Mathieu, Edward Miller, Guy T. Molinaro, James E. Mullin, Sr., Donald M. Murray, Gustaf Ottosin, Albert J. Reid, Sr., William Reynolds, Armando Romano, Thomas Sculthrope, Douglas Smith, Carl N. Spangler, Grandin C. Thompson, Elmer B. White, and James Martin. The photo shows Brother Rajoppi presenting 30-year member James Martin (left), with his service pin, while standing with Brother Martin are Local President Nicholas Smercky (second from left), Business Representative Frank S. Krajacich, and Local 2018's youngest member, Michael Synaovitz.



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(8) MADISON, WISCONSIN—A 50-year pin was presented to Al Diebold at the meeting of February 22. Shown are G. F. Faber, Recording Secretary; center, Al Diebold; and right, President of Local 314, John Faust.

(9) MARTIN'S FERRY, OHIO—Local 3262 recently held a banquet honoring its 25-year members. At the festivities held in the Pine Room of the VFW Building in Martin's Ferry, Representative Jim Bailey of the U. B. of C. and J. of America presented service pins to (front row, left to right): Donald Baldwin, William Koher, Marion Spragg, and Cecil Moreland; and in the back row, to Paul Miller; Charles Swingle, Louis Miller, Arnold Makara, and George Talbert.

(10) MAYWOOD, CALIF. — Local 3161 presented 25-year membership pins recently to the following members, standing left to right: Herman Kuehen, Hugh Magill, William Goss, Samuel Loober, Mike (Ike) Medrano, Pedro Barron, John Abaroa, Walter Hennig, Waymon Bagwell, Robert Espinosa, Albert Varela, Alvalo Leiva, Joe Ceraolo, William Hall, Earl Rossman, and Lawrence Struickman. Francisco Sanchez, president of Local 3161, who did not receive a pin, is on the extreme right. Seated left to right are: Arthur Mora, Emanuel Oropeza, Albert Sailor, Louis Castro, John Gustafson, Lonnie Sais, and Esteban Lopez.

(11) NILES, OHIO — At a recent party held in their honor, long-time

members of Local 1514 were presented membership pins commensurate to their long service in the Brotherhood. Presentations were made in the Niles Carpenters Hall by President J. W. Gilbert (left). Recipients of pins were (left to right) Edward Strohmeier (65 years of service), Charles Swager (42), Al Storm (32), Joe Gilbert (30), Guy Nori (25), Elbert Turner (29), C. E. Remalion (25), and Harold Gilbert (25). James Brickerstaff and Charles Williams, each with 25 years' service, were not present at the party.

(12) OMAHA, NEBRASKA—Three 50-year members and twenty-eight 25-year members received their service pins at a recent dinner-dance held by Local 253 in the Livestock Exchange

Building in Omaha. Introduced by Local 253 President George Chadwell, the banquet guest was George Arnold, president of the Nebraska State Council of Carpenters. Gathered for the official banquet photo are (front row, left to right) Leon Green, 8th District Board member, Fred Gordon, Don Bastermier, and Earl Stiner. In the second row (l. to r.) are Sam Short (warden), Harry Serviss (50), Charles Lewis (50), Carl Auguston (50), special guest C. F. Custer (60), trustee John Petersen, Local 253 President George Chadwell, and Anders Larsen (25). In the back row (l. to r.) are Daniel Muck (25), Fred Brodersen (25), John Ehrlich (25), Ole Clausen (25), Yale Linn (25), Emanuel Ward (25), Henry Huglin (25), Niles Jorgensen, Joe Prenosil (25), S. J. Nodgaard (25), and Frank Blankman.



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(13) OROVILLE, CALIF.—The following members of Local 1240 were recently honored at a special presentation of their 25-year service pins. Bottom row, left to right: Cecil Bledsoe, Cloyd Boswell, T. M. Crawford, Martin Johnson, and H. A. Stevens. Middle row (l. to r.): Donald Mundorff, Jess Dawson, William O. Dodd, Kenneth Malcolm, and Clarence Eberle. Top row (l. to r.): Clifford Simmons, Cecil White, Leon Roziere, Fred Morse, Don R. Warison, and Jack W. Williams. Twenty-five-year members unable to be present included Harry Crandall, J. C. Hearn, Perry Mosely, Floyd Price, Ray Wallace, Sherman Ingles, and Sam Shuker.



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(14) OSSINING, N. Y.—At a testimonial dinner at Pastor's Restaurant in Ossining, Local 447 honored its 25-year members. Pictured, left to right, are David Anderson, Krist Breimoen, Byron Wager, Peter U. Fowler, Franz D. Kirstein, Sr., William A. Kerr, business representative, and Gabriel R. Galletto, president.



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Not pictured but also eligible for 25-year pins were Karl Smalley, Fred Weise, Charles Queen, Otto Krampetz, Jr., Charles Kornet, Robert Kohl, and Adam Gallicani.

Peter U. Fowler was presented with a plaque denoting his 56 years of continuous membership, just retiring as treasurer, after being an officer of Local 447 for almost every year.

Vincent D'Addona was presented with his journeyman's certificate upon his completion of his apprenticeship training.

(15) OTTAWA, ILLINOIS — One hundred sixty carpenters and wives paid tribute to the senior members of

Local 661 at a banquet held at the Ramada Inn recently. Gold and silver membership pins went to 36 members. Recipients of gold-award pins were William Kammerer (60), Herman Sackse (52), and Thomas Gray, Jake Jugenitz, and Russell Prentice (50). Photographed after the presentation ceremonies were, front row, left to right: Abe Halterman (28), Walter Zimmerman (43), Frank Thum (49), Tom Gray (50), Russell Prentice (50), Jake Jugenitz (50), Simon John-



15

son (43), Mark Eells (46), and George Smith (40). Back row, left to right: Wilbur F. Corbin, International Representative, who presented the awards; Walter Williams, Business Representative of Local 661, and master of ceremonies (41); Richard Streul (33), Edmund Halm (26), William Barnes (25), Fred Holm (29), Carl Wagner (41), Joe Prograce (30), William Streul (37), John Doig (45), Charles Jugenitz (43), and Charles Streul (39).



IN MEMORIAM

L.U. NO. 11, CLEVELAND, OHIO

Obester, Joseph
Peterson, Valentine
Vrbecky, Henry

L.U. NO. 12, SYRACUSE, N.Y.

Six, August

L.U. NO. 14, SAN ANTONIO, TEXAS

Brittain, L. E.
Chapoy, F. M.
Cullen, O. T.
Fryar, N. L.
Meyer, Albert
Morris, Carl
Munoz, Rafael
Narvaez, Anselmo
Perrin, Harvey
Schulz, R. H.
Smajstrla, Emil A.
Street, James W.
Tanna, W. J.
Ward, Cordas E.
Waskow, Herman W.

L.U. NO. 16, SPRINGFIELD, ILL.

Yard, John J.

L.U. NO. 42, SAN FRANCISCO, CALIF.

Allen, Olid T.
Bogdanoff, Peter
Hansen, Carl S. J.
Janigian, Michael

L.U. NO. 50, KNOXVILLE, TENN.

Ogle, Robert
Williams, W. H.

L.U. NO. 51, BOSTON, MASS.

Saulnier, Julius P.

L.U. NO. 55, DENVER, COLO.

Estes, F. K.
Keller, Harry L.
Romero, John A.

L.U. NO. 59, LANCASTER, PA.

Doman, Frank
Eberly, Charles, Jr.

L.U. NO. 60, INDIANAPOLIS, IND.

Castor, Bert E.
Chiodine, Steve

L.U. NO. 62, CHICAGO, ILL.

Liljestrom, Harvey
Ratcliff, Thomas E.
Russell, Gustaf
Wardman, Oscar

L.U. NO. 94, PROVIDENCE, R.I.

Beatty, Charles
Blackwood, Richard
Brodeur, Amedee
Ciullo, Albert
Covill, Donald

Fine, Israel
Flad, Frederick
Lemieux, Philip
McDonnell, Walter S.
Phaneuf, Remi
Ring, Arthur
Russell, Isaiah H.
Senese, James
Shaw, George E.
Williams, George

L.U. NO. 101, BALTIMORE, MD.

Bersterman, John W.
Brown, William T.

L.U. NO. 104, DAYTON, OHIO

Broome, Louis J.
Wright, Joe Smith

L.U. NO. 107, WORCESTER, MASS.

Gendron, Oscar
Jordan, Earl

L.U. NO. 109, SHEFFIELD, ALA.

Grant, Jesse L.
Marks, Emmett
Sockwell, Homer E.

L.U. NO. 113, CHESTERTON, IND.

Luke, Edward

L.U. NO. 115, BRIDGEPORT, CONN.

Cisero, Nicholas
Clarke, James
Lagasse, Henry
Patrignelli, Augustino
Poneleit, William
Zitney, Stephen

L.U. NO. 121, VINELAND, N.J.

Langley, Harry

L.U. NO. 144, MACON, GA.

Merritt, W. W.

L.U. NO. 181, CHICAGO, ILL.

Clausen, John C.
Erie, Andrew
Eulberg, August
Hansen, Louis

L.U. NO. 198, DALLAS, TEXAS

Smith, Cornell B.

L.U. NO. 200, COLUMBUS, OHIO

Hayes, Donald R.
Petry, Glenn
Wildermuth, C. K.

L.U. NO. 218, BOSTON, MASS.

Leard, Leith L.
MacLaughlin, Laughlin
Mancini, Alfred A.

L.U. NO. 220, WALLACE, IDAHO

Huffman, J. D.

L.U. NO. 225, ATLANTA, GA.

Adamson, H. C.
Binford, L. L.
Bradberry, J. O.
Brown, W. R.
Bryan, John T.
Cochran, R. R.
Cole, Fred
Craven, W. B.
Davis, David H.
Griffith, Claude E.
Harrison, Curtis M.
Haynie, J. Fred
Johns, W. B.
Logan, G. P.
Morison, Harvey
Posey, W. L.
Poss, H. T.
Rakestraw, A. R.
Rich, Benjamin F. E.
Rickerson, S. P.
Roach, John D.
Smith, Charles A.
Sorrells, W. Lee
Stearns, Clyde L., Sr.
Tarleton, W. B.
Taylor, Homer C.
Thomas, William L.
Wallace, Horbert L.

L.U. NO. 226, PORTLAND, ORE.

Johnson, T. E.
Rood, Roy P.

L.U. NO. 235, RIVERSIDE, CALIF.

Downs, Paul J.
Koerner, Phillip P.
Pennington, Albert J.
Roberts, Harley J.
Van Rooyen, Jacob
Van Wagenen, Keith R.
Yeager, John W.

L.U. NO. 242, CHICAGO, ILL.

Engelke, Harry
Jutzi, Alfred
Reinhardt, Carl
Ringkevicius, Anthony

L.U. NO. 252, OSHKOSH, WISC.

Domer, Edwin H.
Freiberg, John

L.U. NO. 257, NEW YORK, N.Y.

Connolly, Bernard
Viola, Angelo

L.U. NO. 275, NEWTON, MASS.

Sweeney, Charles H.

L.U. NO. 278, WATERTOWN, N.Y.

Spencer, Ralph

L.U. NO. 287, HARRISBURG, PA.

Goodall, Leon S.
McLane, Harry

L.U. NO. 301, NEWBURGH, N.Y.

DeLong, George E.

L.U. NO. 325, PATERSON, N.J.

Van der Gaag, James

L.U. NO. 340, HAGERSTOWN, MD.

Ralston, John J.
Roe, John M.
Smith, Charles W.

L.U. NO. 366, NEW YORK, N.Y.

Alfonso, Anthony
Spinelli, Angelo D.
Wallack, Max

L.U. NO. 385, NEW YORK, N.Y.

Aiello, Philip
Arcoleo, Eugene
Bottillo, Ernest
Carcich, Marco, Sr.
Collins, Elmer
Cotroneo, Luigi
D'Alterio, John
Finocchio, Pietro
Funicello, Joseph
Hartman, Peter
Hurray, Charles
Kestin, Jacob
Klass, Louis
Koch, Fred
Lapi, Paolo
Magnan, Egidio
Marashinsky, Max
Merlin, Abraham
Nutch, Frank
Prisco, Amadeo
Roberts, George
Romano, Jack
Romeo, Giuseppe
Rossilli, Dino
Stacey, Robert
Vizzini, Frank

L.U. NO. 388, RICHMOND, VA.

Dillion, George C.
Fussell, Robert S., Jr.

L.U. NO. 429, MONTCLAIR, N.J.

Goldie, Robert
Jansen, Gustav
Nelson, Walter C.
Olin, John E.
Schafer, Henry, Sr.
Scola, Anthony
Stinstrom, Carl J. W.

L.U. NO. 488, BRONX, N.Y.

Johnson, Fred E.

L.U. NO. 490, PASSAIC, N.J.

Stivale, Sylvester

L.U. NO. 494, WINDSOR, ONT.

Quigley, Clayton
Rintaniemi, Toivo

L.U. NO. 532, ELMIRA, N.Y.

Martin, William S.
Neiley, Harry

L.U. NO. 579, ST. JOHN'S, NFLD.

Batten, Samuel R.
Legge, Roy
Melendy, John
Rodgers, Simon

L.U. NO. 610, PORT ARTHUR, TEXAS

Arnsberg, Carl

L.U. NO. 627, JACKSONVILLE, FLA.

Biven, W. H.
Burdeshaw, Norman
Griffith, Albert
McGlothlin, George
Mayse, Emmett C.
Morgan, Paris E.
Parramore, Phil
Perkins, James D.
Waters, Edward E.
Williams, R. B.

L.U. NO. 721, LOS ANGELES, CALIF.

Flushman, Max
Hilgart, Fred J.
Hoffman, Robert S.
Hutchins, Orville L.
Olson, Edwin
Peterson, G. R.
Tchoma, Alex

L.U. NO. 770, YAKIMA, WASH.

Bowman, Jack
Burris, Emmett L.
Dressler, Paul S.
Hoggarth, Ernest L.
Schroeder, Rubin

L.U. NO. 878, BEVERLY, MASS.

Weed, Joseph

L.U. NO. 950, NEW YORK, N.Y.

Benson, Harry

L. U. NO. 982, DETROIT, MICH.

Babula, Faustyn
Buckingham, Thomas
Cottenham, Charles A.
Hamill, Thomas J.
Osterberg, John O.
Sutherland, James F.

L.U. NO. 1013, BRIDGEPORT, CONN.

Carlson, Victor

L.U. NO. 1075, HUDSON, N.Y.

Groat, George

L.U. NO. 1098, BATON ROUGE, LA.

Weems, Joe L.

**L.U. NO. 1140,
SAN PEDRO, CALIF.**

Christensen, Chris
Johnston, Clarence
Lofton, Robert
Purdy, Edward
Reno, Torrey

**L.U. NO. 1162,
COLLEGE PT., N.Y.**

Sassano, Matthew

**L.U. NO. 1166,
FREMONT, OHIO**

Miller, Herman B.

**L.U. NO. 1185,
CHICAGO, ILL.**

Bergstrom, Sanfrid P.

**L.U. NO. 1207,
CHARLESTON, W. VA.**

Hager, A. F. (Dutch)
Heffner, Ray
Morris, Andrew

**L.U. NO. 1319,
ALBUQUERQUE, N.M.**

Clark, Gordon D.

**L.U. NO. 1394,
FT. LAUDERDALE, FLA.**

Moon, Frank

**L.U. NO. 1423,
CORPUS CHRISTI, TEX.**

Martin, James W.

**L.U. NO. 1437,
COMPTON, CALIF.**

Eales, Percy E.

**L.U. NO. 1478,
REDONDO BEACH,
CALIF.**

Connors, George J.
Delancey, Thomas A.
Forster, Frank J.
Mooney, Robert H.
Peel, Ross W.
Reynolds, Wilson L.

**L.U. NO. 1497,
LOS ANGELES, CALIF.**

Barrow, Charles A.
Cook, Herbert A.
Hunnell, Peter D.
Leon, Maurice
Pepper, W. T.
Weaver, Charles E.

**L.U. NO. 1518,
GULFPORT, MISS.**

Bufkin, E. L.

**L.U. NO. 1565,
ABILENE, TEXAS**

Jones, Robert Roy

**L.U. NO. 1598,
VICTORIA, B.C.**

Packford, Percy

**L.U. NO. 1599,
REDDING, CALIF.**

Smith, Earl R.

**L.U. NO. 1629,
ASHTABULA, OHIO**

Purola, Edward

**L.U. NO. 1654,
MIDLAND, MICH.**

Bates, Harold
Williams, Thomas J.

**L.U. NO. 1683,
EL DORADO, ARK.**

Woodlief, Louis

**L.U. NO. 1922,
CHICAGO, ILL.**

Anderson, Henry
Drysch, Frank
Falk, John
Garity, Thomas H.
Hansen, Lars
Kenney, Ted
Korper, Frank
Kozmenski, Joe
Lukes, John T.
Tuveson, Walfred

**L.U. NO. 2094,
CHICAGO, ILL.**

Swansen, Oscar

**L.U. NO. 2236,
NEW YORK, N.Y.**

Anderson, Seth
Bartolomeo, Charles
Christiansen, Thom
Haapanen, David
Malkiewicz, John
Marini, Nick
Markus, Werner
Meleshkevitch, Elia
Nilsen, Nils
Screan, Emanuel
Severinsen, Lars
Wehanen, Nick

**L.U. NO. 2261,
FORT MYERS, FLA.**

Petersen, Hans

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Jakubik, Walter E.

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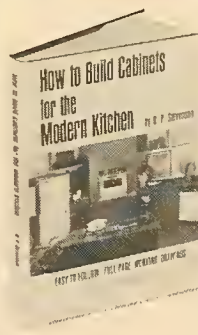
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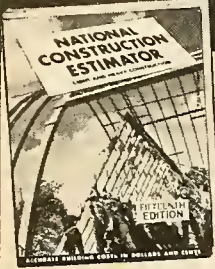
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Sporting Goods for Convent Children



BARDONIA, N.Y.—Carpenters Local 964 of Rockland and Orange Counties recently presented sporting goods to St. Agatha Convent, Nanuet, N.Y. Shown in the picture at extreme right is president of Local Union 964 and International Representative Patrick J. Campbell; at extreme left, Louis Servo, chairman of the donations and awards committee; center, one of the Sisters of St. Agatha and four of the many children, who will enjoy the use of the sports equipment in their convent and school program.

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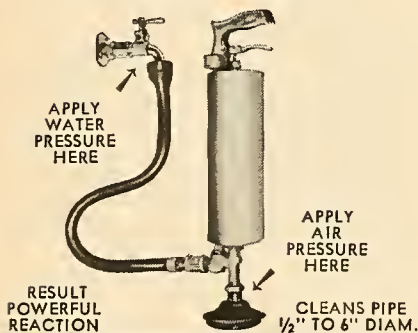
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LAKELAND NEWS

Daniel V. Gillis of Local Union 993, Miami, Fla., arrived at the Home March 8, 1967.

William M. Blakeley of Local Union 25, Los Angeles, Calif. arrived at the Home March 9 1967.

H. E. Lake of Local Union 659, Rawlins, Wyo., arrived at the Home March 10, 1967.

Alexander F. Jacksto of Local Union 808, New York, N. Y., arrived at the Home March 10, 1967.

Walter Januzik of Local Union 181, Chicago, Ill., arrived at the Home March 14, 1967.

Guy Butler, of Local Union 253, Omaha, Nebr., arrived at the Home March 28, 1967.

Victor Larson (No. 2) of Local Union 1423, Corpus Christi, Tex., passed away March 7, 1967 and was buried in the Home Cemetery.

Thomas Thompson of Local Union 1456, New York, N. Y., passed away March 10, 1967 and was buried in the Home Cemetery.

Joseph Cerami of Local Union 490, Passaic, N. J., passed away March 10, 1967 and burial was at Hawthorne, N. J.

Harry W. Marsh of Local Union 61, Kansas City, Mo., passed away March 15, 1967, and burial was at Kansas City, Kans.

Charles Dreher of Local Union 1367, Chicago, Ill., passed away March 21, 1967, and was buried in the Home Cemetery.

Guy Butler of Local Union 253, Omaha, Nebr., passed away March 30, 1967. He was buried in the Home Cemetery.

William O. Culbertson of Local Union 985, Gary, Ind., passed away March 31,

Members Who Visited the Home During March 1967

Herbert Harwick, L.U. 406, Bethlehem, Pa.

Frank Hartoff, L.U. 240, E. Rochester, N. Y.

Vincent Kolom, L.U. 385, L. I., N. Y.

L. D. Harris, L.U. 661, Ottawa, Ill.

Harry Sertz, L.U. 1765, Orlando, Fla.

Lear Burnham, L.U. 822, Findlay, Ohio

Ray Highsmith, L.U. 822, Findlay, Ohio

Edward E. King, L.U. 1138, Toledo, Ohio

Mack Jorgenson L.U. 252, Oshkosh, Wis.

Vasco Childers, L.U. 302, Huntington, W. Va.

E. Lindberg, L.U. 958, Marquette, Michigan

Percy Boren, L.U. 422, Beaver Falls, Pa.

Bernard L. Brockwell, L.U. 950, L. I., N. Y.

J. O. Danielson, L.U. 58, Chicago, Ill.

Wm. Redpath, L.U. 58, Chicago, Ill.

Edwin Flermoen, L.U. 100, Muskegon, Mich.

Kenneth Wilcon L.U. 1729, Waynesboro, Va.

George Smith, L.U. 1856, Philadelphia, Pa.

Marion C. Douglas, L.U. 2334, Baraboo, Wis.

Edward Bork, L.U. 314, Madison, Wis.

Corbett Ritzman, L.U. 1138, Toledo, Ohio

George Goodspeed L.U. 281, Binghamton, New York

Michal Soviok, L.U. 199, Chicago, Illinois

David Kraft, L.U. 1248, Geneva, Illinois

John Jones, L.U. 1922, Harvey, Ill.

James Jones, L.U. 1922, Chicago, Ill. now living St. Petersburg, Fla.

Charles Spoon, L.U. 48, Fitchburg, Massachusetts

Al Remer, L.U. 1, Sarasota, Fla.

C. N. Dennis, L.U. 2208, Ft. Pierce, Fla.

F. S. May, L.U. 1024, Cumberland, Md.

H. E. May, L.U. 1024, Cumberland, Md.

Carl Anderson, L.U. 257, New York, now living St. Petersburg, Fla.

Chester Wesseldine, L.U. 125, Clinton, N. Y.

Gus Trenter, L.U. 100, Muskegon, Mich.

Grady Pinner, L.U. 998, Pontiac, Mich.

W. S. Conrad L.U. 2092, Canton, Ohio

Peter vanGemert, L.U. 67, Boston, Mass.

Gerald Bordiane, L.U. 2452, Montreal, Ont., Canada

Clarence Pierce, L.U. 58, Chicago, Ill.

Clifford Jones, L.U. 183, Peoria, Ill.

Leo Connolly L.U. 281, Binghamton, N. Y.

F. H. Pitts, L.U. 67, Boston Massachusetts

G. N. Prudent, L.U. 29, Cincinnati, Ohio, now living Largo, Fla.

Wm. Surette, L.U. 94, Providence, R. I.

E. G. Warner, L.U. 1489, Burlington, N. J.

Chris Specher, L.U. 135, Carmel, N. Y.

Kenneth Davis, L.U. 141, Chicago, Ill.

Septimus Wood L.U. 1481, Royersford, Pa.

Roger Gilligan, L.U. 222, Springfield, Mass.

William Kelley, L.U. 206, New Castle, Pa.

Werner Persson, L.U. 416, Chicago, Ill.

L. L. Nelson, L.U. 181, Chicago, Ill.

Josephat Lovallie, L.U. 625, Manchester, N. H.

Ralph Beiting, L.U. 698, Newport, Ky.

James Martin, L.U. 2018, Toms River, N. J.

Carl Carlson, L.U. 58, Chicago, Ill.

O. E. Keller, L.U. 12, Syracuse, N. Y.

Gerald Spicer, L.U. 335, Cedar Springs, Mich.

Charles Hurst, L.U. 998, Pontiac, Mich.

Harvey Thiemert, L.U. 87, St. Paul, Minn.

E. L. VanRyn, L.U. 2235, Pittsburgh, Pa.

Gregory J. Faul, L.U. 59, Lancaster, Pa.

Rudolph Perz, L.U. 1, Chicago, Ill.

John E. Yonhas L.U. 15, Garfield, N. J.

Ulysses J. Comeau, L.U. 40, Boston, Mass.

Herbert A. Mills, L.U. 1089, Phoenix, Ariz.

Walter Imhoff, L.U. 881, Massillon, Ohio

Earl Washer, L.U. 1406, Louisville, Ky.

Al Christensen, L.U. 448, Tampa, Fla.

George H. Wise L.U. 687, Harrisburg, Pa.

George Hummer, L.U. 355, Elma, N. Y.

Harry P. Coten, L.U. 446, Schenectady, N. Y.

Lloyd F. Conde, L.U. 446, Schenectady, N. Y.

Roney McGee, L.U. 1003, Indianapolis, Ind.

Alex Vollman, L.U. 65, Perth Amboy, New Jersey

Continued on Page 39

LAKE LAND NEWS, cont'd

J. W. Gross, L.U. 2310, Madisonville, Ky.
Elmer Swanson, L.U. 1128, La Grange, Ill.

Emory Peterson L.U. 10, Chicago, Ill.
John Ech, L.U. 199, Glenview, Ill.
Richard Nash, L.U. 453, Auburn, N. Y.
S. Mortensen L.U. 643, Bensenville, Ill.
Harold Pearsen, L.U. 1, Chicago, Ill.,
now living St. Petersburg Fla.

Carl Granat, L.U. 13, Chicago, Ill.
Carl J. Agren, L.U. 393, Camden, N. J.
Frank Barry, L.U. 210, Stamford, Conn.
E. M. Howe, L.U. 819, Lake Worth, Fla.
E. C. Howe, L.U. 819, Plant City, Fla.
Frank G. Lindhir, L.U. 406, Bethlehem, Pa.

Eli Mahkonen, L.U. 1108, Cleveland, Ohio

Alex Jones, L.U. 2163, New York, N.Y.
Lawrence Klein, L.U. 155, South Plainfield, N. J.

Barnett Hancock, L.U. 27, Toronto, Canada

James Capirhorn, L.U. 860, Framingham, Mass.

William LeBlanc, L.U. 860, Framingham, Mass.

John H. Lindstrom, L.U. 1865, Minneapolis, Minn.

Fred Rodenberg, L.U. 141, Chicago, Ill.
Steve Mathak, L.U. 811, Erie, Pa.

Howard Joseph, L.U. 289, Lockport, N.Y.

James H. Gardenier, L.U. 325, Hawthorne, N. J.

Chris Breidenstein, L.U. 1345, Hamburg, N. Y.

John Netfrey, L.U. 1664, Bloomington, Ind.

Claud W. Elliott, L.U. 334, Saginaw, Mich.

Steve Galco, L.U. 422, Beaver Falls, Pa.
Henry Clausen, L.U. 1922, Chicago, Ill.
Nils Johnson L.U. 1164, Brooklyn, N. Y.
Anthon Anderson, L.U. 7, Minneapolis, Minnesota

W. C. Ahl, L.U. 548, St. Paul, Minn.

C. T. Covert, 1871 S. Euclid, Ohio

John Sexton, L.U. 804, Naugatuch, Connecticut

James Tocchio, L.U. 260, Waterbury Connecticut

Norman Dick, L.U. 1397, Whitestone, L. I., N. Y.

Ernest Newcomb, L.U. 769, Pasadena, Calif.

Robert Donaldson, L.U. 1093, Glen Cove, N. Y.

Warren Crabtree, L.U. 1665, Alexandria, Va.

Lester Baker, L.U. 131, Seattle, Wash.

Roy Liby, L.U. 1438, Warren, Ohio

Simo Koski, L.U. 20, Staten Island, N. Y.,
now living Lake Worth, Fla.

Arthur Bilder, L.U. 1741, Brown Deer, Wis.

Eddie Anderson, L.U. 993, Miami, Fla.

Henry Reichel, L.U. 1211, Syracuse, N. Y.

George Reichel, L.U. 192, Syracuse, N. Y.

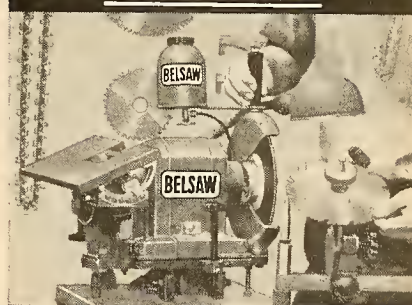
Albert Silva, L.U. 860, Framingham, Mass.

Joseph Weiser L.U. 9, Buffalo, N. Y.

John Koehler, L.U. 335, Buffalo, N. Y.,
now living Daytona Beach Fla.

Edward Alarie, L.U. 94, Providence, R.I.

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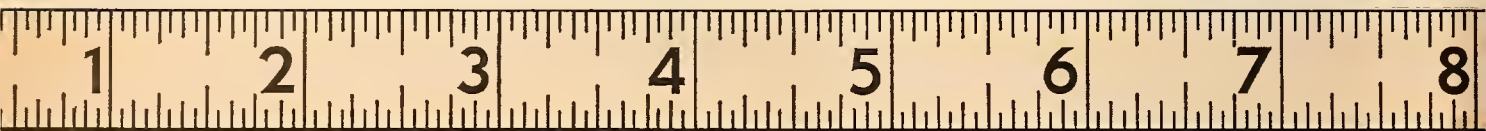
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IN CONCLUSION

M. A. HUTCHESON, *General President*



A Man of Many Roles: Your Local Union Officer

We have just begun a new four-year period of Brotherhood leadership. As you will note elsewhere in this issue of the magazine, the General Officers and District Board Members were sworn into office on April 1, and they have already served for more than a month in their new roles of International leadership.

All over North America this year there will be other installation ceremonies, when rank and file members will step forward and take positions of responsibility in their local unions, district councils, and state organizations. Such ceremonies are always an inspiration to me, when I am able to observe them, for I know the fraternal pride that fills the man elected to office who carries the support of his brethren in the craft.

Union office is a solemn and sometimes thankless responsibility. When a man is elected to an office in his local union he does not become eligible for stock dividends, keys to executive washrooms, and year-end bonuses, as is often the case when a businessman is elevated to a high post.

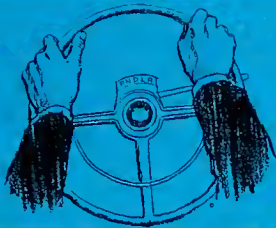
Instead, he either collects membership rolls, the bookkeeping ledger, the organizing literature, or simply "the books" and the other simple vestures of union office.

In addition, he collects the abuse of a few impatient members who think they can do a better job of arbitrating, or organizing, or distributing the available jobs. Sometimes he receives a battered and scarred gavel and the disheartening job of getting the members out to meetings.

Unless he is a full-time administrative officer or business agent, he'll burn some late-night electricity looking after the affairs of his office.

The local union officer is a combination of negotiator, psychologist, teacher, presiding officer, and friend in need. He often bears a heavy load.

He deserves more than lip service. He deserves your year-round support so that the local union and the Brotherhood can become the vital force for economic betterment that they should be.



THE NEW 1967 NATIONAL DRIVERS TEST

TUESDAY, MAY 23RD, 10-11 P. M., EDT
ON THE CBS TELEVISION NETWORK

Nearly 80 million viewers have watched the National Drivers Test the past two years — making it the most popular public service program ever carried on a single TV network.

It won the Peabody Award; the Alfred P. Sloan Radio & TV Award; and the National Safety Council Public Service Award.

Now an all-new National Drivers Test for 1967, timed for the week before Memorial Day, will provide one more hour in your life to check your ability at the defensive driving we face today.

Compare your answers with those of a studio audience of motorists, with friends' and family scores, and with correct answers provided by expert drivers.

Note the date on your calendar *now*; check the local time and channel number in your newspaper or weekly TV guide.

Fill in blanks with T or F (True or False), Y or N (Yes or No), A, B, C or D (multiple choice), or appropriate word. Opinion questions are not scored.

1. _____	<input type="checkbox"/>	4. _____	<input type="checkbox"/>
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This Official Test Form is printed for your convenience in marking down your answers, totaling your score and comparing it with that of your family and friends.

Be sure to save it for the new 1967 National Drivers Test on Tuesday, May 23rd, on the CBS Television Network. Check your local newspaper for exact time and station.

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35. _____ ☐

OPINION (NO SCORE)

1. _____
2. _____
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TOTAL SCORE ☐

The new 1967 National Drivers Test is produced by CBS News, with the cooperation of the National Safety Council, under sponsorship of Shell Oil Company.



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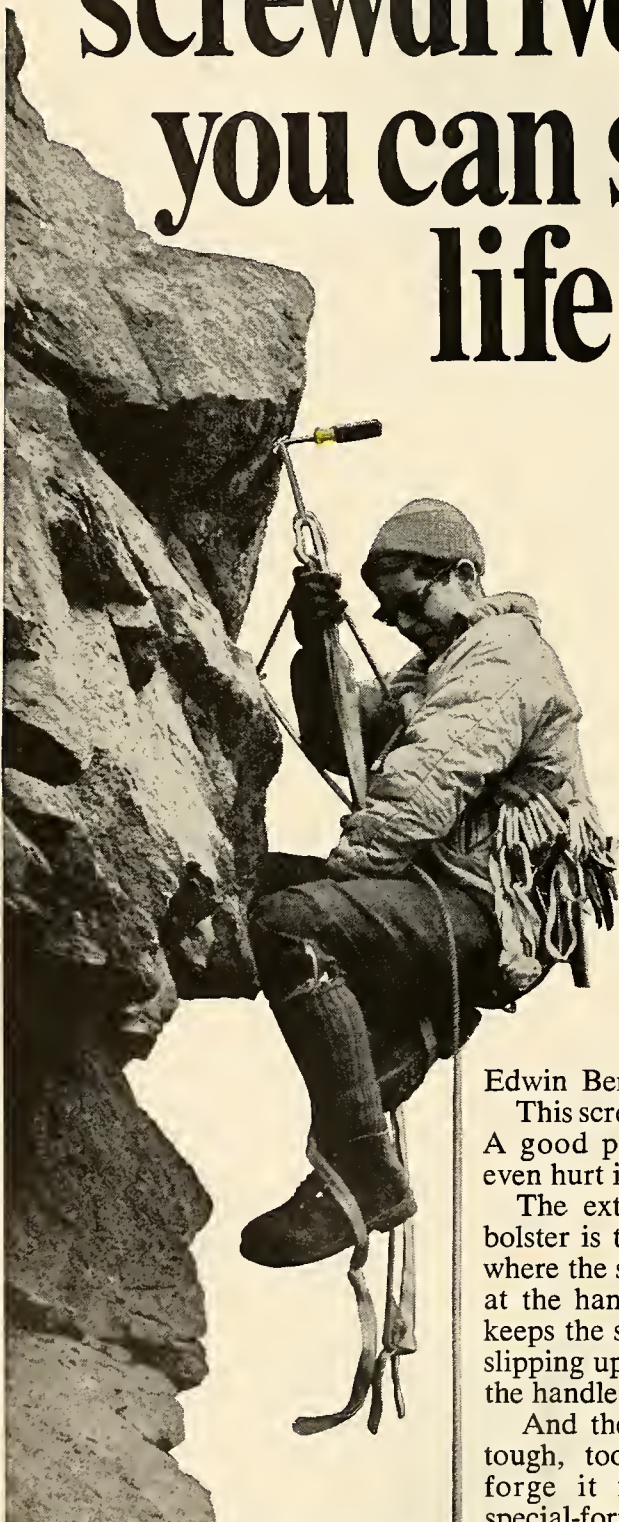
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Where shaft meets handle, an extra heavy-duty bolster.

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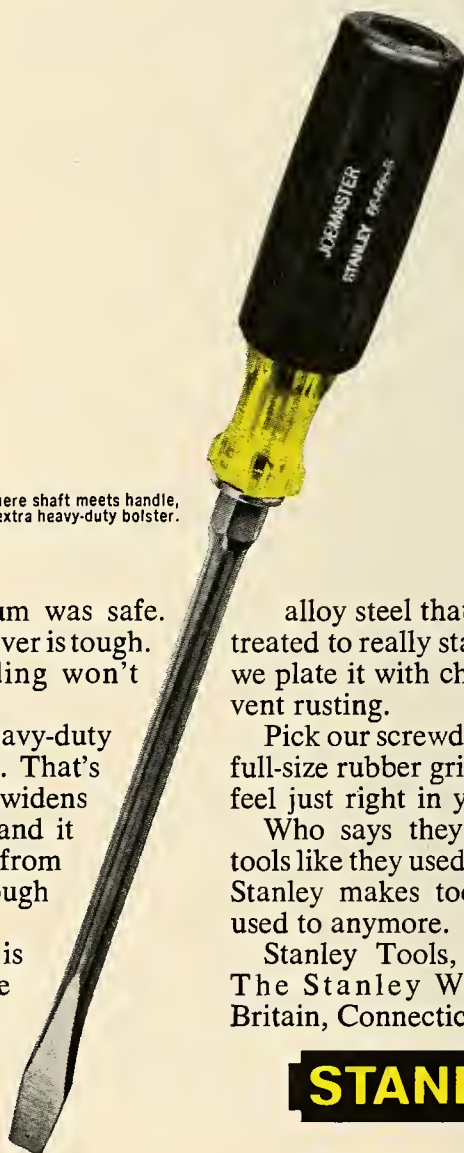
Pick our screwdriver up. The full-size rubber grip handle will feel just right in your hand.

Who says they don't make tools like they used to anymore? Stanley makes tools like they used to anymore.

Stanley Tools, Division of The Stanley Works, New Britain, Connecticut.

STANLEY

January 19, 1967: Edwin Bernbaum, a member of the expedition that first conquered the formidable Northwest Ridge of Alaska's Mt. St. Elias, hangs from the side of a sheer cliff. Instead of using a rock climber's piton, Bernbaum is staking his life on a Stanley Jobmaster No. 66-66B screwdriver driven into the rock.



THE
CARPENTER
FOUNDED 1881

JUNE, 1967

FLAG DAY

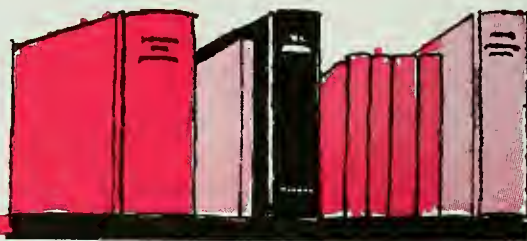
June 14

"**T**HE THINGS THAT the flag stands for were created by the experiences of a great people. Everything that it stands for was written by their lives. The flag is the embodiment, not of sentiment, but of history. It represents the experiences made by men and women, the experiences of those who do and live under that flag."

WOODROW WILSON



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Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

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PLEASE NOTE: Filling out this coupon and mailing it to the *CARPENTER* only corrects your mailing address for the magazine. It does not advise your own local union of your address change. You must notify your local union by some other method.

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Number of your Local Union must
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ZIP Code

THE CARPENTER



VOLUME LXXXVI

No. 6

JUNE, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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THE COVER

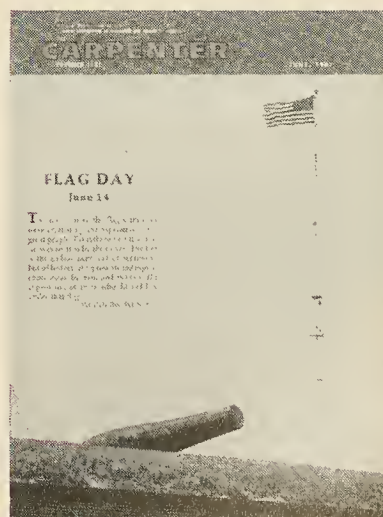
On June 14, Americans will observe Flag Day. Old Glory originated as the result of a resolution offered by the Marine Committee of the Second Continental Congress at Philadelphia and adopted June 14, 1777. It read:

"Resolved, that the flag of United States be 13 stripes alternate red and white, that the union be 13 stars white in a blue field representing a new constellation."

No one knows for a certainty who designed the first flag. The widely publicized legend that Mrs. Betsy Ross made the first Stars and Stripes in June, 1777, has never been established by historians.

The Stars and Stripes was soon to be altered from the original design of 1777. As new states were admitted to the Union, the design of the flag had to be changed. In 1795, a Congressional act added two more stars to the flag. This flag became popularly known as the flag of "Fifteen Stars and Stripes."

It was this flag that history says inspired Francis Scott Key to write "The Star-Spangled Banner" during the British attack on Fort McHenry, Baltimore (depicted on our cover this month) in 1814. The original flag which flew over Ft. McHenry has been preserved and hangs in the Museum of History and Technology of the Smithsonian Institution in Washington, D. C.





"They're simple, happy folk. Knowledge would just confuse them."

Labor Fights Move to Weaken Truth-In-Lending Measure

By RUTH STACK
Press Associates, Inc.

■ While the truth-in-lending bandwagon is rolling on, with the Federal Reserve Board the latest to jump on board, there is a behind-the-scenes move going on to compromise the bill in a way that would hurt low income families the most.

In committee sessions, leading senators have indicated that they will propose exemption of revolving credit charges from the bill's coverage. Revolving credit accounts, offered by department stores, in the main, charge true annual interest rates of 18 percent or higher.

Opposition to inclusion of revolving accounts has been spearheaded by the American Retail Federation whose members say it would be impossible to show the true interest in advance of the purchase because of technicalities in the way the purchaser pays his bill.

They point out that there is a "free" period of thirty to sixty days that a credit customer has to pay the bill without charge and that repayment occurs at different amounts and in different periods of time.

While some senators have bought this argument, Subcommittee Chair-

man William Proxmire (D. Wisc.) insists that this is only a matter of language. A compromise offered by the Federal Reserve Board would simply require retail stores to describe the various options that are open to them under the plan still showing the true annual interest rate. Many stores now say you pay "only 1½ percent" which is equal to a rate of 18 percent a year.

Federal Reserve Board vice chairman J. L. Robertson told the subcommittee that the Board's members had unanimously recommended enactment of a truth-in-lending bill with certain weakening amendments.

An AFL-CIO spokesman said the Federation is "concerned about this move to weaken the legislation and will fight against any exemption of revolving credit charges."

The Federation is also opposed to another Reserve Board compromise which would exempt loans of under \$100 from the full disclosure requirement.

These exemptions would hurt low income borrowers, the most, said the spokesman. Some of these low income loans carry annual interest charges of 50 percent or higher.

Another proposal offered by the Federal Reserve Board would exempt first-mortgage loans from disclosure requirements.

Consumer credit now stands at \$100 billion a year. Another \$220 billion is mortgage credit, most of this first trust loans.

According to the Senate Banking and Commerce Committee staff, Proxmire is fighting hard to retain the revolving credit coverage. It now accounts for only \$3.5 billion of consumer credit but it is a rapidly growing area and an exemption could provide retailers with a greater incentive to use this form of lending.

Low income loans, under \$100, account for about \$2.5 billion of the total consumer debt.

The Administration continues to give its support to the full disclosure measure and is apparently not yet willing to accept a compromise on the bill. The committee will meet in executive session June 8 and 9 to hammer out language on a final bill. ■



SITUS PICKETING

Perspective on a Famous Case

By LOUIS SHERMAN

Counsel, Building & Construction Trades Dept., AFL-CIO

Reprinted from the Construction Craftsman

THERE are many systems of government in the world which do not recognize the right to strike or to picket. Indeed, severe governmental sanctions are applied against employees when they engage in such activity. The free enterprise system of the United States, however, recognizes the freedom of labor to strike and to picket as well as the rights of management.

The recognition of these rights is not only consistent with our political ideals, it is also part of the structure of the strongest economy in the world. The following statistical facts are relevant:

(1) The ratio of man days lost by reason of work stoppages to total estimated working time in the year 1965 was 0.18%—less than 2/10 of 1%.

(2) Strikes in the year 1965 affected only 2% of the approximately 150,000 collective bargaining agreements in effect in the United States.

(3) The gross national product computed on the basis of 1958 prices rose from \$446,000,000,000.00 in 1956 to an estimated \$647,000,000,000.00 in 1966.

The legal right to picket is not absolute. In 1947 the Congress enacted the Taft-Hartley law which, among other things, sought to define the permissible area of economic contest between labor and management. The principal line of distinction drawn by Congress is between primary picketing, which is allowable, and secondary boycotts, which are prohibited.

The situs picketing issue arose in the case of *Denver Building and Construction Trades Council v. National Labor Relations Board*. In that case the general contractor brought a nonunion electrical contractor on the job who was paying his employees 42½¢ an hour less than the union scale. The Building and Construction Trades Council engaged in peaceful picketing

to protect the conditions which they had laboriously built up in the area during a period of many years.

The National Labor Relations Board, which had no previous experience with the building and construction industry because the Wagner Act had not been applied to it, ruled that the literal language of the Taft-Hartley Act made the picketing unlawful. The United States Court of Appeals for the District of Columbia Circuit reversed unanimously in an opinion written by Judge Fahey, a former general counsel of the National Labor Relations Board and a former Solicitor General of the United States. Judge Fahey wrote an opinion holding that the picketing was lawful primary activity because "the pressure was limited to the one job, which was picketed as a whole to make it wholly union and in protest against the employment there of the nonunion electricians."

The Supreme Court of the United

States in June, 1951, decided by a vote of 6 to 3 to affirm the decision of the National Labor Relations Board. The opinion of the majority rendered by Mr. Justice Burton relied heavily on the administration expertise of the National Labor Relations Board.

The building and construction trades unions began their long legislative fight against this inequitable restriction of their right to engage in primary picketing. The justification for their position is to be found in the unique facts of the building and construction industry. The typical job in this industry is not carried forward by a single employer with different departments for different types of work as is the typical factory operation. Unlike the single employer factory operation, there are numerous contractors on a single construction job site [or situs] performing the different types of work required to complete the building or project. In a single employer factory operation, if a labor organization is engaged in a labor dispute with the factory operator in respect to a matter involving one of the departments of the factory, it can strike and picket the entire factory operation without becoming subject to the legal restrictions against secondary boycott activity. Equity requires that the same rule be applied in the building and construction industry.

In 1954 President Eisenhower rec-

ognized the justice of this trade union position and sent a message to the Congress in which he recommended situs picketing legislation. The President urged:

"That the Act be clarified by making it explicit that concerted action against . . . an employer on a construction project who, together with other employers, is engaged in work on the site of the project will not be treated as a secondary boycott."

Presidents Truman, Kennedy and Johnson have taken a similar position in support of the building and construction trades unions.

There is wide-spread bipartisan support of the situs picketing bill. As long ago as 1954, when the Republicans controlled the administration of the Senate, a favorable report was rendered on situs picketing legislation by the Senate Committee on Labor and Public Welfare. There have been a number of favorable reports by the House Committee on Education and Labor.

The enactment of the bill has been frustrated by a series of parliamentary maneuvers. In 1959 the situs picketing provision was not included in the Conference Report on the Landrum-Griffin Bill because of advance notice that a point of order would be raised against the provision in the House. In 1960 the situs picketing bill was filibustered in the Senate Committee

on Education and Labor. In 1965 the bill was given a rule by the House Rules Committee, but in an unusual parliamentary maneuver the then Chairman of the House Committee on Education and Labor had the bill removed from the calendar of the House.

In a sense, the fact that the opponents of the bill have had to rely on such parliamentary devices to prevent its enactment is a genuine tribute to its solid merit.

The situs picketing bill in this session of the Congress is H.R. 100. It has been introduced in the House by Congressman Frank Thompson, Jr., Chairman of the Special Subcommittee on Labor, a long-time supporter of the bill to reverse the *Denver Building Trades* rule. The House Committee on Education and Labor voted to report the bill favorably on April 25, 1967. In the Senate the situs picketing bill is S. 1487 introduced by Senator Wayne Morse of Oregon and co-sponsored by Senators Clark, Case, Javits, Kuchel, Hart, Mondell, McCarthy, and Williams.

The situs picketing bill in this session will present a test of the legislative process. It remains to be seen whether the merits of this bill, as declared by four Presidents of the United States and responsible Committees of both the House and the Senate will prevail over the exaggerated charges and parliamentary devices of its opponents.



90TH CONGRESS
1ST SESSION

H. R. 100

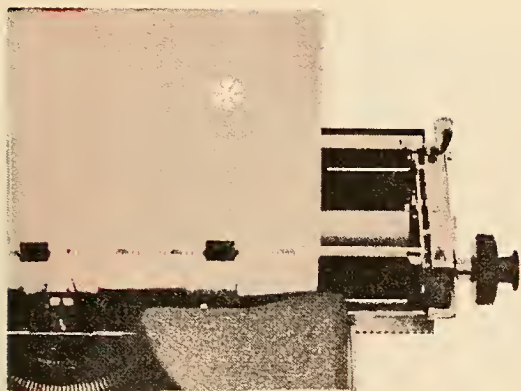
IN THE HOUSE OF REPRESENTATIVES

JANUARY 10, 1967

Mr. THOMPSON of New Jersey introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend section 8(b)(4) of the National Labor Relations Act, as amended, with respect to strike at the sites of construction projects.



EDITORIALS

****To Encourage Adoptions***

To anyone who has paced the depressing rows of crib-bound babies in many of the orphanages today, aware of the bleak promise life holds for these unfortunates, the tiniest hope that more of them will find their ways into normal homes is heartwarming news.

Despite the fact that the number of stable, young and loving homesteads is rising, as well as the number of children available for adoption, agencies have had to actively solicit the placement of babies. One of the biggest single obstacles to getting these homes and babies together may simply be money. In the most desirable homes, where the prospective parents are young, the burden falls hardest. Adoption expenses of 10% of annual income are routine, and they can go much higher than that.

Adoptive parents, unlike so-called "natural" parents (what could be more "natural" than the warm, normal relationship that develops between an adoptive child and parents?), must think long and hard about a decision to start a family. With clear choice, they must thoroughly explore all of the factors and undergo an extensive period of self-examination with the help of their agency. A significant factor in their planning has to be money. Non-adoptive parents often accept the inevitable and rejoice that the cost of having a baby is somewhat alleviated by the tax deduction.

Adoptive parents now have no comparable tax deduction, but Rep. Clement J. Zablocki (D-Wis.) has introduced a bill in the House (H. 19) which would give equal tax treatment to adoptive parents. He sees broad social benefit in this, both from the standpoint of the children, and the state agencies which must now support unadopted children. His Adoption Opportunity Act would allow adoptive parents to deduct up to \$1,250 of the costs.

It is logical to allow an adoptive parent the same standing before the tax structure as non-adoptive parents. The philosophy behind the allowance for non-adoptive parents is to give tax relief so they may have more to spend on the care of their baby. Adopted babies need care, too!

We think Rep. Zablocki's bill makes hard sense. If you do too, why not let your own Congressman and Senator know?

****Closed Shop, Legal Style***

Byron L. Dusky, an Oakland attorney, served a three-day jail sentence because he practiced law while he was under suspension by the California Bar Association. His crime: failure to pay his bar association dues.

Imagine what would have happened if any union, except the lawyer's union or doctor's union, had tried to send people to jail for non-payment of dues!

****Rally 'Round the Flag***

In this period of public protests it seems fashionable for the immature and the rebels in our midst to burn draft cards and deface flags in public defiance of law and order, the "masses", "the Establishment", or whatever else the wild-haired far-leftists care to call those of us who don't grow beards, dream in LSD, or flake out in marijuana smoke.

So-called artists drape models in the nation's banner or tie the Stars and Stripes in knots to hang in display in art galleries, protesting American intervention in Viet Nam.

Those who oppose our participation in the fight to keep the people of South Viet Nam free of communist domination have a right to freely express their opinions. But they do not have the right to commit mayhem on our national emblem. The Flag is the visual representation of the nation as a whole, and no one should be allowed to desecrate that emblem.

These bantlings should be invited to try their hands at desecrating a communist flag inside China and see how long they would keep their heads . . . literally!

It's time a halt was called to these ill-considered actions, and we are happy to see that Congress is studying a Federal bill to bolster the many state laws which protect the national standard. We are happy, also, to see that a New York court has convicted a New York gallery owner for displaying a defiled flag as stuffed art. In this 190th anniversary of Flag Day, we urge all to rally 'round the flag in its time of distress.

Pan-Abode's "Beachaven" is assembled by Seattle members in the big Coliseum. The cedar vacation home has two bedrooms plus a smaller child's room. It's of union manufacture.



Leisure-Living Homes-

Seattle members prepare prefabricated 'second homes' for presentation at big, annual home show.

By MARGARET MARSHALL

■ When the 1967 Seattle Home Show began its nine-day run in the city's huge Coliseum, 1,000 persons were lined up at the entrance. They had come early to avoid the rush they knew would greet another colorful display of the housing industry's latest achievements.

Sponsored by *The Seattle Post-Intelligencer* newspaper and the Seattle Master Builders, this was the 23rd year for the annual event, and each show manages to break the previous year's record in attendance. 127,356 persons paid admission this year to marvel at the display which had been prepared with the help of skilled union building tradesmen.

"A Panorama of Leisure Living" was the official description of this year's show, and the center of attraction was found in three fully-



furnished and decorated vacation homes. Seattle's Coliseum was built for the city's World's Fair in 1962, and since then has served the community well in providing a spacious showcase for large exhibitions and sporting events. During the week before the Home Show opened, the Coliseum walls reverberated with the sound of hammer and saw as display booths were erected and the three vacation homes were assembled. Although the homes were pre-

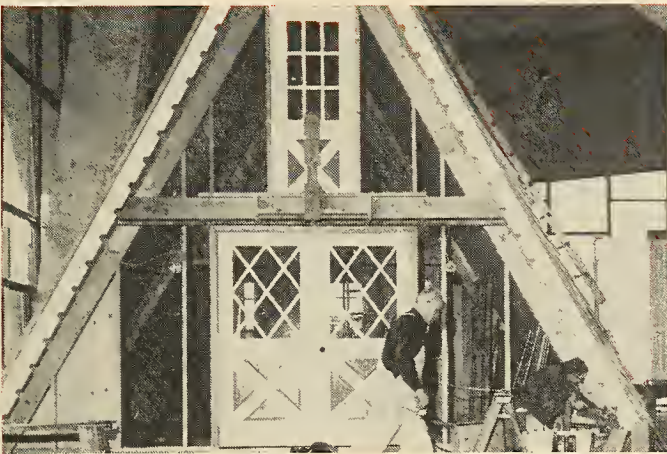
fabricated, a variety of building crafts were represented, as walls were assembled, glass installed, roofs shingled and trim and interiors painted. Decorators from leading furniture stores then stepped in to provide the three homes with furniture which blended with the theme of leisure living. By the time landscapers had surrounded the homes with alpine firs, woodland ground covers, moss and rocks, spring bulbs

Continued on Page 19



Carpenters move a spiral stairway into a one-room Olympic "Shal-A".

The Union Way



An A-frame "Alpen Hut", manufactured by Cedars of Lebanon.



Above: Another view of the "Shal-A", showing the laminated arches.

Below: Members at work on a special show exhibit.



Below: An exterior view of Seattle's big Coliseum.



Vacationers Find Eden In Western Wastelands

■ A new breed of American pioneer—the vacationer—is staking his claim in desert wastelands of the West.

Hardy people, anxious to get away from it all, are seeking out empty deserts and rocky hills far from civilization. Regions too dry or rough for farming have become increasingly popular as fishing, hunting, and camping retreats, the National Geographic Society reports.

Throughout the year, the United States Department of Interior's Bureau of Land Management auctions off thousands of small tracts unsuited for public development. These scattered parcels are within the Federal Government's 460 million acres of public-domain land mostly in 11 Western States and Alaska.

The tracts vary from one to 1,200 acres. Bidding, which must begin at the appraised fair market value of the land, starts anywhere from \$100 to \$900 per tract. The usual site is without water and utilities; it may be a

day's ride by burro from the nearest road.

Nevertheless, city folk find that a tract in the California desert is a Shangri-la during the winter. Places of seclusion in the mountains do double duty as summer homes and ski lodges.

A few owners build elaborate homes, bring in utilities, and build access roads. Most people are satisfied with lean-tos, tents, and A-frame cabins.

Several small-tract owners near Phoenix have so much faith in Arizona sunshine that they built huts out of cardboard.

One enterprising couple used an amphibious trailer as their vacation retreat in Alaska. They propelled the vehicle across Cook Inlet, then towed it five miles up a mountain trail to their site.

Some people who purchased government tracts as holiday refuges have settled down on a year-round basis. The champion commuter may be the Michigan businessman who built a home for his family in the California

desert, and commutes every week by private plane to Detroit.

Not all small-tract buyers are vacation-minded. A Californian, who lived a quarter of a mile from an offered tract, bid \$10,000 for it just to preserve his unobstructed view of the countryside.

Because city ordinances prohibit the keeping of horses, residents in Ajo, Arizona, use their property mostly as stables.

It's not unusual to see a boat moored high and dry in the California desert. Boat owners use the sites as convenient dry docks, saving miles of hauling back and forth from Los Angeles to the Salton Sea.

The Government's policy of making barren tracts available for purchase seemed justified when a Bureau of Land Management employee came across a recumbent man sobbing face down on his Arizona property. He explained that he "just had to have some place away from people and troubles to think things out." ■

Earliest New World Houses Are Discovered

■ An expedition sponsored by the National Geographic Society and Harvard University's Peabody Museum has discovered the oldest houses known anywhere in the Americas.

The remains of two circular huts built by paleo-Indian people some 10,000 years ago were uncovered at Hell Gap near Guernsey, Wyoming. The site has been under excavation for the past five years.

"The houses at Hell Gap are the earliest known in the Western Hemisphere," said Professor J. O. Brew, director of the museum and leader of the expedition. "The two structures consist of overlapping circles of post-holes that were formed by the butts of upright branches used to make the shelter. These postholes were evenly distributed about every two feet in a symmetrical ring about six and one-half feet in diameter.

"The branches were probably bent and tied in the middle and then covered with hides or skins, much like a modern Apache *wikiup*, a type of Indian hut used in the West. The floors of the structures contained bones of bison and other animals that the people had killed and a number of fine examples of flint tools."

The huts were erected about 8000 B.C.—some 5,000 years earlier than

any previously dated houses in the Western Hemisphere. Until now, it was not known that early paleo-Indian people erected houses. Most authorities presumed that they led a simpler nomadic existence.

There has been continuous habitation of the Hell Gap area since late glacial times, according to age determinations made by the radiocarbon method. The prehistoric houses were discovered in the dig's third lowest culture level, one known as "Agate Basin" from the type of spear point found there.

The Agate Basin people produced some of the finest specimens of flint artifacts in North America, archeologists say. The ancients also made bone beads, one of which was recovered by the expedition.

Hell Gap is a secluded Wyoming valley with protecting cliffs that keep it warmer in winter and cooler in summer than surrounding lands. In ancient times a stream flowed through the valley, and it was along this stream that one tribe after another set up camp.

Besides offering water and protection from the weather, the site was convenient to both prairie and mountain game. Nearby was a quarry where stone tools could be chipped.

Because of the washing down of earth in the valley, each of the occupation sites became covered with a thin layer of dirt. Modern excavators peel off these levels of dirt and debris one by one to record the changes in the way of life that tools, camp debris, and settlement pattern can tell.

The archeologists have found evidence of occupation "considerably" before 9000 B.C., but finds for this most ancient period are limited to a few flakes and some charcoal. From a later period, the scholars recovered an unfinished spear point 11 inches long. The weapon was spoiled by a flaw in the stone; the person who worked it thousands of years ago probably threw it aside in disgust. The expedition found the flakes that the ancient craftsman had chipped away, and succeeded in fitting some back in place on the original stone.

The site, discovered in 1959, is on land owned by Miss Ruth Frederick of Guernsey, Wyoming. The field party was jointly directed by Henry T. Irwin of Harvard and Cynthia Irwin-Williams and George A. Agogino of Eastern New Mexico University. Scores of college students and other young people participated in the project. ■



What's New in Apprenticeship & Training

International Contest Rules And Regulations Are Now Under Review

The rules and regulations governing Local State and Provincial and the International Contests, as published in the March, 1967 issue of the Carpenter are now being revised and refined.

Committees who have constructive suggestions that they feel would improve the rules and regulations are invited to submit them in writing prior to June 15, to the Apprenticeship and Training Department of the United Brotherhood of Carpenters and Joiners of America.

We expect to have entries in Carpentry, Cabinet-Making and Millwrighting however, there must be a minimum of 8 contestants in any of the divisions before a contest for the division will be sponsored.

To be eligible for entry into the International Contest, the contestant must

1. Have won an approved local and state or provincial contest;
2. Have prior approval from the United Brotherhood of Carpenters and Joiners of America Apprenticeship and Training Office as stipulated in the Contest rules and regulations;
3. Be a member of the United Brotherhood of Carpenters and Joiners of America.
4. Be in the last year of his apprenticeship as of January 1 of the contest year.

In addition to certificates of participation and awards, cash prizes will be awarded to the first, second and third place winners in each division of the contest as follows:

- 1st place winner—\$1,500
- 2nd place winner—\$1,000
- 3rd place winner—\$500

In order to promote the International Contest of 1968, all Joint Apprenticeship and Training Committees, Local Unions, State and Provincial Councils are urged to qualify contestants in all divisions. Apprentices who meet the basic qualifications are urged to petition their Local Joint Apprenticeship and Training Committee to participate in the State or Provincial Contest in order that they may have the opportunity to qualify for the International contest.

The date and place where the Inter-

national Contest is to be held in 1968 will be announced at a later date.

As soon as the Rules and Regulations are completed and printed we will make them available for distribution and will announce their availability in the "Carpenter."

West Virginia Sets State Standards

Under the guidance of Franklin Allen, secretary, West Virginia State Council of Carpenters, and G. T. Leonard, labor relations manager, Constructors Labor Council of West Virginia Inc., representing the employers performing heavy and highway construction in the state, statewide apprenticeship standards have been established.

Realizing that, to assure the success of their apprenticeship training, adequate financing must be provided, an addendum to their collective bargaining agreement was authorized, which provides that all contractors performing work under the

Continued on Page 12



Holding the completed West Virginia Agreement and Declaration of Trust are, left, Franklin Allen, union trustee and secretary of the training and trust committee, and, right, Stanley E. Deutsch, attorney at law, authorized to sign the agreement and declaration of trust for the employers in the absence of Elmer H. Dodson, executive secretary for the Constructors Labor Council of West Virginia, Inc.



Signing the West Virginia State Council of Carpenters Joint Apprenticeship and Training Fund Agreement and Declaration of Trust (clockwise around the table): G. E. Ray, employer trustee and chairman of the trust and training committee; C. Dale Sims, union trustee; Franklin Allen, union trustee and secretary of training and trust committee; G. T. Leonard, employer trustee; and Benjamin W. Skeen, Bureau of Apprenticeship and Training, U. S. Department of Labor.

Work On Millwright Training Materials



Members of the Brotherhood working on revisions of instructional material for Millwrights. From left to right are: C. A. Shuey, General Executive Board Member; William Oviedo, Coordinator, Apprenticeship and Training Department; Robert Laing, General Representative; George E. Prince, Coordinator, Apprenticeship and Training Department; George Welsch, General Representative; and William Nipper, Millwright Representative, Local 1510.

Alaska Winners Are Announced

ANCHORAGE, ALASKA—The second annual Alaska State Carpenter Apprenticeship Contest was held in the Apprentice Training Center, Anchorage, on March 17, 18.

There were six young men from different sections of Alaska participating. The written examinations and the manipulative project plans were prepared by the United Brotherhood of Carpenters and Joiners of America, Apprenticeship and Training Department. In keeping with the action taken by the Western Region Contest Committee, contestants were permitted to use power tools.

Charles E. Handy, training coordinator, and the joint apprenticeship and training committee made all arrangements for the contest, which was judged by Wray Lewis, general contractor; Clarence Pilon, journeyman carpenter; and Bob McCoy, architect. General Representative Paul Rudd acted as the coordinating judge.

David West of Anchorage was the first place winner. Mike Webb of Valdez was second place winner and will be the alternate for David.



The three judges for Alaska Contest were, left to right, Anchorage Contractor Wray Lewis, Carpenter Clarence Pilon and Architect Bob McCoy.

WEST VIRGINIA SETS

Continued from Page 11

heavy and highway agreement shall pay into the statewide apprenticeship training trust fund two cents (2¢) per hour for each hour worked by the journeyman carpenter covered by the heavy and highway agreement.

The trustees for the training trust fund are: Employers: Jerry Ray, chairman. G. T. Leonard, and Jim Burati; employees, Franklin Allen, secretary, Robert Jones, Jr., and Dale Sims.

The trustees are to establish apprenticeship policies and administer the program in such a manner that sound training plans will be developed to promote the apprenticeship program and provide an adequate number of well-trained craftsmen to meet the needs of the industry.

Apprenticeship Coordinator George E. Prince was assigned to assist the Trust committee in finalizing their standards and trust agreement.



After the Alaskan Contest, a picture. Left to right: Charles Handy, State Training Coordinator; Mike Webb, Second Place Contestant; David West, First Place Contestant; Bob Powell, Business Representative of Local 1281, Anchorage; Paul Rudd, General Representative, Seventh District; and Joe Fialla, State Supervisor, Bureau of Apprenticeship and Training.

Melbourne, Florida Pre-Apprentices

MELBOURNE, FLA. — Willard Van Hoose, business representative, Local 1685, Melbourne, announces the completion of the eight-week institutional phase of their pre-apprenticeship program. The young men completing the program have now been assigned to co-operating employees in the area.

The Melbourne Joint Apprenticeship and Training Committee were well pleased with the subcontract they had entered into with the United Brotherhood of Carpenters and Joiners of America, which made the program possible. They feel that all local unions of the Brotherhood should take advantage of the assistance offered through the Apprenticeship and Training Department of the United Brotherhood to promote and improve their apprenticeship programs.

M.D.T.A. Coordinator H. E. Morris assisted the committee to develop the program.



Safety Program Certificates at Melbourne went to (front row) Melvin Clark, John J. Miller, J. Allen Collins, and George Carter; (back row) James Close, Charles Pear, Vaughn J. Jones, and W. W. Kessler, the instructor.



Phillip Daughy works on a project.



Phillip Daughy and George Carter square up their work.

Middle Atlantic Conference

A "down to earth" workshop on apprenticeship training, manpower development, equal employment opportunities, etc. will be held July 10 through 13 at the Golden Triangle Motel, Norfolk, Va. It'll be the 7th Annual Middle Atlantic States Apprenticeship and Training Conference. Delegates are invited from Delaware, D.C., Maryland, North Carolina, Pennsylvania, West Virginia, and Virginia. Write P.O. Box 10111, Richmond, Va. 23240 for details.

Pre-Apprenticeship In Washington State

PASCO, WASHINGTON—The United Brotherhood of Carpenters and Joiners of America and Local 1849, Pasco, joined together to initiate a pre-apprentice class of 15 trainees under the Brotherhood's Prime Manpower Development and Training Contract with the U. S. Department of Labor.

Spearheading the program is Guy Adams, business representative, and the local joint apprenticeship and training committee.

Brother Adams states that the progress of each trainee in the institutional phase is far above expectation and that the JAC Committee is looking forward to placing these young men in the apprenticeship program.

Management representatives in the area feel that young men entering the apprenticeship program after the eight-week training will make a more valuable employee than those who enter with no experience or previous direction.

Brother Ed Voycheske, instructor-coordinator, is well pleased with the initiative shown by all trainees.

First State Winners In Tennessee Test



NASHVILLE, TENN.—The first state-wide carpenters' apprentice contest was held April 28 and 29, 1967, at the Tennessee State Fairgrounds, Nashville. Witnessing this contest, which was coordinated by George Prince, were representatives of joint apprenticeship committees from all sections of Tennessee.

This first annual state competition was won by Willie R. Barksdale of Carpenter's Local 74, Chattanooga. Runner-up Oscar Wayne Jackson of Carpenter's Local 345, Memphis. The winner will represent Tennessee in the International Competition in Vancouver, British Columbia, Canada, later this year.

In the picture above are: Willie R. Barksdale, Earl D. Harris, and Oscar Wayne Jackson.



Edward Voycheske, Instructor in the Pasco school, with James Clark, Jerry Bosh, Bob Doty, Don Wilkinson, Randy Armes, Ed Harris Larry Forbes, Wallace Schlegel, Jim Macki, Dennis Warner, Jim Montgomery Lynn Ralston and Gary Lane.

Five Hopeful Facts You Should Know About the Heart Diseases

Today, hearts are being saved because heart research is making vital, new discoveries—because people are beginning to know these 5 hopeful facts.



1 Some forms of heart disease can be prevented... a few can be cured.

2 All heart cases can be cared for best if diagnosed early.



3 Almost every heart condition can be helped by proper treatment.



4 Most heart patients can keep on working—very often at the same job.

5 Your "symptoms" may or may not mean heart disease. Don't guess—don't worry. See your doctor and be sure.



... fight fears with facts ...

help your heart fund...
help your heart



Saskatchewan Council

Members present at a recent meeting of the Saskatchewan Joint Apprenticeship Contest Committee were, back row, left to right: John Clark, L.U. 2469; Jack Klein, 1867; Leo Fritz, chairman, L.U. 1805; Mike Wytosky, 1990; Ed Lozinsky, 1990; J. Kirk, 2374; Fred Nau, 1876; E. I. Bender, 1805; W. G. Stanton, General Representative; Bill Golly, Secretary-Treasurer local contractors; Keith Peberdy, contractors; Paul Rudd, General Representative and John Gebert, 1867.



Contestants in the 1967 Alberta Provincial Carpenter Apprentice Contest. Seated, left to right: L. Goericke, Local 2103, Calgary; E. Zapisocki, Local 1325, Edmonton, and W. Milaney, Local 1779, Calgary. Standing: B. Bedry, Local 1325, Edmonton; W. Neufeld, Local 1779, Calgary; F. Deuschle, Local 846, Lethbridge; H. V. Stepanick, Local 1325, Edmonton. (This contestant had his right hand badly injured at work two days before the contest and could not compete but was so interested that he attended the contest at his own expense); U. Rondeau, Local 1325, Edmonton, and G. Whaley, Local 1325, Edmonton.



In the Carpentry shop, Southern Alberta Institute of Technology, Calgary, Alberta, left to right: Brian Smith, chief supervisor, apprenticeship board, member of joint committee; W. G. Stanton, general representative, member joint contest committee; Trev. Walters, contest judge, Foundation Co. of Canada; Collin Roulson, contest judge, Local 1779, Calgary; F. Whittle, contest judge and director of apprenticeship, Province of Alberta; K. Vine, chairman of joint contest committee, Hurst Construction Co., Calgary; P. Rudd, contest co-ordinator, general representative; and P. Christensen, business representative, Local 1325, Edmonton, member of joint committee.

Alberta Provincial Contest Completed

CALGARY, ALTA.—The Second Annual Alberta Provincial Carpenter Apprenticeship Contest was held in facilities of the Southern Alberta Institute of Technology, Calgary.

Eight contestants participated, representing the Joint Apprenticeship and Training Committees of Edmonton, Calgary, and Lethbridge. The ninth scheduled contestant, H. V. Stepanick from Local Union 1325, Edmonton, suffered a severe hand injury just prior to the contest and was unable to compete.

The contest was in two parts—a written examination and a manipulative project (which was an open stairs with a handrail).

The contest committee composed of labor and management representatives from the province made all arrangements for the contest, which was judged by Collins Roulson, journeyman carpenter from Local Union 1779; Calgary F. Whittle, provincial director of apprenticeship; and Fred Walters representing the Foundation Company of Canada. General Representative Paul Rudd of the United Brotherhood acted as coordinating judge.

The first place winner was Eugene Zapisocki from Local Union 1325, Edmonton, and the second place winner was Fred Deuschle from Local Union 846 Lethbridge. Eugene will represent the Provinces at the International Contest.

WE GOOFED

Help! Since the April issue of THE CARPENTER was distributed, we have been swamped with letters from readers who worked the "Brain Teaser." They point out that an error appeared in the last line. It should have read:

RUITEANCIECIRR

Our thanks to all those readers who took the time to write. It's great to know so many people read the brain teasers.

THE EDITOR

HOME SAFETY/WORKSHOP

WHAT'S WRONG HERE?

Just for the camera, Mike Flaherty of the National Safety Council shows what not to do in your home workshop or on the job either, for that matter. For the answers to what Mike is doing wrong, turn to Page 24.





Detroit locals recently graduated 97 new journeymen. Most of them were able to attend graduation ceremonies and lined up for the official picture above.

Apprentices Busy in Detroit Area

DETROIT, MICH.—Two events in the Motor City recently reflected the impetus being given to craft training programs there. The Detroit Carpentry Joint Apprenticeship Committee graduated 97 new journeymen, and it also held its second annual apprentice elimination contest and prepared to send winners to a state competition.

Twenty-four apprentices competed in a manipulative contest, building picnic table-seats at Detroit's Cobo Hall. Winners next go to a state "playoff" at Grand Rapids, this month. William Hoover of Local 982 finished first in the Detroit contest.

Another 982 trainee, James Costigan finished second. Harold Quennville of East Detroit, Local 26, was third, while Dayton Calahan of Local 19 placed fourth. All four young men will participate in the state tourney at Grand Rapids, scheduled for June 7-8.



The Second Annual Apprentice Elimination Contest in Detroit found these leaders and winners before the camera: From left, Carl Mews, chairman of the Detroit Area Contest Committee; Bradley Foster, contestant, Local 1433; Ray Fair, president, Carpenters District Council and chairman of area JAC; Amos Stewart, Local 19 business manager; William Hoover, Local 998, first place winner; Ralph Wood, Local 982 business agent; Harold Quennville, Local 26, third place winner; Joe Miller, member, JAC; John R. Ferrier, Local 998, apprentice contestant; Ernier Landry, secretary, JAC committee; Dayton Calahan, contestant; James Costigan, who placed second, was not present for the picture.



Detroit Area contestants and members of the Joint Apprenticeship Committee. All the contestants were presented hand saws and trophies as mementos of the day.

WASHINGTON



ROUNDUP

WHAT PRICE GUIDEPOSTS?—When the corporate employer pleads "inability to pay" this year he'll have a tough time proving it, in most cases. The Commerce Department reported last month that profits after taxes have jumped 9 percent in recent months . . . while bosses were demanding that workers' pay hikes be limited to less than 4 percent!

MEANWHILE, BACK AT THE RANCH, Gardner Ackley, chairman of President Johnson's Council of Economic Advisors, says his 3.2 percent wage "guideposts" are not dead. He conceded that the public had never given the guideposts the support the Council had hoped for.

150,000 NAMES were on petitions calling for improvement in Social Security, which the AFL-CIO turned over to Congress in May. The petitions—representing the first batch gathered in an AFL-CIO nationwide drive—were turned over by AFL-CIO President George Meany and a delegation of city central body leaders.

U. S. SHIPS IN U. S. YARDS—The AFL-CIO Maritime Trades Department has stated emphatically that it is opposed to Secretary of Transportation Alan Boyd's plan to build U.S.-flag ships in foreign yards. Department President Paul Hall told Alaskan Senator E. L. Bartlett, chairman of the Senate Merchant Marine Subcommittee, that nothing could be further from the truth than Boyd's assertion that "virtually all of industry—labor and management alike—was behind the program."

STRIKES STILL LOW—Preliminary estimates of the U.S. Bureau of Labor Statistics show that strike idleness the first three months of 1967 was less than in 1965 and only slightly higher than in 1966. Strike idleness accounted for only 0.12 percent of estimated working time.

FLIGHT TO SUBURBS—Not only are people running away from the cities to the suburbs, but their jobs are, too. This is the conclusion of employment specialists in the U.S. Department of Labor, who report that job opportunities are multiplying in the suburbs but that they are out of reach of the poor in the central city areas. Many of the jobs available in the suburbs are for subprofessional, clerical, sales or semi-skilled employees in plants, stores, warehouses and hospitals.

APPRENTICE RANKS UP—The number of apprentices training in government registered programs hit an 18-year high in 1966 with more than 207,000 apprentices receiving skilled training. There were 85,000 new apprentices enrolled in programs in 1966 also, a 19-year high. Some 26,400 trainees completed apprenticeship also, the largest number in the past five years.

HST HAILED ON 83rd BIRTHDAY—The AFL-CIO Executive Council sent birthday greetings to former President Harry S. Truman on his 83rd birthday, saying that labor "never had a better friend in the White House..."

WHITE COLLAR JOBS EXPAND—Employment went up during April and unemployment went down moderately, but there was not much overall lift in the job situation for the month. There were gains in retail trade, services and government employment, but manufacturing and construction continued to show the slackness that had been characteristic of the past few months. The Labor Department reported jobs in general went up about 100,000 on a seasonal basis and that unemployment remained at 3.7 percent.



By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Say Cheese!

It appears that grocery stores will soon be running competition with the bait shops, such a conclusion prompted by increased reports of fish taken on cheese. Can't you see it now, on a television commercial:

"Folks, buy delicious 'Brand X' cheese. It spreads evenly on bread—and hooks. You and the youngsters will love its tangy flavor—and your favorite finster will be lured to death by it. Always keep a package handy in your refrigerator—and your tackle box."

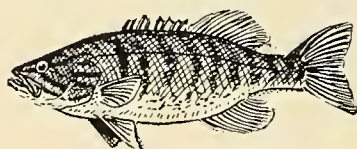
■ Salmon Derby Champ

Peter Lind of Bellingham, Washington, a member of Local 1017, has enjoyed a lifetime of salmon fishing—and he's caught his share of the lunkers, many of them over 30 pounds. On a recent junket to the Skagit River, in a deep stretch about a mile above the town of Mt. Vernon, he nipped the moose of 'em all, by far the largest he's ever taken, a 44-lb. buck, King Chinook—and on 20-lb. test line. The fish was acknowledged by local veteran salmon anglers as one of the largest ever taken from this area of the

Skagit. It won, hands down, the local salmon derby.

■ Near the Record

Credit Austin Bonds of Bham, Alabama, with a near-record catch for smallmouth bass. He nipped a 10-lb. specimen from Smith Lake at Bremen, Alabama, on a "bushwacker" lure. According to the records of *Field and Stream* Magazine, Austin has two more pounds to go before he can lay claim to a new world record, which is currently held by David L. Hayes, who eased an 11-lb., 15-oz. specimen from Dale Hollow Lake, Kentucky, on July 9th, 1965.



Smallmouth Bass

■ Hunting Roundup

Shades of last year's hunt season:

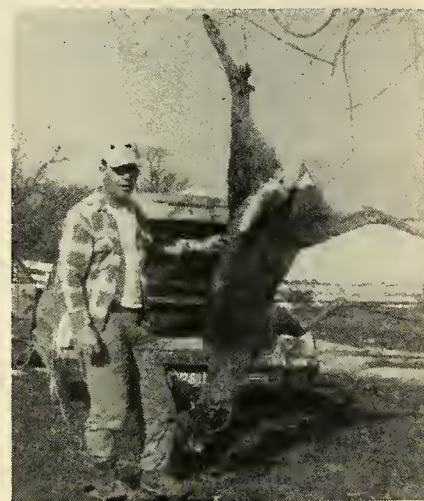
● Charles Reeves of Elsberry, Missouri, a member of Local 1875, at Winfield, finally scored on a big buck deer after several barren, yearly attempts. He nailed a moose of a whitetail with a rack like grandma's rocking chair, featuring five points on each antler. It locker-dressed at close to 150 pounds. Mrs. Reeves says Charles downed it almost within shouting call of their back door.

● C. C. Reade, rounding a 30-year membership in the Carpenter's Union, a former resident of Seattle, residing in Missoula, Montana for the last ten years, is a hunter not easily discouraged. He and partner rolled their jeep over on a late-season hunt and both were pinned beneath the car. They managed to crawl out uninjured, and in less than two hours after the incident were back on the road—heading for the hunting grounds.

Shortly thereafter Cliff's partner nailed a small buck deer, and Cliff countered with a monstrous bull elk that dressed out at 815 pounds.

● Avid hunting trio is Milo "Mike" Wade and sons of Apple Valley, California, a member of Local 944. Here's a pic of "three of a kind," Carpenter Mike in the center, flanked by son Danny on left and Tim on the right. All scored on buck deer, as the photo illustrates.

● Another elk hunter who scored on a big bull last year was Paul L. Johnson of Forest Grove, Oregon. He nailed his bull, with a rack almost large enough to drive his jeep through, with his own home-loaded bullets, near the job site



Reeves and Whitetail

on timber holdings of the Stimson Lumber near his home.

● Fourteen-year old Jim Antel, Jr., whose dad is a member of Local 851, Anoka, Minnesota, had a most satisfactory hunt the season *before last*, downing a doe that dressed out at 150 pounds and a buck at 160 pounds.

■ Hound Dog Man

They say that nothing can compare to the eerie cry of the hound dog as it scurries along the deep-night trail in the forest. I remember a story my father told me, long ago, about a hound dog man that refused to enter the gates of



Derby Champ Lind



Wade and Sons

heaven until he had some assurance from the angelic gate tender that he—and his favorite hounds—would find their share of coon, cougar and bear. Only after they were assured they had gained a hunter's paradise did they accept their reward.

The lure of coon hunting was brought out in a recent letter and pic from Walter E. Blackburn of Columbus, Ohio, a member of Local 200 for a shade under 50 years and a hound dog man for even more.

He writes:

"Enclosed find photo depicting results of 12 nights of hunting, 30 coon. Largely responsible is my four footed friend in the foreground—'Lonesome Red,' the greatest coon dog it's ever been my pleasure to own. When 'Lonesome' gives out with that soul-searing bawl, it is the voice of doom for Mr. Coon, and he must quickly take to the tree.

"I'm rounding 75 years of age, Fred, and I've walked hundreds of miles, following the hounds. Dogs like 'Lonesome' keep my spirits high for the hunt."

■ Deep Down Pleasure

The mass movement of schools of deep-sea fish are quite unpredictable. Some time ago trawl fishermen hauled aboard 1½ tons of scabbard fish in their nets in 140 fathoms of water off Newport



Blackburn, Hound, and Coons

Beach, California. Prior to this, only 30 specimens of this rare fish were reported taken from anywhere.

Always practice the rules of safety when you hunt or fish. One false move can cost you your life . . . And take special care when the wife and kids are along.

HOME STUDY CORRECTIONS

In spite of efforts to be completely accurate, there were errors in Unit I of the Home Study Course in the May issue. The correct answers for three of the questions should have been: 2. 260 yds.; 3. 232 ft.; 8. 337 7/9 cu./yds.

LEISURE-LIVING HOMES

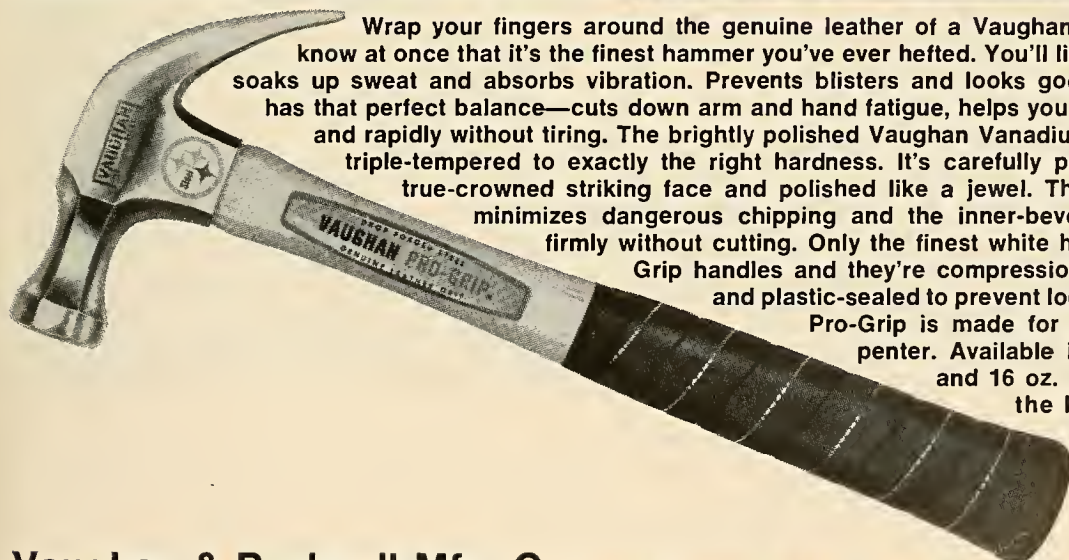
Continued from Page 9

and flowering trees, the illusion was complete that one had stumbled upon a colony of delightful vacation retreats.

Vacation homes are now being built in this country at the rate of approximately 125,000 a year. It has been estimated that 15% of all families in the \$15,000 and up bracket now own a second home, but many families in a much lower financial bracket also are able to enjoy the pleasures of a vacation retreat.

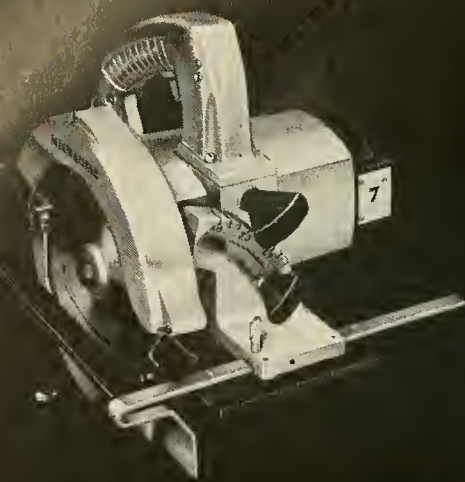
Concepts of vacation housing have changed considerably in recent years. The doll house dimensions and flimsy construction that formerly characterized the small beach cottage or skiing cabin have now given way to more spacious houses which are designed for durability. Approximately 70% of today's vacation home owners rent their homes on occasion, and in many cases, today's holiday home becomes tomorrow's retirement home.

MORE POUND PER OUNCE!



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Vaughan & Bushnell Mfg. Co. 135 S. LaSalle Street, Chicago, Illinois 60603



Saws



Drills



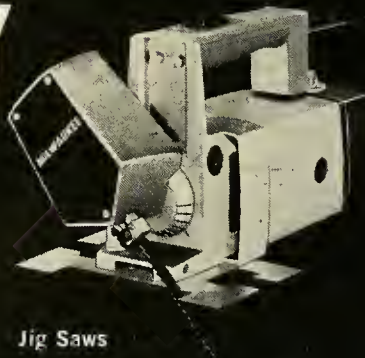
Screwdrivers



Sawzalls



Sanders



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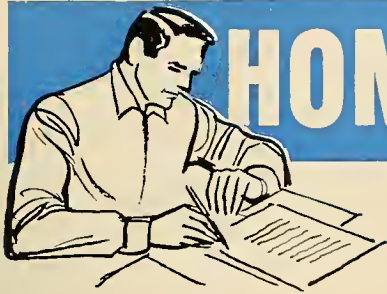
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HOME STUDY COURSE

ADVANCED BLUEPRINT READING—UNIT II

This Unit will deal with materials and conditions found in the Foundation Section of Plan "D." Some reference will be made to other Sections of the Plans. You should review the answers for Unit I so that all information required for Unit I has been conveyed to you. Some of the answers will require you to refer to more than one sheet of the Plans and the Specifications for a complete answer.

QUESTIONS

1. What sheet shows the details of the foundation and the foundation footing?
2. What kind of earth is to be reached at the bottom of the "Footing Trenches"?
3. What average depth are the "Footing Trenches" to be excavated?
4. What do the dotted lines along the front of the building indicate?
5. What is the depth below grade for the foundation footing along the front of the building?
6. What does the 1" dimension along the left side (North to Northeast) of the basement and footing plan indicate?
7. What provision is made for footings that have been excavated to a greater depth than required?
8. What widths are indicated for the foundation footing along the left side (North to Northeast) of the basement and footing plan?
9. What length of the North to Northeast wall has the width indicated by detail 1109, sheet 11?
10. What distance is the reinforcing steel set back from the outside of the foundation footing and wall along the North to Northeast basement wall?
11. Who is responsible for ordering extra cribbing?
12. What is the minimum clear distance between the forms and the reinforcing steel?
13. Determine the area of the cross sectional face of Section 1109, Sheet 11.
14. How many cubic yards of concrete will be required to pour the footing for Section 1109 (See Answer No. 9)?
15. What is the size of the foundation footing in the non-load bearing wall shown in Section 1107, Sheet 11?
16. How many $\frac{1}{4}$ " ties will be required to properly secure the reinforcing steel rods in the ground beams?
17. Excluding excavation for foundation footings and piers, what is the approximate depth of the lower garage floor below natural grade (For excavation)?
18. What is the greatest East to West dimension for excavation of the lower garage floor (Exclude the foundation walls)?
19. What is the greatest North to South dimension for excavation of the lower garage floor (Exclude the foundation walls)?
20. How many cubic yards of earth must be excavated for the lower garage and ramps (Exclude the stairs in Equipment Room 1)?
21. What kind of steel is used in the concrete slab?
22. Describe the typical footing foundations under columns D-2 and E-2.
23. What provision must be made prior to pouring the pedestals for the column foundations?
24. What special provisions must be made for the fill under the lower garage ramps?
25. What kind of material is to be used for backfilling?
26. What is the thickness of the gravel fill under the floor slabs and what size rock is specified?
27. What is the size and spacing of the reinforcing steel in the typical foundation wall section?
28. Where would you find the "existing" grade points?
29. When will it be permissible to omit forms when pouring foundations?
30. Who is to decide the correct footing widths when excavations are made to a greater width than required?
31. What elevations or depths are to be used in computing the quantities of excavations?
32. Who is authorized to order extra excavation?
33. What provision is made for payment of extra excavation?
34. What precaution is to be taken to prevent earth banks from falling after the excavation and prior to pouring the concrete? Who is to pay for the cost incurred in this operation?
35. When is backfilling to be accomplished?
36. What special provision is made for the dirt under slabs, pavement or steps?
37. List the widths of the concrete foundation footing in the perimeter of the exterior walls.
38. List the depths of the concrete foundation footing in the perimeter wall of the exterior walls.
39. Are there any concrete footings in the interior walls of the building that are poured to a greater depth than the exterior walls?
40. Determine the depth of the concrete that is poured below the floor level for Columns D-3 and E-2.

ANSWERS TO QUESTIONS ARE ON PAGE 23

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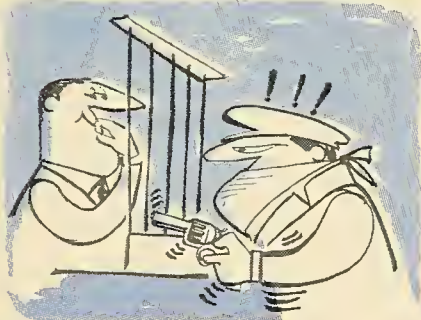


Really On The Ball

They rushed her to the hospital a few minutes too late; she had her baby on the hospital's lawn. The father received a bill for "Delivery room and maternity care, \$170." He wrote back, saying that he thought the bill too high, since the baby did not have delivery room care, having been born on the grass. Later he received a revised bill from the hospital: "Greens fee and maternity care . . . \$170."

—F. S. Millham, Fullerton, Pa.

ALWAYS BOOST YOUR UNION



No Big Shot

The robber told the banker: "Gimme your head or I'll blow your money off!" Said the banker: "Look, fellow, haven't you got that backward?" "Don't confuse me," replied the gunman, "this is my first job!"

—Charles Moenning,
Harrisburg, Mo.

1 4 ALL—ALL 4 1

Malice for Alice

The wealthy woman was crying and said to her maid: "Oh, Alice, I think my husband is running around with his secretary!"

"I don't believe it," snapped Alice. "You're just trying to make me jealous!"

Mr. Pert Sez:

"It's a good idee to love yer neighbor and be religious, but don't fergit to lock yer car whilst yer in church!"

WORK SAFELY—ACCIDENTS HURT

The Price Was Right!

A tourist was complaining to the Indian on the western reservation about his crowded, cramped existence in New York City, compared to the sunlight and air enjoyed by the Indian. "It's terrible!" he said. "The air's polluted, there's so much crime no one is safe, the streets are dirty, the traffic hardly moves, the . . ." "Ugh!" interrupted the Indian. "What you expect for twenty-four bucks?"

—Rudy Wade, L.U. 3107

PATRONIZE UNION STORES

Aims to Pease!

Two monks had broken the abbey rules. The abbot ordered them to wear peas in their shoes all one day. One monk hobbled painfully about, while the other went about his work with joy and ease. That night the one groaned: "I cannot see how you endured such agony so blithely, brother!" "That's easy," grinned the other. "I boiled my peas!"

UNION-MADE IS WELL MADE

Good Advice

"Men, don't worry because your hair starts falling out. Suppose it ached and you had to have it pulled . . . like your teeth!"

This Month's Limerick

A carpenter who had but one leg
Was too proud and ambitious to beg.
He never did shirk
But did all his work

By pounding in nails with his peg.

—Frances May,
Sturgeon Bay, Wis.

Right Answer

The teacher had just given her second-grade class a lesson on magnets. Now came the question session, and she asked a little boy: "My name starts with an 'M,' and I pick up things. What am I?"

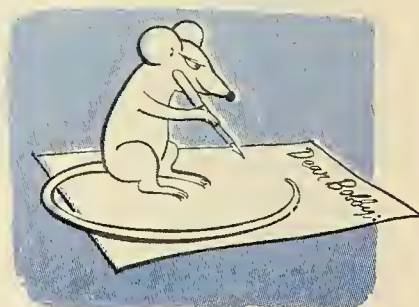
The boy replied instantly, "A mother."

ATTEND YOUR UNION MEETINGS

Daze and Nights

Two Miami Beach beauties were sunning themselves when one said: "Did you know there's going to be a beauty contest tomorrow afternoon?" "Sure," yawned the other. "I won it last night!"

UNION DUES BUY RAISES



One-Way Correspondence

Teacher: "Robert Burns wrote 'To A Field Mouse'."

Pupil: "I bet he didn't get an answer!"

—Jenetta Hurd,
Compton, Calif.

LIKE TOOLS, BE SHARP & SAFE

Patient Patient

Voice on the 'phone: "Doc, my wife has dislocated her jaw. Can't say a word. If you're out this way in the next week or two, how about dropping in to see her?"

THE CARPENTER

Home Study Course

Answers to Questions on Page 21

1. Sheet 11.
2. The trenches should be carried down to depth where stiff brown clay has been reached subject to the architect's or engineer's approval. (Specifications; Excavations, Grading and Filling and Section 1101-3, Sheet 11)
3. Carry down to a depth of 7'-0". (Specifications; Excavation, Grading and Filling)
4. They indicate the foundation wall and footing under the 1st floor. (Basement and Footing Plan and Section 1115, Sheet 11)
5. 6'-6" minimum. (Section 1115, Sheet 11)
6. It indicates the projection of the footing outside the basement wall (1st floor Plan, Sheet 1 and Basement and Footing Plan, Sheet 11)
7. The additional depth is to be filled with concrete to same specification as the required footing at the contractor's expense. (Specifications; Excavating, Grading and Backfilling)
8. 2'-7" at Section 1109 and 2'-2" at Section 1101. (Basement and Footing Plan, Sheet 11)
9. 53'-7"; 20'-0" + 16'-6" + 1'-5" = 0'-10" (Basement Plan, Sheet 1 and Basement and Footing Plan, Sheet 11)
10. 3" at the foundation footing and 2" at the foundation wall. The steel is to be bent to the centerline of the wall at the next floor level (Section 1101 and 1109, Sheet 11)
11. The architect, engineer or their representatives. (Specifications; Excavating, Grading and Backfilling)
12. The clear distance for round bars shall be the diameter of the bar and 1½ times the side dimension of square bars unless otherwise indicated on the Plans. (Specifications; Excavating, Grading and Backfilling)
13. 2.8 sq. ft. (1'-1" × 2'-7"; 13" × 31" ÷ 144 = Answer Rounded to 1 Place Decimal)
14. 5.76 cu. yd.; (1'-1" × 2'-7" × 55'-7")

$$\frac{27 \times 1728}{\text{or } 1\frac{1}{2} \times 3\frac{1}{2} \times 66\frac{7}{12} \times \frac{1}{27}}$$

Determine answer by changing all measurements to same units; i.e., inches or feet. Division by 27 converts answer to cubic yards.
15. 12" × 18" ground beam (Section 1107, Sheet 11)
16. Approximately 87 feet of ground beam in two separate sections would require 89¼" ties when spaced at 12" O.C. (Section 1107 and Basement and Footing Plan, Sheet 11)
17. 5'-7½" (Section 1101, Sheet 11)
18. 67'-10" (Basement and Footing Plan, Sheet 11)
19. 37'-0" (Section 1101, 1103 and Basement and Footing Plan, Sheet 11)
20. 553 cubic yards (Section 1101 and Basement and Footing Plan, Sheet 11)
21. 6" × 6" - #10 × #10 W. W. mesh at garage level and 4" × 8" - #12 × #12 W. W. mesh at 1st, 2nd and 3rd floor level. (Basement and Footing Plan, Sheet 11 and Structural Plan, Sheet 13)
22. Pyramiding square pedestal made in three separate pours. (Basement Plan, Sheet 1 and Section 1112, Sheet 11)
23. The column stubs are to extend into the pedestal a minimum of 5'-0". The stubs must be placed prior to pouring the pedestal.
24. The fill is to be stabilized with 1½ sacks of cement per cubic yard of dirt fill and tamped in place. (Specifications; Excavating, Grading and Backfilling and Section 1004, Sheet 10)
25. Good clean earth, which shall be set with water and tamped until it is compact and solid. In cases where backfilling and grading are necessary in preparation for laying concrete, it shall be solidly compacted in 6" layers by vibrating, tamping or rolling. (Specifications; Excavating, Grading and Backfilling)
26. Gravel fill under floor slab shall be 4" thick, river rock uncrushed and sized from ¾" minimum to 1¼" maximum. (Sections, Sheet 11 and Specifications; Concrete Work)
27. ½" round reinforcing steel spaced 12" O.C. horizontally and vertically with stubs lapped 2'-0". The steel shall be unpainted, uncoated, free from rust and scale and straightened prior to placement. (Section 1109, Sheet 11 and Specifications; Concrete Work)
28. The grade points are found on the Plot Plan. (Sheet 2)
29. Forms may be omitted when the net footing sizes are dug to the correct width and the earth banks are firm. (Specifications; Concrete Work)
30. The engineer will direct the contractor in the placing of forms so as to provide for a balanced footing. (Specifications; Excavating Grading and Backfilling)
31. Use the elevations shown on the Plans. (Specifications; Excavating, Grading and Backfilling)
32. The engineer or the architect is authorized to order extra excavation. (Specifications; Excavating, Grading and Backfilling)
33. Extra excavation authorized by the architect or engineer or their representatives shall be paid for by the owner according to the provisions of the contract, or as per additional agreements. (Specifications; Excavating, Grading and Backfilling)
34. Cribbing shall be installed by the contractor at his expense to retain the earth banks. Cribbing required

for extra excavation authorized by the architect or engineer shall be paid for by the owner. (Specifications; Excavation, Grading and Backfilling)

35. The backfilling is to be accomplished after the piers, foundation and concrete walls are stripped of forms and approved by the architect or engineer. Backfill shall be clean earth, set with water until it is compact and solid. (Specifications, Excavating, Grading and Backfilling)
36. Where possible, the concrete work is to be laid over undisturbed earth; except slabs laid over gravel. (Specifications; Excavating, Grading and Backfilling)
37. 2'-7" at Section 1109, 2'-2" at Section 1101, 2'-4" at Section 1106, 2'-0" at Section 1113 and 2'-0" Section 1115. (Basement and Footing Plan, Sheet 11)
38. 1'-1" at Section 1109, 1'-2" at Section 1101, 1'-0" at Section 1106, 0'-10" at Section 1113 and 1'-0" at Section 1115. (Sheet 11)
39. Yes. Section 1107—1'-6" below the concrete floor. (Sheet 11)
40. 6'-10" plus the allowance for variation in existing grade. (Section 1101, 1107 and 1112, Sheet 11)

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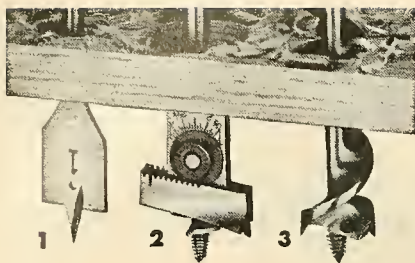
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Home Safety Workshop What's Wrong Here?

Answers to Picture Problems on Page 15

PHOTO 1—Walloping a wrench with a hammer can fracture a thumb or wrist if the hammer slips or the wrench comes down on the exposed thumb. (Always use a wood chock over the wheel before applying a wrench.) The wrench should be the proper size. Even then, says Mike, you should be alert to the possibility of its slipping.

PHOTO 2—You're asking to lose fingers if you use a band saw this way with guard up and hands in front of and close to the blade. Guard should be as close to the work as possible and never more than one-quarter inch away. Anything else? Mike not only is not wearing any eye protection, but the smoke from that cigarette could obstruct his vision.

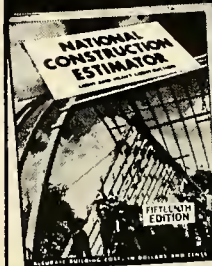
PHOTO 3—The calipers Mike is putting on that rotating piece could be wrenched from his hand and hurled at him. (Stop work before measuring, and never reach across a moving piece of work; you risk being caught in the machine.) Anything else? Yes. Mike should have the protective shield over his face.

PHOTO 4—The force of the turning drill could wrench the work from Mike's hand. He should be using a device designed for holding down materials. Anything else? Yes. Mike isn't wearing protective glasses.

PHOTO 5—You don't need power tools to get into trouble in your home workshop. Mike is asking for trouble by holding the work in his hand while using a screwdriver. The tool, under pressure, could slip, piercing his hand. (The work should be on a flat surface and firmly secured.) Anything else? Yes. The screwdriver Mike is using is too small for the screw being used and is not centered in the screw slot.

PHOTO 6—What's wrong here? Plenty: 1) Mike has not attached the anti-kick-back pawl—meaning that the saw blade could kick back a piece of wood at a speed of up to 90 miles per hour. 2) He is standing directly behind the work instead of to the side. 3) He is not using a push-stick to guide the piece through and has raised the blade guard—inviting the loss of some fingers. 4) He has not dropped the blade guard sufficiently in back to prevent sawdust from being thrown into his face. 5) He is not wearing protective glasses. 6) He has not connected the vacuum attachment. 7) Last, but not least, Mike has not raised the table leaf to provide adequate support for the piece being worked on.

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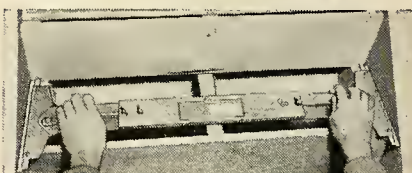
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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



Another significant occasion for Carpenters Local 25: Choosing the proud recipients of Local 25's Scholarship awards at Los Angeles Trade Technical College. Seated from left to right are: Raymond Tomalas, Steve Jones, Vince Castiglione and Arthur Placencia. Standing, and presenting these young men with their awards for 1966, are (from left): E. G. "Blackie" Daley, Business Representative; Ben Fenwick, Business Representative; Douglas "Doug" Coffin, Trustee; Joe "Wilkie" Wilk, Business Representative; and James L. Keen, Financial Secretary-Treasurer.



Three final scholarship winners in the Carpentry Trade Class at Los Angeles Trade Technical College: Seated (from left) Douglas S. Coffin, Trustee, and Jim Keen, Financial Secretary-Treasurer, representing Carpenters Local 25, presented the three scholarship awards of \$100 each. Standing (from left) are award recipients Leo Rizuto, Henry Porter, and Michael Kochan.

SCHOLARSHIP FUND ESTABLISHED—To encourage potential young men to advance their professional interests through continuation in the carpenter's trade, a \$1,500 Scholarship Fund has been established by Los Angeles Local 25.

The fund to be distributed each semester was recently presented to Los



JOB FOR THE LION-HEARTED—When officials of the Utica Zoological Society, Utica, New York, bemoaned the fact that the "cats" could not get proper exercise during the winter, George Weber, president of Carpenters Local 125, volunteered his services. He built exercise shelves on which the lions, leopards and jaguars can prowls back and forth. The hungry-looking jaguars, pictured above, enjoy the finished product.

Angeles Technical College by Local 25, one of the oldest combined affiliates of the Carpenters' Brotherhood.

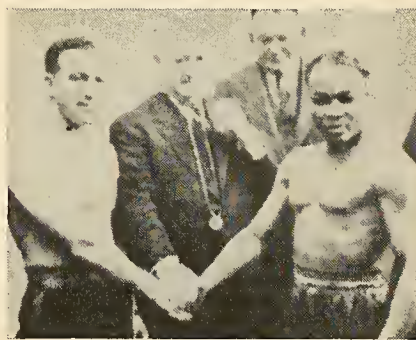
Scholarships will be named on the basis of need, ability, and scholastic achievement as determined by Local 25's Executive Committee, with Los Angeles Trade Tech Building Trades faculty recommending carpenter craft scholars whom they consider worthy of Local 25 scholarship eligibility.

Awards for scholarship will comprise four \$300 scholarships and two \$150 grants, to be distributed annually.

The drive for the Scholarship Fund was conducted by Business Representative E. G. Daley and was assisted by James Keen, Financial Secretary-Treasurer; Doug Coffin, Trustee; and Joe Wilk, also a Business Representative.

UNDERSTANDING—If unions in Lexena, Kan., have any disputes they can expect fair treatment from the new chief of police. He is Jim Ainsworth, a longtime member of Carpenters Local 61, who understands the vital role that organized labor plays in the community.

FIGHTER NOW CARPENTER—Paul Labbe, Jr., a member of Local 407, Lewiston, Maine, was a professional boxer in the 1940s. Brother Labbe, left, fought under the name Paul Junior. He is shown with Henry Armstrong, former World Welterweight Champion, whom he fought twice for the title.



Labbe and Armstrong shake.

Canadian Report

Stefanovitch Serves On Discussion Panel

A trade union conference on organization was jointly sponsored by the Canadian Labor Congress and the Ontario Federation of Labor in Toronto in mid-May.

This was the second in a series of organizational conferences to be held across Canada. The first was held in New Brunswick.

One of the purposes of these conferences is to develop better methods of co-ordinating the efforts involved in increasing activities in organizing new members.

One of four discussion groups dealt with the building trades unions exclusively. Chaired by James Black, of the AFL-CIO Building Trades Department in Ontario, members of the panel were William Stefanovitch, the Brotherhood's executive board member for District 9; Alex Main, manager, Toronto Building Trades Council; and Douglas Forgie, general representative, International Hod Carriers and Laborers.

A report on the conference is being drafted by Harry Simon, Ontario Director of Organization for the CLC.

CLC Warns Rand Commission on Strikes

The Canadian Labor Congress has told the Rand Commission enquiry into labor disputes that outlawing strikes was no solution to problems arising from collective bargaining.

The commission headed by retired Justice Mr. Ivan Rand was set up by the Ontario government in face of strong protests by Ontario labor against the abuse of injunctions in labor disputes.

Pointing to the bias in the "socio-economic system . . . in favor of the employer," the CLC brief suggested that there was also a bias in the operations of the various labor acts under provincial jurisdiction.

"The state, far from being merely an umpire, has become increasingly an intervenor which, if not plainly on the side of the employer, has to say the least set out to make the role of the union increasingly difficult to exercise."

Defending the right to strike, the CLC said that employers still look

upon unions as "a necessary evil" and that the way to better labor-management relations was through "better collective bargaining and dispute settlement procedures . . .; more skilled conciliation services on the part of government; and a greater obligation on the part of the so-called essential industries to deal in good faith with the unions of their employees."

Attacking the abuse of injunctions in industrial disputes, the Congress said that governments in Canada have "demonstrated a greater willingness to intervene to stop strikes than to prevent them from happening."

Canadian Mineworkers Now in One Union

There's an old saying that politics makes strange bedfellows. Sometimes union mergers do too.

The Canadian section of the Steelworkers has just absorbed the remnants of the Mine, Mill and Smelter Workers, a union which it fought bitterly for 18 years.

Having beaten Mine, Mill in almost every mine across the country except Falconbridge in Ontario and Cominco at Trail, B.C., the handwriting was probably on the wall.

However the result of the merger, to be ratified by Mine, Mill before the

end of June, is to bring Canadian mineworkers under one union roof.

Submission to CLC Calls for Fewer Unions

The Commission on Constitution and Structure set up by the Canadian Labor Congress after its 1966 convention has been holding hearings in private.

However, one union took the liberty of making its submission public, and advocating the drastic reduction in the number of unions operating in Canada.

It is true that many unions have a rather sparse membership compared with the size of the country. But it is likely that natural attrition will change the situation where necessary and that directives are unlikely to work.

Housing Crisis Is Steadily Worse

The housing crisis predicted by the Economic Council of Canada has grown steadily worse. In the Toronto area, about 12,000 families were reported to be in need of accommodation or better quarters by the Toronto Housing Authority with literally nothing available.

Some families are being housed temporarily in old, reconditioned army barracks until some kind of housing can be found for them.

Statements continue to come from official sources saying that more housing permits have been issued and more money is being made available. But no one yet has said with any conviction that the backlog of housing needs will be met in the foreseeable future.

The Canadian banks, due to an amendment to the Bank Act, are now permitted to lend money on mortgages, and will undoubtedly do something to ease the mortgage money shortage.

But the president of the government's housing agency, Central Mortgage and Housing, H. W. Hignett, expects that only 170,000 homes will be built in the year starting June 1st.

This will take care of new demand in that 12-month period, but will do nothing to overcome the shortage. Anything below 200,000 housing units a year for the next 10 years falls short of adequate performance.



Manitoba's Legislative Building is said to be one of the most beautiful parliament buildings in North America. Seen from the air, its magnificent architectural design and its almost sylvan setting in the heart of Winnipeg, can be appreciated.

Federal Housing Czar Is Rumored

Evidence that public opinion in Canada is more aroused than ever before to the gravity of the housing problem is the rumor that the federal government may make a cabinet minister as "housing czar."

The establishment of a housing portfolio in the cabinet is certainly a step in the right direction. It is expected that former finance minister Walter Gordon will get the appointment.

Mr. Gordon is now engaged in heading a governmental enquiry into foreign investment in Canada. He has strong views on the subject, many of them not shared by his colleagues in the cabinet nor by economists.

Most Canadians like the idea of the nation building and maintaining a greater stake in the country's economy, but few like Gordon's way of going about it.

The idea of using Canadian funds to buy back 25 percent of a foreign controlled corporation does not appeal to either corporations or labour as the best way to use our financial resources. Better use the money to build new industries and develop new resources.

And legislating that a few Canadians must be on every board of directors of a foreign-controlled company may appeal to our ego, but does nothing to make that industry more productive and more capable of serving the national interest.

Besides, experience has been that, in collective bargaining, there is not much to choose between U.S. management and Canadian management.

There are better ways of pursuing and promoting our national interests and goals.

Eyeball-to-Eyeball Industrial Relations

The Ontario government has set up a union-management council to explore problems of labor-management relations. The 10-man council will have equal representation from labour and management. Chairman of the council will be Dr. John Crispo, director of the University of Toronto's Centre of Industrial Relations.

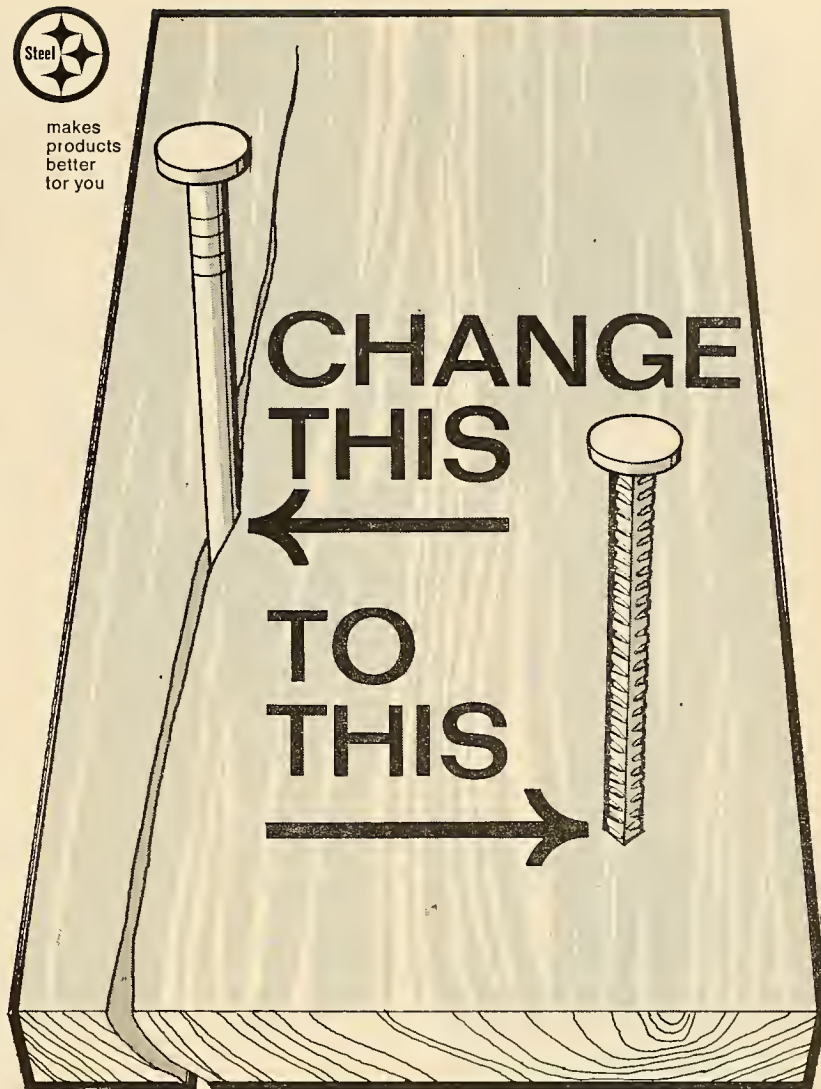
There is already a similar body under federal jurisdiction headed by Dean W. D. Woods, head of the Industrial Relations Centre, Queen's University, Kingston.

Crispo is a member of Woods' committee.

Will Woods and Crispo take in each other's washing?



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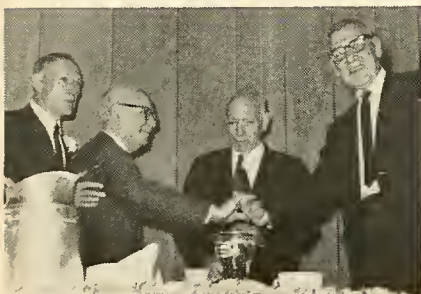
LOCAL UNION NEWS

25,000 Years Noted By D. C. Local 132

WASHINGTON, D.C. — Members of District of Columbia Local 132 held a dinner-dance April 15 to honor its 25 and 50-year members. Fourteen honorees had between 55 and 60 years of service each; nine had between 60 and 65 years listed; these, with 25, 30, 35, and 40 year members, made up a total of more than 25,000 years of service to the Brotherhood.

More than 1600 members and guests attended the big gathering at the Sheraton Park Hotel in the nation's capital. Among the visitors were First General Vice President Finlay C. Allan and General Treasurer Peter Terzick.

Master of ceremonies was local union



Congratulations from Pres. Joe Groomes, left, and General Treasurer Terzick, right, to Past Fin. Secretary E. J. Appell, 60-year veteran, and Ed Campbell, past recording sec. and trustee, also 60 years.



ABOVE: Fin. Sec. Martin Cressman, Gen. Treas. Terzick, Trustee Everett Johnson, Trustee Fred Johnson, First Gen'l. VP Allan, Trustee Jim Merkle, and Pres. Joe Groomes.

President Joseph Groomes. Invocation was delivered by Harry R. Bryant, Jr. of the local union.

Pins were presented by General Treasurer Terzick.

In a brief "sidelight" ceremony, International Legislative Rep. James Bailey presented a 40-year pin to First Gen'l. VP Finlay Allan.

Committee on Arrangements included Fred Johnson, chairman, Joseph Groomes, Martin Cressman, Everett Johnson, and James Merkle.



Int'l. Legislative Rep. Jim Bailey presents 40-year pin to First Gen'l. VP Allan.

Freeburg, Illinois, Local Has New Hall



FREEBURG, ILL.—Local 480 of Freeburg dedicated its new union hall on February 11. Following the dedication, the officers lined up for a picture. From left, they are: Vance Kosarek, financial secretary; Louis Darmstatter, conductor; Jim McGuire, business representative; Sidney Hill, recording secretary; Clyde Pruett, president; John Schwalb, trustee; Emil Ross, trustee; Sylvester Neff, trustee; and George Roth, treasurer. Not present for the picture were Charles Strautz, warden; and Emil Steinheimer, vice president.

WERE YOU THERE?

ATTENTION: Carpenters who have worked within the jurisdiction of the Fox River Valley District Council of Carpenters, in the State of Wisconsin, during the period of April 1, 1962, through June 1, 1966. You may have unclaimed vacation contributions in the Kellogg Citizens National Bank, P. O. Box 670, Green Bay, Wisconsin.

Any carpenter who worked in this area during this period and has not received his vacation money, should send his name and address along with his Social Security number to the Kellogg Bank at the address shown above.

Saskatchewan Plans For the Year Ahead

SASKATOON, SASK.—The 22nd Annual Convention of the Saskatchewan Provincial Council of Carpenters convened for three days at the Holiday House Motor Hotel, last February, to chart work for the coming months.

There were 18 delegates present, plus General Reps. W. G. Stanton and Paul Rudd. Chairman was President J. Gebert.

The gathering heard a report on progress in the provincial apprenticeship program and noted that the province will be represented in the International Contest at Vancouver.

There was a report from the Organization and Work Rules Committee which defined in more exact terms some of the standards of work to be carried out by all local unions in the area. Duties of shop stewards were also defined in a six-part statement. General Rep. Rudd recommended that one standard job steward card be used by all locals.

It was moved that 2,000 copies of the Trade Rules as revised be printed and sold to the local unions at cost.

There was some discussion of welfare plans, and a committee was appointed to make a study.

The Resolution and Constitution Com-



Delegates to the Saskatchewan Convention were: back row, left to right: Jack Klein, L.U. 1867; Adam Deutscher, 1867; Mike Wytosky, vice president; Frank Mazur, 1804; Tom Aitkin, 2849; John Clark, 2469; and J. Kirik, 2374. Middle row: Fred Nau, president; Oliver Anderson, 1805; Fred Smith, 1805; Leo Fritz, secretary-treasurer; Frank Wells, 1804; Ed Lozinsky, 1990; Leo Klauadt, 2469; and W. R. Garnett, 1805. Front row: George Cole, fraternal delegate; E. I. Bender, past secretary-treasurer; John Gebert, past president; Mrs. I. McDonald, office stenographer; George Bengough, 10th District Executive Board Member; Paul Rudd, general representative; and W. G. Stanton, General Representative.

mittee presented a resolution urging all locals of the three prairie provinces to appeal to the Unemployment Insurance Commissions requesting a rewriting of their regulations to exclude the construction industry.

Article 172, Section G of the Regulations states that annual holiday pay must be considered earnings when an employee is laid off, if a plant or place

of business is to be shut down for a continuous or extended holiday within six weeks of the layoff. The Commission has interpreted this article to include a construction project when the project closed down for 10 days at Christmas time. Many members are thus penalized and deprived of as much as two weeks' benefits as early as a mid-November layoff.

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Hydroplane Challenger to be Lighter, Faster



SEATTLE, WASH.—One of the major challengers for unlimited hydroplane speed records this year will be a new Miss Bardahl. She has new lines and weighs in at a mere three tons, some 1200 pounds lighter than her predecessor of the same name.

The 1967 boat, which carried the famous "U-40" Miss Bardahl number at her first trials in April, will have a hull fabricated of 5-ply Douglas fir plywood only 1/4-inch thick, but designed to withstand the terrific pounding of 180 m.p.h. speeds.

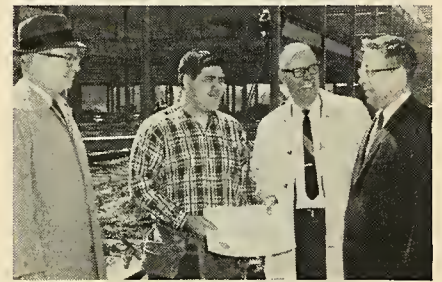
It replaces 7/16-inch, much heavier and more brittle hardwood previously used. Instead of 8-foot pieces, this year's plywood is made the full length of the 30-foot 4-inch hull by Georgia-Pacific's marine plywood division to eliminate cross-the-beam joints. This one-piece hull material is supported by marine fir plywood frames 3/8-inch thick.

Plywood officials said tests show the 1/4-inch 5-ply plywood will carry 20 times the bending load of sheet steel and 5 times that of aluminum for the same weight per square foot. The test report also indicates the plywood, made of vertical grain veneers, is 149 times stiffer in bending than sheet steel, 18 times aluminum and 8 times magnesium for the same weight per square foot.

CERTIFICATES PRESENTED

INDIANAPOLIS, IND. — Construction was temporarily halted recently on the L. S. Ayres & Co. warehouse project for the presentation of the Journeyman's Certificate of Completion to Wayne Blackford (left center), a member of Local Union 60. Making the presentation were Richard DeMars (left), President of Geupel Construction Co., which employs Blackford, and Wendell D. Vandivier (right-center), Coordinator for the Central and Western Indiana Joint Apprenticeship Committee, and William P. Jungelaus (right), JAC member.

Brother Blackford also received the Certificate of Completion of the United States Bureau of Apprenticeship and Training, as well as the Certificate of Craft Achievement of the Associated General Contractors of America.



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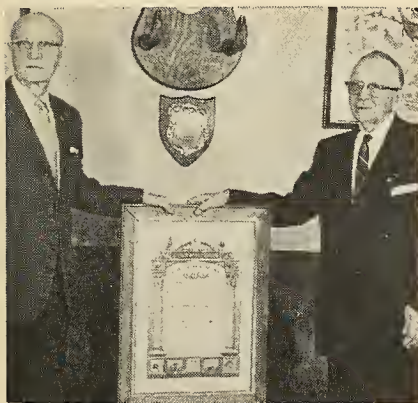
Service to the Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) **WILLIAMSPORT, PA.** — Recently members with long service were recognized at a ceremony held by Local 691. Pictured are those who were presented with pins for 25 years or more in the Brotherhood. From left to right they are: Melvan Dewan (25), Sam Bartolett (60), Herman Confer (Pres.), George Meytrott (50), Charles Barnes (47), John Ort (35), George Brass (25), James Moore (29), George Moore, Sr. (29), Anson Gamble (26), Carlyle Engel (29), Arthur Hamm (26), Charles Starr (26), Charles Bingaman (25), George Bixler (25), Alton Neal (25), and Harold Weaver (26). Absent when the picture was taken were Sidney Diehl (31) (since deceased), Clayton England (29), William Goodall (29), William King (32), Guy Neal (30), and Frank Ranson (29).

(2) **WILKINSBURG, PA.** — At its third annual banquet, Local 430 paid tribute to members who have completed 50 years of service. From left to right they are, in the photo below, Bruno Hanson and Ivan W. Larimer. Also honored were five brothers who received their 25-year pins. Pictured with the new 50-year members, they are, in the second photo: Front row, left to right, Peter Penna (25), Bruno Hanson (50), President of Local 430 Ralph Mauro, D. A. Maxwell (25) and Ivan W. Larimer



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(50). In the rear row are Ralph Ritter (25), F. K. Stiver (25), and Joseph Gierl (25).

(3) **TACOMA, WASH.** — Local 470 held its third annual 25-year pin presentation on February 25, 1967, honoring members with a smorgasbord and dance. Mr. Paul Rudd, area representative, presented 58 men with service pins, out of the 108 members eligible. It was a gala event for the members and their wives, along with the officers of the local union and district council.

(4) **SEATTLE, WASH.** — Three mem-

bers of Local 1982 were presented 25-year service pins at a recent meeting. Shown in the picture (from left to right) are: D. N. McInroy, Robert Allen, George Gilbert, and Harry L. Carr, Business Representative of the District Council of Carpenters, who made the presentation.

(5) **SANDUSKY, OHIO** — At a recent dinner meeting of Local 940, Maurice VanBarg was presented a pin for his 50 years of meritorious service. Paul H. Loper, President of the Lake Erie District Council of Carpenters, presented the pin to a very surprised brother.

(6) **PAWTUCKET and CENTRAL FALLS, R.I.** — At a recent banquet and testimonial, Local 342 gathered to honor Henry E. Detreault, treasurer of the Local for 28 consecutive years, who was also decorated with a 50-year membership pin. Shown in the photo (from left to right) are: Patrick M. Landry, President of the Committee presenting an Accutron watch to Henry E. Detreault while Philip Hebert, President of the Local, is pinning on his lapel a 50-year membership pin. He joined the club of 50-year members, which includes Phil Sousegnant (60), Charles Lambert (64), David Gregoire (55), Philip Grise (58), Arthur Goyette (53), and Herbert Jullson (54). Other "old timers" with 40 or more years that were present at the testimonial included: Wilfred Gendron (46), Romeo Bonin (48), John Dumont (47), Clovis Lemieux (44), Emile Racine (44), Joseph Jolicoeur (44), Rudolph Vacher (41), William Crepeau (45) and Felix Goulet (43).



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(7) **LIMA, OHIO** — Local 372 enjoyed the presentation of 25-year pins at a crowded meeting, and a fine buffet lunch was served. The pins were awarded to the following members, from left to right: Cliff Corson, Lester Taylor, Don Murphy, Paul Kistner, Chris King, Edgar Altstetter. Included in the picture on the extreme right is Local President Edward Rettig.



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(8) **OAKLAND, CALIF.**—At a recent dinner given by Local 1473, brothers who have been continuous members for 25 years or more were honored and presented with pins. Members receiving 45-year pins were: Porter Fawcett, Ralph G. Norman and C. E. Chasmire (47). Members receiving 30-year pins were: Clyde Barker, Angus Craig, A. A. Schneider, W. B. Widerstrand and H. K. Dughman. Also eligible but not present was Fred O'Toole. Members receiving 25-year pins include: R. G. Baker, Chris H. Bossen, Toge Clausen, Arthur Fain, Walter Fuller, Willard Haldeman, Manuel Ingracia, Oscar Kennedy, Jack Kirkman, Timan Lund, William F. Marshall, John Miller, Hodge Mosely, Carl Nelson, John Nilson, Paul Nuss, Joe Paul, Vincent Peck, Walter Roberts, Sam Rubino, William A. Sprague, Leslie Thomas, Howard Trippy, Ira Williams, William O'Connor, A. L. Andresen, John D. Duncan, John Grismore, Harold Hunter, Emory Johnson, Robert Lafferty, C. H. McCulley, Carl Meydam, P. H. Petersen, John Paul, Gunther Reineche, Harry Strand, Hiram Waters, Royal Bengé, Charles Duncan, C. E. Empie, John Fisher, John Haak, Emil Habich, R. H. Hutchinson, Roy Hutt, James MacLeod, Donald Marshall, Elmer Olson, John Walline, E. E. Weaver, Bengt Benson, Ralph Blair, Kenneth Irvine, R. F. Meissner, Henry Pedersen, Walter Smith, L. W. Wheeler, Walter Wells, Fred Bell, M. R. Benninger, James Bishop, Louis Peterson and C. A. McIntosh. Members and officers included in the picture, left to right,



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are Harry Strand, Trustee; C. A. McIntosh, Trustee; H. K. Dughman, R. H. Hutchinson, John Fisher, Boll Haldeman, Mike Benninger, Warden; Royal Bengé, former Dispatcher and William F. Marshall, Business Representative.

(9) **DETROIT, MICH.**—At the recent 25th Anniversary Party of Local 1433, the following brothers received their 25-year pins. They are: Solomon Alden, Edward J. Anderson, William S. Beattie, Reynold Blomquist, Arthur Blum, Gust Goettcher, Omor Bullock, Jack L. Burch, George Cathey, John B. Cornutt, Floyd

Coulter, John R. Forsythe, Fred Genara, James Hamilton, Edward Hawley, James Hurd, Lester Hnyck, Elmer Johnson, William H. Jones, Joseph Kanikowski, John Kardos, Mike Kartje, Albert Knopp, William Lake, Norman C. Lehman, William G. McDonald, Thomas McNeil, Chester Mead, Santo Molinaro, Philip Morin, Theodore Nilson, Carlton Oldford, John Oldford, Robert Olhsson, Ellies C. Papp, Richard Parks, Florian Particka, Edward Priestaf, Lawrence Racette, John Rimer, John Rogers, Fred Roux, William J. Roy, William A. Small, Donald Speck, Hartley J. Speck, Theo-

dore Schmaltz, Harold A. Sivertson, Roy F. Swisher, Oscar T. Tressler, Charles M. Waite, Everett E. Wilson, Frank Wood, and Elmer Yunnilla. Also included in the picture, in the front row, are Thomas Saunders, President; Robert Laing, International Representative; Marvin Grisham, Business Representative; and Jack Wood, member Local 674 and Secretary of the Detroit Building Trades Council.

(10) COLUMBUS, GA.—Members of Local 1723 who have completed 25 years of service were honored at a recent meeting. Shown receiving their pins from James G. Brown, Representative of Georgia State Council of Carpenters, are (from left to right): A. J. Hinton, James H. Renfro, Roscoe E. Tarvin, B. M. Huey, and W. K. Powers. Other members eligible but who are not shown include: T. B. Burkes, T. R. Byard, Roy Campbell, W. R. Conaway A. E. Curry, O. R. Griffin, G. L. Hood, A. D. Horne, J. O. Hutchinson, W. J. Lightsey, Henry A. McLeod, W. E. Marchbanks, J. H. Milner, M. D. Poole, Jr., H. D. Redding, Sr., W. L. Slayton, H. K. Strickland, R. L. Waldrop, Edward Wilkes.

(11) JACKSONVILLE, FLORIDA—Local 627 recently honored its 25-year members at a banquet where Henry W. Chandler, Executive Board Member of the Fourth District and J. L. Rhodes, Director of Organization, were present to distribute the pins. Members who were present to receive their pins included Edward Barrett, C. C. Coley, Walter Sapp, Daniel Leiterman, J. D. Hagin, T. T. Drumheller, J. F. Mathis, J. H. Harry, W. H. Biven, Edmund E. Scydick, James H. Hinton, L. D. Thompson, E. W. Anderson, Albert Carver, S. S. Owens, W. O. Ingram, H. H. Peacock, James E. Brooks, H. E. Adams, Homes DeLaney, John H. Sea, S. P. Waldo, T. H. Norton, Emmett C. Spicer, H. Davis, Ysidoro Mallo, B. B. Sauls, Theo Morris, R. Phillips, Leroy Roberts, W. L. Durrance, J. H. Robinson, L. W. Goodin, E. D. Bowen, A. V. Helbert, James D. Foster, C. M. Hardin, Leroy I. Brown, F. W. Emanuel, F. T. Lowe, J. MacBrown, Maurice Hull, A. F. Lightbody, Jimmie Altman and W. E. Flanagan. Those entitled to pins but



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not present were Julian E. Wilson, B. F. Scott, Sr., G. M. Thacker, J. L. Yeomans, John L. Mason, Frank A. Simmons, R. O. Bellwood, B. A. Crum, John P. Lucas, D. J. Parker, Howard S. Rogers, H. N. Ray, H. B. Rodgers, John S. Shedd, Royce Griffin, Irving Goolsby, J. E. Holloway, John J. Scholl, G. F. Clifford and Claude J. Tillman.

(12) HAZLETON, PA. — Members of Local 129 who have been affiliated with the union for 25 years or more are shown with officers of the Local at a recent get-together noting the 60th anniversary of the Brotherhood. Left to right, front row: Gerard Marino, Al Ganss, Paul Jacko, John Sambroski and John Buyarski. Second row: Thomas Buglio, vice president; George Mehalick, Peter Cnozzo, John Marcinkevich, Walter Bahrt and Paul Ziegler. Back row: Stephen M. Sabol, treasurer; Arthur A. Balliet, recording secretary; Eugene Considine, business agent for Areas 1-3; George Sabo, conductor; Paul Sell, Howard Schell and Michael Mikula, trustees; and George Dusheck, financial secretary. In the photo below (12A), Paul Jacko (left), a member for 50 years, was honored when he received a pin from Eugene Considine, business agent.



12 A

plaque designating his 63 years of membership. After the presentations all the members enjoyed refreshments.

The brothers, with membership years, are: first row, left to right, Conrad Stark (30), Elmer Abel (30), L. V. Coles (35), Mason Christianson (36), N. C. Spillman (63), William Biegemann (39), Edward Kuehl (32), John D. Schmidt (32), and Vincent Rapp (31). Second row, left to right, are: Harold Kelsey (26), Norbert Kirby (26), Louis Masek (28), Oscar Priefer (29), John Zimmerman (30), Joseph Prebelski (29), William Sussex (29), Adam Schultz (29), Henry F. Schneider (30), Edward Lederer (28), Harry Meidenbauer (26), and Harry Peterson (25). The following brothers were also honored, though they were not present: Henry Schneider (30), Peter Poos (29), Myron Boyd (30), Edward

(13) WAUKESHA, WISCONSIN—Local 344 recently honored its members who had 25 years or more of continuous membership. Each honored member received a gold pin. In a special ceremony, Brother N. C. Spillman also received a



Smith (31), Charles Howard (29), Le-Roy Kussrow (26), Herbert Nettesheim (26), and Clarence Schulze (26).

(14) TAYLORVILLE, ILLINOIS—Local 748 entertained members and their families recently at a smorgasbord in the American Legion home. Especially honored were four brothers who have completed 25 years of membership. Local 748 President Frank Hodges (left) presented service pins to Merle Ward, William Widmar, Ray Runyon, and Al Dullenty (right). Members scheduled to receive pins the same evening, but unable to attend the dinner, were Earl Hudson, Glen Cole, and Berney Shaw.



(15) PORTAGE, WISCONSIN—Recently Local 1344 held a dinner banquet celebrating its 57th year. Highlight of the evening was the presentation of a 25-year pin to Brother Fred Kittmann, center. Presenting him with his pin were Brothers Jerome Winkler, business representative (left) and Vernon Sines, president (right).



(16) ROSEBURG, ORE. — Local 1961 recently presented 25-year pins to seven members, with one eligible member being absent from the ceremony. The eight members make a total of 200 years of union membership. Quite a large crowd attended the meeting, as it was open for Local 1961 members, their wives, and delegates of the Douglas County Labor Council. Pins were presented by General Officer Brother Lyle Hiller, Seventh District board member. Brother Robert J. Caley, a member of Local 1961 and present executive secretary of the Oregon State Council of Carpenters, acted as master of ceremonies. At the conclusion of the presentations, members and guests enjoyed a social. Arrangements for the occasion were made by Financial Secretary and Business Representative Charles A. McCord. In the photo, shown standing behind their wives, are pin recipients John Quibell, Walter Nicholls, Clark Smith, Ed Lewis, Sturgeon Hawkins, Local President Murl Young, and W. O. Hall. The absent eighth member was R. G. Phillips, Sr.



(17) SCRANTON, PENNA.—Local 261 held a dinner dance recently at the Jermyn Motor Inn to honor its pensioned members, and to pay special tribute to 50-year members. Seven brothers received their 50-year pins at the dinner. Three of them are seated in the front row: Harry Hinkley, Fred Schirg, and George Schroeder. Standing directly behind them are 50-year-pin recipients Louis Mastro, Earl H. Walter, and John Sullivan (shown being "re-pinned" by his son-in-law Federal Judge William L. Nealon of the Pennsylvania Middle District). To the right of Judge Nealon, who was the principal speaker at the banquet, is James Vaughn, president of Local





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261. The two brothers standing at the left are International Representative Charles Slinker, who presented the pins, and Local 261 Business Representative Joseph Bartell. Brother Joseph Preitz, who attended the banquet and received his 50-year pin, was not available for the picture. Brother Charles Zeller, who was entitled to his 50-year pin, was unable to attend the banquet. Thirty-six pensioned members of Local 261 attended the gala occasion.

(18) TRENTON, N. J.—Three members of Local 31 received certificates of 60-years membership in the Brotherhood at a recent meeting presided over by President Richard Moore.

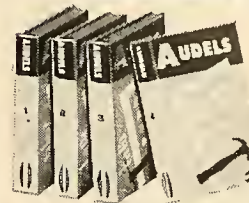
The three 60-year members will be honored guests at our 85th Anniversary Party, which will be held at Cedar Garden Inn in Trenton on May 12. Left to right: Harold Lee (initiated 2/20/07),

Richard Moore (President, Local 31), Michael Longevin (initiated 7/25/06), and Richard Smith (initiated 10/1/06).

(19) VIRGINIA, MINNESOTA—Presentation of 25-year pins was made recently to the following members of Local 606. From left to right, Prof. John Boyer, making the presentations; Lino Bardelli, John Crowley, Einar Johnson, Toivo Enberg, Harry Johnson, John Shutte, and Sulho Norri; and Leonard Snell, business agent.

WHEATON, ILLINOIS — Local 1527, which is observing its 65th anniversary this year, recently paid tribute to members who have completed 25 years of service by honoring them at a dinner dance. They are: Gerald A. Arens, Olav Hammer, Fred Lenertz, Joseph Lenertz, John V. Mann, Wesley Peter-son, and John Wilson.

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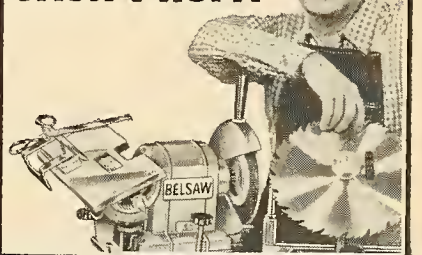
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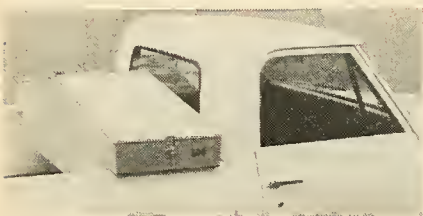


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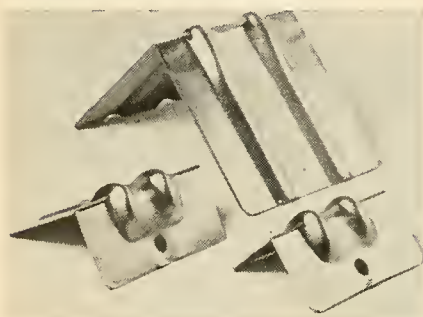
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The chest is installed by merely slipping it into place behind the cab where it rests on the side panels, leaving useable space between the chest and truck bed.

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NEW CORNER IRONS



New Corner Irons by L. Newman Company are ideal for protecting loads such as lumber and building materials where ropes, bands or binders are used. Made of #12 gauge hardened steel, the Corner Iron's special ribbed construction gives rugged strength and rigidity to

corners. This same ribbed design holds retaining lines secure and prevents them from cutting into a load.

Corner Irons are rust-proof zinc chromate plated and come in three sizes: 3"×3"×6", 3"×5"×6" and 8"×8"×8". For further information write L. Newman, 1001—24th Street, Oakland, California 94607.

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The Masonite Corporation now has available a pamphlet (Technical Bulletin P-112) giving detailed written directions for installing Masonite Concrete Form Board for forming walls, columns, decks and beams.

Also, available are application instructions for Masonite Williamsburg-X-ninety Lap Siding (Technical Bulletin P-114). These instructions include general construction, application and finishing procedures.

For copies of these publications, write Masonite, Box B, Chicago, Ill. 60690.

FOAM WORK-VEST

GenTex Corporation has announced the addition of the "Comfort King" foam work-vest to its line of products designed for people who work on and



near the water. The new vest is covered with high-visibility safety-orange vinyl and is contour-molded from PVC unicellular foam to provide wearer mobility and to support the wearer's head gently, yet firmly above water.

It is designed with more buoyancy in the right side, giving a high degree of automatic turning action in the water, which quickly positions a fully clothed worker in a face-up position, even if he is stunned or unconscious. For further information, contact GenTex Corp., Carbondale, Pa., or a leading industrial safety distributor.

ATTIC INSULATION

A new, do-it-yourself, loose type insulation, designed for installation over present attic insulation or in new ceilings between joists has been introduced. This new insulation, Conwed Attic In-



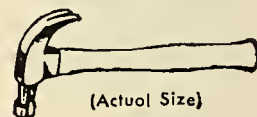
sulation, is made of treated cellulose fibers.

The cubes are merely spotted around the attic, then spread and fluffed with a stick. Most attics can be re-insulated in about two hours. Literature and additional information are available by writing Wood Conversion Company, 332 Minnesota Street, St. Paul, Minnesota 55101.

CAMPGROUND GUIDE

Union families who cut vacation costs by camping out, will appreciate a new Interior Department directory listing the location of 571 campgrounds in 78 areas of the National Park Service. Single copies of the directory may be obtained by writing: Public Inquiries Section, National Park Service, Washington, D. C. 20240.

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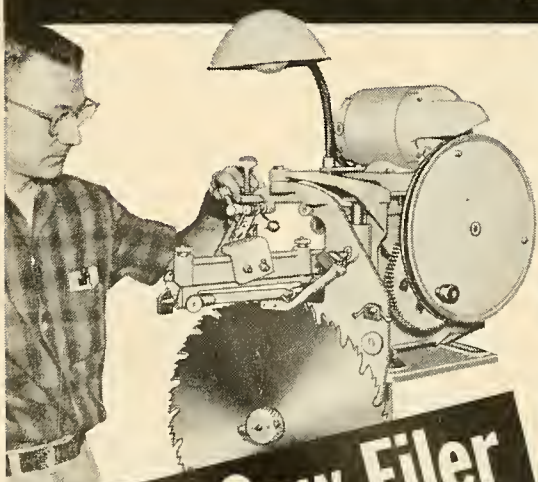
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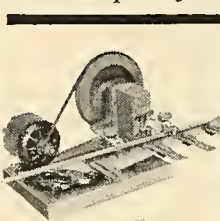


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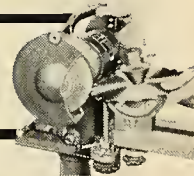
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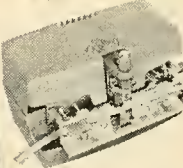
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— LAKELAND NEWS —

George R. White of Local 1207 Charleston, West Virginia, arrived at the Home April 21, 1967.

Tony J. J. Widd of Local Union 1367 Chicago, Ill., arrived at the Home April 25, 1967.

Michael McCarthy of Local Union 331 Norfolk, Virginia, passed away April 7, 1967 and was buried in the Home Cemetery.

Robert W. Hamlett of Local Union 1529 Kansas City, Kansas, passed away April 7, 1967 and was buried in the Home Cemetery.

Jack J. Vandenberg of Local Union 824, Muskegon, Mich., passed away April 23, 1967 and was buried in the Home Cemetery.

Paul Wendt of Local Union 169 East St. Louis, Ill., passed away April 27, 1967 and was buried at Caseyville, Ill.

Members who visited the Home during April 1967

Clinton E. Culber, L.U. 574, Middletown, N. Y.

B. T. Kennedy, L.U. 132, Washington, D.C., now living in Miami, Fla.

R. S. Brown, L.U. 321, Connellsville, Pa.

B. A. Whited, L.U. 297, Three Rivers, Mich.

Henry L. McCutcheon, L.U. 1729, Waynesboro, Va.

Kimball R. Nelson, L.U. 62, Chicago, Ill.

Chris Danielson, L.U. 1456, New York, N. Y.

Paul T. Smith, L.U. 848, San Bruno, Calif.

F. Freund, L.U. 612, Edgewater, N. J.

Bruce E. Brommeland, L.U. 104, Dayton, Ohio

Russell E. Richer, L.U. 972, Philadelphia, Pa.

William T. Harrison, L.U. 1274, Athens, Ala.

John Fagerholm, L.U. 115, Bridgeport, Conn.

George C. Boise, L.U. 1019, Cortland, N. Y.

Herbert Neubecker, L.U. 1401, Buffalo, N. Y.

J. S. Spieth, L.U. 142, Pittsburgh, Pa.

William L. Sims, L.U. 1734, Paducah, Ky.

John J. Barin, Sr., L.U. 1856, Ft. Lauderdale, Fla.

Selley Carnell, L.U. 808, Brooklyn, N. Y., now living Ft. Lauderdale, Fla.

Raymond Swayze, L.U. 23, Branchville, N. J.

Alton Garanson, L.U. 107, Shrewsburg, Mass.

Fritz H. Dehn, L.U. 2031, Staten Island, N. Y.

Arnold L. Gengerke, L.U. 1132, Alpena, Mich.

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Edwin F. Grover, Sr., L.U. 1006, Milltown, N. J.

Paul J. Finchem, L.U. 26, Detroit, Mich.

Curtis Fisher, L.U. 2213, Meridian, Miss.

Paul J. Johns, L.U. 819, West Palm Beach, Fla.

Ludvig Hoglund, L.U. 588, Evergreen Park, Ill.

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Louis Hardvall, L.U. 210, Stamford, Conn.

Hugo Swanson, L.U. 62, Chicago, Ill.

Alvin R. Schulke, L.U. 299, Cliffside Park, N. J.

Raymond Johnson, L.U. 15, Largo, Fla.

William J. Weller, L.U. 12, Syracuse, N. Y.

John Williamson, L.U. 12, Syracuse, N. Y., now living Orlando, Fla.

William B. Penn, L.U. 1453, Santa Ana, Calif.

R. L. Roy, L.U. 96, Springfield, Mass.

Edward L. Gaynor, L.U. 62, Chicago, Ill.

Frank VanDam, L.U. 15, Hackensack, N. J.

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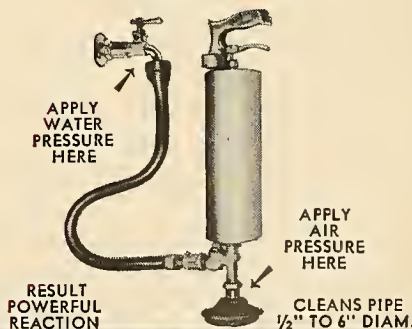
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IN CONCLUSION

M. A. HUTCHESON, *General President*



NAHB Executive Verifies It:

Labor Portion of Total Sales Price For New Homes Has Actually Dropped!

There are a couple of badly shop-worn myths about the construction industry that the industry has never been able to shake off completely. One is that the industry is hide-bound, lacking in progressiveness, and dedicated to retaining obsolete methods and techniques. The other is that the seemingly high hourly rates of building trades workers chiefly contribute to the high cost of housing. Both of these myths have been effectively disproved once more by the testimony of a man who ought to know whereof he speaks.

Leon Weiner, president of the National Association of Home Builders, declared in testimony on Capitol Hill that, from 1944 to 1964, the cost of labor entering into the price of a new home dropped from 29 to 18 percent of the total sale price.

How can this be, when, thanks to their union organization, carpenters have managed to keep their wages apace of the progress of inflation? Because of increases in productivity, off-site fabrication, etc. Traditional methods of carpentry, of measure-cut-fit-nail have been largely modified in an effort to keep pace with the nation's needs. We have not fought improved technologies. We have, however, insisted that carpenters share in the improved technology and increased productivity.

While labor costs were dropping, land costs in home prices jumped from 13 to 26 percent in 20 years, Weiner declared. Other costs, such as sales, equipment, financing, profit and services rose from 13 to 19 percent of the house's cost.

The home buyer of today gets a lot more in his home, too, even though he pays more for it. Air

conditioning is fairly standard in all but the lowest-priced homes being built today. There is more open area, more bedrooms, more baths, more storage areas, all in response to demands from today's informed homemakers.

It seems inevitable that housing will continue to increase in cost, (as will everything else), as inflation continues. The principal deciding factor, according to housing economists, will be increased land costs. In our nation's capital, the average price of a building lot rose 61.6 percent in the four-year period of 1960-64, or better than 15 percent per year.

The housing professionals are predicting a welcome turnabout in public housing preferences insofar as carpenters are concerned. In the past five years, in most parts of the nation, there has been a large surge of enthusiasm for apartments. Now there is a discernible return to major interest in single-family dwellings. The emergence of new small towns and "satellite cities," together with development of more and better access roads, may have contributed to the return to single-family dwelling interests with the greater land demand. An increase in the amount of mortgage money available for single family dwellings, albeit at a higher rate, also will contribute to the increase in housing starts.

When the housing industry is in trouble, the country is in trouble. From here and now, it appears the housing industry is in an excellent position to bounce back from the 1966 doldrums. As public demand rises, the organized building and construction trades stand ready to meet the need.



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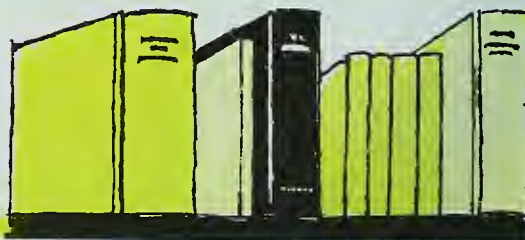
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Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

PLEASE KEEP THE CARPENTER ADVISED OF YOUR CHANGE OF ADDRESS

PLEASE NOTE: Filling out this coupon and mailing it to the CARPENTER only corrects your mailing address for the magazine. It does not advise your own local union of your address change. You must notify your local union by some other method.

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NAME _____ Local # _____

Number of your Local Union must be given. Otherwise, no action can be taken on your change of address.

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ZIP Code

THE CARPENTER



VOLUME LXXXVI

No. 7

JULY, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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M. A. Hutcheson

POSTMASTERS ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D. C. 20001

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THE COVER

The great bird on our July cover, which for nearly 200 years has stood for the strength and freedom of the United States, now needs the help of all Americans if it is to survive.

What the eagle stands for in our national life remains vital, but the eagle behind the symbol, the real eagle is becoming rare. Once bald eagles flourished all over the United States. Today less than 500 active nests are known in the 50 States, although a goodly number may still be found in Alaska amid unspoiled surroundings. What has happened to this king of the skies?

The bald eagle, like all living things, needs its own particular conditions in which to live, grow, and have young. It likes high trees for its big nest. It must be near water, for its food is mostly fish. It needs space, for it is fiercely independent.

Steps have been taken to save the bald eagle, but they are not enough.

We should do more: Set aside, by purchase or other means large tracts around nests near waterways. Encourage persons and organizations who own land to keep inviolate trees and space for eagles. Learn—all of us—about the eagle's plight and remember that it is part of a larger problem: The task of protecting for the wellbeing and enjoyment of all Americans always the resources, green spaces, and things of the spirit with which our country is blessed.





There is one Congressional Medal of Honor, but there are three distinct designs, one each for the Army, Navy and Air Force, shown in that order, from top to bottom, above. The medal was first authorized by Congress, Dec. 21, 1861.



The Viet Cong Attack fell swiftly on Army Special Forces Detachment A-726 at Nam Dong. In a pre-dawn darkness, a sheet of mortar fire, grenades, and exceptionally heavy small arms fire crashed through the compound so swiftly that the fight might quickly have

been over, and the U.S. position annihilated.

Infantry Captain Roger Donlon thought otherwise. With the first explosion, he issued orders to organize the defense and directed removal of vital ammunition from a building already afire.

Completely disregarding his own safety, Captain Donlon then waded through a rippling curtain of small arms fire and exploding grenades to plug a breach at the main gate, and wiped out a three-man enemy demolition team on the way. Under incessant personal grenade attack, Donlon then dashed to one of his mortar pits, and sustained a severe stomach wound five yards away. He

kept going, and discovered that the gun crew had been injured. He directed their removal, covered the evacuation, and attempted to drag the team sergeant back to safety himself. Both were caught in the blast of a mortar shell, again wounding Donlon, but he struggled with the heavy mortar to a new defensive position, administered first aid to three wounded men there, and left them with the mortar to continue fighting.

Still under heavy personal fire, Donlon moved to another abandoned position and recovered a recoilless rifle and ammunition for both the rifle and the mortar. While dragging the ammunition he received a third wound.

A Nation's Highest Award for Bravery

Oblivious to the pain, Donlon crawled 175 yards to another mortar position to direct the firing into a weakened defense sector. Then, while moving on to another mortar position, he noticed that the enemy attack was weakening and returned to the first mortar pit to put it back into action.

Captain Donlon moved out of cover again, to contact all of his perimeter defense positions, inspiring his men to almost superhuman effort, while hurling grenades himself. He soon received a fourth wound which failed to stop him. With the stomach wound, his left shoulder ripped by mortar steel, left leg torn by a grenade fragment, and his face and body mauled by the mortar shell, Captain Donlon reorganized his defenses and administered first aid to the wounded.

As dawn broke, the attackers faded back into the jungle, broken by the incredible resolve of a captain leading greatly outnumbered forces. The Viet Cong left 54 dead behind them.

For his uncommon gallantry in combat, Captain Donlon of Saugerties, N.Y., was awarded the Congressional Medal of Honor by President Johnson in December, 1964.

His citation—the highest honor of his nation for heroism—was one of 15 that have been presented to combatants in Viet Nam, and one of the 3,184 that have been awarded since the honor was first established in 1861.

Just a few weeks ago, another Medal of Honor was awarded. This is the story of gallantry behind this most recent award:

The area where the memorable event occurred was riddled with caves and VC tunnels, and as Sergeant Peter Connor threaded his platoon through the enemy-infested area, he spotted a small "spider hole," a dozen yards away. With a swift, practiced movement, Connor pulled the pin of a grenade and coiled to spring forward on the run, dropping the grenade in the hole. Almost instantaneously, he knew something was wrong. Despite the fact that he still firmly held the fuzing arm down, it was lit, and Sgt. Connor was suddenly holding the future of his platoon in his hand. There wasn't time left to cover the ground to the spider hole. The platoon too scattered and hidden in the tangled jungle to hazard a wild throw. One of his own men might get it.

For a fighting man like Sgt. Peter S. Connor, there was only one, simple answer. He tucked the grenade close to his own body, and waited.

When the shock of the blast had subsided, Connors was mortally wounded, but miraculously alive, and there wasn't a scratch on his men.

Two weeks later, aboard the hospital ship *Repose*, Sergeant Connor died of the wounds which had protected his men.

To Connor, a professional fighting marine, no alternatives may have occurred, but to the board of awards, Connors action was beyond the call of duty. Had he not done it, no one could have criticized him. The act clearly distinguished his gallantry beyond the call of duty. For it, Connor was posthumously presented with the Medal of Honor.

Most people know the medal as the "Congressional Medal of Honor," because it is presented in the name of the Congress of the United States, but the formal title is simply Medal of Honor. Sergeant Connor, because he was a Marine, was awarded the Navy Medal of Honor, which was the first designed, and was the first medal for bravery

Ten Congressional Medal of Honor holders, wearing the blue ribbons and medals about their necks, marched in the front ranks of the "Support Our Boys in Viet Nam" Parade in New York City, last May 13, as shown below. (See story, next page.)





The sketch above of Marines carrying the body of a buddy killed by a mine and the title sketch on Page 2 were drawn by Marine Capt. John Groth, a combat artist.

ever authorized by the United States Government.

Who is entitled to a Medal of Honor?

Each of the armed services has set up regulations for judging which permit no margin of doubt or error. The deed of the winner must be proved by incontestable evidence of at least two eye witnesses. It must be so outstanding that it clearly distinguishes his gallantry beyond the call of duty from lesser forms of bravery. It must involve the risk of his life. It must be the type of deed which, if he had not done it, would not subject him to any justified criticism.

On a few rare occasions Congress has awarded special Medals of Honor for individual exploits taking place in peacetime.

Soon after the Medal was established by law under President Lincoln, there were abuses and confusion as to who earned it. Many solicited the medal for private purposes. In a few cases the medal was awarded and later rescinded. A Congressional Medal of Honor Society was chartered to prevent such abuses.

A Medal was pinned on the flag draping the coffin of each unknown soldier buried at Arlington.

The United States has built through its military awards a so-called "Pyramid of Honor." The Medal of Honor stands at the top of that pyramid—truly, a nation's highest award for bravery.



The New York City District Council of Carpenters was out in the full force for the march down Fifth Avenue, May 13. This is one contingent.

NY Carpenters Respond to Vietnicks

A giant "Support Our Boys in Vietnam" Parade was held in New York City, May 13, with 5,000 union Carpenters of the New York District Council, joining more than 70,000 other marchers in a demonstration of war support.

Planned as a rebuttal to the so-called "peace marchers" of a few days before, this parade brought together large contingents from labor, civic, and patriotic organizations of the nation's largest city. Marchers moved down Fifth Avenue for more than seven hours, with 10 Congressional Medal of Honor holders in the vanguard of the many units.

The parade was initiated by a Union Fire Fighter, Raymond W. Gimmler, Fire Fighters Local 854, and it had strong support from organized labor.

Earlier, the New York District Council of Carpenters, in an effort to show its gratitude to the heroes of the nation, asked the Congressional

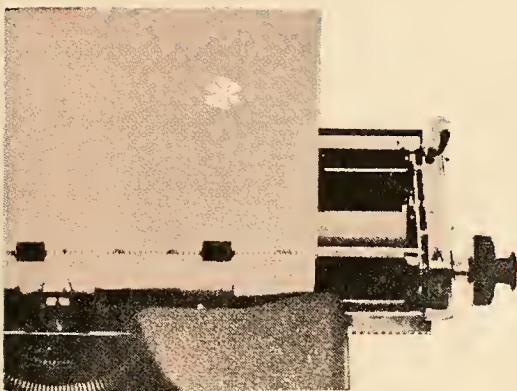
Medal of Honor Society in what way it could show its appreciation for the service of Medal of Honor winners to the cause of freedom. When the Society suggested that a roster of its membership might be prepared for distribution, the District Council prepared a small booklet listing all Congressional Medal of Honor holders and their addresses and included in the booklet many little-known facts about the famous medal and its winners.

(Facts from the booklet are contained in the preceding article.)

The booklet was sent to many high officials, including President Lyndon Johnson. In a letter of thanks to Congressional Medal of Honor Society President Thomas J. Kelly, President Johnson said "I will treasure it as this nation treasures every name within it. In this little book we find large encouragement to persevere in defense of freedom and win the struggle for peace in Vietnam."

Parade leaders and distinguished guests watch the "Support Our Boys in Vietnam" Parade from the reviewing stand in Central Park. From left, they include: Charles Johnson Jr., Member of the Brotherhood's General Executive Board; Parade Chairman Raymond W. Gimmler of Fire Fighters Local 854; Lt. Governor Malcolm Wilson; Speaker of the New York State Assembly Anthony Travia, and Minority Leader of the State Senate Joseph Zaratsky.





EDITORIALS

* **High Cost of Crime**

When the costs of government are being considered, much attention is often directed to the cost of the war in Viet Nam, the cost of the space program, the cost of foreign aid. But a "hidden cost" today which must be borne by every taxpayer is the staggering cost of crime.

On any given day, 400,000 people are in our jails and prisons. It costs a billion dollars a year to care for and attempt to rehabilitate them. Reported property losses due to crime total \$3 billion a year, and many are not reported. That figure does not include the 10,000 murders or 206,000 aggravated assaults annually, with their attendant costs in lost wages and medical bills.

Crime is increasing so fast that the President's Crime Commission states that 40 percent of all male children in the U.S. today will be arrested some time in their lives for a non-traffic offense! In fact, the Commission declares that more crimes are committed today by 15-year-olds than any other single age-group and that half of the arrests for burglary are of youths 18 years of age or younger.

The Commission wants to reduce some of these statistics and has called for a five-year action program. The plan would cost \$350 million in the first two years. But if it results in a reduction of these staggering statistics, blighted lives and wasted opportunities of youth, it would be well worth ten times that.

* **Image of 'The Dumb Cop'**

The President, in his State of the Union message, introduced new programs designed to reduce crime. In conjunction with the President's proposals, there exists a bill (H.R. 6628) introduced at this session by Rep. William R. Anderson (D.-Tenn.) which would provide for loans and fellowships to students pursuing programs of college level education in police and correctional science.

Today the brisk trend of our society is toward higher levels of education. This bill, entitled "Law Enforcement Education Act of 1967," is designed to prevent the law enforcement professions from falling behind in our ever-changing society. The policeman of today finds himself confronted with a

wider range of social problems and increasingly more sophisticated equipment than his predecessor. He must enforce an ever-more complex system of laws. Yet only about 6 percent of the nation's policemen had a college degree of any type.

The image of the 'dumb cop,' whether or not it has been justified in the past, must not prevail in the future if we are to have that civic trust and respect for the law which underlies civil order.

H.R. 6628 is the result of several months work by Rep. Anderson and his staff, assisted by a number of leaders in the field of law enforcement. Two similar, but less comprehensive, bills have been introduced in the Senate (S. 1502 by Sen. Abraham A. Ribicoff, D.-Conn.; and S. 1505 by Sen. Hiram L. Fong, R.-Hawaii).

We feel that the need for a program of federal assistance to law enforcement education is obvious and urge our readers to support this much-needed legislation and work for its early passage.

* **A Myth Dispelled**

The myth of the "welfare loafers" has been brilliantly exploded by White House Assistant Joseph A. Califano, Jr., in a recent speech demonstrating the application of systematic analysis and identification to major social problems.

Of the 7.3 million persons receiving federal welfare benefits, Califano said, only 50,000, or one out of every 145, is able to work or capable of receiving training for gainful employment. The rest are either over 65, children, mothers of small children, blind or otherwise disabled.

The concise and crisp identification of the welfare problem will help mightily to shift the discussion from the phony issue of "loafers and chiselers" to how to put the 50,000 capable of working on payrolls. The discussion must turn also to the need of bringing into the job market many of the mothers, possibly by providing day-care centers for their children.

Beyond the immediate problem of caring for those in need, however, the basic problem is to devise programs to prevent the future growth of welfare rolls. The identification of the problem and the dispelling of ancient myths is a necessary first step.—*Reprinted from the AFL-CIO News.*

Big Downings in PHOENIX



**1967 Union Industries Show
proves to be the biggest and
fastest draw to hit
Arizona since Wyatt Earp**

■ The thousands of Arizona citizens who visited the 1967 AFL-CIO Union Industries Show at Phoenix, May 19-24, will be talking about it a long time. It was probably the biggest event to occur in the Grand Canyon State since the fight at the OK Corral.

They came in droves each day to pick up free shopping bags at the doors and move down the aisles of the exhibits, filling the bags with souvenirs and prizes, signing up for other prizes, watching craftsmen at work, listening to union-made music, and generally have a good time.

Judging by head counts taken at the entrance to the big Arizona Veterans Memorial Coliseum, almost one out of every three citizens of Phoenix and vicinity attended the show.

Arizona is a state with so-called "right-to-work" laws—actually, union-busting laws which permit employers to ride roughshod over their workers—and one major purpose of the 1967 UI Show was to show Southwesterners that labor and management can work in harmony, producing top quality goods and services under fair working conditions. This year's show—the 29th annual production—made this point well. A total of 49% of the exhibitors were trade unions; 47% were union employers; and the remaining 4%



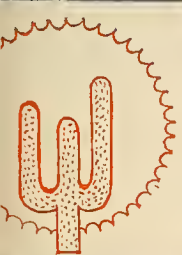
was either government, civic, or charitable organizations.

AFL-CIO Secretary-Treasurer William Schnitzler, in opening the show, said: "It is a demonstration that labor and industry do seek—and in many instances have achieved—a working industrial democracy in their places of employment."

Schnitzler pointed out that the show is a demonstration of what unions and many of their employers have long said.

"That is," he continued, "unions are people like yourselves, and all employers do not dislike unions of their employes. In fact, as the show here proves, together they have produced a quality of goods and a level of craftsmanship in a volume that is the marvel of the world."

Central Arizona Carpenters, Millmen, and Millwrights pitched in with fervor to make their part of the exhibition a success. Brotherhood locals participating in the show included Local 445, Kingman; Local 906, Glendale; Local 1089, Phoenix; Local 1100, Flagstaff; Local 1216, Mesa; Local 1538, Miami; Millwrights Local 1914, Phoenix; Mill and Cabinetmens Local 2093, Phoenix; and Local 2763, McNary.



CARPENTER SCULPTORS—Two individual exhibitors at the long booth of the United Brotherhood displayed their special skills at wood carving and art creation. In the top photo, Nels Nelson of Local 1089, (shown standing between Apprenticeship and Training Coordinator Leo Gable and First General Vice President Finlay C. Allan) describes the work which went into his carvings of birds, horses, and other creatures. In the lower photograph, William Seppamaki, also of Local 1089, exhibits some of his "Stump Art"—creations produced by hand tools, varnishes and other materials from ironwood, camphor root, mesquite and other woods of the desert.



STRONG PRESENTATION of the plight of farm workers was offered to show visitors at the booth of the United Farm Workers Organizing Committee. Migrant workers are now being organized in the Southwest.

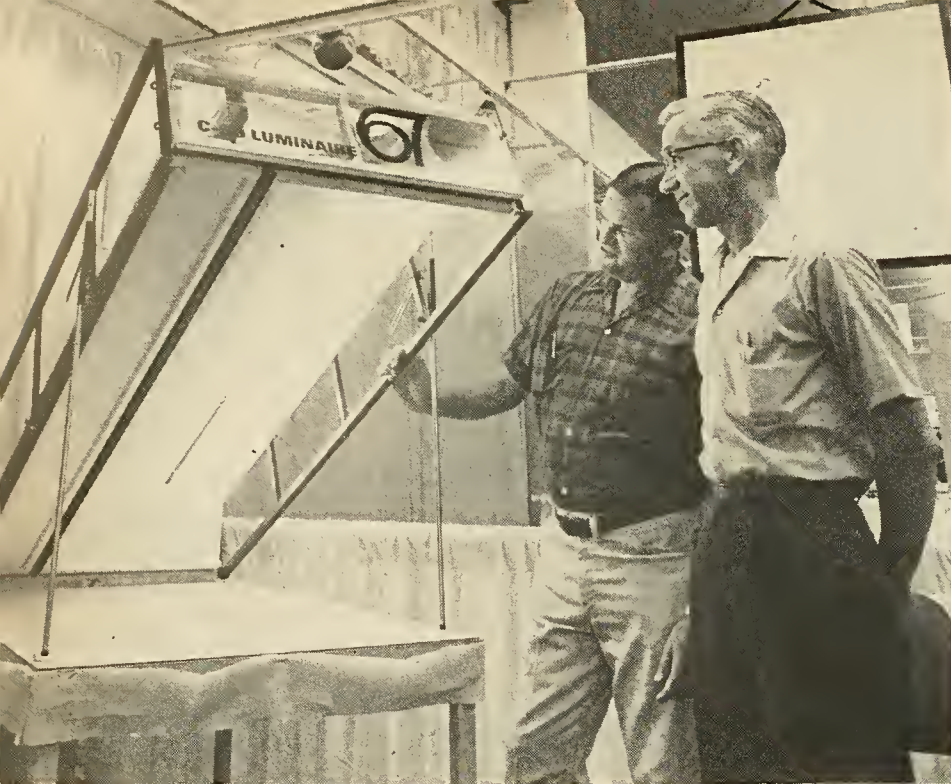


ROUNDUP TIME for union cigarettes was evident as pretty members of the Tobacco Workers International Union from Louisville, Ky., joined a company representative in distributing free samples. **BELOW:** An Indian dancer who performed at opening ceremonies.



A CROWD WAITS outside the Arizona Veterans Memorial Coliseum for the doors to open.





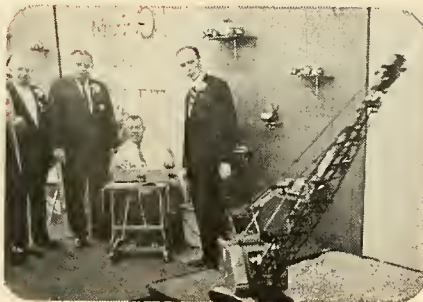
ACOUSTICAL CEILINGs of the type installed by members of the United Brotherhood of Carpenters and Joiners of America were displayed at the show. Here, two show visitors consider the merits of a union manufacturer's product.



CROWDS MILL AROUND the Brotherhood exhibit. The Carpenters' union label shows prominently at upper right, and the trademarks of union manufacturers and supply houses mingle with union displays in this labor-management extravaganza.



SKILLED UNIONISTS ALL—From top, the Butcher, the Sheet Metal Worker, the Barber, the Plasterer, the Glass Bottle Blower, the Baker, the Operating Engineer—only seven of many crafts which demonstrated their skills at the show.





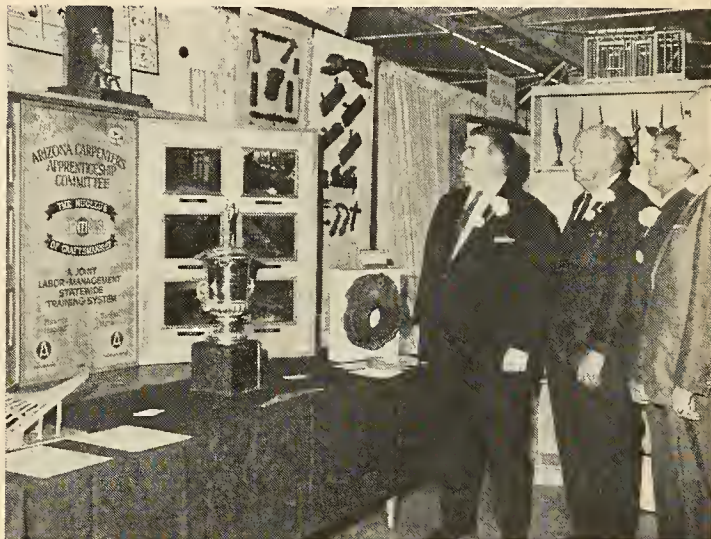
APPRENTICESHIP was the subject of this exhibit at the Brotherhood booth, viewed by Bill Koons, Central Arizona JAC; Jerry Hoffman, financial secretary, Local 1089; and C. L. Bradbury, assistant business agent, Local 906.



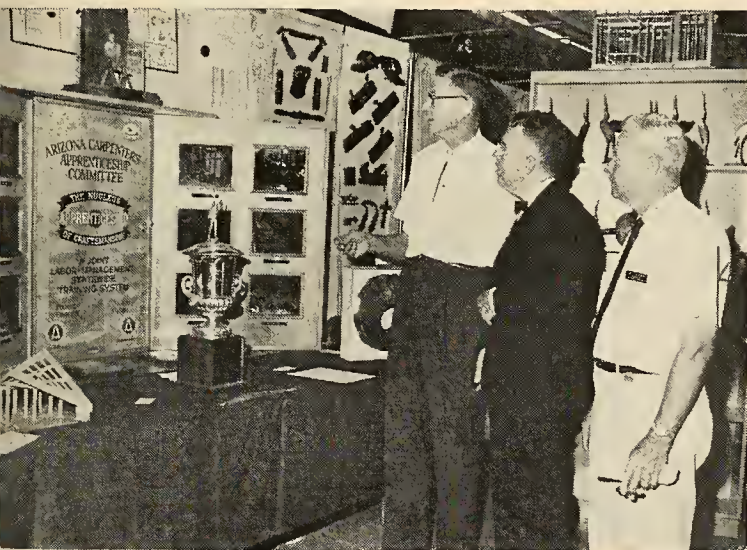
A PICTURE EXHIBIT has the attention of Larry Richardson, business agent, Local 2093; Ralph Ellison, business representative, Local 1089; General Representative Bill Nazer, and George Duff.



SHOW DIRECTOR Joseph Lewis, second from left, at the booth with Bill Koons of Central Arizona JAC; and other Central Arizona Brotherhood leaders. Lewis had high praise for the displays.

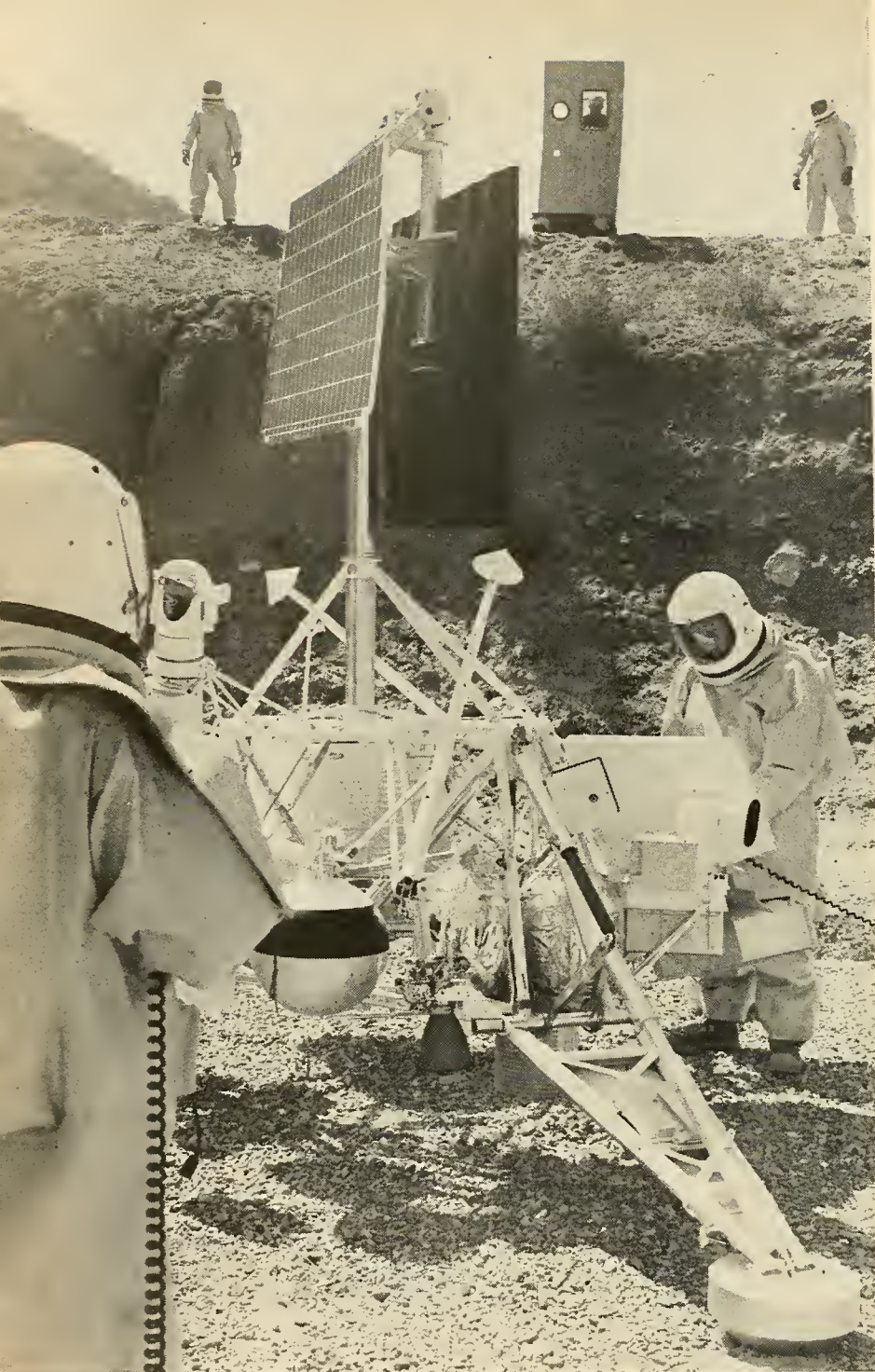


GENERAL SECRETARY Richard Livingston, International Representative Ben Collins, District Council Secretary-Treasurer Bob Barrett, and First General Vice President Finlay C. Allan view the displays.



ARIZONA GOVERNOR John Williams, center, was a booth visitor. He's shown with R. W. Knox, assistant business representative, Local 1098; and Bill Koons. **AT RIGHT** a manufacturer's representative demonstrates sabre saw.





UNION TECHNICIANS from Hughes Aircraft Company check out a model Surveyor moon-landing spacecraft at a windswept mountain test site near Los Angeles California.

SURVEYOR BEARS A UNION LABEL

**Space-technician members
help to produce 'most
complex spacecraft ever launched'**

■ If members of the Electronic and Space Technicians Local 1553 of the United Brotherhood have been looking extra hard at the moon lately, it could be because they played a key role in placing a strange-looking three-legged "thing" on that celestial body.

The "thing," of course, is the Surveyor spacecraft, and the "EAST" members work at Hughes Aircraft Company, Culver City, Calif., where the lunar vehicle was designed and built. And its success is a tribute to the people whose efforts gave it a measure of reliability rarely achieved.

Surveyor has been termed the most complex spacecraft ever launched. It was built by Hughes for the National Aeronautics and Space Administration, under the direction of Jet Propulsion Laboratory.

The first Surveyor, launched in June, a year ago, achieved one of the most spectacular successes of the U.S. space program when it was soft-landed on the surface of the moon on its first attempt. Surveyor III, launched last April, was even more impressive when it was able to perform satisfactorily after bouncing twice on 10 degree slopes before finally coming to rest.

In each case, the spacecraft then transmitted thousands of pictures back to earth, and in the case of Surveyor III, actually sampled the surface of the lunar soil. The entire Surveyor program is designed to provide valuable information needed to guide the Apollo program which will put men on the moon.

Following the successful landing of Surveyor III, M. A. Hutcheson, general president of the United Brotherhood of Carpenters and Joiners of America, sent the following telegram to Hughes' vice-president and general manager Lawrence A. Hyland:

"We wish to extend our heartiest congratulations to Hughes Aircraft Company on the success of Surveyor III spacecraft as a worthy successor to the history-making feats of Surveyor I. We at the headquarters of the United Brotherhood of Carpenters and Joiners of America

have commended our members of our affiliated Electronics and Space Technicians Local 1553 who played such an important role with Hughes Aircraft Company management in the space achievement which has touched the pride of all Americans and captured the enthusiasm of all the world."

Raul J. Robles, president of Local 1553, also indicated that: "Members of Local Union 1553 and I are proud indeed to have contributed to the achievement of Surveyor III. It is something to tell our children and for them to tell their children about."

Commenting on Surveyor's dramatic reliability, Hughes' General Manager Hyland noted that the vehicle, which would fit into a modest living room with space to spare, is composed of more than 90,000 parts.

"These parts had to work perfectly at exactly the right moments while responding to hundreds of commands from Earth," Hyland said. "There are 30,000 electronic parts alone that had to respond and operate on split-second schedule."

"The spacecraft had no less than 43 rockets and explosive devices that had to be precisely timed. They

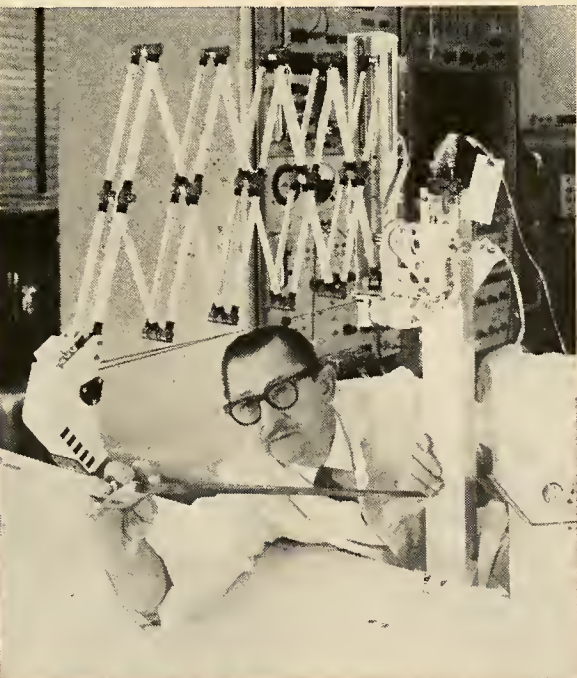
varied in power from one 1,000th horsepower (a gas jet for attitude control) to be developed horsepower of 5,600,000 (main booster rocket). These power outputs had to be controlled delicately over vast distances and they were.

"Modern automobiles, which compare in complexity to Surveyor as a simple adding machine compares to a giant computer, are road-tested for years before ever tackling the freeways. But the Surveyors, most complex of all space vehicles to date, could never be test-flown. The first time they were launched had to be for real."

Surveyor is a "basic bus" capable of soft-landing a variety of instrumented payloads, including cameras for a televised surveillance of the lunar surface. It weighs approximately 2,200 pounds including its engineering payload and stands 10 feet high and 14 feet across when the legs are extended.

The basic spacecraft is comprised of spaceframe, telecommunications, power generation, propulsion and flight controls. These will provide capability to perform the earth-moon journey and make a soft-landing while maintaining two-way communications.

LUNAR BACK-SCRATCHER — A surface sampling "claw," mounted aboard Surveyor III, to scratch and dig at moon's crust is tested by Brotherhood member.



MAJOR MANEUVERS which Surveyor III underwent after liftoff from Cape Kennedy for its 240,000-mile journey to the moon.



By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ The Full Impact

Fishing and hunting are rated among the nation's most popular co-participating outdoor sports—fishing is first; gunning sports have twice as many adherents as golf. In addition to exhilarating and healthful pastimes, both are “big business.” Hunters and fishermen spent close to 140 million dollars this past year for licenses, and an estimated four billion dollars in pursuit of fin-and-fur targets, roughly about an average of \$125 per year for each fish-and-hunt fan.

I mention this because the average citizen who enjoys these activities oftentimes overlooks the important part they play in the nation's economy. Remind your state and federal lawmakers of this when—from time to time—wildlife values and public lands are threatened.

■ 80th Marked

Many oldtimers will remember, I'm sure, Joseph Hart of Barnard, Vermont, a member of Local 127 in Derby, Connecticut for 61 years, now retired from



Joe Hart and “Chucks”

the workaday world. Joe recently celebrated his 80th birthday by sauntering out on a hunt trip and bagging a pair of chunky groundhogs. Here's a pic of Brother Hart with his two chucks, downed with a .22 Magnum Mossberg rifle equipped with a six-power Weaver scope.

■ Double Exposure

Outdoor photographers who use Polaroid (pic-a-minute) cameras are warned against discarding the tear-off negative sheet in the woods. Game biologists from the Arizona Fish and Game Department tell us that lab tests have shown where poisons in the Polaroid negative have caused the death of some members of the wildlife fraternity.

■ Have You Heard About:

... a new process called “gluteraldehyde tanning” which has been developed through the U.S. Department of Agriculture? They claim it prolongs glove life by making leather very pliable, resistant to perspiration and repeated laundering.

... marketing of luxury tackle box which features two interior lights, set into clear plastic trays to diffuse light through box? Diffused lighting, piped through trays, makes it easier to find smallest item of tackle.

... a new fishing rod which nestles tightly in 15-inch plastic case and can be carried in tackle box, deep pocket of fishing jacket, creel—or brief case?

... revolutionary new electric spin reel which eliminates crank? Line can be retrieved in three speeds by exerting pressure on handy, thumb-control button. A boon to one-arm anglers.

... the 16-page booklet which lists 2,500 Federal Recreation areas where Bureau of Outdoor Recreation's annual \$7 “Golden Eagle” passport is valid? They're free! Write to “Operation Golden Eagle, P.O. Box 7763, Washington, D.C. 20044.

... recommendation of Department of Interior to legislature which seeks to raise “Duck Stamp” fee from \$3 to \$5?

■ Mexican Fishing

Harold A. Busswitz of Austin, Minnesota, will ne'er forget a recent fishing vacation to Mexico. One of the events that keeps the memory alive is recorded here with pic of Brother Busswitz, holding a 45-lb. yellowtail he eased from the fish-lush waters of the Gulf of California off the coast of Topolobampo, Mexico this past February. Harold recently retired in good standing from Local 2061 at Austin.



Busswitz and Yellowtail

■ Back Casts; Spent Powder:

... Joe Morawski of Bristol, Conn., a member of Local 97 at New Britain, recommends a 308 caliber rifle as a good all-around big-game shooting iron. Latest notch on stock is for big buck downed in New Hampshire back country. Joe used a 180 grain bullet. Moose-like buck locker dressed at over 210 pounds.

... George Jaeger of Zimmerman, Minn., a longtime member of the Brotherhood, says near-home Elk Lake, though comparatively small—about 650 acres—is, nevertheless, an excellent producer of walleye, pike, crappie, bluegill and perch. George can account for walleyes to 11 pounds; pike to 25 pounds.

... Some anglers are kinda close-lipped about their favorite fishing spot.



Wheeler and Panfish String

Not so with J. A. Wheeler, a member of Local 716, Zanesville, Ohio, now retired. He says he took the heaviest stringer of panfish (spotted perch) in his angling career on a recent junket to Florida, and sends graphic proof with accompanying snapshot. All came from waters in vicinity of Route 44 bridge crossing over St. Johns River near Deland, Florida.

... Oscar B. Carlson of Quincy, Mass., can look back over 50 years as a member of the Brotherhood, having joined in Boston, Local 1824, when it was situated at 30 Hanover St. Now 73 years old and retired, Carlson, a cabinet maker, recalled a past junket to Maine waters with son. Both caught bass, some over 3½ pounds but outstanding incident was when a 24-inch pickerel hit surface-retrieved Jitterbug, an unusual act for pickerel. ... Herbert Kalson of GERALSTON, Ontario, found good hunting this past winter at Kenogamisis Lake Resort. Here's a pic of Brother Kalson, a member of Local 2693, with one of the big-game specimens he downed—a moose with a rack as wide as the rungs on grandma's rocking chair.

■ Just for the Halibut

D. E. Hammer of Tacoma, Washington, keeps the piscatorial pot boiling—"just for the halibut."



Kalson With Winter Moose

Fred, in a recent column you credited Herbie Dubois of Southington, Massachusetts, with catching the largest halibut. As I recall it was a 240 pounder (right) and was taken off the tip of Cape Ann. I respectfully call to your attention two catches recorded in the Alaska Sportsman Magazine of August, '66. One was a 352 pounder, taken by Paul Jones of Homer, Alaska, in the Kachemak Bay area, the other a 413 pounder by Karl Tagg of Haine, Alaska.

You are right, Brother Hammer, these two catches exceed Dubois' catch but

in checking this issue of the Alaska Sportsman, I note that neither of these catches were made via the sport-fishing method—that is, caught by rod and reel, and landed; unaided, by the angler who hooked the fish.

As I previously mentioned, there are no official sport-caught records kept for halibut. As far as our records go, Dubois must be credited with the largest.

■ Extra Earnings

Members of the Brotherhood in good standing can earn a pair of the illustrated KROCODILE spinning lures. All that's necessary is a clear snapshot of a fishing or hunting scene—and a few words as to what the photo is about. Send it to:

Fred Goetz, Dept. OM
Box 508
Portland, Oregon 97207



All members of the family and, of course, retired members are eligible. Please indicate local number and zip code.

Summer Schools

WASHINGTON, D. C.—The AFL-CIO Department of Education has announced the following list of summer schools for union members and leaders sponsored and arranged by various state and regional bodies. Local, district and state groups are urged to send "students" to the schools in their respective areas, taking advantage of an unusual opportunity to get additional education in trade union practices. The summer schedule is as follows:

July 16-21—Kentucky State AFL-CIO, University of Kentucky, Lexington, Kentucky.

July 16-29—AFL-CIO Industrial Engineering Institutes, University of Wisconsin, Madison, Wisconsin.

July 23-28—Ohio State AFL-CIO, Kenyon College, Gambier, Ohio.

July 28-30—Nebraska State AFL-CIO, University of Nebraska, Lincoln, Nebraska.

July 30-August 4—Florida State AFL-CIO, Palm Beach Towers, West Palm Beach, Florida.

July 30-August 4—Michigan State AFL-CIO, (State-Wide School), Camp Kett, Michigan.

Aug. 7-10—New York State AFL-CIO, Long Island Union, Long Island, N. Y.

August 13-18—Gulf Coast Labor School (Georgia, Alabama, Mississippi), Battle House Hotel, Mobile, Alabama.

August 20-25—Michigan State AFL-CIO (Northern and Upper Michigan),



"We
Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

VIET NAM COMMENDATION—Senior Chief Petty Officer Francis J. Giaimo, former secretary of Local 139, Hudson County District Council of Carpenters and Millwrights, Jersey City, N. J., on receiving the Secretary of the Navy's Commendation Medal for his "outstanding performance of duty" while serving with the Seabees in Viet Nam. Rear Admiral H. N. Wallin presented the award during ceremonies at the Atlantic Fleet Seabees Headquarters, Davisville, Rhode Island. Brother Giaimo's parents are Mr. and Mrs. Anthony Giaimo of Jersey City.

Northern Michigan University, Marquette, Michigan.

August 20-25—Pennsylvania State AFL-CIO, Pennsylvania State University, University Park, Pennsylvania.



PLANE GOSSIP



Send in your favorites (no poetry). Mail to: Plane Gossip, 101 Constitution Avenue, N.W., Washington, D. C. 20001. Sorry, no pay!

Don't Eat the Gazintas!

Junior came home from school and announced to his mother that "We're studying gazintas."

"What," inquired Momma, "is a 'gazinta'?" "Don'tcha know?" asked Junior. "It's like two gazinta four; three gazinta six and like that!"

R U REGISTERED 2 VOTE?

Horsing Around

The Greek was attempting to impress the visiting Bostonian with the valor of the defenders of Thermoplae. The New Englander wouldn't be impressed, however. "Did you ever hear of Paul Revere?" countered the Bostonian. "Paul Revere . . . Paul Revere . . ." mused the Greek. "Wasn't he the guy who ran for help?"

ATTEND YOUR UNION MEETINGS



And Then Crows?

Our business agent, something of a lady's man, says his wife does bird imitations . . . she watches him like a hawk!

UNIONISM STARTS WITH "U"

He-and-She Business

You can be sure the honeymoon is over when He calls home to tell Her that He is going to be late and She has already left Him a note that She has left His dinner in the oven!

—Rudy Wade, L.U. 3107

Mr. Pert Sez:

"Iff'n you'd like to git yer hands on lotsa dough, doing somethin' crooked, and never git arrested fer it . . . git a job in a pretzel factory!"

1 4 ALL — ALL 4 1

Easy to Please

The doctor finished his examination and then told the patient: "The best thing for you to do is to cut out smoking, liquor, excitement of all kinds, women and late hours." The fellow gulped, then replied: "Doc, I'm such a miserable character, I don't deserve the best. What's second-best?"

GIVE A DOLLAR TO COPE

A Real Windfall

The cannibal came running out of the jungle, shouting happily: "I've captured a politician! Now we can all have bologna sandwiches!"

UNION DUES BUY RAISES

A Hare-y Story

Heard about the gas that puts a tiger in your tank? There's a new brand out now called Jackrabbit Gas. It's for short hops.

BUY AT UNION RETAIL STORES

Adam Shame!

Observing that the minister always read his Sunday sermon, the mischievous boy sneaked into the pulpit

This Month's Limerick

There once was an eager young priest
Who ate practically nothing but yeast.

"For," he said, "it is plain

We must all rise again,
And I want to get started at least!"

ahead of time and removed the last page. The minister, launched on his Sunday exhortations, was telling about the Garden of Eden. He finished reading the next-to-last page with ". . . and Adam said . . ." before reaching for the final page. He searched for it frantically for a few moments before muttering to himself (and it came out clearly over the p.a. system): "There seems to be a leaf missing!"

R U A UNION BOOSTER?



Fish Story

"Catching any?" asked the bystander.

"Caught 30 walleyes outa here yesterday," replied the fisherman.

"You did? By the way, do you know who I am? I'm the county fish and game warden."

The fisherman pondered a moment, then said, "Do you know who I am?"

"No," replied the warden.

"Well, I'm the biggest liar in this county."

UNION-MADE IS WELL MADE

Not-so-Small Fraction

The Internal Revenue Service says there are really only two types of people who complain about paying taxes: men and women.

B SHARP — WORK SAFELY

And Nobody Barred

Sign over the bar: "We accept resignations from Alcoholics Anonymous."



The California Health Plan

C. R. BARTALINI

President, California State Council of Carpenters

Reprinted from *LABOR TODAY*, Detroit, Michigan

California labor pools its collective bargaining strength to get the best health benefits possible, while pumping \$700 million a year into the health care industry

■ California labor, which is pumping some 700 million dollars a year into the state's health care industry, is undertaking a massive and novel program to assure that its members will get the most and the best for their money through their health and welfare plans.

If the effort succeeds, it is likely to profoundly affect the cost, quality, type, range and distribution of health care services for all Californians and to provide a model for similar activity throughout the nation.

The agency through which this hoped-for revolution of medical consumers may come about is the California Council for Health Plan Alternatives. After two years of studies and planning, it is about to swing into operation with its own staff of experts and a modest but adequate budget.

The Council presently is composed of 13 trade union officials who comprise a broad cross-section of California labor, including the major AFL-CIO unions and the independent Brotherhood of Teamsters and Intl. Longshoremen's & Warehousemen's Union, a doctor of medicine, an economist and a health plan administrator.

WHEN ESTABLISHED

It was established at a meeting in March, 1965, of some 70 California union officials concerned about their organizations' health care programs, with further planning and organizational steps being taken at broad regional meetings in June, 1966, in Los Angeles, San Francisco, Sacramento and San Diego. The Council has also held a series of quarterly meetings in

which it has had the advice and analysis of some of the nation's foremost health care authorities. It was at the latest of these meetings, March 7 in Burlingame, that the staff structure and financing decision were made preparatory to launching full-scale activity.

The spur for formation of the California Council for Health Plan Alternatives was a set of circumstances only too well known to anyone concerned with union health plans.

GAINS WERE LOST

For years the unions have been negotiating increased employer payments for health and welfare plans, only to see the increases chewed up by constantly rising doctor and hospital costs.

Many California union leaders had come to feel that the labor organizations had become, simply, collection and disbursement agencies for doctors, hospitals and insurance companies. It seemed that the unions had in a sense become victims of their own success. By constantly raising the demand for more and better services, they had contributed to pressure on these services, which in turn led to inflating their cost. As a result, most plans were scrambling to get enough money just to maintain the level of benefits, and some had to reduce benefits.

There was concern, also, that union programs were not accomplishing what needs to be done toward preventing illness and maintaining good health of members and dependents, that they might be overstressing catastrophic and acute illnesses in relation to the chronic illnesses and disabilities which are becoming more prevalent than ever be-

fore and that the union programs have over-protected hospitalization cases at the expense of more generally needed outpatient services.

More recently, the California unions have become worried about the impact of the new federal Medicare program and state MediCal program. These new programs are creating additional massive demand and purchasing power for health services. When this is added to the demand created by the union plans, what will be the effect on the cost, on the quality and on the availability of qualified practitioners and facilities?

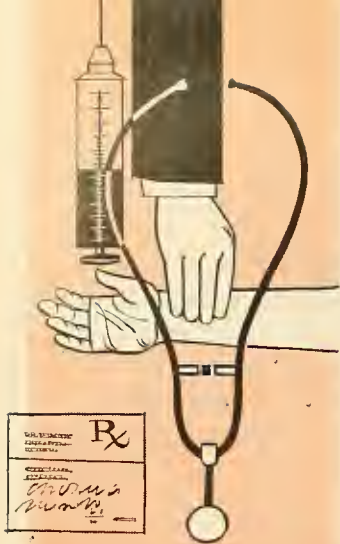
It was apparent that the unions and their health plans would have to stop trying to go it alone and that organized labor should remember its own fundamentals and organize in this field, too—to pool its collective bargaining strength so it can get the best dollar's worth in health and to combine its organizational resources to enable it to find out what that might be.

Even in its preliminary, small-scale activity the Council has developed much significant information.

PROGRAM SURVEY

For example, it surveyed Los Angeles bakery wagon drivers to learn how much of their health care expenses during a six-month period was paid by their negotiated health plan, which offers dual choice—an insured plan and the Kaiser prepaid plan.

The insured plan paid, on the average, \$164, about 43 per cent of the total costs; the member paid \$196 "out of pocket," about 51 per cent, and



other insurance plans paid the remaining 6 per cent. Only 1 per cent of those under the insured plan reported that it paid all their expenses. Ten per cent of those in the Kaiser plan said it had paid all their expenses, but the average member in Kaiser had paid an identical \$196 "out of pocket."

This and other researches have convinced the Council that the union negotiated health plans, which at their inception were hopefully designed to cover 80 to 90 per cent of family health expenditures, are generally covering only 50 per cent of the costs.

The Council's inquiries have verified the conclusions of a special Blue Ribbon committee which made a study of California's health care industry six years ago and found that health services were inadequate, uncoordinated, poorly organized and badly distributed.

Regarding the poor distribution of facilities, for example, the Council noted that at the very moment a Los Angeles regional health planning committee was complaining that there was too much bed capacity in its affiliated hospitals, there was not one single approved hospital bed in the Watts ghetto.

The Council finds that there is a mixup of federal, state and local government activities and a variety of private groups developing programs to meet special needs which result in a patchwork that displays serious overlapping of facilities and services in some situations and serious gaps in others.

Californians, the Council notes, still lack the kinds of community facilities people need before going to the hospital or after leaving it—such as home care, nursing visits, social services, rehabilitation, homemaker services and outpatient care. People are often placed in hospitals simply because there is no

other more appropriate and perhaps less expensive community facility to supply treatment.

Union members and their families obviously have a direct and intimate stake in health care planning, and the Council for Health Plan Alternatives sees this as an area in which organized labor must increasingly participate.

In the Council's view, organized labor must get to know a lot more than it does now about the economics of health care so that it can more effectively deal with the problems of constantly rising doctor and hospital bills.

The Council, for instance, is interested in the case of one Southern California hospital which budgeted a 60 per cent occupancy rate in August. It figured this would yield a net profit of 99 cents per patient day in July and \$1.41 in August, since costs fall as occupancy rises. Actually, the hospital earned \$6.03 per patient day in July and \$6.90 in August.

Shortly afterward this hospital announced an \$8 a day increase in rates. Is the increase justified? Under present circumstances, nobody outside the hospital can really say. But the Council feels that many of the most serious problems of labor's health plans cannot be solved until the mystery that has been built up around health service cost is dispelled.

PUBLIC DISCLOSURE

That's why the chairman of the Council testified recently before a fact-finding panel in a nurses' pay dispute that the Council will insist on full public disclosure of the price structure in the health care industry "until we can achieve some public understanding of what constitutes 'reasonable' costs and charges for health care."

Other spokesmen for the Council told the same disputes panel that if costs continue their uninterrupted rise, there may be demands for legislation permitting the public to scrutinize hospital costs and for some form of public regulation of hospital rates, perhaps by declaring them to be public utilities.

But cost is not the only, and may not even be the main, concern of the Council; it has at least equal interest in the quality aspects of the health care union families receive. It is aware of a recent study in the East of union health care experience which showed that many confined in hospitals for needlessly long periods and that a great deal of unnecessary surgery is performed. The Council is convinced that there is need for similar research

in California and is sponsoring such research.

The labor group is also paying careful attention to the provisions for licensing and accreditation of medical facilities which have been incorporated in the new governmental health programs such as Medicare and MediCAL and wondering why the health programs for which union plans pay should continue to use facilities which are not licensed and accredited under the government programs.

KEY SUPPORT

In its activities to date the Council has gained the support and cooperation of key state governmental and educational agencies concerned with health, including the State Departments of Public Health and Industrial Relations, the California Health & Welfare agency and such related divisions of the University of California as the schools of Public Health at Berkeley and Los Angeles and the Centers for Labor Education and Research at UC Berkeley and UCLA.

Members of the Council are also serving on the state's new Planning Committee on Hospitals and Related Health Care Facilities and the Health Review and Program Council, which advises on operation of the MediCAL program.

The Council is conceived, not as a massive new apparatus to supplant labor's existing health programs, but as a center of joint activity to work with the existing programs and improve them.

Its long-range perspectives include helping unions to acquire necessary financing for worthwhile new programs or medical facilities, possibly through loans from the pension reserves; encouraging, where feasible, prepaid programs under which unions and medical groups would negotiate comprehensive health care for union members and their families; investigation of all aspects of self-insurance, the possible economies of pooling various trust funds, and ways to reduce present administrative, "loading" and brokerage costs, and examination of ways to extend health care protection to unemployed members for longer periods.

With sufficient income for its initial activities now assured, the California Council for Health Plan Alternatives is in the process of hiring an executive director and staff and beginning to implement its program. The expectation is that there will be further affiliations and broadened activity as the program picks up momentum. ■

WASHINGTON



ROUNDUP

REEMPLOYMENT ANSWER TO AUTOMATION—There are many ways to meet the unemployment problems caused by automation and technological change, but the basic answer is "rapid reemployment" in the view of a special meeting of experts at the International Labor Office. The experts said that while it is essential to provide income for unemployed workers, "no monetary payments can fully compensate for the psychological strain of being out of work." To help displaced workers get jobs, the experts called for improvement in employment services, the development of adequate re-training programs, advance notice of job changes to manpower authorities and help for workers who must move out of their old communities to new ones in order to find employment.

ON-THE-JOB TRAINING—On-the-job training has proved so successful that it has run out of funds for the rest of this fiscal year and is training 15,000 more workers than had been expected for a 1966-67 total of 140,000 men and women. Secretary of Labor W. Willard Wirtz said that the year's training goals had been exceeded by 12 percent and that no new programs can be approved until more money becomes available.

NLRB RULING—The National Labor Relations Board unwittingly was the cause of Hubert Humphrey becoming Vice President of the United States. The Veep disclosed this at the ceremonies marking the 25,000,000th ballot cast in an NLRB election. In the Depression period of the 1930s, Humphrey said, he applied for a position with the NLRB, and was turned down. "It forced me to run for office," he explained.

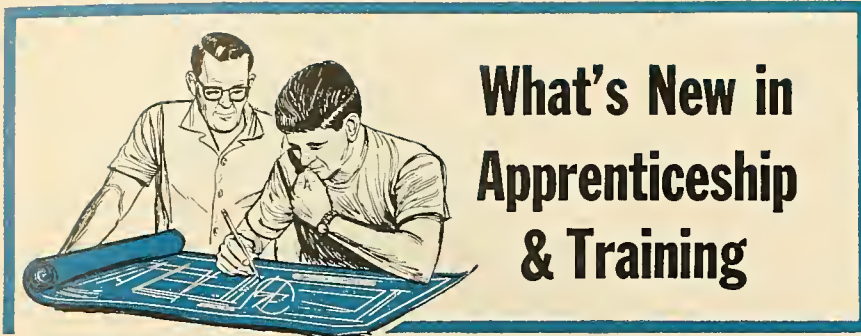
URANIUM STANDARDS—A major breakthrough in protecting the health of uranium miners through adequate standards of how much radiation they may be exposed to has been made by Secretary of Labor W. Willard Wirtz. Acting under the Labor Department authority to administer the Walsh-Healey Public Contracts Act, Wirtz has placed strict limitations on the amount of radon radiation to which the miners can be exposed.

MEDICARE DRUGS—A full-scale investigation into the feasibility of including prescription drug costs under the Medicare program has been ordered by John W. Gardner, Secretary of Health, Education and Welfare. Gardner has appointed an 8-man blue ribbon task force on prescription drugs that will investigate and make recommendations within six months.

SUMMER JOBS FOR YOUTH—The Labor Department is making more than 100,000 extra Neighborhood Youth Corps summer jobs available through additional funds voted by Congress. There are now some 341,000 summer jobs planned for poor youths through the Bureau of Work Programs.

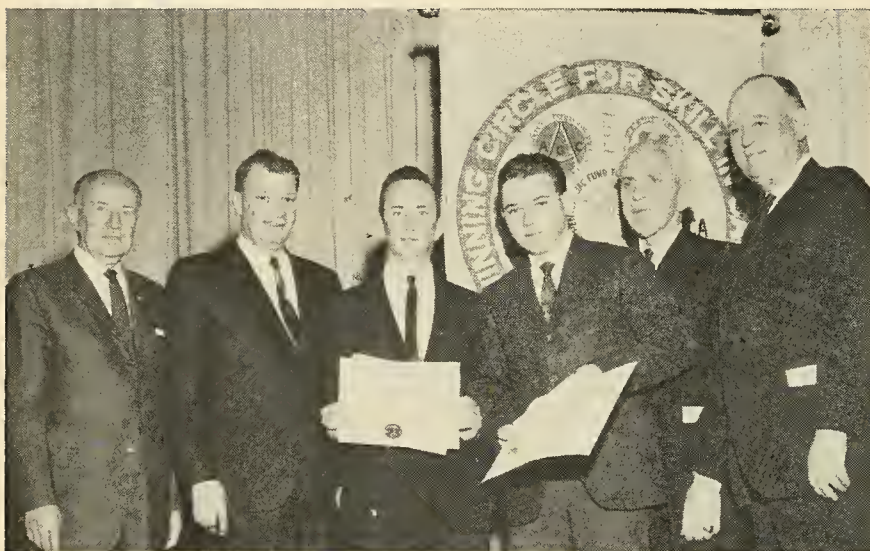
MAY EMPLOYMENT—"Sluggish" was the word for the economy once again during May as reflected in the employment and unemployment statistics. Employment "advanced less than usual," said the Department of Labor while the jobless rate, at 3.8 percent, was similar to what has stubbornly prevailed since the beginning of 1966. Reasons for the failure of the economy to pick up include: inventories are still out of line with retail sales; and manufacturing employment was off 80,000 on a seasonally adjusted basis.

LABOR LEADERS JOIN FIGHT ON SLUMS—President Johnson has named an eighteen-man committee to study how private industry can become a major factor in the rehabilitation of urban slums. Named to the committee were AFL-CIO President George Meany, UAW President Walter P. Reuther and Secretary Joseph D. Keenan of the International Brotherhood of Electrical Workers. Edgar F. Kaiser, President of Kaiser Industries, is chairman.

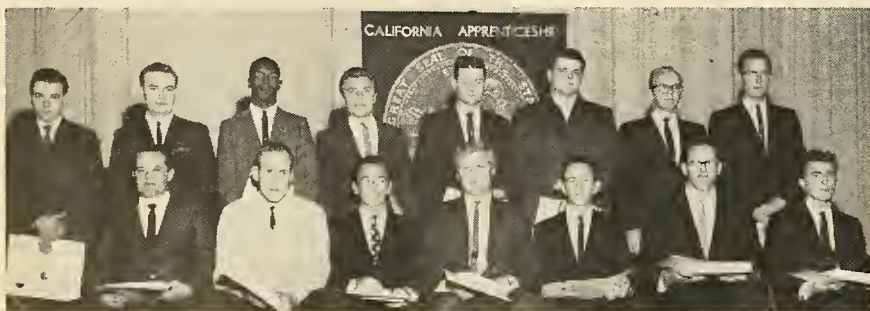


What's New in Apprenticeship & Training

Los Angeles County Honors Apprentices As Program Sets New National Record



Recipients of major awards, with Carpenters Brotherhood officials, management, Apprenticeship Training personnel and State representation at completion ceremonies included (from left): Frank Boyce, Southern California Chapter, Associated General Contractors of America; Charles Nichols, Eighth District Executive Board Member, United Brotherhood of Carpenters and Joiners of America; David H. Kirkham, Local 1507 recipient, Third Place Award L.A. County; Stanley Krol, Local 1752, recipient, First Place Award, L. A. County; Leo Gable, Technical Director, Apprenticeship and Training Dept., United Brotherhood of Carpenters and Joiners of America; Charles F. Hanna, Chief, California Division of Apprenticeship Standards.



Apprentices selected by each Joint Apprenticeship Committee for meritorious effort devoted to the Carpenters Trade include (from left, seated): David Blackinton, Local 769; Kenneth Vanden Berge, 710; Edward B. Meehan, 563; John R. Miller, 25; David H. Kirkham, 1507; Arthur A. Tonnie, 1478; Adolf Faber, 721; (standing): Stanley Krol, 1752; Floyd Wilson, 1607; Percy L. Kirklin, 1976; Terry L. Beeler, 1913; Bobby Lawrence, 1497; Richard T. Norwillo, 1400; Leonard W. Salke, 929; Charles V. Glenn, 1140; (not shown in photo): Terry L. Ayer, 2435; James C. Perry, 844; Wayne L. Rexwinkle, 1437.

LOS ANGELES, CALIF. — Completion ceremonies were held in Los Angeles recently for 244 young men who achieved journeyman status during 1966. This is the largest number of apprentices in a construction craft to complete an area labor and management apprenticeship program for any one year in the United States. This is the second consecutive year that the Los Angeles County carpenter apprentices have established a national record. The graduates included 225 carpenters, 18 cabinet makers and one millwright.

Richard M. Lane, Chairman of the Los Angeles County Joint Apprenticeship Committee for Carpentry, extended a warm welcome to the completing apprentices and the large assemblage that came to congratulate them. He then introduced C. M. "Chuck" Sanford, Director Carpenters JAC Fund for Southern California, who was master of ceremonies for the event, which was attended by more than 600. After introducing the people at the head table, Director Sanford introduced his staff and all committeemen. He expressed his thanks to them for a job well done.

Tony Whan, expert salesman and market developer, was the featured speaker. In his speech entitled "The Priceless Ingredient," he outlined in a humorous but logical way how motivation has made America the greatest nation in the world.

Charles F. Hanna, Chief State Division of Apprenticeship Standards, extended greetings from the State of California. Approximately three-fourths of the apprentices in the state are from the construction trades, and carpentry is the largest single group. Hanna noted that apprenticeship is not only vital to the construction industry but that it is the answer to many of California's economic, social and employment problems.

Leo Gable, Technical Director Apprenticeship and Training Department, United Brotherhood of Carpenters and Joiners of America, presented awards to the Outstanding Apprentices selected by each Joint Apprenticeship Committee.

Charles Nichols, member of the General Executive Board Eighth District, presented Trade Certificates for the United Brotherhood of Carpenters and Joiners of America.

Frank Boyce, Committeeman, presented Special AGC Certificates.

California Trade Certificates were presented to the completing apprentices by Charles F. Hanna.

INTERNATIONAL CONTEST

The 1967 International Carpenters Apprenticeship Contest scheduled for August 17, 18, 19 will be held at the Vocational School in Vancouver, British Columbia.



Ben E. Jones (center), Coordinator of the Reno Joint Apprenticeship Committee, has reason to be mighty proud of his two boys who were winners at the recent Nevada State Apprenticeship Contest held at Las Vegas. Edward Lusty, left, placed second, and Ronald Baichtal, right, was first place winner. Baichtal will represent Nevada at the International Contest to be held at Vancouver, British Columbia, on August 17-19.

Reno Contestants Win Nevada Contest

LAS VEGAS, NEV.—The Nevada State Carpentry Apprenticeship Contest was held at the Convention Center in Las Vegas on May 12-13, in conjunction with other Building Trades Apprentice Contests.

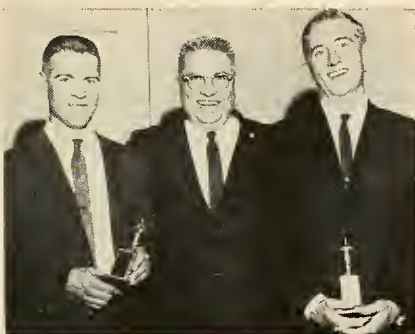
Carpenter contestants were John Barnes and John Chamberlin, representing Local 1780, Las Vegas; and Ron Baichtal and Ed Lusty, representing Local 971, Reno.

The contestants were vying for the honor of representing Nevada in the International Contest in Vancouver, B. C., August 17-18-19. Winners were

Ron Baichtal, first place, and Ed Lusty, second place. Reno will also have a mill-cabinet contestant in the International Contest.

Coordinators A. D. McKenna, Las Vegas, Joint Apprenticeship and Training Committee, and Ben Jones, Reno, Joint Apprenticeship and Training Committee, made the contest arrangements. The contest was coordinated by General Representative Paul Rudd. The manipulative plans and written tests were prepared and furnished by the Apprenticeship and Training Department of the United Brotherhood of Carpenters and Joiners of America.

Awards were made to all contestants at an awards banquet following the contest.



A. D. McKenna, Coordinator of the Las Vegas Joint Apprenticeship and Training Committee, is pictured with John Chamberlain, left, and John Barnes, right, who represented Las Vegas Local 1780 at the Nevada State Carpentry Apprenticeship Contest.

Conference Reminder

A "down to earth" workshop on apprenticeship training, manpower development, equal employment opportunities, etc. will be held July 10 through 13 at the Golden Triangle Motel, Norfolk, Va. It'll be the 7th Annual Middle Atlantic States Apprenticeship and Training Conference. Delegates are invited from Delaware, D.C., Maryland, North Carolina, Pennsylvania, West Virginia, and Virginia. Write P.O. Box 10111, Richmond, Va. 23240 for details.

Bay Area Selects Winners for 1967

SAN RAFAEL, CALIF.—Robert Ruzick of Novato was selected as the outstanding Carpenter Apprentice at the Bay Counties 8th Annual Carpenter Apprentice Contest, held May 20 on the Northgate Fashion Mall in San Rafael.

Ruzick, San Rafael Local 35, and second place winner, John Cappelletti, San Francisco Local 483, represented the Bay Area in the statewide competition in San Diego on June 23, 24.

Third place was won by Greer Trice, San Francisco Local 483. Honorable mention was awarded to David Ritter, an apprentice member of San Rafael Local 35.

Winners were presented savings bonds and tools as prizes at the conclusion of the contest. The winners were selected by former contest winners who served as judges for the competition.

Apprentices were given a blueprint of a bus stop shelter and building materials. Using handtools, each apprentice was allowed eight hours to complete an individual project. Winners were chosen on the basis of craftsmanship and additional points earned in a comprehensive written examination.



Norman Campbell, left, and Henry Torget, far right, congratulate Robert Ruzick, first place winner, and David Ritter, second from left, honorable mention. All are from San Rafael Local 35.



Contestant Greer Trice, San Francisco Local 483, took an early lead in the framing of the contest project, a bus stop shelter. Trice won third place honors.

Wyoming State Winners Named

CASPER, WYO.—The Wyoming Carpenter Apprenticeship Contest was held in Casper on April 22 and 23. Plans for the contest were initiated early in 1967 by Apprentice Instructor Roy Amick, working with General Representative Paul Rudd.

The Wyoming State Carpenters Joint Apprenticeship and Training Committee members are: contractor Brice Cook, Chairman; carpenter Ralph Davidson, Local 1384, Secretary; carpenters Chris Pasley, Local 1432, and Roy Amick, Local 1564; contractors C. E. Hawks and Richard D. Olson; advisor H. H. Leist, Bureau of Apprenticeship & Training, U.S. Dept. of Labor.

Plans and arrangements for the contest were coordinated by Secretary Ralph Davidson, assisted by the Apprenticeship Committee, Business Representative H. P. Johnson, and other members of Local 1564.

Apprentices eligible to compete were: Henry M. Allen, Howard F. Hodgins, Larry D. Rein of Local 1564 in Casper, and Michael J. Sara, Local 469, Cheyenne, who was not able to attend the contest.

Materials for the contest were donated by these Casper lumber dealers: Builders Mart, Casper Lumber, Oil City Lumber, and Walker Lumber Co. Equipment was loaned by contractors: Lower & Cool, Inc., J. Jones, L. D. Leisinger Construction, and Rognstad-Olson Construction Co.

Contest Judges were: Coordinating Judge, Paul Rudd, General Representative of the United Brotherhood of Carpenters; architect Larry Frank of Krusmark & Krusmark, architects of Casper; carpenter John Neifert, Local 1564; contractor N. A. Nelson of Sheridan; and alternate Joe Mathisen of Rognstad-Olson Co., Casper.

Manipulative contest was held April 22 at Casper Industrial Building; and the written contest on April 23 at the Casper Carpenters Hall. Plans and written exam were furnished by the Education Dept., U. B. of C. & J. of A.

Awards of Certificates plus first, second and third place plaques were made at a banquet at Casper Carpenters Hall on April 23 by Representative Paul Rudd.

First place winner Henry M. Allen, will receive a time and expense paid trip to the International Contest at Vancouver, B. C. Second place contestant Larry D. Rein receives a \$50 Savings Bond, and third place winner Howard F. Hodgins receives a \$25 Savings Bond.

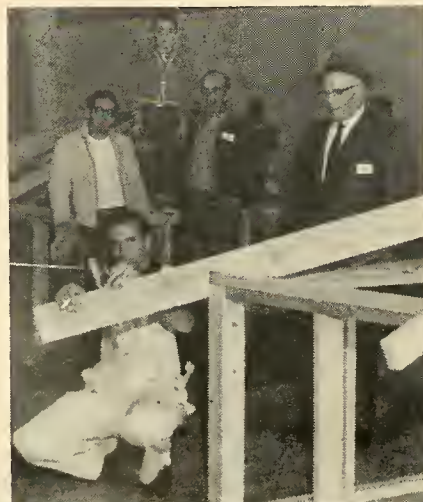
Support the apprenticeship and training program in your community. Experienced hands are always welcome.



Union officials and judges at the Wyoming State Carpenter Apprenticeship Contest are pictured, from left to right: Herschel Leist, Bureau of Apprenticeship & Training Representative; K. C. LeClere, Secretary of the Wyoming Contractor Association; Ralph Davidson, Secretary of the Wyoming Carpenter Apprenticeship Committee; Roy Amick, Jr., Apprenticeship Instructor; unidentified member of Local 1564; Carpenter Judge John Neifert; General Representative Paul Rudd, Coordinating Contest Judge; Contractor Judge Joe Matheson; and Architect Judge Larry Frank.



Wyoming's first place winner, Henry Allen, works on his prize-winning project.



Larry Rein, second place winner, with General Representative Paul Rudd and onlookers at the Casper competition.

Washington State Pre-Apprentices

SEATTLE, WASH. — The Seattle, King County and Vicinity District Council of Carpenters has completed the 8-week institutional phase of its first pre-apprentice class under a subcontract with the United Brotherhood of Carpenters and Joiners of America.

The program is under the auspices of the Joint Apprenticeship and Training Committee. The Committee reports that ten young men have embarked on the 18-week course of supervised on-job training under the direction of Apprentice Coordinator Bob Buckingham and Coordinator Richard Feaser, who is the instructor.

Brother Feaser commended the men for the interest they have shown and the diligent manner in which they have applied themselves to mastering the basic fundamentals of the craft as covered in the eight weeks of institutional training. He predicts that "each of the young men will make a worthwhile contribution to our craft and will become constructive members of our Brotherhood if they continue to strive for excellency throughout their apprenticeship in the same manner as they have in the basic training to date."

The program was spearheaded by Donald Johnson, Secretary of the District Council, who is also Secretary of the Joint Apprenticeship and Training Committee. Secretary Johnson has stated that he feels the program is an excellent means of selecting young men for the trade. "The pre-training will contribute much to the value of the young men on their on-job assignments thus making them more valuable to the employer," he reports.

(A picture of participants in the King County program appears at the top of the next page.)



Participants in the eight-week institutional training program conducted by the Seattle, King County and Vicinity District Council of Carpenters were, left to right: Mike Wasell, Jack Ledbetter, Joe Good, Instructor Dick Feaser, John Melendez, Mike Joseph, Clinton Crist. Front, left to right: Lew Zeigler, Bob Johnson, Rockne Stephenson. Douglas Hamilton was not present for the picture. (See story, page 20.)

5th Annual Contest Held in New Mexico

ALBUQUERQUE, N. M.—The Fifth Annual New Mexico Carpenters Apprenticeship Contest was held May 13 at the Hoffmantown Shopping Center in Albuquerque.

The contestants were Raymon Copeland, Local 671, Clovis, (First Place Winner); L. Dean Carr, Local 1319, Albuquerque, (Second Place Winner); Ralph Eggleston, Local 1319, Albuquerque; and Robert Ortiz, Local 1319, Albuquerque.

Contest projects were donated to the New Mexico Society for Crippled Children for their use throughout the state. The project was a stair and ramp combination with hand rails for the children to walk up and down in order to strengthen their arms and legs.

The three judges for the contest were Al T. Kendrick, Local 1319; T. C. Styron, contractor; and Bill Wilson, architect.

Materials for the projects were donated by the Lumber Merchandisers Association of Albuquerque.



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Al Kendrick, left, Carpenter Judge at the 5th Annual New Mexico Carpenters Apprenticeship Contest, inspects the work of Raymon Copeland, first place winner.



L. Dean Carr, second place winner, works on his contest project while Carpenter Judge Al Kendrick observes.

The largest thing alive on the face of the earth is said to be the General Sherman sequoia tree in Sequoia National Park, California. It has been estimated that it could provide the lumber to build 35 five-room bungalows.

Journeymen Train In Birmingham



Journeymen attend classes as part of the Blueprint Reading and Estimating training program under way in Birmingham, Alabama.

BIRMINGHAM, ALA.—H. O. Moore, Jr., Apprenticeship Training Director for the Birmingham Carpenters and Millwright Apprenticeship and Training Program, advises that Birmingham has two of its three journeyman advance training programs under way.

Director Moore reports that there are 20 journeymen enrolled in the blueprint reading and estimating course and 20 taking instructions on the use of the framing square. The third course, level and transit, is scheduled for the near future.

M.D.T.A. Coordinator Elmer Morris worked with the Birmingham Committee in establishing these programs under a subcontract with the United Brotherhood of Carpenters and Joiners of America.

Beginner's Luck



SAN RAFAEL, CALIF.—With sheer determination, Steve Littman, 9, of Santa Venetia slugged away to drive his point home in a warmup for the nail-driving competition at the 8th Annual Carpenter Apprenticeship Contest sponsored by the Bay Counties Carpenters Apprenticeship & Training Program. The tryout was a shade more than chief judge John Watts, Local 162, could bear to face, but the nail came out right in the end. And why not? Steve is a son of Gordon A. Littman, Director of the Carpenters Apprenticeship Program for the Bay Area. Prizes for youngsters in the contest were donated by the Northgate Merchants Association.

Apprentice of Year Chosen in Arizona



Contestants, officials, and guests at the Arizona State Apprenticeship Contest included, from left to right: Bob Barrett, Secretary, Central Arizona District Council; Antonoi Ohton, contestant from Local 906, Glendale, Arizona; Paul L. Joseph, contestant from Local 1216, Mesa, Arizona; E. J. Wasielewski, Contest Committee Chairman; Finlay Allan, First General Vice President; Ricardo Saldate, first place winner, Tucson Local 857; Henry Acuna, contestant from Tucson Local 857; Leo Gable, Technical Director, General Office; Cal Hackworth, Coordinator, Tucson Joint Apprenticeship Committee; and Bob McNeal, Secretary, Southwestern District Council.



Attending the 1967 Arizona Carpenters Apprenticeship Contest in Phoenix were, from left to right: E. J. Wasielewski, Chairman, Contest Committee; Leo Gable, Technical Director for the Apprenticeship and Training Department of the International Union; Jerry Hofman, Financial Secretary of Phoenix Local 1089; Ben Collins, General Representative; and Finlay Allan, First General Vice President of the International Union.

PHOENIX, ARIZ.—The Arizona Carpenters Apprenticeship Committee sponsored its Eighth Annual Apprentice Carpenters Contest in Phoenix on May 20.

Ricardo Saldate of Tucson was first place winner and Henry Acuna, also of Tucson, was second. Young Saldate will represent Arizona in the International Carpenters Apprenticeship Contest to be held in Vancouver, British Columbia, August 17, 18 & 19. He will also be honored as an outstanding apprentice at an awards ceremony next November in his home city.

At an awards dinner following the contest, Ed Wasielewski, Chairman of the sponsoring committee, announced the winners and presented the cash awards.

Finlay Allan, Vice President of the Brotherhood, was the principal speaker at the dinner.

Other out-of-town union officials who attended the dinner with Vice President Allan were Leo Gable and Ben Collins.



Ricardo Saldate, center, winner of the 1967 Arizona Carpenters Apprenticeship Contest, is pictured with International Vice President Finlay Allan, left, and E. J. Wasielewski, Chairman of the Arizona Carpenters Apprenticeship Committee which sponsored the contest.



HOME STUDY COURSE

ADVANCED BLUEPRINT READING—UNIT III

This Unit completes the Foundation Section, which was discussed in Unit II. It then deals with Basement, First, Second and Third Floor Plans. Some references will be made to the Lobby and First Floor details. You will note that some answers will require you to compile information from more than one section of the plans in addition to reviewing the specifications for a complete answer.

QUESTIONS

1. What is the net depth of the elevator pit?
2. What special treatment is required for concrete that is placed below the 100'-0" elevation?
3. May any reinforcing steel be plain bars?
4. What provision is required prior to re-using forms?
5. Do the provisions for regular forms also apply to forms where the concrete is to be plastered?
6. Are there any provisions made for the use of steel forms?
7. When walls and footings are to be poured in sections, how are the ends of the forms to be fabricated?
8. What length of time must the forms be left in place after the concrete has been poured?
9. What size brick is specified for the brick veneer?
10. How much difference, if any, is indicated in the elevation of the first floor?
11. Note the aisles on the floor plan and determine the extreme amount of slope of each aisle.
12. What materials are specified for the partitions in the office area?
13. What type of floor is specified for the office space?
14. What type floor is specified for the lobby area?
15. How far is the teleregister set back to the rear of the wood valance?
16. Describe the construction of the wood valance.
17. What material is specified for the interior surface at the exterior wall of the lobby?
18. What type of framing is specified for the wall between the lobby and the offices?
19. What is the ceiling height in the lobby area?
20. What does the term "Return Valance to Wall" indicate?
21. What size is specified for the corner and typical mullions of the wood and glass partitions?
22. Will the mullions in the wood and glass partitions be solid or hollow?
23. What are the dimensions of the wood rail in the office area?
24. Describe the construction and material of the wood rail.
25. Is the detail section #2 noted on sheet 8 a horizontal or vertical view?

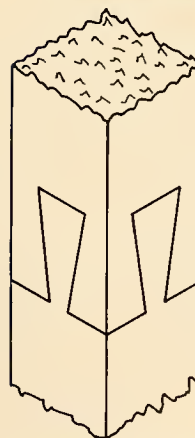
PLANS AND SPECIFICATIONS for the Advanced Blueprint Reading Home Study Course are available through the office of General Secretary R. E. Livingston. Forward a check or money order for five dollars (\$5) with your order.

26. What is the size of the channel used as a header over the lobby entrance doors?
27. Determine the weight of the channel that is used over the double door entrance.
28. What are the dimensions of the concrete trench in the lower garage? What provision is made for slope?
29. How many sections of G.I. grating are used over the concrete trench?
30. Describe the foundation at column D-5 which is in the center of the lower garage.
31. How is access to the bottom of the elevator pit gained?
32. At what floor level is the base of column D-4 placed?
33. What is the width of the tread on stairs "A"?
34. What is the rise per step on stairs "A" from the first to second floor?
35. What material is placed on the concrete walls in stairwell "A"?

ANSWERS TO QUESTIONS ARE ON PAGE 36

IS IT POSSIBLE?

Dovetails on Four Sides?



No, this is not a question from "Home Study Course"! It's just a brain teaser sent in by Stan Horridge, Local 18, Hamilton, Ontario. We thought you might like to puzzle over it a bit.

The question: Is it possible to join two blocks of wood by dovetailing, with dovetails showing on all four sides?

For an answer, hold your thoughts and calculations until our August issue, when we'll publish Brother Horridge's solution.



Canadian Report

'67-'68 Expenditures Tie '46 Nat'l Income

The federal government is estimating its expenditures at just under \$10 billion for the fiscal year 1967-8. This figure is almost exactly what the national income was in 1946.

This is an indication of the growth of Canada's economy—that the federal government alone is spending in a year what the entire income of the nation was 20 years ago.

Another comparison is expenditures in 1950 with those in 1967-8—two and a half billion dollars against almost 10 billion, a fourfold increase in 28 years.

The federal finance minister expects the gross national product (the total production) to reach \$20 billion this coming year. Of this about one-third will be collected in taxes by all three levels of government—federal, provincial and municipal.

These increasing governmental expenditures are beginning to raise the taxpayer's hackles. Nobody likes to pay taxes.

But where else in the world can a citizen get the value for his tax dollar that he gets in Canada? Only the United States and Sweden can equal or exceed it.

Ontario Compulsory Arbitration Views

Compulsory arbitration got support from two of Canada's leading industrial relations experts. However, their support was restricted to the public service field.

Jacob Finkelman, chairman of the new federal Public Service Staff Relations Board, told a meeting of the Canadian Industrial Relations Research Institute that experience with compulsory arbitration in Ontario has not hampered normal collective bargaining.

Mr. Finkelman is former chairman of the Ontario Labor Relations Board. He said that the operation of compulsory arbitration legislation covering Ontario hospitals far exceeded expectations and asked critics of the legislation to take a closer look at the results.

A similar view was expressed by Professor Harry Arthurs, of Osgoode Hall law school, Toronto. He told the meeting that of 107 hospital disputes

since the legislation barring hospital strikes was put into effect, only 17 cases required arbitration to settle the differences between the parties.

Two major unions are involved in the hospital field in Ontario, one a national union strongly opposed to the legislation, the other an international union strongly in favour of it.

Organized labor's official opposition to compulsory arbitration makes it difficult to concede the fact that this international union is now dominating the hospital organizing field in the province.

In assessing the situation, it must be admitted that unions seldom struck hospitals anyway. Hospitals are now financed out of public funds under the prepaid hospital program effective in every province. There is a case for taking a searching look at the legislation as it affects hospitals without accepting compulsory arbitration hook, line and sinker, according to some leaders in the labor movement.

Labor Films to Show At Montreal Festival

The fifth International Labor Film Festival is being held in Montreal August 11th to 15th.

It is expected that about 75 films from 20 countries will be shown.

The festival is being arranged by the International Labor Film Institute with the co-operation of the Canadian Labor Congress and the National Film Board.

Previous film festivals have been held in Hamburg 1954, Vienna 1957, Stockholm 1960 and Israel 1963.

The film show will be followed by the first World Conference on Education in the Trade Union Movement, also in Montreal from August 16th to 26th.

Both these events come in the midst of the amazingly successful EXPO international exposition which is receiving worldwide acclaim.

Drug Sales Tax Gone, But the Profits Remain

The federal budget did cut off the 12 per cent sales tax on drugs. As a result, drug prices are expected to come down about 10 per cent at the retail level.

But what does this one move do about breaking up the drug manufac-

turing cartels and the unconscionable profits being reaped by the manufacturers on brand name drugs?

Nothing.

Housing Problems Remain Unchanged

The housing problem has never been so much in the public eye as it has the last year or two.

Some interested spokesmen, however, are getting tired of repeating themselves about the seriousness of the problem and what needs to be done to solve it.

Reid Scott, a member of parliament from the Toronto area where the housing crisis is most serious, told the House of Commons last month that he read his speech on housing of four years ago and was amazed that so little had been done about it since then that he could repeat exactly the same speech now and it would still be applicable.

He pointed out that there is an urgent backlog of half a million homes needing to be built, that a large number of homes are already unfit to live in, that the shortage is forcing up prices and rents so that most Canadian families cannot afford to buy or rent at today's economic levels.

"In my own city of Toronto we need a minimum of 40,000 new homes a year and we are building 21,000."

Housing prices have gone up so fast that now many middle income families have been priced out of the market.

As for lower income families, they are in difficulty bordering on the hopeless. There are about 12,000 families on the waiting list in Toronto alone. Families are being housed in temporary barracks by the city, hoping that something will show up.

Latest reports show that this year Canada will again fall short of its minimum needs of 170,000 new homes a year just to keep up with demand, without cutting into the backlog. What is really needed is a planned program of 250,000 homes a year for 10 years—most of it public housing.

Experts in touch with the situation believe that nothing effective will be done until the senior levels of government, federal and provincial, step in with more direct action, with the federal government putting up as much as 100 percent of the funds for land

assembly and planning and building, plus 75 percent of the funds for rent subsidies in public housing.

Canada is still a backward country as far as public housing is concerned.

This is too bad—since in many areas we have some of the most progressive social security legislation anywhere.

Jodoin Illness Causes Concern

The sudden and serious sickness of Claude Jodoin, President of the Canadian Labour Congress, has come as a shock to the labor movement in Canada and everywhere.

Mr. Jodoin is a big, hearty man who is the leading spokesman for the trade union movement in Canada and a superb image-maker for labor.

Taking his work seriously, he has always had a keen interest not only in Canadian affairs but in the international scene.

More than any other man in the labor movement he truly represented his native land in the ranks of labor. Born in Quebec, he is perfectly bilingual, but never was bitten by the narrow nationalism or the parochial approach which has infected others.

In other words he's a big man in size and spirit.

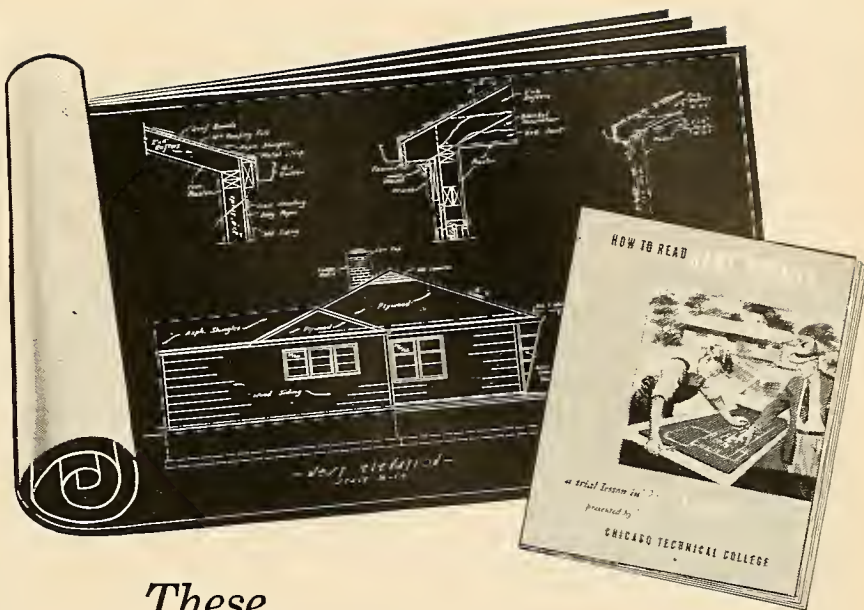
MacDonald Decries Building Supply Tax

Here is an excerpt from a statement issued June 1 by Donald MacDonald, secretary-treasurer of the Canadian Labour Congress:

"The government has failed to take advantage of the opportunity afforded by the budget to give the country's economy an obviously much-needed stimulus.

"This is the time for moderate stimulus to move our rate of economic growth back to its potential levels. The budget fails to provide this, and the omission adds to the seriousness of the economic outlook which concerns the Minister. Certainly, the removal of the six percent tax on production machinery and apparatus 10 months earlier than was planned falls far short of what is needed.

"Action taken with regard to construction is also inadequate. It is regrettable that the government has once again rejected proposals for a removal of the 11 percent tax on building materials and supplies. The continued acute housing shortage, with little likelihood that it is going to be relieved in any major degree, points up the urgency for the removal of this tax."



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LOCAL UNION NEWS



Millwright Education Conference at Toronto

TORONTO, ONT.—Dave Roberts, chairman of the Ontario Millwrights Committee, expresses thanks to Robert Laing, International Representative, with a number of Millwright delegates attending the April 29, 30, Education Conference. Brother Laing, the feature speaker for the Conference, spoke on trade jurisdiction.

Labor Leaders View Job Corps Training

CLEARFIELD, Utah—Labor leaders of AFL-CIO affiliates, including the United Brotherhood, and the Farmers' Union accompanied Governor Calvin L. Rampton on a tour of the Men's Urban Job Corps Training Center in Clearfield recently.

William W. Dodgson, Jr., center director, Governor Calvin L. Rampton, and C. E. Berger, president of the Utah

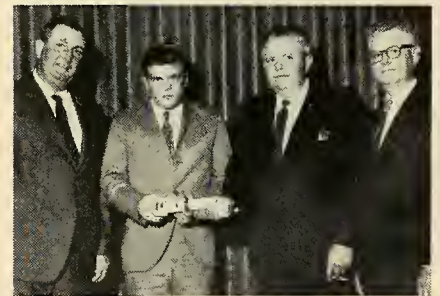
State AFL-CIO, welcomed the 100 observers to the Center.

Governor Rampton told the visitors the Utah economy had grown to the point where the state can absorb all the trained workers the center turns out.

The tour was co-sponsored by the center and the Utah State AFL-CIO with the assistance of the Kansas City OEO Office and the Job Corps Labor Liaison Office of Washington, D.C.

A luncheon was prepared and served by corpsmen in the food processing classes.

From Father to Son



LONG ISLAND, N.Y. — The Suffolk County District Council of Carpenters held its Apprenticeship Dinner and Graduation exercises on Saturday, May 13, at the Wagon Wheel Restaurant, Port Jefferson, Long Island. In the picture above, Business Representative Chauncey Bartow (second right) presents his son Joseph with his diploma, while Preston Brady, executive secretary of the Building Trades Employers Association (first right) and George Babcock, secretary-treasurer and general agent of the Suffolk County District Council of Carpenters look on. Diplomas and gifts for good attendance were given to all of the apprentices who qualified at this dinner.



Carpenter's who attended the meeting at Clearfield included, left to right: Howard Pace, district council secretary; Ellis J. Reese, manager of Carpenter's Local No. 450; Calvin L. Lindquist, Millwright's Local No. 722; and Harold Lassen, Carpenter's Local No. 1498. Charles Cates, Local No. 61, Kansas City, regional OEO labor liaison officer, coordinated the affair.



Miami Local Moves To New Quarters

MIAMI, FLA.—Carpenters Local 993 moved into a new headquarters building (shown above) at 2671 N.W. 28th Street, last February 1., just nine days before its 65th anniversary. Dedication of the building was held on April 21, with General Representative E. Jimmy Jones as master of ceremonies.

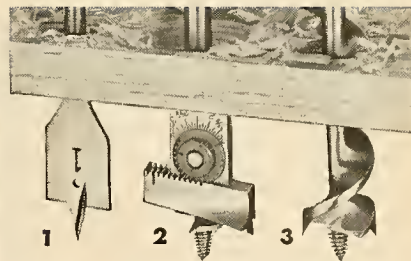
Officers of Local 993 (shown below) are: First Row: J. W. Sharp, warden; H. G. Jordahl, financial secretary; R. G. Dickhaus, treasurer; Peter Stolk, vice-president; J. H. Reeves, trustee; W. H. Brown, sick warden. Back Row: James Kilroe, recording secretary; E. L. Clarke, conductor; Kenneth Berghuis, Jr., president; Kenneth Pekel, trustee; and Wallace Bray, trustee.



Pompano Beach Pays Off Mortgage



POMPANO BEACH, FLA.—Local 3206 recently held a "Mortgage Burning" ceremony to commemorate the payment in full of all obligations against its building. Officers attending the ceremony were, left to right, front: Hawley H. Fairchild, Trustee. Back: James Ashby, President; Walter Schulze, past President; Warren Conary, State Organizer; Martin Lampman, Treasurer; Charles Strain, Financial Secretary and past President; Henry Chakford, Vice Chairman; Mel Voyles, Warden; George King, Trustee; Jasper Brown, Jr., Trustee. Joseph Mankowich, Business Representative and Chairman of the Building Committee, is pictured in front of Brothers King and Brown. Not pictured is Earl Rollins, Conductor.



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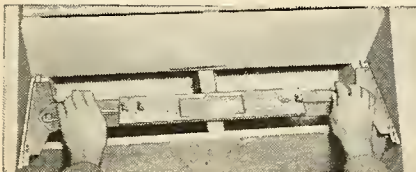


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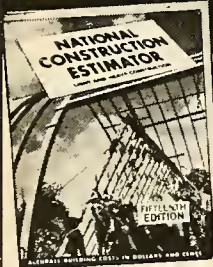
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Walla Walla Salutes Veteran Members

WALLA WALLA, WASH. — Local 1214 paid tribute to its senior members with a special dinner, July 25, 1966. Circumstance prevented us from publishing

pictures of the event until now. The dinner was held at the Marcus Whitman Hotel, with a large group of members and friends attending.



Ray Faulkner, president of Local 1214, was the speaker, above. At the head table, from left were: Mark Berney, former 1214 secretary; Mrs. Berney; Mrs. Ray Faulkner; the speaker; Guy Adams; Mrs. Adams; Mrs. H. H. Brown; H. H. Brown, president of the Washington State Council of Carpenters; and Pete Hager, International Representative.



Those presented with pins at the Local 1214 dinner and the number of their years of service (shown in parentheses) included: Seated, front row, left to right,

Lloyd Gilmore (25), John Cunningham (30), Mark Berney (26), Frank Meachum (25), Gunnar Holmquist (25), and Walter Anderson (43).

Standing, George Haasch (29), Galen Weber (25), John Riehl (31), Ed Arbuckle (25), Dempsey Hamilton (28), F. B. Anderson (28), Bernard Humphreus (25), Harold Taylor (29), Adolph Knudson (28), George Haasch, Jr. (29), J. J. Dychee (32), Tom Durkin (25), and Floyd Shelton (25).

Members not present, due to illness, but presented pins: Robert Johnson (60), Thomas Barrie (47), Glen Blakely (25), Richard Danniels (25), Otto Gross (27), C. C. Guinn (26), Jess Swegle, (27) and George Terry (27).

Veteran Retires

SANTA MARIA, CALIF. — Harry E. Stier, Local 2477, retires this month. Brother Stier was initiated into Local 2477 on September 10, 1936. He has served his local as president, trustee, assistant business agent, and for the past six years, as financial secretary. Brother Stier has been active in apprenticeship training and has served on the Carpenters Joint Apprenticeship Committee.





Service to the Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) OTTAWA, ONTARIO—Twenty-five-year pins were presented to thirteen veteran members of Local 93 at a recent presentation ceremony. Receiving pins are left to right, sitting: James Carty, Robert Thompson, Oscar Ouellette, Ernest Corcoran, Frank Dziadura. Standing, left to right: Oscar Duguay, Joseph Lamoureux, Bertram Prudhomme, Rheel Lachapelle, Kenneth Vermette, Martin L'Abbe, Albert Villeneuve and James Simser. Brother Richard Stephens who has been a member of Local 93 for fifty years was absent when the picture was taken.



1

(2) MT. OLIVE, ILLINOIS—Fred Boeker, a charter member of Local 280, was presented with a 65-year pin recently. Brother Boeker joined the Brotherhood on April 17, 1899.



3

(3) BELLEVILLE, ILLINOIS — Local 433, honoring 925 years of continuous membership, presented three 50-year and thirty-one 25-year pins to members at a buffet dinner-dance in April. Only one of the three 50-year members, William Wegener, sixth from left, seated, was able to attend. Other 50-year honorees were Joseph Schlich and Henry Schmidt. Seated with Brother Wegener, from left, are Local 433 officers, Trustee Gordon Bien, Financial Secretary Edward Kalkbrenner, Treasurer Harold Rickert, Vice President Lester Appel, Business Representative-Recording Secretary Alfred Kraft, Brother Wegener, President George Koesterer; guests Eugene Clayton, Secretary of the Tri-Counties Carpenters District Council and Belleville Trades & Labor Assembly President Stanley Spohn, and a 25-year honoree, Trustee Joseph Schaefer, Jr. Other 25-year honorees were, second row, from left to right: Edward Summers, Sr., Leslie Stander, Leon Cook, Cyrus Holcomb, Ben Davinroy, Jack Todd, Melvin Wegener, Fred Deul, Bernard Ruser, Ernest Ballenger, Elbert Eschman, Ralph Fey and Fred Schindler. Third row, from left



4



2

to right: 25-year honorees Mack Furlow, Wilbert Zellmer, Charles Beller, Leonard Schmidt, Harry Hohm, Arthur Wright and Harry Gravlin, Sr. Unable to attend were 25-year members Eugene Engel, Richard Fellmer, Otto Grab, Earl Ham-

mel, Carl Hottes, Theo. Jacobus, Leonard Kunkelman, Leonard Miller, Howard Werkmeister and Frank Wenzel.

(4) ASHLAND, PENNA.—Local 1670 held its first awards banquet recently. Nelson Kehler, President of Local 1670, presented service pins to the following members, from left to right, seated: William Seiler, 26 years; Charles Heizenroth, 26 years; James Neary, 37 years; Howard Boyer, Financial Secretary with 42 years; Charles Rowe, 29 years; and Raymond Hollister, 43 years. Standing, left to right, are: George Peiffer, 51 years; John O'Hara, 52 years; William Wetzel, 53 years; Nelson Kehler, President; Mathis Huhn, 44 years; and Walter Wagner, 26 years. Others receiving pins but unable to attend the banquet were Anton Mender, 63 years; Fred Nagle, 30 years; and Charles Peiffer, 63 years. Total service to the Brotherhood represented by the group amounts to 585 years.



5A

(5) SOUTH BEND, INDIANA—At its recent awards banquet, Local 413 paid tribute to members who have completed 50 years of service. From left to right, they are, in the photo at right, Clement Cressey, 59-year member; George Elrod, Business Representative; Roy C. Klein, President; and Archie Roysdon, 55-year member. Brothers Cressey and Roysdon were presented 50-year pins. Other 50-year members unable to attend the banquet were Charles O. Monroe, Elmer Murray, Andrew Nojd, and Ernest Rans. Also honored were 115 brothers who received their 25-year pins. These brothers, pictured above with Business Representative George Elrod and President Roy C. Klein, were present at the awards banquet: Raymond Bengtson, Vernon Bowman, C. T. Breyscher, Joe D. Brown, Wm. M. Brown, Albert Carlson, Henry Carpenter, Carl Davis, Charles Everett, Nelson Fink, Robert Gerhold, Byron Gilchrist, Frank Gowell, Paul Hancock, Emil Hansen, Gordon Harrell, Leo Henry, W. E. Hoffman, Archie Holt, Eugene Hollycross, Howard Hoose, Wm. Knebel, Russell Knowlton, Ernest Koepens, Robert Koopman, Z. Kosiak, Ira Kreiter, Ray Larimer, Carl Larson, Harry Leslie, Mathew Liedtky, Joseph Lower, Richard Lner, Alex Makinen, Wallace Mallery, E. N. Mead, Everett Miller, Clyde Morris, Henry Mroezkiewicz, Myron Mullett, John A. McCloughan, Harry Nelson, Otto Nielson, Arthur



5

Odor, Albert Overmeyer, Darle Pfeiffer, Vince Piechocke, Howard Porcher, Roscoe Robinson, Paul Rough, John Schermerhorn, Jacob Seeger, Lester Six, Marcus Steenbergen, C. E. Surbaugh Jr., Harry Swanson, A. M. Taylor, Paul Tipps, K. J. Tubbs, Louis Vaerwick, Lawrence Voll, Glen Voreis, Barton Wade, Eric Wagman, Walter Wakeman, Ralph Walters, Stanley Wegner, Henry Wendels, Maurice Wickizer, Earl Wiles,

Keith Wingard, Lawson Wingett, Bruce Wise, Albert Wright, Elza Wright, and Earl Yeagley.

Others receiving their 25-year pin but unable to attend the banquet were: C. E. Adams, Dennis Arnold, Shirley Blake, Charles Blanch, Clem Burger, Ralph Cochran, Sherman Deo, George Geddes, James Geddes, William R. Gray, John Grenert, John B. Hall, Sidney Harris, John Hensell, Joe Hodgson, Byron Jones, Marvin Judd, Elmer Kentz, Thurman Kreiter, William Lanning, Omar Mow, Russell Norton, Emery Papai, Raymond Parrish, Henry Pfeiffer, Carl Pruett, Russell Reckell, Luke Riggs, Nicholas Sceandra, George Shotkowsky, Chester Six, West Stephens, John Stross, Bayard Taylor, William Trowbridge, Harry Truax, Frank Wishman, C. A. Wright, and Claude Zook.



6

(6) PARSONS, KANSAS—Local 1022 honored its 25 and 50-year members with a dinner. Charles M. Miller, Secretary of the Kansas State Council of Carpenters, presented the pins to members. Pictured, from left to right, seated: Howard Jarboe, Max Milks, Earl Johnson, Charles M. Miller and Wallace McClure. Standing, left to right: Ray Axford, Ray Pollock, Lee Richardson, Melvin Lamb, Arthur Anderson, Thomas Kelley, and Ray Kelley. Mr. Earl Johnson received the only 50-year pin presented. The others were awarded 25-year pins. Several members eligible for pins were unable to attend the dinner.

(7) ELIZABETH, NEW JERSEY —

Members with long service were recognized at a ceremony held recently by Local 715. Pictured at right are those who were presented with pins for 50 years or more in the Brotherhood. From left to right, they are: Financial Secretary George S. Ford, a 50-year member who has served 25 years as a Trustee and who is retiring after 16 years as Financial Secretary; Business Representative Martin Knudsen; Fred Zingler, 50-year member; Andrew Broberg, 50-year member who is retiring as Trustee after 15 years; Raleigh Rajoppi, General Executive Board member from the second district and a member of Local 715; and President John A. Williams. Also honored were brothers who received their 25-year pins. Pictured from left to right, they are: Joseph Golden, Helmut Garber, and Leo Lasher, all 25-year members; Business Representative Martin Knudsen; Louis Levitt, and George Klug, both 25-year members; and President John A. Williams. Brothers who received service pins but were unable to attend the banquet were 50-year members: George Fisher and Vincent Rusinak; 25-year members: Salvatore Autullo, Ernest Finizio, Nicholas Florio, Anders Johnson, Joseph Nycz, and Ernest Vinella.



7

(8) PORTLAND, OREGON —

Albert Endrizzi was presented his 50-year service pin at a special called meeting of Local 3182 in May. Brother Endrizzi was initiated into Local 1120 in 1917 when he was 22 years old. He served Local 1120 as Recording Secretary for 15 years before transferring to Local 3182 in 1949. Pictured, left to right, are Lyle Hiller, General Representative of the 7th District, presenting the pin to Brother Endrizzi while Fred H. Klingman, Business Representative-Financial Secretary of Local 3182, watches. General Representative Hiller also awarded 25-year pins to eligible members. They are, left to right, seated: Robert W. Volz, David Hergett, Emanuel Lutz, Annie Lynn, Brother Endrizzi, Frank Destefano, Horace Todd, Fred Tartarini. Standing, left to right: Frank R. Switzer, John Miles, Vincent J. Krieger, Paul Cappoen, Angelo Endrizzi, General Representative Hiller, Alonzo Gribbling, Arthur Whitford, John Brandt, William Land, Harold Blakely, Theodore Heinle. Unable to attend the awards presentation were Mary Budiselic, Arthur Dahlstrom, Neva Gillenwater, John Heinrich, Jr., Christion Kessler, Erwina Smith, William L. Smith, and James L. Wells.



7A

(9) IRONTON, OHIO —

In a special called meeting on April 29, Local 1519 honored its 25-year members. Business Representative Howard Crabtree presented 25-year pins bearing the Brotherhood insignia and 25-year certificates to the members pictured from left to right, seated: James F. Stumbo, Delbert Crum, and Webb Roberts. Standing, from left



8

to right: Howard Crabtree, Charles Alley, Frank Webb, Kile Lake, Letson "Elmo" Morrison, and Austin B. Stevens. Absent from the presentation was John H. Collins of Carlsbad, New Mexico.

(10) WICHITA FALLS, TEXAS—Local 977 presented 25-year service pins to 24 brothers at their 61st annual banquet. Presentations were made by G. H. Simmons, Jr., Texas Regional Director of Organization, and Chester Smith, Executive Secretary, Texas State Council of Carpenters. Honored guests at the banquet were J. B. Osborn, 42-year member who served as Financial Secretary and Business Agent of Local 1706 for 30 years before becoming a member of Local 977; W. R. Wilcke, 42-year member who served Local 977 as Financial Secretary & Business Agent at the same time; H. M. Watson, 32-year member and past President of Local 977. Members receiving pins and special guests are pictured, from left to right, seated: Wayne Phillips, President of Local 977; J. B. Osborn, G. H. Simmons, Jr., H. M. Watson, Chester V. Smith, W. R. Wilcke, J. W. Jackson, Financial Secretary & Business Representative of Local 977. Second row, left to right: L. W. Blenis, F. I. Boyd, Howard Haberman, F. W. Hickman, C. W. Woods, Edd H. Castles, H. K. Wilson and Earl H. Wood. Third row, left to right: W. H. Hull, W. M. Rogers, Glen D. Jones, S. D. McReynolds, W. C. Stanley, Jr., Guy Taylor, and R. D. Heins. Back row, left to right: C. M. Morrow, E. B. Lynskey, N. E. Guthrie, Sr., Joe Martin, H. T. Cropper, E. E. Smith, Marion Bowliog, Albert Maeckel, and R. A. Foshee.

(11) MONROE, MICHIGAN — Local 1301 celebrated its 30th Anniversary with a dinner party. Members with 25 years service to the Brotherhood were presented pins. Pictured, left to right: Walter Knerr, President; Carl Miller, Martin Albright, Leo Russeau, William Christie, Louis Sanglier, David Christie, Leo Hayes, Business Representative; Paul Zumfelde, and Dody Jacobs. Members eligible for pins but not present at the dinner included: O. W. Michaelis, John Siebert, Vern Wells, Jason King, and Claude Wagoner.

(12) WATERLOO, IOWA—Local 1835 celebrated its 60th Anniversary with a banquet and awards presentation during the 53rd Annual Convention of the Iowa State Council of Carpenters. Approximately 300 members, wives, and convention delegates attended the affair. Fifty-year pins were awarded to these members, from left to right, seated: William Kuriger, 53-year member (now deceased); Lou Blitsch, 50-year member and former Business Representative of Local 1835; Hans Anderson, 57-year member. Standing, left to right: Fred Pedersen, former Business Representative, now an International Representative and Secretary-Treasurer of the Iowa State Council of



8A



9



10



11

Carpenters; Sid Dudley, 55-year member; and Ted Schuler, present Business Representative of Local 1835.

(12A) Members from Local 1835 with 25 through 50 years of service to the Brotherhood are pictured, from left to right, seated: Henry Tegtmeier, Julius Bauman, Mike Blitsch, Leo Hein, George Johnson, Byron Kime, Lou Blitsch, John Joyce, Emil Kluss, Dave Christensen, Walter Meyerhoff, Frank Petersen. Standing, left to right: Fred Pedersen, Harold Lehman, Arthur Salton, Louis Westphal, Carl Abrenstedt, Victor Bruns, Chris Christensen, Marshall Crosier, Ed Dyer, Luke Galvin, Lester Larson, Robert Leistikow, Fred Prueter, Chet Schuler, Lyle Christensen, Frank Silver.

(12B) Many past and present apprentices attended the awards banquet. They were, from left to right, seated: Robert Patten, Connor Galvin, Harry Borwig, Jim Buss, Norbert Meyer and Bruce Reinhart. Standing, left to right: Gary Loshman, past apprentice and instructor, Kenneth Garetson, Grant Christensen, Marvin Miller, Ronald Fell, Lorraine Johnson, Dwayne Robison, Donald Nelson, Walter Weber, Ted Schuler, past apprentice and instructor and present Business Representative for Local No. 1835, and Fred Pedersen, past Business Representative and currently on the International staff.

(13) NAPA, CALIFORNIA—Recently members with long service were recognized at a dinner given by Local 2114. Pictured are those who were presented with pins for 25 years or more in the Brotherhood. From left to right, seated, they are: Claud Hallsey, President; Harry Bell, Hubert Brown, J. Gaylord Jones, former Recording Secretary—now retired; C. L. Cantrell, W. J. Carey, 52-year member; Fred Schoonmaker, former Recording Secretary and Business Representative for 15 years—now retired; Herbert Phelps, Margaret LarRocque, who received the pin posthumously for her husband, Brother Arthur LarRocque; and Axel Strand. Standing, left to right: N. D. Anderson, George Ewing, Conductor; Albert Kristensen, George Ford, Francis E. Long, Trustee; Ted Jalo, Robert Wallace, Erlin O. Herrick, William McCamey, Wilburt D. Norton, William Jessiman, James Chadwick, Louis J. Limpic, Hans Mundkowski, Jess T. Trotter, Edwin Momerick, and Frank Mayers, Financial Secretary. Al Brown, former Executive Secretary of the Northern Coast Counties District Council, was Master of Ceremonies for the evening and presented the pins. (13A) W. J. Carey is shown after receiving his 50-year pin. Left to right: Mrs. Jordan, sister of Mr. Carey; Brother Carey, President Hallsey, Al Brown, Mrs. Brown, Fred Schoonmaker, and Robert Hinkson, Executive Secretary of Northern Coast Counties District Council. Others receiving pins but not pictured are James



12



12A



12B

Bragg, George Ganger, Lon Jenkins, Irwin Krenke, John Molinari, Howard Moore, Levi Spickelmier, and Leland Swift. The dinner was prepared and served by members of Ladies Auxiliary 544. Members of the committee in charge of arrangements for the evening were three men who served together in the local apprentice school: Harold LaBarge, Bruce Jinks and Gordon Barstad.



13A

(14) ERIE, PA.—Local 81 recently honored their 25 and 50-year members with a dinner dance held at the Polish Falcons. In charge of the banquet was Jack Kowalski with Business Agent Ted Dombrowski assisting. Shown in the picture at right are the 50-year members. Seated, left to right they are: Fred Uhlman, Frank Kauffman, Bert Johnson, Conrad Blodine. Those standing are: Charles Chitwood, President, Earl Baldwin, Arthur Rose, T. J. Cunningham, George Hoornstra, and Conrad Blodine. The 25-year members pictured seated, left to right, are: Hilliard Daindridge, Ted Stoltz, Raymond Peel, Frank DiRienzo, Robert Kitts, and Mike Waratuka. In the middle row are: Jack Kowalski, F. J. Wagner, Ben Davis, King Chambers, Willard Fresch, W. H. Brown, Walter Jameson, and J. R. Kirsch. In the top row are: E. E. Borland, Leonard Paavola, Walter Parsons, Ted Davis, Sr., George Cook, and William Goranson.



13



14



14A

(15) NEW BETHLEHEM, PA.—At the annual recognition dinner of Local 811 held in the Hawthorn Firehall, H. A. McElhattan (second from left, front row) was honored for his long years of service when he received a 50-year service pin. The other men pictured received their 25-year service pins. They are, left to right, front row: Fred Allen, McElhattan, Calvin Shick, and William Jackson. Second row: Irwin Miller (president), Vern Hopper, William Allen (recording secretary), and David Walters. Other members who received their 25-year service pins but were not able to attend the dinner were: Harold Gourley, Merle Sherman, Malby Davis, Charles Haddan, and E. M. Skinner. The pins were presented by Bright Remaley, business agent.



15

WE'VE BEEN SWAMPED with pictures of 25-year and 50-year pin presentations since we began running them regularly and systematically in *The Carpenter*. Consequently, we sometimes get as much as two or three months behind in publishing them in the limited space allotted by each 40-page issue of the magazine. We ask our members and local unions to bear with us, patiently,

as we attempt to present them all. Often it's two or three months after the presentation ceremony before the local union obtains photographic prints and identification to send us. With this factor added, this means we won't be able to publish a June activity until the following winter! We urge that you send in your pin pictures as promptly and completely identified as possible.—The EDITOR.



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SEASONED MEMBERS

From time to time, local unions proudly recognize their "seasoned members" who have served long and well in the local ranks. These are five recently presented to us:



Top: P. A. Day

Upper left: John Wordstrom

Upper right: Carl Poppe

Right: Raymond Sammons



P. A. DAY has been a member of Local 993, Miami, Fla., since 1904 and has served the Brotherhood since 1901, when he joined Local 819 of West Palm Beach, Fla.

JOHN R. WORDSTROM has been a member of Local 113 since March 20, 1905, and has received his 60-year pin.

CARL POPPE—In January, 1967, members of Local 224, Cincinnati, O., were saddened by the death of Carl Poppe. His 60 years of membership and service to the Brotherhood as recording secretary of Local 224 for 45 years, and as recording secretary of Local 628 set a record.

RAYMOND SAMMONS has been a member of Local 132 for 60 years.

HENRY VRBECKY, who had been a 50-year member of Local 11, Cleveland, Ohio, passed away on January 11, 1967.

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HOME STUDY COURSE

Answers to Questions on Page 23.

1. 5'-6" (Section 1110; Sheet 11)
2. Integral water proofing shall be added to concrete wall and floor slabs below 100'-0" elevation. It shall contain 4/5 quart per bag of concrete of Red Label Suconem as manufactured by Super Concrete Emulsions, Ltd. and placed according to their directions. (Specifications; Concrete Work)
3. Stirrups and tie bars may be plain bars. (Specifications; Concrete Work)
4. Before re-using forms, or when re-using second hand lumber for forms, they shall be cleaned and all nails removed therefrom. The forms shall then be oiled with non-staining oil or other preparation as approved by the engineer, except where concrete is to be plastered. (Specifications; Concrete Work)
5. No. Forms for concrete to be plastered shall be made with untreated lumber. All soffits to be plastered shall have rough lumber adjacent to the pour. (Specifications; Concrete Work)
6. Yes. Steel forms shall be used to form all exposed concrete. (Specifications; Forms)
7. The ends of the forms are to be built as a bulkhead with keyways attached. (Specifications; Forms)
8. Forms are not to be disturbed until the concrete has achieved adequate strength to carry its own weight and all other loads that may occur subsequently; normally seven days. (Specifications; Forms)
9. Brick veneer shall be rose ruffled roman face brick, 1½" x 3½" x 11½" in size. (Specifications; Masonry)
10. The elevations vary from 100'-3" at the lobby to 103'-3" at the upper garage; a difference of 3'-0". (First Floor Plan; Sheet 1 and Elevations; Sheet 3)
11. The elevations at the extreme end of the aisles are 100'-3" and 99'-3". This indicates a slope of 1'-0". (First Floor Plan, Sheet 1 and Structural First Floor Plan; Sheet 13)
12. The office area partitions are to be mill made and mill finished with Honduras mahogany plywood panels set to a 3'-6" height and topped with ¼" plate polished glass 2'-6" in height with appropriate vertical supports. (First Floor Plan; Sheet 1, First Floor Office Details; Sheet 8 and Specifications; Finish Carpentry and Millwork)
13. The office space floor is to be covered with 9" x 9" x ⅛" thick asphalt tiles. The color is to be selected by the architect. It shall be finished with coved topset type base 4" high to match the floor tile. (Interior Finish Schedule; Sheet 2, First Floor Office Details; Sheet 8 and Specifications; Asphalt Tile and Vinyl Plastic Tile)
14. A terrazzo floor is specified in the lobby area. (Interior Finish Schedule; Sheet 2 and Lobby Details; Sheet 8)
15. 3'-2". (First Floor Plan; Sheet 1 and First Floor Details; Sheet 8)
16. The wood valance is attached to the acoustical tile ceiling and is fabricated to follow the profile of the tele-register. Its overall vertical height is 1'-6" from the finished ceiling. The framing is set at 24" centers and attached to the ceiling through nailing channels by ¼" hanger rods spaced at 30" O.C. (Detail of Valance; Sheet 8)
17. A marble finish is specified on this wall. (Interior Finish Schedule; Sheet 2 and Lobby Details; Sheet 8)
18. The wall is to be framed with 4" steel studs set at 16" O.C. (Lobby Details; Sheet 8)
19. The height of the ceiling in the lobby area is 10'-10". (Sect. A-A; Sheet 5 and Lobby Details; Sheet 8)
20. This means that the valance will be turned and continued until it meets the nearest wall. (First Floor Plan; Sheet 1)
21. The corner mullions are to be 3" square and the typical mullions are to be 1½" x 3"; end mullions are considered similar to corner mullions. (First Floor Office Details; Sheet 8)
22. The architectural symbol indicates that they are solid, but corner or end mullions may be cored if the contractor desires to fabricate them in this manner. (First Floor Details; Sheet 8)
23. The wood rail has an overall length of 18'-11½" at a height of 2'-6". (First Floor Office Details; Sheet 8)
24. The wood rail is fabricated with 2 x 3 studs and plates. The sole plate is anchored to the floor with ⅝" bolts set 3'-0" O.C. The studs are spaced 16" O.C. The wall is held in place by clip "L's" at the ends of the partition and at 4'-0" O.C.; ¼" hardwood plywood is nailed to the framework and a hardwood cap is set on the top plate. (First Floor Office Details; Sheet 8)
25. The detail section #2 shows a horizontal view. It should be noted that the circled numbers 1 through 13 with a horizontal or vertical line extended from the circles indicates the section which is being described; they are sectioned vertically and horizontally. The two drawings will assist you in clarifying a detail of construction. (Lobby Details; Sheet 8)
26. A 7" steel channel is used as a header. (Lobby Details; Sheet 8)
27. The 7" channel notation 9.8# indicates that the channel weighs 9.8# per foot of length; 9.8 x 5'-0" = 49.0# (Door and window schedule; Sheet 2)

28. The concrete trench under the G.I. grating has a 12" overall width and is 14'-0" long. There is a 2" slope towards the drain. (Details of gratings and concrete trench; Sheet 1)
29. Stock G.I. grating is laid in 24" sections on the concrete-formed ledger. A total of 7 gratings will be required. (Details of grating and concrete trench; Sheet 1)
30. The foundation of column D-5 is an 8'-6" square of reinforced concrete at a height of 2'-4" below the floor slab. (Basement Plan; Sheet 1 and Section 1102; Sheet 11)
31. A wrought iron (W.I.) ladder is to be securely anchored in place to provide access to the pit. (Basement Plan; Sheet 1, Specifications; Misc. Iron and Steel and Section A-A; Sheet 6)
32. On the second floor. (Second and Third Floor Plan; Sheet 1)
33. Stairs "A" are located adjacent to the elevator shaft; thread width is 10". (First Floor Plan; Sheet 1 and Section A-A, Sheet 5)
34. 7½" (Section A-A; Sheet 5)
35. The walls are to be furred out and plastered. (Interior Finish Schedule; Sheet 2 and Section A-A; Sheet 5)

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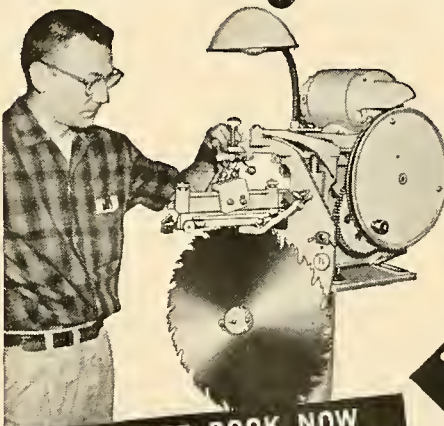
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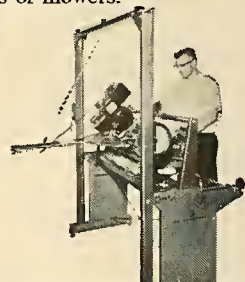
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— LAKELAND NEWS —

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 Thomas Biggs, L.U. 70, Chicago, Ill.
 Thomas Hammer L.U. 787, New York, now living in New Port Richey, Fla.
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 Edward Hicking, L.U. 972, Philadelphia, Pa.
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 John Allison, L.U. 333, New Kensington, Pa.
 Howard Gotschall L.U. 899, Parkersburg, W. Va.
 George Malgady, L.U. 2315, Arlington, N. J.
 Adam Aitken, L.U. 740, Brooklyn, N. Y., now living in Zephyrhills, Fla.
 Claude Stangl, L.U. 2159, Ohio

Charles Owensby of Local Union 993, Miami, Florida, arrived at Home May 23, 1967.

William Hunting of Local Union 1739, St. Louis, Mo., arrived at the Home May 29, 1967.

Richard L. Pearce of Local Union 1, Chicago, Ill., passed away May 11, 1967 in Chicago, Ill., while away on leave of absence.

Henry Dubber of Local Union 1296 San Diego, Calif., passed away May 12, 1967. Brother Dubber was cremated and buried in the Home Cemetery.

H. E. Lake of Local Union 659, Rawlins, Wyoming withdrew from the Home May 26, 1967.

Local No. 80 Honors 100-Year-Old Member

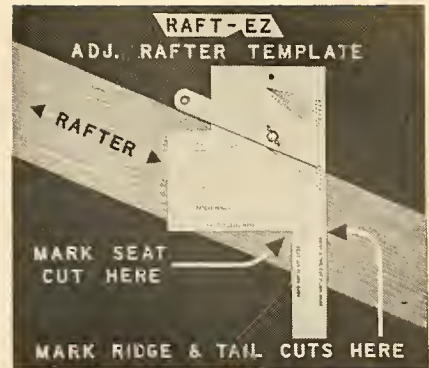


Center of attention in Local 80 is Centenarian Thomas Caddick, seated at center. With him are: Seated, left to right, Vernon J. Harmon, record secretary; Ned Caddick, (son) retired carpenter, Local 141; Stewart F. Robertson, president pro tem, Local 80, and George Gibson, warden. Standing, Herman M. Koop, financial secretary; Oscar Sandeen, conductor; Robert H. Larson, trustee; Jake Huizinga, trustee; Dave Wales, trustee; John J. Watt, business representative.

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CHICAGO, ILL. — On May 30 the officers of Local 80 presented a 100-Year Birthday Plaque to Thomas Caddick. Brother Caddick was born May 30, 1867, in Langley, England, and came to this country in 1885. He became a member of Local 80 in 1906, and retired as a working carpenter in 1952. Among those congratulating him were President Lyndon B. Johnson, Vice President Hubert Humphrey, Senators Everett Dirksen, Charles Percy and Congressman Roman Pucinski. He was also honored by General President Maurice A. Hutcheson and former First General Vice President John R. Stevenson, who is also a member of Local 80.



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IN CONCLUSION

M. A. HUTCHESON, *General President*



Labor Education Spreads Across the Land

In many parts of the country, this summer, trade unionists are going back to school to get a little more book larnin', and they're not ashamed to be doing it.

In fact, there's a certain satisfaction in showing the kids that the old man can still learn a few new "tricks" to improve himself and his fellow unionists.

And they're not going to back-street meeting halls to get a higher education. Instead, they're being welcomed onto the campuses of some of the highest and most respected institutions of learning in the land.

Take a look at the calendar of labor summer schools listed on Page 13 of this issue. These are only a few of the summer sessions for union members sponsored by state, central, and local union organizations at universities and colleges for advanced training in union affairs. Some of these schools are designed to teach new union members the basic information about organized labor and its goals. Others are designed to teach union leaders the special problems of handling employee grievances, negotiations, and arbitrations.

The teaching is handled by skilled instructors and professors in schools of industrial relations at the universities. Some of the teaching material comes from the institutions, and some is prepared by unions and by the AFL-CIO.

It becomes clear as you study the curriculum of one of these schools that organized labor's voice is no longer crying in a wilderness of academic ignorance. Educators are joining many old-time liberal intellectuals in a sincere effort to create understanding of organized labor's position in the economic and social structure of North America.

Labor leaders, too, are taking a fresh look at the world of education. The eggheads, they find, have something to contribute to labor-management understanding and to public understanding of the working man's problems.

Unions are pushing their own internal programs of

education as never before. In our own Brotherhood, we have joined with the Federal government in sponsoring several programs for journeymen under the Manpower Training and Development Program. Our apprenticeship training program has long been one of the best of all the crafts.

The bookshelves of public and school libraries are acquiring books on labor and on labor-management relations as never before. Young people in their quest for knowledge of the Twentieth Century are writing to the International headquarters of all unions with searching questions and requests.

I am convinced that out of all this will come a bigger and stronger labor movement in North America and the world. As the mode of work changes more and more from blue collar to white collar, and as the level of education moves up to fill vacuums created by an energetic, automated, programmed world, we will find that old and outmoded concepts of labor unions will disappear as the active young minds of the coming generation adapt their ways to future labor-management problems.

Though we sometimes throw up our hands in despair at the seemingly misdirected actions of our young people—the demonstrations, the sit-ins, etc.—I believe that this activist determination to express themselves in their own way, before they are fully equipped to do so, will lead many members of this new generation, one way or another, into clear-eyed participation in the economic affairs of their elders.

Do not underestimate the potential. Many kids now carrying ID cards and draft cards will some day be carrying union cards.

I trust the momentum of labor education indicated by this year's labor seminars and labor summer schools will continue for the good of America's millions of union members today and for these millions of young people still to be signed up.

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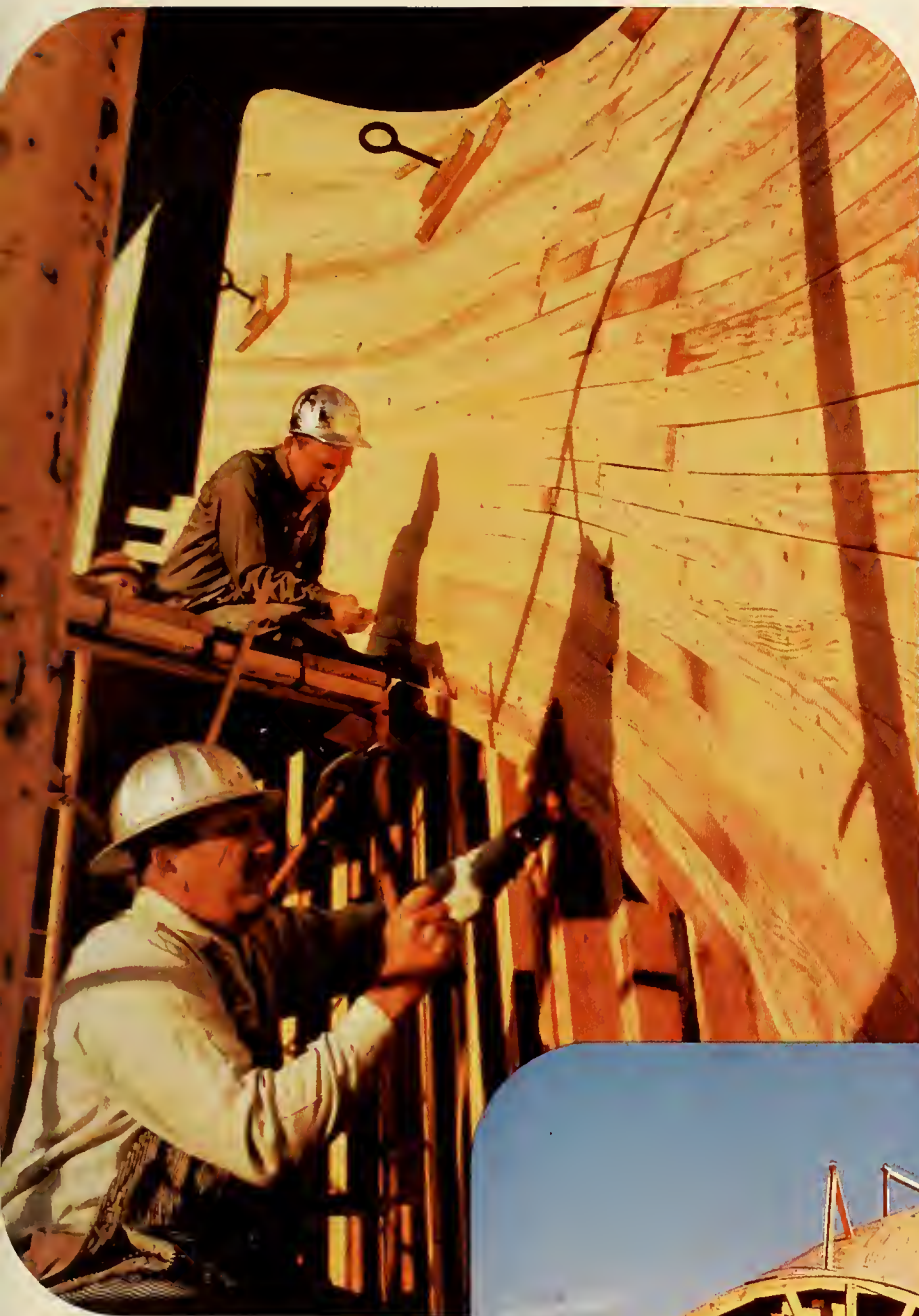
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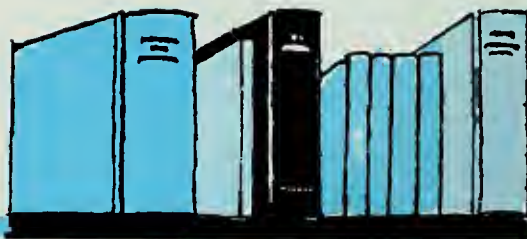


Union Carpenters prepare draft tube forms for new Nickajack Dam, a unit of the TVA system scheduled for closure late this year.

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should be sent to the General Secretary.



Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

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THE CARPENTER

VOLUME LXXXVII

No. 8

AUGUST, 1967



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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THE COVER

Nickajack Dam, which employed Carpenter members to construct draft tube forms to receive concrete last spring, is yet another component of the multi-purpose reclamation program for flood control, navigation, electrification and agricultural development throughout the multi-state Tennessee Valley Authority.

A concept and technique of tremendous significance to the world's underdeveloped nations, the TVA also stands as a model of effective union-management cooperation. This year marks the thirtieth anniversary of the Tennessee Valley Trades and Labor Council, by means of which the Board of Directors and representatives of 16 craft unions have successfully handled contract negotiations and avoided or settled unauthorized work stoppages through depression, wars, recessions and booms.

TVA's experience in employee-management relations has developed a habit of joint approach to practically all questions of mutual interest.

Each year, young and hopeful students of engineering, agriculture and reclamation flock to the Tennessee Valley from all parts of the world to study the solutions that have been found there to problems they are coming to grips with in their homelands. Not the least valuable lesson for them to learn is that of industrial peace achieved by mutual cooperation between management and labor.

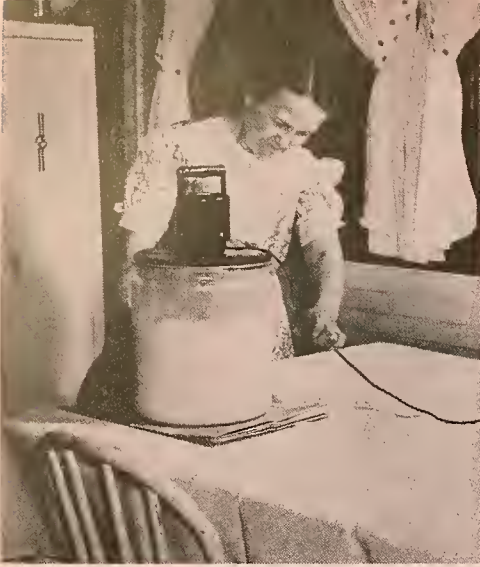
CARPENTER

ESTABLISHED 1935 AUGUST 1967



TVA
Monument
To Cooperative
Effort
For the
Common Good





One of the first benefits of TVA was electric power to rural families. From back-breaking, hand-churning of butter the housewife changed to electric churning and, finally, store-bought butter.



A new way of life for the farming family came with the arrival of electric power. There are now 1,800,000 private buyers of electricity in the Tennessee Valley, in addition to the new industrial users. New industry, meanwhile, brought jobs and a higher standard of living.



The worn-out eroded land of Appalachia was replaced in many places by fertile, irrigated fields of grain and pasturage. Latest farming methods were introduced to make the TVA area green and self-supporting.

VALLEY OF LABOR-MANAGEMENT DECISION

*Once the controversial
key to FDR's bootstrap
revival of an entire region,
TVA today is a model
of economic development
and labor-management
harmony.*

■ "We have come a long way together since those bleak days in 1933, when TVA, an infant, untried agency, arrived to work with an unskilled, undeveloped valley," the speaker said as he surveyed the large gathering of labor and management leaders assembled at Chattanooga, Tennessee, May 25.

In his audience there were men whose memories stirred to the sounds of jackhammers and piledrivers, the

buzz of saws and the staccato of pounding hammers. In their minds' eyes they saw the virgin forests of pine and hardwoods and the deep red cuts of soil erosion which were part of the Tennessee Valley in the Depression 30's. They saw, too, the long lines of men at the hiring shacks, fresh out of the hills and needing work to keep their families alive.

The speaker—A. J. Wagner, chairman of the TVA Board—described



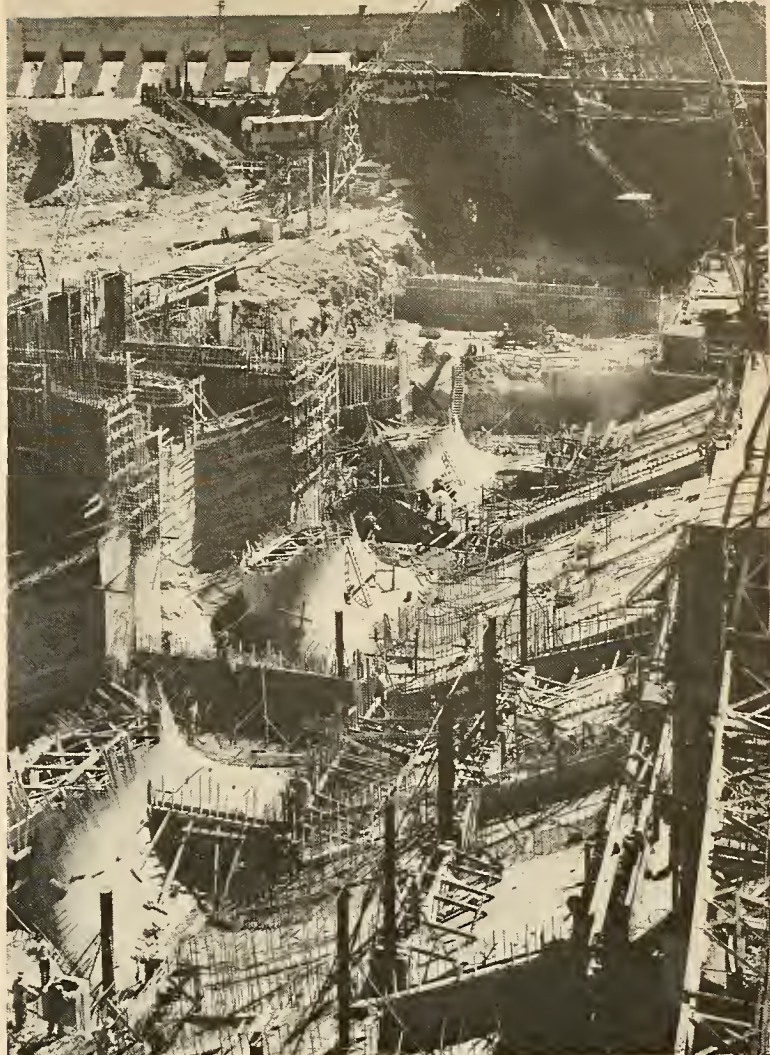
Above: Members of the United Brotherhood working on sheet steel piling for cofferdam cells during construction of TVA's largest dam, Kentucky Dam, southeast of Paducah, Kentucky.

how Norris and Wheeler Dams began to rise as the first bulwarks of power and industrial recovery. He noted the fact that, from the very start of operations there was a determined effort to recognize and support labor organizations among TVA workers.

Thirty years ago (1937), the Tennessee Trades and Labor Council was formed to foster the spirit of labor-management cooperation already begun.

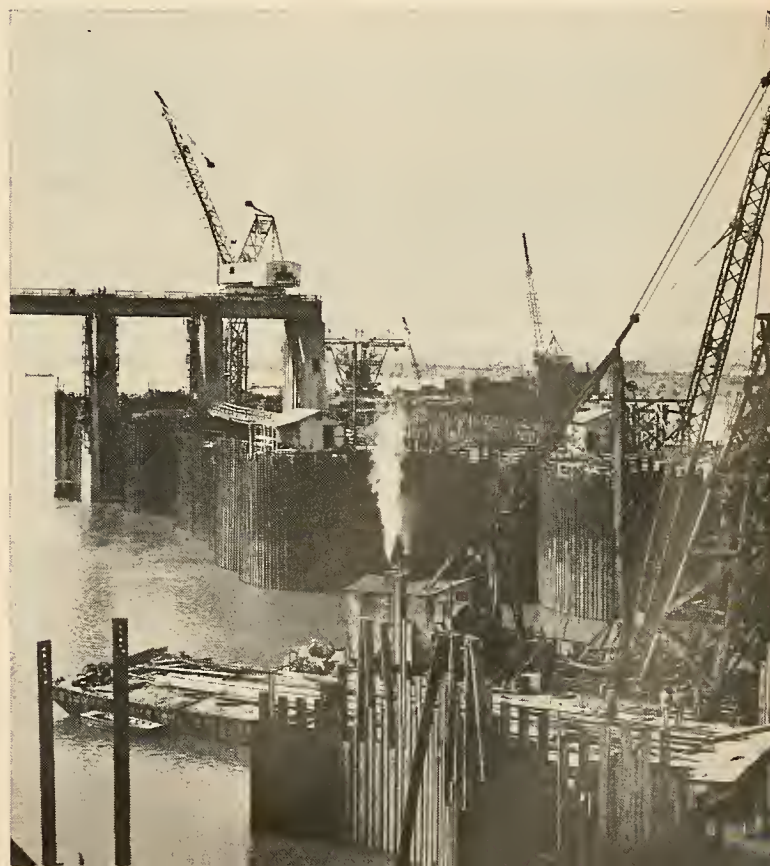
Now, union leaders and TVA leaders were assembled at Chattanooga to mark the first three decades of the Council's service.

The occasion was the annual meeting of TVA cooperatives committees, which are joint labor-management groups organized at various construction and operating locations to deal



Above: A view of Fort Loudoun Dam, as it appeared under construction near Knoxville, Tennessee, in 1942.

Below: Another view of sheet steel piling work on Kentucky Dam in 1942, during the height of World War II construction.



30TH

ANNIVERSARY

TENNESSEE VALLEY
TRADES AND LABOR
COUNCIL

AFL CIO

1937



1967

TENNESSEE VALLEY AUTHORITY

THIRTY YEARS OF
COOPERATION

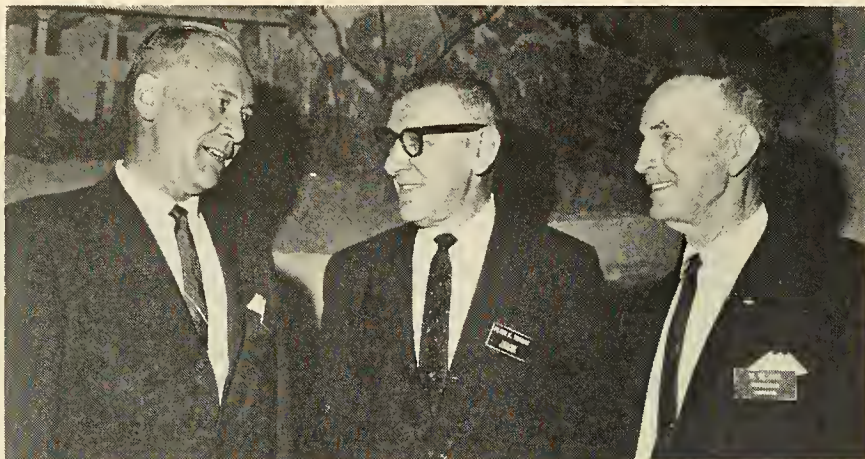
with work improvements on a cooperative basis. Participating in the Chattanooga meeting were officials of the 16 international unions on the Council, TVA management, and delegates from local cooperative committees. The United Brotherhood of Carpenters and Joiners of America was represented by General Treasurer Peter Terzick, International Representative W. W. Orr, and others.

The Council's 30-year history reflects the attitude of both TVA and the member unions that collective bargaining and employee-management teamwork help the agency do its job better.

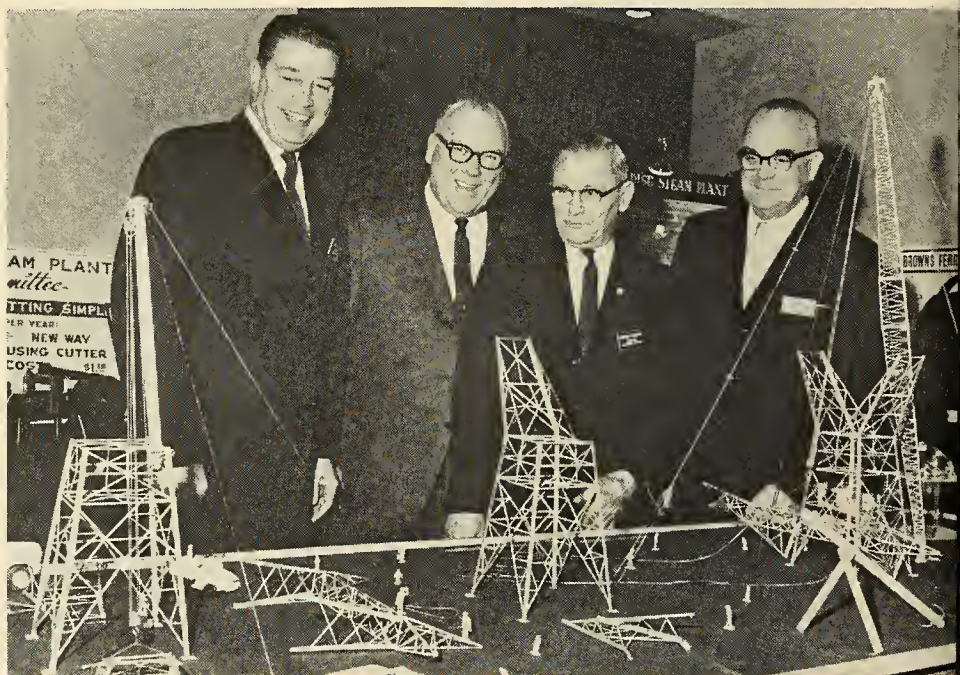
TVA was established in 1933 to promote development of all the resources of the Tennessee Valley. Its primary functions of flood control, navigation, power, and agricultural and economic development called for employment of many different skills and professions. Soon after TVA was established, the Board of Directors decided to build its dams and other projects with its own forces, rather than contract the work as many government agencies do. In a long series of projects, this significant decision has aided efficiency and economy—and incidentally it has given TVA the opportunity to establish its own pattern of labor relations.

TVA and labor had an advantage in

BELOW: A union carpenter works on a concrete form for a Boone Dam project. The time: 1951. During World War II, TVA employed as many as 1,900 Carpenters, as several dams were pushed to completion.



General Treasurer Peter Terzick, center, and W. W. Orr, Carpenter representative on the Tennessee Valley Trades and Labor Council, talk to TVA General Manager L. J. Van Mal during the recent Chattanooga anniversary commemoration.



Looking over a model of transmission towers and their components at Chattanooga are (from left) Pres. John H. Lyons, Jr., of the Ironworkers; Pres. S. Frank Raftery of the Painters, Pres. Gordon Freeman of the Electrical Workers, and Pres. Hunter P. Wharton of the Operating Engineers.

starting without conflict over union recognition. Labor leaders recognized, in the aims of regional development, a parallel to the aims of labor: a better living for the people of the Tennessee Valley. They welcomed the coming of TVA.

The members of the TVA Board and its personnel advisers believed in

organized labor. They looked on strong unions as the most practical way for management to deal with large numbers of employees and as the best way for employees to channel their thinking into an enterprise in which they had as much stake as their supervisors. It is significant that this policy

Continued on Page 10

1937



1967

WASHINGTON



ROUNDUP

THE LONG MARCH—If you were asked to bet on what workers walk the most miles each day on their jobs you'd undoubtedly say postmen and you'd win your bet. You'd have trouble, however, on the runners-up, or walkers-up. Postmen average 20 miles of tramping a day. Policemen rate second with 18 miles and hospital nurses third with 15. The real surprise is your favorite bartender who came in fourth. He has to walk 10 miles a day to keep all those glasses filled. And if you've wondered about chorus girls—they average seven miles daily.

NEW RULINGS by the Department of Labor will allow 16 and 17 year old workers to be employed in four formerly prohibited occupations. They will now be able to do clean-up work outside shake and shingle mills, except when the mill is in operation; splitting shakes manually from pre-cut and split blocks with a froe and mallet, except inside the mill building; manual loading of bundles of shingles or shakes with a doctor's permission; packing of shakes into bundles.

SOLID POLLUTION CONTROL—A by-product of pollution control is the fly ash collected from smokestacks. The problem of what to do with it may have been solved by the discovery that, mixed with sodium silicate and fired at high temperature, it yields a brick stronger and lighter than the conventional clay one at competitive prices.

BOARD BANS TAPE NOTES—The NLRB has reversed a trial examiner's findings and has held that tape-recording contract negotiations over a union's objections is an unfair labor practice. When officials of Architectural Fiberglass, a division of Architectural Pottery, Oxnard, Calif., insisted, the Ventura County Council of Carpenters objected. The trial examiner ruled against the Council, but, on appeal, the NLRB reversed his finding, and ruled for the Brotherhood.

HOUSINGS UPS AND DOWNS—Government surveys disclose that the supply of mortgage money is up, with rates down to $6\frac{1}{2}$ - $6\frac{1}{4}$ percent from 7 percent a year ago. But new homes available are down to 185,000 from 219,000 a year ago.

OWNERS ARE RESPONSIBLE—According to a recent decision of the NLRB, new owners who acquire a firm which they know has committed unfair labor practices can be required to remedy those violations.

UNION DISCIPLINE—A union can discipline its members by levying fines on them if they cross a picket line established in a strike voted by a majority of the union, according to a recent decision of the Supreme Court on a case which had its beginnings in a 1959 strike in Savannah, Ga.

TURNING THE TABLES—Japanese textile workers have been losing their jobs because cheaper Korean cloth has been flooding the market, according to an agency report.

MERRY CHRISTMAS—It's not too early to start thinking about Christmas for soldiers abroad. The National Red Cross will furnish you a ditty bag to fill with Christmas goodies for soldiers in South-east Asia and will ship it free, if you return the bag by October 1.

HOUSING MONEY—A housing bill passed last year makes money available to non-profit organizations to buy slum houses, rehabilitate them, and sell housing to poor families for \$200 down and 3 percent on the mortgage. The project, inadequately publicized, has not been widely accepted in many areas.

U. S. Forest Service Study Shows How To Make Wood Structures Hurricane-Safe

A PROPERLY-ENGINEERED and constructed frame house is one of the most hurricane-resistant of all residences, according to a joint report recently released by the Forest Products Laboratory of the U. S. Forest Service and the Southeastern Forest Experiment Station.

A large and well-illustrated publication reported the findings of the study, which involved the examination of hurricane damage to residential-type structures along the hurricane-prone stretch of ocean front from the Gulf Coast tip of Texas to New England's shores.

Four times a year, on the average, the tropical storms of hurricane force lash the continental shores of the United States, primarily in the Gulf of Mexico and Atlantic Ocean areas and, less frequently, on the Pacific Coast.

From 1934 through 1963, 55 hur-


ricanes hit the coastline, resulting in the loss of 2,262 lives. This does not include the lives lost from tornadoes, many of which are spawned by hurricanes as they move inland. It has been estimated that total dollar damage in the 14-year period from 1942-1956 totalled \$2,276,351,500. (Damages are now reported in "classes" rather than total dollars.)

A hurricane is a storm which moves over the earth's surface in a counter-clockwise motion (in the southern hemisphere it moves clockwise) and covers a circular damage area roughly from 30 to 100 miles in diameter with winds of hurricane force. A "hurricane force" wind is technically any wind blowing 74 miles per hour or more. Many hurricanes have winds with gusts up to 200 miles per hour and the center or "eye" is comparatively calm. The sun shines, leaves

on trees barely move and the birds come out. Many uninformed persons have been caught in exposed positions due to this deceptive lull and killed or seriously injured as the storm winds struck again. Hurricanes are accompanied by torrential downpours of rain and tornadoes are often spawned by the storm activity. A tornado is another circular-wind type of storm but it is very concentrated, rarely covering more than a few hundred feet in width. But tornado winds may reach speeds of 500 miles or more per hour. As the atmosphere rushes toward the funnel-like "twister" a partial vacuum in the immediate vicinity is created and houses literally explode as the air imprisoned inside them rushes to escape. No residence can withstand such stress.

The majority of hurricanes occur in the late summer months of August

LET THE HUR



and September and extend into October. The inhabitants of hurricane-prone areas, whenever possible, take refuge in steel-reinforced masonry buildings. But, for those who do not have access to such refuges, a well-constructed frame house is the safest location during a hurricane. This has been proven and reproven over many years.

Well-built frame structures on the Atlantic Coast and on the Florida Keys have withstood dozens of hurricanes with winds exceeding 125 miles an hour. An article by Richard W. Gray, appearing in "The Monthly Weather Review," published by the U. S. Weather Bureau, Department of Commerce, issue of January, 1933, concerning the hurricanes of 1920 stated: "In Miami, there were several frame residences, with shingle roofs, which were erected when the city was

first laid out in 1896. These houses not only escaped structural damage, but even serious water damage, while many hundreds of concrete block houses were demolished."

This is understandable to those who have lived through a number of hurricanes. The constant buffeting of the fierce winds actually "shake" houses to pieces. The mortar bond between non-resilient block is broken loose while frame houses "give" with the blows and their fastenings hold.

Gray's paper also says: "In Key West there are a considerable number of frame buildings that have withstood all hurricanes of the past 55 years without serious damage. One frame structure on the Government Reservation has safely passed through all hurricanes since 1846. If a (frame) building is properly constructed, including the proper type of roof and

roofing material, and is securely anchored to the proper kind of foundation, it will not sustain serious structural damage in a hurricane of major intensity."

Many hurricanes are accompanied by flooding conditions as the strong winds and tides move sea water inland. No house, however built, can escape the non-insurable damage of rising water if it is built so low to the ground that it is flooded. This is why many building codes of coastal areas prescribe minimum heights of foundations. Some even prescribe that the foundation be constructed of imbedded pilings.

Investigators have found that properly-constructed frame houses have been toppled from or moved away from foundation blocks or bricks and sustained only minor structural damage. Much hurricane damage is caused

Wood-Frame Buildings Prove Superior

In Their Ability To Absorb Shock

HURRICANE BLOW

Water, wind and sand create havoc when hurricanes move in.



Well-made shutters give protection against windblown objects. Three feet of sand was deposited during this storm. Note buried steps.



by windblown objects. Wood siding is excellent defense against windblown objects, as is brick veneer although the veneer is susceptible to failure from water damage. Brittle siding material such as asbestos shingles is highly vulnerable to breakage from windblown objects.

Often the greatest damage to residences comes from roof damage when asphalt shingles and other roofing materials are blown from roofs. The roof sheathing is generally left intact if it was properly applied. The lesson to owners is often overlooked because they repair the damage with the same roofing material which blew away. "Wood shingles and built-up roofs show up best in hurricane damage areas while asphalt shingles and metal roofs give the poorest performance," the report declared.

Frame houses also exhibit a low damage ratio in regard to tornadoes and earthquakes, the report stated. Well-constructed wood houses sustained the Alaskan earth shocks of March, 1964, with little or no damage except to chimneys and similar non-wood components. Even though they had dropped into deep crevasses or



Brick foundations above stood up fairly well, but brick veneer siding suffered damage from water. Diagonal sheathing provided excellent rigidity as well as a good tie between wall and floor framing.

Some types of fiberboard sheathing are inadequate when water damage is probable.

Logs and other debris often serve as hattering rams in hurricane areas.





While no structure is safe from tornado damage, some well-constructed houses have sustained comparatively little structural damage in the midst of chaos.

had been moved hundreds of feet by earth slides, many wood frame houses sustained only moderate damage.

The key to preventing hurricane damage to wood frame structures is in providing the proper fastening of each component to the adjoining one and the adequate anchoring of the entire structure to the earth. In addition, wooden window shutters should be provided to protect window glass against failure from wind pressure or breakage by windblown objects.

The report makes it clear that a well-imbedded foundation, whether it be poured concrete, concrete block or driven or sunken piles is, quite literally, the foundation of a hurricane-proof house. Next the sills, plates and beams must be securely anchored to the adequately-anchored foundation. Galvanized bolts, imbedded hooks and straps of adequate size and number are recommended, as are extra-wide bolt washers to distribute stresses over large areas. Toenailing of beams to their support posts is totally inadequate; heavy inverted "U" straps are recommended.

The report goes into extreme detail regarding the number and sizes of nails

and the various straps and plates which are useful in adequately tying a frame house together so it will withstand hurricane-force winds.

The most-critical of all fastenings, the report stated, are those which tie the roof to the walls. During a hurricane, a roof becomes an airfoil similar to the wing of an airplane. An immense amount of lift is developed on the leeward side. Recommendations are made and illustrations in the report show the preferred methods of anchoring roof members.

The Forest Service indicates that W-Truss roof trusses provide one type of rigid framing system which aids in resisting the forces caused by hurricane winds.

Wood shingles are recommended, with two galvanized nails for each shingle (threaded-type if plywood sheathing is used) and with one-fourth of the shingle exposed (four inches for a 16-inch shingle) for roofs of normal pitch.

The report says that pole-type construction, where the poles which support the house pass through the walls and to the top of the walls, is an excel-

lent type of construction, particularly in exposed coastal areas where not only high winds but rising water may be expected to occur sooner or later.

The report concluded that resilient wood is an excellent building material because it deflects under shock and load. The assembly components such as nails, lag screws, metal straps, etc., provide rigidity and strength but allow minute movement at joints which additionally soaks up shocks. The report stresses that good construction details and proper design are important, as are the selection of the most appropriate material for each use in framing, sheathing, covering and roofing. The authors repeatedly stress that correct nailing technique and proper nail selection is vital to achieving maximum strength. Many of the procedures detailed have been adopted by local authorities into building codes in hurricane-prone areas.

Copies of the report, "Houses Can Resist Hurricanes FPL 33" may be obtained by writing to: U. S. Forest Products Laboratory, Forest Service, U. S. Department of Agriculture, Madison, Wisconsin 53705.

RIGHT: A pole-type house can be attractive as well as sturdy. **BELOW:** Cable cross-bracing adds rigidity without offering resistance to waves. Also note good practice of plywood sheathing under the house for added protection.





VALLEY OF DECISION

Continued from Page 4

antedated the National Labor Relations Act. The intense conflict over collective bargaining which plagued many industries in the 1930's was avoided.

There were some early steps toward cooperation between TVA and the unions even before the unions had enough members to claim exclusive bargaining rights. The most significant of these early steps was development of an Employee Relationship Policy. The act of Congress which created TVA in 1933 prohibited political appointments and exempted TVA from the Federal Civil Service. These provisions, coupled with the decision to build dams with its own forces rather than by contract, enabled TVA to establish its own independent merit system and labor policy. Though issued as a unilateral statement by the TVA Board in 1935, the Employee Relationship Policy was the result of many discussions with employee groups and labor leaders. It recognized the right of employees to organize and choose their representatives to deal with TVA management. When an organization included a majority of the employees in its field of work, it was recognized as bargaining agent for all employees in that field.

Council Organized

On February 17, 1937, twelve AFL craft unions organized the Tennessee Valley Trades and Labor Council. The original officers were President, Sam E. Roper, of the Steamfitters and Plumbers; Vice-President, C. C. Arthur, of the Boilermakers; and Secretary and Treasurer, Gordon M. Freeman of the Electricians (now IBEW International President). J. L. Bradford, representing the Carpenters, was one of the organizers of the Council. About 1940, Vance Stamps became a member of the Council and was elected Vice-President. He retired in 1957 and was replaced by W. W. Orr, who presently represents Carpenters and Millwrights in TVA.

Later four more unions joined the Council bringing it to its present membership of 16 unions. After considerable experience in negotiation of specific policies, in joint training pro-

grams, and in other joint undertakings, TVA and the Council signed a formal written agreement August 6, 1940. The agreement is a full and formal recognition of the Tennessee Valley Trades and Labor Council and of the unions which belong to it. It was signed by the presidents of the international unions.

Under this General Agreement Between the Tennessee Valley Authority and the Tennessee Valley Trades and Labor Council, wages are set in annual negotiations based on rates prevailing in the Tennessee Valley area. Working conditions and employee benefits are also negotiated on the basis of prevailing practice.

The Agreement provides that if TVA and the Tennessee Valley Trades and Labor Council cannot reach agreement on the determination of matters other than rates of pay, mediation and arbitration will be used. This provision has never been employed. If TVA and a union do not agree on wage rates, the union may appeal to the Secretary of Labor to determine the prevailing rate TVA must pay. Since the first wage conference in 1936, the unions have used this appeal provision only 15 times. These mediation and appeal procedures eliminate the need to strike. TVA and the Council solve major issues across the conference table and they team together in the settling of unauthorized work stoppages.

At the peak of TVA construction activity in 1942, the Tennessee Valley Trades and Labor Council represented over 29,000 construction, operating, and maintenance employees. Included in these were over 1900 Carpenters and Millwrights who were members of the United Brotherhood of Carpenters and Joiners. The present TVA trades and labor employment is a little over 10,000, including 560 Carpenters and Millwrights.

The General Agreement provides that "TVA and the Council, having recognized that cooperation between management and employees is indispensable to the accomplishment of the purposes for which TVA has been established, maintain and support a Central Joint Cooperative Committee and local joint cooperative committee as an effective means to foster such cooperation."

In 1942, at the construction of Watts Bar Steam Plant, TVA and the Council set up an experimental joint committee. It was a success. There are now 31 joint committees representing local employees and management at construction projects, chemi-

cal plants, power generating plants, offices, and shops. Some represent an entire division, some a branch, some a small unit. In an average year they handle around 1,800 suggestions for better job methods, elimination of waste, health and safety, better internal communications, and understanding of TVA's functions. Over three-fourths of these ideas have been adopted. Suggestions range from simple gadgets that save time or labor to highly technical systems that save thousands of dollars; from safety devices to training programs.

Measurable savings are tremendous, but even more important are the values gained when employees and supervisors share ideas and work out problems together. As one employee representative put it, "The cooperative program makes us partners on the job." By their own choice, employees get no cash awards for suggestions. They stress group achievement.

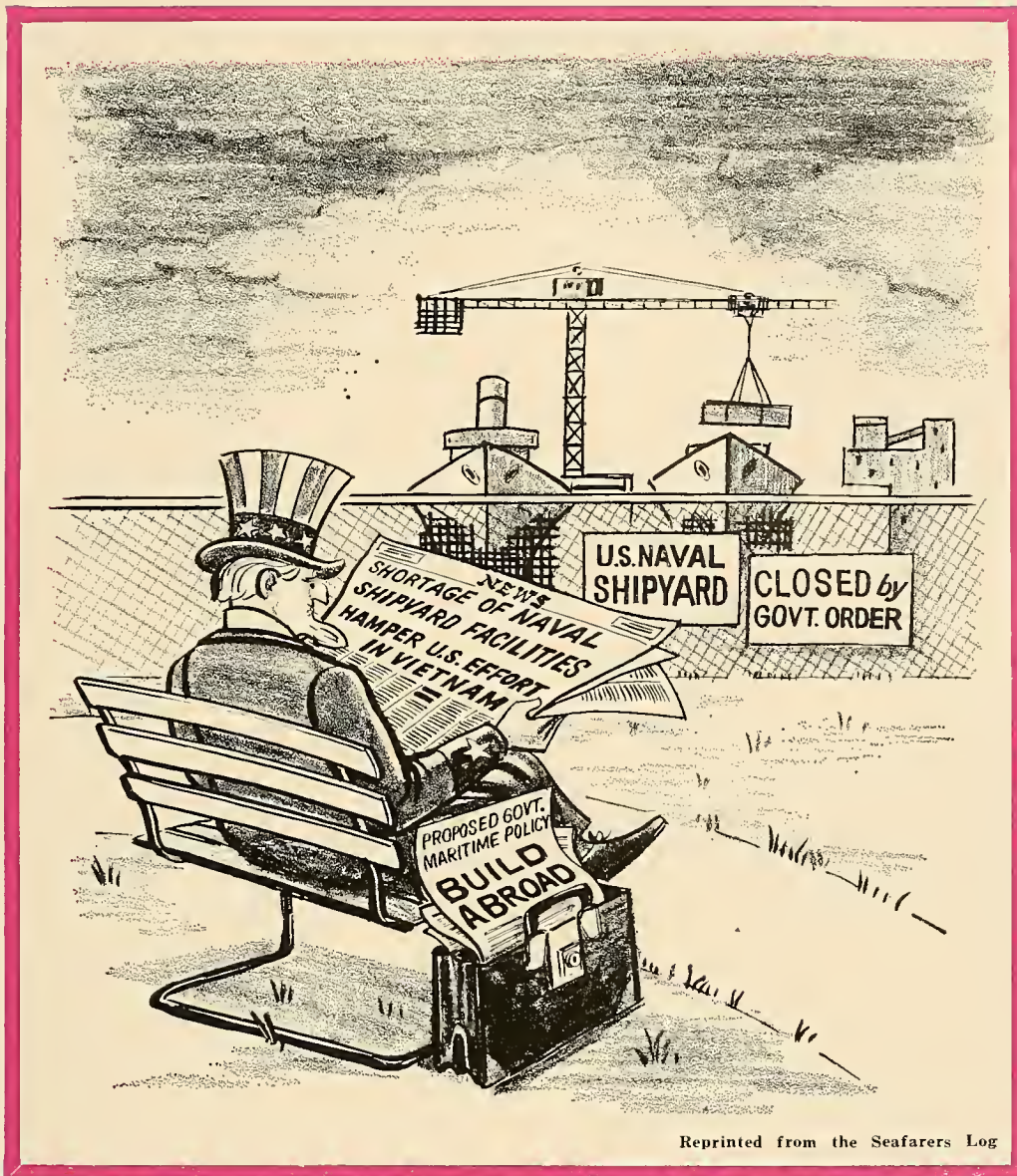
TVA's experience in employee-management relations has developed a habit of joint approach to practically all questions of mutual interest.

Joint Planning

The General Agreement also provides for joint planning and conduct of training for trades and labor employees. The TVA apprenticeship program, which is now recognized nationally, was started at the request of the United Brotherhood of Carpenters and Joiners. On July 1, 1936, the program was initiated with the indenture of 24 carpenter apprentices at the Pickwick Dam Construction Project. Since that date, the jointly administered program has graduated 164 carpenter apprentices and 9 millwright apprentices. The overall program has graduated over 1650 apprentices in 23 craft programs. Extensive training has also been jointly conducted to qualify hydro and steam plant operators and chemical plant operators and to give operators and journeymen an opportunity to increase their knowledge and improve their craft skills.

Safety and employee insurance plans which cover hospital, surgical, and medical expenses are items of study by joint committees of TVA and the employee organizations.

A former TVA Personnel Director has said "The people who work for TVA know that they are a part of a dynamic organization of public service in which their own lives are bound up in an exceptionally intimate way. They will not let TVA down, because they know that TVA trusts them and relies upon them." ■



Reprinted from the Seafarers Log

Uncle Sam's Maritime Crisis is Real!

By R. E. LIVINGSTON

*General Secretary, United Brotherhood of Carpenters and Joiners of America,
and Member of the AFL-CIO Maritime Trades Department Executive Board*

■ The United States merchant fleet—once the proudest and largest in the world—is now sliding slowly but surely into the briny deep.

It is being scuttled by apathy, indecision, and perhaps even broadsides of deliberate diversion.

Fortunately, many groups are becoming aware of the seriousness of

the situation. Organized labor is spearheading a drive for remedial legislation.

"We send our boys to meet and counter naked aggression in the rusty remains of the hastily-built fleet we acquired at enormous expense to meet a similar aggression more than 20 years ago," says Operating Engineers

President Hunter Wharton.

"We are not at the bottom of the heap in world shipping . . . yet," says AFL-CIO Maritime Trades Department President Paul Hall, "but, if the trend is permitted to continue under present programs and with present attitudes, that shameful distinction looms darkly in the future."

And it is not only maritime-labor leaders who are uttering these dire warnings. The House Republican Policy Committee in Washington stated recently: "Unless our shipbuilding effort is increased, our defense commitments throughout the world will be in jeopardy. Indeed, our national survival may depend upon the shipping that should now be under construction. . . ."

Democratic Congressmen, too, have voiced concern. Congressman John Dingell of Michigan told a Maritime Trades meeting: "Recently, the President signed legislation to preserve some of the 'endangered species' of wildlife in this country—fish, birds and mammals. The signing took place at the White House with appropriate fanfare and pageantry, and the bill was praised there as a great legislative accomplishment. . . . I submit that the maritime industry is just as 'endangered' a species as any wildlife."

Drops to Sixth

Since the high-water-mark period of World War II, American shipping has dropped from first to sixth place in world standings. American shipbuilding—a proud and miraculous achievement of World War II—has dropped during the past 20 years from first to 14th among the 15 major maritime powers.

At the end of World War II Uncle Sam had a fleet of approximately 5,000 merchant vessels of all types carrying American cargoes under the U.S. flag. Then, as the tempo of life changed, our war-built fleet was sold, traded, given away, or put into "moth-balls."

Clever financial operators—of which the world has its full share—saw the greedy advantages of acquiring so-called surplus American merchant ships and registering them with small economically-poor nations, flying the flags of such "maritime" nations as Liberia and Panama and plying the seas for any cargoes anywhere. They could underbid American shipping firms, for they used non-union crews and they avoided U.S. safety regulations. Little by little, they began to take over world trade—even from such shipping giants as Great Britain and France.

Soviet Russia, meanwhile, began to transform itself into a major maritime power, as it stepped up its Cold War efforts. Today it has an active fleet of 1,422 vessels, compared to the U.S. fleet of 955 ships. Soviet vessels are new—80 percent of them less than 10 years old. (Seventy percent of U.S. ships are more than 20 years old!)

Following World War II, the United States assisted the war-torn maritime nations in rebuilding their fleets and shipbuilding facilities, in order to quickly restore international trade. In the five years following passage of the 1946 Merchant Ship Sales Act, 7.8 million gross tons of American merchant ships were transferred to foreign registry.

It is in the tradition of the United States to aid its allies and its enemies following a war, and, in many ways, it is in its own interest to do so.

However, little attention was paid to the need for continued expansion and modernizing of the U.S. merchant fleet. Reliance was placed on the war-built fleet, even though, as far back as 1951, it was recognized within the Maritime Administration that unless a replacement program was begun, within 10 years the war-built vessels would be overage and obsolete. Nothing was done, meanwhile, to prevent the flight of the runaway ships.

Foreign nations continued their fleet expansion programs long after American aid had ceased.

The results of this all-out foreign building and fleet expansion and the decline of the American merchant

fleet are plainly visible to maritime leaders.

Government policy in the past two decades has been to ignore the nation's maritime needs. This policy has brought us to the brink of a maritime crisis which has caused the Secretary of Defense and other government officials to belatedly take note.

MTD Call for Action

All the while, like voices calling across a vast estuary of still water, the labor unions representing 36 different crafts and skills involved in shipping and shipbuilding, which make up the AFL-CIO Maritime Trades Department, have been calling for remedial action before it is too late.

The MTD has been successful in mobilizing a *large group* of labor, management, and Congressional supporters in its efforts to rebuild the industry.

The MTD program to rebuild the U.S. merchant marine is built on three key actions which must be taken:

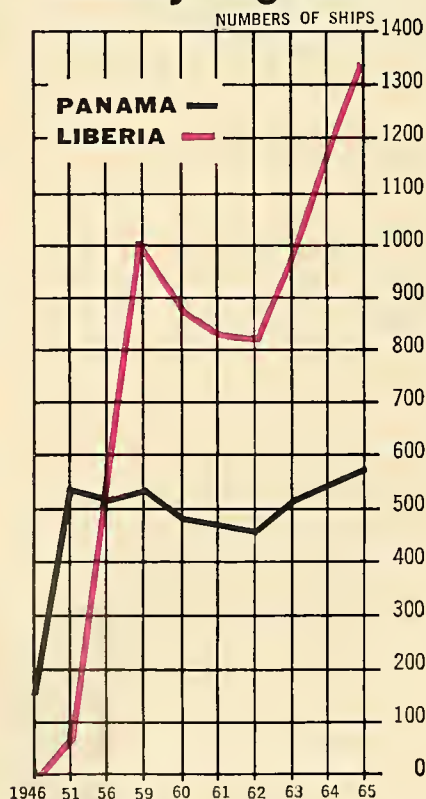
- The reestablishment of the Maritime Administration as a completely independent agency, free of the bureaucratic pigeonholes and penny-pinching attitude that currently prevail with the agency's status of a stepchild of a Cabinet-level department. (Ninety bills on maritime independence are now pending in Congress.)

- Putting the Maritime Administration's budgeting into the hands of Congress, instead of the Bureau of the Budget, so that the lawmakers can oversee the necessary expansion of this program. (The House has already passed such a bill, calling for annual Congressional authorizations of maritime funds, and the measure is awaiting Senate action.)

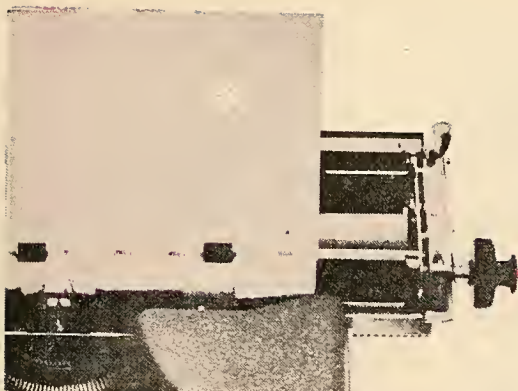
- Development of a long-range program to replace America's aging merchant fleet with a new fleet that is fit, fast, and capable of carrying a substantial portion of the nation's import-export cargo. (Key to this expansion program is a total rejection of the Administration's current "build abroad" concept.)

The Merchant Marine Act of 1936—basic legislation in the maritime industry—stated flatly that it was in the public interest to have a commercial fleet capable of carrying a substantial portion of the nation's waterborne commerce and to serve as the nation's fourth arm of defense in time of war. This should be the same standard for the modernization of our merchant shipping today. ■

Growth of the 'Runaway' Flag Fleets



reprinted from Maritime, April, 1967



EDITORIALS

***Straight-Talk Ruling**

We offer a bow and an amen, this month, to the members of the National Labor Relations Board who recently told an employer to use "simple and readily understandable language" in phrasing an order of the NLRB.

Their action may not establish a strong precedent, but we hope that their statements are noted by enough so-called labor relations "experts" to reduce the jargon now being substituted for straight talk in too many labor-management directives.

In the specific case, a Nebraska paving contractor had fired five employees for union activity. The NLRB judged the action a clearcut example of unfair labor practice.

The traditional order for such NLRB notices has management promising "we will not coercively interrogate or poll our employees with respect to their union desires" and "we will not discourage membership" in the union by firing employees or discriminating "in regard to their hire or tenure of employment" and agreeing to offer "immediate and full reinstatement to their former or substantially equivalent positions" to five fired pavers.

NLRB Members Gerald A. Brown, Howard Jenkins, Jr., and Sam Zagoria substituted this language, suggested by the NLRB general counsel, and gave the employer 20 days to sign it:

"After a trial in which both sides had the opportunity to present their evidence, the NLRB has found that we violated the law and has ordered us to post this notice and to keep our word about what we say in this notice.

"We violated the law when we had you vote on the union. We will not do this again. Since the board found that we violated the law when we fired Joseph Perez, Isidro and Pedro Rodriguez, Tiofilo Ramirez and Tony Lopez over the union, we will offer them their old jobs back and give them backpay.

"We will not fire anyone over the union again. You are all free to become or remain members of Local 880, and we won't punish you in any way if you do."

That's pretty straight talk which every rank-and-file worker can understand.

***A Consumer Milestone**

Seven years ago the AFL-CIO and a few consumer organizations launched a campaign for legislation to have lenders clearly disclose the actual cost of borrowing money, the "truth-in-lending" bill.

Year after year the trade union movement testified for the measure, produced witnesses with almost unbelievable case histories of ignorance of credit costs and rallied support for the efforts of then Sen. Paul H. Douglas (D-Ill.) in his struggle to give the consumer protection through a simple disclosure law.

The Kennedy and Johnson administration threw their weight into the battle against the wide array of lending institutions—banks, small loan companies and retail organizations. But the measure never emerged from the Senate Banking Committee for floor action.

The story of credit cost kept building, however, and this year action finally came in the Senate which adopted a "truth-in-lending" measure last month. The bill is not as strong or as inclusive as it should be. But it is an important and meaningful milestone in the struggle for consumer protection.

The next step is to have the measure strengthened in the House and to secure final passage at the current session of Congress.

The AFL-CIO has been deeply involved in every facet of the consumer protection campaign.

The passage of "truth-in-lending" by the Senate, albeit in a modified version, is proof once again that a determined, dedicated, unyielding campaign for a liberal and progressive program can produce results.

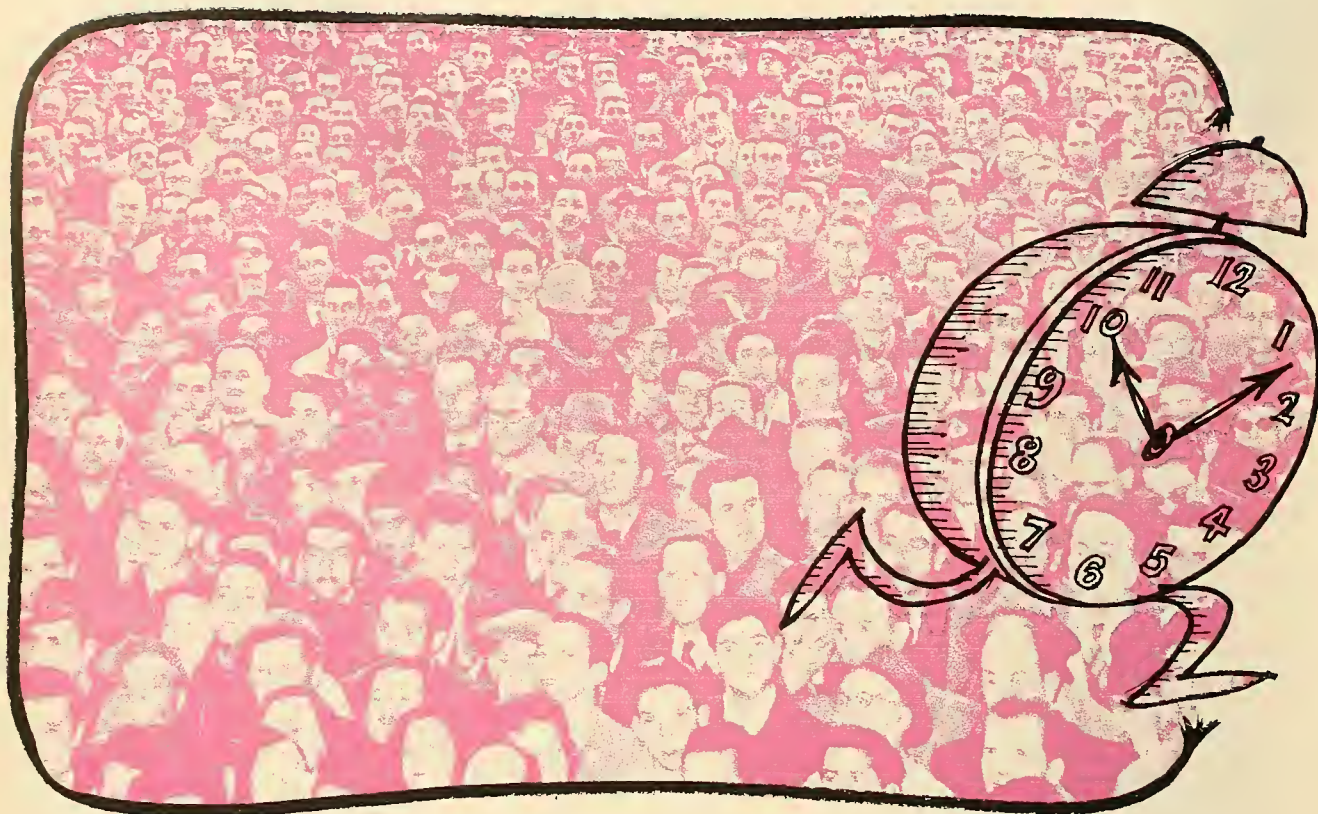
***Come Back Alive!**

The long Labor Day weekend will soon arrive—on September 2, 3, and 4, to be exact.

As its highway-safety slogan for Labor Day, 1967, the National Safety Council has chosen: "Come Back Alive." A no-more-pointed slogan can be found.

The slogan will be flown in pennant form from auto radio antennas across the land, and we hope it serves as a warning to those who like to drive break-neck to nowhere every holiday weekend.

Let's keep Labor's own day a day of rest and relaxation instead of a desperate show of affluence at the wheel.



Let's CLIC in September

SEPTEMBER is CLIC month. We hope representatives of your local union do their part by asking you to contribute at least a dollar to support the work of the Carpenters Legislative Improvement Committee (CLIC) sometime during the coming month.

If you are a person who likes to know what he is getting for his money, the logical question will be, "Why should I contribute to CLIC? What benefits will I derive from the buck I contribute?"

Our Fair Tax Share

Here is a partial answer. Within the next few months Congress is almost certain to increase income taxes because the government is running deep in red ink. In common with the rest of the labor movement, our position is that if a tax increase

is inevitable, then we are willing to pay our share. But we think that some of the loopholes and tax gimmicks through which wealthy individuals and corporations evade billions in taxes annually ought to be closed before an additional increase in personal income taxes is considered.

Take the matter of the oil depletion allowance. Years ago when there was some fear of an oil shortage developing in the United States, special legislation was enacted giving oil companies a special tax credit of 27½% to encourage exploration work. Oil reserves have long since grown to the point where quotas are necessary to prevent over-production. Still the oil depletion allowance remains in effect. Experts indicate that something like \$4 billion of income goes scot-free each

year because of the depletion allowance. Organized labor is spearheading a fight to eliminate this depletion allowance before any increase in personal income tax is considered. Through CLIC we are doing our very best to muster support for repeal legislation. The dollar you contribute to CLIC will help carry on this fight which may save you vast sums of money in taxes at some future date.

Only One Loophole

This is only one of the tax loopholes through which wealthy individuals and corporations escape paying appropriate taxes. There are gimmicks such as special foundations, charitable organizations, questionable contributions to charities, etc., all of which short-change the government and add to the tax burden of the workers who have

taxes deducted from their pay. We are fighting them all.

Last month Congress enacted a bill which forced compulsory arbitration on the striking railroad workers. This is the camel's nose under the tent. Legislation to outlaw all strikes and substitute compulsory arbitration in their place has been kicking around in Congress for a long time. It will take a real fight to keep it from becoming law now that the ice has been broken on the railroads.

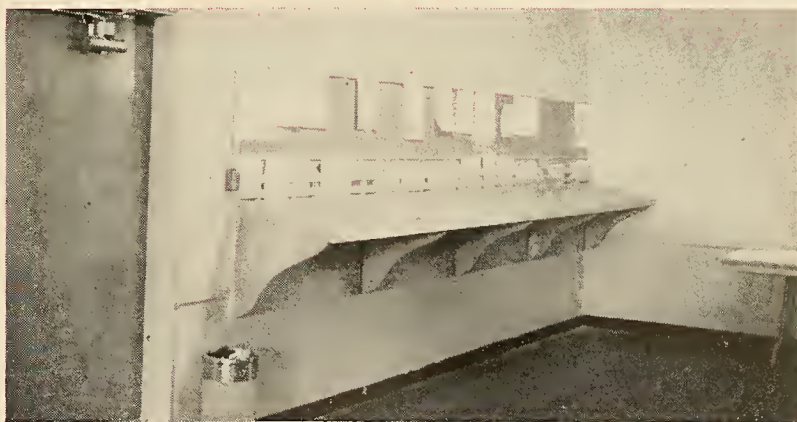
There are bills to make right-to-work a national law. There are bills to make labor subject to anti-monopoly laws. There are other measures designed to prevent labor from any active participation in politics. Only by constant vigil and by special effort in mobilizing votes in committee have such measures been killed. Without our efforts, some or all of these would be law today.

Of course the first job is to elect to office men or women who have some understanding of and sympathy for the problems of the working man. People of this kind seldom have money, and it takes vast sums to run successfully in these days of TV and expensive advertising. They can win only with our help.

Vast Anti-Labor Sums

All this means that organized labor must increase its political effectiveness. There is an old saying that bad legislation can take away from labor all the gains it makes at the bargaining table. There is more than a little truth in this proposition. The anti-labor forces which have vast sums of money at their disposal are constantly working in the Nation's Capital for programs aimed at undercutting the effectiveness of labor unions. The only defense is to elect and support Congressmen sympathetic to our cause. The dollar you contribute can help our Brotherhood play its rightful role in promoting the needs and aims of working people in Congress. For less than 10¢ a month, you can make your contribution to the good fight.

Your dollar to CLIC is an investment in the future of your Union and free collective bargaining.



BEFORE: Local 1052's writing desk, complete with writing paper, envelopes, stamps, lists of legislators, and viewpoints on key issues affecting labor and the working population.

'Letters to Lawmakers'

Los Angeles Local Union Makes It Easy for Its Members to Sound Off

It's usually easy for the boss to "sound off" to his Congressman and state legislator on behalf of pro-management, anti-labor legislation. He calls in his secretary or pulls out his tape machine and dictates a telegram or letter, and his position statement is on its way.

It isn't so easy for the working man, particularly the craftsman who's on the job all day.

To help its members give legislators their side of the many public issues of the day, Local Union 1052, Los Angeles, Calif., recently set up a letter-writing facility in a corner of its office, and, at every opportunity, members are urged to write solons. In the first two weeks of operation, more than 270 letters were mailed. At last report every member of the union had written at last one letter.

Funds and supplies for the facility come from 25¢-per-month voluntary contributions to the local's Public Relations and Political Education Fund—the local union's version of the Brotherhood's CLIC (Carpenters' Legislative Improvement Committee).



AFTER: A full crew of letter writers takes time to express its personal views on legislative issues. More than 270 letters were dispatched to Sacramento and Washington in the first two weeks.

Canadian Report

Ontario Council Calls Picket Laws 'Narrow'

The investigation under former Justice Rand into all aspects of labor relations in Ontario is drawing to a close. The commissioner heard dozens of briefs from both management and labor, including one from the Ontario Provincial Council of Carpenters.

The 30,000-member Council argued that legislation affecting picketing is too narrow and out of date.

"Surely the law ought clearly to recognize the rights of labor pickets to persuade others to support their action in addition to obtaining or communicating information."

The union also contended that workers on a legal strike ought to have their jobs protected from strikebreakers brought in from outside the job or plant.

Should the government not see fit to ban strikebreakers, it should at least legislate to require an employer to rehire all striking employees once a settlement is reached.

Along with this, employers should be forbidden to threaten not to rehire striking employees.

The submission also urged the elimination of the abuse of injunctions in labor disputes, particularly the elimination of ex parte injunctions.

The brief also opposed the introduction of compulsory arbitration as a threat to free collective bargaining and opposed any move to make unions legal entities capable of being sued by making changes in the rights of labor act.

President A. J. Campbell and Secretary-Treasurer G. F. McCurdy presented the brief on behalf of the Council.

CNTU Loses Second Ontario Struggle

The Confederation of National Trade Unions has lost its second battle to win a bridgehead in Ontario. This could well mean that it has lost the whole war.

As reported in this column, the

Quebec-based CNTU with almost 200,000 members made a commando attack on a unit of the Carpenters' union in Toronto early this year, and claimed a victory. However, when it applied to the Ontario Labor Relations Board for certification, its application was thrown out when it was found that a number of the cards it had signed were forgeries.

This shattered the CNTU bid in the Toronto area. But the CNTU seemed to have another entry into Ontario through its raiding of a Steelworkers' local in Collingwood, a small Great Lakes port on Georgian Bay.

Again the CNTU applied to the Labor Board for certification. Again it suffered a setback. The Board rejected its application for bargaining rights on behalf of 800 shipyard workers, noting that a substantial number of membership cards contained false and misleading statements.

The Board ruled that there was a clear breach of the obligation to ensure true and accurate information with regard to payment of the required fee and dates of payment.

This second decision coming so soon after the ruling in the case of the Carpenters should make it difficult for the CNTU to get a foothold in Ontario for a long time to come.

In the meantime the international unions are putting up a successful fight against raids by the CNTU in its own backyard, Quebec.

It is likely that the internationals will keep the Quebec union so busy around its home base that it will have neither time nor resources to seek adventures elsewhere.

CLC Membership At All-Time High

Membership in the Canadian Labor Congress has reached an all-time high. Figures released by CLC Secretary-Treasurer Donald MacDonald showed membership at 1,450,000 at the end of June.

Of this number, MacDonald pointed out, 350,000 are in the

province of Quebec, or about three-fifths of all the union members in Quebec.

Book Describes Role of Unions

A book on international unions in Canada has been published by Professor John Crispo, head of the department of Industrial Relations at the University of Toronto.

Prof. Crispo is rapidly becoming one of the outstanding experts on the subject in this country. His book is carefully written, but critics admit it is the best book on the subject yet published.

The book covers a wide number of angles, but one of its conclusions is that the role of international unions in this country is not likely to be seriously threatened in the near future.

As one critic put it, members "join unions to win better wages and working conditions, and as long as a union provides those benefits, they don't care whether it is national, international or interplanetary."

Crispo Warns Bosses On Wildcat Settlements

Professor Crispo made other headlines in the press with a commentary on union membership today in which he was joined by Professor Harry W. Arthurs of Osgoode Hall Law School.

The gist of this newsworthy argument was that militancy among rank-and-file members, more evident in recent years, is a good thing. It is a clear indication that union members intend to have a voice in their own affairs.

If this voice is not always in line with what is commonly known as the "administration," or if it results in public conflict, this is the price that must be paid for the contribution which collective bargaining makes to the maintenance of democracy.

This militancy is putting new pressures on union leaders who must often bow to them, even against

their better judgment at times, and this makes them appear to be "managers of discontent."

When, due to members' demands, labor leaders seem to be asking for unreasonable settlements, management should stand firm and not attempt to buy peace at any price.

"This policy of appeasement is dangerous," they contend.

"Where rank and file members are defying their leaders (in wildcat strikes) and management capitulates in the face of their pressures, the union and its leadership can be so undermined as to completely upset the labor-management relationship."

This is a nice argument. The two experts do, however, call for reform of the law affecting injunctions in labor disputes, saying, "There must be an end to the sorry spectacle of judges sitting, Chanute-like, before a rising tide of labor resentment."

Ontario to Build Community Colleges

The Province of Ontario has embarked on the creation of 19 "community colleges," a short term for Colleges of Arts and Technology.

Two of them have already started to operate and all 19 should be going by the end of this year.

The colleges are to supplement the universities by offering courses beyond those which the universities now offer in the fields which are directly related to job training.

One feature of the colleges is that each will have certain flexibility in adapting its courses to the needs of the area or of special interests and demands which arise from time to time.

Another feature is that, on the boards of governors of each of the colleges, a trade unionist has been appointed.

This is certainly a departure from the custom at universities in this country where a trade unionist is a rare creature. Even though universities are well endowed with public funds, the men appointed to their boards are usually wealthy businessmen.

The labor movement has not missed this new ray of hope as a possible sign that the larger role it has played and can play in Canadian society is being recognized.



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ARMCO STEEL



**Skilled display men
simulate highway
setting for exhibit
of new car models**

■ One of the most unique exhibits around these days is the one now being presented by Oldsmobile at auto shows across North America. Nearly a year in the planning, the exhibit depicts a simulated highway setting complete with clover-leaves, tourist centers, and exit ramps. Also on display is a selection of new Oldsmobile models, plus specially-built show cars and engineering projects.

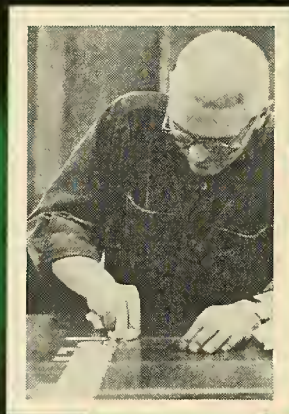
Preparation for the show began early in 1966 when the company came up with the idea of a highway setting for the exhibit's theme. Preliminary sketches of designs were submitted, and highway experts were consulted for technical assistance. Before actual construction could get underway, blueprints were drawn and a 1/25th scale model was built by Fred Meerman of Oldsmobile's Exhibit and Display Shop.

Forty exhibit and display craftsmen, including several members of the Brotherhood of Carpenters Local 2917, Lansing, Michigan, were now given the go-ahead. Their skills in finish carpentry, wood-working and cabinetry were painstakingly applied to many separate phases of the display. Road signs and route markers, three turntables, roadside planters and flower boxes, and true-to-life tourist centers all received the union's quality guarantee.

No less than 13,000 square feet of multi-colored carpeting was used to enhance the authenticity of the "landscape." The carpet has a life expectancy of ten years in order to stand up through many more shows. Incidentally, the entire exhibit was designed in prefabricated sections to permit easy dismantling and cross-country shipping.

It's a good thing too. Although the exhibit was aimed primarily at the Detroit-Chicago area, where Olds hosted more than three quarters of a million visitors, segments of the popular show were also sent to the International Auto Show in New York. The display is now touring the country with nearly three dozen future stops scheduled. In addition, portions of the exhibit are being used in 35 other auto shows across the nation. ■

ONE AUTO SHOW EXHIBIT COMING UP!



A



B



C

UNION DISPLAY BUILDERS HELP OLDSMOBILE TO UNVEIL ITS LATEST MODELS



PICTURE SUBJECTS: The big picture shows Fred Meerman trimming up a scale model. Small pictures from left: (A) Doug Spink uses rubbing compound to make wood paneling glisten. (B) Ron Jacobs, Don Lounds load carpet squares. (C) Harold Prather spray paints engine block. (D) Bert Farrington keeps track of exhibit shipment schedule. (E) Joe Deschryver building Toronado "half-car." (F) Sanford Swanson prepares "peek-a-boo" machine. (G) George Young installs sound equipment. (H) Marvin Williams finishes up a route marker. (I) Charles Saudiford and Louis Fell ready '67 Olds for another show.

Photos courtesy of TEAM, Oldsmobile's Employee Magazine



PLANE GOSSIP

SEND IN YOUR FAVORITES! MAIL TO: PLANE GOSSIP, 101 CONST. AVE., N. W. WASH., D. C. 20001. (SORRY, NO PAYMENT.)

Tipping Their Hands

A porter, when asked why rich men gave him smaller tips than poor men, said, "I don't know, except the rich man doesn't want anybody to know he's rich, and the poor man doesn't want anybody to know he's poor."

UNION LABEL WEEK—SEPT. 4-10



She's Feline Fine!

"You know I'd never say anything about Mary unless it was good," began the Office Cat, "and boy! . . . is this good!"

R U REGISTERED 2 VOTE?

Something Was Phony

Actor Monty Woolley spent a weekend at a hotel where the telephone service was poor. When he was ready to leave, he came into the manager's office with a bouquet of flowers and said, "These are for the switchboard operators." The manager winked slyly. "What a compliment, Mr. Woolley!" Woolley eyed the man with loathing. "Don't be a fool," he growled, "I thought they were dead!"

Mr. Pert Sez:

"The guy who smokes a pipe ain't necessarily no smarter'n anybody else. It's jist that he takes longer to say sumpin' stupid."

ATTEND YOUR UNION MEETINGS

Non-Stop Wifie

A woman, suing for divorce, told the judge her husband hadn't spoken to her for two years.

"Why is it that you haven't spoken to her?" the judge asked.

"Because," replied the husband, "I didn't want to interrupt her."

BE UNION—BUY LABEL

Smart Kid

After knocking on the door for some time, the salesman said to the little boy standing nearby, "I thought you said your mother was home, Sonny."

"I did," admitted the boy, "but she doesn't live here."

UNION DUES—TOMORROW'S SECURITY

Fast On His Feet

A dapper young dude bought an old, broken-down horse. The cattleman who sold the animal asked, "What in the world are you planning to do with the old nag?"

"I'm going to race him," the young dude replied.

"Well," the cattleman commented, "you'll win."

This Month's Limerick

My nose has an eastwardly bent
And my youth has been definitely
spent.

But I grieve for my hair
Which is no longer there
And I bald and bald when it went!

And That's No Bird!

One robin doesn't necessarily mean spring but one lark is often responsible for a fall.

BUY UNION-MADE TOOLS

How to Keep A-Head

The guy who goes through life looking for a "soft thing," says Al Beeler of Local 470, Tacoma, can find it right under his hat!

IN UNION THERE IS STRENGTH



Hear! Hear!

The elderly carpenter, called up for jury duty, asked that he be excused because he was deaf in one ear. "That's all right," replied the judge. "We only hear one side of a case at a time!"

WORK SAFELY—ACCIDENTS HURT

Her Kindest Word

He was proposing and, in the course of his stuttering attempt, said modestly: "I'm really not much to look at, I know." She hesitated a minute, trying to find something kind to say. Finally she blurted "Well, you'll be at work most of the time!"

THE CARPENTER

What's New in Apprenticeship and Training



Training school graduates at New Orleans—15 welders and 8 carpenters.

New Orleans Graduates First Welders in Recent Ceremonies

NEW ORLEANS, LA.—On May 24th, the first class of welding students graduated from a new welding school. Of 40 beginning students, a group of 21, composed of carpenters, millwrights and piledrivers of the New Orleans area, successfully completed 60 class and shop hours of welding instruction.

Each of the men is capable of passing a boiler plate test. Several are also excellent at welding stainless steel and aluminum, considering that they had some minor experience in welding before beginning the three and one-half month course. At least half of the graduating

class had no real previous experience in welding.

This all adds up to the fact that excellent facilities, plus expert instructors, plus 60 hours of concentrated effort, equals attainment of valuable skills by the journeymen of Carpenters Local 1846, Millwrights Local 1931, Piledrivers Local 2436 of New Orleans, and Carpenters Local 2258 of Houma, La.

Marvin L. Gibson is chief instructor, and W. G. Smith and Alvin Norman are his assistants.

At the same ceremonies the New Or-

leans Carpenters' Local 1846 and Houma Local 2258 awarded completion certificates to eight carpenter apprentices.

Robert I. Conran, state director of apprenticeship, presented the completion certificates, and Davy P. Laborde, Sr., business representative and district council delegate of Carpenters Local 1846, and Clem B. Binnings of Binnings Construction Company, New Orleans, presented the welding certificates. Both Messrs. Binnings and Laborde are co-chairmen of the New Orleans Joint Apprenticeship and Training Committee.

North Central West Virginia Classes

MORGANTOWN, W. VA.—The initial meeting of the apprenticeship training classes of the North Central West Virginia District Council Joint Apprenticeship and Training Committee was held recently at Morgantown High School, with members of the Committee and the newly-formed class of apprentices.

This newly-established program was formulated by the Carpenters District Council of North Central West Virginia and employer members to meet the pressing needs of the construction industry in the northern West Virginia area.

Under a subcontract with the United Brotherhood of Carpenters and Joiners of America, the North Central West Virginia District Council Joint Apprenticeship and Training Committee has started an advanced training course in mathematics for journeymen in the area.

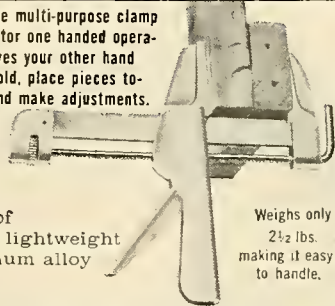
Support training programs in your local union and district council area.



Addressing the West Virginians is Mr. Kessler, School Coordinator for the Morgantown area; directly in back of the first row, the third person from the left is Dorsey L. Harbert, business representative, Millwright Local 1369 and also a committee member; standing in the last row from left to right are Paul Bennett, committee member, Local Union 614; George Sellards, Bureau of Apprenticeship and Training Representative, consultant to the North Central West Virginia District Council Joint Apprenticeship and Training Committee and Robert Jones, business representative and secretary, North Central West Virginia District Council Joint Apprenticeship and Training Committee. Others shown are trainees.

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Journeymen Carpenters in the classroom at Chattanooga.

Journeymen Train At Chattanooga

CHATTANOOGA, TENN. — Some 100 journeymen carpenters in the Chattanooga area have enrolled in a training program designed to upgrade their skills in mathematics, blueprint reading and estimating.

The 84-hour course is for craftsmen who have had at least four years experience in carpentry. Three-hour classes, two nights a week, are conducted at the Chattanooga Occupational Center. Fred Hatfield and Wesley Chambers, members of Carpenters Local 74, have qualified as instructors for the program.

The program is financed under a sub-contract with the National Office of the United Brotherhood of Carpenters and Joiners of America.

Locally, the Bureau of Apprenticeship and Training and the Chattanooga Full Employment Committee are assisting the Tri-State Carpenters Joint Apprenticeship and Training Committee in establishing the program.

The Tri-State Carpentry Joint Apprenticeship and Training Committee is made up of representatives of the Chattanooga Chapter of Associated General Contractors and the Tri-State Carpenters District Council. Ed Jolley is president of the Associated General Contractors, and J. C. Henson, Jr., is president of the Carpenters District Council.

The committee is composed of three representatives from each group as follows: Howard F. Gray, chairman and business representative for the district council; Robert Purcell, secretary, C&I Construction Company; George L. Hene-gar, international representative; Manuel Nash, H. E. Collins Contractors; Clayton L. Wyatt, assistant business representative for the district council; and O. L. Raines, Raines Brothers, Contractors.

Mr. Gray, training committee chairman, stated that other classes will continue until all who have expressed a desire to participate have completed the program.

Advance Training In Oregon Area

COOS BAY, ORE.—Under a sub-contract with the United Brotherhood of Carpenters and Joiners of America, Coos Bay Carpenters are offering advanced training in welding, blueprint reading and estimating, level and transit and basic mathematics. There are about 160 carpenters registered in these programs.

Through the cooperation of Jack E. Brookins, president of the Southwestern Oregon Community College, a journeyman carpenter himself, classes have been scheduled on Friday evenings and all day Saturdays for 20 week ends in both summer and fall sessions.

49 Diplomas Presented in New Jersey



First Row: Albert Heubach, Jr., Woodrow W. Diem, Jr., George T. Bernhardt, Robert Doer, Joseph Costanza, David Thompson, William Jones, Joseph Deluca and Vito Casano.

Second Row: Paul Hahr, John Szybist, John Schmidt, Lesley D. Byrd, III, James Royle, Robert Brown, Michael Petrone, Edward Zajewski, Thomas Rommond and Ernest Springer.

Third Row: John P. Murphy, John Habuda, Ewald Friedrichs, Renne Komula, Arthur House, William Molnar, Paul Hoffman, Robert Applegate, Frank King, U.S. Dept. of Labor, and Fred J. Nusbaum, Council Secretary and Master of Ceremonies.

Fourth Row: Timothy Varga, Neil Jamison, Sewell A. Peckham, Chairman of the affair; Robert F. Ohlwieler, Council President; Raleigh Rajoppi, Executive Board Member of the Second District; Alexander Naruta, Supervisor of Apprenticeship and Training for the State of New Jersey, U.S. Dept. of Labor; John McBride, U.S. Dept. of Labor; William Greer, Robert Danko, John Kloby and John La Porta, U.S. Dept. of Labor.

NORTH PLAINFIELD, N. J.—Forty-nine apprentice carpenters received completion diplomas at a dinner and dance celebration held at the Arbor Inn, Piscataway, April 29. The program was sponsored by the Central New Jersey District Council of Carpenters of Springfield, N. J., and the affair was attended by 300 members and friends from Somerset, Monmouth, Middlesex, Union, Morris and Sussex Counties.

Guest speakers were: Raleigh Rajoppi, General Executive Board Member, who spoke on the importance of apprentice training and its effect upon the construction industry, and Alexander Naruta, New Jersey State Supervisor of the U.S. Department of Labor, Bureau of Apprenticeship and Training, who spoke on the need for new trainees. The graduates were welcomed by Robert F. Ohlwieler of Mendam, president of the District Council.

Diplomas were presented by Messrs Rajoppi and Naruta, and awards were presented by Messrs Ohlwieler and Fred J. Nusbaum of North Plainfield, secretary-treasurer of the council, who acted as master of ceremonies. Chairman of arrangements was Sewell A. Peckham of Old Bridge, who was assisted by members of the affiliated local apprentice committees from Dover, Madison, Elizabeth, Plainfield, Perth Amboy, and Milltown.

New Training Center



FLINT, MICH.—A new trades and apprenticeship building is to be erected on the campus of Flint Community Junior College, with \$540,000 from the Mott Foundation, \$540,000 in state aid, and general donations. Business Agent Earl Meyer of Carpenters' Local 1373 recently presented \$2,500 for his local, and Robert Sheathelm of the Christman Company presented \$1,000 on behalf of the Joint Apprenticeship Committee. The two men—Meyer, right, and Sheathelm, left—are shown with the center's technical director, Junior Paul, studying the model for the new building.

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Texas Local Starts Training Courses

AUSTIN, TEX. — Carpenters Local 1266 has entered into a sub-contract with the United Brotherhood for the purpose of offering pre-apprenticeship, apprenticeship and advanced journeyman training.

Coordinator Jack Harshaw was assigned to assist the joint apprenticeship and training committee in working out details of the programs.

Thirteen young men were enrolled in the pre-apprenticeship class. Nine young men meeting the requirements for entry were entered into the regular apprenticeship program. They have been assigned to employers where they will receive on-job training and will take six hours of related instructions each week.

Twenty journeymen have entered a transit and level advanced course taught by Robert A. Coop. and 19 have entered the welding course taught by Frank Harris.

MDTA Class Begins At Bakersfield

BAKERSFIELD, CALIF. — An M.D.T.A. class of advanced training for journeymen has begun in Local 743, Bakersfield.

Brother John Ebert, business representative, has worked many hours, other than his regular job, to make the training possible. With the help of Assistant Business Representative C. W. Brown and Local Union President Mike Melillo, the class has been successful. Total enrollment: 18 members. The class started May 18—two hours per night, two nights per week. Class nights are Tuesday and Thursday nights. Robert L. Gooch, partner of Fields and Gooch, contracting firm, is the instructor.

Wiley Howard, general representative, was in Bakersfield on business and visited the class.



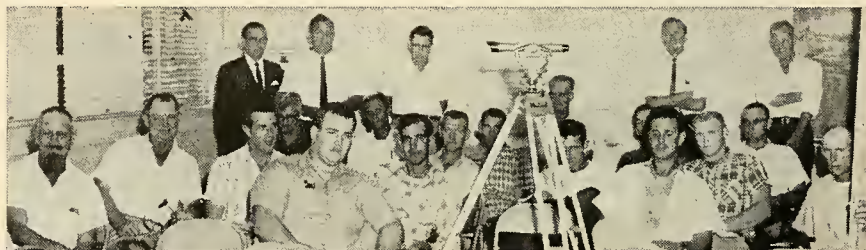
In the MDTA Transit Level Class of Local 743, Bakersfield, are: from left, Bob Gooch, instructor, students Clifford Smith and Dillard Morse.



PRE-APPRENTICES—Standing, left to right: Warren Adkins, Texas Employment Commission; Dr. Henry A. Horton, Jr., Austin Independent School District; Jack Harshaw, United Brotherhood; Albert Jones, Texas Education Agency; W. A. Camfield, U.S. Bureau of Apprenticeship and Training; G. A. (Pete) McNeil, business representative, Local 1266; Sherman W. Redford, instructor-coordinator, Local 1266. Front row: trainees.



APPRENTICES—Standing, left to right: Warren Adkins, Texas Employment Commission; Dr. Henry A. Horton, Jr., Austin Independent School District; Jack Harshaw, United Brotherhood; Albert Jones, Texas Education Agency; W. A. Camfield, U.S. Bureau of Apprenticeship and Training; G. A. (Pete) McNeil, business representative, Local 1266; Leon Wellnicki, instructor-coordinator, Local 1266. Front row: trainees.



TRANSIT AND LEVEL—Standing, left to right: Jack Harshaw, United Brotherhood; G. A. (Pete) McNeil, business representative, Local 1266; Joe Dobie; Royce Faulkner, chairman, Austin Chapter, AGC Apprenticeship Committee; Robert A. Coop, instructor, Local 1266.

Seated, left to right: Burks Reed, J. R. Clements, Bob Willhoite, George Roher, Kenneth Spell, A. G. Nelson, Hardy Williamson, Paul Jergins, Jesse Fair, Ed. Benner, Robert Ware, Lindell Fair, David Guy, Leslie Reid, Butch Watson Ernest Marsteller. Not shown, due to illness: A. G. Bruce, John Faull, J. C. Rogers, R. B. Miller.



WELDING—Left to right: Royce Faulkner, chairman, Austin Chapter, AGC, Apprenticeship Committee; Frank Harris, instructor; Ray Tillson, James McKinnon, Allen Walden, Raymond Ludwig, Jack Swoda, August Fox, Claude Burgess, George Hicks, Walter Wagner, Elroy Moore, J. E. Fort, Lee Easley, Jim Hennesey, John Wagner, John Baldwin, Jack Harshaw, United Brotherhood; G. A. (Pete) McNeil, business representative, Local 1266; John McNeely. Not shown: Alvin Conway, C. E. West, Chris Sylvester, C. H. Gourley.



LOCAL UNION NEWS

Adams and Meinert Retire from St. Louis Council Posts

ST. LOUIS, MO.—In heart-warming ceremonies, before an overflow audience of fellow Carpenters and friends, Business Manager D. Richard Adams and Secretary-Treasurer Erwin C. Meinert retired, July 11, from the top posts of the Greater St. Louis District Council.

Business Manager Adams completed 35 years as the council's top officer, and Secretary-Treasurer Meinert steps down after 29 years in his elective office.

The council office of business manager has since been joined with the office of secretary-treasurer and combined into one post to be known as executive secretary-treasurer. Elected and installed in this position is Ollie Langhorst, one of the council's veteran business representatives. Chosen as his assistant was Carl Reiter, who has also served as business representative for many years.

The ceremonies also marked the departure of two other veteran officers of the council. They were Robert Saunders, president of the council for 26 years and fulltime secretary of Local 1596 for many years, and Walter Fisher, a 30-year member of the board of trustees, who chose not to run for another three-year term.

New officers of the council are:

President Joseph Humphrey, Vice President George Thornton, Local 185; Executive Secretary-Treasurer Ollie Langhorst, Local 1596; Assistant Executive-Secretary-Treasurer Carl Reitz, Local 73; Warden Richard Mummert, 417; Trustees Larry Daniels, 47; John Morarin, 1596; and William Jones, Local 5.

Business Representatives are Pleasant Jenkins of Local 47; Ed Thein, Local 5; Herman Henke, Local 2119; and Michael Heilich, 1596. Special Representatives are Jim Cartwright, Local 1839; Bill Wells, Local 2298; James Watson, Local 214; and Larry Terbrook of Local 417.

The recent meeting of the council heard many tributes to its retiring leaders. It passed a resolution calling upon Adams and Meinert to "continue to assist the board of business agents on special assignments by the executive secretary-treasurer and that the CDC shall assume any reasonable expenses which may be incurred during the performance of such special assignments."

The two men were named to emeritus posts with the council.

NEW EXECUTIVE Secretary-Treasurer of the Carpenters District Council of Greater St. Louis, Ollie Langhorst, center, is given a congratulatory hand-clasp by retiring Business Manager D. Richard (Dick) Adams, left, and retiring Secretary-Treasurer Erwin C. Meinert at the July 11th meeting of the Council.



Financial Secretaries Tour New Lakers Arena



Financial secretaries of the Carpenter locals in Los Angeles County were given a tour of "Forum," the new home of the Lakers professional basketball team, by Local 2435, Inglewood, Calif. Pictured above, from left to right, front row: Guest Roger Lopez, Blue Cross Field Coordinator; George Collins, Local 1913, President of Financial Secretaries of Los Angeles County; J. Metzler, Local 721; B. Estwistle, Local 1478; Wm. Miller, Local 563; Wm. Baker, Local 929; S. F. Markasich, Local 2435. Back row, from left to right: N. Fleisher, Local 1976; J. Whiteside, Local 844; H. Dobbins, Local 1140; E. Suratt, Local 1553; and Jack Harry, Local 1400. Local 2435 members who took part in the tour are pictured below, from left to right: Robert B. Clubb and Lyle C. Rothenburg, business representatives; S. F. Markasich, financial secretary; Jim Leslie, Project Superintendent; W. Wolverton, Superintendent, Field Operations; and Jean Martin, General Superintendent.





Twenty-five and fifty-year members of Local 252 are pictured at the recent recognition banquet and dance.

Wisconsin Local Holds First Awards Banquet Since Its Founding

OSHKOSH, WISCONSIN—Local 252 honored its 25 and 50-year members with a recognition banquet and dance recently. The event marked the first awards presentation in the long history of the local which was founded in 1898.

International Representative Robert Strenger made the presentations following a brief speech on the history of the local.

Twenty-five year members awarded silver pins were: A. A. Anderson, Albert Bartels, Lawrence Bartenstein, Frank Binder, Harry Brehmer, William Brink, Clarence Brown, Ray Fuller, Wilber Gurath, Ludwig Heisler, Carl Hellwig, Harry Janke, Roy Johnson, Emil Jorgenson, Richard Kempinger, Theodore Krueger, William Kuehl, Julius Lau, Lawrence Lewellyn, Harvey Luebke, John Matsche, Einer Nielsen, Emil Ohm, Harold Radig, Milton Radig, William Radig, Joseph

Reichenberger, Frank Retzack, Frank Salzer, George Schatz, Joseph Schoenberger, William Schoenberger, Harry Schroeder, Manuel Schwab, Frank Selenka, William Suess, Alex Tesch, Ernest Woltd and Ernest Indars.

Twenty-five year honored members not in attendance were: Herman Bade, Robert Binder, Alex Geneske, Coleman

Hoppe, Robert Janke, Mark Jorgensen, Joseph Jungwirth, William Krohlow, Vern Leach, Theodore Lewellyn, Wallace Lewis, William Mauritz, John Mueller, Wayne Neuman, John Nielsen, Paul Schanie and Adolph Schroeder.

Chairmen for the event were Mr. and Mrs. Ronald Kopp and Mr. and Mrs. Clifford Paulick.



Local 252, which was founded in 1898, recently held the first awards presentation in its long and colorful history. Pictured are members of Local 252 in 1909. Brother Otto Achtman, circled in above photo, is the only living member of the group. He has completed 62 years of service to his local union.

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Three members of Local 252 were presented with 50-year pins at an awards banquet recently. Members are from left, Otto Achtman, 62 years, Mike Muehrer, 53 years, and Ben Zuelke, 52 years. Unable to attend the event was Henry Neuman, with 52 years of service. Achtman is also shown in the 1909 picture above.

Recognition And Checks For Retirees



TOLEDO, OHIO—These retirees, members of affiliated local unions of the Maumee Valley Carpenters' District Council, proudly display pension checks symbolic of the benefits they earned for a period of years. Seated, left to right, are: Albert Ludwig, 1457; Paul Hauter, 1957; Tollie Gilliam, 1393; George Krueger, 1138; Ed Hummel, 1825 and August Meinka, 248. Gazing with interest in back row, left to right, are: Gerald Riker, 1457; A. E. (Tony) Yutzy, retired Executive Secretary of Council and 1138; Harold Hauter, 1393 and President of Council; James Ervin, 1138; Galen (Salty) Wells, 822 and 1825; and William Schwartz, 248 and Secretary of Council. Brothers Riker, Yutzy, Hauter and Wells are members of the Council Pension Committee.



TOLEDO, OHIO—Retiring members of Local Unions 248, 1138, 1393, 1457, 1825, 1957 and 2327, affiliated with the Maumee Valley Carpenters' District Council, were recently honored at a recognition luncheon. A portion of the 216 members now receiving Pension Plan checks are pictured. Seated, left to right, are: Paul Hauter, 1957; George Krueger, Fred Kasch, Eberhard Pollman and Adolph Pollman, 1138; Burt Chamberlain, 1825; Elis Smeds and John Skalski, 2327. Standing, left to right, are: Tollie Gilliam, 1393; Albert Ludwig, 1457; Phillip Mankin, 248; Lawrence Hempel, 1138; Charles Mayhall, 1393, Bernard Kesmeyer, 2327; August Meinka and Fred Shackelton, 248, Edward Hummel, 1825; A. E. (Tony) Yutzy, 1138 and Curtis Sampsel, 1393.

JOB CORPS VISITORS



KANSAS CITY, MO.—Several members of Kansas City, Ladies Auxiliary 122 toured the Women's Job Corps Training Center at Excelsior Springs, Mo., June 16. Left: Mrs. Charles E. Cates, Mrs. Floyd E. Fuller, and Mrs. John Pennell, all wives of members of Local 61, chat with Nadine Palmer, Job Corpswoman tour guide. Mrs. Cates husband served as an Industrial Commissioner for Missouri for 12 years. Her son, Charles R. Cates, is vice president of Local 61.

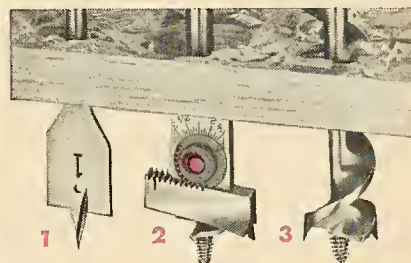


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Work begins on family-type ranch house on the grounds of Mount St. Joseph's Home for Girls in San Francisco.



Construction progresses on group home, with members of Carpenters Local 22 contributing hundreds of man-hours.

Bay Area Members Help Build Group Home for Girls

SAN FRANCISCO, Calif.—A nine room, family-type ranch house built by union members from the San Francisco Building Trades Council on the grounds of Mount St. Joseph's Home for Girls in San Francisco was blessed and dedicated Sunday, April 16, by Archbishop Joseph T. McGucken. Joseph O'Sullivan, secretary of Carpenters Local 22, supervised construction, which began on Thanksgiving weekend, and coordinated the volunteer work.

Worth \$60,000, the home's 4,000 square feet of living space contains four bedrooms, bathroom, family room, living room, dining room, kitchen and utility room plus a suite for the resident group-mother.

The house will be used as a group home for several of the younger girls presently in placement at Mount St. Joseph's for whom it is felt a smaller, home-like setting will be more beneficial.

The need for this home has been a long-standing one according to the Mount's administrator, Sister Yvonne. The newly-completed house will enable the Mount's professional staff of social workers, psychologist, psychiatrist, teacher and groupmothers to provide special care and treatment in concentrated form to a few girls at a time. Hopefully this type of therapy will be short-term in duration and will enable the youngsters to thrive happily when they return to live with a larger group of their peers in one of the Mount's main building apartments.

Although many unions contributed man-hours to this charitable building project, carpenters from Local 22 can take credit for providing the largest number of man-hours. Hundreds of carpenters participated actively. Other unions whose members were represented include: electricians, roofers, sheetmetal workers, bricklayers, terrazzo workers, hodcarriers, painters, plumbers, laborers, cement finishers, tile setters, tile setter helpers, carpet and linoleum layers and operating engineers.

Many building product suppliers who are friends of Mount St. Joseph's also



Finished home overlooks San Francisco's Bayview area.



Four little girls descend the steps of their new home at Mount St. Joseph's where they will receive special treatment.

made substantial contributions of construction materials and equipment.

Mount St. Joseph's, officially known as the Roman Catholic Orphanage, opened its doors in 1852 and continues to be operated by the Daughters of Charity of St. Vincent de Paul. One of the oldest and largest—120 girls—child-caring institutions in the west, it is a member agency of the United Bay Area Crusade. Dependent and neglected bay area girls between the ages of 6 and 18 and of every race and creed live in seven different apartments according to age group in the Mount's main building located atop one of San Francisco's historic hills overlooking the city's Bayview area.

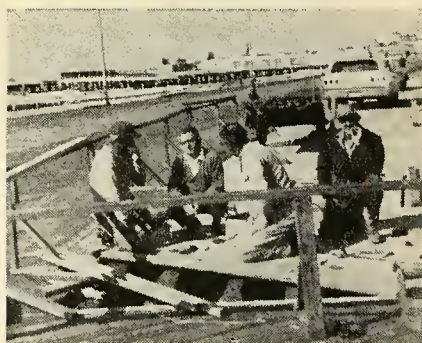
Local 347 Presents 25- & 50-Year Pins

MATTOON, ILL.—At a buffet dinner, held at Carpenter's Hall on June 9, 25-year and 50-year service pins were presented by Local 374. General Representative John Pruitt made the presentations.

Fifty-year pins were received by Ray Stech, former financial secretary and business manager of old Local 648; Elmer Harrison, and Fred Stanton, all of Pana, Ill.

Twenty-five-year pins were awarded to Jesse Agnew, Clyde Dowell, Delbert Hamilton, and Raymond Irely, all of Mattoon; Farrell Anderson, Paul Coartney, Glenn McMillan, and Sherman Pinnell, Jr., Charleston, Ill.; Harry Broyles and Arthur Kneller, Shelbyville, Ill.; Otho Walters and Clarence Ewing, Robinson, Ill.; Oliver Turner and Ralph Walters, Casey, Ill.; Winifred Campton and Calvin Horath, Effingham, Ill.; Henry Beyers, Herman C. Beyers, Minor Bowman, C. F. Bryson, C. G. Chalfant, R. E. Culberson, Robert Culberson, John Garber, Marion Phipps, and Ernest Roe, Pana, Ill.; and Mike Miller, Ramsey, Ill.

On the Boardwalk



Carpenters from Local 432 are employed year around on the boardwalk at Atlantic City, N. J. Their job is to keep the 4½ mile boardwalk in proper condition. Shown getting it ready for the 1967 season are, from left to right: Ronald Sloan, Calvin Shaud, Norman Mantton, and George Keller.



HOME STUDY COURSE

ADVANCED BLUEPRINT READING—UNIT IV

This Unit completes the Basement, First, Second and Third Floor Plans with reference made to the Lobby and First Floor details. It then deals with the Fourth Floor and Roof Plans with references made to the beam and rib tables construction. Prior to answering the questions involving the beams and ribs, a careful review should be made of all information contained on Sheet 9.

You will note that the answers required refer to more than one section of the Blueprints and Specifications. In some cases, the answers you obtain should be a close approximation of the correct ones. Some answers allow a reasonable amount of variation.

1. What is the approximate height of the curb at the edge of the ramp?
2. Describe the construction of the concrete curb at the wall divider between the up ramp and the down ramp.
3. What provision is made for protecting the entrance to the garage against damage by vehicles?
4. How many angle guard rails are required?
5. Describe the angle guard rails to be installed at the entrance.
6. What provision is made for installation of angle guard rails?
7. What is the height of the wall along the ramp leading to the upper garage?
8. What specific treatment is required for the finished floor slab of the garage ramps?
9. What is the head room clearance leading from the down ramp to the lower garage?
10. How do the floor plans for the second and third floors differ?
11. Where can the interior finish schedule be found?
12. What type of hollow core doors are acceptable for installation?
13. What kind of wood is required for the louvers in the doors?
14. What type windows are to be installed?
15. What type of glazing is required for the windows?
16. How and when should the windows be caulked?
17. How are doors and windows identified on the floor plan?

PLANS AND SPECIFICATIONS for the Advanced Blueprint Reading Home Study Course are available through the office of General Secretary R. E. Livingston. Forward a check or money order for five dollars (\$5) with your order.

18. What are the overall dimensions of the penthouse roof?
19. What is the size, shape, and spacing of the reinforcing steel used in the penthouse roof?
20. What is the thickness of the concrete slab on the penthouse roof?
21. What special provision must be made in the forming of the floor slab?
22. What type of concrete is specified for the penthouse roof slab?
23. What is the size of the steel reinforcing wire mesh used in the main roof slab?
24. Using the typical rib section and Toe Rib Table shown on Sheet 9, determine the dimensions d , d' and t for rib R-4.
25. What is the spacing of the ribs in the roof plan?
26. Is the O.C. spacing between all ribs (R-1—R-12) the same?
27. What type of reinforcing steel is placed in the R-4 ribs? Are these straight or bent bars?
28. How is the wire mesh placed in the floor slab?
29. Locate the beam table and the B-1—B-12 typical section. Determine the dimensions "b" and "d" for beam B-4.
30. Determine the O.C. spacing between beam B-3 and B-4 on the Fourth Floor Plan.
31. What do the Roman numerals I-VIII from the beam table and the B-1—B-12 typical section signify?
32. What is the minimum clear distance from the reinforcing steel to the face of the concrete for beam B-1?
33. How many reinforcing steel bars are to be placed in the bottom at the center of beam B-2?
34. What is the difference in the elevation between the low point and the high point of the main roof?
35. What is the thickness of the Fourth Floor slab?

ANSWERS TO QUESTIONS ARE ON PAGE 37



LOOK FOR THE UNION LABEL of the United Brotherhood of Carpenters and Joiners of America when you shop for tools and supplies. It looks like the large facsimile at left, made from wood inlays by Willy Grawe of Millmen's Local 1220, Portland, Oregon. Studying the skilled craft work in the picture is George Prince, a coordinator of the Brotherhood's Apprenticeship and Training Department.



By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Big Northern

Recent column item about the pike clan prompts a letter and pic from Ed Baumgartner of Milwaukee, Wisconsin, a member of Local 1582. He writes:

"Dear Fred:

"Enclosed is a pic of myself with a Northern I eased from Round Lake which is situated in northern Wisconsin out of Wabeno. I know it's not a record breaker but, believe me, it really put up a struggle. This one was taken in July of '66."

■ Delay the Strike

In bottom-fishing, whether it be mooching for salmon or other saltchuck denizens, bait-angling for stripers, worming for catfish, I've found it a good idea to delay the strike a bit. Let your finny adversary gulp the bait, then reef back and set the hook.

■ Deer Fishing

Jay Lilly of Portland, Oregon, is skipper of the "Blue Fin," which operates in the saltchuck off Ilwaco, Washington. On a recent charter trip he returned ashore with limits of salmon for all on board,

24 fish for eight anglers—and a doe deer!

It is believed that the deer was trying to swim from the Washington to the Oregon shore and in the process was swept out to sea by the current. Lilly rose to the occasion, lassoed the deer and it was, eventually, hauled aboard. It was turned over to the Washington Game Department.

■ Varmint Hunter

Avid varmint hunter is A. D. Scott of Houston, Pa., a member of Local 1441, now retired from the workaday world. At lower left is a shot of Brother Scott with the pelt from a woodchuck he nailed with his Model 70 Winchester, converted to a .222 Remington.

■ Double Header

Edward Kelso of 5904 S. Lindberg, St. Louis, passes on an unusual tale involving his grandson. The eager young angler was fishing in the Meramec River near St. Clair when he hooked a two-pound catfish. Before he could reel it in, it was attacked by a much larger catfish, and the lad wound up with two fish, largest of which was a 20-lb. channel cat that failed to disgorge the smaller one from its mouth.

■ Take Your Chances

One of the main reasons why anglers fail to score handily on bass is due to the fact they avoid fishing around rocks, weeds, sunken trees, etc. True, these are places where you're likely to hang up and lose precious gear but they are the top bass hangouts. If you want to improve your take-home pay on bass, you'll have to take your chances on lost lures, and fish these areas.

■ Ice Fishing

Retired carpenter John Pflazer of Minocqua, Wisconsin, a member of Local 419, Chicago, thought he would have to enlarge his hole in the ice to land a

lunker walleye from Lake Monocqua this past winter. Old "glassy eye" tipped the scales at 9½-lbs. and was fooled with a live minnow on January 9th, '67.

■ Top Bluegill

Top bluegill recorded in these columns can be credited to Oliver Ray of 124 N. Young, Columbia, Illinois, a member of Local 1997. Here's a pic of the mounted "blue" which is displayed on plaque held by Brother Ray's granddaughter, Debbie Frank. It weighed 2-lbs., ½-oz., was taken on May 29th, 1965, and won top honors for bluegill in the State of Illinois for that year.



Debbie Frank

■ Gear Returned

Norm Sell of Vista, California, a member of Local 2078 for close to 20 years, recalls an incident that took place about four years ago. Seems like Norm caught a chunky largemouth bass and in easing it to shore noted an extra hook, line and sinker hanging from its lower jaw. "That's my gear," yelled a nearby youngster as Norm was in the process of removing the hooks from the mouth of the bass. Norm gladly returned the gear as it belonged to his 14-yr. old friend and fishing buddy Tom Heigal who was with him on the trip.

■ Port Arthur Praise

Rounding 74 years of age is A. P. Buck of Austin, Texas, retired from Local 1266 in 1957. He lauds the saltchuck out of Port Arthur and on a past junket with his son and son-in-law he took his share of an outstanding catch which included 13 kingfish, largest of which weighed in at 31 pounds. Prior to that the trio came back with 32 mackerel, five cod and 2 kings.

■ Tackle Teaser

Harry E. Long of Leechburg, Pennsylvania asks how he can obtain T & T spinners, products of the Thommen Lure Company of New York.

I'm sorry to say that George V. Thommen, a former maker and importer of spin tackle, has retired from business and you'll have to scrounge around in tackle stores looking for T & T's. If any member of The Brotherhood has a few T & T spinners in his tackle box and wants to trade, please contact Harry Long at R. D. 4, Box 547, Leechburg, Pa.



Baumgartner



Scott

Union Carpenter Studies At Rutgers



Peter Yablonski of Painters District Council 10, standing left, and William Fry, Carpenters Local 781, right, observe an occupational therapist at work at the Kessler Institute during a field trip in a five-week study of the operation of the N. J. Department of Labor and Industry, planned jointly by the Department and Rutgers' Institute of Management and Labor Relations. The institute, a privately-run, non-profit rehabilitation center, works closely with the Department.

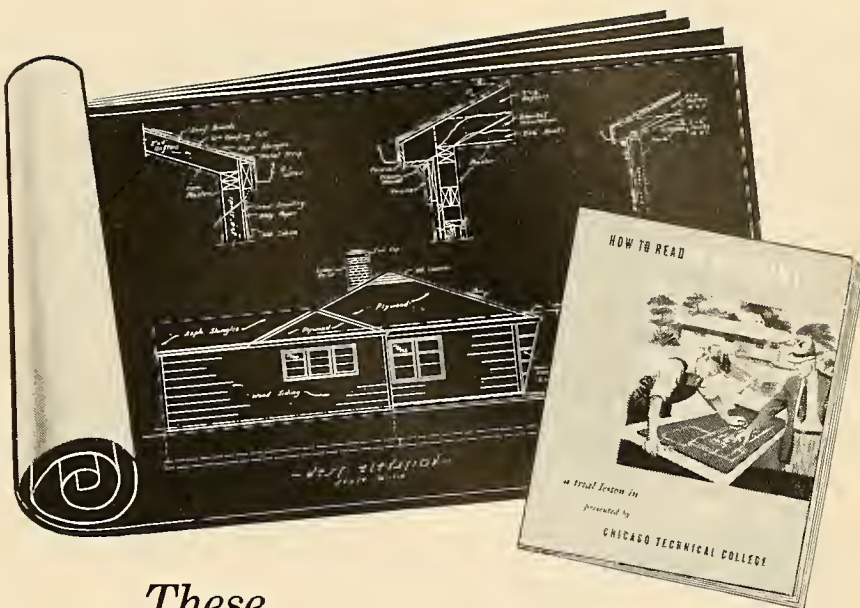
NEW BRUNSWICK, N. J.—Labor leaders and management executives, accustomed to sitting across the table as antagonists, sat down together for five successive Wednesdays this spring to study the operation of New Jersey's Department of Labor and Industry.

Mixing labor and management may seem unnatural or even risky, but according to George D. McGuinness, the department's chief fiscal and personnel officer, the department doesn't think so.

"The commissioner of labor and industry, Raymond F. Male, operates on the theory that unions and management have a large field of common interest. Unfortunately, their areas of conflict get most of the publicity. We hope that programs such as this will help both parties see more clearly the common interests," McGuinness said.

Planned jointly by the department and the Rutgers Institute of Management and Labor Relations, the program ranged from visits to migrant labor camps to classroom explanations of manpower retraining and clean water and air programs.

The five Wednesdays were fully scheduled from 9 a.m. to late afternoon and involved trips to West Orange, for a visit to the Kessler Institute, a rehabilitation center rated by many as one of the high points of the program, to Newark for a visit to the Skills Center and to Trenton and Princeton for lectures and meetings.



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Service to the Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) LAS VEGAS, NEVADA — Local 1780, Las Vegas, recently presented pins to more than 120 senior members. Most of them are shown in the accompanying pictures. Rear, all 25-year pin recipients, the first three are unidentified, J. A. Kreimeyer, W. L. Webber, C. J. Chambers, Wm. Ragland, Ardell Ford, O. W. Clark, Arthur Kistler, Wayne Roundy, Jay Mannings, Geo. Musser, Frank Harris, J. D. Adams, Mrs. Cecil Stubbs who received pin for her husband who is ill; Roy Smith, Harvey Mendenhall, Don Anders, and Edgar Smith. Front: Daniel Crothers, who was awarded a 50-year pin, and 25-year pin recipients: Sydney Smith, A. F. Baker, unidentified, Lloyd Van Ert, Fred Moss, Floyd Leavitt, Lou Stamey and unidentified.

(1A) Rear, all receiving 25-year pins; Louis Mauer, Kale Hatfield, A. D. McKenna, K. L. Giberson, Odes Cramer, Art Trimmer, M. S. McCoy, Tom Holland, Will Robbins, Lawrence Hokala, A. C. Mortensen, Don Anhder, Sr., S. E. Causey, R. D. Medford. Front: Roscoe English, Vance Gobel, Wm. Whidden, the next two unidentified, Homer Powers, Santi Sestini, Hugh Gilger, R. M. Johnson, and Ralph Phillips.

(1B) Rear, Charles E. Nichols, Member General Executive Board, Eighth District, and those receiving 25-year membership pins: Emil Handel, Glen Woolery, Eugene Wagner, International Representative Ben Collins, then 25-year pin recipients: Hugh Zug, A. C. Henlein, Edwin Wagley, Tom McCullough, and Howard Griswold. Front, also 25-year honorees: James Pulse, Robert Scott, Forrest Leinenweaver, Joe W. Stewart, Joseph Block, James Banner, George Sereleth, unidentified, and Earl Zook.

(1C) Ben Collins, International Representative; Daniel Crothers, recipient of a 50-year pin, Charlie Nichols, Member General Executive Board, presenting the pins; Mayor and Mrs. Oran Gragson. Bro. Crothers was the only one able to be present of the three having earned 50-year pins.

(1D) Joe Cordova, Business Representative of Local 1780, and the wife and son



1



1A



1B



1C



1D



2

of Bro. P. W. Adkisson who was unable to be present to receive his 50-year pin.

(2) PEEKSKILL, N. Y.—Local 163 held a dinner-dance at the Colonial Terrace

in April to commemorate its 70th Anniversary. Second General Vice President William Sidell was the honored guest at the affair. He addressed the group and presented plaques to several retired members.

The total number of brotherhood membership years represented by the group was 279. James D. Post was the oldest member with 60 years of service. Over three hundred people attended the dinner-dance.

Pictured, from left to right, are James Sloat, Local 163 president; Steven Stein receiving his plaque from Brother Sidell; Gordon Lyons, Local 163 vice president, with plaque; Lester Travis, Perly Lent and James D. Post. John Volkmann is hidden from view.



3

(3) DANVERS, MASS.—Local 1144 recently held a dinner banquet to celebrate its 50th Anniversary. Reuben Rand was presented a 50-year service pin. Brother Rand was the 13th member to join the local. Pictured receiving their 25-year pins for service to the Brotherhood are, left to right: Clarence Shackly, Ira Wright, Brother Rand, the only 50-year recipient; Joseph MacComisky, business agent for North Shore District Council; Joseph Huntley, and Everett Crossman.



4

(4) WALPOLE, MASS. — Twenty-five and fifty-year members of Local 1479 were presented with pins at a banquet held in their honor on May 25. Pictured, left to right, are these 25 year members: Theodore Hurd, Edward Welch, Henry Plante, Ernest Parmentier, Harvey Kay, Eugene Plante, Julius Jeanguenin, Alfred Cote, and Thomas Mosely, president of Local 1479, who presented the pins. Members receiving pins but who were not present when the picture was taken include: John Henderson, Walter Johnson, Arthur Lefebvre, Norman Nielsen, Joseph Paquette, and Gus Carlson, a 50-year member.



5

(5) BRONX, NEW YORK—Approximately 700 members and friends attended the 50th Anniversary dinner-dance given by Local 366 in April. Many local unions from New York City, Westchester, Nassau, Suffolk, and Rockland Counties were represented at the affair.

The officers and members of Local 366 saluted the recipients of 50-year service pins for their devotion and dedication to the union. Members receiving pins and the dates of their initiation into the union are: Samuel Alderese (1906), Alfons Anderson (1913), William Anderson (1907), Charles Benzenberg (1906), Barnet Berman (1917), Frank Bloomberg (1903), Donald J. Cameron (1910), Frank Carbone (1914), William Chisholm (1917), Howard C. Crosby (1917), Robert Cubbon (1913), Joseph De Polo (1907), Fred Foth (1900), Louis Garely (1912), Samuel Gittleman (1910), James P. Golden (1907), Archie D. Goold (1907), Matodius Gronroos (1909), Edward Herbst (1910), Edward Hille (1915), Samuel Klebanoff (1910), Sevrin E. Leire (1910),

Elias Levine (1910), Ernest Mattson (1905), John McDonald (1907), John C. Noonan (1910), John W. Norrgard (1917), Alfonso Notto (1910), Giuseppe Raus (1909), Matthiu Romer (1916), Samuel Rosen (1909), David Rosenberg (1916), Angelo D. Spinelli (1910), Otto Vollmer (1909), and Samuel Zipperman (1912).

Officers of Local 366 and several members of the New York Council Staff were present at the 50th Anniversary dinner-dance. They are, left to right: Bernard T. Imarata, Business Representa-

tive for Local 366; Peter J. Brennan, President of the Building and Construction Trades Council of Greater New York; James Viggiano, Assistant to the President of the New York District Council; Edward A. Bjork, Secretary-Treasurer of the New York District Council; Louis Schumack, Assistant to the President of the New District Council, and Director of Apprenticeship Training Program; Conrad F. Olsen, First Vice President of the New York District Council; and George C. Hammer, Secretary-Treasurer of Local 366.

(6) BUFFALO, N.Y.—Local 9 recently honored 83 “old timers” with a party in Carpenters Hall. Service pins were presented by General Secretary Richard E. Livingston. Herman F. (Buddy) Bodewes, president of the Buffalo District Council, was Master of Ceremonies for the event. General Secretary Livingston was presented a 25-year service pin by Business Agent Herman J. Bodewes. The following members, listed alphabetically by years of service, were awarded pins:

25-30 YEARS:

Alois Albrecht, Oscar Anderson, John E. Bigelow, James Billings, Thomas Bosa, Emeric Boutin, John Braem, Anthony Brown, Thomas Campofelice, Joseph Dozoretz, Henry Fronczak, George Gardner, Carl Herrmann, Ralph Holts, Joseph Lanteigne, Benjamin Leising, James Lema, Joseph Lippert, Harry Livingston, Joslin McCabe, Samuel Mittello, Raymond Miller, James O'Connor, Floyd Olmsted, Anthony Paolini, Earl Remington, Stanley Rice, Tovio Salo, Victor Saunders, S. Scarpello, Joseph Stack, Jack Sturges, Anthony Taberski, Joseph Treger, S. Trzepakowski, Cosimo Valvo, Carl Visciano, Joseph Weiser, Clarence Wrighter.

30-35 YEARS:

Albert Acker, Walter Bochenski, Joseph Boncore, Harold Daley, Edward Dommer, Raymond Doster, Richard Graesser, Emil Hirschberg, Wilson Kilvington, John Klein, Dominic Lombardi, William Mitchell, Edwin O. Nelson, Edward Nowicki, Anthony Queeno, T. Ricciordelli, Asa Wilsey.

35-40 YEARS:

Arnold Anderson, Mason Cave, Arthur Hanssel, Joseph Healy.

40-45 YEARS:

Edward Burritt, John Campanella, Eric Liljedahl, Emil Mann, James W. McCoy, Edwin Miller, Charles Prickett, John Reger, Clarence Rawlinson, Harry Schill, Augustan Tulley, Frank Tulley.

45-50 YEARS:

Richard Banks, Sam Carson, Jr., Steward Gardner, Emmett Lynch, John Simoneit, Chester Widenor.

50-65 YEARS:

Oscar Blouch, John McMahon, Carl Plummer, Willard Ryckman, Benjamin Simmons, Frank Wolf.



25-30 YEARS



30-35 YEARS



35-40 YEARS



40-45 YEARS



45-50-YEAR MEMBERS



50-65 YEARS

25-Year Members Awarded Pins by Local 1594 at Banquet Dance

WAUSAU, WISCONSIN—Local 1594, Midwestern Millment District Council, awarded pins to its 25-year members at a banquet and dance.

General Representative Ray Zimick presented a total of 47 pins to the following members: Joe Bartels, Anton Berna, Levy Brandt, Harold Dehnell, Ray Dehnell, Hugo Froehlich, Edwin Fromm, Barney Glasel, Ray Goetsch, George Hafeman, Art Hanneman, Anton Heil, Gregory Heil, Henry Hoertsch, Edwing Jaecks, George Jehn, Russell Jones, Louie Knapp, Albert Kostka, Ed Kroeplin, Wm. Kroeplin, Rienhard Korhn, Anthony

Marvin, Louie Miller, Florian Pergolski, Wm. Petterson, Ray Pias, Ben Raddatz, Ed Remmel, Lawrence Ringle, Clarence Rochow, Henry Salzman, Lawrence Schneider, Arno Schroeder, Victor Schuster, Walter Sporisky, Robert Steckbauer, Ray Steckling, Ray Strasser, Herbert Strassman, Herbert Sulzer, Harold Thirsten, Arthur Tritten, Robert Warosh, Wilbur Zastrow, Ray Zimick, and Rufus Zimmerman.

Members eligible for 25-year membership pins but not present were: George Brandemuehl, Wesley Dake, John Dobberstein, John Fraaza, Wilbur Gossage,

Herbert Grasnack, Leonard Koskey, Sam Molinare, Leonard Olson, Ernest Preuss, Ralph Smith, Walter Sulzer, Ralph Tidd, Emil Warnke, Elmer Weiland, Helmuth Wendorf, and Lawrence Westphal.

The guest speaker at the banquet was Mr. John Schmitt, President of the Wisconsin State AFL-CIO.

General Representative Ray Zimick also made some brief remarks to the members, and expressed thanks to Brother Harold Thirsten who has served Local 1594 as an officer and committee member since 1937.

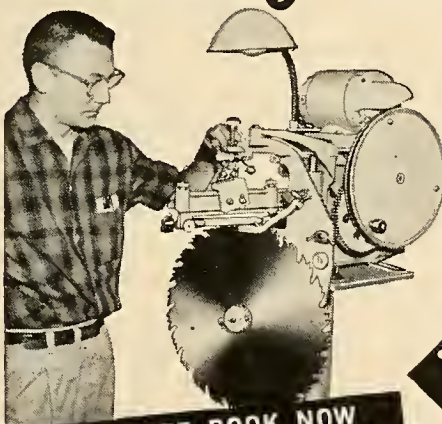


General Representative Ray Zimick, left, is pictured presenting Harold Thirsten of Local 1594 with a 30-year pin.



Forty-seven members were present to receive their 25-year service pins at the recent banquet and dance held by Local 1594.

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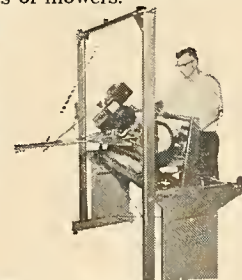
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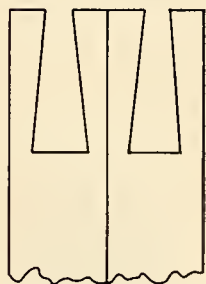
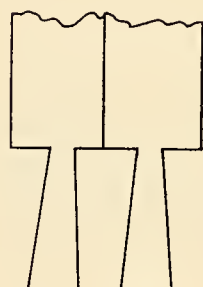
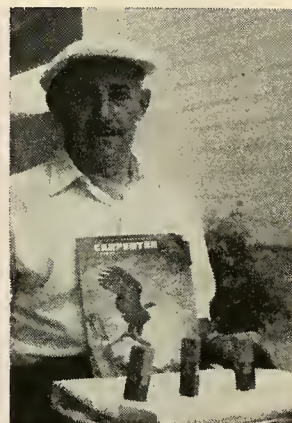
ARE DOVE TAILS ON FOUR SIDES POSSIBLE?

Many Members Offer Puzzle Solutions

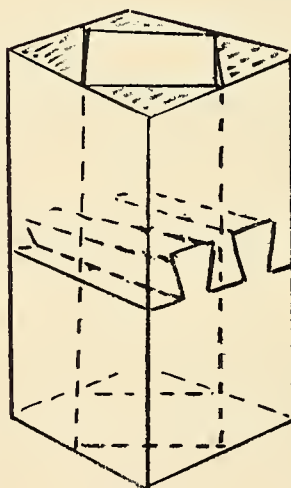
On Page 23 of the July issue of *The CARPENTER*, beneath the "Home Study Course," we presented a brain teaser sent to us by Stan Horridge of Local 18, Hamilton, Ontario. The question: Is it possible to join two blocks of wood by dovetailing, with dovetails showing on all four sides (as in the small picture at left)?

Scores of readers said yes and wrote to tell us how. Some sent diagrams, and several actually sent in completed dovetail joints. Max Perl of Local 2682, New York, sent us the picture of himself at right with three dovetails which he says he constructed in 1923 . . . which goes to show how long this puzzle has been around.

Below, we present Brother Horridge's solution to the brain teaser. Is this the way you figured it? — The EDITOR



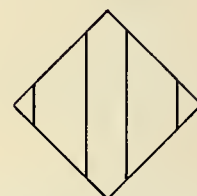
1. As shown above, you produce a double dovetail joint (or you laminate two single dovetails parallel) to produce a four-sided square stock. Insert the dovetails as you would in any simple dovetail joining.



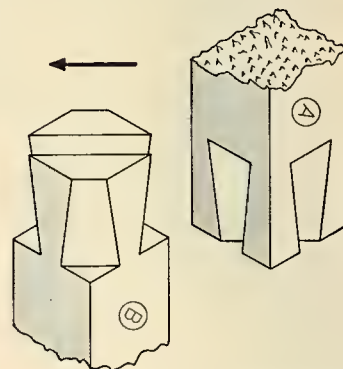
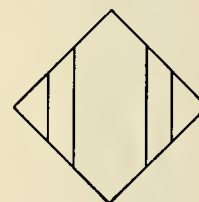
2. Then you cut the joined block as indicated above, cutting away wood from the center points of all four sides in straight downward cuts so that you once again have a four-sided square block.

Only this time, however, you have cut through the dovetails at angles, so that they appear to be coming from all four sides.

3. You are left with apparent dovetails which are angular cuts like those shown in the illustration at lower right.



End views of the dovetails after angle cuttings.



HOME STUDY COURSE

Answers to Questions on Page 29

1. The curb height is 6". (Basement Plan; Sheet 1 and Section C-C; Sheet 5).
2. The concrete curb extends up from the lower garage level to the entrance and warps around to the upper garage level. It protrudes one foot from the wall at a 6" height from the ramp floors and slopes $\frac{1}{8}$ " toward the ramp floors with all corners rounded slightly. (Section C-C; Sheet 5).
3. Angle guard rails are placed at the piers on both sides. (Section C-C; Sheet 5).
4. Five angle guard rails are required. (Section C-C; Sheet 5).
5. The guard rails are to be 4" x 4" x $\frac{1}{4}$ " angle iron 4' 6" in length, with three $\frac{1}{2}$ " anchor bolts welded to the inside L for setting them in the concrete pour. The angle rails shall be hot dipped galvanized after fabrication. (Specifications; Miscellaneous Iron and Steel and Section C-C; Sheet 5).
6. The rails that are to be installed by this contractor are to be furnished by others. The materials are to be provided in ample time for setting in place prior to pouring the concrete. (Specifications; Concrete Work).
7. The overall height shall be 3'-0" measured vertically from the finished floor slab. (Section C-C; Sheet 5).
8. Garage ramps are to be surfaced with $\frac{1}{4}$ pound of Silicon Carbide—1436 mesh, per square foot, troweled to a rough surface with a steel trowel held flat. (Specifications; Concrete Work and Section C-C; Sheet 5).
9. A 7'-0" clear distance is required from the finished floor slab to the beam bottom. This distance is measured at right angles to the finished floor slab. (Section C-C; Sheet 5).
10. There are two partitions in the southwest corner of the Second Floor Office which are to be omitted from the Third Floor Office Plan. (Second and Third Floor Plans; Sheet 1).
11. The interior finish schedule can be found on Sheet 2.
12. Hollow core doors shall be Peterson, Mengel, Rezo, Roddis, or approved equals. Cores shall be of fiber or wood, of lattice or grid construction, as approved by the Architect. Adequate lock and hinge blocks shall be placed in the cores. (Specifications; Finish Carpentry and Millwork).
13. Door louvers shall be of solid birch, readily removable for repairs and sized as indicated on the door schedule. (Door Schedule; Sheet 2 and Specifications; Finish Carpentry and Millwork).
14. Steel windows shall be intermediate projected type and shall be of an approved manufacture. The sizes and venting shall be as shown on the window schedule. (Specifications; Steel Windows and Window Schedule; Sheet 2).
15. All windows on the south, east,

and west elevations are to be clear E or F fire windows with clear wire glass, except where noted to be obscure wire glass. Steel windows which are not noted by the above shall be glazed with B quality double strength glass, set with glazing clips and face puttied with steel sash putty. (Specifications; Glass and Glazing and Window Schedule; Sheet 2).

16. The windows are to be continuously and thoroughly gun caulked with an approved caulking compound before the painters start their work. (Specifications; Steel Windows).

17. The designation of doors on the floor plan is by a circled letter; the designation of windows on the Floor Plan is by a circled number. Sizing and specification are described in detail on the door schedule and window detail. (Floor Plans; Sheets 1 and 2 and Door Schedule and Window Schedule; Sheet 2).

18. The overall dimensions are 17'-6" x 17'-8". (Roof Plan; Sheets 2 and 9).

19. The concrete slab is reinforced with $\frac{3}{8}$ " rebars spaced 10" on center each way. (Top Section 1006; Sheet 10).

20. Slab thickness is 3 $\frac{1}{2}$ ". (Penthouse Roof Plan; Sheet 9 and Top Section 1006; Sheet 10).

21. The floor must be formed to provide for a 4" slope on the 17'-6" dimension toward the 2" down spout (d.s.). (Penthouse Roof Plan; Sheet 9).

22. The concrete to be used shall be light weight concrete, 2000 pounds P.S.I. at 29 days, $\frac{3}{4}$ " maximum aggregate, according to the A.S.T.M. standards. (Specifications; Concrete Work).

23. 4" x 8"—#12 x #12 wire mesh is to be placed in the slab over the entire area. (Roof Plan; Sheet 9).

24. d=9.0", d'=8.0", t=3.5". (Typical Rib Section and Rib Tables; Sheet 9).

25. Rib Nos. R-1, R-2, R-3, and R-4 show a spacing of 33.625" (33 $\frac{5}{8}$ ") O.C. (Section Through Floor Ribs and Rib Table; Sheet 9).

26. The O.C. is not the same. Ribs R-10 and R-11 are spaced at 26.625". (26 $\frac{5}{8}$ ") O.C. All other ribs are spaced at 33.625". (Rib Table; Sheet 9).

27. A $\frac{1}{2}$ " rebar set continuously along the length of the rib beside a $\frac{3}{4}$ " rebar at the top plus a $\frac{7}{8}$ " rebar set along the same line 1 $\frac{1}{2}$ " from the bottom of the rib. Straight bars are used. (Typical Rib Section and Rib Table; Sheet 9).

28. The wire mesh is placed over the rebars with a clearance of 1" \pm $\frac{1}{4}$ " from the underside of slab over the entire area where ribs are found. (Typical Rib Section and Roof Plan; Sheet 9).

29. Beam B-4 has dimensions: b=16", d=16". (Beam Table and B-1—B-12 Typical Section; Sheet 9).

30. 16'—6". (Fourth Floor Plan; Sheet 9).

31. They identify the location, number, size and shape of the reinforcing steel that is to be placed in the beams. (Beam Table B-1 — B-12 Typical Section; Sheet 9).


32. 1". The notes under the beam table show that the minimum clear distance for round bars is the diameter of round bars or 1 $\frac{1}{2}$ times the side dimension of square bars. Since all reinforcing steel in beam B-1 is 1" round bars, then all clearance will be 1". Clear distances for reinforcing steel of other beams could be determined in the same manner.

33. Three 1" round rebars. Note that the typical beam section shows the number IV in the center (and bottom) of the beam. Using the beam table opposite beam B-2 and in column IV yields the desired answer. (Beam Table and B-1 — B-12 Typical Section; Sheet 9).

34. 8". The low points is 145'-9". The high point is 146'-9". The roof indicates a slope of 8" toward the 4" down spout at the northwest corner. (Roof Plan; Sheet 2 and Roof Plan; Sheet 9).

35. 3 $\frac{1}{2}$ ". See dimension "t". (Rib Table and Section Through Ribs; Sheet 9).

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Morris, Tom
Nesvog, Hans
Pitcher, Leonard
Rosand, Marvin

Killed in Action, Viet Nam, April 30, 1967
Donald P. Lindsley, L.U. 155, Plainfield, N. J.

— LAKELAND NEWS —

Members who visited the Home during June:

D. W. Pfeffer, L.U. 413, Charlisle, Ind.
G. A. Johanson, L.U. 488, New Port Richey, Fla.

Ray A. Johnson, L.U. 1, Chicago, Ill.
Oscar Uber, L.U. 311, Joplin, Mo.
Samuel Offritt, L.U. 337, Louisville, Ky.
August Darnhus, L.U. 1752, Ontario, Calif.

C. E. Brockway, National Headquarters, Washington, D. C.

Walter E. Goddard, L.U. 665, Amarillo, Texas

Herbert Annhammer, L. U. 1784, Arlington Heights, Ill.

Rudolph J. Keller of Local Union 105, Cleveland, Ohio, arrived at the Home June 1, 1967.

Samuel H. Fleming of Local Union 1665, Alexandria, Virginia, arrived at the Home June 8, 1967.

Eric Hallstrom of Local Union 58, Chicago, Ill., arrived at the Home June 27, 1967.

James C. Wilson of Local Union 174, Joliet, Ill., passed away June 1, 1967. Brother Wilson was buried in the Home Cemetery.

Oliver G. Sellen of Local Union 15 Hackensack, N. J., passed away June 12, 1967. Burial was at Paramus, N. J.

Samuel Samuelsen of Local Union 366, New York, N. Y., passed away June 12, 1967. Burial was in New York.

M. B. Coone of Local Union 198, Dallas, Texas, passed away June 20, 1967 and was buried in the Home Cemetery.

Rudolph J. Keller of Local Union 105, Cleveland, Ohio, withdrew from the Home June 2, 1967.

Frank Miller, L. U. 1509, Hollywood, Fla.

E. T. Miller, L.U. 993, Miami, Fla.

William Blesse, L.U. 4, Davenport, Iowa
Walter Webb, L.U. 2119, St. Louis, Mo.

Raymond Johnson, L.U. 1403, Watertown, Wis.

W. N. Mitcham, L.U. 1683, El Dorado, Ark.

Leonard Larson, L.U. 58, Port Charlotte, Fla.

Michael Kammer, L.U. 87, St. Paul, Minn.

Alfred J. Bonnin, L.U. 1400, Culver City, Calif.

Dean Lewis, L.U. 1765, Orlando, Fla.

Earl Tinney, L.U. 1685, Titusville, Fla.

Kansas State Council Elects Officers



HAYS, KANS.—Officers of the Kansas State Council of Carpenters who were elected at the State Council convention in Hays, in April are pictured, left to right, front row: Morris Eastland, president; Alvin Schubert, board member; Charles V. Crissman, board member; Charles M. Miller, secretary-treasurer and joint representative. Back row, left to right: Ed Musel, Jr., board member; William Hastings, board member; Lloyd Jenkins, vice president; Alva Grimes, board member; and Oliver Weber, board member.

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IN CONCLUSION

M. A. HUTCHESON, *General President*



Labor Should Pool Its Bargaining Skills To Bring Down Medical and Hospital Costs

A CENTURY ago American workers learned that banded together they could become a force to be reckoned with. Through the process we call collective bargaining they have managed to achieve decent wages, safe working conditions, and a degree of dignity unknown to workers in other parts of the world. The exploitations, the sweatshops, and all their attendant evils were wiped out by the collective bargaining process.

It seems to me that the time has arrived for organized labor to apply the collective bargaining process to a matter which is posing serious problems for millions of families. I am referring to the sky-rocketing costs of medical care.

Medical costs as a whole increased 42% in the past ten years. While the consumer price index was climbing 19%, hospital charges, by comparison, increased approximately 90%. The cost of drugs spiraled upward at a fantastic rate. Experts foresee a day when hospital rates will be as high as \$75 per day in the not too distant future.

I cannot pose as any expert in the field of medical care, but it seems to me that the time has come for organized labor, which accounts for the vast bulk of all medical expenditures through its negotiated health and welfare plans, to have some say in the management of the various facets of health care.

I was intrigued by an article in the July '67 issue

of THE CARPENTER which told about the formation of the California Council for Health Plan Alternatives. Union members in California came to realize that they were responsible through their health and welfare plans for \$700 million a year spent for health services. Despite this vast expenditure, they had little or no say in the quality or extent of the services. Consequently, they set up the Council to study the whole health care field with the hope of developing alternatives capable of holding costs to a minimum.

Some increases in hospital costs are inevitable, because more sophisticated equipment, requiring highly trained technicians, is being developed year by year. At the same time that the costs per day of hospital care is increasing, the days spent in the hospital per patient is going down because of the new technical developments.

The only point I make is that organized labor, because of its tremendous purchasing power in the field of health services, is in a position to bargain collectively for the best possible kinds of programs.

Over the years labor leaders have developed negotiating skills second to none, and coupling these skills with the hundreds of millions of dollars union health and welfare plans pump into the medical care field annually offers real hope that the sky-rocketing trend of health care costs can be held to a minimum, if not actually reversed.

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Then it happened. Unusually dry weather conditions across the country and for the first time in a decade, the number of fires and amount of fire damage jumped. Please do your part. Whenever you are outdoors, be very, very careful with all matches, fires and smokes. Don't help turn a living forest into a No Man's Land.



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Official Publication of the
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

THE CARPENTER

FOUNDED 1881

SEPTEMBER, 1967



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Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

PLEASE KEEP *THE CARPENTER* ADVISED OF YOUR CHANGE OF ADDRESS

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THE CARPENTER



VOLUME LXXXVI

No. 9

SEPTEMBER, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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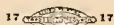
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Printed in U. S. A.

THE COVER

Six views of The Carpenters Home at Lakeland, Florida, are shown on our front cover this month. They are taken from a series of postcards recently prepared for the Home by the printers of *The Carpenter*.

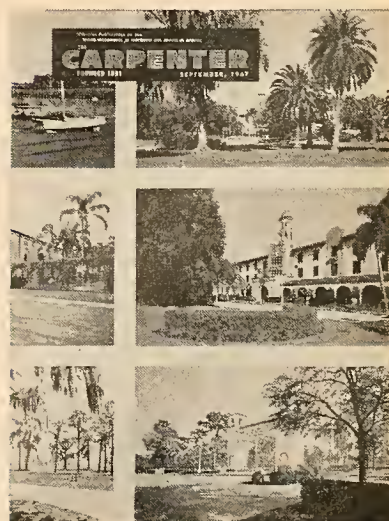
At the top of the cover is a distant view of the main building, framed by the many palm trees which enhance the beauty of the grounds.

Immediately below this picture is a closer view of the same structure.

At the bottom of the front cover is the imposing main gate, of Moorish design.

From the top of the fold, the pictures show the Home's adjacent lake with sail boats tied to their moorings, (2) the auditorium wing and (3) a view of the quiet park near the golf course. The trees of the broad retirement facility are festooned with Spanish moss. Orange groves add color to the setting and keep the food supply rooms stocked with fresh fruit.

The Carpenters Home is one of the oldest and most famous of the retirement facilities created by labor unions for its senior members. The Home is a self-contained world of its own where unregimented care is provided in an atmosphere of peace and tranquility.





the union member: profile and attitudes

■ What do union members consider the major problems facing America today?

How would union members vote if the Presidential election was held this month?

How many union members participate in the affairs of their local unions?

The AFL-CIO's Committee on Political Education wanted answers to these and other questions, and it arranged for a careful, scientific survey to be made by a professional pollster, John Kraft, and his skilled staff.

The poll was conducted, early this year, among a cross-section of 1,700 union members, representing 12 separate international unions—industrial craft, and service. An accurate age, sex, regional and racial sampling was taken, and the data was carefully correlated.

Those interviewed did not know the poll was just of union members or who sponsored the poll. COPE was determined to get a true picture of union-member attitudes.

When the final Kraft report was issued recently, this general profile of the American trade unionist emerged:

- 32 percent of union families are in the \$5,000 to \$7,500 a year income range (figures embrace total family income of the union member, thus including in many cases the working wife of a member and/or working offspring);

- 46 percent are in the \$7,500 to \$15,000 a year income range;

- 25 percent of union members are less than 30 years old;

- nearly 50 percent are less than 40 years old;

- nearly 50 percent of all members now live in suburbs;

- nearly 75 percent of members under 40 live in suburbs;

- about 20 percent of union members are women;

- about 13 percent of union members are Negro and 4 percent are Mexican, Oriental or other minority;

- 25 percent of present members have belonged to their union for 5 years or less;

- 54 percent have belonged to their union for 10 years or more;

- 58 percent identify themselves as Democrats, 16 percent as Republicans, 17 percent as independents and 9 percent are not sure.

When union members were asked their choice for President, they declared themselves emphatically for the reelection of Lyndon Johnson against any GOP contender. For example, the President would defeat former Vice-President Richard Nixon 55-22, Michigan Governor George Romney 46-30, California Governor Ronald Reagan 60-16 and New York Governor Nelson Rockefeller 55-20.

When members were asked how they voted in the presidential election of 1964, they responded Johnson over former Senator Barry Goldwater by 60-12. Asked how they would vote today if the same two were paired, members declared 56-14 for Johnson, a remarkably slight slippage given the President's length of time in office and the momentous events of his tenure.

Members were queried on the major national issues of recent years as to their degree of support or opposi-

tion. From medicare to pollution control, they backed by huge margins the achievements and aims of the Administration and projected improvements in most progressive programs already on the books (see chart).

The strongest support for AFL-CIO positions on almost all major issues occurred among women members.

In his polling, Kraft found most union members—64 percent of them—quickly referred to their membership when asked to list affiliations with various public, private, church or job-related organizations. All of those sampled answered affirmatively when asked directly if they are union members.

Yet though their status as members is clearly in the forefront of the consciousness, this is no guarantee of member participation. Nor does it assure that the member is always listening when the union speaks. These facts became apparent when Kraft asked a related question about attendance at meetings and attention paid to union publications.

The poll revealed that about 20 percent of members reported attending almost every local union meeting—a surprisingly high figure—and that an additional 14 percent attend “quite frequently.” However, some 36 percent attend “rarely.” Members under 30 years of age rate highest in regular attendance, while this age group also has the largest percentage attending meetings only rarely.

Some 63 percent of all members answered that they read their union publications “a lot.” The highest readership was among members 50 years and older, 77 percent of whom answered they pay a lot of attention to their union publications.

The entire area of communications emerged as one of the most interesting sections of the poll. For, though members by and large read their union journals, they appear to rely generally on television, daily papers and magazines—in that order—as their most trusted sources of information.

Forty-seven percent responded that TV is their most reliable source (small wonder—the poll found that 58 percent of members spend 10 or more hours per week in front of the tube); 31 percent look to the daily newspapers and about 9 percent to weekly news magazines. Radio ran a poor fourth; only 6 percent of members consider it the most reliable information source.

The Kraft poll on the whole is encouraging. It indicates that the policy positions adopted by the AFL-CIO convention accurately reflect the feelings of union membership, with the single exception of open occupancy housing. This has 43 percent overall support and 48 percent support among members under 30.

Yet there are warning signals. Where support appears least strong generally is among younger members and more and more the trade union movement is becoming a younger movement.

While two-thirds of members over 30, for example,

said they pay a lot of attention to their union publications, only half of those under 30 do.

Though members under 30 were more emphatic in believing their union should take a stand on important issues, they responded generally in lower percentages in supporting their union's positions.

In summary, the Kraft poll indicated that trade unions generally reflect the wishes of their members. It indicates, too, the challenges which face unions and union members in the years ahead.

HOW MEMBERS VIEW THE ISSUES

Following is the degree of union member support, expressed in percentages, on some of the major issues of today:

	Total	Age Group		
		Under 30	30-49	50 and Over
Expanding Medicare				
Agree	74%	70%	75%	78%
Disagree	13	15	14	9
Not Sure	13	15	11	13
Water Pollution Control				
Agree	94%	98%	94%	91%
Disagree	2	—	3	3
Not Sure	4	2	3	6
Truth in Lending				
Agree	91%	93%	91%	88%
Disagree	4	4	5	4
Not Sure	5	3	4	8
Repeal Section 14(b)				
Agree	54%	55%	55%	53%
Disagree	23	25	24	20
Not Sure	23	20	21	27
Air Pollution Control				
Agree	91%	95%	89%	89%
Disagree	4	3	6	4
Not Sure	5	2	5	7
Improved Workmen's Compensation				
Agree	76%	77%	78%	73%
Disagree	11	15	10	8
Not Sure	13	8	12	19
Truth in Packaging				
Agree	91%	92%	93%	89%
Disagree	3	2	3	3
Not Sure	6	6	4	8
Higher Minimum Wage				
Agree	71%	72%	73%	67%
Disagree	21	23	20	20
Not Sure	8	5	7	13
Federal Aid to Education				
Agree	67%	71%	70%	61%
Disagree	20	19	21	21
Not Sure	13	10	9	18
Open Housing				
Agree	43%	48%	41%	39%
Disagree	46	48	48	43
Not Sure	11	4	11	18

WASHINGTON



ROUNDUP

SILVER MINES TO REOPEN—Years ago, when the price of silver was \$1.29 an ounce, many mines were closed because the silver was located too deep for mining operations to be profitable. But, now that the price has gone up, Washington hears of plans being made to reopen many of these shafts. The silver from these mines may do much to provide more of the precious metal now being used in ever-increasing quantities for research, jewelry and dental materials.

DEFENSE SURPLUS—Yes, the Department of Defense does have too much of something—wooden 105mm ammunition boxes. The producer, Baxter Lumber Co. of Centerville, Iowa, has reduced its work force on the boxes from 163 men to 53, but the company expects business to resume in the fall.

A CONGRESSIONAL INVESTIGATION is about to get under way into the dangers of defective X-ray machines, television tubes and other radioactive products. Representative John Moss (D.-Calif.) started the probe after a General Electric announcement that 90,000 of their color TV sets were sending out an excessive amount of radiation in a downward pattern into the floor. Moss claims that GE should recall the sets for repair and that the U.S. Public Health Service underestimated the danger of such radiation.

RIISING CONSTRUCTION COSTS may be devouring Federal funds to the states for improving existing highways. The new safety standards adopted by the Bureau of Public Roads led to Federal aid to offset 90 per cent of new interstate highway costs and 50 per cent of improved primary and secondary road costs.

CONGRESSIONAL HOLIDAYS has been a subject for much debate in the otherwise unproductive 90th Congress. The leaders of both parties have agreed to a 10-day recess after Labor Day, partly to mollify objections of advocates of a House-passed but Senate-defeated measure for a 30-day August holiday.

CONGRESSIONAL RETIREMENT—One House committee has worked out a plan to let Members of Congress retire after 20 years at 80 per cent pay (about \$24,000). Present law requires 32 years of service to reach this goal.

THE NATIONAL PORTRAIT GALLERY, ignoring criticism of its choice of purchases, has announced that \$20,000 is to be spent to have color photographs taken of each member of the House and Senate for inclusion in the gallery.

SMOKEY PAYS HIS WAY—If the U.S. government is operating in the black, at least Smokey the Bear is showing a profit. Page 203 of the Federal budget notes that he has contributed over \$250,000 to the Treasury in the last 10 years in the fees paid by private promoters for the use of his picture on souvenirs, posters, etc. Smokey is protected from exploitation by a Federal law.

LOTS OF THREE-DAY WEEKENDS would be in store for us if the Congress seriously considers a proposal now before it to change most of the national holidays to Monday, eliminating the "one-day-off-in-the-middle-of-the-week problem" that occurred on the Fourth of July and Memorial Day this year. A recently introduced bill would assign the third Monday in February to Washington's Birthday, the last in May to Memorial Day, the first in July to Independence Day, the last in October to Veterans' Day (now Nov. 11) and another bill would set the fourth Monday in November as Thanksgiving.

CONSUMER HANDBOOK—This new paperback, A Guide to Federal Consumer Service, contains information on Government benefits, product standards, and points to look for in purchasing. The book was prepared with the help of the President's Committee on Consumer Interests and describes the services available to the consumer from more than 40 Federal agencies. It can be ordered for 75 cents from the Government Printing Office, Washington, D.C. 20402.

WHO WILL SERVE?

U.S. Bureau of Apprenticeship and Training Clarifies Rules for Apprentice Deferments

■ The question with an uncertain answer in many U. S. homes today is the draft eligibility of the young men of the household.

Local unions, too, ponder the armed-services availability of the young men enrolled in their apprenticeship-training programs.

On August 4, the Bureau of Apprenticeship and Training of the U. S. Department of Labor sent a bulletin to all of its field staff which updated and clarified rules and regulations governing the draft deferment of apprentices.

Eligibility

An apprentice will now be eligible for deferment consideration if:

- *He is employed under an apprenticeship program which has been accepted for the purpose of deferment by the State Director of Selective Service for the state within which the program is being operated, or by the Director of Selective Service,*

- *The registrant (apprentice) currently is meeting all of the standards and requirements of the apprenticeship program and is satisfactorily performing and progressing in his on-the-job training and related trade instruction,*

- *The apprenticeship program has been in operation at least one year, and one or more apprentices have been in training during that time in each occupation covered in such program,*

- *The apprentice is employed in a critical skill or other essential occupation as identified by the Director of Selective Service.*

It is this last requirement which is the most vital key to deferment. The determination of the criticalness and essentialness of occupations, which was previously a responsibility of the Interdepartmental Committee on Occupations and Essential Activities, is now the responsibility of the National Security Council—one of the topmost agencies in Washington directing the Viet Nam war effort.

The Director of the Selective Ser-

vice, upon advice of the National Security Council, now identifies needed professional and scientific personnel and those engaged in and preparing for critical skills and other essential occupations.

As things now stand, most carpenter and millman apprentice activities would not be considered critical or directly essential to the war effort.

Meanwhile, the Selective Service continues to grant deferments to college students in their undergraduate years.

Wirtz Statement

Secretary of Labor W. Willard Wirtz had this to say about deferments at the National Legislative Conference of the Building and Construction Trades, last June:

"You will know, some of you, that I took the position last year, a position of question about the deferment under the Selective Service Act of some apprenticeship programs. I just want to be sure that you understand my position on that. I have been opposed personally to any deferments from the Selective Service program, including college deferments.

"The sentiment of the country and the sentiment of the Congress is apparently different from that. I respect that different view. And with the Selective Service Act under consideration now and apparently based on the deferment of college students, I shall be the strongest to insist in every way at my command that those boys who are getting their education in the school of hard knocks, as well as in college, get similar treatment.

"And that means, as far as I am concerned, the apprenticeship program, and it means the other job training program. I hope for as much democratization of that process as possible."

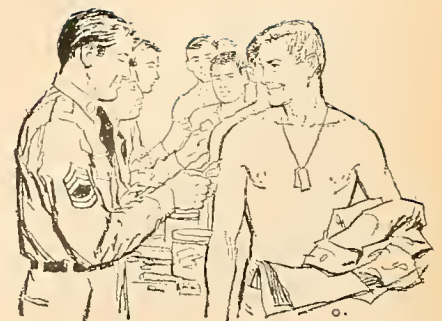
If the war effort should become more intensified, the requirements for deferment might be changed. But, at the present time, apprenticeship deferments are very limited.



Who Will Serve In the Armed Forces?



Who Will Serve In Essential Civilian Jobs?



*Of Interest
To Our
Industrial
Locals*

**Union label program
under review; new
union label application
in the near future
form expected**

INDUSTRY AGREEMENT SURVEYS, REGIONAL CONFERENCES AID INDUSTRIAL MEMBERS

The Industrial Conference of the 29th General Convention of the Brotherhood and the Regional Industrial Conferences which have been held since the convention have suggested that THE CARPENTER contain a section dealing with the United Brotherhood's industrial activities. This article is a start toward fulfilling these suggestions.

We hope through these monthly articles to offer not only collective bargaining developments and information of special interest to industrial members, but also to offer a discussion of the problems concerning industrial activity in general. In this first article, we feel, it is advisable to discuss the background and general nature, as well as the goals of the Brotherhood, as they relate to the industrial segment of the Wood Products Industry.

During the last two decades the collective bargaining problems of our industrial membership have become more complex and broader in scope than ever before. The change from custom work to production

work, the changes and substitutions of materials, the changes in production methods and techniques, the improvement in transportation and the development of new products utilizing new resources, which in turn bring about new plant locations, are only some of the additional basic changes which have brought into play new and different economic factors and collective bargaining problems for our Industrial membership.

These factors further aggravate some of the basic problems facing our industrial membership which can be enumerated as follows:

1. The differences in wages and conditions in different economic areas of the country i.e. North vs. South, Metropolitan vs. Rural.

2. The differences in wages and conditions in the various areas of the Wood Products Industry, i.e., architectural millwork vs. crates and boxes.

3. The differences in wages and conditions based upon method of manufacture, custom vs. production, and the degree of each.

4. The effect of unorganized competition.

5. The effect of foreign imports.

Recognizing these as some of our basic collective bargaining problems, we are endeavoring to develop a program to successfully cope with them. We know that these factors affect the various local areas and various industries in varying degrees. To develop a program to cope with them we must first ascertain the degree to which each of these factors affect the various local areas. To accomplish these we are doing two things: 1) compiling industry agreement surveys and 2) conducting regional industrial conferences.

The industrial agreement surveys indicate the differences contained in the negotiated agreements in different areas and will be of great help in establishing standardized job classifications and wage rates in like industries in like economic areas. The surveys are also very effective tools to use at the collective bargaining table, for from them you can establish area patterns and industry patterns and also know what the employer's competition is paying and doing.

To date we have compiled and published two such surveys, i.e. the "Custom Millwork Survey" and the "Prefab Survey." These surveys have been distributed to staff representatives, district councils and local unions which have a continuing need for them. We have kept these surveys up-to-date by issuing periodic supplements covering new and revised agreements as they are received in the General Office. The surveys are also available upon request to any local union or district council which needs them. As time permits, and as we receive copies of our negotiated agreements, we will be compiling and publishing additional agreement surveys covering such industries as the production millwork industry, the boat building industry, the furniture industry, the lumber and sawmill industry, etc.

To date we have held two regional conferences, one in Fresno, California, covering the Southwestern States and one in Chicago covering the Central States. We plan additional regional conferences in the near future.

These regional conferences give us an opportunity to discuss first hand the collective bargaining problems faced by our membership. The participants at these regional conferences are the people with the know-how in the woodworking industry. These regional conferences then give us the opportunity to recognize our problems and to apply our know-how to developing a program to cope with our problems.

We are hopeful that the participants at the regional conferences will grasp the overall picture and will begin working among themselves, developing standardized and uniform agreements in their like industries in their like economic areas; first within their local areas, then state-wide and then region-wide.

We are reviewing our union label program to make it a more effective collective bargaining tool. We have already changed the standard language of the union label clause and will in the near future have a new union label application form which will furnish the information necessary to determine the justification for issuance and use of our union label.

These are some of the things which we are doing and envisioning in our Industrial Program, and we will periodically give you further progress reports. The progress which we make in this endeavor will depend a great deal upon the cooperation we receive from all of our local unions and district councils.

Training Programs Aid Handicapped

The federal-state program for training the handicapped has helped 2 million find jobs since it was started in 1920, Vocational Rehabilitation Commissioner Mary E. Switzer said in her annual report.

During the year ending June 30, she said, 173,000 handicapped persons were rehabilitated, a raise of 12.5 per cent over the previous year. Pennsylvania, with 13,112, led the nation for the sixth consecutive year.

New CLIC Fund Drive Launched for '67-'68

Now that summer is over and Labor Day is past, the Carpenters Legislative Improvement Committee—a husky youngster born in 1966—is ready to launch its second year of work.

This month, CLIC begins its second annual fund-raising effort, urging each member of the Brotherhood to participate by contributing at least \$1 to further its vital work.

As in last year's drive, each member who contributes at least a dollar receives a CLIC button. Those who contribute \$10 or more will receive a silver lapel pin.

Receipt books have been sent to all financial secretaries, and local union officers are urged to remind their members of the fund-raising drive.

It is extremely important that the United Brotherhood be represented on a day-to-day basis in Washington.

As Samuel Gompers once stated so bluntly: Labor must support its friends and defeat its enemies.

Federal law prevents the use of union funds for political purposes. Every cent of money used by organized labor for such purposes must come from individual members on a voluntary basis.

Carpenters **MUST** be represented on Capitol Hill on matters affecting their craft. They **MUST** continue to support their friends after they are elected to office.

Realizing the importance of legislative work on Capitol Hill, the Brotherhood's General Officers, Board Members, and Representatives, in 1964, began voluntarily contributing 2% of their own earnings to start a special fund for political action. They did so because they realized the need for a strong voice to protect the members' interests in Washington.

Officers are still contributing 1½% of earnings, and representatives are kicking in 1% to CLIC.

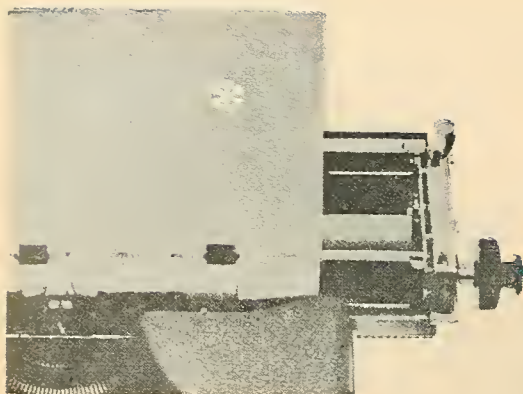
CLIC was established to extend the political influence of our Brotherhood. It is now beginning its second year of activity. Funds are needed now. Give generously when you're solicited by your local financial secretary or business agent.

CLIC Sounds

'Assembly'

Give Generously!





EDITORIALS

* **Thoughts After Labor Day**

The late Adlai Stevenson once said, "I am confident that labor, stronger today than ever before, will lead the way in the national search for the better life."

For the past 85 years and more, unions have been recognized for their continual striving on behalf of those who labor. But it takes another Labor Day, each year, to renew our dedication to this purpose.

We owe a lot to the pioneers of organized labor. They started something rolling which has snowballed into a giant international movement and brought prosperity to millions of formerly impoverished segments of the economy. Labor has come of age and is a respected powerhouse of political, social and economic energy.

Having achieved a dignified way of life for ourselves, we can now turn to doing the same for others. We all know that there are still some areas where "labor" is a virtual anathema and where outmoded, or inhuman, working conditions are the rule. These workers have our sympathy, but they need our help too. An outgrowth of labor's progress is its responsibility. Through unionism we have become not only organized workers, but increasingly productive members of society. We can turn our talents toward such social problems as air and water pollution, improved Social Security and Medicare, care for the elderly and full employment. Labor has never been and is not now a kid-gloved organization, but now the battle must be waged man-to-man. Each individual union member can do his part by contacting his Congressman, Senators and state legislators. Active participation in union meetings and activities will also open the door to progress. The labor movement is not static; its history is a story of continual innovation and creativity.

As carpenters we have something special to remember on this day. It was Peter McGuire, a carpenter in Camden, New Jersey, who founded Labor Day and dedicated it to "those who from rude nature have delved and carved all the grandeur we know." We can make good use of this legacy, but the future is only as great as our vision.

* **Construction Safety**

Accidental death and injury are striking down more citizens than any combination of diseases, and the loss in dollars to individuals and the economy has sounded the alarm to both Federal and State officials.

The construction industry has been hard hit, with an accidental death rate over three and a half times as high as industry in general. It has become apparent that an educational program in modern accident prevention techniques plus a tough job-site inspection system can reduce a large majority of on-the-job injuries and deaths.

Now pending in the House of Representatives is a Construction Safety Bill (H.R. 2567) which sets down guidelines for such a program. The Bill requires the Secretary of Labor to inspect worksites for unsafe conditions, conduct safety training classes, and work with state and local governments where construction is being performed in their jurisdictions. The last item is probably the most far-reaching, because, although the Bill is directed toward Federally-financed and assisted construction, it will contribute to uniform safety standards throughout the nation.

A strong accident-prevention program is vitally necessary. H.R. 2567 has organized labor's support and should be enacted by the 90th Congress.

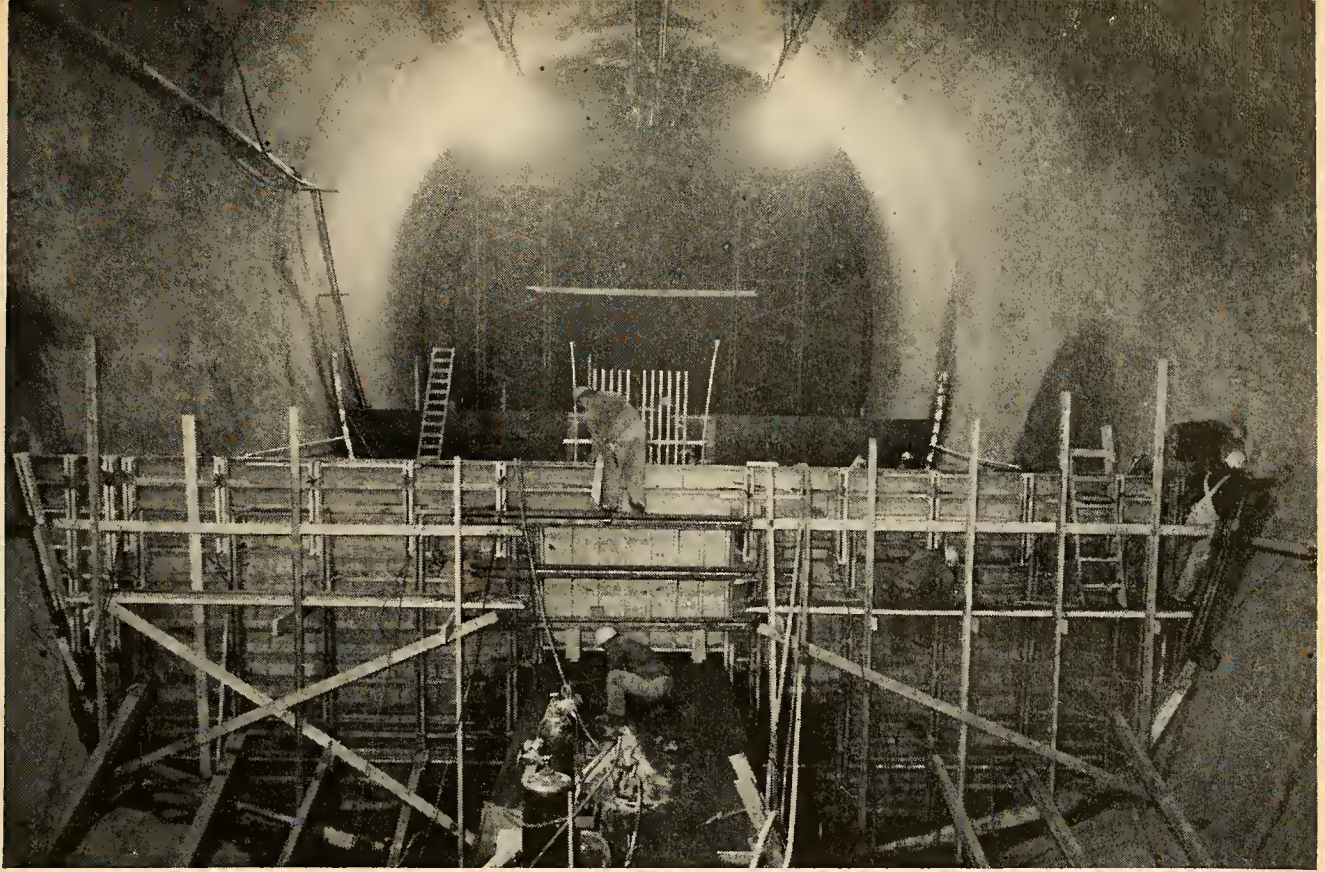
* **A Stirring Story**

The story of American labor is a vital part of American history, but often neglected and distorted in our schools and in our press. The history of American labor is a stirring story of people in their continuing struggle to achieve social and economic justice.

Although the old sweatshops are abolished, we should remind ourselves on this Labor Day of 1967 that unconquered sweatshops remain—schools which do not teach—substandard housing—unfair laws such as "14(b)"—inadequate support for the sick and the elderly—empty minds and hungry mouths in our fields and vineyards.

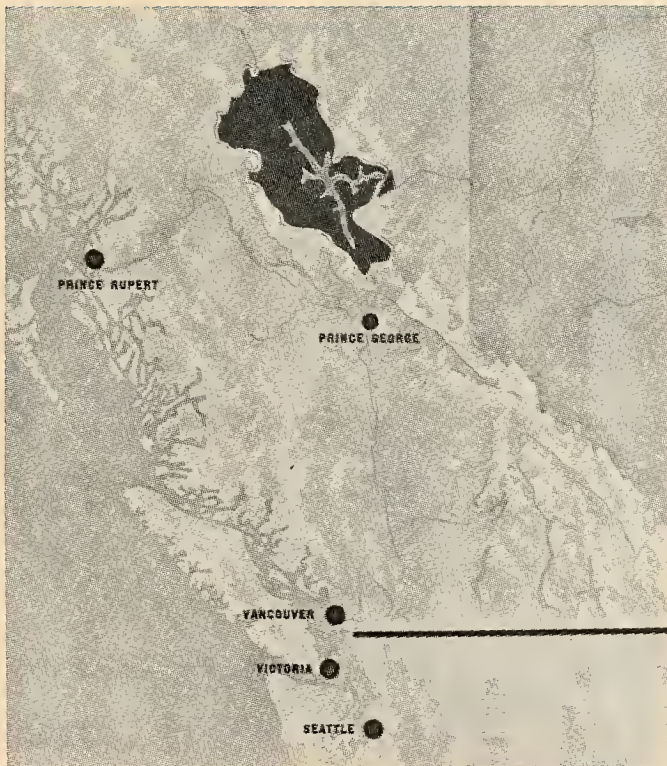
A philosopher tells us that "hope is a good breakfast, but a lean supper." Many among us have moved from the breakfast of hope to the supper of fulfillment. But too many have not yet moved to the supper table. There is room. It is time to make room at that table.

REP. RICHARD BOLLING (D. MO.)



PEACE RIVER POWER

THE PORTAGE MOUNTAIN PROJECT



Map above shows (at upper right) the extent of the Peace River reservoir area as it will appear in the 1970's. The reservoir will contain 62 million acre-feet of water and encompass more than 1,000 miles of shoreline.

■ There are currently over 500 carpenters and 50 millwrights at work on a single dam and powerhouse in British Columbia. That's a lot of men for one job, but it's also a lot of job for that many men. This is the Portage Mountain Dam and powerhouse on the Peace River in northern British Columbia, and carpenters from throughout western Canada form part of a unique labor organization, the Allied Hydro Council of British Columbia.

The carpenters compose part of a 4,000-man work force now employed in construction of the dam and powerhouse complex. When completed, the dam will be 600 feet high and 1¼ miles long. The underground powerhouse will provide 2,300,000 kilowatts of electricity for southwest British Columbia.

The Peace River Project dates back to 1956, when teams of helicopter-borne engineers and surveyors photographed, sketched and studied 84,000 square miles of north-central B.C. After three years of evaluation, the site of a new



Carpenters work on the complex forms necessary to construct one of the diversion tunnels.

hydro-power station was chosen—Portage Mountain.

The British Columbia Hydro and Power Authority began construction in April of 1962 with a preliminary river diversion system. A channel, 280 feet wide and 800 feet long, was cut around the right flank of the dam site. Three diversion tunnels were then driven on the same side of the riverbank to allow the waters to flow around the construction site and on downstream. Each of these tunnels is 48 feet in diameter, 2,500 feet long and completely concrete-lined.

When the river had been diverted into these tunnels after construction of a low cofferdam, work began on the main dam. A larger cofferdam was built just behind the first and will form part of the core of the completed dam. This second wall is 1,100 feet long and 130 feet high and was built quickly to protect the site from the spring floods which could have demolished any unprotected structures.

Since the dam is to be of earth-fill construction, rather than concrete, millions of tons of this material was needed for the project. The supply is being brought from a glacial moraine four miles away, a product of the last ice age. In order to bring this material through a cleaning plant and then to the dam without the expense of trucks, the world's largest conveyor system was constructed at a cost of 10 million dollars.

At the moraine, bulldozers with oversize blades collect the fill and push it into hoppers, from which it is carried by feeder lines to the first section of the main conveyor system. The 15,000-foot-long 66-inch-wide belt of this section carries the fill at speeds of up to 12.5 miles an hour to the cleaning plant. The conveyor delivers 12,000 tons of fill each hour to the cleaning plant.

Here, the material is stored in a series of huge surge piles. Fill is taken from these piles and sorted by size as it is cleaned. Then it

goes by the next section of conveyor to the dam site. This stage can carry 6,000 tons an hour as it empties into two giant hoppers which can fill a 100-ton truck in 30 seconds.

The completed dam will be composed of some 60 million cubic yards of this sand, gravel and rock and will be a half-mile thick at its base. The core and base of the dam will be waterproofed by a grouting process and another protective shield, a "grout curtain", will extend into the reservoir from the base. As the dam now nears completion, so too does construction of the powerhouse, for the first power must be ready to flow by October, 1968.

The powerhouse is 890 feet long, 67 feet wide and 170 feet high. It is buried in bedrock 500 feet beneath the dam on the eastern bank. The water in the reservoir will be released through a series of intakes into 10 penstocks and through 10 hydraulic turbines. When all 10 are operating at full capacity, the 310,000-horsepower generators will produce 2.3 million kilowatts, the largest single power output in the world, outside of the Soviet Union. The cost of the power will be about 4 mills per kilowatt hour and will be transmitted over a 574-mile line capable of carrying 500,000 volts.

The reservoir created behind the dam will become the largest lake in British Columbia—240 miles long with a thousand miles of shoreline and covering 680 square miles. The reservoir will be completely filled by 1975. Fifteen families will have to be relocated to escape the rising water, a small number considering the amount of land being flooded.

The dam is now more than 500 feet high, and completion is scheduled for late this year. Almost 4,000 men are working in round-the-clock shifts, seven days a week. Excavation of the powerhouse is almost completed — more than 400,000 cubic yards of rock have been taken out. The first 205-mile link in the power lines was finished last year and connected Prince George and Kelly Lake. Contracts have been awarded for the rest of the lines, and construction is now under way.

An interesting sidelight in the

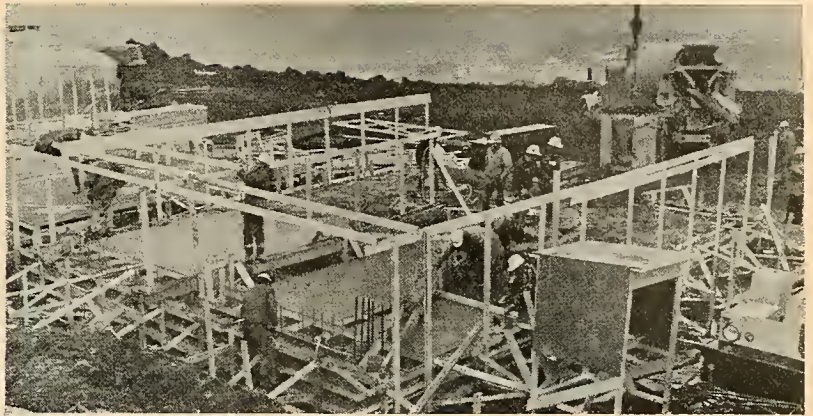
Peace River story is the unique relationship between the labor force and management on this project. During the construction of its Niagara River Project, Ontario Hydro felt that serious labor-management problems might arise from the use of hundreds of workers, dozens of local unions and new construction procedures. So the company asked the unions to form a council to settle jurisdictional disputes and to represent the workers in management relations. At first, the unions turned down the proposal, but eventually agreed that such a council would benefit the workers more than several unions working at cross-purposes.

With the success of the Niagara project in their minds, B. C. Hydro officials decided to try the same principles at the Peace River site. The unions were greatly in favor of the idea and proceeded to organize the Allied Hydro Council of British Columbia. To further simplify matters, the consortium of companies building the dam and powerhouse, Kiewit-Dawson-Johnson, organized Peace Power Constructors, Ltd. The 10-year contract agreed to by both parties in February, 1962 is believed to be the longest labor contract ever negotiated in that province.

During peak construction, in 1967 and 1968, it is estimated that the monthly payroll will amount to more than \$3 million. The Allied Council, representing 19 international and 33 local unions, should be able to handle any difficulties arising from management relations. The Brotherhood of Carpenters is a participant in the Council.

But even with the completion of the power complex at Portage Mountain, the B. C. Hydro network will not be complete. Currently under construction are three more dams along the Columbia River and its tributaries in Southeastern British Columbia. They are being built under terms of the Columbia Treaty and Protocol signed by President Johnson and Prime Minister Pearson in 1964. Since these dams would affect water flow and flood control in the northwestern United States,

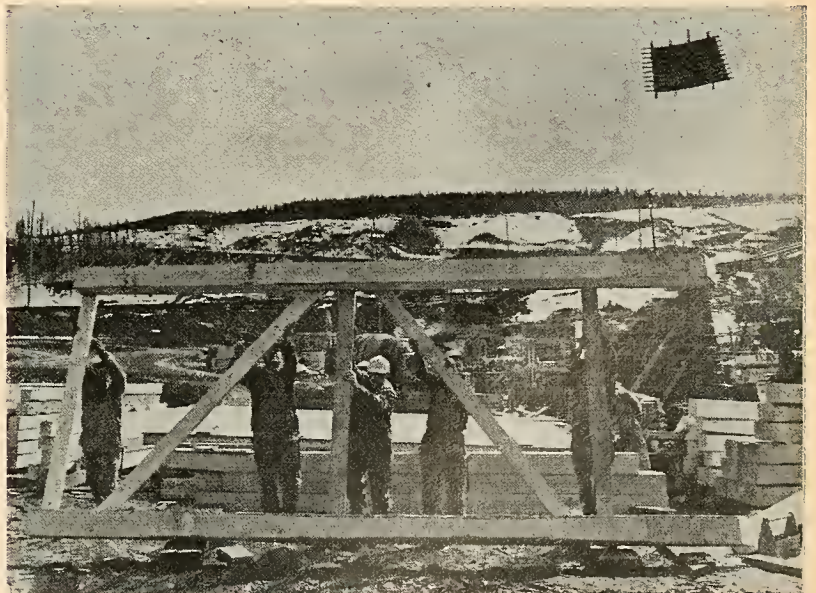
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Members of the Brotherhood hurry to weatherproof the site in the very teeth of the oncoming Canadian winter.

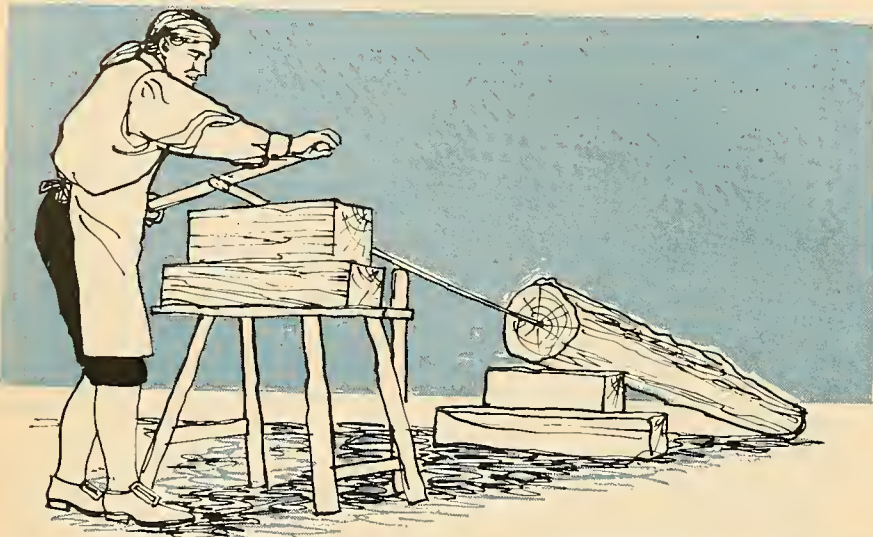


Carpenters at work in another of the diversion tunnels. The great diameter of the tunnel can be seen by comparison with the men at the top, rear.



Working in April snow, carpenters erect another portion of the massive forms at the Portage Mountain site.

The Ancient Craft of Wood Pipe Boring



An early craftsman is shown boring a hole through a log with a 15-foot long auger. This was the first step taken by workmen making a wooden water main.

■ Among the hundreds of exhibits at the recent Union Industries Show held in Phoenix, one that created a great deal of interest and excitement was the wood pipe displayed by the Central Arizona Carpenters Joint Apprenticeship Committee.

The section of wood piping used in the exhibit was excavated from the grounds of the Massachusetts General Hospital at Boston in 1965. It was part of the pipeline (ca. 1848) bearing water 20 miles from Lake Cochituate to Beacon Hill Reservoir and thence to MGH.

Pump Trees

The production of hand bored wood pipe and pump stocks (also called pump trees) is an ancient craft. Among the early uses of the wood pipe was the removal of seep-water from mines.

The wood pipe boring craft was brought to America at a very early date. The original water supply systems in many of our early cities used wood pipe made of logs from nearby forests and bored by local workmen. Boston, New York, Philadelphia, Baltimore, Washington, and Rich-

mond all utilized some hand bored wood pipe in their early water systems.

Probably one of the most complete reports still available to us concerns the water system installed in Philadelphia. During the years 1799 to 1823, nine reports were made to the Philadelphia City Council on the subject of a water supply for the city.

First Report

The first report was a letter from an engineer, B. Henry Latrobe. He proposed the following: a system in which pipes of four inch bore would run from Center Square down various streets, supplying at their extremities ranges of cross pipes of three inch bore—these pipes to lie under or near the gutters. The leader pipes would branch laterally from there to supply each house. Under his proposal the city would install the wooden mains and the users would pay for the lead supply pipes.

He estimated the amount of wooden pipe for the mains and laterals needed to supply the city at 104,000 feet and the cost at \$52,000. Latrobe

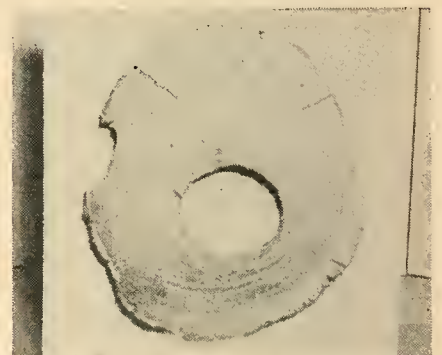
cited the cleaning and cooling of the city plus better control of fire as among the extra benefits to be gained under his proposal.

Early Prices

A report dated November 24, 1799, shows that proposals made by Samuel Briggs, Samuel Jones and Thomas Dixey to bore, counter-bore (ream) tap and hoop the logs delivered to their respective mills for eight cents per foot were accepted by the Philadelphia City Council. Later in the same report B. H. Latrobe was authorized to write proposals of contract for the delivery of white oak logs "it having been determined as the result of inquiry and investigation that under every consideration that species of wood was most preferred for pipes of conduit."

The validity of this statement is apparent in view of the fact that sections of this original wood pipe dug up in the past few years are still intact and show only minor decay after 150 years. ■

(EDITOR'S NOTE: We wish to express our thanks to Joseph W. Degen and the Massachusetts General Hospital for assistance in the preparation of this article.)



Shown above is the section of wooden piping excavated from the Massachusetts General Hospital grounds in 1965 and exhibited at the recent Union Industries Show in Phoenix.

Canadian Report

Ontario Members Begin Their Own 'CLIC'

A majority of the trade union movement across the country is cheering the leadership of the Ontario Council of the Brotherhood, which at its August convention established a political action committee.

On motion of the convention committee, the 100 delegates strongly supported a resolution to establish a Provincial Legislative Improvement Committee of Ontario.

The purpose of the committee is to provide financial and other aid to "the party which endorses and works for the legislative programs" of the Carpenters, the Canadian Labor Congress and the Ontario Federation of Labor.

The convention was addressed by William Dodge, Executive Vice-President, Canadian Labor Congress, and by David Archer, President, Ontario Federation of Labor.

The CLC spokesman told the delegates that the trade union movement is being faced with a serious threat of anti-labor legislation.

"It was announced by the federal government," he said, "that legislation will be placed before Parliament at the next sitting which, we fully expect, will sell the members of unions representing railways, the civil service, broadcasting, communications and transportation right down the river."

The time has arrived, he said, to fight the politicians right on their own ground or to be totally destroyed.

Urging action on the legislative front, Mr. Dodge said, "Nothing can prevent great gains on the political front but our own inaction."

He quoted the words of Brotherhood President M. A. Hutcheson, "Bad legislation can take away a good deal of what has been won at the bargaining table; therefore political activity assumes an importance it never had before."

The Council's answer is PLICO which will have local and provincial committees at work in education and in supporting labor-backed New Democratic Party candidates.

OFL President Archer said that the Federation will continue its fight against the abuse of injunctions in labor disputes. "This labor movement cannot exist fighting management and fighting the courts at the same time."

He told the convention that, if the government won't change the injunction legislation, then the thing to do is to change the government.

Referring to the successful fight of the Carpenters against a raid by the Quebec-based Confederation of National Trade Unions, Mr. Archer said that the CNTU has every right to come into Ontario, but if it comes in looking for a fight, it won't find the international unions in Ontario the "soft underbelly" of labor in Canada.

Bricklayers Affirm Their Support of NDP

Another Ontario Council which took a position on political action was the Bricklayers', Masons' and Plasterers' International which met in Niagara Falls a few months ago.

The Bricklayers re-affirmed their support for the New Democratic Party and pledged a token amount of \$100 to the next provincial election campaign, expected in October.

Trade union support across the country is largely responsible for the upsurge of public opinion in favor of the NDP. It is running a close race with the Conservatives to be the second largest party in Canada.

Brotherhood Is Third Largest in Canada

William Stefanovitch, Executive Board member of the UBCJ of A in Canada, said Canadian membership was 77,000, making it the third largest international union in the country.

The Ontario section represents about 30,000 members.



EXPO 67—Crowds, shown here at Habitat, continue to surpass expectations at Montreal's big fair.

Equity Taxation Called Best by CLC

The research director of the Canadian Labor Congress John Fryer agrees that the report of the Carter Commission on Taxation is right in calling for a new taxation system in Canada, based on equity and not on privilege.

Expert Sees 25-Year Lag in Housing

Housing continues to be a top priority issue in Canada. One of the country's leading authorities, Dr. Albert Rose, of the University of Toronto, says the crisis will be with us for the next 25 years.

Some parts of Canada are growing at record rates. The metropolitan area of Toronto is among the fastest growing on the continent, and this rapid growth has sent land values sky-high.

One major contractor in the area says that a single serviced lot now sells for \$12,000 to \$16,000—as much as the price of home and lot together 10 years ago.

Even the homes financed under the National Housing Act have been priced to freeze out any family with earnings under \$7,000 a year. But the average industrial wage in Canada is under the \$5,000 mark.

Anyone who can come up with an answer to high land costs and high money costs should get an award of merit.

Unfortunately the solution provided by public housing for rent to lower income groups has been barely tried in this country.

And the excellent approach in Britain of building New Towns, as they call them—self contained cities surrounding major urban areas at a distance of 40 to 50 miles—is just being talked about.

Unemployment Pay May Be Boosted

The federal government is likely to boost unemployment insurance payments before long.

The federal minister of labor told a gathering recently that current payments of \$27 to \$36 a week are woefully inadequate. That's what the Ca-

nadian Labor Congress started saying two or three years ago!

Payments may be boosted by over 50 percent from the present levels, and occupational groups now exempt from payments into the Unemployment Insurance Fund may be included.

Newspaper Guild Convention at Ottawa

The American Newspaper Guild (AFL-CIO) held its 34th annual convention in Ottawa in late July.

This was the fourth time ANG has met in Canada, the first time being back in 1938.

The Toronto unit of the Guild is the third largest on the continent.

Call for United Consumer Affairs

The Economic Council of Canada has told the government that consumer affairs responsibilities in federal departments are in a mess. The Council has made a number of specific proposals to correct the situation, particularly co-ordination of consumer affairs under one head.

The government has established a new Department of the Registrar General who will be in charge of

FULL CIRCLE—
Royal Canadian Mounted Police perform a ceremonial tattoo in a special event commemorating 100 years of Canadian confederation.



"corporate and consumer affairs."

Some wit thought that this was like asking the lion and the lamb to lie down together.

Housing Foundation Being Established

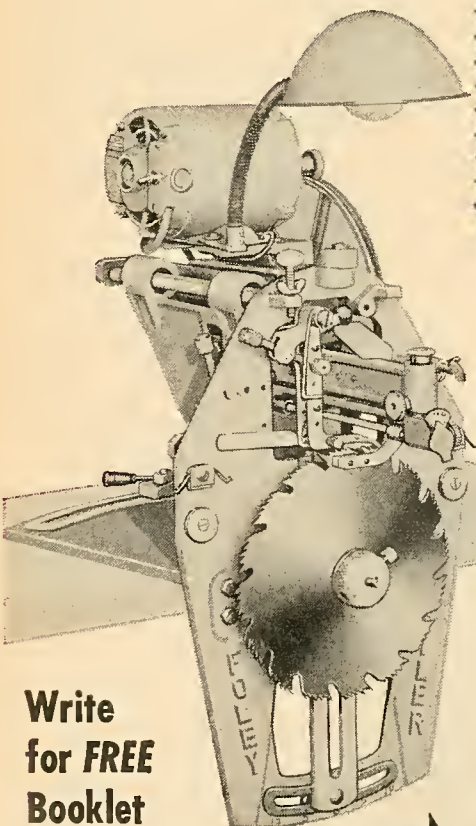
The Canadian Housing Foundation is in process of being established jointly by the Canadian Labor Congress, the Co-operative Union of Canada and the Canadian Union of Students (university).

The decision was made at a conference in Winnipeg with the view to co-ordinating and promoting co-operative

housing developments in Canada.

Canada has lagged behind other countries in the co-op housing field just as it has lagged behind in public housing. This new organization is to try to fill the gap.

Not long ago a leading spokesman from the United Housing Foundation in New York spoke to co-op and union leaders in Canada. He made a substantial impact. CHF will take time to build up to the point which UHF has reached with its new project of a \$295 million co-op city financed largely with union funds. But it is good that a start is being made.



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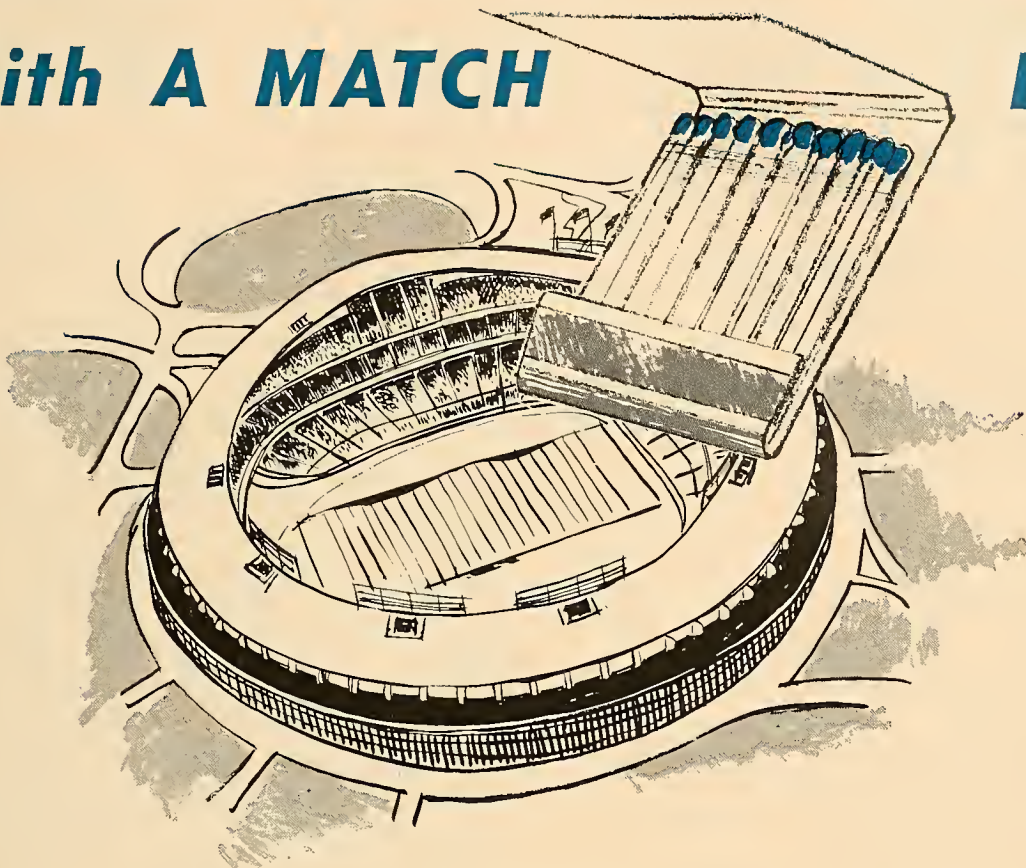
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How to Light A Football Stadium With A MATCH BOOK!



During World War II a great football stadium was the scene of a nighttime War Bond rally. To illustrate COMBINED EFFORT, the rally chairman called on every individual in the packed stadium to take out a book of matches and, when a signal was given, to light ONE MATCH. The floodlights were turned off, a bugle blew one note into the jet-black night, and the more than 30,000 people there each lit one match. The stadium was instantly lighted up AS BRIGHT AS DAY! It dramatically illustrated how many small efforts, properly coordinated, can yield astounding results!

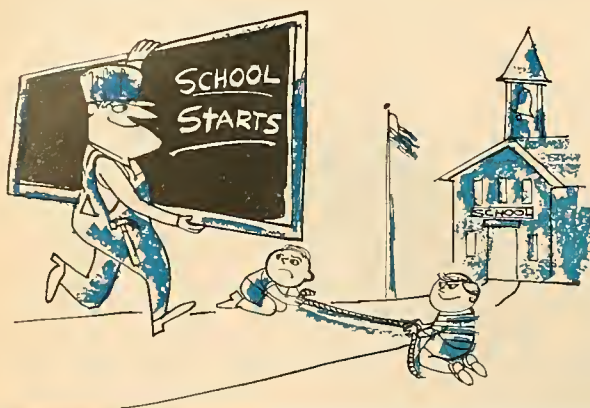
Now Another Great Cause

Today organized labor . . . and the United Brotherhood . . . are engaged in a legislative war; fighting reaction, resisting the assaults of anti-labor forces which would take away the social and economic gains we have achieved through legislation. Every day we must carry our causes to Congress. We must effectively support liberal legislators and defeat our legislative enemies as Samuel Gompers so wisely counselled. To do this requires money. We need the COORDINATED EFFORTS of all of our members. We need your voluntary contributions of money. If everyone does his or her part we, too, can achieve success; we can "light up the stadium" and illuminate the issues important to us as they come before Congress. Be GENEROUS when you are asked for a CLIC contribution by your local union's Financial Secretary or a local union committeeman named to work in behalf of CLIC. You will be wisely protecting your own interest when you do!

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1967**

CARPENTERS LEGISLATIVE IMPROVEMENT COMMITTEE



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SEND IN YOUR FAVORITES! MAIL TO: PLANE GOSSIP, 101 CONST. AVE., N. W. WASH., D. C. 20001. (SORRY, NO PAYMENT.)

Just Horseing Around

A minister was driving through the country when his motor stopped. He got out to see if he could locate the trouble. A voice behind him said, "The trouble is in the carburetor." He turned around but saw only an old horse. "I said you'd better check the carburetor," repeated the horse. Rushing to the nearest farmhouse, the minister related his experience to a farmer. "Was it an old bay horse with one flop ear?" asked the farmer. "Yes, yes, that's the one!" "Well, don't pay any attention to him," the farmer scoffed. "He don't know anything about automobiles anyway."

R U A UNION BOOSTER?



Racey Story

A bachelor is one who believes in the right to life, liberty and the happiness of pursuit.

REGISTER AND VOTE

Lifetime Favor

The absent-minded professor wrote notes to himself but often forgot what they were. One name jotted in his memo pad puzzled him for a couple of years. Finally, he wrote the man and asked if, perhaps, the professor was supposed to have done some favor for him. "You already have," wrote back the man. "I am your wife's first husband."

Mr. Pert Sez:

"It don't pay to be an 'almost-genius!' Feller in town invented a universal solvent . . . t'would dissolve anything from chewin' gum to tempered steel. Onliest trouble wuz . . . he couldn't come up with sumpin to put it in!"

GIVE A DOLLAR TO COPE

He Didn't Have A Prayer

An exasperated salesman abandoned his car in a no parking zone, left this note: "I've circled this block 20 times I have an appointment and must keep it or lose my job. Forgive us our trespasses." Upon returning he found a parking ticket and this note: "I've circled this block 20 years. If I don't give you a ticket, I'll lose my job. Lead us not into temptation."

UNIONISM STARTS WITH "U"

Some Clip Joint

A young man with one arm was getting shaved in a barber shop. The barber nicked him, and the customer winced.

The barber, searching the young man's face, said, "Haven't you been in here before?"

"No," said the young man, "I lost this arm in an automobile accident."

LOOK FOR THE UNION LABEL

Let's Talk It Over

The beautiful blonde was talking to her psychiatrist. "I'm in love with

This Month's Limerick

A Turk by the name of Haroun
Ate whisky by means of a spoon.

To one who asked why,

This Turk made reply:

"To drink is forbidden, you loon."

a wonderful man and he loves me. Both our parents agree to the marriage and we're sure we'd be happily married!" "Then I don't see where your problem lies," replied the headshrinker. "Oh, doctor," complained the blonde. "I simply don't know how to tell my husband!"

WORK SAFELY —ACCIDENTS HURT

Shear Delight

Remember the good old days when you could see a teenager go into the garage and come out with a lawnmower?

TAKE PART IN UNION AFFAIRS



Be A Big Shot!

The Englishman, with bad aim, missed his grouse. A man popped out of the hedge and complained: "I say there, chap . . . you very nearly hit my wife!" "Did I now?" replied the other. "Dreadfully sorry! Tell you what, old fellow . . . you can take a shot at mine over there!"

BE SURE IT'S UNION

Modern Man's Dilemma

Things are rough for the U.S. businessman. Every time he comes up with something new, the Russians invent it the next week and then the Japanese produce it cheaper.



LOCAL UNION NEWS

AFTER 49 YEARS

O'Connell Retires As Manager Of Chicago District Council



Daniel J. O'Connell (left), office manager for the Chicago District Council of Carpenters, retired August 1 after 49 years of service. Brother O'Connell is commended by George Vest, Jr. (center), president, and Charles A. Thompson, secretary-treasurer, of the Carpenters District Council, for his interest in the welfare of the 32,000 members of the council.

Daniel E. O'Connell, retiring office manager of the Chicago Carpenters District Council, sums up his 49 years of service with the union in these words:

"I walked into the office above Moran's saloon at 73 W. Randolph St. in 1918, sat down at the only desk in the office, and started an experience I wouldn't trade for a bale of money."

Brother O'Connell was just 16 years old when he became the first and only employee of the Chicago Carpenters District Council.

"There were 12,000 members in the district council in 1918. The pay was 80

cents an hour," O'Connell recalls. "Today, there are 32,000 members in the 47 local unions that make up the District Council. The wage scale is \$5.45 an hour, plus health and welfare, pension and the apprentice training fund."

George Vest, Jr., president of the District Council, says of O'Connell: "We will miss his quiet good cheer and all around competence. In everything he did, he worked as a colleague in the labor movement. Dan O'Connell has the respect and admiration of all 32,000 carpenters in our District Council."

Sidney Jones (second from left) receives first pension check from William Butts (third from left), secretary-treasurer of the Massachusetts Fund. Also present were Felix Conti (left), chairman and Herbert Skane (right), admnstr.



Massachusetts Boosts Pension Plan Benefits

BOSTON, MASS.—The trustees of the Massachusetts State Carpenters Pension Fund recently announced a substantial increase in the Pension benefits provided to eligible members. The new benefit is \$93, an increase of \$28 over the previous \$65 maximum.

This substantial increase has been made available to members who, in addition to meeting the original eligibility requirements, also accumulate 1,000 credited hours at the new contribution rate of 20 cents per hour.

On July 7, the first pension check for \$93 was presented to Sidney D. Jones, 65 years of age, and a member of Local 218.

Chairman F. J. Conti and Secretary-Treasurer William D. Butts represented the trustees at a ceremony commemorating the increase in benefits. In their remarks to the assembled members, they stated that the pension plan provides a substantial measure of security to all carpenters, those presently retired, as well as those who will retire in the future. This most recent benefit liberalization marks yet another important milestone in the development of the Massachusetts State Carpenters Pension Fund.

Trustees Conti and Butts pointed out that the pension fund was established on June 1, 1962. All of the improvements in the plan since its inception have been the result of the continuing efforts of the trustees, both union and management, to provide to the members the most comprehensive, actuarially sound pension plan that could be maintained within the financial limits of the fund. The fund's assets are now in excess of \$7 million. They further pointed out that those members who do not qualify for the increased normal pension may be entitled to a lower normal pension, or for a special, early retirement, or disability pension.

The trustees announced that, as part of the continuing effort to provide for a more efficient operation of the fund, and greater convenience in location and parking facilities for visiting members, the fund office has moved to new quarters at 100 Hano Street, Boston, Mass.

The office will continue to be under the supervision of Herbert R. Skane.

Attend your local union meetings regularly.
Be an active member.

Chicago Council Announces First Scholarship Winners



George Vest, Jr., president of the Chicago District Council, and Mrs. Mary Jane Copps, daughter of the late Ted Kenney, presented \$500 checks and scholarship certificates to Brenda Karen Saunders and Donald Edward Nordberg at the August 3 meeting of the Council.

CHICAGO, ILL.—Brenda Karen Saunders, 18, and Donald Edward Nordberg, 17, are the first winners of the Ted Kenney Memorial Scholarships sponsored by the Chicago District Council of Carpenters.

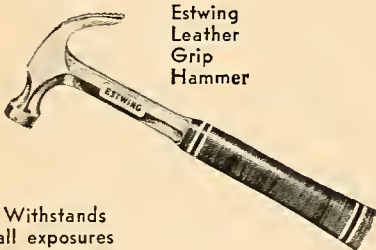
The awards are a memorial to the late Ted Kenney, who was president of the Carpenters District Council from 1951 until his death on July 10, 1966.

Miss Saunders was fourth in her June graduating class of 324 at Fenton High School, Bensenville. Her father is Paul Saunders, a member of Carpenters Local 1539. She will attend the University of Illinois.

Mr. Nordberg is a June graduate of Chicago's Bogan High School. He was second in a class of 501. He plans to study physics at Reed College, Portland, Oregon. His father is Nester H. Nordberg, a member of Carpenters Local 62.

The Ted Kenney Memorial Scholarships are open to children of members of local unions affiliated with the Chicago District Council of Carpenters. The awards are available for use at any accredited college or university in the United States. Selection of the winners was made on the basis of high school grades, score on college entrance examinations, and other tests.

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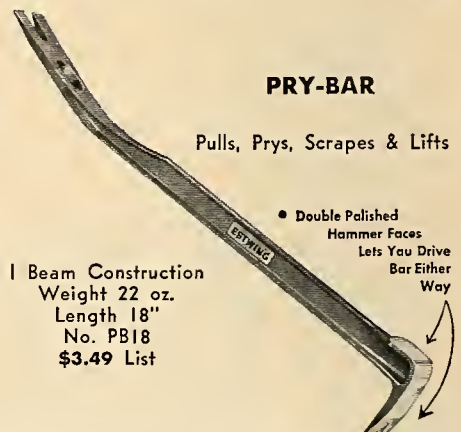
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SEABEES Thank Brotherhood for Support



M. A. Hutcheson (2nd from right), General President of the Brotherhood, holds a Silver Seabee presented to him by Captain Nelson R. Anderson, CEA, USN (left), and Ronald E. Groat (2nd from left), Labor Relations Advisor at NAVFAC. Looking on at right is Finlay C. Allen, First General Vice President of the union. Mr. Hutcheson also received a citation naming him "Honorary Seabee" for his support of the SEABEE 1966 and current recruiting campaigns.

Metropolitan District Council Dedicates New Headquarters

PHILADELPHIA, PA.—Dedication ceremonies for the new headquarters building of the Metropolitan District Council were held August 12. The new building is located at 1803 Spring Garden Street, Philadelphia, Pa. Among those taking part in the ceremonies were Mayor James V. Tate; M. A. Hutcheson, General President of the Brotherhood; and Robert H. Gary, Secretary-Treasurer of the Metropolitan District Council.

The building, designed by the architectural and engineering firm of Alexander Ewing & Associates, is a three-story, fully air-conditioned structure. The two upper floors contain offices and meeting rooms for the District Council, four local unions and the Health and Welfare and Pension Divisions. A 400-seat auditorium

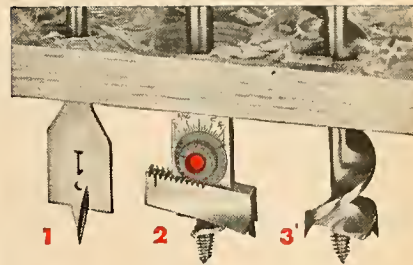
and a smaller meeting room, as well as food service facilities, are located in the lower level.

Emphasizing the use of wood in building construction, beautiful paneling of oak, teak and cherry has been used extensively in offices, meeting rooms and corridors. Teak has also been used on the exterior in an entrance portico. The general contractor was McClain Construction Co., Inc.

The dedication coincided with the 86th anniversary of the founding of the Brotherhood in 1881. Since then, membership in the International has grown from 2000 to almost 800,000. The Metropolitan District Council represents 27 local unions in Philadelphia, Delaware, Montgomery, Chester and Bucks Counties.



Pictured above is an artist's conception of the Metropolitan District Council's new headquarters building at 1803 Spring Garden Street in Philadelphia.



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'Old Timers' Dinner Held By Local 848

SAN BRUNO, CALIFORNIA—Local 848 held an "Old Timers" Dinner in April. Among the special guests attending were Clarence Briggs, General Representative; Chester R. Bartalini, President of California State Council of Carpenters; Alfred Figone, President of Bay Counties District Council of Carpenters. Approximately one hundred "old timers" and their guests were present.

(A) Karney Barberian, right, present Mayor of San Bruno, is shown congratulating Louis Traeger, first Mayor of San Bruno, on receiving his 60-year pin. Brother Traeger recently retired as Chief Building Inspector of San Bruno.

(B) Chester Bartalini, left, President of California State Council, congratulates Carlos Germano, 30-year member. They were partners in 1937 on Brother Bartalini's first job in California.

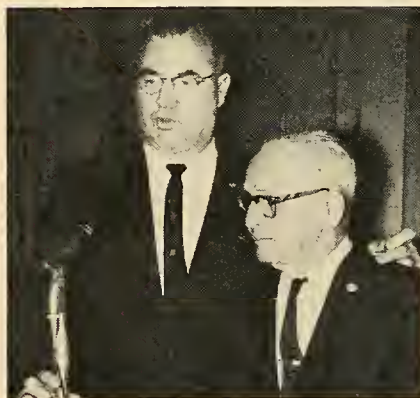
(C) General Representative Clarence Briggs, left, presents Louis Traeger with his 60-year pin.

(D) General Representative Clarence Briggs is shown presenting Thomas Kennedy, right, with his 50-year pin.

(E) John Minehan, right, retired Business Agent, receives his service pin from Charley Young, Business Agent of Local 848.



B



D



E



A



C

Iowa State Council Officers

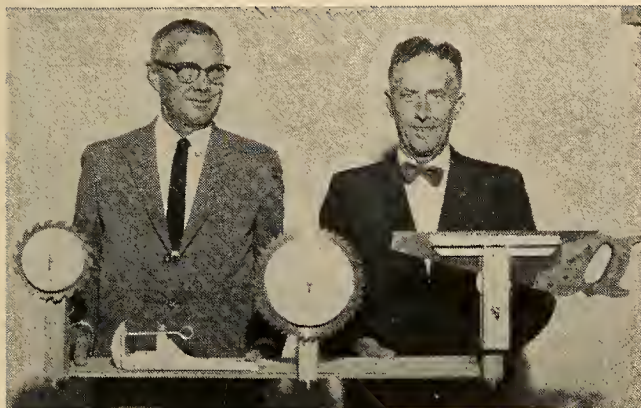


Officers of the Iowa State Council of Carpenters, from left to right, are Orville Corbin, Ames, vice president of district 5; J. J. Fransen, Dubuque, vice president of district 1; Floyd Crabtree, Ft. Madison, vice president of district 3; Earl Edwards, Cedar Rapids, vice president of district 2; Tony Boe, Sioux City, vice president of the Council; Fred Pedersen, Waterloo, Secretary-Treasurer for the Council; Bill Aringdale, Davenport, Council President; Casey Jones, Ottumwa, vice president of district 4; Grant Hunt, Mason City, vice president of district 6; and Herb Backett, Des Moines, millwright at large.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



Hobart Goode, left, demonstrates the saw clamp which he invented to Kenneth H. Moye, business representative of the Palm Beach County Carpenters District Council.

INVENTION—Hobart Goode of Goode Clamp Mfg. Co., Lake Worth, Florida, shown at left in above picture, recently signed an agreement with Kenneth H. Moye, business representative of the Palm Beach County Carpenters District Council, to manufacture a saw clamp under union conditions. J. E. Sheppard, joint representative, not shown, assisted in the negotiations.

Goode is a member of Local No. 819, West Palm Beach, Florida, and has been a member of the Brotherhood since 1940. He saw the need for a good saw clamp to be used on the job site to save lost time taking blades to the shop to be filed. He invented the saw clamp shown in the picture to meet this need. He is now manufacturing the clamps at his factory located at 747 Barnett Drive, Lake Worth, Florida. The clamp will handle blades 5 inches to 16 inches in diameter.

WAR VETERAN—A 62-year member of Local 62 is the last remaining veteran of the Spanish-American War in Chicago. Edward H. Rossner, now 92 years old, served as a farrier (a veterinarian's assistant) in the First Illinois Volunteer Cavalry during the brief conflict of 1898.

He has been riding in Fourth of July and Veteran's Day parades for a long time, but he hasn't ridden a horse in them since 1957. This year he rode along the route in a convertible.

The First Illinois Cavalry spent the war in Springfield, Ill.; Chattanooga

Park, Tenn. and Fort Sheridan, Ill., but it might have gone to war instead of Teddy Roosevelt's Rough Riders. The First was ordered to Cuba without their horses, but Rossner's regimental commander refused because the First was a volunteer unit. TR's New York regiment was sent instead.

"It was 100 per cent volunteers in those days," recalled Rossner, "—no draft."



PRESIDENT Saul S. Stein (second from left) of Local 2151, Charleston, S.C., was reelected president of the East Coast District Metal Trades Council for the fourth consecutive time at the 31st annual convention in Washington, D.C. Pictured, left to right, are: Sen. Sam J. Ervin, Jr. (D-N.C.), President Stein, David Cone, Local 2151; and J. Lew Rhodes, Director of Organization for the Brotherhood.



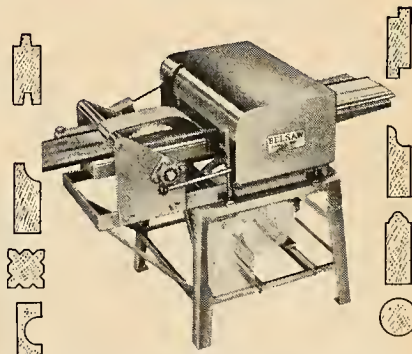
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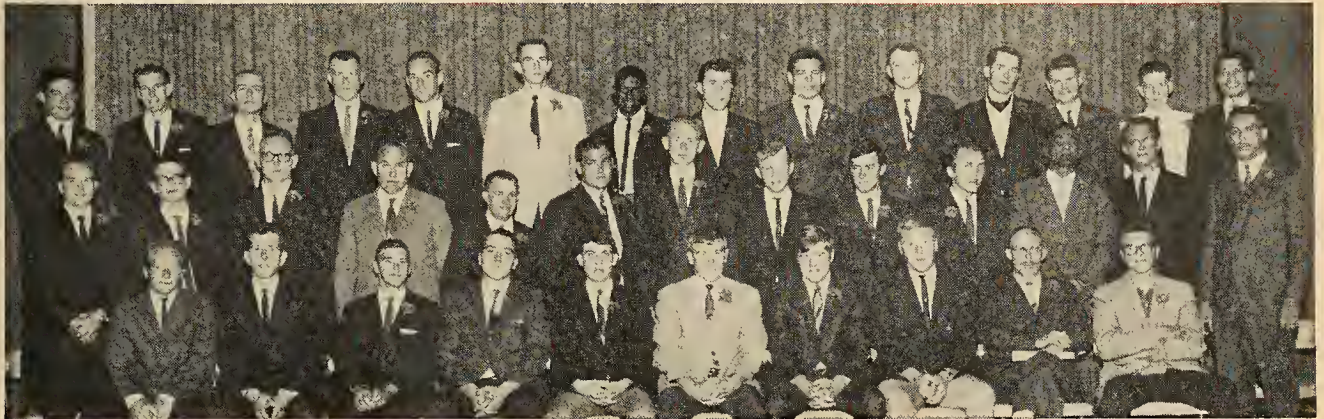
63 Apprentices Graduate in Seattle Program

SEATTLE, WASH.—The King County Carpenters and Cabinet Makers Joint Apprenticeship Committee held its completion and graduation banquet June 15, at the local Moose Lodge. During the evening, 52 carpenters and 11 cabinet makers received their journeyman cards. At present, the JAC has 300 young men enrolled in the four-year apprenticeship program.

The Carpenters' Locals represented by these graduates are 131, 1289, 1708, 1797 and 2207. The cabinet makers' union is Local 338.

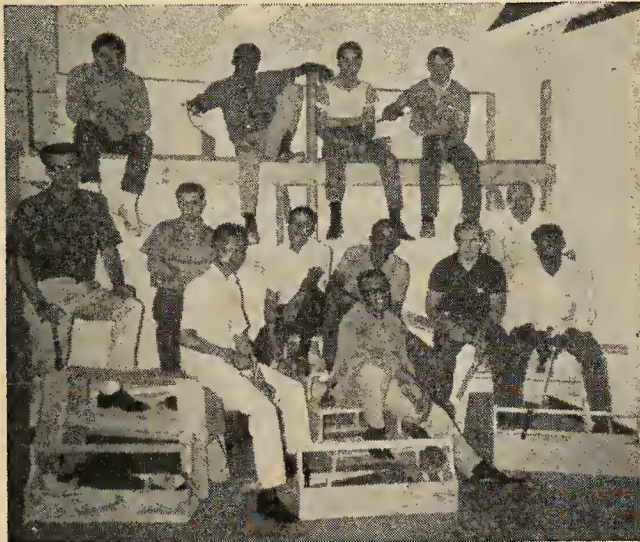


What's New in Apprenticeship & Training



Some of the 63 young men who received journeyman cards at the recent ceremony in King County, Washington.

Colorado Pre-Apprentices



The Colorado Joint Apprenticeship and Training Committee has a Type I, or Pre-Apprenticeship class completing its fifth week of institutional training in Denver, Colorado.

Journeymen Train in Reno

Among Apprenticeship and Training Programs taking advantage of the training funds made available through the United Brotherhood of Carpenters is the Reno, Nevada, Joint Apprenticeship and Training Committee, which has started an advanced journeyman class in welding to prepare the journeymen to take care of the many requests for carpenter welders. Pictured below are members of the new class.



FULL REPORT

The International Apprenticeship Finals were held August 17, 18, and 19 at Vancouver, British Columbia. A full report of the competition will appear in the October issue.

RIGHT: The Local 964 metal studs and drywall class listens to instructor Gus Gizas. In the front row, from left to right, are Calvin Wren, Mike Laprezioso, Bob Horner, Bill Beemer, John Hastings, John England and Martin Eizik. In the back row are: Dominic Mancuso, Ed Nilan, Mike Doss, Cliff Taylor, Nick Sten and James Flood.

Rockland County Adds Three Classes

ROCKLAND COUNTY, NEW YORK—Local 964, Rockland County, now has three journeyman training programs in addition to its four-year apprentice training program. These three programs are under the supervision of Edward Anitore, the regional coordinator for the Manpower Development and Training Administration.

The three classes teach welding, metal studs and laminating drywall, acoustical ceilings and grids of all types. Attendance has been near 100%, and the metal studs and lamination classes have been completed. Omark Powder-Actuated Tools Co. took a special interest in this class and instructed trainees in the proper use of their tools.

The welding and acoustical programs are well under way; 18 members of the welding class were quickly put to work welding and burning on various jobs within Local 964's trade jurisdiction. Instructors for the course are Joseph Jandris, welding; Harold Topper, acoustics; and Gus Gizas, metal studs and laminating drywall.



Recent Graduates at South Bend



SOUTH BEND, IND.—Some graduating apprentices of the training program of Local 413 of South Bend are shown here with union officials at a recent banquet in honor of the graduates. Seated from left to right are: Larry Riley, Thomas Gerhold, Frederick Ulbricht and Steve Tinkey, a member of Elkhart Local 565. Standing are: Business representative George Elrod, Fred Eisner, Jr., Michael Corbett, Merlyn Miller, Daniel Kaser, Arthur Veclotch, JAC member Richard Beachey and Roy C. Klein, president and JAC member. Those graduates not present for the picture include: Michael Hurtle, John Pask, John Dylewski and Paul Schumacher.

ABOVE: The Local 964 welding class. Front, from left to right: Henry Landusky, Ray Smith, Bob Morina, Fred Heady, Frank Attigliatto and Phil Fasano. In the second row are: Dennis Dillon, instructor Joe Jandris, Stu Gertzis and Robert DuBois. At back are: Robert Smith, Lou Cavezzi, Wayne Babcock, Joe Lucinski, Bill Barker, Ken Boast, Loco Nidzgerski and Dithard Thomasberger.

MORE ON DOVETAILS

James T. Chaffin of Local 144, Macon, Georgia, points out to us that Audel's Carpenters' and Builders' Guide (See their ad on page 25), Volume 1, Page 410, shows the answer to the dovetails-on-four-sides puzzle which we printed in our July and August issues. There's a diagram showing how the blocks of wood are cut and joined.

Local 1302 Honors Four Apprentices



Four apprentice carpenters received completion diplomas in ceremonies held recently at Ocean Beach, New London, Conn. The program is sponsored by Local 1302. Pictured, left to right, are: Roger T. Dawley, business representative; William Lloyd, carpenter apprentice supervisor; and graduates Michael Fayerweather, Jack Jones, Francis Houle, and Paul Lach.

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Michigan State Winner



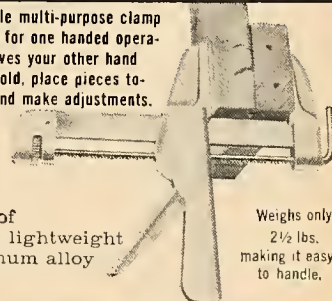
GRAND RAPIDS, MICH.—Local 335 Business Agent David R. Cain, center, is shown with two apprentices at the recent Annual Family Picnic of Local 335. At left is Michael Turner, winner of the Michigan State Carpenters' Apprenticeship Contest. He will compete in Vancouver, B.C. On the right is apprentice Dale Alger.

TOUGH AS NAILS

Although each cell of our bodies contains only a millionth part of metals or so, there's enough iron in the entire body to make a two-inch nail, Stanford University reports. There's enough zinc for a one-inch nail, and enough copper for a quarter-inch tack.

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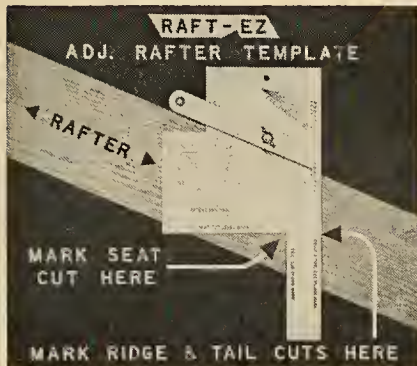
Different jaws are available for the Versaclamp: a grooved V-jaw for holding pipe; a thin jaw for hard to reach places; and a rubber covered jaw for working with fine finishes.

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Local 1266 Presents Service Pins to 'Old Timers' in Recent Ceremony

AUSTIN, TEXAS—Local 1266 recently held an awards banquet honoring members with long service to the Brotherhood. E. W. Hoffman, who joined Local 300 (the predecessor of Local 1266) on September 1, 1897, received a 70-year pin. Brother Hoffman now lives in Houston and was unable to attend the banquet.

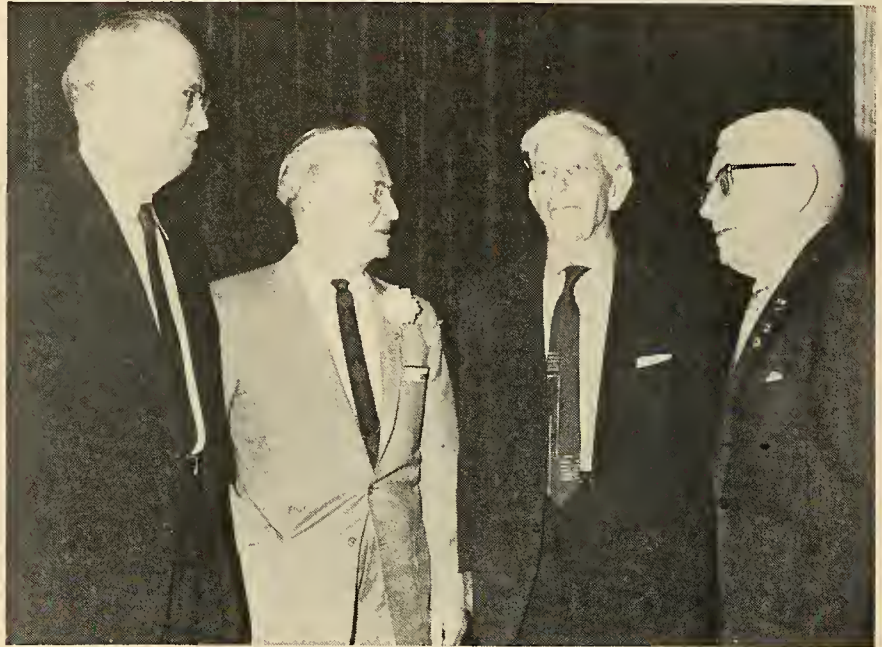
Richard Mathews, who joined Local 322, Jersey City, New Jersey, on February 2, 1901, was awarded his 66-year membership pin.

Ollie Moore, E. G. Grant, and J. M. Ottinger were awarded 50-year membership pins.

Business Representative G. A. McNeil was Master of Ceremonies for the occasion. General Representative C. P. Driscoll was the principal speaker. Brother Driscoll assisted Chester V. Smith, Joint Representative & Executive Secretary of the Texas State Council of Carpenters, and a member of Local 1266, in presenting the 50-year members with their pins. President A. W. Fox, assisted by Vice President Leon Wellnicki, presented the 25-year pins.

Special guests at the banquet were the members of the present Austin City Council and several Councilmen-elect.

Twenty-five-year pins were awarded to these members: H. L. Ault, Alfred Bach, M. E. Belvin, J. N. Bingham, H. L. Black, W. E. Blume, Walter Boatright, Frank Bohl, Jr., A. C. Braddock, Buddy Brooks, Amos Brown, A. W. Bryant, W. E. Bryant, E. P. Burke, L. R. Carter, Walter B. Clements, E. T. Coleman, J. C. Crittenden, Curtis K. Culp, E. J. Davee, W. E. Davenport, E. G. Doncaster, E. E. Dudley, J. B. Eaton, Jack Edwards, Malford C. Edwards, Mark Eppes, C. E. Fort, F. F. Franks, Gustof Frithiof, E. T. Gault, W. E. Griffin, E. J. Gustafson, R. E. Guyon, L. F. Harbeson, Joe Harris, Oscar B. Hebbe, Monroe Hopkins, J. C. House, Cecil Houseton, H. W. Hudler, Denvy Jackson, Frank Janeczek, Walter A. Jones, Vernon M. Kelley, Ed Kretschmar, Carl Ledenham, Gus McCoy, Walter W. McGehee, Weldon McKinney, J. T. McNeely, Blanton Mansfield, Max O. Meier, R. S. Milam, Joe Mogonye, V. E. Newland, J. E. Olson, R. J. Ott, Cecil Overholt, H. E. Pace, H. L. Parker, E. W. Peters, Victor Pruitt, Herman Reed, Herman Rosenthal, Fred Sanders, O. E. Schwartz, Grover Scott, Carl Van Shooter, Houston O. Smart, C. A. Smith, Cecil T. Smith, Delma Spell, A. A. Stall, Luther Stockton, Wm. E. Sumner, C. L. Sylvester, R. G. C. Taylor, W. F. Thiem, E. A. Thomas, Gordon Trainer, James Tubbs, Otto Wagner, W. A. Wagner, R. A. Walker, C. C. Wallace, S. T. Wilkerson, A. J. Williams, John C. Wilson, W. E. Windmeyer, Mitchel Wolf, Roy Wray, and Fleg Zimmerman.



Local 1266 presented service pins to these members at their recent awards banquet. Pictured, left to right are: Ollie Moore, E. G. Grant, J. M. Ottinger, who received their 50-year pins; and Richard Mathews, who was awarded a 66-year pin.

Local 110 Honors 25-Year Members At Dinner



Local 110 recently awarded quarter-century badges to the following veterans: Front row, from left to right, Harl Taylor, Roy Blanton, John Anno, Robert Kackley, John Reeves and George Henderson. Center row, left to right, Roy Hetherington, Richard Weaver, Everet Hayes, Lloyd Groenke, Ralph Dunlap and Leslie Foster. Back row, left to right, Glen Marselus, James Boswell, Ernest Leslie, Cranston Means, Charles Brooner, Harold Christian and Herb Helms. Eligible for the awards but not pictured were W. F. Lewis, Matt Miller, Joseph Swartz, and Louis Phillips.

ST. JOSEPH, MO.—Twenty-three members of Local 110 were honored at the union's "550 Recognition Dinner" April 28. Each was awarded a 25-year membership pin.

Floyd Price, Business Representative of the local, reports that it was a nostalgic occasion with interest centered on the old timers who recalled the events of their long association working together. Local 110 was chartered November 27, 1897.

State and district officials of the Brother-

hood of Carpenters and Joiners and their wives were guests at the dinner. They were: Henry L. Brown, Shawnee, Kan., President of the Carpenters District Council; and Maurice Eastland, Gardner, Kan., President of the Kansas State Council of Carpenters.

Also, Charles Miller, Topeka, Kan., International Representative and Executive Secretary of the Kansas State Council of Carpenters; and Mel Shasserre, Jefferson City, Mo., International Representative and Executive Secretary of the Missouri State Council.



HOME STUDY COURSE

ADVANCED BLUEPRINT READING, UNIT V

This Unit completes the Fourth Floor Roof Plan and Beam and Rib Tables. It then deals with elevation with some reference made to details that appear on various sheets of the blueprints.

You will note that this Unit and previous Units make references to job processes performed by other trades. This portion is necessary since the work performed by carpenters is an integral part of these work processes. The carpenter must be aware of the details involved in job processes which involve other trades since they precede and follow the work which is performed by the carpenter.

1. What grade of concrete is specified for the first floor slab and ground beams on those levels below a grade of 100'-0"?

2. What grade of concrete is required for the rib floors and roof slabs above the 100'-0" level?

3. What grade of concrete is specified for the beams above the first floor level?

4. What is the maximum weight of lightweight concrete that is permitted?

5. Based on your study of the beams and ribs, how does the use of the beam and rib construction differ?

6. Based on the information in the previous questions, could the forming operations for the beams, ribs and floor slab be performed so that the entire unit could be poured at the same time?

7. How many "crickets" are provided on the roof plan and how are they to be formed?

8. Could a flat ceiling be placed using the bottoms of the beams and ribs as a base?

9. What are the requirements and size of the steel pans used for forming rib R-7?

10. Describe the exterior finish on the North elevation of the building which faces Santa Loric Boulevard.

11. How far does the brick veneer trim continue around on the building front along the East elevation?

12. What provision must be made for tying the brick veneer to the poured concrete wall?

13. Describe the exterior construction of the West and South elevations.

14. Describe the construction of the marquee.

15. What is the height of the banded wall exterior face of the marquee?

16. What is the thickness of the marquee at the building line?

17. What allowance must be made in forming the deck of the canopy?

18. Is the marquee to be placed above or below the second floor level?

19. How many louvers are located on the exterior walls of the building?

20. How are the louvers to be installed in the poured wall sections?

21. How is the size of the individual louvers to be determined?

22. Determine the rough opening in the poured wall for the louver that is to be installed on the second floor wall on the East elevation.

23. Determine the distance to the center line of the louver described in Question 22 from the front corner (North) of the building.

24. How many and what size downspouts are provided for drains?

25. At which end of the building is the low point of the alley?

26. What is the height of the upper garage floor from the alley?

27. How high does the parapet wall which is banded by the pipe rail extend above the high point of the roof?

28. How high does the parapet wall which is banded by the pipe rail extend above the low point of the roof?

29. Describe the construction of the pipe rail on top of the parapet wall on the exposed section of the fourth floor.

30. How is the pipe rail attached to the parapet wall?

31. What material is to be used for vents to the boiler and heater rooms?

32. How is the outside window for the cashier's room on the first floor level hinged?

33. What is the height of the finished ceiling in the cashier's room?

34. What is the height of the finished ceiling on the second floor? Is it the same throughout the entire second floor?

35. Is the drop in grade on the East property line from end to end and the West property line from end to end the same? Determine the differences, if any.

ANSWERS TO QUESTIONS ARE ON PAGE 36

PLANS AND SPECIFICATIONS for the Advanced Blueprint Reading Home Study Course are available through the office of General Secretary R. E. Livingston. Forward a check or money order for five dollars (\$5) with your order.



By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Nylon Advantage

Although monofilament nylon line was introduced to the sport fishing scene over 25 years ago (by the Dupont Co.) the popularity of this type of line didn't catch on right away with the general public. Eventually it replaced silk, linen and gut lines. These lines served their purpose; were certainly more advantageous than the lines of Izaak Walton's day—braided horse hair.

Silk (animal matter) and linen (vegetable matter) were subject to decay—a disadvantage that nylon doesn't have. Unlike the gut lines of yesterday, nylon does not become kinky and unmanageable and consequently require pre-use soaking. Unlike the braided silk and linen lines they do not adhere to the rod during the cast.

■ Land Rover Junket

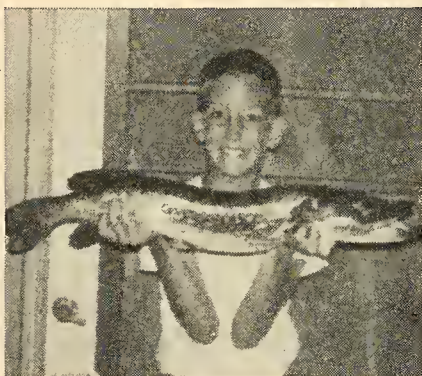
Clayton Holmes of Madoc, Ontario, a member of Local 2480, has fond recollections of trout-filled Sand Lake, about 80 miles north of his kitchen door. From Sand, Clayton and friend Bob Gordon and his sons Billie and Doug, have eased lunger specimens of brown trout. It's oftimes "rough going" into the lake. Here's pic of three of the hardy fisherlads embarking on a junket with Land Rover.



Fisherlads and Land Rover.

■ Chunky Northern

Chalk up a chunky northern for Michael Yeska of 2215 W. Tripoli Avenue, Milwaukee, Wisconsin, whose dad is a member of Local 2073. Here's a pic of Mike with his finny prize that measured close to 30 inches from nose to tail and was eased from the Neshkoro Millpond in Wisconsin.



Mike Yeska and Prize

■ 'Litterbum' Maybe

The Secretary of the Michigan United Conservation Club says the term "litterbug" is much too innocent sounding for the fellow who clutters up our land and water with bottles, cans and papers, etc. He suggests: "litterbum."

* * *

A highway store in Texas offers the following "Creek Bank Special": Fish-line, hook, cane pole, float, sinker, and a 12-cent can of snuff or a package of plug tobacco—all for 78 cents. Seems like there are still places in the world where a man can do a lot of living for a small investment.

* * *

The largest reptile in modern times is the "leatherback," a marine turtle. Specimens have tipped the scales at close to 1,500 pounds and measured eight feet in length.

■ Trout Team

Here's a scene depicting a pair of happy and obviously successful anglers: C. J. Rogers (right) and son Ivan. C. J., rounding out close to 30 years membership in Local 756 at Bellingham, Washington, and his two sons—Ivan and Gordon—nipped these trout from Mammit Lake in British Columbia. Mrs. Rogers snapped the pic.



Rogers' Big Haul

Mrs. Irvin Busse of Sullivan, Mo., recounts successful hunting junket for Irvin Busse and his brother Harry Busse, both members of Local 1839, and friend Mutt Gilmore. They traveled far, wide and handsome to return home with bucks from the high country of Colorado. Photo depicts trio with harvest: Irvin (right), Mutt and Harry.

Ine I. Ree of Torrance, California, 15-year member of Local 1553, and her husband found outstanding fishing at Foster Lake in the mountains of their home state near Idlywild. They nipped bowed-stringer of rainbow trout that ranged from 12 to 14 inches.

Walter Fronning of Pine City, Minnesota, a member of Local 7, and fishing partner, George Solderbeck tripped north to Canada in June and came home with a half dozen northerns that measured over 36 inches from fish-lush waters out of Atikokan.



Harry, Mutt, Irvin, and Bucks.

■ Paying Their Way

Leigh T. Stewart of 2010 Lilly Avenue, Kirkwood, Missouri, a member of Local 5 and an avid hunter and conservationist—having served as chairman of St. Louis' United Sportsmen's League—passes along excerpts from an editorial in recent issue of *The Missouri Conservationist*.

"... Funds from hunt licenses and tax receipts on sporting goods pay for the perpetuation of non-hunted wildlife as well as game species. Refuges and sanctuaries, enjoyed by everyone, are paid for by the sportsmen.

"... No game species is in danger of being over-harvested, thanks to hunter-supported game research and protection.

"... Hunters and the shooting industry asked to be taxed on the sale of sporting arms and ammunition in 1937, the money to be used in wildlife development. And they have resisted repeal of such taxes—an attitude unique in history! Over \$300 million has been collected through these taxes and prorated back to the states for wildlife work. The general public, which does not pay these taxes, nevertheless benefits from the hunter, who picks up the tab."

■ Pot Shots, Back Casts

Mike Creed of 2161 Young's Ct., Walnut Creek, California, whose dad is a member of Local 2046, lauds the finny merits of Green Creek near Bridgeport. From this crystal-clear stream, Mike and dad eased a limit of rainbow trout.

Otto Reickenback of Elko, Nevada, retired Carpenter and currently serving as treasurer of Local 1819, nipped a bowed-in-middle stringer of trout from near-home waters, largest of which was a four pounder which he duped with liver!

■ Boating Errors

Nearly all boating accidents are caused because boaters make one or more of the following errors:

- **Overloading.** (Consult a marine dealer or the U.S. Coast Guard Auxiliary to determine the capacity of your boat.)

- **Overconfidence.** (Enter every new situation cautiously and recognize both your own and the boat's limitations.)

- **Out in bad weather.** (Check the weather forecast before starting out; know where storm warnings are posted, and, most important, always obey them.)

- **Inexperience.** (Don't take the helm unless you have had lessons in boat handling. Generally, these are available free from the U.S. Coast Guard Auxiliary, Power Squadron or other similar agencies.)

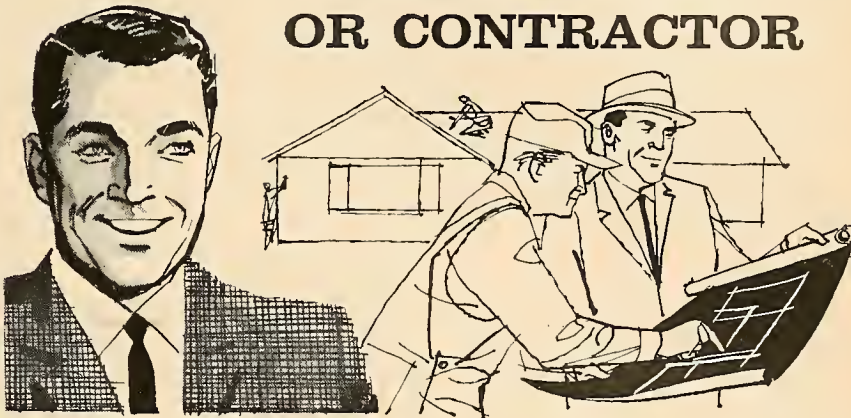
- **Recklessness.** (Negligent operation of a boat is inexcusable and illegal.)

- **Carelessness in maintenance.** (Ask the U.S. Coast Guard Auxiliary to give your boat a courtesy motor boat inspection.)

- **Violating rules of the road.** (Know and obey the laws applying to the area in which you operate your boat.)

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Service to the Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) LOS ANGELES, CALIF.—Local 530 recently lauded their 25-year members at a special dinner ceremony. It is interesting to note that two of the recipients are women. Those pictured are, front row, from left to right: James Skelton, Representative of the 8th District Organizing and Education Committee; Bill Huey, Business Representative; Joseph Benfatti, Business Manager and Recording Secretary (also a recipient); Armando Vergera, Local President; and Josephine Garcia, Edward Johnson, Sarah Petralia, Pedro Montoya, Carl Bass; Robert McKinzie, Financial Secretary; Lyman Russell. Back row: Ben Pomrenke, E. B. Shelton, Andrew Talamantes, Frank J. Sommer, Trustee (also a recipient); Joe Duran, Conductor and recipient; Lawrence Myers, Charles Tabb, and William Barker. Not present when photo was taken were: Harry Kidson, Walter Nelson, Morris Pitterman, Edgar Thomas Joe Vega, and Raymond Victor.

(2) HOT SPRINGS, ARK.—Local 891 recently awarded 25-year pins to their long standing members. Seated from left to right are: A. R. Pendergraft, D. E. Breckenridge, Business Representative and Financial Secretary; and Roy Lay. Standing: Lee G. Hilliard, Doss Montgomery, Melvin Lay, Elmer Sidebottom, Edward Nelson, Lloyd Mills, Clifford Mann, and Harry Parnell. Not present were: E. L. Ashcraft Floyd Berry, Gilbert Hale, Doyle Montgomery, Earl Patton, Lewis McGrew, Delma Smith, Frank Wiehn and Mearl Kemp.

(3) CORTLAND, N.Y.—Local 1019 simultaneously celebrated its 65th anniversary and paid tribute to its senior members at a dinner and dance. Those awarded pins were Leonard Barker (50) now deceased, Clarence Potter (43), Charles Doran (42), Francis Williams (30), John Thorsen 27), Clarence Homer (26), James McGee (26), Walter McMillen (26), Raymond Penny (26) and Martin Gibson (25). Pictured is the head table with Local President Burnham and Mrs. Burnham, Mayor Maurice Noss, and Business Agent William Musco and Mrs. Musco.



1



2



3



4

(4) **BUFFALO, N.Y.**—Leon and Walter Gerlach were honored at a dinner and pin presentation by Local 1757 recently. The Gerlach brothers have total service to the Brotherhood of 111 years. They served their apprenticeship in Poland and Germany. Pictured, left to right: Herman F. Bodewes, president of the Buffalo District Council; Leon Gerlach, 50-year member; Walter Gerlach, 61-year member; and Herman J. Bodewes, business agent.



5

(5) **MINNEAPOLIS, MINN.**—Twenty-one members of Local 1644 were awarded 25-year service pins recently. Pictured are, left to right, front row: Hans Mongson, Emil Dusterhoft, H. H. Lunde, Donald Carling, and Louis Rindahl, business representative. Back row, left to right: Robert Darsow, Warren Thaxter, Harold Lathrop, Gene Tedamson, and Kenneth Carling. Other members who received pins but not present were Roy Anakkala, Charles Andrs, James Griggs, Melvin Hermanson, Lester Hughes, James Jackman, Otis Lund, David Miller, Herbert Modrow, Mike Schworck, and William Villeneuve.



6

(6) **REDDING, CALIF.**—Local 1599 honored 25-year members at its 32nd Anniversary party held in April. International Representative Clarence Briggs presented pins to the following, from left to right, front row: Albert Grenz, warden; Harry Childress, conductor; Hoyle Haskins, business representative; Earl Hendrix, president; and R. H. McHale, trustee. Second row, left to right: L. A. Brown, trustee; James Lybarger, Tom Folwell, Charles Flaxbeard, F. W. Moravec, Joseph Algiere, Wm. Dorroh, R. F. Williams, financial secretary; John Coleman, treasurer; and Miller Vincent, trustee. Third row, left to right: Wm. C. Nowlin, Wm. Steenland II, Ed Melton, Wm. E. Chase, Wm. Clevenger, W. S. Robinson, L. R. Estes, recording secretary; Jess Wentz, and Ed Jaensch. Fourth row, left to right: Clifford Spriggs, Lester Schirmer, Harold Woods, Ivan Hagen, Norman Picotte, Theodore Burgess, Leonard Renshaw, Wm. E. Mason, and Ed Gruner. Fifth row, left to right: L. B. Richards, Golden Empire District Council business representative; Allen Blevins, Wm. Conklin, Phillip Strayer, Archie Lefler, David Donnelly, James H. Johnson, Sr. and International Representative Clarence Briggs. Members

receiving pins but unable to attend the presentation included: Vernon Spear, Tex Zeiger, J. L. Hyde, Ben Imes, Ed Kelly, R. V. McArthur, A. J. McDonald, Morris Miller, I. M. Benneche, Clement J. Berg, Vernon Charlton (deceased), C. E. Cook, W. A. Delbrouck, Henry Durham, John Enterkine, Paul Flint, Chas. D. Cundiff, Jr., and Floyd Koenig.

(7) **SAN LUIS OBISPO, CALIF.**—Richard W. Mansfield, Representative of the Calif. State Council, recently presented pins to 25-year members of Local 1632. In the picture are, seated, left to right: Claude Waller, Buel Oberholser, James Gilliland, Harold Flood and Roy Jones. Standing: Richard W. Mansfield, Keith Whitmer, Jack McVay, Oscar Wilson, Herman Waldron, J. H. Lindholm, Robert Simons Lloyd Mickle,

John Tanhouse and Harvey Messer. 25-year members not present were: Henry Crossman, Alfred Dutra, Tony Dutra, Lawrence Flood, Frank Hennegan, Ralph Kuhler, Robert Lambeth, David Manness, S. W. Reynolds, Marvin Rhine, Robert Thomas, Ralph Toft, James Vega, William Walker, Murray Wharton, Harry Wilson and David Woodward.

(8) **GRAND RAPIDS, MICH.**—The 25-year members of Local 335 were honored recently at the annual family picnic. Those members are from left to right, front row: Fay Wingard, Robert Conrad, and Stephen Orlovski. Back row: Carl Woodman, Vern Groenke, Harrison Lackey, Floyd Robbins, and John Bergez. Members not present when picture was taken were: Robert Clark, Fred Gauweiler, Marion Gochenour, Wayne Lackey, Herman Lindhout, Clarence Walker, and Carl Williams.



7



8



9



10

(9) DOVER, N.H.—Local 1031 recently held their second annual banquet in honor of young members who have completed Apprenticeship and Training. Also recognized were those with long term continuous membership. Pictured here are, seated, from left to right: Russell Preston, Sr. (25 years); Michael T. McKay, graduate apprentice; Paul M. Robers, Business Representative; Herbert Starr (25 years); and James Demeritt, graduate apprentice. Standing are: Roswell Gaunya, Vice President; Charles J. Gannon, Supervisor, Bureau of Apprenticeship and Training, State of New Hampshire; Ernest E. Stevens, President; Donald Eaton, Representative, Bureau of Apprenticeship and Training; and Harry Hogan, International Representative.



11

(10) WYOMING, MICH. — One 50-year member and 25-year members of Local 1226 were honored at a banquet recently. Seated center is the 50-year member, Henry Hohne. 25-year members are Russell Carey, seated left, and Emil Johnson, seated right. Standing, left to right are: Roger Collar, business manager; Leonard Zimmerman, Secretary-Treasurer of Mich. State Carpenters Council; and 25-year members Karl Wagner, John Mezeske, Carl Johnson, and Keith Clinton, Secretary of the Southwest District Carpenters' Council.

(12) HARTFORD, CONN.—The following named men of Local 1941, followed by their years in the Brotherhood, were recently presented service pins:

Front row, left to right, P. Koda, 28; E. Schoenberger, 26; E. Toch, 28; S. Bengston, 29; S. Schmalzgruber, 34; G. Bauer, 26; C. Tedeshi, 26; E. Knorr, 34; C. Lorenzen, 34.

Center row, P. Nielsen, treasurer; S. Ierna, past president; M. Powers, 29; S. Dereschewski, 29; A. Hooper, 26; A. Behrendt, 29; J. Cohen, Bus. Rep.; A. Nowaset, president; L. Normand, 26; G. Normand; A. Gagnon, 26; A. Marra-cino, 26.

Back row, S. Meyers, vice president; O. Krouse, 27; F. Ronde, 29; P. Carlson, 29; J. Sobieski, 26; A. Spencer, 29; A. H. Saul, International Representative; L. Bennett, conductor; E. Remington, 26; R. Knorr, 29; C. Blanc, 29.

Also receiving pins but not in the picture were A. Carlsson, E. Boisvert, S.

Lozito, S. Messina, R. Nurenberg, C. Notte, F. Passler, H. Phelon, M. Potetz, A. Sapia, and C. Tomainolo.



13

(11) OSSINING, N.Y.—A 57-year-member of Local 447 Peter U. Fowler, presents 25-year-member Charles Queen his 25-year pin at a picnic held in his honor. Left to right are William A. Kerr, business representative of L.U. 447; Brother Queen; Brother Fowler; and John Apolonio, member of L.U. 447 and chef for the occasion. Both brother Queen and Fowler are retired. Brother Queen traveled from his present home in Mississippi to Ossining for the affair.

(13) ALLENTOWN, PENNA.—Two members of Local 1285 were awarded 50-year membership pins. Pictured here, Harry Schwyer, Business Representative of Lehigh Valley District Council presents pin to Jonas O. Heller, who has been Local Financial Secretary for 45 years. John Kuzniak, Business Representative of the Lehigh Valley District Council, presents pin to Harry Schleicher.



12



14A

(14) TRENTON, N.J.—Pictures taken at the recent 85th Anniversary dinner-dance of Local 31, May 12, the same date its charter was issued at Cedar Garden in Trenton, N.J. These men were presented pins by International Rep. Robert Ohlweiler.

(14-A) 25-year members were presented pins by Robert Ohlweiler.

(14-B) John Watkins, 64 years a member, was presented with his pin and certificate by President Richard Moore.

(14-C) Seated, 60-year-members, Richard A. Smith and Michael Longevin. Standing, Robert Ohlweiler, International Representative.

(14-D) Past Presidents: Front Row, John Brady, Richard Smith, and James Goslin. Back Row, Joseph Mayer, Robert Ohlweiler, International Representative James Savadge.

(14-E) These are 50-year members, left to right, John Lambert, William R. Ruth, John J. Brady, and Michael L. Mark. Back Row, Arthur Hamer, Sr., Robert Ohlweiler, and Frank Palatini.

(15) LUBBOCK, TEX. — Twenty-five through 45-year pins were presented by Chester V. Smith, Executive Secretary, Texas State Council of Carpenters, to 58 members of Local 1884, in a recent presentation program. Pictured receiving pins and the number of year of the pin in parenthesis are, seated left to right: G. W. Davis (25), J. G. Wilhite (30), W. L. Johnson (25), Bain McCarroll (45). First row, A. E. Davies (25), O. B. Williams (30), Chester V. Smith, Sherman Pierce (25), J. H. Taylor (25), E. R. Killingsworth (25), Buster Turner (25), J. A. Martin (30), B. C. Woodrow (25), J. A.



14B



14C

Burroughs (25), A. J. Carlock (25). Second row, Lloyd Price (25), J. T. Hancock (25), J. F. Ross (25), Hulon Gentry (25), C. E. Brown (25), T. G. Seymore (25), C. N. Wilborn (25), Weldon Husband (25), Roy Milam (25), L. L. Smith (25), W. J. Whitaker (25), D. B. Craven (25). Third row, Gordon Higgins (30), Hugh Jester (25). Re-

ceiving pins but unable to attend, H. C. Bruckner (45), C. W. Benson (40), Walter Davies (40), R. B. Smith, Jr. (40), A. L. Adair (30), H. D. Allen (30), Joe Davidson (30), Ralph Edler (30), H. H. Frye (30), Claude Martin (30), B. A. Miller (30), Fraser Moore (30), C. C. Stringer, Sr. (30), W. M. Bailey (25), Jesse Ballard (25), R. V.



15



14D



14E

Baxter (25), Ray Clark (25), Dewey Davis, Sr. (25), Fred E. Jones (25), I. S. Linch (25), T. U. Linch (25), G. B. McReynolds (25), O. D. McReynolds (25), G. W. Mahone (25), Stanley Mitchell (25), C. T. Seaman (25), T. W. Stallings (25), R. E. Tunnell (25), E. A. Wossum (25), and H. O. Wossum (25).

(16) CICERO, ILL.—On the 80th anniversary of Local 54, 25-year pins were presented to the membership. Shown here, first row, left to right: Fred Will, Warden; Joseph Kadlec, Financial Secretary; Edward Baumruk, President; Fred Mock, Executive Vice President of Chicago District Council; George Vest, Jr., President of Chicago District Council; Joseph Splavek, Business Representative; Kenneth Mocarski, Recording Secretary; Robert Lid, Treasurer; Joseph Babinsky, Conductor.



16

(17) TAMPA, FLA.—At a special meeting of Local 1510, Gulf Coast Business Agent Paul A. Long presented 50-year pins to members of long standing. Pictured from left to right are: Bert Thompson, Walter Meisenbach, Wayne Hudson, Floyd Grudier, Joseph Cipolla, Treasurer; Ralph Bump; Gene Turner, Business Agent; Roy Johnson, Assistant Business Agent; Van Pittman, General Representative; Nathan Burge, George Worcester, Paul A. Long, Gulf Coast District; Council Business Agent; Charles "Lee" Parker, William F. Jacobs, President; Robert B. Lyon, Recording Secretary.



17

(18) CLEVELAND, O.—Local 1929 recently celebrated its 50th anniversary, and in connection, honored three 50-year members. Seated, left to right are 50-year members John Bonsignore, Arthur Beyers and Thomas Forsythe. Standing are Vince Sabetta, Financial Secretary; John Lamb, Business Representative; and, in the background, James McCrae, Recording Secretary.



18

(18-A) Members of Local 1929 who received 50-year pins are Arthur Beyers, John Bonsignore and Thomas Forsythe.



18A

pin; Melvin Corey, Business Agent; Robert Boldt, Local President; William Stedman and Axel Mort, recipients. Not present were Robert Walker, 50-year member, and Arthur DeJordy, 25-year member.

(19) BAYONNE, N. J.—Nine members of Local 383 were recently awarded 25-year pins. The 25-year members are seated, from left to right: Eli Smith, Jack Schwartz, Carl Leviten, Michael Massiello, and Albert Wendroff. Not present but also receiving pins were Harry Cohen, Hyman Goldberg, Max Mindlin, and Louis Thompson. Also pictured are left to right, standing: Joseph Femia; Thomas Bifano, Business Agent; Louis Denerstein, Recording Secretary; James Williams, Vice President; Albert Beck, Sr., Assistant Business Agent; Albert Nunez, Conductor; Louis Wotwinick, President; Albert Beck, Jr., Business Agent; Theodore C. Grasz, Recording Secretary.



19

(20) WAKEFIELD, R.I.—25-year members of Local 810 were honored at the annual dinner recently. In the front row, from left to right, are: John Jackson, Ernest Michaud, and Carlton Palmer, all of whom received pins. Back row: Andrew Harnden, 25-year



20

(21) (No Picture)—BALLSTON-SPA, N.Y.—Frank Gower, a 50-year member of Local 1321, was guest of honor at a banquet. John McLaren, Local President, made the special pin presentation. Officers of the Albany, Schenectady and Troy District Council attending were Edward Gardiner, Cohoes, Secretary-Treasurer, and Edward LaCrosse, Waterford, Business Agent. Informal speeches were given by several members.



IN MEMORIAM

**L.U. NO. 15,
HACKENSACK, N.J.**

Earle, Jay C.
Foschino, Paul
Ruta, Daniel

**L.U. NO. 18,
HAMILTON, ONT.**

Chanter, D.
Dawson, William
Tremblay, C.

**L.U. NO. 19,
DETROIT, MICH.**

Anderson, Carl E.
Brainerd, Hiram
Burnett, John Henry
Gentner, Michael
McGeachy, Duncan
Patten, Leonard
Perry, Estel "Pete"

**L.U. NO. 22,
SAN FRANCISCO,
CALIF.**

Ballas, John
Barazoto, Joseph
Brann, Erick
Britt, Oscar
Buizer, Maarten
Cadei, Julio P.
Folino, F.
Fullingim, George B.
Hansberg, William
Hudkins, L. W.
King, E. D.
Knudtson, Julius O.
Lemery, J. Nelson
McGovern, DeWitt Clinton
Meier, Paul
Nordstrom, Herman
Savage, William
Sole, Dominic J.
White, John
Wilcox, Wilbur L.
Zoricic, Vlado

**L.U. NO. 50,
KNOXVILLE, TENN.**

Shultz, Gus

**L.U. NO. 53,
WHITE PLAINS, N.Y.**

Greenland, Ernest

**L.U. NO. 54,
CHICAGO, ILL.**

Knizevic, Dan
Kotrch, Charles

**L.U. NO. 55,
DENVER, COLO.**

Knowalczyk, Albert V.

**L.U. NO. 59,
LANCASTER, PA.**

James, Jesse

**L.U. NO. 62,
CHICAGO, ILL.**

Engstrom, Mavritz
Gierz, William
Sorenson, Harry

**L.U. NO. 64,
LOUISVILLE, KY.**

Gregory, William C.
Lembech, Jack R.
Martin, Daniel
Miller, Lawrence

Schuler, C. M.
Tichenor, J. H.

**L.U. NO. 101,
BALTIMORE, MD.**

Clark, S. George
Mace, Elmer E.
Skipper, John T.

**L.U. NO. 113,
CHESTERTON, IND.**

Heeter, Robert
Woodrum, Alva

**L.U. NO. 129,
HAZELTON, PA.**

Encke, Ernest

**L.U. NO. 131,
SEATTLE, WASH.**

Hansen, C. C.
Larson, A. H.
Luney, Dan
Rau, George
Ripley, O. B.
Rogers, C. H.
Workman, Gordon

**L.U. NO. 181,
CHICAGO, ILL.**

Larson, Lester
Sagartz, John P.

**L.U. NO. 182,
CLEVELAND, OHIO**

Blechs Schmidt, Wm. (Sr.)
Fligle, Durwood
Hajofsky, Paul
Keehl, Harold
Kloth, Fred
Metzger, Carl (Sr.)
Schmidt, John
Schonauer, Michael
Tepper, Adolph
Verlei, Donald
Wachsman, Fred

**L.U. NO. 211,
PITTSBURGH, PA.**

Smith, Henry

**L.U. NO. 218,
BOSTON, MASS.**

Camparo, John
Flanagan, John
Godbout, Orvide
LeBlanc, Frank
White, William

**L.U. NO. 225,
ATLANTA, GA.**

Lowery, George R.
Moore, Alvin

**L.U. NO. 226,
PORTLAND, ORE.**

Findley, Arthur F.
Philips, Iris J.
Plank, Leland

**L.U. NO. 230,
PITTSBURGH, PA.**

Kopas, John L.

**L.U. NO. 246,
NEW YORK, N.Y.**

Czysaniuk, Pawlo
Lange, George
Morani, Domenico

**L.U. NO. 261,
SCRANTON, PA.**

Kline, Frank
Whalen, George

**L.U. NO. 264,
MILWAUKEE, WIS**

Bridich, Stanley
Butzen, Peter Ben
Gaonette, Ulrich
Hesse, Henry C.
Kanalz, John
Minedorf, Carl
Noggle, Thomas J.
Porte, John
Rheingans, Rudolph
Schobert, Christ
Stich, John
Stys, Peter
Wallschlaeger, Roy

**L.U. NO. 272,
CHICAGO HEIGHTS,
ILL.**

Anderson, Robert N.
Oxener, Jacob B.
Peterson, Gustof

**L. U. NO. 287,
HARRISBURG, PA.**

Willis, Harry K.

**L. U. NO. 289,
LOCKPORT, N.Y.**

Burch, Harry
Hartwig, Lawrence

**L.U. NO. 298,
NEW YORK, N.Y.**

Franke, Emil
Sengelaub, William C.

**L.U. NO. 322,
NIAGARA FALLS, N.Y.**

Forjoine, Angelo
Kline, Carl
Krolewski, Carl
Maes, Hugh H.
Willett, Lawrence

**L.U. NO. 325,
PATERSON, N.J.**

Shawl, Frank

**L.U. NO. 331,
NORFOLK, VA.**

Etheridge, N. D.
Evans, O. L.
McCarthy, Michael

**L.U. NO. 344,
WAUKESHA, WIS.**

Evans, Thomas

**L.U. NO. 353,
NEW YORK, N.Y.**

Rizzo, Frank M.
Sandholm, Oscar

**L.U. NO. 359,
PHILADELPHIA, PA.**

Roth, Gustav
Zeisel, Albin

**L.U. NO. 362,
PUEBLO, COLO.**

Carmichael, Charles
Ross, Clarence C.

**L.U. NO. 366,
NEW YORK, N.Y.**

Dalven, Herman

**L.U. NO. 388,
RICHMOND, VA.**

Miles, Walter L.

**L.U. NO. 470,
TACOMA, WASH.**

Amren, Fred
Barlow, Chester
Olson, Elmer
Paetel, Walter
Wynkoop, George

**L.U. NO. 545,
KANE, PA.**

Skerl, Slanco J.
Seybert, George R.

**L.U. NO. 610,
PORT ARTHUR, TEXAS**

Collins, R. S.
Saunders, J. W.

**L.U. NO. 674,
MT. CLEMENS, MICH.**

Hellner, Anthony

**L.U. NO. 746,
NORWALK, CONN.**

Callahan, James L.
Forest, Herbert
Leczo, William

**L.U. NO. 854,
CINCINNATI, OHIO**

Hicks, Jack E.

**L.U. NO. 950,
LYNBROOK, N.Y.**

Lasorso, Michael
Poulsen, Peter
Stanley, Joseph

**L.U. NO. 1138,
TOLEDO, OHIO**

Carlson, Carl
Clay, William (Sr.)
Hays, Vincent
Kibler, Charles
Leitner, F. K.
Morgan, Cyril
Mull, Elger
Pitchford, Roma
Rice, George
Sheets, Joseph
Sturtz, Ronald
Wiedeman, Eberhard

**L.U. NO. 1140,
SAN PEDRO, CALIF.**

Damuth, Walt
Kersey, Luvern

**L.U. NO. 1146,
GREEN BAY, WIS.**

Gottschalk, Thomas
LaPlant, Abe
Rickaby, Roland M.

**L.U. NO. 1149,
SAN FRANCISCO,
CALIF.**

Danielson, John
Kersich, Domenick
Prentiss, H. E.
Rogers, Ed

**L.U. NO. 1164,
NEW YORK, N.Y.**

Buscemi, Salvatore
Golub, Issac
Katz, Hyman
Koenig, Fred
Mastroianni, Constantino
Paladino, Anthony
Spring, Henry
Steger, Leo

**L.U. NO. 1166,
FREMONT, OHIO**

Beeler, George

**L.U. NO. 1319,
ALBUQUERQUE, N.M.**

Doty, Byron
McMillan, Boyd
Wylie, (Bill) William T.

**L.U. NO. 1323,
MONTEREY, CALIF.**

Collins, Louis J.
DuBois, Frank O.
Geary, Francis I.
Layton, Antone
Prediger, J. J.

**L.U. NO. 1334,
BAYTOWN, TEXAS**

Brown, S. W.
Quiett, A. L.

**L.U. NO. 1367,
CHICAGO, ILL.**

Kjeldsen, Rasmus

**L.U. NO. 1394,
FORT LAUDERDALE,
FLA.**

Gollahon, Harry M. (Sr.)

**L.U. NO. 1397,
NORTH HEMPSTEAD,
N.Y.**

Eimutis, Pranas
Martone, Philip

**L.U. NO. 1423,
CORPUS CHRISTI,
TEXAS**

Moore, W. H.

**L.U. NO. 1478,
REDONDO BEACH,
CALIF.**

Crabtree, W. L.
Jackson, Edgar C.

**L.U. NO. 1485,
LaPORTE, IND.**

Eslinger, John

**L.U. NO. 1513,
DETROIT, MICH.**

Davidoff, Abraham

**L.U. NO. 1772,
HICKSVILLE, N.Y.**

Rudd, Theodore

**L.U. NO. 1822,
FT. WORTH, TEXAS**

Powell, Frank D.
Smith, Dawson H.

(Continued on page 39)

Home Study Course

Answers to Questions on Page 27

1. The concrete shall be reinforced stone concrete with standard aggregate for 2000 pounds P.S.I. at 28 days, as per the A.S.T.M. standards. (Specifications; Concrete Work and Rib Table Notes; Sheet 9).

2. Concrete for rib floors and roof slabs above the surface of the first floor shall be lightweight concrete, 2000 pounds P.S.I. at 28 days, $\frac{3}{4}$ " maximum aggregate size, as per the A.S.T.M. standards. (Specifications; Concrete Work and Rib Table Notes; Sheet 9).

3. Beams shall be lightweight concrete, 3000 pounds P.S.I. at 28 days, $\frac{3}{4}$ " maximum aggregate, as per the A.S.T.M. standards. (Specifications; Concrete Work and Rib Table Notes; Sheet 9).

4. Lightweight concrete shall not exceed a weight of 75 pounds per cubic foot. (Rib Table Notes; Sheet 9).

5. The beams are set structural members in various on-center dimensions and are connected by smaller members called ribs which span the distance between the beams at the on-center spacing designated in the rib table. The concrete that is used in the beams has a higher strength factor than that which is used in the ribs. (Specifications; Concrete Work and Sheet 9).

6. The Specifications could not be followed if the beams, ribs and floor slab are to be poured at the same time since the concrete specified differs. (Specifications; Concrete Work).

7. Three crickets are to be formed as part of the concrete pour. A cricket is a sloped portion of a flat roof whose function is to turn water toward a downspout to prevent puddling and water damage on the roof. (Roof Plan; Sheet 9).

8. No. The vertical thickness of the beams and ribs will vary. This thickness could be determined by using the "d" dimension from the rib table and the "d" dimension from the beam table as previously explained. (Sheet 9).

9. The metal pans used for forming shall be in good condition, free from superfluous holes and dents and be placed in true alignment. They shall be stopped with end pans. A 30" pan is specified for the forming of rib R-7. (Specifications; Concrete Work (Forms), Section 1004; Sheet 10 and Structural Plan, Second and Third Floors; Sheet 13).

10. The lobby entrance has a plate glass front under the marquee. A two-step brick planter extends from the lobby entrance to the Northwest corner toward the alley. Brick veneer trim is used on the other side of the lobby entrance toward the adjoining property and extends vertically to the parapet wall, continuing above the roof slab line in front of the penthouse. The remainder of the elevation is exposed concrete. (Specifi-

cations; Masonry and North Elevation; Sheet 3).

11. The brick veneer continues to the vertical line which is a continuation of the penthouse wall; a distance of approximately $18' \frac{3}{4}"$ from the building corner. (East Elevation; Sheet 3 and Plan of Entrance and Lobby; Sheet 8).

12. Brick veneer ties of 6-gauge galvanized wire shall be embedded in concrete 24" apart horizontally and 12" apart vertically prior to pouring the wall. (Specifications; Masonry).

13. The West and South elevations are to be poured concrete. The West elevation contains louvers for ventilation into the elevators and machinery rooms. (West and South Elevations; Sheet 3).

14. The marquee is a triangular shaped roof extending over the lobby entrance with a $17' \frac{1}{2}"$ width at the building line. It is a lightweight concrete poured canopy, 2000 pounds P.S.I. at 28 days, $\frac{3}{4}"$ maximum aggregate according to the A.S.T.M. standards. (Specifications; Concrete Work, First Floor Plan; Sheet 1 and Details of Marquee Face; Sheet 4).

15. 1'-0". (Details of Marquee Face; Sheet 4).

16. Concrete for the marquee shall be 8" at the center line of the canopy and sloped toward the apex to a poured thickness of 4", sloping in one direction from the building corners from $5\frac{1}{2}"$ to $2\frac{1}{2}"$ toward the drain. (Plan at Second and Third Floors; Sheet 4 and Details of Marquee Face, Section 4; Sheet 4).

17. The deck must be formed to allow for a concrete lip of $\frac{3}{4}"$ thickness and 4" width with a half-round drip cap from the building line to the apex. This lip will serve as an exterior ground for the plaster which is to be applied to the underside of the marquee. (Details of Marquee Face; Sheet 4).

18. The marquee will be placed below the second floor level, at a distance of 1' 8" from the top of the finished second floor to the bottom of the marquee. (Details of Marquee Face, Section 5; Sheet 4).

19. There are two louvers on the East elevation, one on the North elevation and four on the West elevations. (Elevations; Sheet 3).

20. The louvers are installed in a recess provided in the wall section which reduces the wall section thickness to $3\frac{1}{2}"$. (Typical Louver Detail; Sheet 7).

21. Louver sizes can be determined by using the notes at the typical louver detail. (Typical Louver Detail; Sheet 7).

22. The louver size is indicated as 1' 11" x 7' 3" to be attached with a 1" concrete lip on all sides. The rough opening to be formed in the poured wall will be 1' 9" x 7' 1" to allow for the 1" lip. The rough opening for other louvers could be determined in the same manner. (East Elevation; Sheet 3 and Typical Louver Detail; Sheet 7).

23. The distance from the corner of the poured wall to the center line of the louver is $36' 10\frac{1}{2}"$. A 4" allowance has been made for the brick veneer which returns to the North elevation at this corner. (Second and Third Floor Plans; Sheet 1 and Plan at Second and Third Floors; Sheet 4).

24. One 4" from the fourth floor roof, one 4" from the third floor roof, one 2" from the penthouse roof and one 2" from the canopy of the marquee. (Elevations; Sheet 3 and Section 5; Sheet 4).

25. The low point of the alley is on the South end near the garage entrance. (South and North Elevations; Sheet 3).

26. The height is $4' \frac{1}{4}"$. (Section A-A; Sheet 3).

27. 2' 6". (Section A-A; Sheet 3).

28. 3' 6". (Section A-A; Sheet 3).

29. The pipe rail is formed in a "U" shape along the parapet wall and bands the open portion of the fourth floor at the exterior wall. It is fabricated from standard galvanized pipe with welded joints and connections. (Specifications; Miscellaneous Iron and Steel and Elevations; Sheet 4).

30. Sheet metal sleeves approximately 8" in length are to be set at $5'-0" \pm$ O.C. when the wall is poured to accommodate the pipe rail. The pre-formed rail is then to be placed in the sleeve and lead grouted to fasten it to the wall. (Typical Parapet Detail; Sheet 7).

31. Transite vents are to be used. (Section B-B; Sheet 3).

32. The cashier's window is hinged at the top and projects out. The diagonal and dotted line in the form of a "V" indicates the hinging and projection of the window. The inverted V as shown in the cashier's window describes an intermediate projected type window which is top hinged and swings out. Other windows with a broken line V such as those found elsewhere on the plan indicates a bottom hinged window which projects in. (Specifications; Steel Windows and East Elevation; Sheet 3).

33. 8' 10". (East Elevation; Sheet 3).

34. The finished ceiling height on the second floor is 8' 10" except for the furred down ceiling in the toilet areas which is 7' 9". (East and West Elevations; Sheet 3).

35. The drop in grade is not the same; $9\frac{5}{8}"$ on the East property line from end to end and $1' \frac{4}{8}"$ on the West property line from end to end. (Elevations; Sheet 3).

UNION LABEL WEEK
SEPTEMBER 4-10

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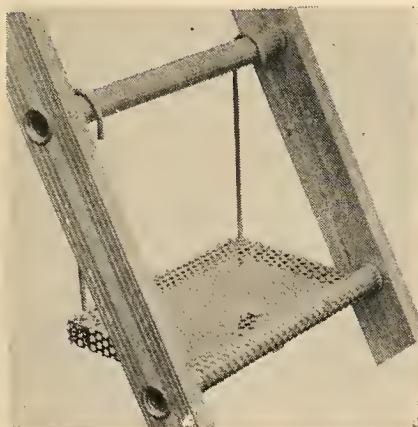


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Airshelters Division of Birdair Structures, Inc. has produced a new economical structure that can be used as a field office, for material storage, or as a protective enclosure for construction in progress. Supported by air, it is obstruction-free. The structure is made of fire-proof, weatherproof vinyl-coated nylon, and is easily erected or dismantled. It packs for storage in moderate space when not in use. Write Airshelters Division, Birdair Structures, Inc., 1740-1 Bailey Avenue, Buffalo, New York 14211.

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A new attachable step for round rung ladders has been produced. This "Ladder-Step" clamps securely to one rung of the ladder and is suspended from the next rung above. The clamp can be loosened quickly without tools for mov-

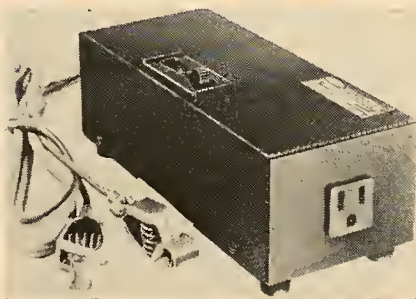
ing the step to a different position. The step is perforated to give a non-slip surface. Hangers at the back can be adjusted to level the step for different angles of the ladder. All parts are galvanized or plated for long life. Additional information can be secured from the manufacturer, Venture Products Company, Box 77, Olney, Md. 20832.

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Peace River Project

(Continued from Page 11)

an international agreement was necessary.

The first of these dams, the Duncan, is intended only for water storage in the Duncan River Valley. It will be constructed entirely of earth fill material and will be 120 feet high and 2,600 feet long. The 6,400,000 cubic yards of fill in the dam will more than double the size of Duncan Lake after construction is completed on April 1, 1968.

The second dam is also intended for water storage, but it will be of different construction. Arrow Dam will be half earth fill and half concrete, standing 170 feet high and extending 2,850 feet across the Columbia River at the southern end of the Arrow Lakes. This structure will contain a lock to allow small river traffic to pass through the concrete left half. The lakes will be greatly enlarged by the dam and over 2,000 people will be displaced after the structure is completed on April 1, 1969.

The third and most impressive of these three projects will be Mica Dam, 237 miles north of Arrow Dam and also built across the Columbia River. It will be 645 feet high with a length of 2,500 feet. Unlike the other two projects, this dam features a powerhouse and its own newly-created community. The powerhouse will produce two million kilowatts and will be in operation soon after the completion date of April 1, 1973.

With the completion of these dams and power complexes, British Columbia will have an extensive and effective system of flood control and water supply and enough hydro-electric power for all her industries for the next decade. The United States will benefit from these dams, too. Not only will many of our flood control problems be solved, but Canada plans to export some of her surplus electric power to this country. Thanks to a fine job done by the Carpenters and other unions engaged on these projects and the fine spirit of cooperation they displayed, two countries will benefit. That's a lot of job for that many men.

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LAKE LAND NEWS

Peter Peterson of Local Union 47, St. Louis, Mo., arrived at the Home July 7, 1967.
William Philips of Local Union 1657, New York, N. Y., arrived at the Home July 10, 1967.

Charles Jacobsen of Local Union 1134, Mount Kisco, N. Y., arrived at the Home July 11, 1967.

Samuel Proctor of Local Union 1846, New Orleans, La., arrived at the Home July 20, 1967.

Joseph H. Raymond of Local Union 1383, Sarasota, Fla., arrived at the Home July 27, 1967.

Otto D. Busch of Local Union 105, Cleveland, Ohio., arrived at the Home July 28, 1967.

Ole Lorensen of Local Union 1456, New York, N. Y., arrived at the Home July 31, 1967.

William E. Say of Local Union 500, Butler, Pa., passed away July 13, 1967 and was buried at Butler, Pa.

Abraham Vroegindewey of Local Union 1449, Lansing, Mich., passed away July 18, 1967, and was buried in the Home Cemetery.

William H. Kerce of Local Union 159, Charleston, S. C., passed away July 22, 1967 and was buried in the Home Cemetery.

Ernest R. Kloth of Local Union 182, Cleveland, Ohio, passed away July 27, 1967, in Leesburg Hospital, Leesburg, Fla., while away on Leave from the Home.

John W. Cessna of Local Union 171 Youngstown, Ohio, withdrew from the Home July 21, 1967.

William N. Young of Local Union 171, Youngstown, Ohio, withdrew from the Home July 21, 1967.

Members who visited the Home during July

Otto R. Rehwald, L.U. 944, San Bernardino, Calif.

Robert Vandyne, L.U. 245, Cambridge, Ohio

E. Johnson, L.U. 1209, Maplewood, N. J.

R. J. Dunagan, L.U. 225, Atlanta, Ga.

Roy E. Myers, L.U. 287, Harrisburg, Pa.

Jacob Profit, L.U. 5, St. Louis, Mo.

Charles Spinoso, L.U. 15, Hackensack, N. J.

Edward Vickland L.U. 1445, Topeka, Kan.

Ed Morey, L.U. 213, Houston, Texas

Frank Goessler, L.U. 1596, St. Louis, Mo.

Carl Serfass, L.U. 368, Allentown, Pa.

B. F. Whitehurst, L.U. 1590, Arlington, Va.

Earle Dancer, L.U. 25, Los Angeles, Calif.

Fred Gerlach, L.U. 1462, Bristol, Pa., now living Winter Park, Fla.

Herbert Meyer, L.U. 12, Cincinnati, Ohio

John Strudhoff, L.U. 419, Chicago, Ill.

Elmer Torgersen, L.U. 1752, Pomona, Calif.

Ole Olsen, L.U. 20, New York, now living Ft. Lauderdale, Fla.

E. N. Schow, L.U. 696, Tampa, Fla.

Glenn C. Kloth, L.U. 1108, Parma, Ohio

John Anderson, L.U. 696, Tampa, Fla.

Harold Hill, L.U. 696, Tampa, Fla.

W. H. Everett, L.U. 1471, Jackson, Miss.

Otto R. Welsch, L.U. 740, Brooklyn, N. Y.

David Reese, L.U. 740, Brooklyn, N. Y.

Henry Reed, L.U. 1685, Melbourne, Fla.

Adam Opperman, L.U. 1, Chicago, Ill., now living Largo, Fla.

IN MEMORIAM, continued from page 35

L.U. NO. 2094,
CHICAGO, ILL.

Auw, John
Brown, John
Daily, Edward
Schreuder, Fred

L.U. NO. 2181,
CORVALLIS, OREGON

Paulson, R. M.

L.U. NO. 2274,
PITTSBURGH, PA.

Berringer, Blair
Mostoller, Harold

L.U. NO. 2403,
RICHLAND, WASH.

Campbell, David W.
Darby, Orin L.
Farr, Harold D.
Gilbert, Norman W.
Hamilton, Charles L.
McDonald, Gale W.
Metzer, A. B.
Moreland, Guy
Pius, Henry M.
Roberts, LeRoy E.
Robinson, Ken K.
Stafford, Alonzo M.
Thomas, Roy E.

L.U. NO. 2435,
INGLEWOOD, CALIF.

Campbell, Charles O.
Osborne, W. G.
Smith, William S.

L.U. NO. 2436,
NEW ORLEANS, LA

Tilley, Charles J.

L.U. NO. 2898,
GLIDDEN, WIS.

Brooks, Tom
Lorge, Donald

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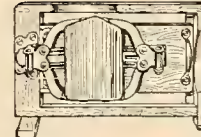
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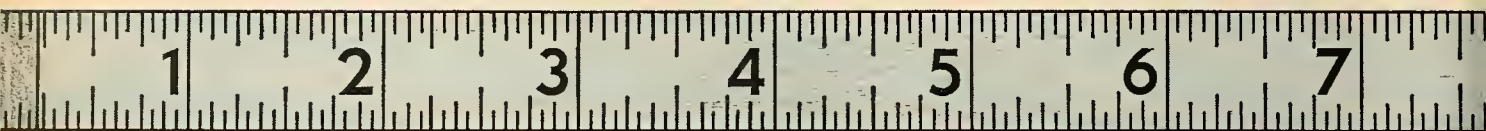
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IN CONCLUSION

M. A. HUTCHESON, *General President*



Need to Put Teeth in Labor Relations Act

ANYONE who has had anything to do with organizing during the past ten years knows all too well that employer opposition has grown more aggressive year by year. However, testimony presented before a House Labor Subcommittee hearing last month surprised even those of us who thought we knew what was going on.

The Subcommittee heard first-hand evidence from rank and file members who were the victims of persistent coercion and intimidation by powerful employers who seemingly are immune to meaningful punishment under existing labor laws.

Case after case was presented in which a violently anti-union company defied all NLRB orders without suffering any penalty more punitive than a large bill for legal fees. For example: A southern food chain was found guilty of persistently violating the National Labor Relations Act since 1959. Neither numerous NLRB decisions nor several court orders have as yet compelled the employer to bargain in good faith. Not a single employee is covered by a union contract as yet. And not a single worker discharged illegally has been reinstated despite a dozen union "victories." A clothing chain has successfully resisted all NLRB and court orders to pay \$160,000 in back wages to 180 employees unlawfully fired for union activity.

The evidence presented to the Subcommittee indicates that the National Labor Relations Act can be used as a tool to prevent organization by an aggressive anti-labor employer. The penalties for violations of the law are so minor that an employer has little to fear from a conviction. When convictions come, it is not unusual for them to come two or three years after commission of the act. In the meantime, the very violations probably effec-

tively disposed of the union—especially in the case of a newly-organized one.

The accepted technique for many southern employers today is to militantly campaign against a union when an NLRB election is ordered. There are a number of law firms and public relations firms which specialize in conducting campaigns to beat unions in NLRB elections. They have developed techniques which are very effective. However, despite the efforts of these specialists in stymieing organization, unions still win a large percentage of NLRB elections.

But the experts in anti-unionism do not deal exclusively in beating elections. They have developed techniques for stalling negotiations, harassing the union members, and generally making it impossible for the union to secure a contract. They advise the employer to stall, to haggle, to only go through the barest motions of bargaining collectively. After a year or two of this ineffectual bargaining, the union loses the faith of its members and the victory won at the election comes to nothing.

In the beginning, the National Labor Relations Act was an instrument enabling employes to organize into a union of their own choosing. The act was administered in such a way that any kinds of intimidation or coercion on the part of an employer before an election received prompt retribution. Not so today.

In view of the lack of teeth in the Act, and the delaying and harassing techniques which legal firms specializing in anti-unionism have developed, the NLRB election can be used today as an anti-union tool by the aggressive employer. It's time the Act was amended to make violations of the Act punishable by more realistic penalties and the interminable delays in achieving justice eliminated.

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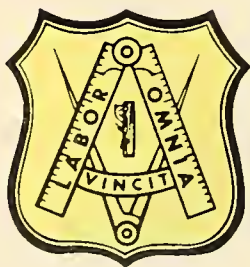
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Requirements for admission to the home are simple: The member must have reached age 65 and have at least 30 years of continuous good standing in the Brotherhood.





INTERNATIONAL APPRENTICESHIP CONTEST

Held in Vancouver, British Columbia, August 17, 18, 19, 1967

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should be sent to the General Secretary.



Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

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THE CARPENTER

VOLUME LXXXVI

No. 10

OCTOBER, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor



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Printed in U. S. A.

THE COVER

Six views of the busy and highly-successful International Apprenticeship Contest, held at Vancouver, British Columbia, August 17, 18, and 19, appear on our front cover this month.

More than 50 black-and-white pictures of the contest appear in the pages which follow.

As the annual International Contest of carpenter and millman apprentices changes from a West Coast event to a truly national and international competition, the enthusiasm and spirit of the contestants and their sponsors increases. Sixteen states of the United States and three provinces of Canada participated in the 1967 finals.

Next year, if local unions of millwrights heed the notice on Page 16 of this issue, there will be even more activity at the final go-round. A millwright competition should spark a major innovation in the training program of this highly-skilled craft.

The cover pictures show the entrance to the big industrial arts center where the competition was held, a close up of a contestant's hands working with a square, and four views of contestants at work. The contestant at the lower right corner is First Place Carpenter Winner Ed Arntzen.

Next year's finals are scheduled to be held at Kansas City, Missouri.



Held in Vancouver, British Columbia, August 17, 18, 19, 1967



INTERNATIONAL CARPENTERS



1 Finlay C. Allan, First General Vice President, presents trophies to Ed Artzen (center), Local 1323, First Place Winner—Carpenter Contest; and Charles Mariani (right), Local 2095; First Place Winner—Cabinet Maker Contest.

■ The International Carpenter Apprenticeship Contest of 1967 was held in Vancouver, B. C. August 17-19, 1967. There were 16 states and three provinces represented by 19 carpenter and six mill-cabinet contestants.

Through the courtesy of the British Columbia Vocational School, facilities were made available for both the written and manipulative tests. They provided separate shops for the carpenters and cabinet makers. These shops and the materials available were the envy of all representatives of Joint Apprenticeship and Training Committees present, many of whom returned home with the avowed purpose of requesting their local Boards of Education for better facilities in which to train their apprentices.

The staff of the vocational school performed yeoman service to make this the most successful contest to

(Continued on Page 4)

APPRENTICESHIP CONTEST



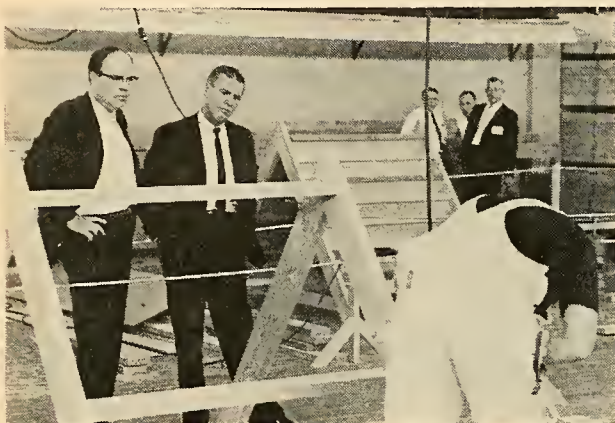
2 Carpentry contest area shown at left was made available through the courtesy of the British Columbia Vocational School.

3 BELOW: Carpenter judges inspect one of the projects.





4 Committee representatives from 25 states and four provinces were present at the International Carpenter Apprenticeship Contest.



5 U.S. Department of Labor officials Vern Neilsen (left), and Hugh Murphy (right), observe Michigan contestant Michael Turner. Shown in background, left to right, are: Vern Foster, Director of Arizona State Carpenter JAC; Cal Hackworth, Coordinator Apprenticeship Program, Tucson; Ed Wasielewski, Association of General Contractors.



6 Exchanging comments at the International Contest were, left to right, William Hood, Coordinator Memphis Carpenter JAC; C. W. Stewart, A.G.C. General Contractor; and Lyle Hillard, Executive Board Member 7th District.

(Continued from page 2)

date. Our many thanks to Vice Principal Dave Peterson and staff for their courtesy and cooperation.

William Cameron, Apprenticeship Director, for the British Columbia Provincial Carpenters and the Arrangement Committee are to be commended for the fine job they did in arranging for this contest.

The host, Executive Board Member George Bengough, has set a precedent that will make it difficult for Executive Board Member, J. O. Mack, the host for 1968, to equal or surpass the facilities and hospitality enjoyed by all at the 1967 contest.

The Honorable George Pearkes, Lieutenant Governor of British Columbia, attended the contest and, during a brief break in activities, addressed the contestants and visitors present. He was highly complimentary to the young men competing and wished them well in their future pursuit of the craft.

The awards banquet was held on

Saturday evening, August 19, at the Kingsway Motor Hotel. There were some 300 guests present in honor of the young men who had been competing for top honors. Richard Hutchinson, Master of Ceremonies, welcomed the group to this Ninth Annual Carpenters Contest Awards Banquet, and spoke briefly on the values derived from these contests. All were welcomed to Vancouver by R. K. Bervin, Labor Relations Officer, Amalgamated Constructor Association of British Columbia.

Hugh Murphy, Administrator of the Bureau of Apprenticeship and Training, U. S. Department of Labor, complimented the young men on the fine showing they had made during the contest and expressed the hope that they would make every effort in the future to assist other deserving young men who would be following them in the apprenticeship program.

Richard Bowie, National Director of Manpower for the Associated General Contractors of America, ex-

pressed the best wishes of the Associated General Contractors to contestants pointing out that the organization he represented was quite active in promoting the apprenticeship program.

Joe Miller, Director of the Manpower Development Program for the National Home Builders, brought the greetings of the Home Builders. He indicated that the Home Builders were in need of well trained and skilled craftsmen in a much larger number than was now coming out of the apprenticeship program.

Fred Lehn, General Contractor and member of the National Carpenters Joint Apprenticeship and Training Committee, Management speaker for the evening, speaking on the subject, "Where Do We Go From Here?" emphasized that each of the young men now entering the trade, as a journeyman, would determine the level to which he would climb. That there were many opportunities to advance in the carpentry industry as foremen, superintendents and contractors. . . .



7 The contestants are shown during a break in the written examination.



8 Finlay C. Allan (right), First General Vice President, was one of the honored guests at the International Contest. With him, left to right, are Gordon Littman, Director of the 4 Bay Counties Apprentice Program; James A. Flores, business representative, Local 771; and Joseph Pinto, business representative, Local 721.

9 J. L. Mack (left), Executive Board Member 6th District, and Bill Hood (facing camera), confer at International Contest.

it all depended on the drive, interest and ambition of the individual.

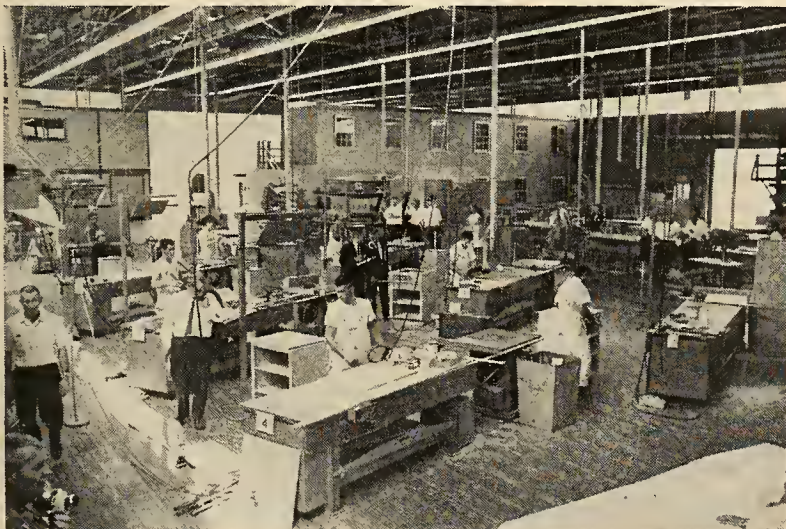
First General Vice President, Finlay C. Allan stressed the need for a

stepped up apprenticeship program to meet the needs of industry and that it was the responsibility of the General Contractors, Home Builders and

the United Brotherhood to provide employment opportunities and well planned training programs if these

(Continued on page 10)

10 An overall view of the Cabinet Making Contest is shown below.



11 Executive Board Member Charles Nichols, 8th District, watches the Michigan State Contestant at work. Charlie had every reason to be proud following the announcement at the Awards Banquet that the 8th District's contestants had won both first place awards.

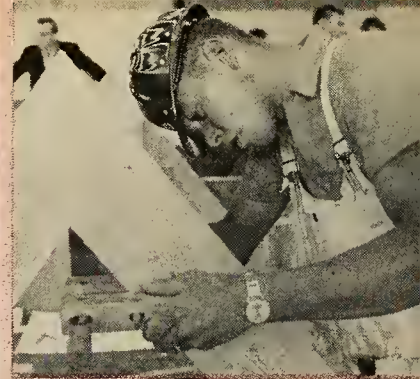




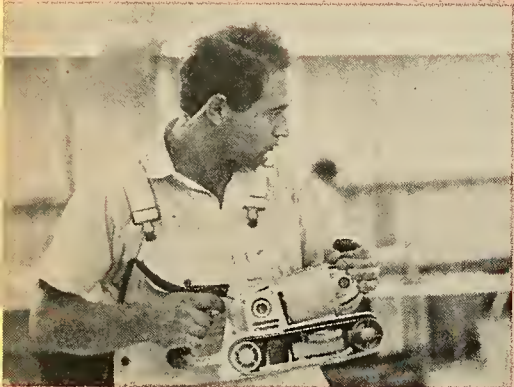
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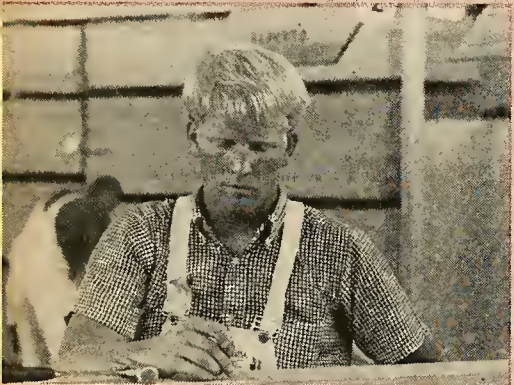
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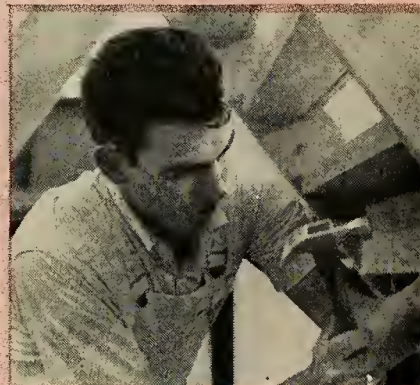
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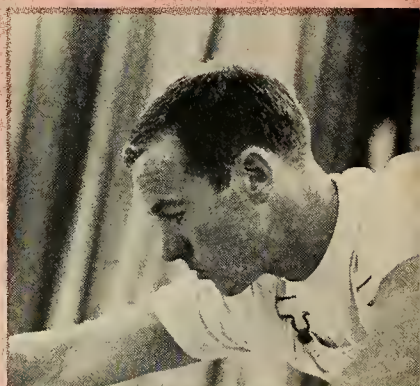
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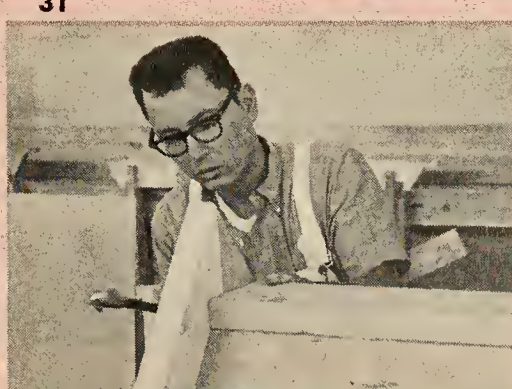
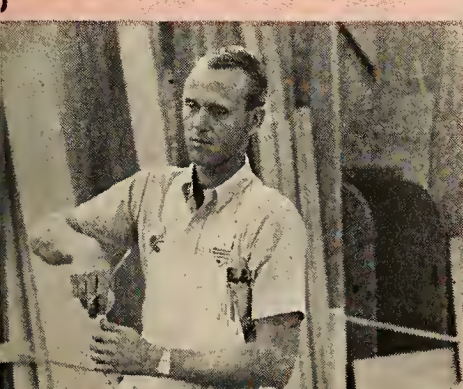
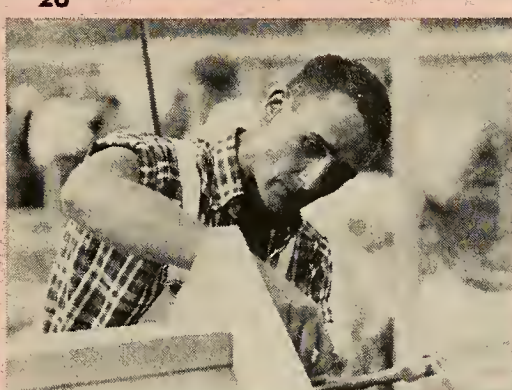
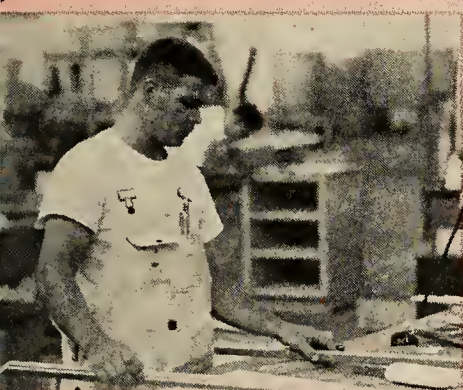
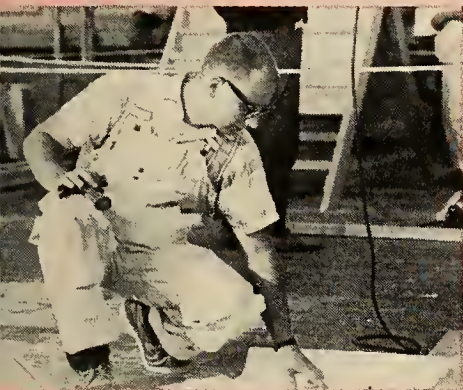
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34



The apprentices who participated at the International Apprenticeship Contest of 1967 in Vancouver, B. C. are pictured at left. Each contestant is identified below:



12 Eugene R. Zapisocki, Local 1325, Carpenter.

13 James McClellan, Local 1627, Carpenter.

14 Ed Arntzen, Local 1323, Carpenter.

15 David E. West, Local 1281, Carpenter.

16 Ted Torkko, Local 527, Carpenter.

17 Rosario Greco, Local 1920, Cabinet Maker.

18 Lemond E. Cox, Local 213, Carpenter.

19 Albert Bechthold, Local 1805, Carpenter.

20 Ronald Crnich, Local 13, Carpenter.

21 John Peterkin, Local 470, Carpenter.

22 William P. Davis, Local 244, Carpenter.

23 Joseph W. Anderson, Local 515, Cabinet Maker.

24 Edward E. Kendall, Local 184, Carpenter.

25 Gary W. Brown, Local 635, Cabinet Maker.

26 Bruce D. Waldner, Local 1411, Cabinet Maker.

27 Henry M. Allen, Local 1564, Carpenter.

28 Charles Mariani, Local 2095, Cabinet Maker.

29 Joseph A. Baertlein, Local 1272, Carpenter.

30 Charles Newman, Local 635, Carpenter.

31 Raymon Copeland, Local 671, Carpenter.

32 Ronald Baichtal, Local 971, Carpenter.

33 Lee Allen Minea, Local 338, Cabinet Maker.

34 Michael Turner, Local 235, Carpenter.

35 William R. Barksbale, Local 74, Carpenter.

36 Ricardo Saldade, Local 857, Carpenter.

16

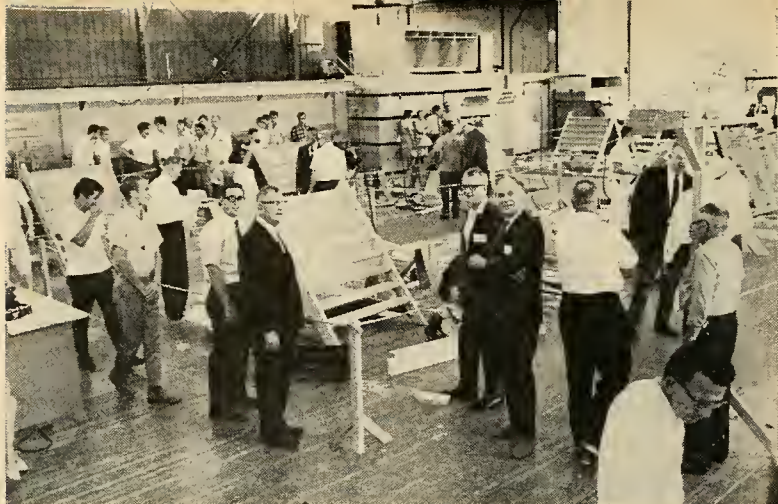
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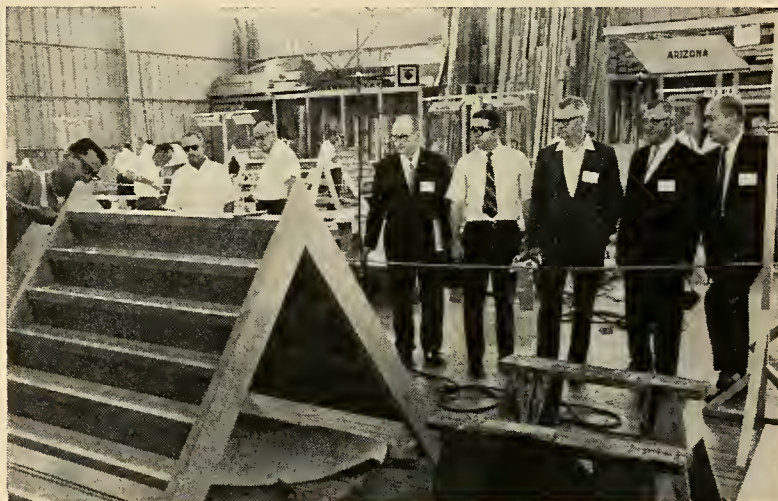
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37 This overall shot of the contest area shows several of the entries ready for judging.



38 Ricardo Saldate (left—foreground), Local 857, is busy at work on his contest project. The interested observers are, left to right, Joe Pinto, Local 721 business representative; Ben Collins, General Representative of the Brotherhood; Nicholas Loope, Coordinator for the Washington, D. C., Carpenter Apprenticeship Program; Richard Bowie, Director of Manpower, A.G.C. Washington, D. C.; Lee Rice, General Contractor, A.G.C.; Ed Wasielewski, General Contractor, A.G.C.; Joe Miller, Director of Manpower Development Program, National Association of Home Builders.



39 The Honorable George Pearkes (center), Lt. Governor of British Columbia, was among the many distinguished guests who visited the contest area during the international competition. Inspecting the manipulative projects with him are Dave Peterson (left—foreground), Vice Principal, B. C. Vocational School; First General Vice President Finlay C. Allan (right—foreground); George Bengough (left—rear), Executive Board Member 10th District; and Ed Wasielewski, member of National Joint Carpenters Apprenticeship Committee and chairman of 1968 Contest Committee.



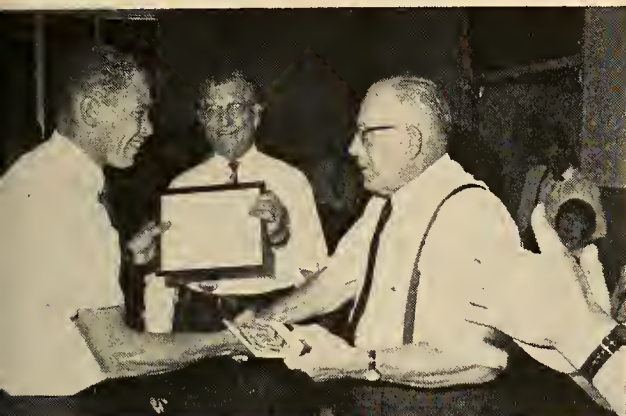
40 Ed Arntzen, First Place-Carpenter, receives a fringe benefit from his wife.



41 Contestants, their wives, and guests live it up a little at the banquet closing the Contest.



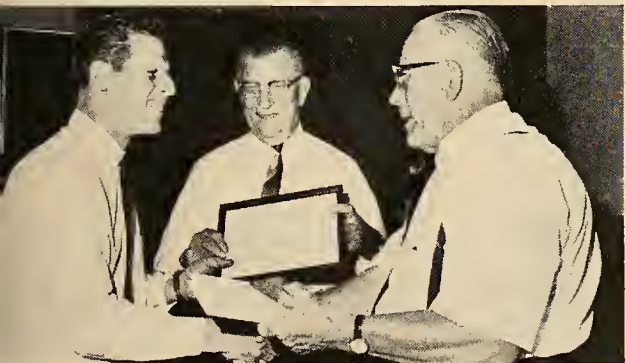
INTERNATIONAL APPRENTICESHIP BANQUET



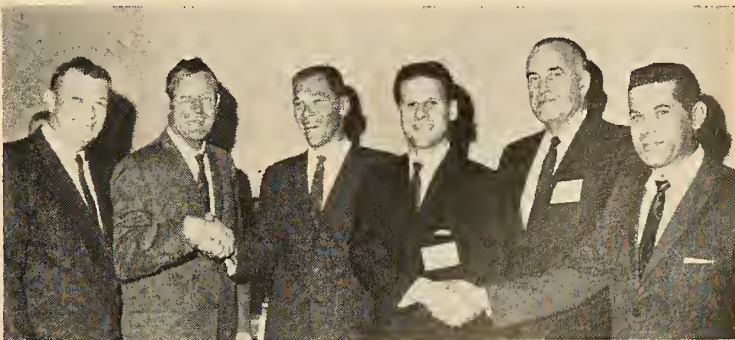
42 Ed Arntzen, First Place Carpenter Winner, receives his award certificate from Ed Wasielewski, chairman of the 1968 Contest Committee, while being congratulated by General Representative Paul Rudd.



43 Idaho was well represented at the International Contest. Attending from the Gem State were, left to right: John Gochenovrm, financial secretary, Local 1258; Ralph Farley, President of the Rocky Mountain of Idaho District Council; Charles Newman, Local 635, Carpenter contestant; Gary W. Brown, Local 635, Cabinet Maker contestant; and Lloyd Miller, Coordinator Idaho State Carpenters JATC.



44 Charles Mariani, First Place Winner in the Cabinet Maker Contest, is complimented on his victory by General Representative Paul Rudd as Ed Wasielewski, member of the National Joint Carpenters Apprenticeship Committee, presents him with his award certificate.



45 Jubilant First Place Winners Ed Arntzen (third from left), Local 1323, Carpenter Contest; and Charles Mariani (third from right), Local 2095, Cabinet Maker Contest; are congratulated by Charles Nichols (far left), Executive Board Member 8th District; Paul Richards (second from left), business representative, Local 1323; Finlay C. Allan (second from right) First General Vice President; and Gordon Littman (far right), Director, 4 Bay Counties Apprentice Program.



46 Contestants display their trophies following Awards Banquet. With them are General Representative Paul Rudd (extreme left—second row), and Leo Gable (extreme right—second row), Technical Director of Apprenticeship and Training for the Brotherhood.

Continued from Page 5

needs were to be met. He pointed out that each of the contestants could make a big contribution by serving on apprenticeship committees, teaching apprenticeship classes and as constructive leaders in the labor movement.

Master of Ceremonies Hutchinson requested the assistance of General Representative Paul Rudd and Ed Wasieleski in making the awards. Each

contestant received a certificate of participation or award, a 50 foot steel tape, a copy of the brief history of the Brotherhood, Brotherhood cuff links and lapel button. The first, second and third place winners in each category received savings bonds.

First place, two (2) \$100 bonds; second place, one (1) \$100 bond; third place, one (1) \$50 bond.

The winners were:

Ed Arntzen, Local 1323, California,

First Place, Carpenter.

Ricardo Saldate, Local 857, Arizona, Second Place, Carpenter.

Eugene Zapisocki, Local 1325, Alberta, Third Place, Carpenter.

Charles Mariani, Local 2095, California, First Place, Cabinet Maker.

Gary Brown, Local 635, Idaho, Second Place, Cabinet Maker.

Rosario Greco, Local 1928, British Columbia, Third Place, Cabinet Maker.

47 The two winners are pictured with leaders of the apprenticeship program. They are, left to right, seated: Gunnar Benonys, Secretary California Apprenticeship Committee; Ed Arntzen, First Place — Carpenter; Charles Mariani, First Place — Cabinet Maker; Gordon Littman, Director, 4 Bay Counties Apprenticeship Program. Standing, left to right: Fred Gough, Coordinator, San Diego Carpenter Apprenticeship Training; C. M. Sanford, Director, 11 Southern Counties Carpenters Apprenticeship Training Committee; E. A. Brown, Director, 42 Northern Counties Carpenter Apprenticeship Training Committee; Paul Richards, business representative, Local 1323; Leo Gurevitch, Coordinator, 42 Counties JATC.

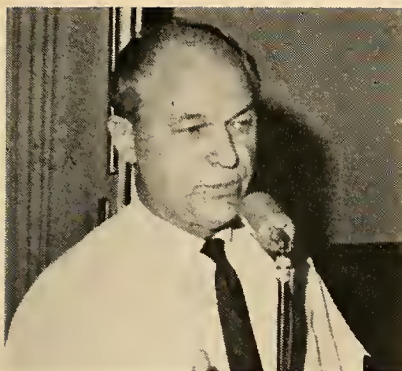


LEFT

48 Hugh Murphy, Director of the Bureau of Apprenticeship and Training for the U.S. Department of Labor, was a speaker at the Awards Banquet.

RIGHT

49 Fred Lehn, General Contractor and member of the National Carpenters JATC, spoke on "Where Do We Go From Here?"



50 Joe Miller, Director of the Manpower Development Program for the National Home Builders, brought greetings from the Home Builders.

52 R. K. Gervin, Labor Relations officer for the Amalgamated Construction Association of British Columbia, welcomed the representatives from the states and provinces to Vancouver.



51 Richard Bowie, National Director of Manpower for the Associated General Contractors of America, pointed out that the organization he represents is active in promoting the apprenticeship program.

53 Richard G. Hutchinson, Master of Ceremonies, spoke on the values derived from the apprenticeship contests.



54 The Florida delegation to the International Contest is pictured left to right: C. C. Howell, business representative, Local 627; Mrs. C. C. Howell, Mrs. James McClellan, Mrs. Clay Mort, Clay Mort, Chairman, Jacksonville and Vicinity Apprenticeship Committee; Mrs. Louis Tale, Louis Tale, Director, Jacksonville and Vicinity DC Apprenticeship Program; and James McClellan, Florida Carpenter contestant.



55 First General Vice President Finlay C. Allan addresses contestants and guests at the Awards Banquet.



PERSONAL PHOTO PRINTS: On this page and the preceding nine pages are pictures of the International Carpenter Apprenticeship Contest in Vancouver, B. C. Each is numbered, and 8" x 10" glossy prints of each picture may be ordered from our printers at \$1.50 each (which also covers handling and mailing). List the pictures you wish to order, state the quantity of each, and send this with your name and address, plus cash, check or money order to cover all costs, to: Carpenter Photos, Merkle Press Inc.; 810 Rhode Island Avenue, N. E., Washington, D. C. 20018.

WASHINGTON



ROUNDUP

TAX POSITION—The AFL-CIO has gone on record as supporting a temporary tax rise. HOWEVER, it opposes Administration proposals and it urges a corporation surtax rate which is at least twice the individual surtax rate.

PLUG THE LOOPHOLES—Before the rank-and-file workingman is burdened with additional taxes, labor wants Congress to plug the big loopholes which (1) grant millionaire oil operators a 27½ percent deduction for "depletion", (2) allow wealthy investors to accumulate tax-free interest from states and local bonds, and (3) which tax only half of the income from capital gains in stocks, bonds, real estate and other property.

TWENTY GOT AWAY—The Treasury Department has revealed that last year there were five people with incomes of \$5 million each and 15 people with annual incomes of over half a million dollars who paid no Federal income tax at all. There were untold numbers of people who had very large incomes, yet paid taxes at the same rate as other people who had far smaller incomes. None of these people were breaking the law. They were simply using loopholes in the tax laws available to them.

WAGE GAINS TO DATE—Negotiated wage gains for 1967 to date average 14.1 cents an hour, up 3.7 cents from the corresponding 1966 period, according to the latest bi-weekly survey of contract settlements by The Bureau of National Affairs, Inc. The median settlement for all industries excluding construction is 13.4 cents, up 3.3 cents from the figure for the same period last year. The average advance in manufacturing moves up 2.7 cents an hour to 12.6 cents while the average settlement in nonmanufacturing moves up 5.0 cents to 19.6 cents an hour.

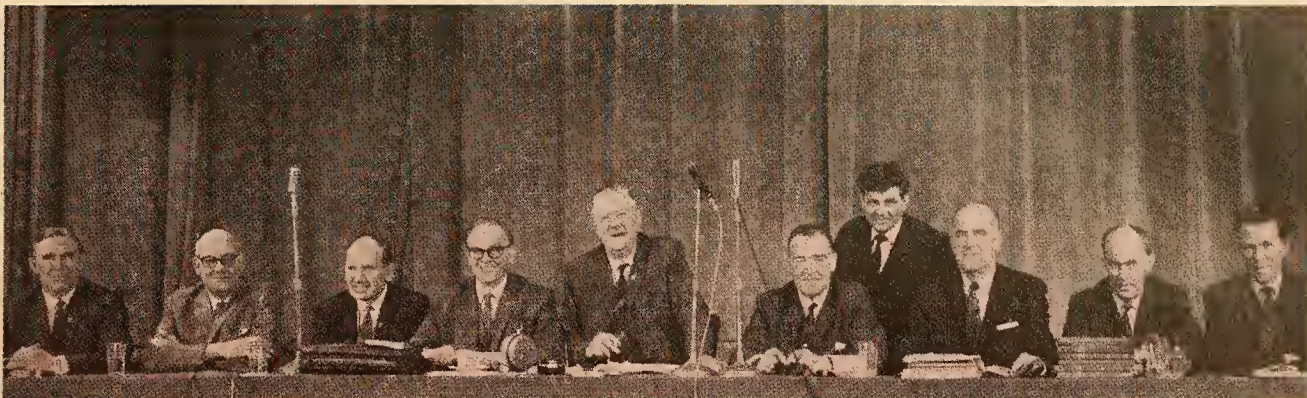
The median all-industry wage settlement in the latest two-week period is 18.0 cents an hour, with manufacturing agreements providing an increase of 13.3 cents and contracts in nonmanufacturing providing 19.8 cents. Among total agreements studied by BNA, 91 dealt with deferred increases, 61 with pensions, and 33 with vacations. Escalator clauses were a subject in 8 agreements.

EARLY SLOWDOWN—Personal income, notably in factory payrolls, showed a clear slowdown during the first three months of 1967, when compared with the closing months of 1966, the Department of Commerce reports. On an overall basis, personal income increased...but at a rate of 1½ percent—a drop from the 2 percent rate of the preceding six months.

HARD CASH—The United States silver dollar—which is no longer being minted—is now worth \$1.31 at 1967 prices for silver. The big coins, which were popular at the turn of the century, are such "hot items" today that they became commodities on the New York stock exchange.

SITUS IS SITTING—H.R. 100, the situs picketing bill, which would restore construction trades picketing rights at job sites, is still in the House Rules Committee. Hearings began September 12. To get favorable action on the bill it is most important that union members write or wire their Congressmen now, urging support of H.R. 100 and suggesting that he request the Rules Committee to report the bill.

'MILLION JOBS' BILL—Congressman James O'Hara, Michigan Democrat, has introduced a \$4 billion bill to guarantee jobs for unemployed workers. The O'Hara Bill, H.R. 12280, follows a 1966 recommendation of the National Automation Commission that the Federal government be the "employer of last resort" for hard-core jobless people. The AFL-CIO strongly supports this bill.



CONFERENCE LEADERS—Seated, left to right: J. Heapy, National Executive Council member; J. H. Mills, Council member; J. Youngs, Council member; W. J. Martin, Council member; J. Marshall, Chairman; G. F. Smith, General Secretary; First General Vice President Allan; Assistant General Secretary L. Wood. Standing behind Secretary Smith and seated at the extreme right are two members of his staff.

British Woodworkers Share Problems Of North American Craftsmen

BY FIRST GENERAL VICE PRESIDENT FINLAY C. ALLAN

Early this summer I spent several days at a carpenters' convention. Among the topics which received a good deal of attention were: declining membership because of automation, the need for organizing, jurisdiction, and the growth of lumping or piece work.

Since these same questions have come up at every convention of our Brotherhood I attended in the past 30 years, there scarcely is any news value in this observation.

What makes it unique is that the convention that I attended was held in Dunoon, Scotland. It was the Twenty-first Annual Conference of the Amalgamated Society of Woodworkers. I had the extreme pleasure of representing our Brotherhood as a fraternal delegate to the Society's 1967 Convention.

While some striking differences exist between the problems of our members and our British counterparts, essentially we face the same challenges.

According to the report of the Executive Council to the Convention, membership dropped from 191,620 in 1965, to 188,114 in 1966. This represents a decrease of 3,506 members. For the past two years the decrease in membership exceeded 6,000. This situation naturally received considerable attention from the meeting.

Automation and new techniques undoubtedly contributed somewhat to the decline in the Society's membership, much as it has done in most

building trades unions in the United States and Canada.

In his report to the Convention, the General Secretary pointed out that there are some real ironies in the membership statistics. According to his report there has been no decline in the total number of carpenters employed in the British Isles. Therefore, the percentage of union carpenters in relation to the total carpenter force must be declining.

His report indicated that no pattern can be discerned when membership statistics are broken down by regions. Some regions where work is slow gained members, while other areas with relative prosperity suffered declines.

The General Secretary's recommendation was for a step-up in services to the various districts, an entirely feasible program, since the Society's revenues increased despite declining membership.

The basic wage rate for carpenters in Great Britain is approximately \$40 per week on municipal and government work. By way of contrast, the 1966 average earnings of carpenters working in the privately financed sector of the construction industry approached \$60 per week.

This differential naturally leads to some tension among members working in the different categories.

Actually, the British wage scale is very difficult for an American to analyze. There is a basic wage scale

which is universal throughout all the British Isles. Then there are certain bonus and incentive payments. Added to this there are fringe benefits and sliding scale clauses which cover such items as hazardous work, work requiring exceptional skills, tool allowances, etc.

While the wages may seem particularly low judged by American standards, it must be remembered that the fringe benefits in Britain go much further than they do in the United States or Canada. Medical costs are taken care of by the national health plan. Most housing is subsidized to a considerable extent. Also, living costs are somewhat lower.

Piece work seems to be a particularly vexing problem for the Society. Too many members are surreptitiously working on a piece work basis, a practice which undercuts the whole wage structure of the industry. The Society does all in its power to discourage such practices, but apparently they cannot be stamped out. A portion of the General Secretary's report had this to say on the subject:

"The other inquiry, which is of more immediate importance to trade-unionists, is the independent inquiry into labour-only subcontracting. This feature of the industry involves all kinds of evasions and malpractices; safety regulations are ignored, no contribution to training is made, the payment of income tax and social security benefits is frequently avoided, and the

quality of the workmanship is often a disgrace to any self-respecting craftsman. They undermine trade union rights and conditions and reduce the industry to a state of near anarchy. Many employers, however, seem to regard labour-only persons as a blessing to the industry, mainly because they are prepared to do any job, at any time, irrespective of the conditions under which they are working.

"For all these reasons it is obvious that labour-only will have some effect on trade union membership. Some building trade unions have been affected more than others, but it seems likely that some part of the Society's decrease in membership is due to this. To allow the situation to develop unchecked would be extremely serious because it is not easy to re-establish the tradition of trade union membership once it has been lost."

I was particularly gratified to find that safety is a prime concern of the Amalgamated Society. Resolutions dealing with safety matters received a great deal of attention from the Convention. Generally speaking, I believe that the British tradesmen are more safety conscious than is the case in the United States or Canada. Despite this fact, the accident rate for the British construction industry is anything but good. In 1965, there were over 47,000 reportable accidents, 236 of which involved a fatality.

Special emphasis on safety is being incorporated in the apprentice training programs.

Regarding apprentices, I believe the British unions are doing a first-rate job. The total number of carpenter apprentices as of December 31, 1966, was 22,658. On a comparable basis, our Brotherhood would have to have about 75,000 apprentices to match the British record. Instead, we have less than half.

I had the privilege of visiting construction jobs and woodworking shops in England, Scotland, Ireland, and Wales. Most of the new techniques which have come into the industry on this side of the Atlantic are used almost as extensively in the British Isles. Pre-cast concrete is very common. The 360 degree crane can be seen on most sizable projects. The shops are equipped with most of the high-speed equipment that can be found in our own mill industries.

Greater government influence on the day-to-day activities of the working people is a fact of life in Britain. For example, 396,000 housing units were erected last year. Of these, 45 percent were public housing. Most of the rest

were custom built. Speculative building has shown some growth in Britain, but the industry still depends to a large degree on housing financed by public funds.

Recently, the British government, largely elected by labor votes, instituted some rather rigid wage controls. The British labor movement accepted the controls because the economic troubles of the nation were substantial. However, instead of instituting equally rigid controls on prices and profits, the government looked to growing unemployment to hold down inflation.

I note by the papers a few weeks ago that the British Trade Union Congress voted to censure the ruling Labor Party for its ineffective "price and incomes policy"—particularly for its failure to match profit controls with wage controls.

All in all, the British unions are extremely politically conscious. According to the report of the Executive Council to the Society's Convention, the political fund dropped from approximately \$60,000 in 1965 to about

\$30,000 in 1966, as the Society stepped up its political activity.

Political matters received a good deal of Convention attention. Such items as Britain's entrance into the Common Market, national defense, foreign policy, education, and land policies, all were on the agenda for consideration by the delegates.

Since a Labor Party exists in Britain, it is only natural that there should be a high degree of interest in all phases of politics on the part of union members.

The hospitality of the officers and members of the Society was very impressive. They spared no effort to make my visit a pleasant one, and wherever I went in my visits to construction sites I was accorded a high degree of courtesy and consideration.

I am very grateful to General President Hutcheson for affording me the opportunity to attend the Amalgamated Society's Convention. I am hopeful that the Society will send at least one fraternal delegate to our Thirty-first General Convention, which will be held in San Francisco in 1970.

CLIC Needs Your Continued Support

Today organized labor . . . and the United Brotherhood . . . are engaged in a legislative struggle; fighting reaction; resisting the assaults of anti-labor forces which would take away the social and economic gains we have achieved through legislation. Every day we must carry our causes to Congress. We must effectively support liberal legislators and defeat our legislative enemies as Samuel Gompers so wisely counselled. To do this requires money. We need the COORDINATED EFFORTS of all of our members. We need your voluntary contributions of money. If everyone does his and her part we, too, can achieve success; and open up the issues important to us as they come before Congress. Be GENEROUS when you are asked for a CLIC contribution by your local union's Financial Secretary or a local union committeeman named to work in behalf of CLIC. You will be wisely protecting your own interest when you do.

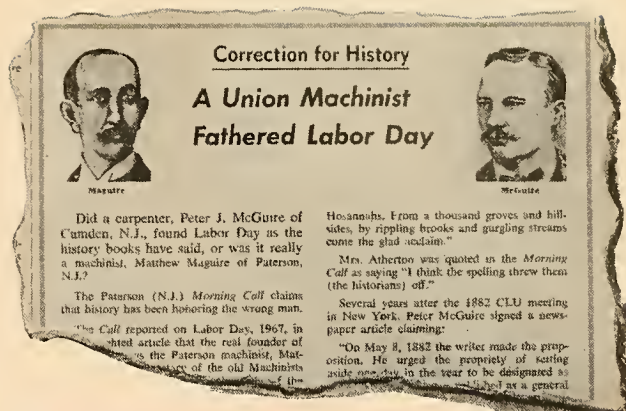
Give Generously to

CARPENTERS LEGISLATIVE IMPROVEMENT COMMITTEE

McGuire or Maguire?

Labor Faces A

Major Paternity Case



Clipping from a recent issue of
THE MACHINIST, Official Publication of
the International Association of Machinists.

Who Is the Father of Labor Day?

By **HARRY CONN**

Press Associates, Inc.

■ When the labor history books are finally written on 1967 one of the biggest events of the year may be the flap over the paternity of Labor Day.

The International Association of Machinists is now asking the International Labor Press Association to conduct a study to determine whether a Machinist or a Carpenter is the real "father" of Labor Day.

Gordon Cole, editor of **The Machinist**, told Press Associates that he is writing to ILPA President Ray Davidson asking him "to appoint a committee to determine the historical accuracy of the origins of Labor Day and report to the December ILPA convention."

He suggested two editor-authors for the committee, Leon Stein and David Selvin. Stein, editor of **Justice** of the International Ladies Garment Workers, wrote a history of the Triangle Fire and Selvin, editor of **San Francisco Labor**, has written several books, including a biography of Samuel Gompers.

Since 1882 history has recorded that a Carpenter, Peter J. McGuire, first proposed Labor Day in a speech to the New York Central Labor Union.

Last Labor Day, the Paterson (N.J.) **Morning Call** suggested that history was honoring the wrong man and that the real "father" of Labor Day was Matthew Maguire, secretary of the old Machinists and Blacksmiths Union, a predecessor of the IAM.

Meanwhile, Carpenters' Treasurer Peter Terzick, editor of **The Carpenter**, took issue with the Machinists' "con-

tention that a gearstripper by the name of Maguire really deserves the title."

"Paternity contests," Terzick told PAI, "are as old as sex and as diversified as sex although they are somewhat unusual 85 years after the event."

The Carpenters' official noted that "this is an age of skepticism in the public relations hard-sell. The Russians invented the telephone and the steamship. Ice cream can be made from soy bean oil. Brand X is a dead pigeon."

Terzick, in effect, said: "Is nothing sacred anymore?"

On the other hand, **The Machinist**, in making a "correction for history" said: "The mix-up over Maguire and McGuire isn't the first mistake the history books have made."

Terzick, who comes from the raised eyebrow school, defended the history books in this way:

"We too have recently made a tremendous scientific discovery. We found there is an obsolete Icelandic word 'mooshos' which means teacher. The closest word to this in Hebrew is 'muzoz' an archaic one which means 'rancid peanut butter.' This would lead us to believe that Moses was an Icelandier and not a Jew, since he was a teacher and had little to do with peanut butter.

"Furthermore, cave drawings show that Jews were clean shaven during Biblical times while Icelanders wore long beards because underwear hadn't been invented yet. Since Moses definitely had a beard the preponderance of evidence points to the fact

that he was an Icelandier, not a Jew.

"Besides, how could he have gone up the mountain in the Middle East, where there are not mountains—only hills. On the other hand Iceland is nothing but mountains.

"There are some who hold that Labor Day was really invented by the McGuire Sisters who possess the fountain of youth. Seeing them on TV definitely gave credence to the fountain of youth part. If this is true why wouldn't the other part be also."

The unearthing of the past began on Labor Day when the Paterson **Morning Call** carried a headline reading: "You Decide Who's the Father of Labor Day—Camden's McGuire or Paterson's Maguire."

Of course, the paper may have been trying to start its own New Jersey hassle between Paterson and Camden but Call staff writer Murray Zuckoff quotes a number of New Jersey historians to prove his contention that it was Matthew Maguire, "not the man history credits as founding Labor Day, Peter J. McGuire, who was the holiday's real founder."

It was Maguire (of Paterson and the Machinists) whose granddaughter, Mrs. Doris Atherton, urged The Call to set the record straight "so that some day the truth will be known."

The fact that Mrs. Atherton's husband, Thomas, who works for General Motors, is a member of the United Auto Workers and urged her to press the case for her grandfather, just adds a little more spice to the historical clambake. ■

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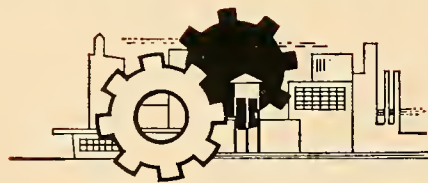
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MILLWRIGHTS TAKE HEED! THE GAUNTLET IS DOWN

Gordon Littman, Director of Apprenticeship and Training for the Four Bay Counties in California, which includes Millwright Local 102 in Oakland, and George Stein, Coordinator of Apprenticeship and Training in the Houston, Texas, area, which includes Millwright Local 2232, Houston, being rightly proud of their millwright apprenticeship programs, have issued a challenge to all local unions representing and training millwrights to enter a contestant in the 1968 International Carpenter Apprenticeship Contest in Kansas City, Missouri.

Could Brothers Littman and Stein be correct in the assessment of their respective programs? We, at the General Office, are skeptical. We feel sure that there are many millwright programs doing an excellent job in training their apprentices. However, there is only one way that our beliefs regarding the millwright apprenticeship training programs can be upheld, and that is, to have a contestant entered from each state or province.

Since only one contestant from a state or province may enter the

International Contest from a sub-division of our trade, those states or provinces having more than one millwright local union would need to hold a state or provincial elimination contest to determine the eligible entry to the International Contest.

To provide an interesting show of the millwrights skills we must have a minimum of eight contestants from the millwrights before we will schedule the contest.

All winning contestants from each sub-division of the trade will receive cash prizes as follows: First Place \$1,500, 2nd Place, \$1,000, and 3rd Place, \$500.

Any local union, district, state or provincial council or joint apprenticeship and training committee needing assistance in establishing their millwright contest, should contact the Technical Director of Apprenticeship and Training, 101 Constitution Avenue, N.W., Washington, D. C. 20001.

—Leo Gable,
International
Apprenticeship and
Training Coordinator

Aerosol Cans: Some Safety Tips

Aerosol cans can explode violently when subjected to heat, warns the National Safety Council.

The Council suggests the following precautions:

- Read the label and use the contents exactly as directed.
- Don't throw empty aerosol containers in the fire or incinerator. Although seemingly empty, the cans still contain some gas, which expands when heated and may cause an explosion.
- Don't place aerosol cans on stoves or in any hot area, even the sun. Some aerosol products left in the trunks of

automobiles have been known to explode when the car was parked in the sun.

- Don't use flammable sprays around flame sources. In tests, spray vapor has caught fire, shooting flames seven feet out of the mouth of the can.
- Use spray paints, lacquers, insecticides and other toxic aerosol products only with good ventilation. If you feel drowsy, dizzy or nauseated, stop work immediately to get fresh air.
- Before discarding the can, always depress the operating valve until all pressure is relieved. Better yet, tape the valve open.

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A Light Touch

The farmer pulled up to the red city stoplight, stopped, looked both ways, then drove on. To the cop who stopped him he explained: "We allus do that back home . . . if nobody's usin' th' green!"

—F. S. Millham, Fullerton, Pa.

B SHARP—WORK SAFELY

Checkered Verse

There's not always equality before the law. If a poet writes a bad check they put him in jail. But if a banker writes a bad poem, nothing happens.

UNION-MADE IS WELL MADE



She Auto Know!

"There's only one thing that makes me carsick," declared Our Favorite Secretary . . . "It's digging up the monthly payments on this crate!"

PATRONIZE UNION STORES

A Sod, Sod Story!

The contractor was taking a prospective buyer through a nearly-completed house. Every so often he'd stick his head out a window and yell: "Green side up!" After he did this about four times, the prospect asked him why he kept yelling "Green side up!" "Oh," replied the contractor, "I've got some apprentice carpenters out there laying sod!"

—Wm. Gabler, Buffalo, N.Y.

Water Question to Ask!

"Dad," said John, looking up from his school work, "is water-works all one word or do you spell it with a hydrant?"

—Karen Sue McGowan, Lakeville, Ind.

R U A UNION BOOSTER?

Like Son, Like Father

"I'm going after adventure, excitement, beautiful women!" cried the young man as he prepared to leave home. "Don't try to stop me!" "Who's trying to stop you?" asked his father. "I'm going with you!"

BUY AT UNION RETAIL STORES

Some Nutty Cows!

The farmer's boy was home from college and told his father that scientists had been able to get a milk-like substance from peanuts. "Wall, replied his pa, "all I kin say is . . . they must use a mighty low stool!"

UNION DUES BUY RAISES

And Bran New!

How about the illegitimate Rice Krispie? He had snap and crackle, but no pop.

GIVE A DOLLAR TO COPE

The Big Pay-Off

First of all, a man owes it to himself and his family to be a success. After that he owes it to the government.

This Month's Limerick

A fakir who lived in Seoul
Had a habit exceedingly droll.
He'd get himself stewed
And sit . . . in the nude . . .
On top of a telephone pole.

Showing the Feather!

An airline pilot was talking to an oriental who identified himself as a former kamikaze pilot, by name Chou Mein. "But how could that be?" asked the airline pilot. "You were supposed to have flown a suicide mission!"

"My full name," replied the oriental, "is Chicken Chou Mein!"

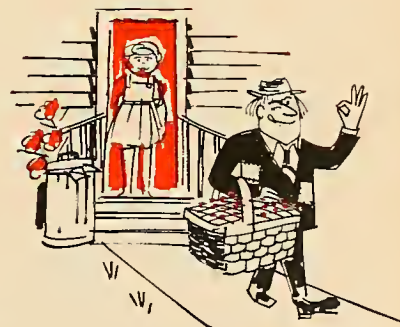
IN UNION THERE IS STRENGTH

Big Credit Risk

Add to your elephant jokes: The best way to keep an elephant from charging: take away his credit card.

—Dan Karls, Madison, Wisc.

UNITED WE STAND



Smart Beggar!

Housewife: "Why do you always come to my house to beg?"

Tramp: "Doctor's orders, ma'am. He told me that when I found food that agreed with me I should stick to it."

—Ted Barvor, Depew, N.Y.

UNIONISM STARTS WITH "U"

A Difference in Time

Our shop steward gives this definition of a committee: A group of people who get together, talk, keep minutes, but waste hours.

NEARING THE FINISH LINE—The longest bridge in Vietnam was well past the 1400-foot mark when this shot was taken. Seabees were already driving piling into sand on the far bank.



LONGEST SPAN IN

WET JOB—Positioning piles for driving can be a pretty sloppy job, but it's necessary to get them right.



■ The task facing the Seabees of Naval Mobile Construction Battalion Four, based at DaNang, South Vietnam, was one of the toughest they had ever faced: a 2,040-foot timber bridge across the muddy Thu Bon River in a remote area known to contain strong enemy forces.

The span would be the longest in Vietnam, would have to carry military vehicles weighing more than 60 tons and remain usable when the river rises 25 feet and doubles in width during the monsoon season. Its two lanes would permit heavy materials to move from An Hoa industrial complex to sea-linked ports.

The Seabees set about their task with gusto, and Liberty Bridge began rising at nearly twice the originally-estimated 100-feet-per-week rate. Marines guarded the workers, as they worked in the jungle heat to a successful completion of their assignment. ■



APPETITE BUILDERS—The Seabee detachment was fed two hot meals daily by the Marine Corps unit guarding the bridge.



TOPPING OFF—With the precision of a trained team, two Navy Seabees saw off the excess of one of the big piles.



LINING THINGS UP—A Seabee surveyor, back to camera, makes sure a newly-set pile is in the correct position.

VIETNAM



SOON TO BE OBSOLETE—This Marine Corps ferry, which transported 15 vehicles a day across the Thu Bon River, was replaced by the bridge.

SEABEES STICK TO THE JOB—Despite frequent infantry clashes and artillery duels within a mile of the bridge site, Seabees continued work.



PILE COMING IN—An 85-foot piling is moved into position for driving. Seven of these piles were each driven 20 feet to support the roadway, 32 feet above the river's low-water level. In all, 800 piles were driven into the river bottom to complete Liberty Bridge.

Canadian Report

Umpire Rules A Member Not A Direct Participant In Work Stoppage Is Entitled to Jobless Benefits

Determined effort by Local 494, Windsor, Ontario, has won unemployment compensation for Members Dolphie Joseph LeBlanc and Willy K. W. Koeser. By appeal to the Office of the Umpire, the local union won reversal of a decision of the Board of Referees of the Unemployment Insurance Act, which would have disqualified LeBlanc.

LeBlanc had filed a claim for jobless benefits on February 3, 1966, six days after he had been laid off by the Woodall Construction Co., Ltd., at Windsor. LeBlanc had been working as a carpenter at the Windsor Raceway when there was a work stoppage due to a labor dispute between the employer and the electricians, plumbers, and sheet metal workers.

Three weeks after filing his claim, LeBlanc was notified that he was disqualified, effective January 30, "because he had lost his employment by reason of a stoppage of work due to a labour dispute at the premises at which he had been employed (Section 63 of the Act)."

The following March 4 LeBlanc, with Local 494 support, appealed his

disqualification to the Board of Referees, giving the following reasons:

- He was not taking part personally in the strike,
- He was not financing the dispute,
- He was not directly interested, and
- The Carpenters' contract had already been accepted.

Information obtained by the insurance officer and the local office revealed that some 180 building and construction firms in the Windsor area were represented by the Windsor Construction Assn., which conducted negotiations with about 14 building trades unions. It was the Association's policy not to sign formal agreements with any union until agreements with all unions had been reached. Nine of the unions, including Local 494, had reached agreement, but the sheet metal workers, the electricians, and plumbers were still out.

Picket lines were up on the day that LeBlanc and all other craftsmen on the job were notified that they were laid off due to the work stoppage.

Also notified of layoff and also appealing for benefits was another carpenter, Willy K. W. Koeser.

When the Board of Referees denied the requests for compensation, the local union and the appellants went to the Office of the Umpire and subsequently won their cases, setting a precedent for all construction craftsmen in the area.

CLC Steps Up NDP Support

The Canadian Labour Congress has taken action to step up its support for the New Democratic Party. Drawing attention to the forthcoming provincial election, the 1,450,000-member labour group issued a call for "all-out support, financially, morally and physically to New Democratic Party political campaigns."

Donald MacDonald, acting president of the CLC, said a resolution had been adopted to this effect by the organization's Executive Council, meeting in Ottawa. However, it was made clear that the appeal exempted any union organizations which were constitutionally prohibited from taking a political position.

Having described the present political picture in Canada as "extremely fluid," the resolution continued:

"There is evidence of a mounting attack on the present and proposed social legislation and the labour movement, for example the various commissions to examine labour relations and the uniting of provincial forces against the proposed medicare, family allowances, etc.

"Three provincial elections have been called, two of them of particular importance to the labour movement and the New Democratic Party—Ontario and Saskatchewan. In Saskatchewan the slightest switch of votes in either direction could mean the re-election of the CCF-MDP government, or a serious defeat to them. In Ontario there has been a very marked demonstration by the trade unionists of their support for the New Democratic Party."

Centennial-Year Float at Sarnia



SARNIA, ONT.—To help Canada celebrate the centennial of its confederation, members of Local 1256, Sarnia, built and paraded the float shown above, which contrasted the log cabin of a century ago with housing today. Supervising the float construction were A. Avery, W. Thomas, and D. Louks. Painting was handled by B. Veldhuyzen. The float placed seventh in a parade of 42 floats and 35 bands in Sarnia.

Education Role Stressed at Montreal

An effective trade union movement must develop an education program designed to strengthen the individual union as well as strengthening the movement as a whole, AFL-CIO Education Dir. Walter G. Davis told an international conference here.

Speaking at the first world conference on trade union education sponsored by the Intl. Confederation of Free Trade Unions, Davis spelled out the fundamentals of programs that will achieve these objectives.

A strong, effective union in the United States, he told the 200 delegates from over 50 countries, requires a national leadership attuned to all of the important social, political and economic matters affecting the union and the industry to which it is related and an aggressive organizing program.

Tied to these, he added, is the need for an effective new member program, on-going staff training, an adequately trained education division, effective two-way communication between the national union and its locals. The union must participate fully in shaping

policy at all levels and develop also a program review to update tactics and strategy in reaching its goals.

Davis noted that in the U.S. an educational objective is to promote the expansion of university labor centers, particularly in the South. "It is ironic, he said, "for us to find state universities, supported by the workers' tax dollars, providing services for business and management while refusing to provide comparable services for the labor movement."

He told the conference that a labor college is under consideration by the AFL-CIO, but there is no intention of replacing the university "with our own" for those universities which have concerned themselves with training of workers "are making a valuable contribution."

In terms of education designed to strengthen the entire movement, Davis pointed out that American unions today are "issue minded in terms of local and national political issues, administrative policies of government agencies, economic policy, etc.

These areas are important to any education effort from weekend institutes to summer schools and confer-

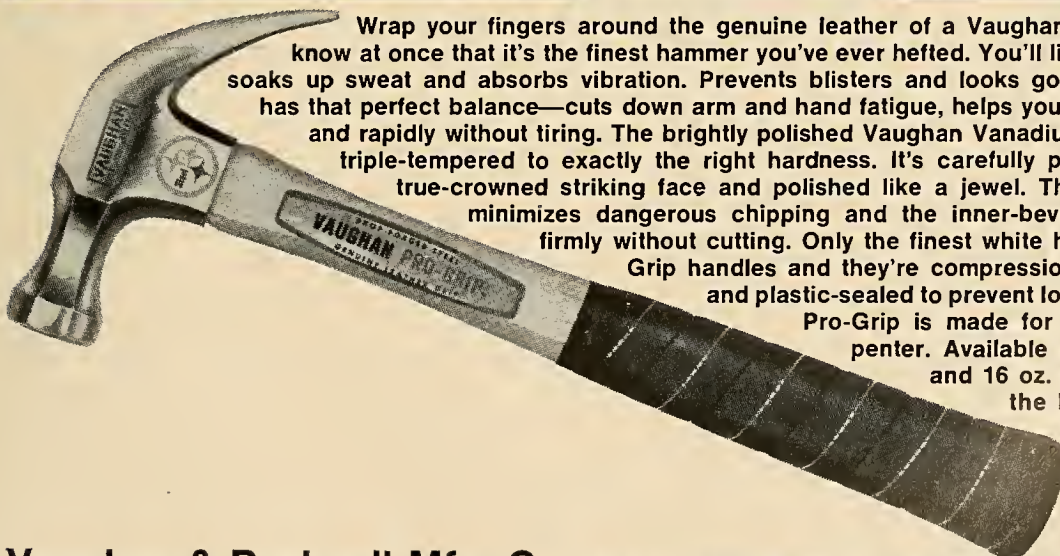
ences, he said, and concern the major thrust of the national federation—the AFL-CIO.

Summing up the conference, Herbert A. Tulatz, assistant general secretary of the ICFTU, termed it a "turning point for the tradition-bound labor movement" and the beginning of a "re-thinking of aims and methods by which the union movement could contribute towards the educational needs of their communities."

The conference participants divided into five working groups and their reports, adopted by the conference, reflected a consensus that labor movements must participate more in the total community.

There were recommendations for greater coordination of activities of free trade union movements with the ILO and UNESCO as well as within the ICFTU and the trade secretariats. Free and equal education regardless of financial conditions or social status, integration of vocational education into the general education system, leave for workers participating in trade union courses and guidelines for the operations of labor colleges, were among the recommendations.

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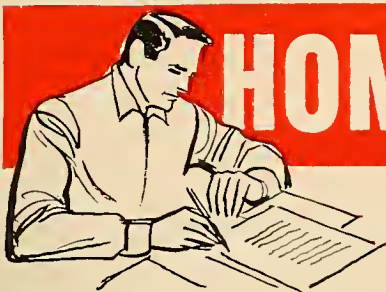
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HOME STUDY COURSE

ADVANCED BLUEPRINT READING, UNIT VI

This Unit completes the section of the blueprints that deal with the elevations. It includes various details of construction that the carpenter must be aware of when planning his work. The best method of fabricating or erecting the carpentry processes can be determined by closely scrutinizing the blueprints and the specifications.

It should be noted that there may be a variety of ways of performing the carpentry processes. A variation from the answers noted in this course should not be interpreted as an error on the part of the student. The end result is the most significant, i.e., the finished product must conform to the wishes of the architect, as noted on the blueprints and specifications.

QUESTIONS

1. What is the height of the parapet wall at the open area of the Fourth Floor (Northwest Corner)?
2. What is the difference in heights (if any) of the low point and high point of the parapet walls at the Fourth Floor level and the Penthouse level?
3. What is the most significant difference between the parapet wall at the Penthouse level and the parapet wall at the Fourth Floor level? How does this affect the carpentry processes?
4. What provisions must be met before commencing work on the marquee over the main entrance?
5. Approximately what fraction of the building's front elevation has a brick finish?
6. How do the West and South elevations differ from the East and North elevations?
7. Are all the windows on the North elevation of First Floor level hinged the same?
8. Where is the gas meter main inlet?
9. What is the size of the gas meter recess?
10. What provision must be made for forming the gas meter recess?
11. What provision is made to keep the gas meter recess from holding water?
12. Are the Toilet ceiling heights on all the floors the same?
13. How can the construction of the "Cant" on the Fourth Floor level of the West elevation be determined?
14. Does the "Cant" described in question 13 extend the width of the open area on the Fourth Floor level?

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15. Determine the overall height of the transite vents that extend from the Heater and Boiler Room and pass through the Penthouse Roof Plan.

16. What is the elevation of the Fourth Floor line?

17. How many openings are there in the West Wall elevation above the Fourth Floor?

18. Determine the size of each of the openings (from Question 17).

19. How are the openings to be finished?

20. Draw a sketch and determine the necessary dimensions for the openings that would be required for placement of the concrete forms; work from the finished floor, the North end of the wall and the fourth row of columns.

21. What is the height of the brick veneer wall below the First Floor windows?

22. What is used for backing on the brick veneer below the First Floor windows?

23. What provision is made to avoid seepage to the interior of the building from the flower box?

24. What is the principal difference between Section I and Section 1A?

25. What type of finished ceiling is used in the First Floor office space?

26. How is the suspended ceiling to be fabricated?

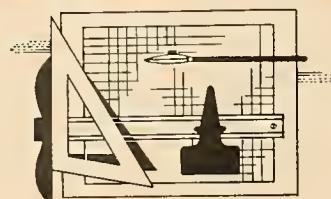
27. Where is mastic to be used?

28. How many and what type of mullions are to be used?

29. How are the mullions to be fastened to the windows?

30. What is the thickness of the hard wood window stool?

ANSWERS TO QUESTIONS ARE ON PAGE 37



Minutes of the National Joint Carpentry Apprenticeship and Training Committee Summer Meeting, August 17-19, 1967, Kingsway Motor Hotel, Vancouver, B. C.

The National Joint Carpentry Apprenticeship and Training Committee met in two sessions on August 17, 1967 in Vancouver, British Columbia. The first session was an open session and the second session an executive session. On August 18, 1967, the Committee attended the International Carpentry Apprenticeship Contest held at the British Columbia Vocational School, and on August 9, 1967, met in open session with the members of the Western Region Contest Committee. The Committee also attended the Carpenter Apprenticeship Contest Awards Banquet held on August 19, 1967.

1. CALL TO ORDER

Chairman Allan called the meeting to order at 10:00 a.m. on August 19, 1967.

2. ROLL CALL

Committee Members.

Representing the United Brotherhood—Mr. Finlay Allan, Committee Chairman; Mr. Leo Gable, Mr. Stuart Proctor, Mr. Nicholas Loope, Mr. John McMahon.

Representing the A.G.C.—Mr. Richard M. Bowie, Committee Secretary; Mr. Lee Rice, Mr. Ed Wasielewski.

Representing the NAHB—Mr. Joe Miller.

Not Present Representing the A.G.C.—Mr. George Johnson.

Guests—During the open session there were 76 additional guests representing both labor and management. Mr. Hugh Murphy, administrator for the Bureau of Apprenticeship and Training, attended all committee functions on August 18-19, 1967.

3. MINUTES OF THE PREVIOUS MEETING

The reading of the minutes of the February 2-3, 1967, meeting having been reviewed earlier by the members of the committee, were waived. A motion to approve these minutes was made, seconded and adopted.

4. SIZE OF NATIONAL JOINT COMMITTEE

A motion was made, seconded and carried to establish the permanent size of the National Joint Carpenter Apprenticeship and Training Committee at twelve (12).

5. SEATING OF NEW MEMBERS

Motions were made, seconded and carried to seat the following new members to the Committee: Mr. Fred A. Lehn (AGC), Mr. Charles M. Sanford (United Brotherhood), and Mr. Syd Carnine (NAHB—replacing Mr. Joe Miller).

6. INTERNATIONAL CARPENTRY APPRENTICESHIP CONTEST

a. Rules and Regulations

The Committee adopted motions to approve the following changes in the "Rules and Regulations Governing the Annual Carpenters Apprenticeship Contest Local, State, Provincial, and International":

Page 1, Paragraph A, Section 3

This paragraph is changed to read as follows:

"Contests shall be conducted by the Local Contest Committee in all subdivision of the craft, provided there are eligible contestants, in which a State or Provincial Contest has been established."

Page 1, Paragraph B, Section 2

This paragraph is changed to read as follows:

"Participants who enter the State or Provincial Contest shall be in the last year of their apprenticeship as of January 1, of the contest year, according to the records on file in the General Office of the United Brotherhood of Carpenters and Joiners of America."

Page 1, Paragraph D

This paragraph is changed to read as follows:

"It is suggested that all local contests be held at least thirty (30) days prior to the scheduled State or Provincial Contest."

Page 2, Paragraph G

This paragraph is changed to read as follows:

"The method of selecting winners shall be determined by the Local Contest Committee. Application forms for the winners of local contests to enter State or Provincial contests will be made available by the National Joint Carpenters Apprenticeship and Training Committee to all State or Provincial Committees desiring to use them."

Page 3, Paragraph B, Section 4

This paragraph is changed to read as follows:

"Only one contestant from a subdivision of the craft may enter the State or Provincial Contest."

b. International Contest Committee

Chairman Allan appointed the following members of the National Joint Carpenter Apprenticeship and Training Committee to a subcommittee responsible for handling the 1968 International Carpentry Apprenticeship Contest: Mr. Ed Wasielewski, chairman; Mr. Lee Rice, Mr. Syd Carnine, Mr. Leo Gable, secretary; Mr. Charles Sanford, and Mr. Stuart Proctor.

Chairman Allan also asked Mr. Richard Hutchinson and Mr. Paul Rudd, both of whom served on the Western Region Carpenter Apprenticeship Contest Committee, to serve on this Committee. Both

Mr. Hutchinson and Mr. Rudd subsequently agreed to serve on the subcommittee.

This subcommittee will meet on September 22, 1967 in St. Louis, Missouri, and in Kansas City, Missouri, sometime in November, 1967.

c. Time and Place of 1968 International Carpenter Apprenticeship Contest

The National Joint Carpenter Apprenticeship and Training Committee agreed that the 1968 International Carpenter Apprenticeship Contest would be held in Kansas City, Missouri, sometime during the second week in August, 1968.

7. NEW APPRENTICESHIP TRAINING MATERIALS

The United Brotherhood reported that Unit I (Safety and Tools and Materials), including the slides and transparencies, of the Millwright Training Manuals has been completed and distributed. Unit II (Mathematics and Strength of Materials) has been completed and is now being printed. Unit III (Conveyors) is nearing completion.

Unit I (Safety and Tools and Materials) of the Carpentry Manuals is nearly completed. Unit II (Mathematics) will require very little revision and will be completed in the near future. The slides and transparencies that accompany these units are also nearing completion.

8. EQUAL EMPLOYMENT OPPORTUNITY APPRENTICESHIP INFORMATION REPORTING FORM (EEO-2)

After considerable discussion the Committee prepared the following statement in regard to the Equal Employment Opportunity Apprenticeship Information Reporting Form (EEO-2):

"The members of the National Joint Carpentry Apprenticeship and Training Committee unanimously agreed that they were strongly opposed to the mandatory reporting compliance procedures specified in the Equal Employment Opportunity Apprenticeship Information Report EEO-2. The committee feels that this type of Federal intervention in the completely voluntary, free enterprise apprenticeship system is extremely detrimental to the operation and actual existence of our apprenticeship programs.

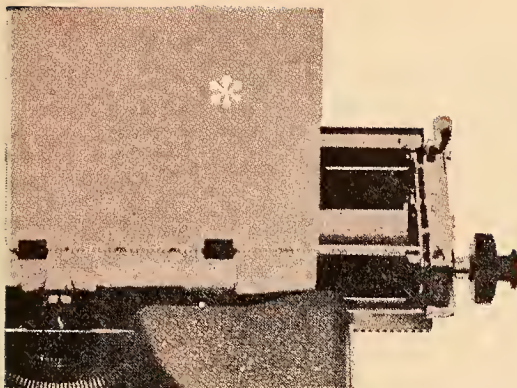
"This matter will be referred to all of the appropriate governing bodies of the organizations represented on the National Joint Committee for that course of action that they deem appropriate."

9. OTHER UNFINISHED BUSINESS

None

10. NEW BUSINESS

a. Establishing a Committee To Study
(Continued on Page 35)



EDITORIALS

* **The Big Ones Get Away**

The current session of Congress is considering an Administration proposal to add a "surtax" to the already heavy income tax load borne by Mr. Average Taxpayer.

A study of the Federal budget and the expenditures for the war effort in Vietnam seem to indicate that additional funds will be needed. This much Mr. Taxpayer will concede. He went through the troubled years of World War II and the Korean Conflict and realizes that belts are tightened to accomplish on the battlefield what cannot be settled at the conference table.

The so-called surtaxes are supposed to be temporary, yet no one need be reminded that "temporary" excise taxes of World War II were still virtually 100% in effect 15 years later, and some still linger today.

The average taxpayer must continue to pay his fair share of the cost of government, BUT before action is taken across the board on a surtax, **Congress must take action to close the huge and gaping loopholes which now permit scores of millionaires to escape the Internal Revenue net, time after time.**

We refer to the depletion allowances for oil operators, the capital gains spread, the investments in oil paintings and other gimmicks used to alter assessed valuations, the phony husband-wife foundations, and the scores of other loopholes known to tax attorneys for the rich but not known to the average man.

Congress should keep in mind that 1968 is an accounting year for the taxpayer-voter. The legislator who fails to recognize the burdens of the rank-and-file voters on taxes and consumer issues and continues to dance to the tune of the vested interests and the loopholes-jumpers to whom he looks for financial contributions, will find that he has cast his lot with the wrong camp.

"One man, one vote" means just that when the general elections roll around. The financial worth of one loophole jumper is equal to one vote. It must be weighed against the disgruntled vote of one often-disillusioned wage earner.

The number of loopholes are increasing in proportion to the number of tax experts ready to find them. These loopholes enmesh our tax courts in slow and costly litigation. They broaden the gap between the very rich and the very poor. The time for redress is now.

WHAT MEMBERS SEE AS PROBLEMS

The Kraft poll asked union members this question: "What are the big problems on your mind — the things that bother you and should be getting attention?"

The three big issues on their minds and how they feel about them follow. The figure in bold face represents the percentage of those polled who mentioned the issue. Percentages under it represent those who felt the listed aspect of the overall issue was most important.

	Total	Age Group		
		Under 30	30-49	50 and Over
Economic	53%	61%	55%	44%
High Cost of Living		20	13	8
Taxes		13	28	21
Unemployment		13	3	5
Wages, salaries		10	5	4
Working conditions		2	1	1
Other		3	5	5
Viet Nam	42%	56%	37%	33%
President doing best he can		20	13	11
Escalate war		13	9	5
End war — make peace		8	6	8
Escalate or get out		5	2	2
National unity, patriotism		5	1	1
Stop (lessen) foreign aid		3	5	5
All other foreign affairs		2	1	1
Civil Rights and Law Enforcement	33%	49%	20%	30%
Open housing		10	3	3
Juvenile delinquency		7	6	3
Back civil rights progress		7	3	3
ore police protection		7	2	5
Crime rate		7	1	7
Highway safety		2	1	1
Auto safety		—	1	8
All other civil rights and law enforcement		9	3	—

The chart above, derived from the recent Kraft Poll of union members, indicates the sore points already touched in the matter of taxes and the high cost of living. Taxes top the list in the over-30 age groups. The poll was recently taken for the AFL-CIO's Committee on Political Education.



By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Top Rainbow

Proud parents are Mr. and Mrs. Richard Peterson of Algoma, Wisconsin, both members of Local 1421. Son Paul is pictured here with a lunker rainbow trout he nipped off the Algoma pier on August 2. It was rated as top rainbow of the season for Wisconsin; weighed 15 pounds, 14 ounces; measured 29 inches from nose to tail.



Paul Peterson and catch.

■ Gamest Fish

There is something about a bass, be it largemouth or smallmouth, that causes the pulses of anglers to race and throb. It has long since been established as the most widely-fished-for species in the land.

The renowned Dr. James Alexander Henshall, physician by profession, angler at heart, oft' referred to as the "Ike Walton of America," long since gone to meet his maker, referred to the bass as, "ounce-for-ounce, pound-for-pound, the gamest fish that swims."

He produced a book in 1889 called the "Book of the Black Bass," a thorough treatise that elevated it to rightful status as a worthy game fish and from that time on, progressively, wise conservation

measures have been established to protect and maintain it in the lakes and rivers of America.

■ Back Casts, Huskies and Pike:

... Alex Ringberg of Saskatoon, Saskatchewan, Canada, a longtime member of 1805 and his wife laud the finny merits of Green Waters Lake in their home province. A recent junket netted a limit of varied finsters with Mrs. Ringberg rating top rod.

... Down-to-earth muskie anglers are a hardy, patient breed. They fish long and hard, oftimes in roughest weather for periods of days, weeks, even months, without so much as a strike. Such steadfastness was brought to mind in a past letter from Carl R. Hardwick of Chicago, Ill., who was acting as financial secretary for Local 199 the year he finally connected with that "big one," a 21-lb. specimen from Cass Lake, Minnesota in August. This was but the second large muskie he eased from Cass in 11 years of fishing. Here's a pic of Carl with his finny treasure.

... Chalk up a 11¼-lb. northern pike for Clement R. Scholtz of Aurora, Illinois, a member of Local 1152. He took it from Elm Lake in Wisconsin last December on a red-striped daredevil lure and it took him 35 minutes to land it after the strike. Clement's brother accompanies him on these trips to Elk which usually yields heavy catches of walleye, bass and pike.



Carl Hardwick and muskie.

... Credit Mrs. L. Phillips, wife of Lee Phillips, a member of Madison, Wisconsin with a 40-inch muskie from Little Green Lake near Markasen, Wisconsin that tipped the scales at 15 pounds. Here's a pic of Mrs. Phillips holding the chunky lunker.



Mrs. Phillips holds a lunker.

... On a recent trout fishing junket to the Oconto River in Northern Wisconsin, Robert Setum of Milwaukee, a member of Local 1053, almost got more than he bargained for. Instead of contacting trout, he met some vicious pike head on. one, a 31-inch specimen that tore his waders in three places.

■ Live-Weight Rule

What did that deer you shot weigh—on the hoof? Most hunters don't get to weigh their deer until after it is dressed out. As a rule of thumb, to determine the live weight of a deer, add 30 percent to the dressed weight.



■ Shell Exchange?

The following letter from Mrs. C. Sundquist, wife of Carl Sundquist of Brockton, Massachusetts, a member of Local 624:

"Our seven-year old son, Eric, is an avid shell collector. We thought perhaps your readers who have children similarly interested would like to exchange specimens.

"Would it be at all possible to pass along this idea, hoping that some of the member's children on the west coast or gulf coast would like to trade with Eric. The address is 435 Plymouth Street, Whitman, Mass.

■ Stop 'Boil Over'

Have you ever had a "boil over" while cooking in a pot over an open fire in camp? Try cutting a green hardwood twig about the diameter of a lead pencil and place it across the top of the pot. The twig will prevent the contents of the pot from boiling over.



■ Grease Guard

To protect the hands from the spray of hot grease when cooking over the camp fire, make a guard from an 8 by 10-inch piece of fly screening and slip it over the handle of the frying pan.

■ Rabbit Or Hare?

It appears to this writer that quite a bit of confusion arises when one is confronted with the question: What is a rabbit and what is a hare?

Now hare, or rather, here this:

The domestic Belgian hare isn't a hare; it's a rabbit.

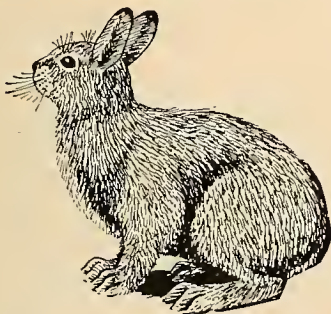
The jackrabbit isn't a rabbit but a hare.

The snowshoe rabbit is a hare also—a varying hare.

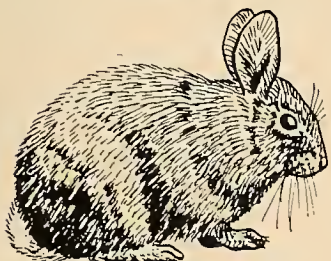
Hares are born with their eyes open and bodies covered with hair (no pun intended).

The newborn rabbit is hareless—I mean hairless—and its eyes are closed for a week or more.

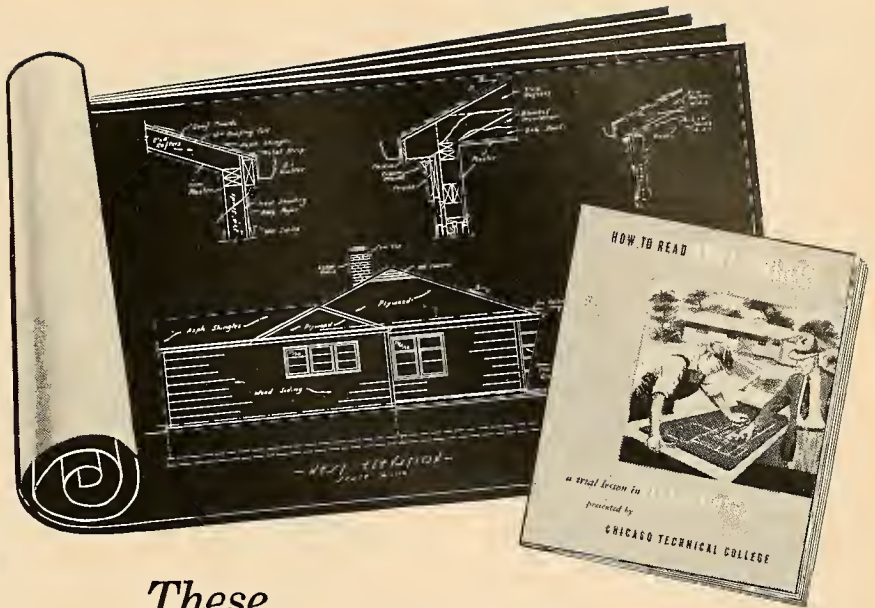
Oh yes, the cottontail is a rabbit.



Varying Hare



Cottontail Rabbit



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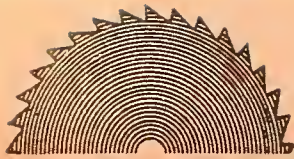
Name _____ Age _____

Address _____

City _____ State _____ Zip _____

Occupation _____

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LOCAL UNION NEWS

Bay Counties Educational Workshop

SAN FRANCISCO, CALIF.—Changing technology, the industrialization of the carpenter's craft and the intricacies of taxes, loan interest and other economic influences affecting construction were considered in depth by 180 participants in a two-day educational workshop held by the Bay Counties District Council of Carpenters recently at the Del Webb Towne House in San Francisco.

The workshop was a "first" for the Carpenters, at least on the West Coast, in bringing this type of learning experience to large numbers of journeyman members as well as to the officials.

The local unions in San Francisco, Alameda, San Mateo and Marin counties which had participated in the workshop were asked to send their elected officers and as many more members as they desired, but with a requirement that at least half of each union's delegation must be members who are "working with the tools."

A canvass of the participants indicated that no more than half were elected officers of their locals or delegates to the District Council. Many of these, of course, are also working members.

The Bay Counties educational workshop adapted and extended topics which had been the subject of two top-level multi-state educational seminars conducted earlier this year at Lake Arrowhead and at Yosemite by the Carpenters 8th District Education and Organizing Fund in conjunction with the University of California labor centers. This was the first time this kind of intensive educational experience had been tried at the district council level.

General theme of the workshop was, "The Carpenter and His Work." Saturday morning the topic was, "What's Happening to the Craft," with the following serving as panelists: C. R. Bartalini, executive secretary, and Alfred A. Figone, president, Bay Counties District Council of Carpenters; Anthony Ramos, executive secretary, and John Lawrence, special representative, California State Council of Carpenters, and R. J. Shugrue, business representative, Pile Drivers Local 34.

In late morning the conference partici-



At the head table during one of the workshop sessions, left to right, Anthony Ramos, executive secretary, California State Council of Carpenters; C. R. Bartalini, executive secretary, Bay Counties District Council of Carpenters; Harold Rossman, educational director, Bay Counties District Council; and John Lawrence, special representative, California State Council.



Part of the 180 participants in a general session of the Bay Counties District Council of Carpenters' educational workshop on carpenter problems, held at the Del Webb Towne House, San Francisco.

pants divided into four workshop groups to discuss the topic, with staff members of the Center for Labor Research and Education, University of California, acting as discussion leaders.

In the afternoon the topic was, "What Should the Union Do About It?", with the same panelists and discussion groups.

On Sunday the topic was, "Money, Taxes and Construction." The main presentation was by Don Vial, director of the Center for Labor Research and Education. Three discussants who elaborated Vial's presentation and initiated the general discussion were C. R. Bartalini, Dr. Sarah Behman of the University of California labor center staff and William T. Leonard, executive vice president, Associated Homebuilders of the Greater East Bay.

Harold Rossman, research and education director of the Bay Counties District Council of Carpenters, served as chairman of the workshop sessions.

Local 493 Honors Three Vet Officers

MOUNT VERNON, N. Y.—At a recent meeting of Local 493, three officers retired. They were awarded gold life membership cards.

John Alexander, a 30-year member served as president of Local 493 for the past 12 years. He had been warden, vice-president and a delegate to the Westchester County District Council for 20 years. In the Council, he has also served as a member of the trial board and political action and wage committees. Nils Larson was a member for the past 54 years and treasurer for the past 46. He was also a delegate to the District Council for six years. Fred Bates retired as conductor after being a member for 28 years. He is also a former vice-president and trustee of Local 493.

Officers for NW Millmen, Cabinetmakers



SEATTLE, WASH.—Officers of the Oregon-Washington Council of Millmen and Cabinetmakers elected at the Council's recent meeting in Centralia, Wash. The officers are, left to right: executive secretary, John Carr; vice president, Marvin Hall; president, Rollin Guthrie; Brotherhood representative Oscar Slack (who conducted the installation of officers) Joe Flowers, Hal Sunderlin and Frank Urlacher, trustees.

Officers of Local at Colorado Springs

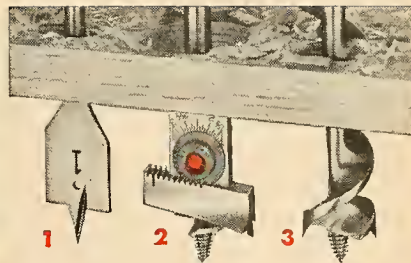


COLORADO SPRINGS, COLO.—Members of Carpenters Local 515 recently elected new officers. They are, seated left to right: Arnold Keenan, treasurer; Don Wise, financial secretary and business agent; Marvin Browning, president; Raymond Carr, vice president; Thomas Pankau, warden; Glen Sweetser, conductor. Standing, Joe Jones and Lawrence Potter, trustees, Carl Paulsen, trustee and Leonard Owings, recording secretary were not present. They were installed by Larry Ader, president of the Southern District Council of Carpenters. Leonard Owings has held office in the Local continuously for 27 years. Don Wise has been an officer for 29 years. (Photo by Larry Fournier.)

Carpenters Tour Kicking Horse Center



RONAN, MONT.—More than 150 labor, civic, and political leaders toured the Kicking Horse Job Corps Conservation Center at Ronan, August 11. Among those to inspect the educational and vocational training programs were the group shown above, from the left, Bill Brothers, Montana District Council Lumber and Sawmill Workers, Kalispell; Corpsman Angelo Giangreco, Boston, Mass., Bill Soucie, Job Corps instructor and a member of Kalispell Carpenters Local 670; Corpsman Alton Flanders, Cambridge, Vermont; James Umber, a Carpenter and Executive Secretary of Montana State AFL-CIO; Lawrence Simonson, Business Representative, Missoula Carpenters Local 28; Charles E. Cates, Labor Liaison Officer, Office of Economic Opportunity, Kansas City, Missouri, and a member of Carpenters Local 61, and Ray Petersen, Business Representative Local 670, Kalispell, Montana.



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Business and Labor Unite To Create Senior Facility

SAN FRANCISCO, CALIF.—Business and labor interests have joined forces in South San Francisco to sponsor and operate a Senior Citizens residential complex, estimated to cost as much as \$2 million, it was announced today.

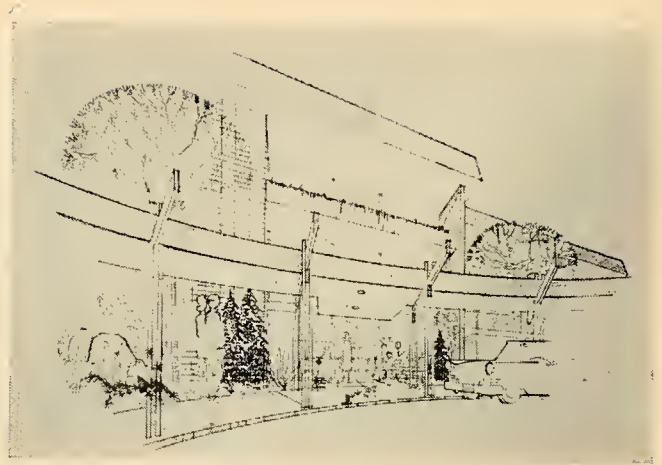
In a unique joint venture, the Carpenters Local 483 of San Francisco and the South San Francisco Rotary Club, composed mainly of business and industry executives, have undertaken the project which would provide a complete residential complex of at least 150 units. Two sites near El Camino Real are available for the building.

Tentative plans were revealed by Frank Mammini, South San Francisco businessman and civic leader, one of the organizers of the project.

According to Mammini, plans call for the union to put up the initial funds covering development costs, including market studies, soils tests, architectural, engineering, legal and administrative expenses. This might be as much as \$50,000, Mammini estimated. The Rotary Club will assume the responsibility for operation and administration of the facilities.

In order to undertake the project, the

An artist's conception of the attractive entrance to the proposed Rotary Plaza Senior Citizens building planned for South San Francisco.



two groups have formed a nonprofit corporation, with a board of nine men made up of union representatives and Rotarians.

The project will be built under provisions of the Senior Citizens Housing Loan Program which is administered by the federal government's Department of Housing and Urban Development.

The local non-profit organization is now applying for low-interest, long-term financing which makes possible quality housing at a modest rental figure, estimated by Mammini at between \$65 and \$100 a month.

Rent covers all utilities and services, except telephone. Apartments will include living and sleeping areas, a built-in kitchen with stove and refrigerator, complete bathroom, draperies and wall-to-wall carpeting.

Working with Mammini on preliminary plans are Rotary Club representatives Robert Glidden and William Meehan. The union is represented by Alfred A. Figone, assistant to the executive secretary of the Bay Counties District Council of Carpenters, and Ray Scheffel, business representative of Carpenters Union Local 483.

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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:



BASEBALL CHAMPS—The 1967 Colt League Champions in Norman, Okla., were sponsored by Carpenters Local #1060. Team members (front row, left to right): Garry Vaught, Jerry Long, Bat Boy Mark White, Jerry Mooney, Randy White. Kneeling: Winston Munna, Dwight Young, Theck Laird, Mark McCarty, Larry Malone. Standing: Coach Bob White, Kent Carter, Bill Freeland, Richard Heatly, John Carrol and Brad Badgett.



FRED LOMBARDO, treasurer of Local 490, Passaic, N. J., and an industrial arts teacher, has been named to the Board of Adjustment of Clifton, N. J. Local newspapers praised the appointment.

AID PAN AM GAMES—Thirty-five members of Carpenters Local 343, Winnipeg, Man., who donated their time during four weeks of a strike to complete construction at the Pan American Games site were presented with a 70-pound cake replica of the grandstand on which they worked in appreciation of their efforts.

The presentation was made by the Games Society. Their work enabled the games to open on schedule, and included

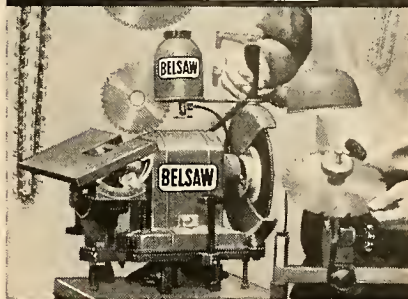
a swimming pool in addition to a grandstand addition.

The strike, which lasted seven weeks, ended with a total of 70 cents an hour in wage hikes between now and Apr. 30, 1969, on top of rates ranging from \$2.90 to \$3.05 an hour.



\$500 SCHOLARSHIPS for college studies were presented recently by Local 413, South Bend, Indiana, to a daughter and a son of members. From left: George Elrod, bus. rep. of Local 413; Miss Mary Herbster; Mark Jasper; and Robert Gerhold, local treasurer.

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OF INTEREST TO OUR INDUSTRIAL LOCALS



From the Research Department

Detroit Millmen Negotiate Uniform Area-Wide Agreement Covering Two Employer Associations and 40 Independents

■ Millmen's Local 1452, of Detroit, Michigan, recently concluded negotiations with the Detroit Lumberman's Association and the Metropolitan Detroit Millmen's Association. Signed to this agreement are roof and truss manufactures, window manufactures, custom and production cabinet shops, plastic fabricators and general millwork firms. This means that this Local Union has one uniform agreement with applicable schedules covering all of these operations. This agreement was negotiated and signed by two Employer Associations and approximately 40 independent firms, which in total represents 95% of the Wood Working Industry in the Detroit and vicinity area.

At the bargaining table, Local 1452's negotiators were successful in obtaining a three year agreement providing wage increases ranging from 56¢ to \$1.16 per hour, 2 additional paid holidays, 3 days funeral leave, and an increase of 15¢ per hour in Health and Welfare benefits. The additional contribution to their Health and Welfare Program will allow increased benefits with vision and dental care to be added to the present program. Some of the more significant increases in the Health and Welfare Program are as follows:

Loss of time payments (both occupational and non-occupational), life insurance, and accidental death and dismemberment benefits are doubled. Room and board benefits go up \$8.00 per day and miscellaneous hospital expense coverage rises \$120.00. New to



Participants in recent negotiations between Detroit millmen and their employers were the following:

Seated, left to right: James C. Wyatt, executive vice president, Detroit Lumbermen's Association; Ray Cebalt, business manager, Millmen's Local 1452; and George Erb, Detroit Lumbermen's Association.

Standing, left to right: Francis Sullivan, Detroit Lumbermen's Association; Nelson W. Kropik, president, Metropolitan Detroit Millmen's Association; John Harrington, secretary-treasurer, Detroit District Council; Merle Scriver, Local 1452, business representative, and George Banko, Local 1452, business representative.

the Health and Welfare Program is life insurance for dependent children. Coverage for children 30 days old and under is \$200.00, children 31 days to 19 years old have coverage of \$500.00.

Their current pension program provides for a contribution of 6% of wages, therefore, the new schedule of wages will provide for greater pension payments.

To say the least, this Local Union negotiated a very substantial package which means real bread and butter for their members and a real improvement in their welfare. However, it is also significant to note that

Local 1452 has taken those steps necessary to bring the industrial segment of the Wood Products Industry in the Detroit area in line with the goals of the industrial program of the United Brotherhood, i.e. (to develop standardized and uniform agreements in like industries, in like economic areas).

The leadership of Local 1452 is


REMINDER:

If your local union has not sent its agreement to the Research Department at the General Offices, please have it do so promptly.

to be complimented for a job well done, not only in bringing the bacon home, but also in establishing a firm foundation for the future. These gains could not have been accomplished without the solid support of the membership, and we feel this should be an inspiration to all industrial members throughout the United Brotherhood.

We were gratified to note that the Regional Industrial Conferences & Industrial Agreement Surveys, compiled by the Research Department of the United Brotherhood played a part in these negotiations. In his letter to the Research Department, Ray Cebalt, Business Manager of Local 1452, stated "May we also take this opportunity to congratulate you for the fine job you did at the Chicago meeting in April. The surveys we obtained at that time have been invaluable sources of information at negotiations as well as educational to our members."

We hope that other Local Unions and District Councils will make similar use of our material and enjoy similar success.



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Service to the Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) **BROOKLYN, N. Y.**—First Vice President Conrad F. Olsen and Second Vice President William Mahoney of the New York District Council were special guests at recent pin presentation ceremonies held by Local 1204. Samuel Musicant, sixty-year member, is shown receiving his pin from First Vice President Conrad F. Olsen. Pictured, left to right, are: Joseph Schwartz, treasurer; Abraham Goldberg, recording secretary; A. D. Aragona; Second Vice President William Mahoney; Brother Musicant; First Vice President Olsen; Hyman Berman, financial secretary; Harry Kass, president; Elias Gordon, business agent; Ralph Silverberg; and Ben Leifman, conductor.

(1A) Local 1204 honored its 25 and 30-year members at the recent awards dinner. Honored members and special guests are pictured below. The following members received pins:

30-YEARS OF SERVICE: Harry Abramowitz, Meyer Adler, Giuseppe Agugliaro, Isidor Albert, Joseph Axelrod, Victor Barbera, Joseph Baron, Harry Belovin, Hyman Berlin, Hyman Berman, Joe Berman, Edward Birkin, Sam Botwinick, Benjamin Boxer, Hyman Brodach, Jack



1

Buchband, Benjamin Burgin, Sam Burat, Joseph Chase, Meyer Chayet, Leonard Chestnut, Israel Chaprack, Benny Cohen, Israel Cohen, Max Cohen, Morris Cohen, Jack Cooper, Dominick Cosentina, Benny Denenberg, Max Diamond, Salvatore Di Giacomo, Isadore Dittowsky, Paul Dorash, Charles Dreizen, Sol Eisenberg, Philip Fassman, Jacob Feinberg, Abe Finkelstein, Harry First, Abraham Friedman, Sam Friedman, Charles Fuhrman, Louis Goldberg No. 1, Louis Goldberg No. 2, Jacob Goldenberg, Sam Goldstein, Morris Gomberg, Simon Green, Louis Haimoff, Max Hochberg, Carl Hulsberg, Gustaf Jacobsen, Abe Jalkower, Lew Jill, Morris Kaplan, Harry Kass, Isadore Katz, Jacob Krockner, Hyman Kramer, Otto Kuhnle, Sr., Sam Lapidus, George Ledet, Joe Ledet, Ben Leifman, Al Levine, Samuel Levine, Joseph Litchman, Ike Ludmersky, Joe Mager, Ivar Magnusson, Joseph Majestic, Tony Majestic, Harry Marcus, Fred Marwede, Lewis Maskin, Joe Maxan, Louis Memberg, Jacob Migdalowitz, Leon Milden, William Miller, David Millner, David Millstein, Harry Musicant, Henry Nadborny, Sam Nagel, Jona Nemirow, Morris Nosenchuck, Sam Orin, Sam Parsowsky, Harry Pilson, William Plafsky, Max Pomeran, Louis Posner, Philip Rappaport, Sam Rosen, Isadore Rottman, Abe Rubel, Isaac Rubnitz, Sol Sachs, Abraham Saslow, Benjamin Schroeder, Sam Schulman, Joseph Schwartz, Ralph Searles, Harry Shusterman, Louis Seigal, Ralph Silverberg, Abraham Sims, Jacob Sirota, Harry Sklarsh, Joseph Slominsky, Max Smilowitz, Philip Sokoloff, Nathan Solomon,

Jacob Speiser, Harry Steinberg, Sam Tanditash, Sam Traiman, Isaac Tucker, Max Waldman, Frank Walyonen, Alex Warkowsky, Sam Weiss, Morris Wejkin, Joseph Welch, Louis Wertheim, Irving Widerman, Max Wolfson, and Morris Zigelman.

25-YEARS OF SERVICE:

Jack Baker, Abraham Berman, David Brannstein, Ben Brooks, William Burkos, Irving Ciporen, Gilbert Cohen, Max Coperman, Joseph Constantino, Morris Dittowsky, George Erickson, Isaac Fassman, Frank Feinstein, Samuel Feldman, Joseph Fenty, Albert Filardo, Harry Finkelstein, Morris Fisher, Louis Flanzbaum, Jack Garber, Sidney Glass, Abraham Goldberg, Henry Goldberg, Elias Gordon, Samuel Gordon, Pedro Greene, Irving Heller, Hyman Hochberg, Ben Hoffman, Leon Holtz, Elia Horodowich, Dominick Imbesi, Adam Iwinski, Harry Katz, Martin Korenfield, Hyman Kron, Harry Kurpit, Elias Lampi, Max Leiboff, Charles Levy, Joseph Licari, Morris Lichtenstein, Henry Lipnick, Victor Martinelli, Mitford Mayers, Charles Muccio, Albert Murphy, Jack Nadrich, Sebastian Nucifora, Arthur Nurse, Adam Oluskewitz, Sam Orlan, Adolph Panken, Sam Perlberg, Jacob Popkewitz, Morris Rabinowitz, David Rifkin, Dudley Rose, Jerome Rubinstein, Irving Scheinbach, Harry Schneiderman, Charles Schwartz, Hyman Seidner, Hyman Smolkin, Nathan Sondak, Chaskel Turkin, Morris Weinstein, Nathan Widelock, and Max Wornow.



1A

Nat'l JAC Minutes

(Continued from page 24)

the Possibilities of Developing a Three Year Carpenter Apprenticeship Program

A motion, was made, seconded and carried that Chairman Allen appoint a subcommittee to investigate the possibilities of developing a three year carpenter apprenticeship program.

b. Qualifying Tests for Carpenter Apprenticeship

A motion was made, seconded and carried that two alternate qualifying tests for carpenter apprenticeship applicants be developed.

11. OTHER ITEMS OF INTEREST

None

12. TIME AND PLACE OF NEXT MEETING

The Committee agreed that the next meeting should be held in San Francisco, California, on February 1-2, 1968.

13. ADJOURNMENT

Chairman Allan adjourned the Committee meeting at 5:25 p.m. on Thursday, August 17, 1967.

Respectfully submitted:

Richard M. Bowie, Secretary
National Joint Carpentry
Apprenticeship and Training Committee
August 30, 1967

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Philadelphia Ceremony



PHILADELPHIA, PA. — Mayor James H. J. Tate and General President Maurice Hutcheson cut the ribbon opening the new Metropolitan District Council Headquarters, August 12. Council Secretary-Treasurer Robert H. Gray proudly assists.

Black Mountain Group



BLACK MOUNTAIN, N. C.—Officers of Local 3110 were recently installed. They are, front row from left: Lee Gentry, president; Bill Morrow, vice president; Andy Mendez, recording secretary. Back row: Clyde Pickens, treasurer; John Jervis, publicity chairman; Bill Jones, financial secretary. Also installed were James Correll, conductor; and Rufus Jackson, George Worley, and Correll as trustees.



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ANTONIO CIOFFI, born May 17, 1882, arrived in the United States from Italy in 1902. He became a member of the Brotherhood in 1904. Although now retired, he is still a member of Local 385, New York District Council. Brother Cioffi and his wife live at 1345 Stadium Avenue, Bronx, N.Y. One of their sons is a member of the District Council and another is Judge Cioffi of the New York City Court.

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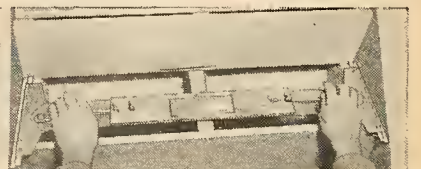
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Home Study Course

Answers to Questions on Page 23

1. The height is 3'-6" at the low point of the Roof. (West Elevation; Sheet 3.)

2. The Penthouse level parapet wall is 4" less at the high point and the same level at the low point. (Elevations; Sheet 3.)

3. The parapet wall at the Penthouse level does not require a pipe rail. The parapet wall at the Fourth Floor level will require the setting of inserts to accommodate the rail prior to pouring whereas that portion of the Penthouse parapet wall that is poured concrete requires no special treatment. (Elevation; Sheet 3.)

4. Approval from the proper authorities for the design of the marquee shall be obtained. (North Elevation, Notes; Sheet 3.)

5. Approximately 1/7th of the front elevation has a brick finish; includes the stepped planter as the building front. (North Elevation; Sheet 3.)

6. The West and South elevations do not provide for brick veneer. (Elevations; Sheet 3.)

7. No; the lower sections of the windows on this level are bottom-hinged and the upper sections are top-hinged. The broken lined "V" on the blueprints are architectural symbols for hinging. A similar designation is used for cabinet door hinging. (North Elevation; Sheet 3.)

8. The gas main inlet is located on the alley side (West Elevation) adjacent to the rear entrance to the stairwell. (West Elevation; Sheet 3.)

9. The gas meter recess is 3'-0" x 3'-0" x 1'-8". (West Elevation; Sheet 3.)

10. The wall form will require a "Box-out" Frame, since the depth of the gas meter recess is greater than the exterior wall thickness. The recess will become an indentation in the Men's Toilet. (First Floor Plan; Sheet 1 and West Elevation; Sheet 3.)

11. The floor of the gas meter recess slopes 2" toward the alley. (Toilet Details; Sheet 6.)

12. No. Toilet ceiling heights on the First Floor level are 8'-10"; Toilet ceiling heights on other levels are 7'-9". (East and West Elevations; Sheet 3.)

13. A comparison must be made of the elevation and plan view of the section in question.

14. The Cant is built up only along the wall to turn the water runoff toward the down spout. (Fourth Floor Plan; Sheet 2 and West Elevation; Sheet 3.)

15. The height from the sidewalk level is 59'-8". (Roof Plan; Sheet 1, Section B-B and South Elevation; Sheet 3.)

16. The elevation to the Fourth Floor line is 134'-9"; when including the assumed datum. (Structural West Elevation; Sheet 14.)

17. There are four openings. (West Elevation; Sheet 3 and Structural West Elevation; Sheet 14.)

18. 17'-6" x 5'-5", 11'-7½" x 5'-5" and two 3'-9" x 5'-5". (Structural West Elevation; Sheet 14.)

19. The three smaller openings are provided with windows and the larger opening is to be left open. (West Elevation; Sheet 3.)

20. See diagram at bottom of page.

21. 4'-0¾" or 1'-4¾". Two dimensions are required because the veneer is "stepped." (North Elevation; Sheet 3 and Typical Wall Section; Sheet 4.)

22. Hollow concrete block is used for backing; below the earth fill. (Typical wall Section; Sheet 4.)

23. The ends and sides of the planter box shall receive a heavy mopping of hot asphalt; finish in a straight line 4" below the top of the planter box. (Typical Wall Section; Sheet 4 and Specifications Damp Proofing.)

24. The difference is the height of the brick below the windows. (North Elevation; Sheet 3, Plan at First Floor and Typical Wall Section; Sheet 4.)

25. 12" x 12" acoustical tile units shall be cemented to ½" Drywall. (Specifications; Acoustical Work and Typical Wall Section; Sheet 4.)

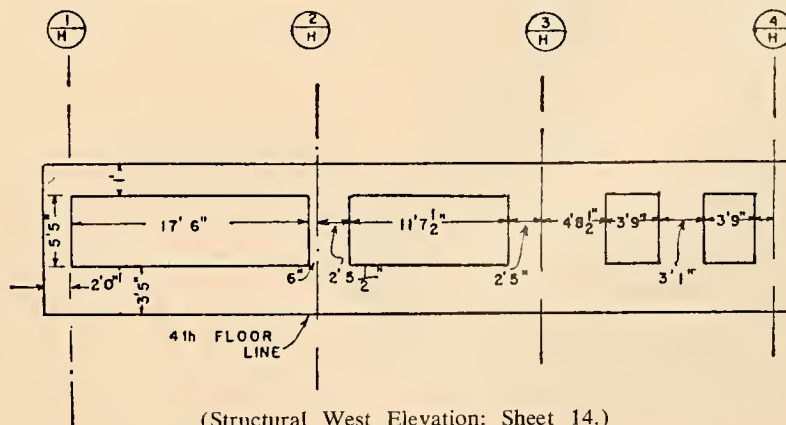
26. Suspended acoustical ceilings are to be framed with 1½" carrying channels 3'-0" O.C. suspended from carrying wires embedded in the concrete. The carrying channels are to be crossed with approved runners; ½" drywall shall be securely fastened to the runners with approved fasteners. (Specifications; Acoustical Work and Typical Wall Section; Sheet 4.)

27. Caulking is used at the window connectors and between the windows and the walls. (Specifications; Steel Windows and Window Details; Sheet 4.)

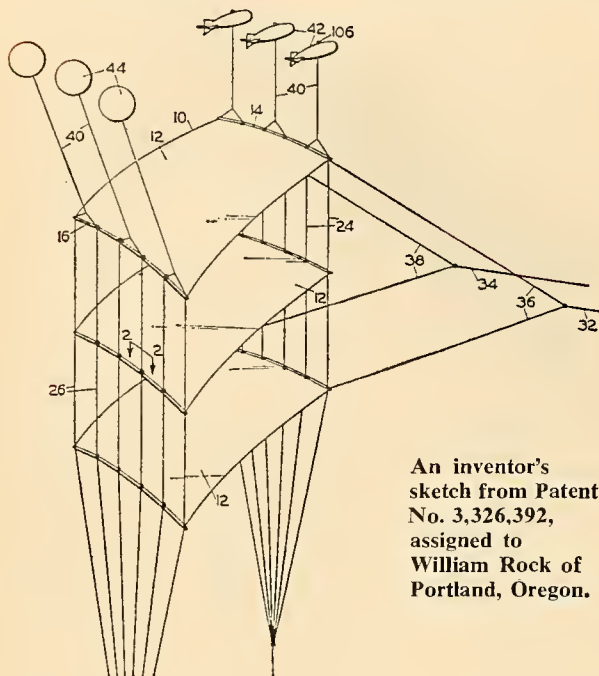
28. Three types are to be used; Typical, "A" and "B." (Specifications; Steel Windows and Details; Sheet 4.)

29. The mullions are to be screw-fastened from the inside of the building. (Mullions; Sheet 4.)

30. The thickness of the window stool is 1-1/16". (Window Details; Sheet 4.)



TRANSPORTING LOGS BY KITES AND BALLOONS



An inventor's sketch from Patent No. 3,326,392, assigned to William Rock of Portland, Oregon.

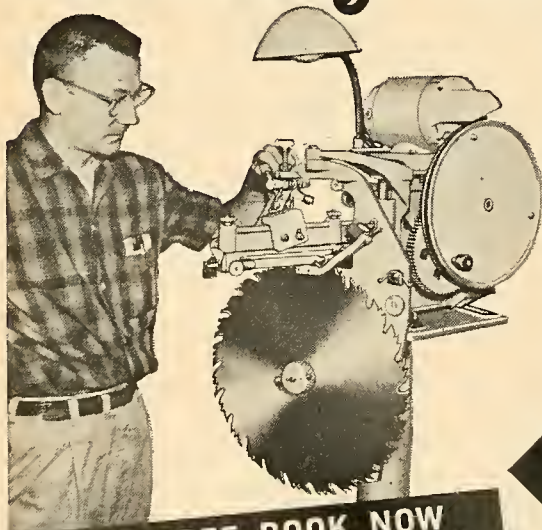
Would you tell a lumberjack to go fly a kite? Well, somebody has. His name is William Rock, and he is the inventor of a new method for transporting logs over extremely rough terrain. He proposes a multi-layered cluster of giant kites to bring the logs to the sawmill.

A series of balloons arranged along the top of the aircraft (?) would be used only to get the kite structure into the air and to keep it in shape in case of turbulent winds. The balloons at the front edge of the kite "wing" would be streamlined, shaped like blimps, so that air would push more strongly against the rear, globe-type balloons, keeping the entire package facing in the proper direction.

Rock claims that his patented kites "could carry any load in the world." They are steadied by an elaborate system of winches and control lines.

Rock's invention has a similar purpose to the log-lifting balloon featured in the January, 1965 issue of *The Carpenter*. This is a helium-filled, v-type affair, composed of two blimp-like balloons joined at the nose and connected at the rear by a large horizontal fin. It is 110 feet long and was built by Goodyear for the same purpose as the kites.

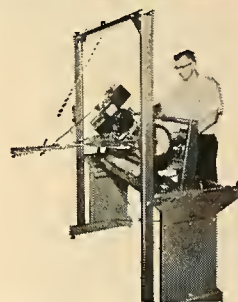
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LAKELAND NEWS

T. O. Walker of Local Union 819 West Palm Beach, Fla., arrived at the Home August 4, 1967.

Lester Rowley of Local Union 162 San Mateo, Calif., arrived at the Home Aug. 7, 1967.

Harry C. Hofmann of Local Union 8 Philadelphia, Pa., arrived at the Home August 7, 1967.

Eric A. Lentz of Local 1053 Milwaukee, Wisconsin, arrived at the Home August 11, 1967.

Walter Nicholson of Local Union No. 103 Birmingham, Ala., arrived at the Home Aug. 14, 1967.

Frank E. Emmert of Local Union 565 Elkhart, Ind., arrived at the Home August 23, 1967.

Francis Samuel Jolley of Local Union 1856 Philadelphia, Pa., arrived at Aug. 23, 1967.

Henry Falcy of Local Union 15 Hackensack, N. J., arrived at the Home August 28, 1967.

Peter Peterson of Local Union 47 St. Louis, Mo., passed away August 11, 1967 and was buried in the Home Cemetery.

P. William Saville of Local Union 490 Passaic, N. J., passed away August 22, 1967 and was buried in Passaic, N.J.

Members who visited the Home during August

W. D. Orr, L.U. 74, Chattanooga, Tenn.

John Pekara, Jr., L.U. 54, Chicago, Ill.

Vince Delaney, L.U. 1275, Clearwater, Fla.

Herman Gordy, L.U. 122, Largo, Fla.,

James Copithorne, L.U. 860, Lakeland, Fla.

Arthur Ellsworth, L.U. 751, Healdsburg, Calif.

George Gregor, L.U. 80, Oak Park, Ill.

John Buchanec, L.U. 455, Somerville, New Jersey.

Ernest Walker, L.U. 60, Indianapolis, Indiana

Harry Newenhoff, L.U. 306, Miami, Fla.

Warren Jordan, Washington D.C. 1126, Annapolis, Md.

B. M. Remaley, L.U. 333, New Kensington, Pa.

Kenneth Moore, L.U. 4, Davenport, Iowa.

Frank Jones, L.U. 144, Macon, Ga.

John Holzheimer, L.U. 432, Kissimmee, Fla.

AJ Christensen, L.U. 488, Waukegan, Now living in Tampa, Fla.

Jake Banks, L.U. 103, Birmingham, Ala.

Nathan Raley, Biloxi, Miss.

Robert James, L.U. 552, Adrian, Mich.

Eugene Evans L.U. 64, Elkhart, Ind.

William Hoffman, Jr., L.U. 565, Union, Mich.

John Olson, L.U. 461, Highland Park, Ill.

Emil Palasco, L.U. 188, Yonkers, N. Y.

G. D. Underwood, L.U. 1911, Beckley, W. Va.

Ivar Peterson, L.U. 1456 New York, Now living St. Petersburg, Fla.

Jack Seabright, L.U. 1665, Alexandria, Virginia.

Carl Benson, L.U. 58, Chicago, Ill. Now living Clearwater, Fla.

Joe Bruder, L.U. 712, Covington, Ky.

Forest Elifson, L.U. 1573, Milwaukee, Wis.

Francis Kendrick, L.U. 8, Westmont, N. J.

William Kendrick, L.U. 8, now living Sarasota, Fla.

L. M. Warren, L.U. 993, Miami, Fla.

HIGHER THAN DENVER

Peter Bekkering of Cheyenne, Wyoming, caught us in an error. Our apologies to him and to the citizens of Cheyenne and of Santa Fe, New Mexico. In a recent article entitled, "Amazing Facts

About Cities," we had one "amazing fact" wrong. Denver, Colorado, "The Mile-High City," was identified as the highest state capital. Actually, Cheyenne, with an altitude of 6,062, and Santa Fe, with an altitude of 6,954, are both higher.

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IN CONCLUSION

M. A. HUTCHESON, *General President*



'Learn More, Earn More' Is No Idle Phrase

Many of our nation's achievements of Tomorrow are going to be born in the skilled hands of the apprentices of Today. The materials and techniques of tomorrow's construction industry are with us today. The old world of simplicity has long since faded into oblivion. Tomorrow's construction is going to require know-how which can only be acquired today, and in a succession of todays stretching into tomorrow.

In that tomorrow there will be two classes of people; the Dreamers and the Doers. Our apprentices of today are going to be among the Doers. The Dreamers of today are the "hippies" who live only by the non-rules of The Now. They will sacrifice no part of the present for a stake in any future. They assert that only that which they have already enjoyed cannot be taken from them. The hippy is really a stand-patter, a non-gambler, a non-dreamer, a non-attempter and, in the long run, a non-achiever for himself . . . a non-contributor to his society.

The Doers of today and achievers of tomorrow, those who consider the uncertainties of the future a gamble worth taking . . . the attempters who will turn out to be achievers for themselves and the chief contributors to the society of tomorrow . . . these will have our apprentices prominent in their ranks!

Armed with a good basic education, with the ability to learn and assimilate knowledge and wisdom as he matures, the youth who enrolls in

our apprenticeship program and finishes it successfully has opened a gate for himself which leads to a road of enduring pride of achievement without end; one which can eventually lead him to superior financial success, perhaps a business of his own, certainly a rosy twilight of his life. "Learn More, Earn More" is no idle phrase!

Education is no luxury; this is "the century of the educated man." Those without a proper measure of education are certain to find bleak lives before them. Educational statisticians have predicted there will be 32 million people in the labor force of 1976 without educations to qualify them for anything but the most menial jobs, few of which will exist.

During his working career, the average high-school graduate will earn \$63,000 more than the average worker with only elementary school education. Thus a student "earns" \$15,750 a year for each of the four years of his high school education. No statistics exist as to the ultimate value of an apprentice completion certificate, but I am sure the figures would be equally impressive.

Through the Brotherhood's apprenticeship and journeyman skill re-training programs, new men are prepared to fill the vacancies when older men die, retire, or leave the trade. It is an educational opportunity which, if attainable, should never be refused.

Our young people should be counseled: "Never drop out; graduate to success!"

Consumer Rights: The Battle Continues



Topics on Consumer Assembly '67 program:

Medical costs, auto insurance, consumer credit, drugs and cosmetics, cost of electricity.

Personalities

SURGEON GENERAL WILLIAM H. STEWART

BETTY FURNESS, Special Assistant to the President for Consumer Affairs

SENATOR LEE METCALF of Montana, co-author of "Overcharge" telling of excessive rates charged by utilities

SENATOR PHILIP HART of Michigan, chief sponsor of truth-in-packaging law enacted by the 89th Congress

FORMER SENATOR PAUL DOUGLAS of Illinois, chief proponent of truth-in-lending legislation in the Senate for many years

REV. ROBERT J. McEWEN, director of the Economics Department of Boston College and a member of the President's Consumer Advisory Committee

EDWARD P. MORGAN, Radio Commentator

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Secretaries, Please Note

Now that the mailing list of *The Carpenter* is on the computer, it is no longer necessary for the financial secretary to send in the names of members who die or are suspended. Such members are automatically dropped from the mail list.

The only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number.

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THE CARPENTER



VOLUME LXXXVI

No. 11

NOVEMBER, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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THE COVER

Few sounds of the wild can match the whistle and rustle of a flight of waterfowl on the autumn air. In the still minutes before sunset, ducks and geese are silhouetted against the bright orange and red sky, as they wing their way to the safety of open water.

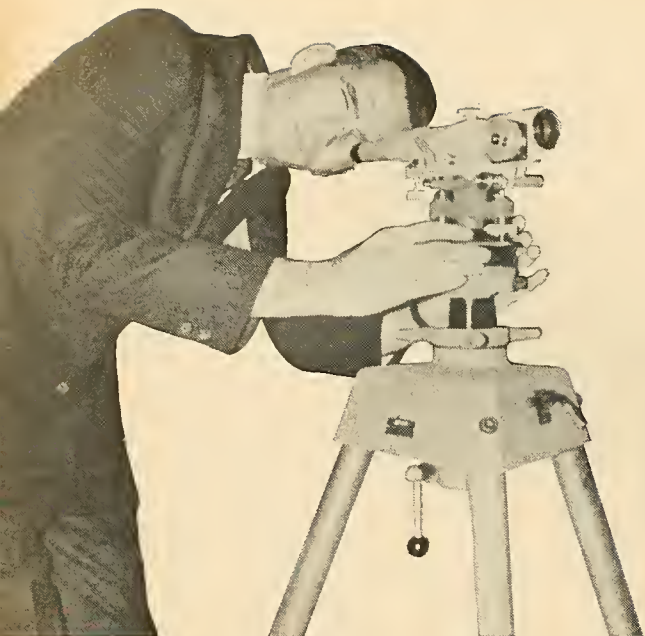
They have been feeding on tender water plants in river shallows, or they have been waddling alertly through fields of scattered grain, and now they return to the flock and sanctuary.

The sight of our aquatic game birds in flight has quickened the pulse of man since he first began to hunt for food in prehistoric times. Once they were the quarry of skilled and crafty Indian hunters. Later, the pioneers of North America stocked their larders with the results of autumn hunts along wilderness river and lake banks.

In time, the ducks and geese of North America declined so greatly in number that measures were taken by Federal and state governments and by private groups to save them from extinction. Birds were banded and their migratory flights traced. Breeding grounds were sought out and preserved. The public was warned that it must join the program of conservation, and limits were placed on the number of ducks and geese which could be shot in a season.

The conservation efforts brought results, and today most varieties of ducks and geese are in ample supply.





Millwrights set their sights on increased work, as automation and more complex industrial technology require their skills.

LEFT: Millwright Bruce Bradshaw of Local 1857, Portland, Oregon, examines a leveling instrument. **BELOW:** Second General Vice President William Sidell presides at a conference session.



International Millwright Conference

■ Millwright delegates from all over the United States and Canada gathered in Denver, Colorado, October 16-19, to roll up their sleeves and tackle the many workaday problems facing their craft.

General President Maurice Hutcheson set the tenor of the conference in his opening remarks:

"This first thing I want to do," he said, "is to point out that this is a working conference. It has no legislative function . . . You are here to learn . . ."

The agenda for the conference backed up his words. An employer discussed how he used millwrights in turbine maintenance work. A manufacturers' representative described the uses of optical instruments. A team from a leading manufacturer of steam generators gave instructional data on installation of their units. A movie described the many uses of conveyor systems. The head of the Jurisdictional Disputes Appeals Board discussed problems of jurisdiction in the building and construction trades.

The holding of the conference indicates the great importance which the United Brotherhood places on the

work of this highly-skilled portion of the general membership.

"No segment of American industry is growing faster than millwrighting," the General President said. "Although millwrighting is as old as the Industrial Revolution, today it is the very heart of automation. Automation means more machinery. More machinery means more conveyors, more equipment to weigh, sort, measure and fill containers.

"The faster automation grows the greater will be the demand for millwrights."

He warned business agents and representatives assembled that jurisdictional problems will continue to grow in the industry "as changes in techniques and materials invade the field." He called millwrighting "an integral part of technological change."

"I am not downgrading any other branch of the trade when I say that the business agent representing millwrights has the greatest responsibility of all for having a thorough knowledge of all matters pertaining to jurisdiction. Because of the wide range of work included in



General President Maurice Hutcheson called the millwright craft "one of the fastest growing segments of American industry."



A representative of K & E Optical Instruments, center, above, displays equipment of interest to millwrights in their work.



An attentive gathering of conference delegates listens as a Westinghouse representative presents a slide lecture.

RIGHT: Millwright Contractor C. H. Strong of Taunton, Mass., described turbine maintenance work by union millwrights in his employment. He presented 35 mm color slides which he had taken on scores of jobs to illustrate the types of work performed. He was high in his praise of millwright skills.

millwrighting, it is inevitable that the millwright business agent will find himself in disagreement with many other trades. Therefore, it is essential that he know whereof he speaks when a dispute arises."

President Hutcheson pointed out that the United Brotherhood has jurisdictional agreements with several international unions.

"I believe these international agreements are not only necessary, but I also believe that they work in the very best interest of our Brotherhood over the long haul," he commented.

He emphasized that the Brotherhood has a two-fold responsibility to the industry—it must train enough millwrights through apprenticeship training to fill the needs of the industry and it must also afford journeymen an opportunity to improve their skills through continuing training.

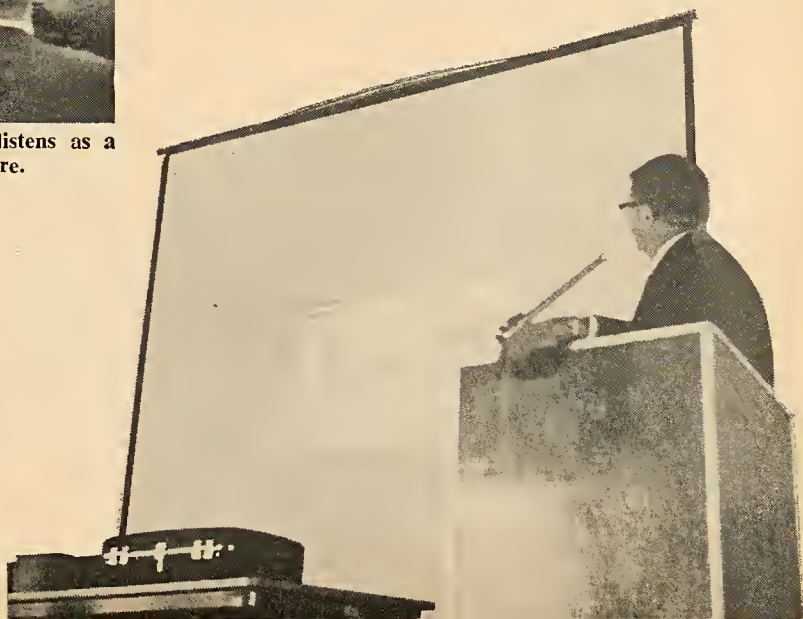
The millwright apprenticeship training course is currently being revised, and, later in the conference First Vice President Finlay C. Allan and Training Coordinator Leo Gable described the training material being prepared. New teaching units will discuss conveyor installation, safety factors, leveling and optical tooling and many other skills.

It was emphasized, too, that the United Brotherhood Apprenticeship and Training Department is now in a position to offer local unions assistance in setting up skill improvement classes for journeymen. Delegates received a comprehensive report on the 89 pre-apprenticeship, apprenticeship, and journeyman training programs already arranged under a prime contract with the Federal government, and the Manpower Development and Training Act.

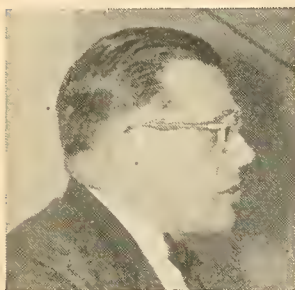
First General Vice President Allan told delegates that statistical studies have shown the average age of today's millwright to be 44.7. He stressed that more apprentices are needed to supply industry needs. He called for the appointment of local apprentices coordinators, who can relieve business agents for other work. He stressed the need for millwright participation in the 1968 International Apprenticeship Competition. (See Page 16 of the October CARPENTER for details.) He indicated that the annual contest is one way of improving labor-management relationships in the craft.

A highlight of the opening session of the conference was a talk by Dr. John Dunlop, chairman of the Jurisdictional Appeals Review Board, who warned delegates that organized labor and management must continue to make free collective bargaining work or the government will step in more and more.

He predicted that employers are going to be given more



AMONG THE CONFERENCE SPEAKERS . . .



DR. JOHN DUNLOP, Chairman of the Appeals Board, called for informed local officials who can settle jurisdictional differences at the local level before they become problems for the Joint Board.



FINLAY C. ALLAN, First General Vice President, underscored the necessity of an expanded apprenticeship training program to meet growing demands for millwrights.



MATTHEW WEAVER, President of the Colorado State Council, welcomed delegates to Denver and served as host for a special banquet arranged for delegates and guests.



RICHARD LIVINGSTON, General Secretary, reported on negotiations with the Machinists and the United Association on jurisdictional problems.



C. H. STRONG, President of C. H. Strong and Sons, told delegates of his success in using millwrights exclusively in his widespread operations.



CECIL SHUEY, Third District Board Member and chairman of the Boilermakers and Electricians committees, reported on latest discussions with these two crafts.



ARTHUR PINKERTON, Representative for K & E Optical Instruments, discussed "auto reflection" and optical micrometers urging use of these instruments.



PETER TERZICK, General Treasurer, turned to legislative matters facing the Brotherhood in Federal and state legislative bodies.



ROBERT CROUSE, manager of technical development, Steam Service Division, Westinghouse, described the installation of generating units in Japan in a slide-illustrated talk.



JOHN BLAINE, administrator of craft relations, Steam Service Division of Westinghouse, discussed labor-management relations with the skilled trades.



PATRICK CAMPBELL, Assistant to the General President, outlined procedures the General Office uses to settle jurisdictional differences on specific jobs, based on agreements and memoranda of understanding.



HERBERT SKINNER, Assistant to the General President, emphasized the need for submitting proper evidence to the General Office preliminary to presenting a case to the Joint Board.

latitude in making work assignments, unless unions are able to settle jurisdictional problems quickly among themselves. He also anticipated stiff penalties imposed by the government against future "irresponsible" strikes.

"Either labor and management must make their free system work . . . with less friction . . . or it will be gone in five years," he warned.

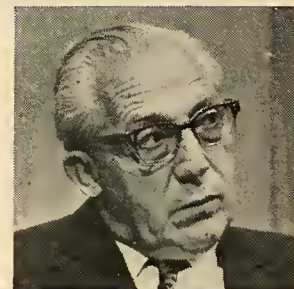
He called for flexibility in the settlement of jurisdictional problems.

"All decisions cannot apply to the problems of thousands of business agents," he said. "The bane of jurisdictional disputes is old documents which are 30, 40, even 50

Continued on Page 18



ROBERT LAING, General Representative, reported on the work of the Ironworkers committee.



RALEIGH RAJOPPI, General Executive Board Member, 2nd District, assisted in presenting committee reports.

WASHINGTON



ROUNDUP

INTERNATIONAL COMMUTERS—Mexican nationals who commute from their homeland daily to take jobs on strikebound California and Texas super-farms where the AFL-CIO is trying to organize agricultural workers are posing a problem. Labor Department officials are conferring with Justice Department officials on possibility of revising immigration regulations to ban such international strikebreaking activity.

PAYING FOR PEACE-OF-MIND—Many doctors prescribe unnecessary drugs for their patients in order to "get the patients off their necks." So testified Dr. Frederick Wolff, director of the pharmacy department of George Washington University School of Medicine. He estimated that \$6 out of every \$10 spent on drugs is unnecessary.

NEW G.I. BILL—In effect now is a new law to safeguard rights of returning soldiers after discharge from active duty. Payments go as high as \$130 a month to single veterans attending school. Married veterans can draw more. There are allowances for on-the-job training. Veterans of the Vietnam conflict must be re-hired if they want their old jobs back.

MATERIALS COSTS RISE—Continuing to rise in price this fall are such construction items as lumber, plywood, aluminum sheet, gypsum, flooring, counter tops, brass products, and appliances.

NAME AND ADDRESS, PLEASE!—A Federal District Court has upheld a ruling by the National Labor Relations Board that an employer must supply a union with the names and addresses of workers in a plant which it seeks to organize.

INGLES POR TRABAJO—Training in "job English" will be afforded Spanish-speaking Puerto Rican workers in New York City through a Federal program designed to prepare them to hold higher-skilled positions where their job-applicable English might be insufficient.

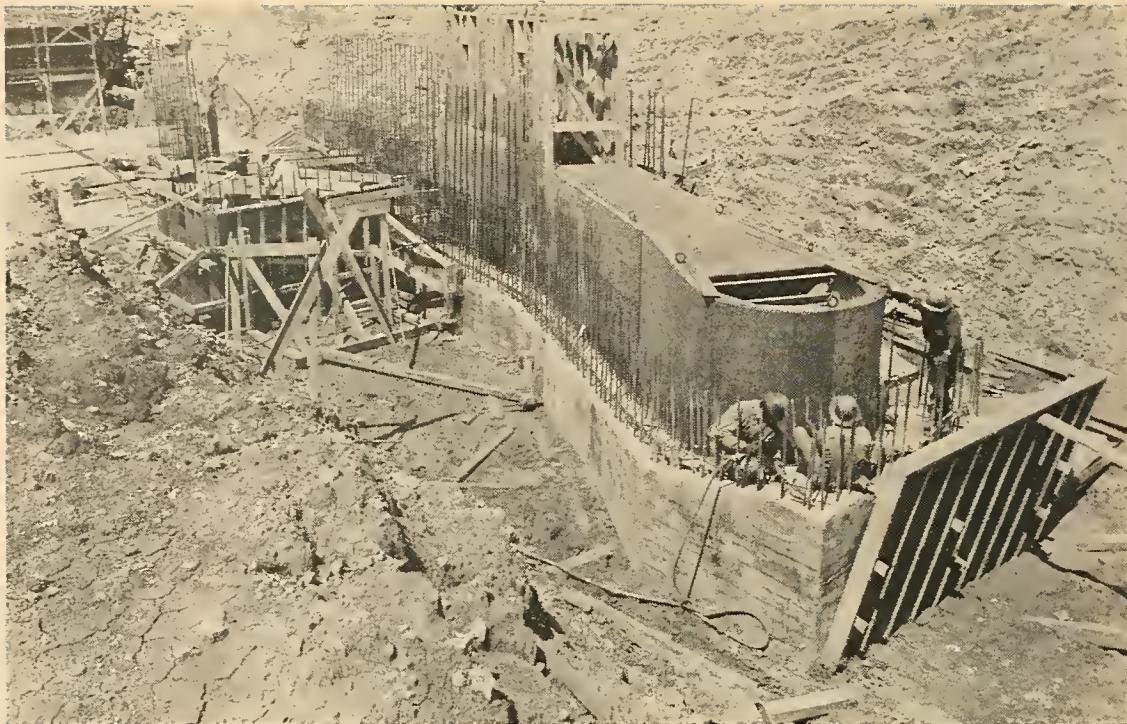
SHOULDER BELTS REQUIRED—Cross-chest belts will be required items in all automobiles produced after January 1, according to a ruling by the Federal Highway Administration.

GROWTH AND USE OF TIMBER—The U.S., while growing 60 percent more timber than it cut in 1962, is still importing 13 percent of its consumption of forest products, chiefly from Canada, according to Resources for The Future, Inc.

FEDERAL PER-DIEM RISES—Travel allowances for Federal employees travelling on official business will probably be raised from \$16 to \$20 per day maximum by Congress. Federal employee unions had campaigned for a \$25-a-day top.

OVERWORKED CONGRESSMEN—Congress has more than it can do. Insiders predict that RFK's anti-smoking drive will be sidetracked. Also to be postponed into 1968 will be House action on a Senate-passed bill to preserve wild rivers, extended aid to higher education with revival of student loan programs, wire-tapping curbs, code of Congressional ethics, reform of the Electoral College, foreign trade legislation, revision of copyright law.

POVERTY-PREFERENCE PROGRAM—Manufacturing firms operating in and near urban poverty-stricken areas will be given preference in the awarding of some Federal business. If such a firm comes within 20 percent of the low bid (by a firm outside the unemployment center) it would be given the opportunity to match the low bid if it agrees to employ at least 50 percent of the work force from ranks of "disadvantaged" such as chronically unemployed Negroes or other minority groups.



Early stages of form work for the Unit 1 condenser discharge under the powerhouse (July 17, 1967).

TVA adds Nuclear

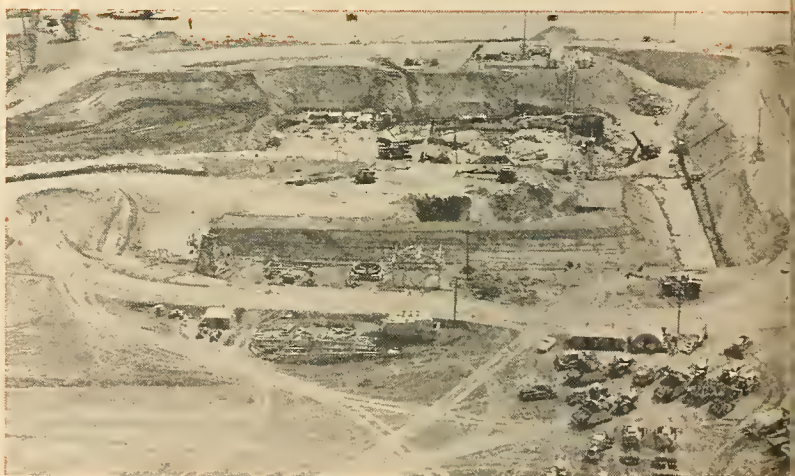
**Building tradesmen now building
\$247 million boiling-water reactor
at Wheeler Lake, Alabama**

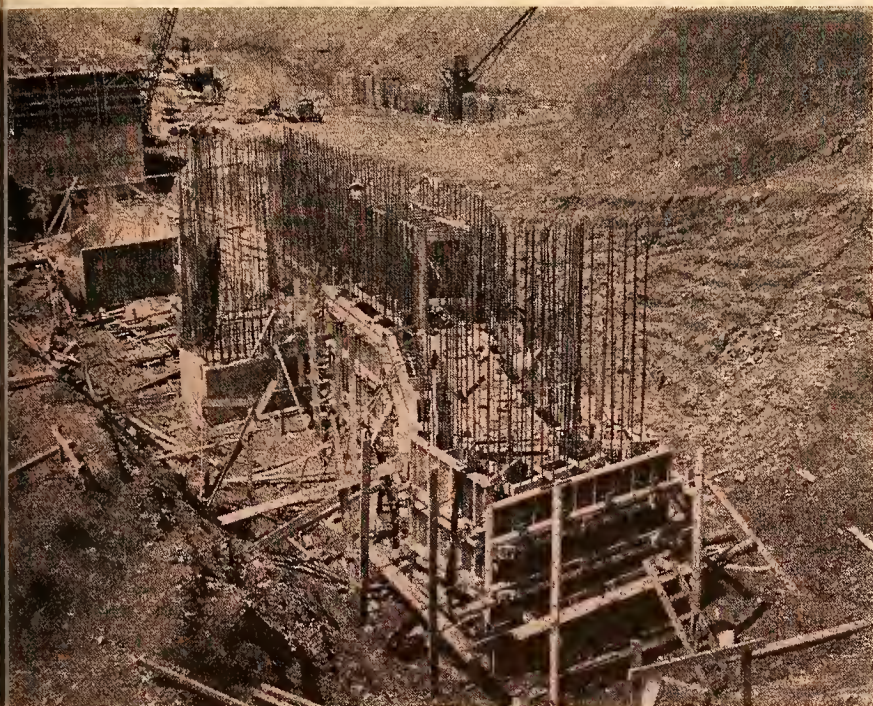
TOP LEFT: The Browns Ferry
building site as it looked last June.

TOP RIGHT: The Unit 1 reactor
structure began to take shape, when
this was photographed last June.

BOTTOM LEFT: Union carpenters
at work on a 16-foot-diameter
conduit form.

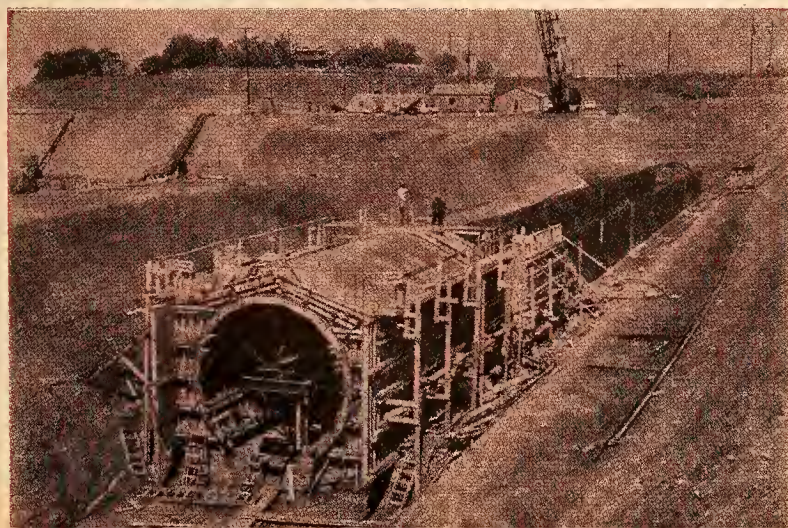
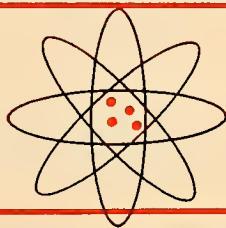
BOTTOM RIGHT: With the conduit
form in position, No. 3 Discharge
Tunnel begins to take shape.





Another view of Unit 1 condenser water discharge, one month later.

Power



■ A power plant with a greater capacity than any type now operating in the United States is under construction on the north shore of Wheeler Lake in Limestone County, Alabama. Scheduled to have a capacity of 2,304,000 kilowatts in two units, the Browns Ferry Power Plant—as it is now called—marks a turning point in the activities of the big and thriving Tennessee Valley Authority.

For the Browns Ferry plant will be the first nuclear-power generating plant in what has been by circumstance and situation a water-powered and/or coal-fired network.

Why nuclear power in the Tennessee Valley? It is reported that opportunities for further water-power development in the region are limited. The choice was between a coal-fired and a nuclear steam plant. TVA invited competitive bids for the fuel and equipment for both types of plants. An exhaustive study showed that a nuclear plant could provide the needed power at less cost—2.39 mills per kilowatt-hour, compared to 2.90 mills for the coal-burning plant.

Last year TVA burned 27 million tons of coal. Before the Browns Ferry Nuclear Plant is completed, other coal-burning units going into operation will raise TVA's estimated coal requirements to about 30 million tons a year.

TVA must continue to add to its generating capacity to meet growing power requirements in its area.

Projected requirements indicate that about two million kilowatts of additional capacity would be needed somewhere on the system by 1970 or 1971. Northern Alabama's power needs already exceed the supply.

Total cost of the Browns Ferry Plant is expected to be about \$247 million. During construction, employment is expected to reach a maximum of 1,200 employees. Up to 100 additional workers will be employed by contractors on the job.

Preliminary site preparation began in September, 1966. Construction of the permanent facilities began last spring. The first of the plant's two units is scheduled for operation in late 1970, the second in late 1971. ■



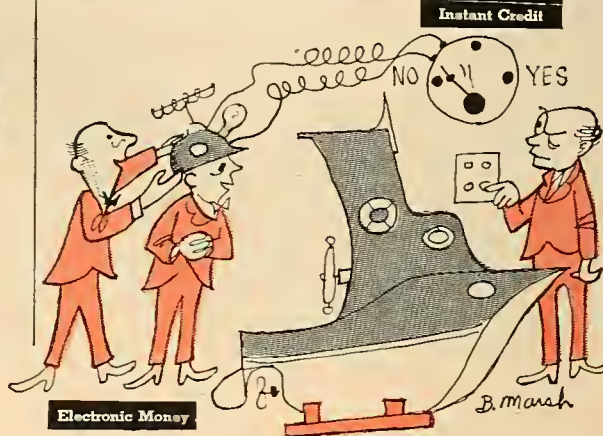
Barter



Metal Coins



Paper Money



Electronic Money

PAYDAY: 1987 STYLE

ELECTRONIC MONEY MAY REPLACE CASH, CHECKS, CREDIT CARDS

■ Cash, checks, and credit cards may go out of style in 20 years.

Employers will no longer issue pay envelopes or checks. Instead, a computer will simply credit an employee's salary at his bank. Shoppers will carry only a universal credit card—and perhaps not even that will be necessary.

Through the ages, man has used a variety of solid objects—beads, stones, seashells, bars of metal, and paper—for money, the National Geographic Society says. Some type of cash may be needed for small purchases, but money of the future may simply be electrons flashing down wires or invisible patterns of molecules on computer tape.

Disenchantment with cash and checks is common among bankers: they are struggling with a mounting flood of paper. Handling a single check now costs about 22 cents. The cost is shared by the customer, his bank, and the Federal Reserve System.

Bad checks also are a headache. Some 50 million are written each year, each requiring special attention.

Several years ago, many banks started issuing special checks with coded numbers in magnetic ink that can be processed by computer. The Federal Reserve System now refuses to accept any other checks, so all banks have adopted coded checks.

To make pre-coded checks more attractive to the customers, some banks print them in different colors. One major bank even perfumes its checks.

But many bankers predict that the perfumed, pastel check will not last long. Instead, a customer's social security number will be his personal identification in a nationwide credit system.

The individual may carry a plastic bank identification card that can be inserted into an electronic device at a supermarket or department

store. A message will flash to a computer center to verify the amount of the purchase against the balance in the customers' bank account.

To guard against the use of stolen credit cards, the computer will send a vocal message back to the salesgirl: "JOHN SMITH—6767 MAIN STREET—BLUE EYES—BROWN HAIR—SIX FEET ONE—185 POUNDS." If the description fits, the salesgirl will push a button okaying the sale, and a slip marked paid will pop out for the customer.

Some banking prophets foresee a day when a universal credit card will become obsolete. A customer might identify himself by speaking into a sensing device, which would match his voiceprint (the characteristic frequencies of sound that he makes in pronouncing a given word) against a print on file in a computer center. ■

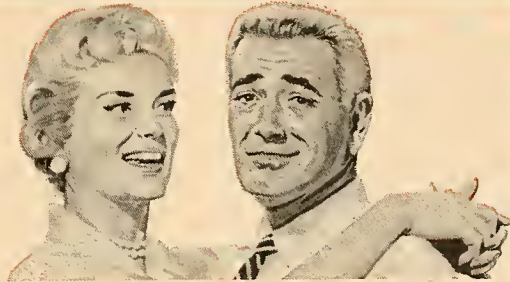
Here Are Ideal Christmas Gifts For The Man of Your Family



OFFICIAL LAPEL EMBLEM

Clutch back. Attractive small size. Rolled gold.

\$2.00 each



CUFF LINKS AND TIE TACK

Beautiful set with emblem. Excellent materials and workmanship.

Set, \$3.50



EMBLEM RING

This handsome ring has been added to the line of the Brotherhood's official emblem jewelry. It may be purchased by individuals or by local unions for presentation to long-time members or for conspicuous service. Gift boxed. Specify exact size or enclose strip of paper long enough to go around finger.

**Available in 10K Gold, \$25 each.
Sterling Silver, \$16.50 each.**

Wear Them With Pride!

The Brotherhood's official emblem design in colors is featured on the handsome articles shown here as well as on our other jewelry which may be ordered by the members of any group affiliated with our union. There has been a continuous demand for these items, which are all very attractive and in excellent taste. As you would expect, the materials and the workmanship are strictly first-class. By displaying the official emblem, we can show our pride in being members of the United Brotherhood. Please print or type orders plainly. Be sure names and addresses are correct and your instructions are complete.

Send order and remittance to:

R. E. LIVINGSTON, General Secretary

United Brotherhood of Carpenters and Joiners of America
101 Constitution Avenue, N.W., Washington, D. C. 20001

State Councils Take Lead in CLIC Drive

State councils of the United Brotherhood are giving a tremendous boost to the 1967 fund-raising drive of the Carpenters Legislative Improvement Committee—CLIC, as it is familiarly called.

With the New York State Council taking the lead at its convention, last September, other state councils have jumped into the campaign, striving to top the \$652 raised by New York delegates at their gathering. The Pennsylvania State Council did manage to surpass its neighboring state by almost \$150. Other state councils meeting in subsequent weeks have continued to solicit funds.

The delegates to the National Millwright Conference at Denver, last month, tossed \$2,900 into the CLIC pot, to keep it boiling through the current session of Congress and into the early days of the new year.

More funds are needed, as the Brotherhood's legislative work in Washington continues to mount. As an editorial in this issue of *The Carpenter* indicates, tax loopholes and a Davis-Bacon loophole command immediate attention. In addition, Brotherhood representatives must continue to protect craft interests at numerous Federal agencies.

Congressional friends of the Brotherhood and of organized labor generally have a big political year ahead of them in 1968, and we must support their efforts toward re-election. Labor must continue to support its friends and defeat its enemies.

Members are urged to be generous when they are asked for a CLIC contribution by their local financial secretary or a local union committeeman named to work on behalf of CLIC. You will be helping to protect your own interests when you give to CLIC.

Recent CLIC Contributors

Local Union	Contribution
33	\$160.00
50	203.00
54	13.00
58	152.00
117	199.00
121	60.00
131	149.00
163	40.00
176	160.00
177	70.00
191	130.00
264	77.00
284	30.00
287	200.00
297	50.00
299	40.00
368	29.00
383	20.00
388	76.50
396	110.00
412	49.00
447	60.00
483	167.00
512	40.00
514	20.00
542	34.00
571	1.00
610	1.00
775	20.00
895	20.00
944	10.00
1003	2.00
1035	98.00
1135	29.00
1167	40.00
1195	9.00
1269	30.00
1305	60.00
1333	20.00
1373	20.00
1421	30.00
1489	100.00
1531	10.00
1577	40.00
1606	40.00
1665	56.00
1883	75.00
1887	28.00
2070	20.00
2161	40.00
2258	58.00
2264	20.00
2276	10.00
2325	6.50
2456	21.00
2465	10.00
2473	30.00
2958	22.00
3108	30.00

State Convention	Contribution
New York	\$ 652
Michigan	320
Pennsylvania	800
Virginia	277
National Millwrights' Conference	\$2900



General Executive Board Member Charles Johnson attaches a CLIC button to the lapel of John Cunningham of Local 246 and congratulates him upon being the highest average contributor to the CLIC drive last year. Standing to the right is James Bailey of Washington, D.C., national CLIC coordinator.



Joe Marino, left, of Local 2710 of New York City and Henry Kremens of Local 2632, also of NYC, collect CLIC contributions at the New York State Council Convention, held September 14-16 at the Concord Hotel in the Catskills. A total of \$652 was collected.

INDUSTRIAL ARTS CURRICULUM PROJECT

Educators Work to Close the Gap Between What Is Taught In High School Shops and What Is Practiced in Industry

The old, familiar "shop course" training of industrial arts in junior high schools across the United States may soon go the way of the spoon bit and the spoke shaver, thanks to a research project now headquartered at Ohio State University, which is assisted by the United Brotherhood of Carpenters and Joiners of America and other building and construction trades unions.

With financial support from the U.S. Office of Education and industry, a group of educators is developing a new program of instruction for secondary school students which will emphasize the technology of industry and help to explain the interrelationship of crafts and services in the modern world. Working through selected schools, researchers will improve the training of drafting, wood-working and metal working—turning from the production of wooden stools, tie racks, broom holders, and the like, to more sophisticated studies of construction materials and methods.

Model houses will be used to show the roles of the carpenter, the mason, the plumber, the contractor, etc. Miniature equipment will demonstrate hoisting of materials at job sites. Long-term effects of construction in a community will be studied.

No student will be a carpenter, electrician or bricklayer upon completion of the course, but he will be conversant with the problems and methods of these and many other occupations and the interdependent roles of workers in construction and manufacturing.

Dr. Edward Towers of Ohio State University is head of the Industrial Arts Curriculum Project. Two years of preparation of the "program rationale" preceded the official launching of the project this fall.

To develop a new curriculum and the required instructional materials, Dr. Towers and associates at Ohio State and the University of Illinois have called upon labor unions for assistance.

One of the first to respond favor-

ably was our United Brotherhood. We join the International Brotherhood of Electrical Workers and other craft organizations in what we consider a significant step forward in public education.

Dr. Towers has visited the General Headquarters in Washington on several occasions, conferring with General President Maurice Hutcheson, First General Vice President Finley C. Allen, and leaders of the Brotherhoods Apprenticeship and Training Department.

Last month, Training Coordinator Leo Gable and his assistant, William Oviedo, went to the campus of Ohio State to draw up more detailed plans of participation with IACP staff workers. The educators will draw upon materials already in use by the Brotherhood, adapting them to 7th and 8th grade teaching methods and materials. Eventually it is planned to produce a training film to supplement the program. The Brotherhood would be responsible for the initial production of the film, and some 3,000 prints of the film would subsequently be purchased by school systems for use all over the country.

As now visualized, a student's first year of industrial arts would be devoted to "The World of Construction." Courses would be developed for classes meeting one class period each day of the school year (36 weeks) or its equivalent. The suggested length of each class period is a minimum of 45 minutes.

Students will learn how bridges, dams, roads, tunnels, and buildings are produced by a managed production system.

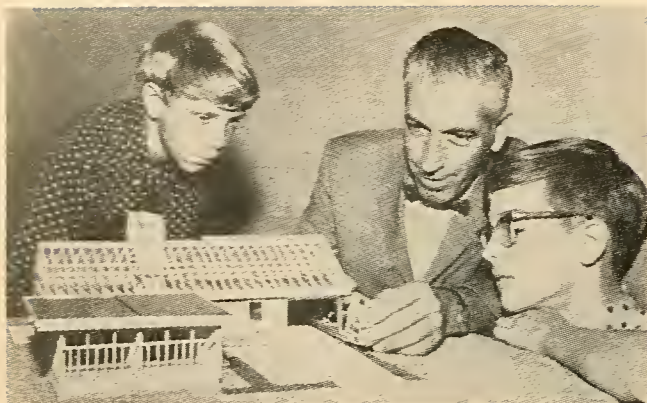
The second year's course developed by IACP is called "The World of Manufacturing." Curriculum materials have been developed for a 45-minute class period for this course, also.

The World of Manufacturing is primarily concerned with develop-

(Continued on page 12)



General President Hutcheson with Dr. Edward Towers of IACP.



MODEL HOUSE, built by student, provides many roles; initiator of project; architect; engineers; contractor; surveyor; lawyer; carpenter; etc. All reinforce practices and concepts studied for a semester. Checking students is Nelson Gray of New Jersey.

Industrial Arts

Continued from page 11

ing an understanding of how managed production systems produce and service manufactured goods.

Daily activities will include preparing sketches, building prototypes, and conducting feasibility studies as part of the design phase of producing manufactured goods. Students will become familiar with metals, woods, plastics, and other materials. They will actually produce goods using custom, job, and continuous production techniques. For example, as a result of manufacturing a radio, a student would know how a managed production system affects resources to produce a finished product.

For the current academic year, Field Evaluation Centers have been established in Cincinnati, Ohio; Miami, Florida; and Greater Trenton-New Brunswick, New Jersey. During a four-year evaluation period, six additional centers will be established.

The personnel in each center will include a field director and eight classroom teachers. In each of four schools per center, one teacher will teach *The World of Construction* and one will teach *The World of Manufacturing*. All teachers and field directors will participate in an orientation program prior to their participation. Each teacher will make a daily written evaluation of the curriculum materials, and the teachers in each center will meet jointly to prepare weekly evaluation reports. These reports and student

achievement test scores will provide bases for the revision of the courses.

Project materials also will be evaluated by experts. Individuals from industry and from the craft unions will critically review the materials. Their suggestions will provide another principal basis for course revision.

The duration of the project will make it possible to teach and revise each course three times.

Once the field testing and revisions are completed, IACP will be ready to present the program for nationwide use.

A national advisory committee, broadly representing institutions, agencies, and disciplines related to industrial technology, has provided general guidance to IACP. Now, with the first-year course being field tested in its entirety, feedback will be collected from students, teachers, and field center directors, as well as from the members of the advisory committee.

"Within five years," predicts Dr. Towers, "we will have taken our concept through the junior and senior high levels into college levels, and it will go far beyond our first course in the field of construction. It will embrace as much of technology as possible.

"I am well aware of the scope of the word 'revolutionize,' and I am convinced our approach will revolutionize the teaching of industrial arts in the schools of the United States."

Oil Firm Notes Wm. Hutcheson Forest Program

The Sinclair Oil and Refining Company has been running a series of public service advertisements in leading periodicals designed to encourage "more private citizens to help preserve America's natural heritage."

In an early unit of this series, Sinclair paid tribute to the foresight of the United Brotherhood in purchasing and establishing a forest preserve in New Jersey which is "one of the few remaining virgin forests in the Northeast." The primeval forest subsequently named after a past president of the Brotherhood, Wm. L. Hutcheson (who was also father of General President Maurice Hutcheson) is today a broad stand of sturdy timber and a haven for Eastern wildlife.

A reproduction of the advertisement (which appeared in full color) is shown on the page at right.

Under the direction of Rutgers University, the forest is now used as an "outdoor laboratory" for nature studies.

It is now closed to visitors for the winter. There is no admission to the forest except on conducted tours.

One-hour tours begin early in April, each year, and continue on a set Saturday and/or Sunday schedule through mid-September. The tours leave from the forest entrance, which is about a half mile east of East Millstone, New Jersey, on Highway 514.

Custodians warn that the trail through the woods is muddy in places, except in dry weather, and visitors should come prepared.

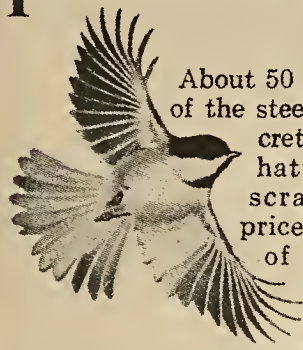
Dr. M. F. Buell of the Rutgers Department of Botany is director of the forest.



Bynum Hinton Jr., Manager of Sinclair's Washington office, presents General President Hutcheson with a framed copy of the advertisement.



How a labor union and a university helped preserve a natural woodland treasure.



About 50 miles west of the steel and concrete of Manhattan's skyscrapers is a priceless patch of primitive America that is essentially

the same today as it has been for some 8000 years.

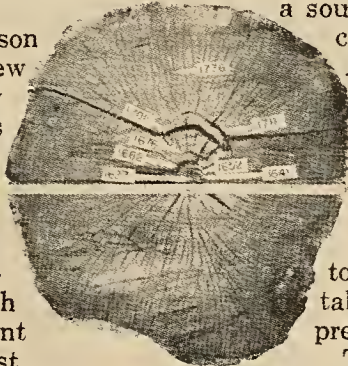
The William L. Hutcheson Memorial Forest in New Jersey is one of the few remaining virgin forests in the Northeast. Wildlife abounds in hundreds of species. Below ground is a fantastic world of insects and microscopic organisms, each playing its own important role in the life of the forest.

Nature has been working for thousands of years to perfect this



"climax" community in which trees, plants, animals and all the creatures of the forest have reached a state of harmonious balance with their environment. Left undisturbed, this stabilized society will continue to perpetuate itself century after century.

In 1955, Thomas Mettler, whose family had owned the property since 1701, was urged to sell it as a source of timber for commercial use.



Aware of its unique value, Mettler held off on the sale until public-spirited residents of New Jersey had time to organize and establish it as a forest preserve.

Thanks to the help of private individuals and groups, including members of the United Brotherhood of Carpenters and Joiners, the forest was eventually purchased and named in honor of William L. Hutcheson, a past President of the Union.

Under the direction of Rutgers University, the forest is used as an



"outdoor laboratory" for Nature studies. Through greater knowledge of this age-old woodland, man may gain insight into his own relationship with Nature and understand more fully his dependence on the natural resources that nourish his spirit and sustain his being.

Sinclair has long been dedicated to conserving America's natural resources and wants to encourage private citizens to take a more active part in preserving our national heritage. For a booklet describing what others have done and how you can help, write Sinclair Tour Bureau, 600 Fifth Avenue, New York, N.Y. 10020.

Also include your request for information about touring to any scenic landmarks you wish to visit.



Discover America by car—it's worth seeing and saving.



EDITORIALS

* **\$40 Billion Tax-Drain**

An estimated \$40 billion a year is lost to the U.S. Treasury through tax loopholes, House liberals indicate, as they prepare to do battle on the President's proposed 10% income tax boost.

In 1965—the latest figures published by the Treasury—there were 45 Americans who reported adjusted gross incomes of \$1 million or more in that year and who paid no income tax whatever.

The same year there were 115 Americans who reported incomes of between \$500,000 and \$1,000,000 and who paid no income tax whatever.

Likewise, there were 7,149 who reported incomes between \$100,000 and \$500,000 and who paid no income tax whatever.

How come no taxes?

Because of capital gains arrangements, depletion allowances to oil men, income splitting by married couples, and other devices.

Under President Johnson's tax bill, the rich Americans who pay no tax—because of the loopholes—would also escape paying the new 10% wartime surcharge. But the moderate-income working family would have to pay the surcharge (on all income over \$5,000).

Where's the tax justice in that?

* **Construction Loophole**

Congress has before it, this month—thanks to the efforts of Senators Clifford Case of New Jersey and Jennings Randolph of West Virginia—a bill which would close a gaping loophole in the application of the wage-protecting Davis-Bacon Act.

The U.S. Comptroller-General ruled in 1962 that Davis-Bacon prevailing wage standards do not apply to "construction, alterations or repairs" of buildings to be occupied by the government under *lease* arrangements.

Unfair contractors, alert to a fast non-union buck, quickly realized a competitive advantage in this ruling. As the Federal government expands its facilities, they offer to build new office buildings at less than a union contractor can negotiate, and, little, by little, they

cut away at prevailing wage levels. As the AFL-CIO's Legislative Director, Andrew Biemiller, has stated, the government is "being used" to depress wages and working conditions in many communities.

President C. J. Haggerty of the AFL-CIO Building and Construction Trades Department has cited a growing tendency of government departments and agencies to lease building space to meet their needs rather than build structures themselves.

The GSA's latest report, Haggerty noted, showed that as of the end of June, 1966, the government was leasing 132.8 million square feet of floor space in 44,097 building locations!

It's time this loophole was plugged by the Case-Randolph Bill.

* **Voice of the Consumer**

Organized labor joins with other groups this month in Washington to raise a united voice on behalf of the consumer. On November 2-3, Consumer Assembly '67 considers rising medical costs, auto insurance, consumer credit, drugs and cosmetics, and the cost of electricity during conferences in the nation's capital.

After the forums conclude, delegates march to Capitol Hill for a rally on behalf of consumer legislative needs.

Here is a "march on Washington" deserving wholehearted support!

* **Gift of Many Wonders**

The United Givers Funds—or Community Chests, as they are called in some places—are concluding their annual drives in most parts of North America, this month.

Winter is approaching, and most of us know the warmth of a snug home, a family around us, plenty to eat, and the joys of living in America.

Do we take time to remember that there are still many unfortunates among us who will not be able to share the joys of the coming Yule season and the new year, unless we contribute to the UGF drive?

Give again this year and every year. Your help is needed now.



Insulation Tests Indicate All-Wood Homes More Economical

Results of a recent cooling and heating study at Arizona State University, Phoenix, between identical wood and masonry structures revealed that an all wood home is 42 per cent more economical to heat and cool.

Details of the study were revealed at an awards luncheon hosted by Wood Marketing, Inc., to honor participants in the 11-month research project.

Honored were Arizona State University's Division of Industrial Design and Technology, and the Arizona Retail Lumber and Builders Supply Association.

Project director was Dr. Walter E. Burdette, head of the ASU division. Research was carried out by Alva H. Jared and William A. Buttery, both from Platteville, Wisconsin. The research was the subject for Jared's doctoral thesis.

Jared's thesis reported the following two major findings from measuring instruments within the two structures at the Arizona State University experimental farm grounds south of Tempe, a suburb of Phoenix.

1.—To maintain a temperature range of 71 to 73 degrees Fahrenheit, the wood structure required 876 operating hours, while the masonry structure required 1,298 for the same air conditioning period.

2.—During the heating season of December, January and February, the wood structure required 251 operating hours, while the masonry required 304.

"Percentage-wise, the masonry structure took 48 per cent more kilowatt hours to cool," noted Charles G. Gehring, marketing manager for Wood Marketing, Inc., Phoenix, as he presented the figures to the luncheon meeting.

Gehring said that the masonry took 21 per cent more kilowatt hours to heat.

Ed Banker, branch manager for the Georgia-Pacific Corp., and an officer

of the Arizona Retail Lumber and Builders Supply Association, in summary remarks at the luncheon emphasized that the masonry structure took 42 per cent more kilowatt hours for heating and cooling than the wood structure.

He added that "the inside window surface comparisons indicated that aluminum window stiles transmitted heat more rapidly than did the wood window frames used in the frame structure."

"The inside wall surface temperature comparisons seemed to indicate that the inside wall surface temperatures of the masonry structure were more nearly representative of the outside air temperatures while the frame structure inside wall surface temperature tended to be more representative of the inside air temperature," he said.

The purpose of the study was to ascertain the amount of heat pump operating time required to maintain equated insulated and masonry buildings with a similar temperature range during periods of heating and air conditioning. Jared explained in his thesis.

Two buildings were specifically architect designed for the purpose of this investigation and erected at the Arizona State University farm in Tempe.

The study began April 1, 1966, and concluded March 31, 1967. After that a series of tests with structural modifications was conducted and these results are being analyzed and will be announced at a later date.

One building was an insulated scoria block structure erected on a concrete slab, a typical Arizona home. The other building was an insulated wood frame structure over a crawl space.

Each structure contained the same interior cubic volume of 1,399 and one-half cubic feet. The exact interior dimensions for each building were 15 feet 2½ inches long, 11 feet 2½

inches wide, and wall heights of 8 feet 1½ inches. Neither structure shaded the other.

Each structure had equal amounts of glass area, and door area.

The materials, the method of construction, and the arrangement of materials exemplified building practices normally found in the Phoenix area, Gehring said.

Each structure was equipped with a 17,000 BTU capacity tested and certified heat pump.

The instrumentation used consisted of sensing apparatus and recording devices which are typically used to ascertain data of the type required for the study.

Some 188 thermocouples—a temperature sensing device—were placed at various positions in the structures.

Power Consumption In Kilowatt Hours

AIR CONDITIONING & HEATING CYCLE

AIR CONDITIONING CYCLE

	Frame	Masonry
May	29.5	38.2
June	40.3	56.0
July	52.8	71.6
August	50.2	78.9
September	33.0	38.2
Totals	205.8	294.6

HEATING CYCLE

December	20.0	23.8
January	24.0	34.3
February	13.6	16.7
Totals	57.6	74.8
Grand Totals	263.4	369.4

CONCLUSIONS

1. The masonry structure consumed 42% more power than the frame structure in both the heating and cooling cycle.
2. The masonry structure used 48% more power during the cooling cycle.



ALASKA REMEMBERS ITS PAST

Sitkans Re-Enact Russia's 1867 Withdrawal From North America

■ Old maps show the region as Russian America. Some Congressmen dubbed it Icebergia. Over their protests, Al-a-aska, the Aleut word for "Great Land," became United States soil a century ago.

The 100th anniversary of the "bright and beautiful day" that Russians withdrew from this continent was observed in Sitka on October 18 as the climax of Alaska's 1967 centennial.

Sitkans re-enacted the 1867 ceremony when the Russian Imperial Eagle was hauled down from a flagpole on Castle Hill and the Stars and Stripes began to flutter into the sky over Baranof Island.

Russia began exploring Alaskan waters in 1728, the National Geographic Society says. Vitus Bering led two expeditions; on the second he sighted, charted, and named Mount St. Elias. Russia's claim to Alaska rested on his discoveries.

Modern Sitka, a town of 3,500 overlooking a busy port and island-studded bay, still reflects traces of its Russian heritage. Descendants of traders and settlers live there. Crumbling gravestones in Sitka bear many Russian names.

The weathered Cathedral of St. Michael, built of ship timbers with a carrot-shaped spire in 1816, remained in continuous use until destroyed by fire in 1966. Fortunately, a fabulous collection of icons, paintings, vestments, and gem-encrusted Bibles was saved.

Sitkans have raised \$250,000—enough to begin rebuilding St. Michael's. But they hope to get \$250,000 more, perhaps in donations from well-wishers in the other 49 states, to complete reconstruction of the outstanding landmark of the Russian era.

Alexander Baranof, founder of both St. Michael's and Sitka, was a towering figure in Alaskan history. He headed the Russian-American Company for two decades.

Baranof wine and dined guests in high style. Many a seafarer complained, in rueful hindsight, that it was Baranof's practice to get them drunk before talking business.

Sitka, then called Archangel, was the largest coastal city north of Portland, Oregon, and perhaps the most cultured. Baranof's library in his fortress on Castle Hill contained 1,200 volumes. A visiting California newsman said no respectable home lacked a piano.

As the fur trade dwindled in the 1860's, Russia decided to dispose of Alaska. Tsar Alexander II didn't want Britain or France as a New World neighbor, so he quietly offered Alaska to the United States at a bargain price—\$7,200,000, less than 2¢ an acre.

Secretary of State William H. Seward snapped at the deal, signing a treaty with the Russian Minister to Washington, D.C., at 4:30 a.m. on March 30, 1867.

Many Congressmen were dismayed to learn about the proposed transaction. Not much was known about Alaska; Capitol Hill wits called it Seward's Folly, Icebergia, Walrussia, Ice Box, Polar Bear Park. A Congressional report said Alaska would be a "source of weakness rather than power."

Finally the Senate consented to the purchase by a one-vote margin. The formal transfer was made at Sitka on October 18, and the House of Representatives reluctantly authorized the funds in July, 1868.

"If American forces had not already raised the Stars and Stripes in Sitka," Alaska Senator Ernest Gruening has said, "the House might have refused to pick up the tab." ■

Felled by bullets, member recovers from heartbreak and despair through work on aircraft

George Kanakos, a member of Local Union 927, Danbury, Conn., has finished his "rehabilitation project;" building a helicopter. Building the craft took more than two and a half years. Now George has found it physically and mentally possible to again pick up his tools of the trade and put in a day's work on the job.

During those two and a half years, Kanakos recovered from what were termed "miracle operations" to repair the damage wrought by seven .45 caliber wounds. The bullets were pumped into George by the rejected suitor who killed his daughter, Mrs. Alice Maniscalco. After the tragedy, his wife suffered a mental breakdown and is still undergoing medical treatment.

When released from the hospital, Kanakos described himself as being bitter. He felt that the police could have prevented the shooting by taking sterner measures against the assailant, now serving time in jail.

He also had large hospital bills, both for himself and for his wife. Besides this, there were his three grandchildren; Gary, now 12, Lisa, 10, and Gina, 7.

Trying to keep his mind off these problems, Kanakos tried mechanical drawing at his home. But the hours were too long, and his heart was not in the work.

Finally, he visited a friend, who was building a Benson one-man gyro-helicopter.

Kanakos, who has been interested in flying and in aircraft all his life, and who had designed many model airplanes for magazines, was urged by his friends to undertake a similar project.

Kanakos had taken ground lessons in 1932, but he had never followed the direction of his dreams any further.

"All my friends urged me to build it. One worked in a place with alumi-



George Kanakos and his latest flying machine.

num sheet—he promised to get me all the aluminum I wanted—and another worked in a bolt factory. They all helped me," said Kanakos.

The kit for the helicopter would cost \$1,000. Instead, Kanakos bought the plans for \$15 and started from scratch.

Kanakos scrounged for a year, and the ex-Marine's sympathetic friends kept up a steady inflow of parts. "I would go to the door and find some aluminum or a wheel. People just kept dropping in to see how the work was going."

The gray-eyed Kanakos revealed that the rotor head was the most difficult part of the craft to make.

"A teacher at Abbott Tech bored and milled the parts for me. It was very important to have this part of the craft carefully machined," he commented. "Doman Helicopters, formerly of Danbury, machined the spindle, the shaft that holds the blades.

"I was proud of the work I did on the blades alone," admitted the still young-looking 52-year-old Kanakos. He was helped through advice from area aircraft clubs, but he was one jump ahead of others who have made their own propellers because of his skill as a carpenter and cabinet maker. The blades are of eighth-inch marine plywood, with a steel and wood-

en spar running the length of the sandwiched boards.

After months of work, doing his own manufacturing of parts and assembly, Kanakos put the craft, which has an estimated \$160 worth of parts in it, mostly donated free, through ground tests at Pittsfield, Mass. The helicopter was loaded into the family station wagon for the trip. It is usually stored in the garage. It was tested and approved, receiving an FAA Airworthiness Certificate, but as a glider.

Kanakos does not have the estimated \$600 for a motor for the craft. Since the helicopter can be lifted by towing behind a car or boat, Kanakos can still get it off the ground. The helicopter, whose plans were developed by a company in Durham, N.C., is judged the safest flying craft in the world.

The motor is not connected to the overhead rotor propeller, but provides a 72-hp thrust from a separate propeller. If the motor fails while the craft is in flight, the rotor continues spinning, setting the craft down gently as forward velocity is lost.

"It was a rough grind coming home to nothing all those months," said Kanakos, referring to the long

(Continued on page 43)

OF INTEREST TO OUR INDUSTRIAL LOCALS



From the Research Department

Brotherhood Members in the Lumber and Wood Products Industry More Than Held Their Own at the Bargaining Table

• All Manufacturing-Durable Goods and Non-Durable Goods.

According to the Bureau of Labor Statistics of the U. S. Department of Labor, the average hourly earnings of production workers in All Manufacturing Industries was \$2.82 as of July 1, 1967. This represents a 11¢ per hour or 4% increase over July 1, 1966. The Bureau of Labor Statistics also publishes average hourly earning figures for production workers employed in Durable Goods Industries (as contrasted with Non-Durable Goods Industries). Almost all of the United Brotherhood Industrial members are employed by manufacturers of durable goods. According to the Bureau of Labor Statistics the average hourly earnings of production workers in manufacturers of Durable Goods was \$3.00 as of July 1, 1967. This represented a 12¢ per hour or 4.1% increase over July 1, 1966.

• Lumber and Wood Products Industry

During the same period the Lumber and Wood Products Industry as a whole increased their average hourly earnings 14¢ per hour or 6.1%. In other words, the Lumber and Wood Products Industry increased their average hourly earnings 2¢ and 3¢ per hour and 2%, more than the All Manufacturing Industries average and the Durable Goods Manufacturers average.

The Bureau of Labor Statistics publishes the average hourly earnings for the various industries, which make up the Lumber and Wood Products Industry. In all such industries the production worker average hourly earnings increased more than did the All Manufacturing average hourly earnings, and in all instances equaled or exceeded the Durable Good Manufactur-

urers average hourly earnings. The twelve months increases for these various industries are as follows:

	¢/hr.	Percent Increase
All Manufacturers	11¢	4.0%
Durable Goods		
Manufacturers	12¢	4.1%
Lumber & Wood		
Products	14¢	6.1%
Sawmills, Planing Mills	14¢	6.5%
& Related Products	12¢	4.9%
Wooden Containers	18¢	9.9%
Misc. Wood Products	12¢	5.6%

We know that many of our Local Unions negotiated greater wage increases than these, and in addition, negotiated new fringe benefit programs and increased the benefits in existing programs as well as other contract improvements. We know that we would have had to negotiate greater wage increases, for the figures published by the Bureau of Labor Statistics included the wage increase of the non-union

shops, plants and factories, as well as those organized by unions. Therefore, our negotiated increases had to off-set the low wage increases and the no wage increases of the non-union shops. When we realize that other Durable Goods Industries, such as, Auto, Steel, Rubber, etc., are more thoroughly organized than the Lumber and Wood Products Industry, we can readily appreciate the impact of our collective bargaining on our Industry.

At the conclusion of negotiations, we are sure that we all wanted more than we got. The Bureau of Labor Statistics figures do, however, show that we more than held our own, and that we are closing the gap in average hourly earnings between the Lumber and Wood Products Industry and other higher paid Industries. This gap will be narrowed sooner with continuing organizing efforts and well-planned and firm collective bargaining.

Millwrights Conference

Continued from Page 4

years old, which organizations are trying to keep up to date."

He expressed disappointment at "inordinate settlements" in industries which upset national wage patterns and dissipate plant expansion programs.

He was optimistic about economic growth in North America and said that a "depression syndrome" is holding some union members back from expansion programs to obtain their rightful portion of the national work load.

Second General Vice President William Sidell, who reviewed the jurisdictional picture in depth, supported Dr. Dunlop's observation that the Federal government will take over more and more of collective bargaining, unless labor and management learn to settle their disputes outside the market place and without inconveniencing the general public.

He announced the availability of a

handbook on jurisdiction which contains all agreements and memoranda of understanding with other crafts. Much time and effort went into the preparation of the handbook, which is cross-indexed for simplified usage.

Sidell stated that the chief purpose of the conference was to establish "a unilateral policy for millwrights." Recognizing that many delegates were business agents who represented carpenters, millmen, millwrights, etc., alike, he reminded such delegates that the original assignment of millwrights to work at job sites is as important to their craft as original assignments are to other segments of the membership.

More than 600 delegates attended the four-day conference at the Denver Convention Center. General President Hutcherson congratulated the local unions and councils which sent delegates to the gathering.

"I am sure that this conference will pay dividends for many years to come for all of you and the organizations you represent," he said. ■

Save \$50 on **Sears** Craftsman Radial Arm Saw!

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ups. A special friction lock that helps prevent the saw from creeping or bouncing back along the track. An anti-kickback device to help hold the wood securely.

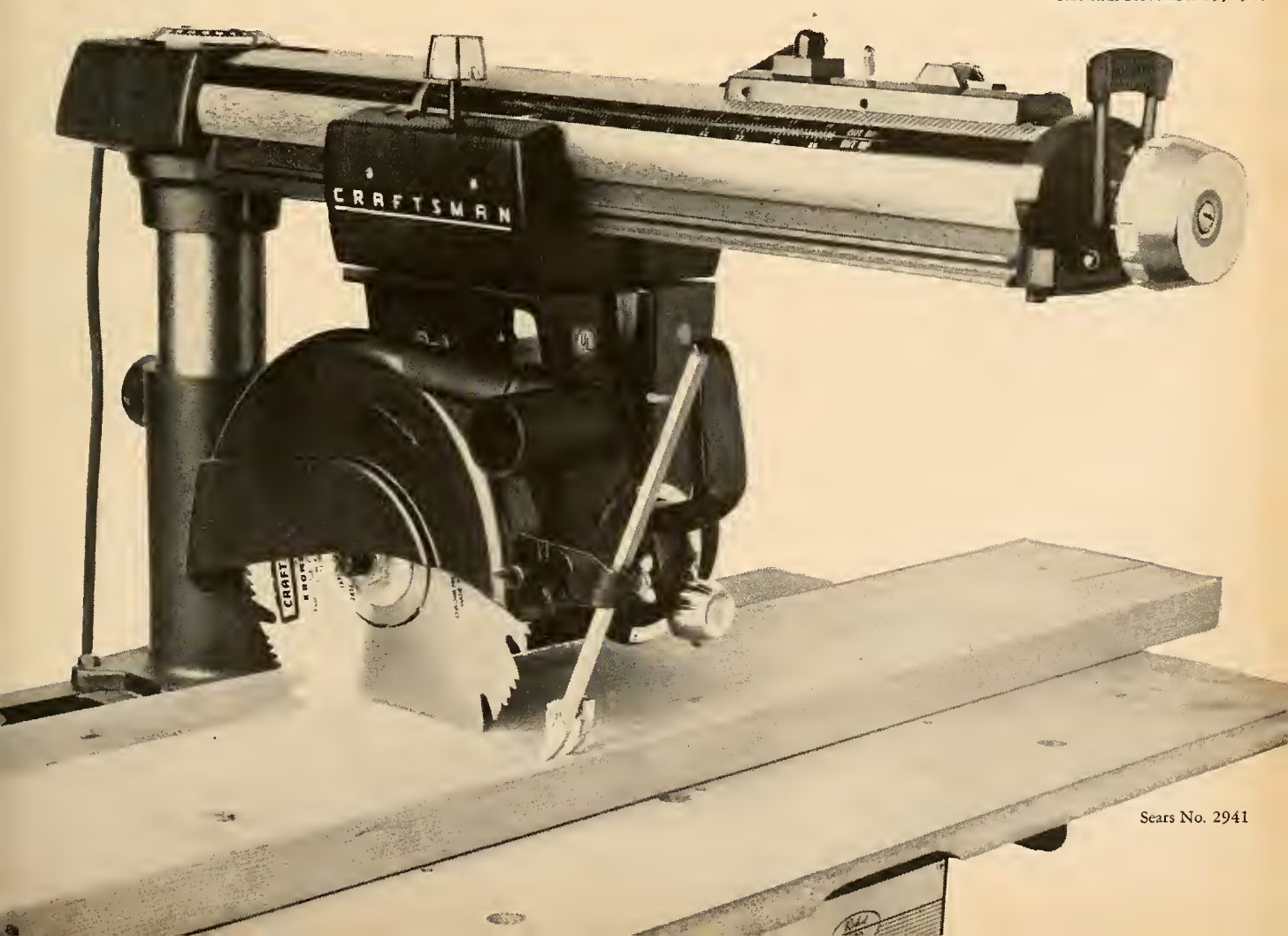
This is the saw the pros use. But it's easily operated by the home workshop owner. All controls up front and color-coded for mistake-free setups. The blade cuts from the top so the cutting line is always visible.

For really fancy work you can buy 5 of the most popular accessories—all for

only \$39.99—during this sale. Hint to husbands: leave this page where your wife can see it. Circle the "save \$50." Remember, there's No Money Down on Sears Easy Payment Plan. You can't do better than Sears!

Free service and parts upon return if any part proves defective within 1 year of sale. This guarantee does not apply to electric tools used in rental service.

*Sale ends November 25, 1967





Canadian Report

Interest Rate Boost Points Up Housing Needs

(CPA) It's hard to get people aroused even about pressing problems, and housing is still one of them.

A large number of Canadian families are poorly housed and many more are paying too much for living quarters. Senior citizens are being hard pressed by rising costs of all kinds. But even though a quarter of the population needs housing at prices they can afford, it still leaves three quarters who may not be worrying about the problem too much, if at all.

However, there is mounting evidence that the seriousness of the housing problem is becoming recognized on a wide scale. The recent boost in interest rates to 8¼ percent on government-guaranteed mortgages focussed attention on the problem as few other things have.

Earlier this year interest rates on first class mortgages reached their highest level in 40 years. Then the Economic Council of Canada took the federal government to task for its failure to deal effectively with the growing housing crisis. ECC said that demand for housing is quite sensitive to interest rates. When rates go up, housing starts go down.

But, lo and behold, the federal government seems to have ignored the advice of its top level economic advisors. The ink on the Economic Council's report was barely dry when it boosted interest rates on government-guaranteed first mortgages to 8¼ percent. This meant in effect that normal non-government-guaranteed first mortgages would command interest rates of nine and 10 percent.

If the ECC is right, this should have the effect of slowing down homebuilding even more . . . About 135,000 homes were built last year, when ECC says we need at least 190,000 a year until 1970, and 200,000 a year after that.

Housing prices have reached such a high level that a man needs to earn over \$7,500 a year to be entitled to buy under the federal legislation. But the average industrial wage is around \$5,000 a year.

The Ontario Federation of Labor is putting a policy statement on housing before its November convention calling on the government to reverse

its long standing policies of helping the higher income groups. Deal with the housing crisis from the bottom up instead of from the top down, says the OFL.

The labor movement is serious about trying to get the right action on housing from all levels of government.

The Canadian Labor Congress has announced that the theme for CITIZENSHIP MONTH in 1968 as in 1967 will be H-o-u-s-i-n-g.

Conference Urged But Is It Needed?

After taking a tongue-lashing from the opposition in the House of Commons, Labor Minister Nicholson (who happens to be in charge of the housing department too) said he would call a housing conference and invite the provinces as soon as the provincial elections are over.

Is this what's needed . . . another conference?

Labor-Management Unrest Worse in BC

The British Columbia Federation of Labor is worried about the worsening of labor-management relations in that province.

B.C. Fed. Secretary-Treasurer Ray Haynes has issued a warning that the government's attitude of getting "tougher and tougher with labor" is bound to get a bad reaction in trade union circles.

Mr. Haynes said that the government is dictating to union-organized government-owned ferry employees the amount of union dues they may pay.

"The government's policy in this instance and in others does nothing but encourage further escalation of labor-management unrest."

Plans To 'Tidy Up' General Advertising

The new federal Department of Corporate and Consumer Affairs is going to scrutinize advertising. Registrar General Turner in charge of the Department, has said that he intends to "improve, strengthen and tidy up the law and to enforce it more uniformly."

His Department will "analyze the advertising process and its effect upon the economy and the consumer."

Education Takes Major Share of the Income

Canada now has one of the largest school populations of any country in the world. This is due both to the postwar baby boom and to rising enrollments in secondary schools and universities.

Government spent more on education than on any other single item, about one-fifth of total governmental incomes.

People Continue To Move To Cities

More and more people are moving from rural areas to the cities. Latest estimate is that by 1980, over four-fifths of the population of Canada will be urban, and of this number, 60 percent will live in only 29 cities with populations of 100,000 or more.

The cities of Metro Toronto and Montreal, now with populations around the two million mark, will have about 3.5 million people each, while Vancouver will have a population of over one million.

With urban problems increasing already, what is the nation going to do in years to come about housing, traffic, air and water pollution, water supply and waste disposal?

We have not dealt too well with these problems in the last 100 years. With the accumulated problems, what's ahead?

At least some people are doing some tall thinking about the problems of urbanization. But money at the municipal level is sorely lacking. With property taxes going up, almost every urban area is still crying for money to carry out its responsibilities.

MacDonald Acting President of CLC

Donald MacDonald, secretary-treasurer of the Canadian Labor Congress, has been named acting president due to the continued enforced absence of President Claude Jodoin. Mr. Jodoin is still convalescing after a serious ailment.

Linc Bishop, of Toronto, has been named Acting Education Director of the CLC while Max Swerdlow takes another year's leave of absence on union educational work in the Caribbean.

10th Convention, Quebec Federation

QFL President Louis Laberge opened the 10th annual convention of the Quebec Federation of Labor in Montreal by decrying the selfishness which, he thought, was appearing in trade union practices.

He said, that unless unions changed their attitudes, the poor will vent their anger on them. Labor's objective must be to raise living standards of the lower income groups, he told the 800 delegates, as 55 percent of Quebec families live in poverty.

He charged workers with having a "consumer mentality," buying trade union services by paying dues. Then if they think they're not getting value, they turn to rival unions to see if they can get more service for the same dues.

He may have been referring to the strike which tied up Montreal transportation in October and during the convention. The strikers, members of the Quebec-based Confederation of National Trade Unions, switched allegiance from a CLC union two years ago.

Speaking to the convention, Executive Vice-President William Dodge of the Canadian Labor Congress pointed to another sore spot in Quebec union relations. In line with the current nationalistic trend in Quebec, the QFL is making a strong bid to take over some of the functions of the CLC within the province.

The CLC officer warned the QFL not to expect to solve its problems by engaging in a feud with its parent body. There's enough time and money being wasted now, he said, battling rival unions.

Nickel Capital is Called Problem City

The Sudbury and District Labor Council held a two-day workshop on urban problems and invited civic officials to participate. It was a wonderful idea.

The city provided a bus tour for the workshop's delegates to give them an idea of what were the problem areas as well as the problems.

This city of 80,000 people is the Nickel capital of the world. It has in its environs the two largest nickel

mines in the non-communist world—International Nickel and Falconbridge.

But the mines pay no direct taxes to the city.

So most of the money to run the city comes from the pockets of its citizens. Taxes are high. The cost of services is high. The cost of construction is high.

Now the mines are expanding again, but there are no homes for the 1,500 new families expected to settle in Sudbury in the next few years.

The city is built on rock, and the natural growth has been badly burnt for miles around.

This is a problem city. But incomes are good, civic spirit optimistic and the will to progress is firm.

One specific proposal came out of the workshop—that the labor council invite other sectors of the community to join in co-operative housing projects to help provide homes at prices the average worker can afford to pay.

This workshop was a really good image-builder for labor, thanks to the labor council and the help of the Education Department of the Canadian Labor Congress.



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Local 18's Float Wins First Place in Labor Day Parade



HAMILTON, ONTARIO—Local 18 won first prize with its float in the recent Labor Day Parade held in Hamilton. The float, which showed great originality of thought, was a big success and all members of Local 18 are to be congratulated for their ingenuity.

Toronto Celebrates Its Centennial

Toronto used to be known for the largest hotel, the tallest skyscraper, and the dullest Sabbath in Canada.

The capital of Ontario was a favorite target of vaudeville jokes: "First prize is a week in Toronto; second prize, two weeks."

Those dated lines still draw a good-

natured laugh from Torontonians, who are celebrating their hometown's centennial as the provincial capital this year. It has become Canada's second largest city, a great inland port and financial center on Lake Ontario.

During the past few years, Toronto has been transformed from Toronto the Good into Toronto the Lively. The city offers sophisticated cuisine, night clubs with saucy floor shows, and "the

hottest jazz outside New Orleans."

Torontonians strongly support the more formal performing arts. Theaters and concert halls are jammed.

In National Geographic's new book *Exploring Canada from Sea to Sea*, staff writer Edward Park says, "From Bloor Street, Toronto's main specialty shopping thoroughfare, south to the waterfront area, tall buildings with elegant names take over."

You've never felt flex-action power like this before . . .

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By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Sailing Buff



Erickson and Ealasaid

The following letter from Carl Erickson, financial secretary of Local 452, Vancouver, B.C.:

"Enclosed is a photo of Kenneth McKenzie who retired seven years ago and is now on a Brotherhood pension after being a member for 30 years, mostly with Local 452.

"His main interest now is his sailing craft, *The Ealasaid*, which took him a year to build out of yellow cedar, fir and mahogany. He has raced it for many years in the waters around Vancouver, B.C.

"The sleek craft has a 25 hp motor in it, and electric lights. It was built 30 years ago, so it has been with him a long time and kept in perfect condition; probably worth close to \$20,000 today."

■ Winger's Washtub

There was a claim-jumping winger in the skies of Missouri this year, a majestic whistling swan, a rare bird in the area,



for that matter any area, as it is one of the nation's endangered wildlife species. Seems like the "whistler" was flying high when a piece of real estate below took its eye—a decorated metal washtub, secured atop a wooden post, one of the

many abodes established as predator-safe nesting sites for Canada geese in Missouri.

■ Boone's Viewpoint

The frightening experience of being lost in the woods is one that cannot be minimized. That is except by one of our pioneer greats: Daniel Boone. When asked if he had ever been lost in the woods, Dan'l is said to have replied: "Nope, but I've been confused for two or three days."

One man's definition for fishing: "A contagious disease which is not always catching."

■ Big Buck Report



Farrell with Buck

News of one of the most outstanding deer kills we've heard tell of in many a moon comes to us from George M. Bantel, recording-secretary for Local 841, Carbondale, Illinois and he sends in a pic to back up the story. Here's graphic proof: Brother Carl Farrell, fellow member of Local 841 with a chunky buck he nailed in the Pine Hills area of the Shawnee National Forest near Jonesboro, Ill. It pulled down the scales to the tune of 345 pounds. Anyone have a heavier buck to report?

■ Tag, You're Out!

Recently a fishery biologist gave a talk to a group of Boy Scouts about the state's fishery program. During the talk, the biologist demonstrated how many fish were tagged. He then asked if any Scout could give reasons why a biologist tags fish. After a brief silence, one lad put up his hand and asked, very timidly, "To keep them from being stolen?"

■ Tell-Tale Signs

Look to the "signs" in hunt country. Fresh-bitten twigs, high as a man's shoulder, are likely to have been fed on by deer. A "deer-bed" or "form," where the leaves lie flat has probably been occupied the night before. Leaves will curl a few hours after the surface has dried.

■ Tuna Takers



Tobin and Tunas

Deep-sea anglers who live near Conception Bay, Newfoundland, never had it so good; that's for sure. The photo above sent in by Mrs. W. Tobin proves the point. It depicts her husband, Walter Tobin of Manuels, Newfoundland, a member of Local 579, standing next to a 415-lb. tuna he pulled from the Atlantic briny, a few minutes drive from their front door.

■ High-Flying Bait

Mrs. Patrick Stine of Portland, Oregon, thinks fishing is "for the birds." While deep-sea fishing with her husband off Oregon's central coast at Depoe Bay she suddenly cried: "There's a bird on my line.

The huge sea bird reacted like a fish, taking out line, racing toward the angler and creating slack line, then swiftly darting sea-ward again. Finally the charter-boat skipper came to the rescue; managed to reel the bird in and release it.

Mrs. Stine recalls that everyone hooked fish after that, except her. All she had was "the bird."



The text below is a translation of one of the earliest labor-management agreements ever negotiated. Dated 459 A.D., it was discovered by W. H. Buckler, an American archeologist, while digging in Sardis, Asia Minor. When Buckler translated the inscription on the gray marble slab, he found it to be an agreement between the local Roman pro-consul and the Sardis Building Trades Crafts. It seems that Sardis had been experiencing a building boom, and it became difficult for contractors to secure a sufficient number of skilled craftsmen. A wage war ensued and the problem of shifting employment became so serious that the pro-consul took firm action. But as this document attests, the sophisticated use of collective bargaining is not a modern development.

THE SARDIS BUILDING TRADES AGREEMENT

A.D. CDLIX

Declaration Under Oath by the Builders and Artisans of the Most Distinguished Metropolis of Sardians:

In the consulship of the most distinguished Flavius Patricus and the consul who shall have been proclaimed on the fifth before the calends of May, in the most distinguished metropolis of the Sardians twice honored with an emperors temple, in the twelvth most happy indiction and on the fourth of the month Daesius, we give the most excellent Aurelianus, devoted commissioner and defender of the said renowned metropolis, our assent to the things hereinafter set forth:

Whereas your excellency has received divers accusations divers persons practicing our craft, to the effect that they take in hand pieces of building work, leave these unfinished and obstruct the employers, you have requested of us this agreement and declaration under oath in the following terms:

We do agree and make oath by the holy and life giving Trinity and by the safe preservation of the Lord of the inhabited earth, Flavius Leo, everlasting Augustus and Emperor.

1. That we will complete all pieces of work given out to us by any of the employers, provided the employer is

prompt in paying to us the wages mutually agreed on.

2. Should the man undertaking the work have any plea on which he declines it for some reason of his own, either private or public, another artisan from among us shall take his place and shall entirely complete the work under construction, on the distinct understanding that the man declining it, whether he be the Artisan who began it or the man who shall have taken his place, is one of ourselves, and no reason of our own stands in the way of the work.

3. Should the man undertaking the work once hinder the employer in any way, while it is as we said, under construction, if he who either began it from the beginning or shall have taken the place of any artisan is one of ourselves, we shall for such hindrance pay indemnities according to the actual contract between the employer and the artisan.

4. Should the employer show indulgence, if he be for seven days hindered from working, the work shall be left to the artisan undertaking it:

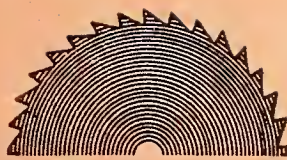
5. Should the artisan fall ill, the employer shall wait twenty days, and if after such indulgence for twenty days

the man shall get well, but show no disposition to work at that time, another shall take his place on the terms stipulated by us as the man who has declined;

6. If when the man undertaking the work declines it, some one of us be found neither doing anything nor performing work in accordance with the provisions herein written, we bind ourselves to pay (sum) as a fine to be used by the city's public works, while the artisans shall be compelled to pay eight pieces of gold, and shall further be liable, even after exaction of the fine, to prosecution under the divine edicts on the charge of injustice; the present agreement remaining firm, unbroken, and undisturbed in perpetuity, and being irrevocably carried out in strict conformity with all things above determined and promised by us;

7. And the full discharge of the fine we pledge, under a lien both general and individual, all our property present and future of any kind and sort.

And when as to things above written the question was put to us by your excellency we gave our assent to this Agreement and declaration under oath the day and consulship above written.



LOCAL UNION NEWS

N.J. Member Aids Unemployment Compensation Bill

TRENTON, N.J.—Among the labor representatives who played a leading role in the passage of S-400, an unemployment compensation bill in New Jersey, was Harrison B. Slack, legislative representative of Local 31 of Trenton.

Slack participated in the signing of the bill in the governor's office in August.

S-400 raises the taxable wage base, increases the maximum weekly benefit amount for both unemployment and disability benefits, allowing benefits to workers while the labor dispute which caused their unemployment is still in progress, and making numerous other changes in the state laws governing compensation.

The increase in the annual taxable wage base, like almost all of the amendments to the law, takes effect on January 1. The base increase is from the present \$3,000 to \$3,600.

West Coast Sponsors



BAKERSFIELD, CALIF. — Advanced training for journeymen in the use of leveling and surveying equipment, etc., is underway in Bakersfield under joint Brotherhood - Government sponsorship. Among the guiding leaders of the project are, from left: John Ebert, business representative, Local 743; Charles Brown, assistant business representative, Local 743; and Wiley Howard, International representative. Classes began last May and have proved highly successful.



Local 31 Legislative Representative Slack is second from left, standing, in the gathering above in the New Jersey governor's office. Governor Richard Hughes signs the bill, as supporters and sponsors gather to witness his signature.

Carpenter's Severed Hand Rejoined In Recent Successful Operation

QUINCY, MASS.—Russell Stratton, a very determined and courageous young carpenter, today has partial use of his left hand just a few months after it was amputated accidentally.

Stratton, a member of Local 67, reported feeling a sensation in the hand just 25 hours after the accident which occurred while he was at work. The hand had been successfully rejoined in a 10-hour operation performed at Massachusetts General Hospital.

The hand was saved through Stratton's quick thinking, the alertness of his co-workers and nearby police, and the skill of the team of doctors at Massachusetts General Hospital.

When one doctor expressed doubt that the hand could be restored Stratton cried, "O, no! In my business I need both hands. For crying out loud, you've got to sew it back on."

He had carried the severed hand part of the way to the hospital in the pocket of his carpenter's apron.

Stratton, employed by a Boston construction company, was working alone and cutting a piece of wood on a radial saw when the accident occurred. Coworkers report he picked up the hand, placed it in his apron and walked 150 feet to the company's site office.

He said simply, "I've just cut off my hand."

A company official removed his own

belt and quickly applied it to Stratton's left arm as a tourniquet. The belt was tightened with a carpenter's wooden folding rule.

Police were summoned to take Stratton, who remained conscious throughout the accident, to M.G.H. where he arrived in a matter of minutes despite the evening traffic congestion.

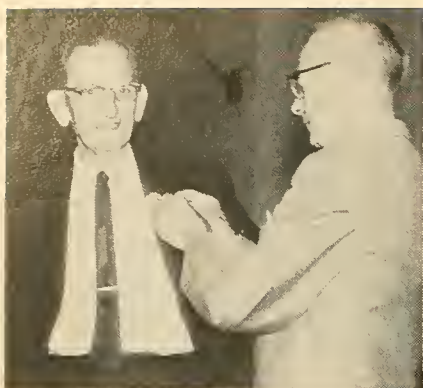
Police had alerted the emergency room at M.G.H. and at least a half-dozen medical personnel were waiting for Stratton when the police cruiser arrived at the emergency entrance. The hand, which had turned purple, was immediately packed in ice.

The medical team that performed the operation on Stratton was headed by Dr. Donald E. Malt and Dr. William H. Harris, noted for their treatment of a youth whose severed arm was reimplanted at M.G.H. in 1962.

Stratton has since undergone two more operations and doctors report that additional surgery will be necessary before the hand can be completely functional.

Throughout the entire ordeal, Stratton's courage and determination have never wavered. "He putters about the house doing little jobs and faithfully exercises the fingers," reports Thomas V. Burke, Local 67 business representative.

Stratton, who is 27 years old, is married and the father of a daughter, age one.



Buffalo Local Honors Three Retiring Officers

BUFFALO, N. Y.—Local Union 355 recently honored three retiring officers at a testimonial dinner and dance. Among the participants were Buffalo District Council officers and wives, members and wives, Executive Secretary-Treasurer of the New York State Council and Mrs. John D. McMahon, and two members of the clergy. At left, above, Trustee

Albert Baumler receives a 25-year pin from Financial Secretary L. C. Schmidt, who served as general chairman of the dinner. At right, above, Anthony Pinski, newly-installed president, congratulates (from left) Retirees Albert Baumler, William L. Klausman and Paul E. Page, chairman of trustees, recording secretary, and president, in that order.



Installation of Officers in Chicago Local 80

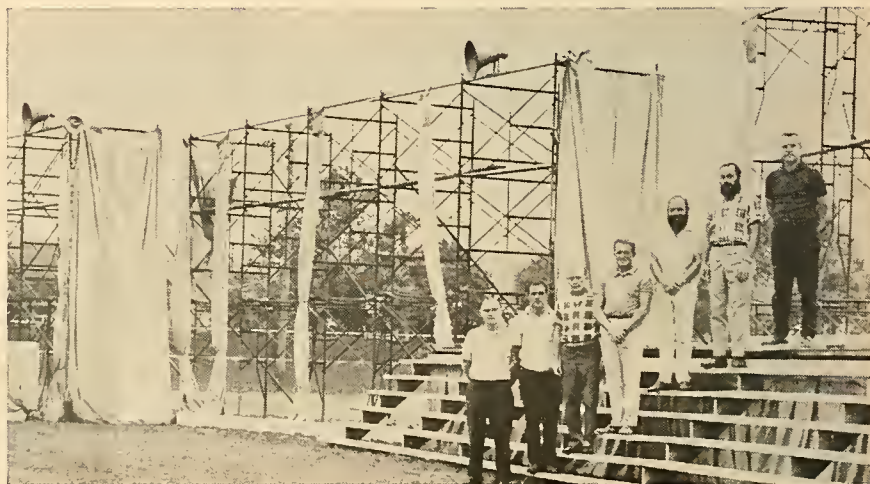
CHICAGO, ILL.—The installation officers for Local 80 was held last summer, and we are belatedly able to publish pictures of the ceremony. In the picture at left above, the oath of office is administered by John R. Stevenson, former 1st General Vice President of the Brotherhood. Left to right: seated—Robert H. Larson, vice president; Herman M. Koop, financial secretary-treasurer; Stewart F. Robertson, president; Vernon J. Harmon, recording secretary; and Jacob Huizinga, Trustee. Standing—John Lynch, warden; David Wales,

trustee; John J. Watt, business representative; Leo P. Thompson, trustee; James Taraba, conductor; Oscar Sandeen, central examining committee; and Richard Russell, delegate to district council.

In the picture at right, above, John R. Stevenson presents a Life Membership Plaque to vice president of Local 80, Robert H. Larson, son of Oscar H. Larson, former president of Local 80. Brother Oscar H. Larson was president from 1941 until 1967 and was unable to attend the presentation due to illness.

Pennsylvania Local Aids City Pageant

ELLWOOD CITY, PA.—The 75th anniversary of the founding of Ellwood City was commemorated recently, and members of Local 421 helped to make the celebration a success by erecting and later dismantling, free of charge, the scaffold and stage needed for an historical pageant, shown at right. The Beaver Advance Scaffold Company supplied the materials. Among many members who aided the project were those in the picture, from left: Harry Reeher, Bob Lodovico, Harry Hogue, Greg Paul, Ralph Marshall, Bill Marshall, and Glen Boyer.



Adirondack Council Installs Officers



Adirondack and Vicinity District Council officers are pictured from left to right: Donald Guerri, warden; Milton Frey, secretary; Allen Flewelling, vice president; Richard E. Livingston, General Secretary, who installed the new officers; Curtis Dashnau, president; Alex Turbide, trustee; Edward Sheldon, trustee, and Cephas Fayette, trustee.

WATERTOWN, NEW YORK—Officers of the Adirondack and Vicinity District Council were installed in recent ceremonies held in Oswego, New York.

General Secretary Richard E. Livingston was present to install the newly elected officers of the District Council. He congratulated the officers and extended his best wishes for the continued success of the District Council.

He gave a very interesting talk on the many problems confronting the Brotherhood. He informed the delegates that the Machinists Agreement had been abrogated recently. Also, that a recent agreement had been reached with the Plumbers involving lubrication lines and sheet lead work.

Brother Livingston commented on the recent referendum vote conducted by the General Office in which only 15 percent of the membership voted. Various District Councils representing over 300,000 members have requested that action be taken immediately to vote an amendment to Section 63, Para. A of the General Constitution and By-Laws of the Brotherhood.

Upon conclusion of his talk, he was given a standing ovation by all of the officers and delegates.

Oldest Active Member



DAYTON, OHIO—Brother Frank Galloway (right), 83, is shown here receiving a plaque citing him as the oldest active member of Local 104. The presentation was made by Ray Evans, Secretary of Local 104. Brother Galloway has been a member since 1903 and helped erect some of the biggest buildings in the Dayton area during the Twenties and Thirties.

Auxiliary 297 Observes 30th Anniversary



JACKSONVILLE, FLORIDA—Ladies Auxiliary No. 297 of Carpenters Local 627 held its 30th anniversary banquet recently. Eleven members and their husbands attended the banquet. Officers for the auxiliary include: Dorothy Kight, president; Mae Howell, vice president; Erma Dean Thompson, recording secretary; Dorothy Pennington, financial secretary, and Vera Walsh, conductor.

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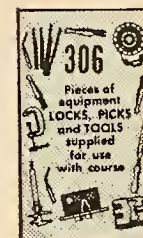
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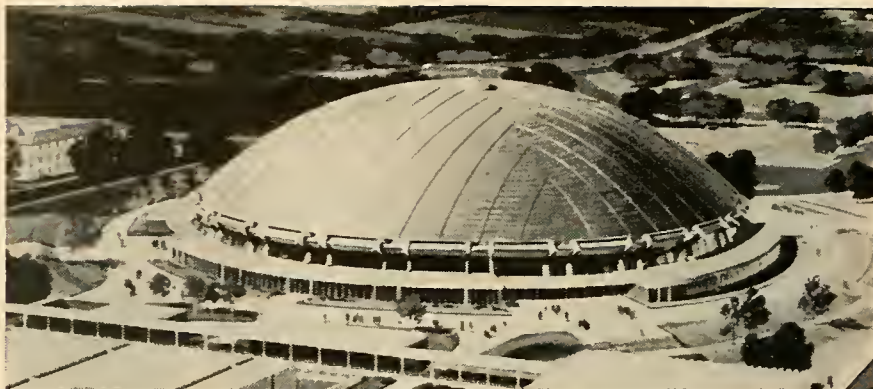
Carpenters to Construct Triax Dome For University Of Utah Field House

SALT LAKE CITY, UTAH—Carpenters will construct the roof structure of the new field house to be erected in Salt Lake City for the University of Utah. With a diameter of 350 feet, the building will provide the longest clear span of any structure ever built of wood.

Contract for the roof structure has been awarded to Timber Structures, Inc. of Portland, Oregon, employer of 225 members of Millmen's Local 1120 Carpenters & Joiners. In addition, members from various locals throughout the United States are employed in field erection.

The field house employs a Triax dome as the roof support structure. This dome, an exclusive design of Timber Structures, Inc., is formed of laminated timber segments joined together by engineered steel connections into an assembly of permanent strength and stability. Two-inch decking will be applied over the dome members. Almost a half million board feet of kiln dried lumber will be used in the dome members, and an additional 229,000 feet will be used in the decking. Thirty railroad cars will be required to ship the dome members, steel connections, and decking to the jobsite.

Suspended from the ceiling is a platform to support the scoreboard, TV broadcast facilities, arena light, and walkways. Termed "cloud nine" by the architects, this platform will be equivalent in



This artist's conception of the new field house for the University of Utah shows the Triax dome which will be constructed by carpenters in Salt Lake City, Utah.

weight to eight diesel locomotives.

The field house will accommodate the basketball pavilion and 15,000 spectator seats. Since there are no interior posts in the entire building, each seat will have an unobstructed view of the game. The building will also provide space for dressing and equipment rooms, and office space for the physical education staff.

Engineering on the project will begin

immediately, and manufacture of the dome will begin in December. Erection of the dome is scheduled to start next March, and the field house will be finished by the start of the 1968-69 basketball season.

Architects for the field house are Young and Fowler Associates, Salt Lake City. Jacobsen Construction Company of Salt Lake City is the general contractor.

Hudson County Carpenters Aid Boy Scouts



JERSEY CITY, N. J.—Carpenters from Hudson County, New Jersey, volunteered their services on a recent Saturday to help the Hudson Council of Boy Scouts dismantle a house which had been donated to the Scouts by the Harrison High School Vocational Department. The purpose of the dismantling was so that the house could be shipped to the Rock Hill Scout Reservation in Pennsylvania. Some of the Hudson County carpenters who assisted are pictured, left to right, kneeling: Morton Press, Local 383; Hugh Cuthbert, Local 482; standing: Dom Pinella, Boy Scout representative; Al Beck Jr., business representative for the Hudson County District Council of Carpenters; George Haas, Local 299; and Ted Kosiakowski, Local 486.

3rd in Soap Box Derby



GREENSBORO, N. C.—Local 2230 sponsored Clarence David Ryals (above) in the annual Greensboro Soap Box Derby. Young Ryals, age 11, placed third in the competition. He is the son of Brother James W. Ryals of Local 2230.

Madison County DC Honors Apprentices



ALTON, ILL.—The Carpenters District Council of Madison County and Vicinity honored its recent graduating apprentices with a festive banquet. The young men completed four years apprenticeship training under U. S. Labor Standards. Front row: Raymond Cadmus, chairman of master apprenticeship committee; E. P. Ellberg, secretary-treasurer of district council; Harold Cheesman, retired International Representative; John Ubaudi, president of the district council. Second row: Apprentices Robert Korte, William Maupin, Joseph Fin, Roger Fountain, Robert Moore. Third row: Apprentices Dan Diamond, Robert Halbert, Rudy Sample, Roger Schneider, David Tottleben, Ronald Kohlmler. There were two apprentices unable to attend —Dan Neumann and Richard Fosha.

Maryland State Council Elects Officers



ANNAPOLIS, MARYLAND—The Maryland State Council of Carpenters held its 19th annual convention in Cumberland, Maryland. Pictured above are the officers elected to two-year terms. Front row, left to right: George Rosendale, Local 974, trustee; Russell Gray, Local 2311, first vice president; F. Patrick Allender, Local 1024, president; and Warren Jordan, Local 1126, recording secretary. Back row, left to right: Jack Smith, Local 2311, second vice president; William R. Davis, Local 2811, financial secretary and treasurer; Ben Catterton, Local 101, trustee; and Walter Lowe, local 1876, trustee.

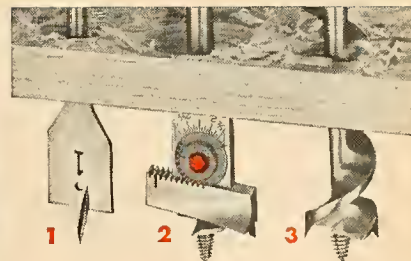
Local 985 Presents 3rd Heroism Award

GARY, INDIANA—Brother Henry Higman, Local 985, has been awarded the third Heroism Award by his local union. Brother Higman was cited for his bravery in successfully stopping an attempted robbery at the bakery he was visiting on April 22, 1967. In his act of valor, Brother Higman was seriously wounded. He was incapacitated for six weeks as a result of his injuries.

Brother Higman at 78 years old remains an active member of his local union.



Brother Henry Higman (center) is pictured with John Lowe (left), president of Local 985; and Glen Wright, a past officer, who presented the Heroism Award.



3 easy ways to bore holes faster

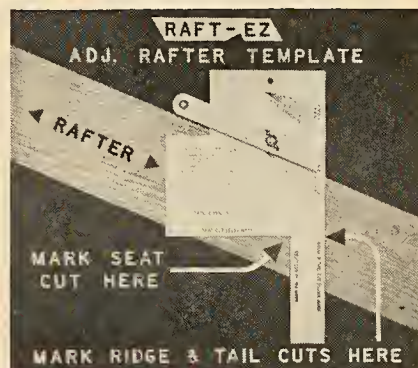
1. Irwin Speedbor "88" for all electric drills. Bore faster in any wood at any angle. Sizes $\frac{1}{4}$ " to $\frac{3}{8}$ ", \$.80 each. $\frac{3}{8}$ " to 1", \$.90 each. $1\frac{1}{8}$ " to $1\frac{1}{2}$ ", \$1.40 each.
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Oregon Ladies Auxiliary Officers



COOS BAY, ORE.—At the convention of the Ladies Auxiliary, State Council of Oregon, early this year, the four top officers of the auxiliary assembled for a picture. They are, from left: Jane Fraser, Ways and Means chairman; Ruth Larsen, president; Ethel Coon, secretary; Pat Rettmann, vice president; and Doris Cummins, treasurer.

Post-Contest Boat Trip Enjoyed



VANCOUVER, B. C.—The British Columbia Carpenters Joint Apprenticeship Board hosted a five-hour sailing junket aboard the motor vessel "Scenic" from Vancouver to "Granite Falls" for guests of the recent International Apprenticeship Contest and the contestants and their wives. In the picture above, Joe Pinto, business representative of Local 721, Los Angeles, and Jim Keen, secretary, Los Angeles Joint Apprenticeship Committee, are conspicuous among the group. In addition to the scenic cruise a smorgasborg lunch was served at Granite Falls at the head of the Indian Arm.

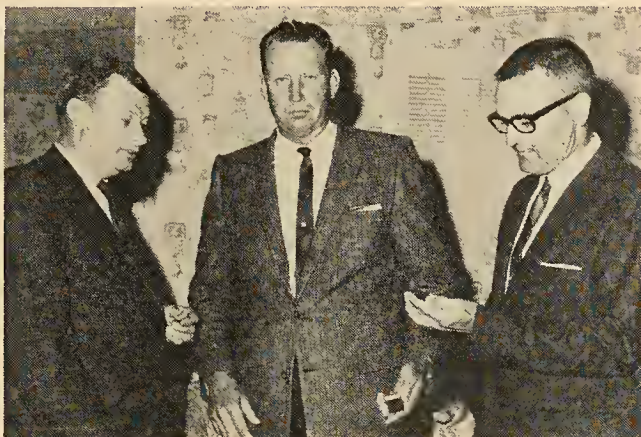
New Boston Headquarters



BOSTON, MASS.—The Carpenters' District Council of Boston and Vicinity has purchased a new headquarters building. The building (shown above) is occupied by Locals 40, 56, and 1121; the District Council; the Boston and Vicinity Health & Welfare Fund; and the Massachusetts State Carpenters Pension Fund.

Service Pin Presentations

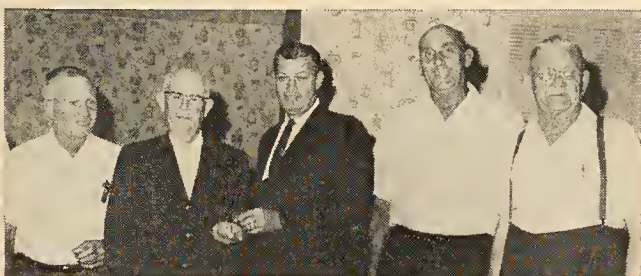
See additional pin presentations on Pages 36-39



1



1A



2A

(1) SELMA, CALIF.—Long service and past officers awards were presented to members at the final banquet of Local 1004. It will soon merge with Hanford 1043, Visalia 1484 and Porterville 2126. Shown here, Charles E. Nichols presents awards to Fred Jorgensen, center, past president and Clyde Weaver, recording secretary.

(1A) Receiving awards at the final banquet were: A. H. Woodward, 25-year pin and past officer's ring; Oren E. Roberts, 25-year pin; A. A. Hutton, 25-year pin; and A. A. Cooper, 25-year pin and past officer's ring.

(2A) Also receiving awards were: J. F. Dodson, 25-year pin; Wilbur Purdin, 50-year pin; Charles E. Nichols, Executive Board member who presented pins; George Gage, 25-year pin; and L. D. Sturgis, the only remaining charter member of the local.

● MISSOULA, MONTANA (No picture)—At the recent annual banquet of Local 28, 62 men were honored for their long continuous service to the Brotherhood. At the top of the list were Morton Sinclair (58 years), John Karlberg (55), Albert Cook (54), Royston Crimp (53), and Clarence Austin (45). Those receiving recognition included: Paul Swallow (30), L. M. Price (35), John Karlberg (55), Morton Sinclair (58), Edi Tanner (35), Russell Leslie (40), W. P. Chicote (30), Asher Tanner (30), Clifford Bailey (25), Albert Cook (54), Gudmund Rasmussen (25), Walter Kahrig (30), Douglass Bourquin (30), Martin Berg (40), Kenneth Myklehust (25), Harold Fisher (25), John Gasvoda (30), Allin Woods, Charles Griffing (25), and William Fortune (25), A. R. Mowbray (40), Jens Poulson (40), Ivan Gustafson (48), C. G. Carlson (40), C. H. Carlson (40), L. T. Skrivseth (35), J. W. Marshall (35), Erick Nelson (35), Ira Head (35), Charles Benedict (30), Byron Chilcote (30), Jack Dezell (30), Howard Doores (30), L. S. Estes (30), Lankston Estes (30), Fred Starner (30), Floyd Woodworth (30), Tollef Follinglo (30), G. E. Harbison (30), James Umber (30), Clarence Ditty (30), Oren Everett (30), Clarence Carlson (30), Anton Schwarz (30), Wesley Smith (30), William Sweet (30), Joe Gaffney (30), George Meier (25), Herbert Petersen (25), Howard Pulley (25), Clarence Reid (25), Glenn Sticht (25), Ralph Sticht (25), George Gibson (25), A. J. Barney (25), Luther Weikel (25), Frank Bolin (25), D. Bullock (25), Charles McGee (25) and George McPhee (25).

● WILMINGTON, DELAWARE (No picture)—Local 1545 recently presented 25-year service pins to the following members: Harry E. Clark, George Clark, Jr., Roy A. Scott, George W. Eaton, Carroll A. Janney, John H. Mandik, and Reed Middleton, Daniel C. Bingnear, Felix Gates, and Arthur Whittington, Jr.

PLANE GOSSIP



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Nobody's Hear!

"Our way of answering the 'phone is better than yours," said the Englishman. "We say 'Are you there?' and, of course, if you're not, there's jolly well no use in continuing the conversation!"

GIVE A DOLLAR TO CLIC

Not-So-Clubby Golfer

This golfer was a poor loser. As he walked away, he told his partner that he played against the doctor's orders. "Sure," replied the victor, "I know how it goes. As a matter of fact, I've never yet beaten a man in good health!"

R U REGISTERED 2 VOTE?



Baby Talk

Doctor: "What was the most you ever weighed?"

Patient: "154 pounds."

Doctor: "And what was the least you ever weighed?"

Patient: "8 and one-fourth pounds."

BE UNION—BUY LABEL

Canned Tongue

A garrulous war hero was relating his exploits to his date. "Did I ever tell you about the time my ship was torpedoed and I had to live for two weeks on a can of sardines?"

"My goodness," exclaimed the sweet young miss, "weren't you afraid of falling off?"

UNITED WE STAND

Mr. Pert Sez:

"Remember th' good ol' days when all Congress ever did was haggle about revisin' the tariffs up and down? Now they've legislated so much that ever'thing that ain't obligatory is agin' th' law, and ever'thing that ain't given away is too costly fer ennybody to afford!"

UNION MEN WORK SAFELY

A Piece Offering

A tightwad visited a gift shop to find an inexpensive gift for a business associate, but he found everything too expensive until he spotted a vase which had been broken. He bought it for practically nothing and asked the store to send it; he naturally hoped his friend would think it was broken in transit. In a few days he received an acknowledgment "Many thanks for the vase," it read, "and it was so thoughtful of you to wrap each piece separately."

BE SURE TO VOTE

Shocking Suggestion

Wife: "Last year we sent my mother a chair for Christmas. What can we do for her this year?"

Hubby: "Electrify it!"

LIKE TOOLS, BE SHARP & SAFE

Tough Question

"Yes sir, fellows," expounded the sales manager, "we can sell this product even to fools. You know that old saying, 'a fool and his money are soon parted.' Yes, Smith, what is it now?"

"Tell me, sir, how did the two ever get together in the first place?"

This Month's Limerick

Suzanne, a swell-looking dish
Went out on the Seine to catch fish.
When her canoe was upset
She exclaimed, I regret,
A four-letter word . . . and in French!

Some Mechanics!

A Kansas farmer's tin barn roof was whisked off by a tornado many years ago. He found it, rolled into a ball, 10 miles away. A neighbor told him that the beginning auto industry would pay him for the scrap tin, so he crated and shipped it to Detroit. A week later he got a letter "We don't know what hit your car, but we'll have it fixed by the 15th of next month."

—Mrs. W. L. McGrew,
Gilbertville, Ia.

UNION DUES BUY RAISES



A Telling Answer

Young reporter: My, you're certainly well-preserved. How old are you, anyway?

Old gal: Well, dearie, let's just say that I'm a little bit older than my teeth!

R U A UNION BOOSTER?

The Ex-Apprentice Now!

The local's new apprentice started dating the daughter of the president who, after several weeks of this activity, asked the lad if his intentions toward his daughter were honorable or dishonorable. "Golly," replied the not-too-bright suitor, "you mean I got a choice?"

BE SURE IT'S UNION

Some Twain Talk

It could probably be shown by facts and figures that there is no distinctly native American criminal class except Congress.—Mark Twain

Minutes of the International Carpenters Apprenticeship Contest Committee, September 22, 1967, Chase Park Plaza, St. Louis, Missouri

The International Contest Committee met at the Chase Park Plaza Hotel in St. Louis, Missouri on Friday, September 22, 1967, the Headquarters Hotel for the Fall Meeting of the National Associated General Contractors Executive Committee Meeting.

CALL TO ORDER:

The meeting was called to order by Chairman Ed. Wasielewski at 9 A.M. He stated that the purpose of the meeting was to consider and discuss preliminary plans for the 1968 International Carpenters Contest which will be held at Kansas City, Missouri, in August of 1968.

ROLL CALL

Present—Representing the Employers: Ed Wasielewski, Chairman; Lee Rice, A.G.C.; Richard Hutchinson, A.G.C.; Syd Carnine, N.A.H.B.

Present — Representing the United Brotherhood: Leo Gable, Secretary; Stuart Proctor; Paul Rudd; C. M. Sanford **Present—Advisory—**George Vest, Jr.

Guests Present: Richard Bowie, Secretary, National Joint Carpenters Apprenticeship and Training Committee; George Johnson, Member of National Joint Carpenters Apprenticeship and Training Committee; Adolph Dardar, Coordinator, Chicago, Joint Apprenticeship and Training Program; J. O. Mack, Executive Board Member, Sixth District, United Brotherhood of Carpenters and Joiners of America; O. E. Masoner, Secretary, Kansas City District Council of Carpenters; Don O. Baxter, Associated General Contractors; and Tom Styron, Associated General Contractors.

1. PREVIOUS MINUTES

A Motion was made, seconded and carried that the reading of the August 19, 1967, Minutes be waived and that they be adopted as distributed.

Speaking on the previous Minutes the Secretary explained that in keeping with the request of Mr. Finlay C. Allan, Chairman of the National Joint Carpenters Apprenticeship and Training Committee, that the Employer Associations and the United Brotherhood of Carpenters and Joiners appoint additional members to the contest committee to make it, in fact, an International Contest Committee. Mr. George Vest, Jr., President Chicago District Council of Carpenters was appointed as an Advisory Member for the United Brotherhood of Carpenters and Joiners of America and that another would be appointed to represent Canada.

Chairman Wasielewski stated that no additional members had, as yet, been

selected by the Employer group, but that these appointments would be made soon.

The Secretary advised the Committee that he had invited Executive Board Member Mack and Mr. Masoner to be present at this contest committee meeting to answer any questions the committee might have concerning the proposed contest site at the Wards Parkway Center and housing facilities at the Plaza Inn.

Mr. Masoner informed the committee that Mr. S. B. Barrett, Jr., Manager of Wards Parkway Center was most cooperative and had offered the use of both the upper and lower malls and the assistance of their public relations department in advertising and promoting public interest in the contest and would make periodic radio spot announcements wherein members of Labor and Management would explain the purpose and objective of apprenticeship and the promotional aspects of the contest. As to the housing available at the Plaza Inn, Mr. Mark Griffin, Sales Director, has offered to set aside a block of rooms for both the Mid-winter meeting of the overall contest committee as well as for the Representatives attending the 1968 contest.

The question was asked whether the committee planned to house all contestants and committee representatives at the Plaza Inn during the contest. That is the intent of the contest committee. A communication received from Mark Griffin stated that group rates would apply (\$14 singles and \$18 doubles).

2. RULES AND REGULATIONS

The printed Rules and Regulations governing the Local, State, Provincial and International Contest were distributed to the Committee. These contain the revisions adopted by the National Joint Carpenters Apprenticeship and Training Committee at the August meeting in Vancouver, B.C.

3. MANIPULATIVE CONTEST

The Committee considered the proposal that the manipulative contest be extended to two (2) days in order to include more of the skills necessary for the craftsmen of today. It was m/s/c that the two (2) day contest be adopted and apply to all divisions in the contest, subject to further discussion and consideration at the Mid-winter meeting of the overall committee.

Chairman Wasielewski appointed Lee Rice and Leo Gable to develop the contest projects.

4. WRITTEN EXAMINATION

After considerable discussion it was m/s/c that in the written test those questions requiring completion by filling in trade terms should be eliminated since

trade terminology varies so much from area to area. Additional questions requiring a true or false answer or the selection from a multiple choice combination will be substituted.

It was left to the Apprenticeship and Training Department of the United Brotherhood of Carpenters and Joiners of America to compile the required tests.

5. CERTIFICATES

The problems involved of preparing certificates of awards and certificates of participation after the winners were determined was discussed.

It was m/s/c that the certificates of award be eliminated. Thus, making it possible to prepare the certificates of participation in advance, the winners to be denoted by ribbons which could be attached when they had been determined. These certificates to be encased in cases such as used for diplomas.

6. PUBLICITY

The consensus of opinion was that two avenues should be used to publicize the contest. The first; that all sponsoring groups should take advantage of their National Publication to acquaint their members with the contest and the objective of the committee to promote the Apprenticeship Program. This should include the Minutes of the National Joint Carpenters Apprenticeship and Training Committee and the International Contest Committee together with special bulletins on the progress being made.

The second: to arrange with all of the news media in the contest city to publicize the contest. This could best be handled through the Local Joint Apprenticeship and Training Committee.

7. ANTICIPATED COSTS OF CONTEST

The question was raised as to the possible costs involved in the 1968 contest. The Secretary pointed out that the tentative budget considered by the National Joint Carpenters Apprenticeship and Training Committee was projected as \$15,000.

However, this projection was based on 25 carpenters and 10 cabinet making entries.

Now, with the addition of the Millwright division and the expansion of the manipulative contest to two (2) days in all divisions thus necessitating doubling of the material requirements, it was not possible to project the costs until the committee had an indication of the number of contestants entering the 1968 contest. It was m/s/c to lay this question over until the Mid-winter meeting of the overall contest committee.

(Continued on page 34)

Contest Committee

Continued from page 33

8. FINANCING THE CONTEST

Since the representatives of the National Associated General Contractors and the National Association of Home Builders reported that they could not, at this time, commit their respective organizations to contributing any portions of the funds needed to finance the contest, other means of financing were considered.

It was proposed to reinstate the registration fee for contestants as had formerly applied. It was pointed out that the new contest Rules and Regulations made no provisions for a registration fee and since it was outside the province of this committee to reinstate such a fee, the matter should be referred to the Mid-winter meeting of the overall contest committee and their recommendations referred to the National Joint Carpenters Apprenticeship and Training Committee for consideration and final disposition at its February 1-2, 1968 meeting.

It was m/s/c that the question be referred as suggested.

9. COORDINATING JUDGE

The Chairman appointed Paul Rudd as the Coordinating Judge for the contest. Paul is to select those he wishes to assist.

10. MATERIALS FOR CONTEST

The Chairman requested Paul Rudd and Richard Hutchinson to contact the Home Office of the American Plywood Association in Tacoma, Washington, as to the possibility of their contribution of plywood needed for the contest.

As soon as the National Lumber Associations can be determined other contacts will be made relative to dimensional lumber required.

11 MEETING AND CONTEST DATES

a. The Mid-winter Meeting of the Overall Contest Committee will be held on Saturday, November 4, 1967, beginning at 9 A.M. at the Plaza Inn, 45th and Main, Kansas City, Missouri. Those representatives from State or Provincial Committees and Local Joint Apprenticeship and Training Committees plan-

ning to attend should make their reservations as soon as possible. Write to Mr. Mark Griffin, Sales Director, Plaza Inn, 45th and Main, Kansas City, Missouri, and identify your reservation request as attending the International Carpenters Contest Committee meeting. A block of rooms has been set aside for this purpose. Please give anticipated arrival time.

b. The International Carpenters Apprenticeship Contest will be held in the Wards Parkway Center during the week of August 11-17, 1968. The specific days and dates will be set as soon as the number of contestants has been determined and housing will be arranged at the Plaza Inn.

12. MAILING

Copies of these minutes mailed to all committees of record and to all State, Provincial and District Councils not having previously participated in the Western Regional Contests and the International Contest in Vancouver, B. C.

Respectfully submitted,
LEO GABLE, Secretary
International Carpenters
Contest Committee

Pile Drivers, Dock and Bridge Builders, Take Note: Protection from Creosote Burns

WASHINGTON, D.C. — In the Navy, a beneficial suggestion can mean extra cash for the person who submits an idea or suggestion that improves working conditions, devises better procedures for work, or improves health conditions.

Such was the case recently when Seabee Builder Third Class Joseph E. Marone, son of Mr. and Mrs. Joseph N. Marone of Hawthorne, N.J., was presented with a \$50 check for his beneficial suggestion.

Attached to U.S. Naval Mobile Construction Battalion Four on deployment to Danang, Republic of Vietnam, Seabee Marone, while working with timber treated with creosote, saw that many of the men, including himself, were being burned by the oily substance which ran quite freely out of the wood in the hot, tropical sun. The creosote would cause severe burns and the men would have to change their jobs for a time until the burns healed and they could go back to handling the timbers. Even wearing gloves and long sleeve shirts did not provide complete safety.

Several different burns ointments were tried by these men with ineffective or short lived results. Seabee Marone decided to ask the Nuclear, Biological and Chemical Warfare Officer of MCB-4 if they could experi-

ment with an ointment packed in NBC Warfare kits which is used for severe chemical burns. The NBC Warfare Officer agreed, and after testing the ointment, "M-5" as it is known, for a month, it was found that if the Seabees applied the ointment prior to working with the timbers, they could continue working without the serious burns they had been getting. Also, it was found that when a burn was treated with this ointment it healed more rapidly and there was less pain.

The use of the ointment by MCB-4 was endorsed by the Battalion's Medi-

cal Officer and there has been a noticeable increase in productive man hours by those Seabees who must work with the creosote coated timbers, thanks to Seabee Marone's beneficial suggestion.

THE CARPENTER has learned from Navy Officials in Washington that the anti-creosote hand cream consists of the following:

Cellulose acetate butyrate ...	4%
Magnesium stearate	9%
Mixed pigments	2%
S330 (chlorine compound) ..	25%
Titanium dioxide	9%
Triactin	51%

We are told that this is a private formula, and that there is nothing commercially on the market that corresponds to it.

Death Ends Career of San Francisco Pile Driver and Mayoralty Candidate

SAN FRANCISCO, CALIF.—This month, the late California State Senator J. Eugene McAteer would have been a hard-driving candidate for mayor of San Francisco, and his chances for election were good. Even his opponents, incumbent Mayor John Shelley and Republican Harold Dobbs, conceded that.

For McAteer was a front-runner in just about everything he attempted. In addition to a distinguished career as an athlete and businessman, he was active for a time as a member of the United Brotherhood of Carpenters and Joiners of America. In high school and college he worked part-time as a pile driver and

always maintained his membership in Pile Drivers, Bridge, Wharf and Dock Builders Union, Local 34—proud of the fact that he had helped to build the San Francisco-Oakland Bay Bridge.

Senator McAteer died suddenly a few months ago as he took to the San Francisco Olympic Club's handball court for a weekly game with a friend. Though he was a 218-pound dynamo at the age of 51, the strain of an active life took its toll, and he collapsed on the court. Efforts to revive him failed. He was buried with full honors at Golden Gate National Cemetery, and the city's flags flew at half mast.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways, "stood out from the crowd." This month, our editorial hat is off to the following:

YOUTH CORPS TRAINERS—Ten members of the Brotherhood of Carpenters are helping to combat poverty by serving as staff members of a precedent-setting youth training program sponsored by the Alameda County Central Labor Council, Oakland, California.

Robert J. Heffley, veteran member of Oakland Local 36, is assistant director of the \$1,589,800 U. S. Neighborhood Youth Corps project, the first under the NYC's new Evaluation and Developmental Program.

Heffley, who is in charge of operations, was assistant director of the Alameda County Central Labor Council's first youth training project in 1965, the first in the nation to be sponsored by a local labor council.

Heffley was a superintendent on major construction projects for 20 years. He has also been chief coordinator of training schools for Bethlehem Shipbuilding Corp. and the U. S. Maritime Commission.

The project, with enrollment of 410 youths at a time, has three phases: work experience, training, and placement.

Wilson D. Massey and Phil A. Bethel, also members of Local 36, are carpentry instructors. Training is also offered in auto repair, welding, and, for girls, office machines and procedures.



LOCAL 1473 MEMBER Roy Van Horn, right, is one of the Carpenters who are staff members for the Alameda County Central Labor Council's Work Experience and Training Program in Oakland, Calif. He's showing, from left, Willie James, Willie James Jackson and Willie C. Scott how to cut lumber for a tool shack at one of the projects on which the 410 youths in the program are working. This is in an Oakland park.

Brotherhood members serving as work experience foremen for the project include:

Local 36—Thomas J. Butler, Thurston Castain, Burl Flournoy, Sam Sweeney and Sam Tweedle.

Local 1158—Alex E. Parrott.

Local 1473—Roy M. Van Horn.



MEMBERS OF THE BROTHERHOOD on the staff of the Alameda County Central Labor Council's Work Experience and Training Program, a U.S. Neighborhood Youth Corps project in Oakland, Calif., are, from left, front row, Phil A. Bethel, Local 36; Wilson D. Massey, Local 36; Sam Tweedle, Local 36; Burl Flournoy, Local 36; back row, Thomas J. Butler, Local 36; Robert Heffley, Local 36; Sam Sweeney, Local 36; Thurston Castain, Local 36; Roy Van Horn, Local 1473, and Alex Parrott, Local 1158.

All the youths in the project are from low-income families living in poverty target areas in Oakland. Most of them are school dropouts who have never held a regular job and lack the necessary skills to find employment.

The work experience phase of the project is designed to teach the importance of following instructions and safety rules, as well as punctuality and regular attendance.

When the youths show they have learned these things, they are moved into training in the field they choose. The four training fields were chosen because these skills are needed in the San Francisco Bay Area.

Heffley and the director, John W. Gaines, a former probation officer who belongs to East Bay Municipal Employees Local 390 of the Building Service Employees International Union, hope to move youths through the program rapidly enough to assist up to 1,500 during the 52 weeks for which the project is funded.

An expert employment official has been hired to help place the youths on jobs when they finish training.

Work experience projects also serve the community. The youths have installed facilities at Little League baseball parks, remodeled community centers, and helped renovate the Oakland USO. During last year's project, a complete wing was added to a retarded children's center. Other jobs have been in parks, at a Navy hospital, and elsewhere.

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Service to the Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) **WOODLAND, CALIF.** — Awards for completion of 25 years of membership in Local 1381 were presented at a special meeting of the union. Jim Cowen, standing, presented pins to these members, left to right, seated: Dan W. Lucas, Roy McKenzie, Jr., Nick Stuefloten and Randall McBride. Back Row: Didrik Anderson, Bill Whitson, Carl Percell and Lee Dimmick.



1

(2) **CUMBERLAND, MD.**—25-year members of Local 1024 were presented pins recently by Pat Allender, President of Maryland State Council and Business Agent of Local 1024. Pictured are front row, left to right: Fred E. Wolfe, David A. Sammel, Paul Runion, David W. Ross, George Robinson, J. E. Mullenax, and George Meese. Second row: James F. McKenzie, H. E. May, Edward L. Malone, Albert H. Hillegas, Thomas Danner, Harley Bower and Ronald J. Bennett. 25-year members not present were: Charles Brown, Thomas F. Turner, Walter Richardson, Dick Pownall, Ralph E. Porter, Ira R. Murphy, Ross C. Leer, Charles R. Karns, Phillip Davis, Myrle C. Burch and Lloyd C. Barton.



2

(2A) T. S. May, a member of Local 1024, is shown receiving a 50-year pin from Business Agent Pat Allender.



2A

(2B) In grateful appreciation, Local 1024 awarded a plaque to F. Patrick Allender, who is starting his thirtieth year as Business Agent. Presenting the plaque is George A. Brown, Financial Secretary.



2B

(2C) Local 1024 recently installed officers. From left to right are: Ashby Lawrence, Trustee; Earl Slider, Treasurer; George A. Brown, Financial Secretary; Henry Roland, Recording Secretary; Elmer Rosenberger, Vice President; and Lawrence Winebrenner, Installing Officer. Unable to attend the installation were: Harvey May, Trustee; Joseph Crabtree, Trustee; and Ralph E. Porter, President.



2C

(3) **VENTURA, CALIF.**—Charles E. Nichols, 8th District General Executive Board Member, was guest speaker at the awards dinner honoring twenty-five and fifty-year members of Local 2463. The



3

fifty-year members, pictured with their pins, are, left to right: Edward Larson, Carl Treiberg, Board Member Charles E. Nichols, who made the presentations; and S. F. Illig. Frank S. Randall, who passed away earlier this year was awarded his 50-year pin posthumously. Twenty-five year pins were presented to the following: Ralph Anderson, Paul Arganbright, Albert G. Armstrong, John J. Avila, Clifford Baker, Marvin Batten, Irwin Baugher, Donald P. Beadell, Clyde Beck, W. A. Bittenbender, A. O. Boehme, Mike E. Bolen, Fred J. Bonham, Joe R. Brunelle, Clifford Bryen, Fred A. Burton, Raymond H. Carter, Lloyd Collins Sr., Winfield Conley, James Cunningham, Ancil Davis, Frank Davis, C. R. Davison, Arnold Diedrich, H. P. Dysart, William Diedrich, Paul G. Dipple, Albert Ericksen, Homer Ferren, Rudolph K. Feyma, William S. Green, Vernon Hackworth, Elmo Haden, Edward E. Hall, C. E. Heckenlively, Armas Helin, Henry H. Hibbs, C. J. Hooper, H. P. Horton, Loren W. Jenkins, Karl E. Jenter, Alven B. Johnson, E. S. Kelly, Kenneth Landerg, William V. Lanied, Leo Legast, James L. Lockhart, Guy L. Marshall, Martin L. Martens, James F. McKnight, Jack Mehlhoff, Lloyd J. Mendenhall, Alvin L. Miles, Frank E. Miranda, Herbert Mitchell, O'Dell Mitchell, Trevor Morgan, Geo. F. Muth, Leland M. Neese, Rexford W. Nelson, Wm. J. Niesen, Alton W. Olson, R. R. Palmer, John F. Parker, Albin W. Pearson, William A. Pickering, Ed Prange, James W. Pratten, Joseph Prokop, Max E. Pyne, Joe M. Ramirez, B. C. Roberts, Oscar V. Rodden, Orville A. Rogers, William A. Rose, John Rourke, Lee Sallee, Gunner Scharff, Everett Seaton, Arthur F. Shelton, Robert Shurte, J. B. Smith, Leland K. Smith, C. H. Snelgrove, Mike D. Soreng, Russell Spaeth, Howard R. Spang, Mark C. Spang, Fred F. Steonett, Elzy T. Swor, Edward Tannekaitt, Ralph Taplett, Weldon R. Thiele, Ralph B. Tobey, Herman Treiberg, Alfred J. Voigt, B. B. Waggoner, Dewey Wayman, Vernon B. Weaver, J. J. Wendler, Harold W. Wight, N. A. Winiger, Frank M. Worden, Carl J. Wright, Sr., and Fred C. Young.

(4) ALBANY, ORE.—Local 2133 recently honored 25-year members. General Representative Paul Rudd made the presentations. Seated from left to right are: Foster Cox,



4



5



5A

Arch Beardsley, Ruben Anderson, L. I. Kenagy, I. N. Peterson, Harry Dunning and Ralph Malson. Back Row, left to right are: Frank Belousek, Crawford Boyle, Glenn Mollett, Harrison Briggs, Elmer Kofoid, Paul Rudd. Unable to attend were Vernon Wiley and Lloyd Davis.

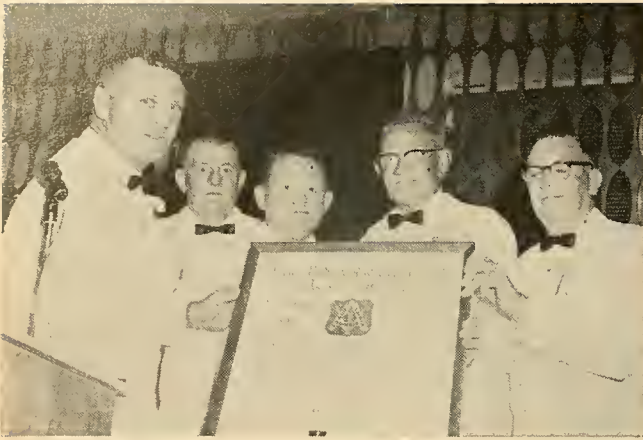
(5) PINE BLUFF, ARK.—Local 576 honored its twenty-five year members in two separate ceremonies. Members receiving their pins earlier this year were, left to right, front row: E. L. Smith, Ray Ellis, J. F. Musgrove, J. A. Farrell, R. R. Waters. Back row, left to right: General Representative Frederick Bull, Fred Ford, A. W. Gant, A. J. Harrison, I. F. Horton, John Verdue, E. G. Cannon, president of Local 576; and K. S. Slocum, business agent.

(5A) Local 576 "old timers" who received their 25-year pins in ceremonies held this July were, left to right, front row: Luther Everett, T. R. Simpson, Buster Morgan, C. D. Phillips, Wilbur Shearer. Back Row, left to right: P. A. Brewer, Arkansas State Council of Carpenters Representative; Jeff Allen, C. E. Hosman, Tom

Phillips, H. L. Jeffcoat, K. S. Slocum, business agent; R. E. Stacks, E. G. Cannon, president of Local 576. Also receiving pins but unable to attend the awards dinner were these members: A. P. Abel, E. C. Chamberlain, J. M. Culpepper, Austin Fullbright, Roy Hammond, B. W. Hendrickson, Doyle E. Kelley, Richard Shollmier, M. L. White, Clyde Brinson, Paul R. Earles, W. H. Towles.

1
Gift
works
many
wonders

GIVE THE UNITED WAY



6

(6) HICKSVILLE, N. Y.—Local 1772 celebrated its 50th Anniversary recently with a banquet which was highlighted by the presentation of service pins. Oscar T. Olsen (second from right), business agent and financial secretary, is pictured following receipt of his 50-year pin and certificate. With him are, left to right, Glenn Kerbs, president; Edwin Funfgeld, treasurer; Patrick Campbell, Assistant to General President Hutcheson; Brother Olsen; and Richard Eisemann, recording secretary.

(6A) Members of Local 1772 who received their twenty-five year pins at the 50th Anniversary celebration are pictured with the Dinner Committee. They are, left to right, Nils Nilsen, Elias Nelson, Theodore Troll, Karl Bohne, Gustave Hermanson, Louis Renaldo, Edward Moskowsky, Raymond Auer, Alvah Martling, William Johnson, Eugene Nordman, Fred Kump and Al Milone, all recipients of twenty-five year pins; Alfred Brandt and Edwin Funfgeld, both of the Dinner Committee; Stephen Slanina, 26-year member; William Hill, 26-year member; Rev. William Summell, 28-year member; Oscar T. Olsen, 50-year member; Richard Eisemann, Harry Hicks, and Glenn Kerbs, members of the Dinner Committee. Also receiving pins but not present were the following: Gustave Zorn, Frank Vetter, John Ohman, Pasquali Nigro, Leon Martineaud, Arthur Sarson, Sam Fiorenza, Matti Latva, John Guestella, Samuel Fitzroy,



7



8

(7) PARKERSBURG, W. VA.—Members of Local 1755 who have completed twenty-five years or more of service were honored recently at the Up Towner Inn. General Representative Jimmy Jones presented the service pins. Shown receiving their pins, left to right, are: Donald Ullum, business agent; General Representative Jones; Dallas Wolfe, Gerald Beardsley, and William Gibson.

(8) SOUTH GATE, CALIF.—The 25-year members of Local 929 were recently honored for their contributions to the Brotherhood. This group includes Earl Allen, Dunbar Bell, A. J. Broad, Fred W. Cannon, Lester P. Clark, B. W. Foote, Harry Fretz, Earl Fuller, Floyd S. Gault, Vance Hallam, Frank D. Heinze, Lenard J. Honore, Robert L. Hunter, Sidney Jacobs, Fred J. Jordon, Gust Linscheid, True Maxfield, Fernand G. Patin, C. Preston, James Sanford, Carl O. Seiferline, John Skiffington, Andrew L. Skinner, Fred L. Stafford, Louis S. Waddell, Robert

C. Welch, and Glenn Wisdom. Also included in the picture are the officers of Local 929 and honored guests Robert L. Hanna, President and Business Representative of the Los Angeles District Council and Terry Slawson and Patrick McDonald, both Business Representatives of the Los Angeles County District Council. 25-year members not present were C. A. Brockman, Mryl Cannan, George Every, Samuel E. Frye, E. J. Hallam, James M. Jones, Harry Jone, Otto Linsey, James G. McGovern, William Mathern, Harold Morgensen, Henry Nottebrock, William H. Paxton, L. N. Poland, Donald Sperling and William Tiner.

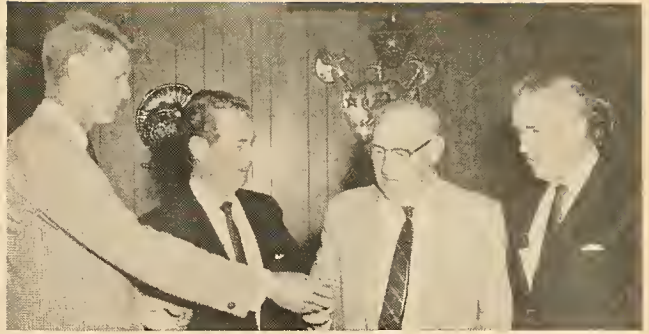
(8A) A 50-year lapel emblem was awarded to A. J. Broad. Shown here with Brother Broad are Robert L. Hanna, President and Business Representative of the Los Angeles County District Council; L. H. (Pat) Pattison, President of Local 929; and Terry Slawson and Patrick McDonald, Business Representatives of the Los Angeles County District Council.



6A



8A



8B

(8B) At the recent awards luncheon a surprised recipient of the past Vice President emblem was Frank D. Heinze. Pictured here with Brother Heinze are Robert L. Hanna, L. H. (Pat) Pattison and T. E. Sanford, Local Business Representative.

(9) OREGON CITY, ORE.—Local 1388 observed its 50th Anniversary with the presentation of 25-year pins during the annual picnic of the Portland Carpenters District Council in mid-August. Members honored for their long service were: left to right, front row: S. M. Beko, L. X. Moxley, C. W. Mendenhal, B. J. Johnson. Back Row, left to right: E. L. Rushton, C. B. Carey, H. L. Linendall, and C. W. Brookshire.



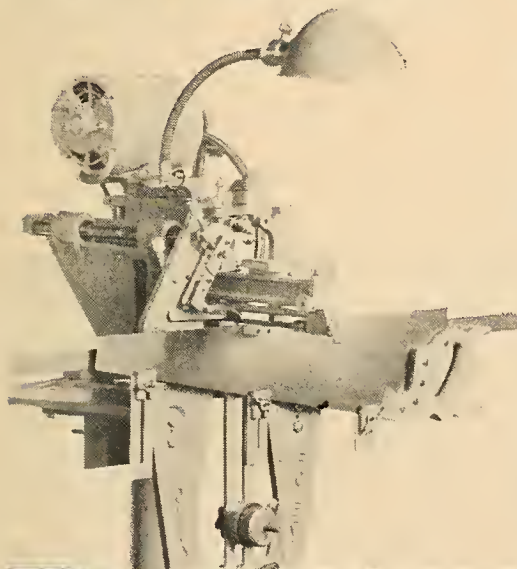
9

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HOME STUDY COURSE

ADVANCED BLUEPRINT READING, UNIT VII

This Unit completes the section of the blueprints that deals with the North Wall details. It then deals with the Stair and Ramp details. Some reference will be made to information which was included in previous Units.

It should be apparent to the reader that a thorough understanding of the plans and specifications will be necessary prior to fabricating any part of the structure. This will insure that all work performed will conform to the owner's wishes as expressed through the architect's plans.

QUESTIONS

1. What is the distance between the face of the building and the edge of the window frame at the 4th Floor Level in office Number 9, which faces the open area?
2. What provisions must be made for fabricating the wall above these windows?
3. How will the information noted in question 2 affect the setting of the concrete forms for pouring this wall?
4. Describe an acceptable method of setting the lintel that supports the brick veneer over the windows noted in question 3.
5. Does the wall above and below the windows noted in section 7 stay in line with the building face and maintain a uniform thickness?
6. What does the abbreviation "F.S.D." which appears with the mullion details indicate?
7. Describe the concrete window sill construction for the windows noted in question 1.
8. What type of mullion will be required on corner windows?
9. Locate section 4 on the plans and explain its use.
10. How does the sill construction for the 1st Floor Level windows adjacent to the main entrance differ from the other sills?
11. In reference to the sill construction (question 10), what should be noted and clarified with the architect?
12. Describe the sill construction on the 2nd and 3rd Floor Levels of the North Elevation.
13. What are the dimensions of the "Box-out" type concrete form for the cabinet openings, noted on question 12?
14. What is the distance between the finished 4th Floor Level and high point of the roof at the 4th Floor Level?
15. How much slope is specified at the open area adjacent to office Number 9 on the 4th Floor Level?
16. How is water carried away from the open area adjacent to office Number 9 on the 4th Floor Level? How does this affect the carpentry processes?
17. How is the window stool anchored to the concrete sill?

18. How much distance will there be between the sill grounds noted on question 17?

19. How do the window and exterior wall arrangements differ on the two window wall sections of office Number 9?

20. How are the corners of the brick veneer walls to be fabricated?

21. How will the brick veneer units be tied to the poured concrete wall?

22. What is the height of the brick veneer over the windows facing the open area of office Number 9?

23. What is the height of the brick veneer over the windows facing the street in office Number 9?

24. What provision is made to keep water from standing on the ledge where the brick veneer is placed over the windows in office Number 9?

25. How is the rough opening and the placement of roof drains to be determined?

26. What type of pipe is specified for the handrails in the staircases?

27. How is the metal handrail pipe attached to the concrete walls at each end?

28. How is the metal handrail pipe to be fastened to the furred metal framed walls?

29. What is the height of handrail when measured from the steps?

30. How are individual handrail sections to be joined?

Answers to Questions are on Page 46

Pre-Apprentices at Work



LINCOLN, NEB.—Pre-apprenticeship groups at Lincoln have completed several weeks of institutional training under the Brotherhood-MDTA program. Here are five of the young men at work.

Students Busy in Florida Program

ORLANDO, FLA. — A number of young men in the Orlando area who previously would not have had an opportunity to become skilled in a trade are now having such a chance.

A small group of individuals, composed of high school dropouts, former GI's, and others is enrolled in a program to prepare them for entering apprenticeship training in carpentry, which is sponsored by the Orange County and Orlando Carpentry Joint Apprenticeship Committee.

The program is under the direction of Clifford Mueller. He and his pupils conduct classes at the Carpenter's Union Hall, located at 335 E. Oak Ridge Road in Pinecastle.

The program, which is open to individuals from 17 to 32, consists of an eight-week training period. During this time the students participate in both classroom instruction and "learn by doing" activity. In the latter case the students, under direct supervision of Mueller, apply their new learned knowledge to shop models.

Following the completion of the first part, they then receive 18 more weeks of "on the job training" along with additional classroom instruction. At the end of this time period, the young men will qualify for entry into the regular four-year apprentice program.

The program was made possible by a grant obtained from the United Brotherhood of Carpenters and Joiners of America. The program's main objective is to allow the young trainee to make up



What's New in Apprenticeship & Training



Instructor Clifford Mueller shows members of his pre-apprenticeship carpentry class blue prints for the project on which they are working. Members of the group also constructed the tool chest in the background.

any deficiencies which could make him ineligible to directly enter the program.

The Brotherhood is preparing and

assembling training materials to supplement the shop and class training afforded participants in this type of program.

Indiana Groups Complete Institutional Phase of Activities

FORT WAYNE, IND. — The Fort Wayne Joint Apprenticeship and Training Committee, using funds made available through a sub-contract with the United Brotherhood, has completed the institutional phase of its pre-apprenticeship program.

Under the leadership of Instructor/Coordinator Forest Bauer, 12 young men were given an opportunity to make up deficiencies that prevented them from entering the trade as apprentices.

The young men received their related instruction in the classroom and their supplemental and applied work experience by participation in a community project designed to make possible camping experiences for boys and girls in the area.

According to Henry Rodenbeck, Business Agent for Carpenters Local No. 232 and D. J. Brandenberger, General Contractor, the 12 pre-apprentices successfully completed their institutional training and are now employed by Contractors in the area, who are pleased with their performance.



Fort Wayne's 12 pre-apprentices outside the Local 232 office with instructor Forest Bauer, first man on the left.

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Type I, Pre-apprenticeship Training, 1st row, left to right, Larry Franklin, William Norfleet, Robert Whitfield. 2nd row Richard Caulfield (Instructor—Ben F. Browning) Robert Crady, Larry Wheatley. 3rd Row George Crow, James Head, Russel Sanders, John McGuire.



Type II, Direct-Entry Apprentices—Front to rear, left to right, William Boyd, Joseph Ashbacher, Lonnie Joiner, Joseph Cox, James Bartley, Randall Gore, George Hunley, Norman Sweeney, Richard all, Nelson Asby, Dale Rouark, Inst., Kim LeBlanc, Garry Perkins, Kenneth Pryor.

LOUISVILLE, KY.—The Falls Cities Carpenters District Council's Joint Apprenticeship and Training Committee are bolstering their Apprenticeship program.

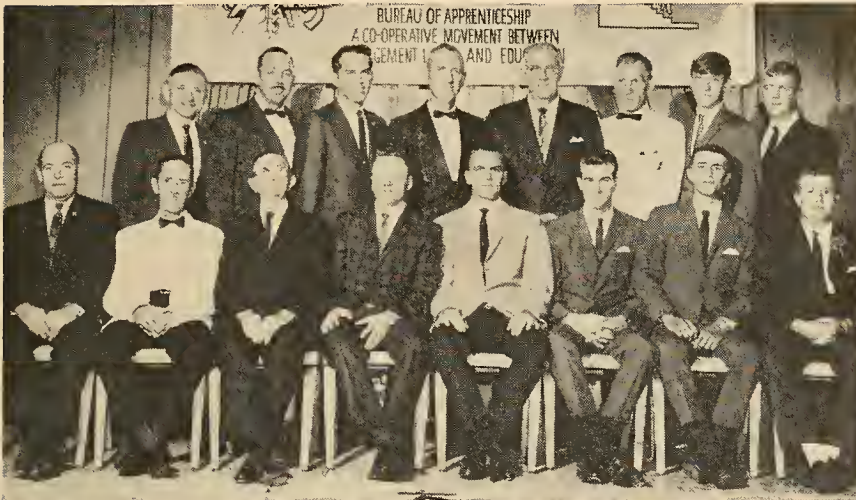
They have under way a pre-apprenticeship class (Picture No. 1) under the direction of Instructor/Coordinator, Ben F.

Browning and an Apprentice Entry Program (Picture No. 2) under the direction of Instructor/Coordinator Dal Rouark.

The two programs were made possible through sub-contracts for funding entered into by the District Council and the United Brotherhood.

Pitts is pleased with the progress shown by all in training and recommends these programs as a solution to the problems of recruiting and selection in preparing young men for the apprenticeship programs.

Recent Graduation In Jacksonville



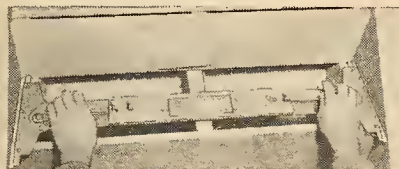
JACKSONVILLE, FLA.—Apprentices who graduated this year to the status of journeymen and officials of the Jacksonville Joint Apprenticeship Committee pose for a picture. First row, left to right: Clayton Crenshaw, Gainesville, Florida, instructor; Wm. H. Turner, Jacksonville, instructor; O. C. Spicer, secretary-treasurer of North Florida Carpenters Joint Apprentice Committee; James M. McClellan, outstanding apprentice; Walter Bramlitt; Donald Floyd; Randall Mers; Donald W. Dix, graduating apprentices. Second row: John Maxim, financial secretary of Carpenters Local 627 and trustee of the North Florida Joint Apprentice Committee; Earl Huff, assistant business representative of Carpenters Local Union No. 627; Kenneth Pittman, state apprentice representative; Phil Holmberg, chairman of Jacksonville General Apprentice Association; C. C. Howell, business representative of Carpenters Local Union No. 627; Louis E. Toth, coordinator of the North Florida Carpenters Joint Apprentices; Stephen McGlothlin; and Wallace Smith, graduating apprentices.

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Continued from Page 17

rehabilitation period. "Everybody was threatening to take the house away, to take the car, to take the kids. I did not know whether I was coming or going!"

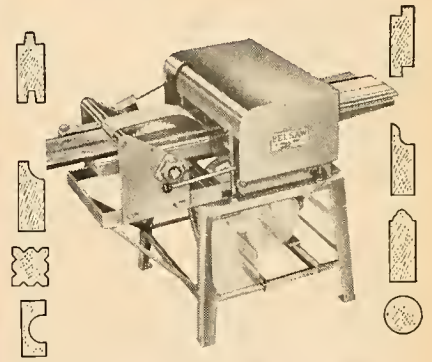
Said the member of Local 927: "I rehabilitated myself by building the aircraft. I called it my 'rehabilitation project.' I think that if I hadn't had it, I would not have made it through."

But his problems are not over yet. His wife is still undergoing treatment. His work has been interrupted by a strike in a supplying trade. He has many accumulated bills to pay.

Drawing on his many years of experience as a designer, Kanakos is designing a personal copter with a simplified rotor head; "a craft that the average man could afford and could keep in his garage," he said. He is building a 1/6 scale model of it "and I'll know more about it after my tests," he said.

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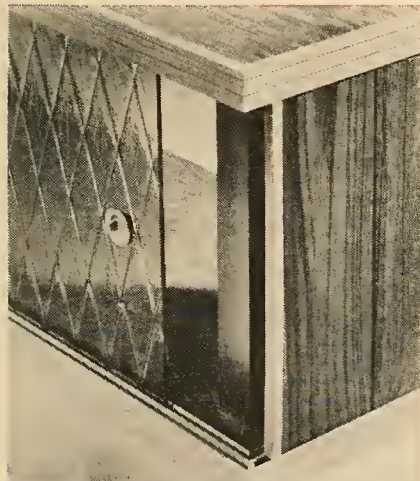
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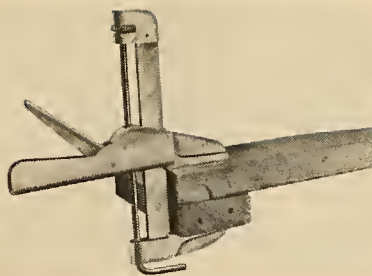
A new snap-on sliding door track called "Snap-a-Track," made of PVC plastic, makes it simple to convert shelving to a sliding door cabinet in a few minutes by inserting the doors in the "Snap-a-Track" and snapping them on the shelf front.

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A new stud driver is on the market, designed to help the repairman do dozens of fastening jobs he never dared tackle before. Called *Pin Boy 66* it can be used for hanging drape brackets, shelves, peg board, paneling, awnings, electrical junction boxes, patio lights, furring strips, etc. The stud driver can do jobs that require fastening to cement, concrete block or soft metal—and without the usual messy drilling, expensive carbide bits, toggle bolts, expansion shields and plugs.

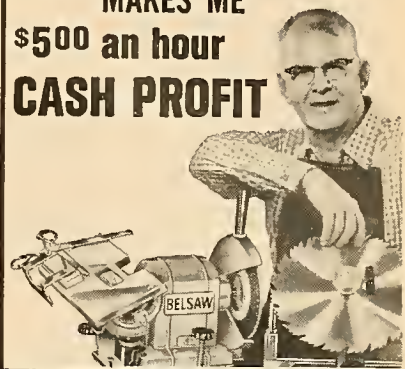


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For more information, contact Remington Arms Company, Inc., Industrial Fastening Division, 25000 South Western Avenue, Park Forest, Illinois.

CORRECTION—In the extensive report on the 1967 International Apprenticeship Contest in our October, 1967, issue, we inadvertently identified Joseph Baertlein (Photo 29) as a member of Local 1272. He is actually a member of Local 1273. Forgive the error.—THE EDITOR

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Answers to Questions on Page 40

1. The setback from the face of the building is 5". (Plan of West Wall and office Number 9—4th Floor; Sheet 4.)

2. The brick veneer which is applied to the wall facing the open area returns over this section of windows. Provisions must be made for installing the 7" x 4" x 3/8" continuous angle iron. (Section 7; Sheet 4.)

3. The forms must allow for the 4" brick veneer wall to be placed over the window section. (Section 7; Sheet 4.)

4. The lintel is to be set into an indentation at the base of the poured wall over the windows. It must be level and plumb with the angled 1/2" reinforced bolts set in the pour at 36" O.C. The brick will be set to reveal 1" beyond the lintel lip. (Section 7; Sheet 4.)

5. The concrete wall beneath the windows and the veneer wall above the windows are in line but the wall thickness changes. The wall thickness is 8" below the windows, 10" (with veneer) at the parapet wall level. (Section 7; Sheet 4.)

6. The abbreviation "F.S.D." is used to note a full scale detail. This size is used when the architect deems it necessary to clarify a detail of construction. It should be noted that the scale used on details will vary. (Mullion Details; Sheet 4.)

7. The wall thickness of 8" is finished with a 3" level section for the window stool. There is a 5/8" vertical drop to the slope which is tapered 3/8" on the remaining 5" width for run-off. (Section 7; Sheet 4.)

8. Mullion "B" is used for corner windows on the 1st, 2nd, 3rd and 4th Floor Levels. (Floor Plans; Sheet 4.)

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9. Section 4 describes the cross section of the overhead concrete beam used on the 4th Floor Level. (Section 4; Sheet 4.)

10. The windows on the 1st Floor Level adjacent to the main entrance are located over the planter box. The concrete wall is stepped to provide a double row of brick as a sill. (1st Floor Plan; Sheet 1 and Typical Wall Section; Sheet 4.)

11. The plan does not indicate a slope for the brick sill. The contractor, or his supervisory personnel, must note any apparent errors or omissions on the plans and call them to the architect's attention. Conflicting information should be clarified by the architect so that the structure can be built without construction defects. (Typical Wall Section and Window Details; Sheet 4.)

12. The sill on the 2nd and 3rd Floor Levels are recessed to form an overall wall width of 1'-9". The inside wall section has a 3" level section for the window stool with a 5/8" vertical drop. There is a 3/8" slope over the remaining wall width. (2nd and 3rd Floor Plan; Sheet 1, Section B-B; Sheet 2 and Typical Wall Section; Sheet 4.)

13. The form should provide a clear height of 2'-11 1/2" with a depth 1'-3". (Typical Wall Section; Sheet 4 and Detail of Cabinets Under Front Windows; Sheet 7.)

14. The high point of the roof is 4" higher than the 4th Floor Level. (Section 7; Sheet 4.)

15. The roof area is sloped 4" from the high point towards the low point. (4th Floor Plan; Sheet 2.)

16. A 3" roof drain is placed in the corner of the open area with a concrete cant formed along the width of the open area. A 2 1/2" I.D.G.I. overflow pipe is to be placed in the exterior wall form adjacent to the roof drain. This opening must be 2" above the roof level and will serve as an overflow. (4th Floor Plan; Sheet 2 and Typical Roof Drain Detail; Sheet 7.)

17. 2" x 2" x 6" Douglas fir grounds are placed in the concrete sill and spaced at 16" O.C. along the length of the sill. (Specifications; Finish Carpentry and Millwork and Window Details; Sheet 4.)

18. 2" x 2" x 6" grounds when placed 16" O.C. will leave a clear space of 10" between the grounds. (Window Details; Sheet 4.)

19. The windows that are set in the wall which faces the open area are set under brick veneer which is in line with the lower section. The windows set into that portion of the building that faces the street are set into a continuation of a concrete beam which projects 1'-0" beyond the building line. (Sections 3, 6 and 7; Sheet 4.)

20. The corners of the brick veneer walls are to be mitered so as to keep the vertical joints aligned. (Specifications; Masonry and Typical Mitered Brick Joint; Sheet 4.)

21. Veneer ties are to be placed in the poured concrete wall 24" apart horizontally and 12" apart vertically. These ties are to be 6-gauge galvanized wire which are to be attached to 8-gauge galvanized wire and embedded in the mortar of the horizontal joints. (Specifications; Masonry.)

22. The height is 5'-4". (Section 7; Sheet 4.)

23. The height is 4'-4". (Section 6; Sheet 4.)

24. 8" of the ledge formed by the concrete beam is sloped 1/2" for run-off. (Section 6; Sheet 4.)

25. The size of the drain is noted on the plan views. The setback of the opening is noted as a roof drain detail. (Roof and 4th Floor Plan; Sheet 2 and Roof Drain Detail; Sheet 7.)


26. The pipe for handrails is to be 1 1/4" 1. D. galvanized standard weight and lap welded national tube or approved equal. (Specifications; Miscellaneous Iron and Steel and Detail of Typical Handrail; Sheet 5.)

27. A 1 1/4" standard wall flange or a 1/4" steel plate is to be welded on the ends. (Detail of Typical Handrail; Sheet 5.)

28. The bracket is fastened on the back side of the wall through a 1/4" metal plate which has been welded to the channels. (H. R. at Furred Wall; Sheet 5.)

29. The height of the handrail is 2'-8" when measured vertically from the leading edge of the step. (Section B-B; Sheet 5.)

30. Handrail joints are to be welded and ground flush and smooth. (Specifications; Miscellaneous Iron and Steel.)



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LAKE LAND NEWS

Richard Huizing of Local Union 490, Passaic, N. J., arrived at the Home September 19, 1967.

John J. Barici of Local Union 1856, Philadelphia, Pa., arrived at the Home September 29, 1967.

Carl O. Nordvall of Local Union 361, Duluth, Minn., passed away September 6, 1967, and burial was at Duluth, Minn.

Carl Rockberg of Local Union 62, Chicago, Ill., passed away September 7, 1967, in Oak Park, Ill., while on leave of absence from the Home. His body was returned to the Home for burial in the Home Cemetery.

Frank J. Hosek, Local Union 54, Chicago, Ill., withdrew February 9, 1967.

Raymond F. Schreiber Sr., Local Union 8, Philadelphia, Pa., withdrew March 31, 1967.

Members who visited the Home during September

Dewey Raymond L.U. 1250, Homestead, Fla.

Ben Kanalsky, L.U. 993, Miami, Fla.

Roy Dunfee, L.U. 1727, Mena, Ark.

Reuben Leander, L.U. 57, Ft. Lauderdale, Fla.

Earl Hendrix, L.U. 1599, Redding, Calif.

William Hodges, L.U. 1767, Orlando, Fla.

Theodore Joinville, L.U. 531, St Petersburg, Fla.

Otto Hall, L.U. 40, Lake Wales, Fla.

Leslie Johnson, L.U. 2949, Roseburg, Oregon.

Harold Cromy, L.U. 1456, Inverness, Fla.

Jos. Huizdok, L.U. 196, Goldenrod, Fla.

Rocco Biscard, L.U. 531, St. Petersburg, Fla.

Abel M. Johnsen, L.U. 139, Jersey City, N. J.

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Harold Harshbarger, L.U. 287, Harrisburg, Pa.

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H. L. Nelson, L.U. 2261, Punta Gorda, Fla.

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Thomas Hammer, L.U. 987, Brooklyn, N. Y., now living Port Richey, Fla.

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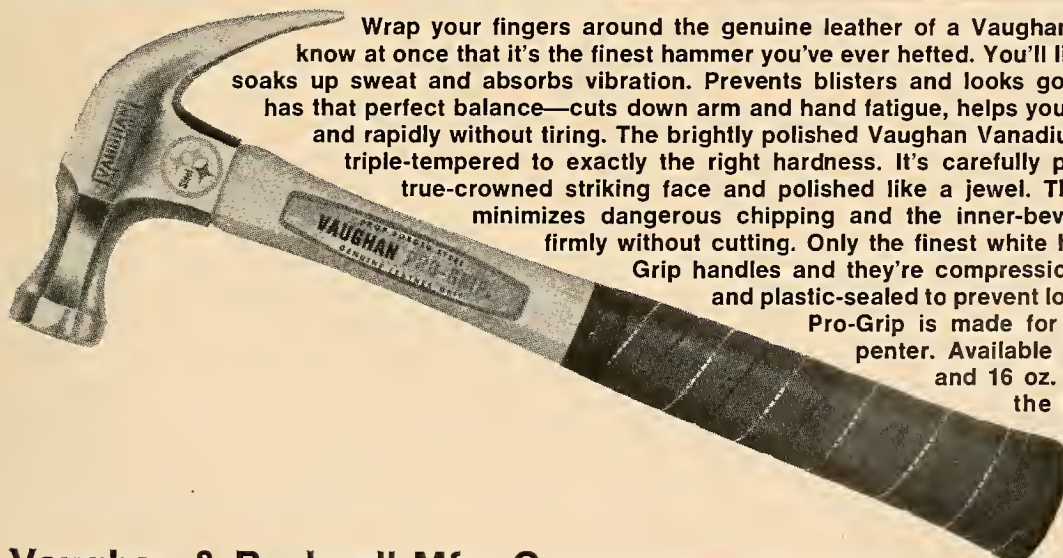
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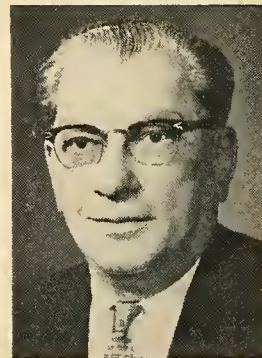
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IN CONCLUSION

M. A. HUTCHESON, *General President*



A Plan to Attack the Problems in Our Cities

■ Compilers of the last U.S. census, in 1960, discovered that virtually no growth had occurred in our cities of over one million population during the previous decade. In fact, little growth had occurred in cities of over half a million. Census Bureau computers clicked out the news that 11 of the 16 American cities with more than 600,000 population had actually lost in population and only five—Houston, Dallas, Los Angeles, Milwaukee, and New Orleans—had gained.

Our great cities—once the pride of our modern civilization—were quickly called “stunted,” “blighted,” “decaying.” People traditionally migrated to central city areas, and when they or their children prosper, they move to outlying areas—the suburbs—leaving potential slums behind.

Expansions and annexations have kept some city populations high, but generally speaking, many Americans, at least those with affluence and mobility, are fleeing to the suburbs and leaving the problems of stagnant cities to luckless city officials and business men left behind.

As a result, a big bag of problems sits atop every metropolitan city hall, and solutions to the problems must, for the most part, be found in the affluent suburbs or in the nation’s capital—at least beyond the thin lines of the various city limits.

The AFL-CIO, through its Executive Council, has proposed a massive program to attack the crisis of our cities—a program which would, in effect, place the Federal government in a strong position of responsibility and help it to create jobs, housing, and other facilities to help city dwellers help themselves.

The Federation feels that private enterprise

has had its opportunity to show what it can do to cure urban ills. It has watched while ghettos have been torn down and replaced by commercial buildings and “town houses,” and it has seen what little has been done to offer replacement housing for the low and middle-income citizens displaced by big renewal projects.

The new AFL-CIO proposals call for some \$4-billion to provide one million public service jobs for the hard-core unemployed.

It calls for the addition of 2.5 million new urban housing units a year. These would include some 200,000 to 300,000 public housing units for the poor (against the 70,000 now planned), Federal subsidies for lower middle-income housing, and more help for moderate income housing, already aided through VA and FHA-insured mortgages.

A key point in the lengthy position paper involves “balanced neighborhoods” as opposed to the proposal of some groups to concentrate on upgrading the slums themselves. The AFL-CIO seeks, in effect, to revitalize our city cores with people of all walks of life.

The AFL-CIO position paper is a lengthy and well-documented plan for treatment of city ills—too long to discuss in detail here.

It is designed to serve no special interests. It calls for practical avenues of attacks on city problems. We urge Members of Congress, city officials, and members of the United Brotherhood with voices in civic affairs to obtain copies of the AFL-CIO proposals and take steps to achieve their adoption on a broad scale. ■

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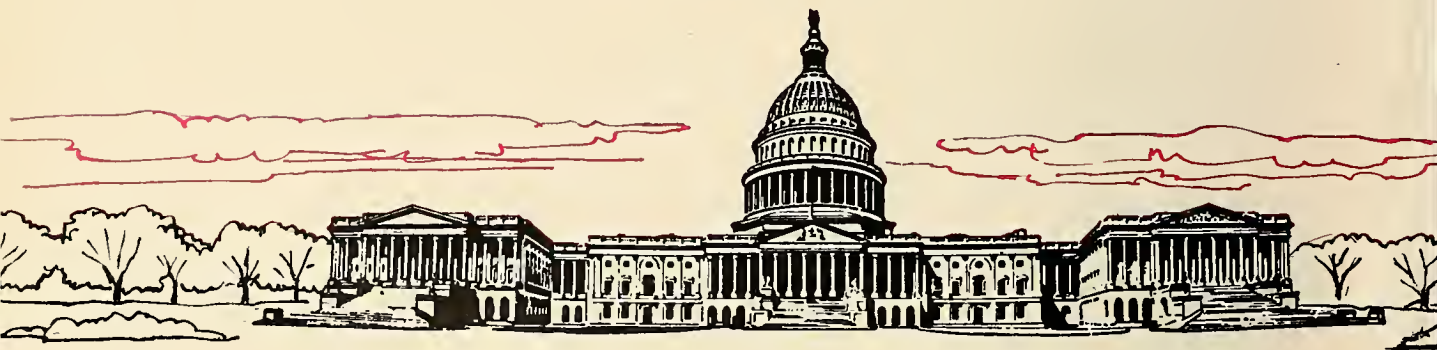
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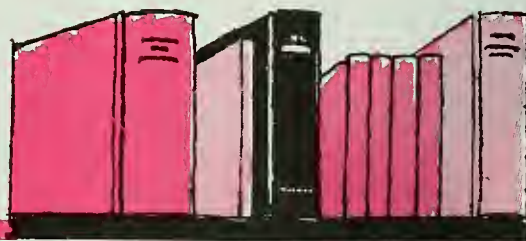
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VOLUME LXXXVI

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DECEMBER, 1967

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Peter Terzick, Editor

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POSTMASTERS ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D. C. 20001

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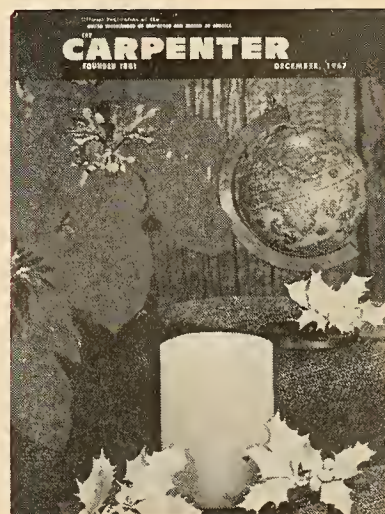
THE COVER

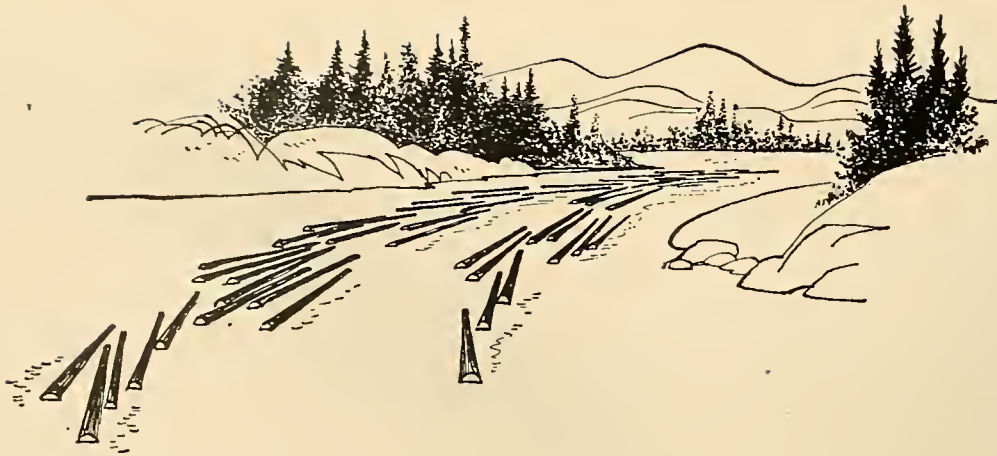
The symbols of Christmas are many . . . stockings hung by the fireplace . . . boughs of holly . . . a jolly little man in a red suit. Our front cover, this month, shows a few.

Holly was once thought sacred by the ancients, who held that all evergreens were symbols of life. Holly was first hung in the windows of English homes as a symbol of Christian worship within. The plant also was believed to keep evil spirits away from the house. The red berries came to represent the blood of Jesus, and holly has since become a symbol of well being.

In some parts of North America, people place lighted candles in the windows of their homes at Christmas time. It is said that there was no candle to light the stable at Bethlehem, so today there are tapers in the windows to light the way for the Christ Child. At one time, many people believed that Christ would appear at Christmas, concealing his true identity, so anyone who came to the door was invited to enter.

The poinsettia, a popular greenhouse shrub and a native of Mexico and Central America, has been a favorite American Christmas symbol for many decades. It is said that it was first brought back to the United States by a military officer stationed in Mexico and that it quickly caught on as a holiday flower.





LIMIT FLOW OF EXPORT LOGS NOW!

Northwest lumber and sawmill workers are losing jobs to high-bidding Japanese timber buyers and their agents . . .

The lumber industry of the Pacific Northwest may soon face a shortage of mills and jobs, unless something is done to stem the flow of newly-cut logs to Japan.

From a piddling 100 million board feet in log exports in 1960, Japanese purchases from Oregon and Washington timberlands climbed to more than one billion board feet last year! An additional 400 million board feet purchased in the second quarter of this year suggests that the rate for 1967 will be more than a billion and a half, with no decrease in sight.

Japanese buyers paid an average price of \$85.25 per 1000 board feet in the second quarter of this year. For ordinary No. 2 and No. 3 hemlock saw logs prices ranging from \$75 to \$85 are not uncommon.

Viewing this phenomenon through the eyes of exporters, port commissioners, etc., this would seem to be a healthy situation, but through the eyes of an estimated 40,000 lumber and sawmill workers who depend on steady work at the mills, the mounting competition from across the

North Pacific for U.S.-grown logs spells trouble.

To compete with Nipponese buyers or their agents, domestic mills have had to meet their prices or go without the timber, and this situation is becoming just as true in the Cascades, inland, as in the coastal timber areas near export centers.

If log prices continue to spiral upwards and log sales continue to increase, Northwest lumbermen wonder who will be able to produce lumber and plywood for the domestic market. At the present time producers with dry kilns, shippers, and those with the facilities to manufacture specialty items are managing to eke out profits, but there is a long list of mill closures in Oregon and Washington during the early 1960's.

Why the high-price competition from Japan?

Japanese buyers say that soft woods of the types grown in the Pacific Northwest are in short supply in Japan, and the logs are needed to keep the mills of Japan running. They contend that the finished products of their mills are for Japanese

consumption only and are not a threat to U.S. manufacturers. The question has been raised with the U.S. State Department as to whether any of the finished lumber products which originated as U.S. logs actually wind up in Red China.

Pacific Coast Congressmen remember the uncertain days before World War II, when Japan was paying high prices for scrap metal, and the shortages of scrap metal which arose in America all too soon in the war years which followed. Are we letting our resources flow through our hands once more, without knowledgeable restraints?

Japanese buyers manage to maintain their price level in Japan, because of government control on retail prices there and U.S. exporters who would seek to sell U.S. lumber products in Japan would face a stiff price-controlled competition.

To launch an effective program to combat the growing foreign competition for logs and jobs, labor and management in the industry—namely, the United Brotherhood of Carpenters and Joiners of America and

the National Forest Products Association—called together other interested groups at a recent special meeting in Washington, D. C., to discuss with the Congressional delegations of Oregon, Washington, Idaho, and Montana, the entire situation and take necessary action.

Every Senator and Representative from the two coastal states was either present at the meeting or was represented by an administrative assistant. There were also legislators from the other two states. Senator Warren Magnuson of Washington served as chairman at the request of Senator Wayne Morse of Oregon.

General Treasurer Peter Terzick and Legislative Representative James Bailey participated in the initial meeting and spelled out the seriousness of the situation.

Though industry labor and management sought limitations on all log exports, a consensus of those present was that, initially, restrictions should be placed only on logs being removed from Federal lands. It was pointed out that Federal inspection operations would be able to effectively check any quotas established.

Attempts will be made to persuade the Japanese to voluntarily limit their purchases. However, following the second meeting of the Washington group, a delegation of 25 men headed by L. L. Stewart of the

Western Wood Products Assn. and George Casseday of the Western Lumber and Sawmill Council, went to the State Department to impress upon officials there the need for talks with the Japanese to alleviate the situation.

A representative of The Weyerhaeuser Company, one of the nation's leading firms, pledged at the meeting that Weyerhaeuser would not increase its purchases of Federal logs to make up deficits for domestic consumption caused by exports of logs from private timberlands.

It was suggested during the course of a Capitol Hill session that the Japanese might be prevailed upon to buy their logs as cants (i.e., with the bark slabs removed at U.S. mills).

One suggestion for checking the flow of logs for exports was that such logs be branded as they are cut.

No one has called for a complete embargo on the export of logs. Most seek a realistic quota, which will permit U.S. mills to operate on a steady schedule.

Just north of the beleaguered area, in British Columbia, no log exports are allowed, though mills are permitted to export finished products.

It is time that the United States took a realistic appraisal of its timber and manpower resources and maintain both at a secure level for the years of growth ahead.



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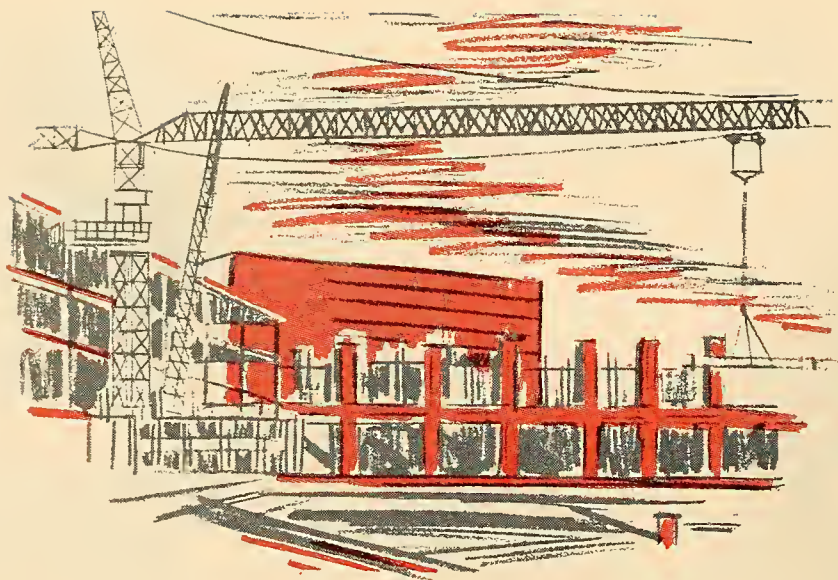


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1. Sen. Warren Magnuson, Washington; Cong. James A. McClure, Idaho; and Cong. Wendell Wyatt, Oregon. 2. George Casseday, Seattle; and Cong. Floyd V. Hicks, Washington. 3. Sen. Wayne Morse, Oregon, and Brotherhood Legislative Representative Jim Bailey. 4. George Casseday, president, Western Lumber and Sawmill Council; Cong. Floyd Hicks, Washington; Cong. Lloyd Meeds, Washington; Sen. Warren Magnuson, Washington; Sen. Wayne Morse, Oregon; Cong. Wendell Wyatt, Oregon; Cong. James McClure, Idaho; Cong. John Dellenback, Oregon; Sen. Henry Jackson, Washington; Sen. Mark Hatfield, Oregon; Brotherhood Legislative Representative James Bailey; L. L. Stewart, president, Western Wood Products Assn.; and Mortimer Doyle, president, National Forest Products Assn.

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1968 Construction Picture Brightens, According To Annual Dodge Forecast

THE BIG GAIN IN 1968 CONSTRUCTION IS EXPECTED IN RESIDENTIAL HOUSING

■ After two years of meager gains, the construction industry is expected to rebound during 1968 with total contract values climbing to a record \$56,950,000,000, according to the F. W. Dodge Company, leading analyst of construction activity and a division of McGraw-Hill, Inc.

The anticipated gain in construction activity would represent a 10 per cent increase over 1967's total contracts for future construction—estimated by Dodge at \$51,875,000 with eight-month figures already tabulated.

During 1968 the seasonally-adjusted Dodge Index (1957-1959=100) of future construction contract values is expected to jump to 165 from this year's anticipated 150.3.

This picture of the 1968 construction industry emerged in the *F. W. Dodge Construction Outlook 1968*, presented by George A. Christie, the company's chief economist, at the 29th annual Building Products Executives Conference sponsored by the F. W. Dodge Company in Washington, D. C. More than 450 leaders from the construction and building products industry attended the one-day meeting.

According to its 1968 forecast,

Dodge sees improvement in all sectors of the industry next year:

- ... Expansion of commercial building activity will spark a four per cent gain in the business-related segment even though manufacturing plant construction will be lagging for a time.
- ... Institutional building will benefit from renewed activity in hospital construction as school building levels off.
- ... Highway construction and public works will support a five per cent increase in community building.
- ... An upsurge in contracts for one- and two-family houses and apartment buildings will spark a 20 per cent increase in residential contract values.

■ Strength of 1968 Advance

"There's general agreement that the economy is entering a period of renewed expansion during the closing months of 1967," explained Christie. The big question, he points out, is *how strong* the advance will be. "There's an unusually wide range of opinion on the subject," the economist noted.

Some analysts fear an anemic expansion that runs the risk of faltering at the first withdrawal of monetary and fiscal supports. Others anticipate so heavy a surge of demand that it will require deliberate restraint to prevent rampant inflation.

"Somewhere between these extremes," Christie believes, "lies the most likely course of economic events."

Government demands for construction will grow more slowly than last year but will nevertheless be \$15 billion higher than in 1967. With military spending budgeted to level off in 1968, there is growing pressure for expansion of domestic programs—particularly those bearing on the urgent needs of our cities.

Demands of the business sector, according to Christie, will be more expansive during the coming year, mostly through additions to inventory. After 1967's stock pruning, moderate inventory expansion will parallel rising consumer demand; but the role of business spending for plant and equipment will be small by past standards.

Personal incomes will be substantially larger in 1968 and—in contrast

to this year—consumers will be spending a higher percentage of their incomes. Even though taxes take a bigger bite, total consumer spending can rise as much as \$30 billion next year.

"Compared with 1967's government-dominated economy, next year offers a somewhat more balanced expansion," Christie said. "All sectors—business, government, and consumers—will be adding to total demand so that whatever slack exists now should be taken up during the year. Even if we have the added restraint of higher taxation, Gross National Product will advance more than \$50 billion in 1968 to about \$840 billion.

An analysis of how next year's economic environment will affect each of the four—business, family, institutional and community—construction markets follows:

■ **Business Construction—Up Slightly**

The great capital boom of the Sixties which ground to a halt during the first quarter of 1967 took no one by surprise, according to the Dodge economist. The indicators—slackening orders for new machinery and contracts for new industrial and commercial buildings—began signaling the end of 15 consecutive quarters of expansion late in 1966.

Last fall's suspension of investment tax credits and accelerated depreciation incentives coupled with the high inventory position industry found itself in last year and the concomitant reduction in output to restore balance all contributed to the marked slowdown.

Restoration of the tax and depreciation incentives and the correction of the high inventory situation—virtually completed by mid-1967—stimulated a revival in plant and equipment spending late this year that will extend into 1968. "But the size of next year's gain," Christie cautions, "will be small. The recent downturn in corporate profits already has reduced funds available for investment, and next year's surtax will lower net profitability on future revenue," he explained. The increase in fixed investment outlays probably will be approximately five per cent.

The impact these trends will have on 1968 contract values for future new business-related construction indicates:

... a two percent gain in industrial plant contracts.

... store contracting values will be up 10 percent.

... office building contracts will decline moderately after a flurry of activity in mid-1967.

... contract values for new utilities construction will be up five per cent to \$2.0 billion.

The combined value of all business-related construction contracts will advance about four percent to approximately \$12.3 billion.

■ **Family Demand For Construction—Strong**

The big gain in 1968 construction contract values will come from the market that is most overdue—housing, including one- and two-family houses and apartment buildings.

Residential building activity responded quickly to 1967's easier credit conditions and improved steadily from its badly depressed levels of the beginning of the year to almost normal—an estimated \$19.2 billion—by year-end.

"Mortgage money was expensive in 1967," Christie said, "but the year's housing recovery was solid evidence that when the need for housing exists, it's the *availability* rather than the price of credit that really counts."

The housing market was the first to benefit from the year's turnaround in the mortgage market, bouncing back 15 per cent from last October's 50 per cent decline by year-end (1966). By mid-1967, contracts for new units had recovered 85 per cent of last year's pre-credit crisis level.

"Contracts for one- and two-family home construction could climb to \$16.2 billion during 1968. That's 18

per cent higher than the estimated \$13.7 billion that will be registered this year," Christine said.

Apartment building recovery, once it responded to improved market conditions, was even more dramatic than housing's. From a low rate of only *one-third* its 1966 peak, apartment building began to pick up in February 1967. By mid-year the rate had reached 75 per cent of its former volume.

Apartment construction contract values should climb to 5.2 billion during 1968, an increase of 25 per cent over the \$4.1 billion expected this year.

■ **Institutional Building—Four Per Cent Advance**

Institutional building, another casualty of last year's credit shortage, quickly reasserted itself as soon as the long-term capital market eased because of the latent demand for educational and health facilities. Lower interest rates during the first quarter of 1967 allowed states and municipalities to increase borrowing to a record amount. By mid-1967 the rate of contracting for institutional buildings was right back on trend.

During 1968 gains in contract values for high school and college-level construction will offset the decline in elementary school building (enrollments are shifting heavily in favor of the higher ages). The result: a slight sag in physical volume and a one per cent gain in contract values for 1968. Educational contract values are estimated at \$5.2 billion for 1967.

Hospital construction, like educational building, rebounded swiftly in

(Continued on page 6)



Contracts for one- and two-family home construction could climb to \$16.2 billion next year, according to a Dodge spokesman. That would be 18% higher than the estimated total for the year just drawing to a close.



Dodge Forecast

(Continued from page 5)

early 1967 and were above normal levels by mid year.

A return to the established five per cent per year growth trend of the 1963-1966 period—a reflection of construction experience under all the public aid programs—is a guide to 1968 performance. Next year's resumption of previous growth will involve a better-than-average gain of close to 10 per cent—just short of \$2.0 billion. This year's construction contract values for hospital building will reach an estimated \$1.8 billion.

Total institutional building contract values (including a few small categories not discussed above) should advance by four per cent to \$9.0 billion in 1968. According to preliminary estimates, institutional building contract values will total \$8.6 billion this year.

■ Community Building Activity—Up Five Per Cent

With a record national defense commitment of more than \$70 billion already locked in for fiscal 1968, it remains for Congress to set priorities among domestic spending alternatives. Maximum pressure is being exerted for reductions of most non-defense items, while debates over the size of next year's deficit and proposed taxation goes on.

Christie believes the key construction types in the community demand group can be expected to behave as follows during 1968:

... contract values for street, highway and bridge building (with

allowance for some decline from the unusually high amount of bridge building during the past two years) should climb to \$6.7 billion from 1967's estimated \$6.4 billion—a five per cent gain.

... construction of sewer and water systems will have another good year with sewer systems contributing most to the anticipated five per cent

gain. Construction contract values should reach \$2.1 billion compared with the \$2.0 billion expected during 1967.

The total 1968 value of contracts for all community facilities (including public buildings, airports, recreational facilities, etc.) is estimated at \$14.1 billion for a five per cent gain over 1967's anticipated \$13.5 billion.

A table of F. W. Dodge Forecast figures follows:

F. W. DODGE CONSTRUCTION OUTLOOK FOR 1968

Construction Type	Contract Value (Million of Dollars)	Per Cent Change	
	Preliminary* 1967	Estimated 1968	
NONRESIDENTIAL BUILDINGS			
Commercial	\$ 5,875	\$ 6,125	+ 4
Manufacturing	3,650	3,725	+ 2
Educational	5,200	5,250	+ 1
Hospital	1,775	1,950	+ 10
Public	950	1,100	+ 16
Religious	775	800	+ 3
Recreational	800	825	+ 3
Miscellaneous	700	700	—
TOTAL	\$19,725	\$20,475	+ 4
RESIDENTIAL BUILDINGS			
One and Two-Family	\$13,700	\$16,200	+ 18
Apartments	4,150	5,225	+ 25
Nonhousekeeping	1,350	1,525	+ 13
TOTAL	\$19,200	\$22,950	+ 20
TOTAL BUILDINGS	\$38,925	\$43,425	+ 12
NONBUILDING CONSTRUCTION			
Streets, highways, bridges	\$ 6,400	\$ 6,725	+ 5
Utilities	1,900	2,000	+ 5
Sewer and Water	2,050	2,150	+ 5
Other Nonbuilding Construction ..	2,600	2,650	+ 2
TOTAL	\$12,950	\$13,525	+ 4
TOTAL CONSTRUCTION	\$51,875	\$56,950	+ 10
Dodge Index (1957-59=100)	150.3	165	
DEMAND GROUPS			
Community	\$13,500	\$14,150	+ 5
Business	11,875	12,350	+ 4
Family (housing)	17,850	21,425	+ 20
Institutional	8,650	9,025	+ 4
TOTAL	\$51,875	\$56,950	+ 10

*Eight months actual; four months estimated



THOUGHTS AT CHRISTMAS

'We must learn very old wisdom which is in reality new every day.'

BY REV. J. L. DONAHUE, C.S.V.

As men reckon time, nineteen hundred years is a long period, and things that happened nineteen centuries ago are very ancient. We are approaching Christmas Day when the whole world celebrates the birth of the greatest teacher the world has ever known. No matter what may be men's convictions and beliefs regarding the divinity of Christ, all must admit that the coming of Christ into the world wrought a profound change in society. If His teachings were today to be accepted in letter and spirit, still more revolutionary changes would take place.

Once a year at this Christmastide men pause in the midst of their worldly activities for a few days to turn their attention from merely selfish pursuits to fill themselves with the spirit of generosity that came with the birth of Christ. They give gifts to their friends, perform acts of kindness and charity, spread good cheer, revel in the unworldly spirit created by the remembrance of the birth of a little child that took place 1900 years ago.

The celebration of Christmas is a very ancient event, but in a far truer sense it is the newest event that has taken place. We have heard much in recent years of civil rights legislation and of the national poverty program, both of which have already accomplished a great deal towards bringing right and normal human life to masses of the people. We are inclined to have a rather pathetic belief in the efficacy of men and measures without realizing that these are bound to fail unless our conduct is ordered by principles of right reason, justice, and charity. It is well, therefore, at the beginning of this Christmas tide, when we are disposed to attach less importance to the standards of the world and to mere worldly wisdom to consider seriously whether the unworldly wisdom of the Babe of Bethlehem has exercised any profound effect upon our lives and upon the policies of the nation.

Whatever may be said for or against the civil rights legislation and the national poverty program, everyone must admit that they are based upon a sincere desire to give our people a better

chance in the World and the means for a decent livelihood. This intention, surely, is not far removed from the summary that Christ gave of the purpose of His own Mission, "I come that they may have life and may have it more abundantly." This life of which Christ spoke, however, is quite obviously not to be obtained by those who ignore the fundamental laws of charity and justice. Men and measures, Presidents and Congress, civil rights laws, poverty program, excellent though they may be, are doomed to failure unless we are willing to recognize that the World in which we have lived has been conducted on insane, irrational unchristian principles, and that we must return again in humility to the Cave of Bethlehem to learn very old wisdom, which is in reality new every day.

The Christmas of 1967 might become a great landmark of history if we now begin to revise our thinking and resolve that we will abandon the absurd and false principles upon which we have acted, and adopt instead the principles of the greatest Teacher the world has even known. It is useless and silly to pretend we can restore peace, order, and a better way of life for all our people, if we are dominated by the passions of greed, and avarice instead of by the clear, white light of reason, justice, and charity.

In a very real sense Bethlehem is near us, for it lies within the hearts of each one of us. The heart of each one of us, whether we desire it or not, must be today and always, an inn or a stable. If most of us cast out of our hearts the quest of lust, for wealth and power, empire, and world domination, we prepare for the ancient but new birth of God in our hearts, and this means a recognition and a love of the eternal principles of justice, mercy, and charity. All of us are drawn instinctively to the Crib of Bethlehem, because there is seen in its perfection the one thing that makes life worthwhile, great unselfish love. The cold winds of winter may sweep into the Cave, but it is warmed with love. From this Ancient birth alone, that is ever new, can we secure a new life for all. Merry Christmas.

WASHINGTON



ROUNDUP

AGE DISCRIMINATION—The Senate on November 6 approved without opposition a bill by Senator Ralph Yarborough of Texas forbidding discrimination because of age. If S.830 is passed by the House and signed by the President, it will bar job discrimination because the applicant is over 40 (and under 65.) It passed the Senate by a voice vote, with only five Senators present!

ILLEGAL RESTRICTION—Restricting plant visitation rights of a union representative to certain days and times is illegal, according to a recent ruling of the NLRB. The company contended that unlimited access was "a privilege," but the Board ruled that past practice has made it "a right."

UNCLE SAM'S TIPSYP NEPHEWS—Seventy Federal agencies convened in Washington to survey the problem of alcoholism among government employes. One estimate has it that three out of every 100 of the nation's workers have drinking problems which cost employers \$2 billions annually in absenteeism, inefficiency and insurance.

NO MORE SWEARING—The Supreme Court struck down the Maryland law requiring school teachers to swear that they do not seek the overthrow of the government. Similar laws have been voided in Arizona, New York and Washington since 1964.

ORDERS ON DOWNSIDE—Factory orders dropped almost \$1 billion in September over August, according to the Commerce Department. Spokesmen attributed much of the unusual decline to secondary manifestation of the Ford strike.

HIGHER RETIREMENT TAXES—Taxes to finance the Social Security system would reach almost 10% of wages (9.6%) under terms of proposal by the Senate Finance Committee to finance a 15% boost in benefits. The wage base would go to \$7,800 annually. Top payment would be \$374.40 annually each by worker and employer.

FLOOD INSURANCE SUNK?—The House has rejected an open-end financing plan in favor of funds by regular appropriations. The insurance industry is threatening to pull out of a proposed public-private flood insurance scheme, if it must depend on annual government appropriations for its existence.

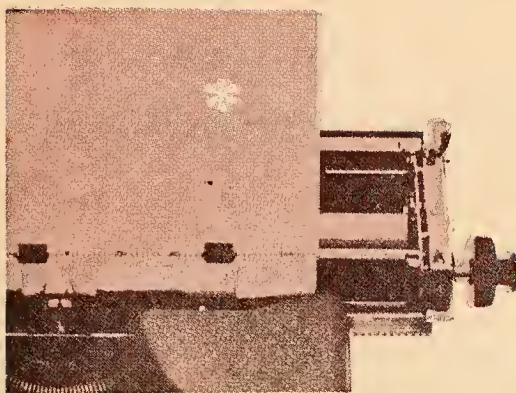
BIG BIG-TREE PARK—The Senate has voted a redwood park near San Francisco by agreeing to exchange acreage owned by the federal government for land held by four lumber companies. It still has to clear the House.

NO PUBLIC CAMPAIGN FINANCING—The sponsor of the proposed Federal political campaign financing proposal, Sen. Russell Long of Louisiana, has conceded the idea is dead for this year. He said he would re-introduce the idea next year.

UNSURE AUTO INSURANCE—The Congress is investigating practices in the automobile insurance industry which have been labeled "frivolous" by a House Judiciary Subcommittee. State regulation has been rapped in a move toward federalized control of the industry.

HOUSING STARTS UP—The Commerce Department reports that housing starts during September were highest in nearly two years; up 3.8% over August. F. W. Dodge Co. predicts a 15 percent increase in actual housing starts during 1968 over '67.

HAVE A HEART!—The nation has 15 to 20 million non-cardiac "heart patients" who use a non-existent "condition" as an excuse for non-achievement in the business world or to "control" their family-members, according to Dr. F. A. Whitehouse, speaking to a Washington conclave of psychologists. "It is the most useful, flexible, socially acceptable, mentally justifiable, physiologically demonstrative, interpersonally appealing or controlling neurotic mechanism that may be available to a human being," he said. He offered no defense against it.



EDITORIALS

* ***Daddy, When's Vacation?***

Twenty years ago, even the most senior of workers enjoyed a vacation of no longer than two weeks out of every year.

The AFL-CIO Department of Research recently reported that, today, thanks to hard union bargaining, the average wage earner may enjoy three, four, even 13 weeks of **paid** vacation per year.

And then there are the hard-working building and construction tradesmen who are, for the most part, paid only when they work. When weather is bad, many construction men are laid off . . . no work, no money.

Consequently, those so-called high wages of the building and construction trades are used, often, to tide a man and his family over from one job to the next.

When's vacation? When there's a little extra money in the bank or when jobs are scarce and there's forced "vacation time" on your hands.

* ***Who's a Labor Expert?***

It seems to be one of the distinguishing characteristics of our time that almost everyone, regardless of how remote he may be from the subject, somehow is a genuine expert, authority and specialist on organized labor.

Right after World War II, Congress was full of these "experts" who decided that the union membership was being misled by "arrogant union leadership," and passed the Labor-Management Relations Act of 1947, more commonly known as the Taft-Hartley Law. What they failed to consider in their expertise was that organized labor in North America is probably the most democratic institution in all history, and every one of those "arrogant labor leaders" had to stand for election by the rank and file, or their elected representatives, at conventions.

Congress presumably felt that the rank and file union membership, if given more direct control over its leadership, would be more easily influenced, more reasonable, and more conservative than their officers.

But the opposite has proven to be true. William E.

Simkin, truly an expert on organized labor due to his long career in the field, now Director of the Federal Mediation and Conciliation Service of the Department of Labor, has surveyed the area of labor negotiations and discovered that the rank and file union members are actually harder to get along with, more difficult to bargain with, and generally more recalcitrant than the so-called "avaricious union leadership."

Simkin's survey revealed that, of 15,000 "difficult cases" handled by the Mediation Service in a two-year period, there were 1,937 rejections by the rank and file of tentative settlements reached by the officers with management representatives. Simkin theorized that the rejections constituted "a psychological escape valve" in a period of unusual economic pressures. His survey indicates that the rejections may now be tapering off . . . after having reached a peak in 1966 when wage guideposts were restricting the negotiation of mutually-acceptable contracts.

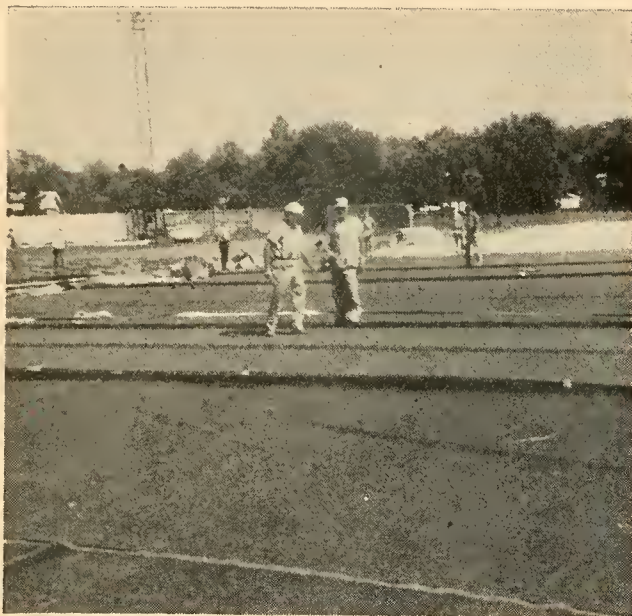
* ***Christmas Labels***

Store windows gleam with tinsel and toys. Candles and holly are all around. Sidewalk Santas ring their bells and boil their pots. Trees stand straight with their burden of lights and shining stars, and church bells ring out carols that are as old as time.

On every street and in homes all over the world, the symbols of Christmas tell us that here is a very special season of joy and fellowship.

In a busy rush of last-minute shopping and the hustle and hurry of package-wrapping and gift-giving, trade unionists and their families are reminded of some other very special symbols that are more than timely during this holiday season. These are the symbols of working men and women—the outward signs that tell us the goods we buy and the services we patronize are produced under good union conditions. These are the Union Labels, the Shop Cards and Service Buttons that remind us all year 'round that the trade union movement has made it possible for us to buy back the fruits of our very own toil.

Let's add these **union** symbols to our Christmas shopping lists and help spread the real warmth of brotherhood throughout the days and weeks to come.



UPPER LEFT—Carpenters, all members of Local 133, installing the first outdoor Astro-turf at Indiana State University.

LOWER LEFT—A view of the field from the grandstand. The big grass rug was stretched by bulldozers before the sheet rubber was sealed to make the entire field waterproof.

BELOW—Notice the wood 2 x12 on the side, which is the depth of the black top material which serves as base. The white is the foam rubber cushion. The rubber sheet and the nylon carpet drops over the side so that water can drain into a trough and from there into a sewer.



Indiana State Gridders Play on Carpenter-Laid Artificial Turf

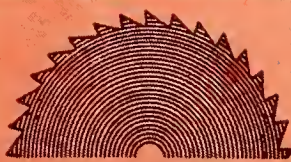
■ Indiana State University at Terre Haute is probably the first college in the country to acquire an outdoor football playing field covered with artificial turf. Last August it installed Astro-turf, the same nylon grass which covers the playing field in the famous Astrodome at Houston, Texas.

Laying the artificial grass is similar to laying carpet, except that it must be much more accurate. It has to be overlapped, fitted, and sealed to make it water repellent. The United Brotherhood claimed the work as carpet laying, and Heine Construction Co. of Terre

Haute assigned it to members of Local Union 133, employed by an Indianapolis carpet-laying contractor.

Before the turf is rolled and applied, a one-foot-thick base of black top is laid and rolled so that the field is a foot higher at the center. Next comes a one-half inch foam rubber base; then a 3/16-inch hard rubber sheet; and, finally, about 3/4-inch of nylon grass. All layers are glued together.

The consensus of Indiana State gridders who have used the field is that Astro-turf offers better footing and faster footwork. ■



LOCAL UNION NEWS



At the head table, left to right: Jerry Thompson & Mrs. Thompson, Mrs. & Mayor Bernard Eicholtz (Mayor of Cov., Ky.), Monsignor Thomas Finn, Mrs. & Pres. Ray Duncan, Rev. & Mrs. Roy Martin, Business Representative Russel Austin, General Representative Ed. Wyler, Mrs. Edward Egan who sang the Star Spangled Banner and Committee Chairman Edward Egan.

75th Anniversary at Covington, Kentucky

Last May 20, Carpenters' Local 785 of Erlanger, Covington, Ky. celebrated its 75th Anniversary with a dinner-dance at the American Legion Hall, Latonia, Ky.

Herb Spille, Charles Waller, Emery Chatham, Shelby Hisle, George Roberts and Ray Lipscomb, received 25-year membership pins. Business Representative Russel Austin made the presentations.

Harry Spella (55 yrs.) and Harry

Lemker (52 yrs.) were honored guests. They are the oldest members of Local 785. A total of 300 members, guests and wives were in attendance.

Guests included General Representatives Robert Saner, Jules Berlin, and Ed Wyler. Brother Wyler brought greetings and congratulations from General President M. A. Hutcheson and the Gen-

eral Officers. Also present were all district officers and district delegates, and Mitch McCandless sec'y Ky. State Council of Carpenters and Pres. Ky. St. Bld. & Const. Trade Council plus members of Local 712, Covington, Ky., and 698 Newport, Ky. and others

Jerry Thompson, area COPE Director, was guest speaker.



President Ray Duncan welcoming guests at the anniversary banquet.



The Anniversary Committee, left to right, Edward Egan, treasurer of local; Elmer Taylor, financial secretary; Richard Landheit, Trustee; John (Jack) Adams, Trustee.



Herb Spille, Charles Waller, Emery Chatham, and Russel Austin as they participated in the pin presentation.

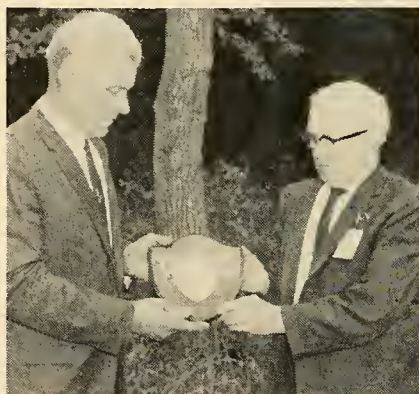
Pacific Coast Piledrivers Meet in San Francisco



PILEDRIERS LOCAL 34 was the host to the Pacific Coast Council of Piledrivers Conference in San Francisco, Calif., September 1-2-3. In attendance were Executive Board Members L. J. Hiller and Charles Nichols; General Representatives Paul Rudd and Clarence Briggs; Anthony Ramos, Secretary, California State Council Carpenters; and delegates from Alaska, Washington, Oregon and California.

Hazleton Local Honors Old Timer

At the 1967 summer "outing" of Local 129, Hazleton, Pa., members paid tribute to the oldtimers of the organization and to those who had died during the past year. Singled out for special honors was Daniel T. McGee, in the picture shown at right, who has served the local union for almost 50 years. George Haber, president of Local 129, presented him with a plaque.



Millwright Manual

The Brotherhood's Apprenticeship and Training Department has just announced that The Instructors' Manual for Revised Unit 1 for Millwrights is now available. Copies may be obtained at 25¢ each from the office of Gen'l Sec. Richard Livingston in Washington, D. C.



Members at the annual Hazleton outing, last August, included: First row, kneeling, left to right: John Scaran, Chas. Marshall, Raymond Marchetti, Conductor, Michael Demshock, Conrad Karn, Thomas Buglio, Paul Jacks, John Sabo, Geo. J. Duschek, Fin. Sec.; Geo. Sabo, Vice Pres.; Geo. Haber, Pres. 2nd Row, kneeling, left to right: Andrew Lopo, Walter Keck, Carl Smith, Walter Bacher, Harold Sheman. 3rd row, standing: Carl Faust, Earl Faust, Stephen Hvostak, Warden; Paul Sell, Trustee; Howard Schell, Trustee; Richard Bubrowski, Alex. Bubrowski, Geo. J. Litavis, John Marcinkevich, John Hornak, Andrew Prebula, John Sparky Leshko, Daniel McGee. 4th Row, standing: Geo. Sauer, Anthony Romanick, Roy Kleppinger, Peter Grusastkie, Robert Walser, John L. Hornak, Michael Soltis, Jr., John Hudock, John Smurla, Louis Enama, Michael Kudrick, Michael Mikula, Trustee; Geo. Wolchesky, John Tomasko, Wm. Schumack, Michael Jarick.

1967 CLIC Contributions Through Nov. 22, 1967

The following list includes contributions previously reported in the November issue.

Local Union	City-State	Amount	Local Union	City-State	Amount
9	Buffalo, N.Y.	\$ 26.00	1035	Taunton, Mass.	98.00
15	Hackensack, N.J.	113.00	1042	Plattsburgh, N.Y.	96.75
20	New York, N.Y.	10.00	1115	Pleasantville, N.Y.	40.00
21	Chicago, Ill.	20.00	1120	Portland, Oregon	10.00
25	Los Angeles, Calif.	146.00	1121	Boston, Mass.	24.00
50	Knoxville, Tenn.	303.00	1135	Port Jefferson, N.Y.	29.00
53	White Plains, N.Y.	50.00	1167	Smithtown Branch, N.Y.	40.00
54	Chicago, Ill.	13.00	1175	Kingston, N.Y.	40.00
58	Chicago, Ill.	411.00	1187	Grand Island, Neb.	40.00
59	Lancaster, Penn.	41.00	1195	Seattle, Wash.	9.00
62	Chicago, Ill.	10.00	1253	Gladstone, N.J.	11.00
80	Chicago, Ill.	892.00	1269	Trenton, N.J.	30.00
117	Albany, N.Y.	340.90	1318	Framingdale, N.Y.	20.00
122	Philadelphia, Pa.	29.00	1333	State College, Pa.	20.00
129	Hazleton, Pa.	13.00	1358	La Jolla, Calif.	19.00
131	Seattle, Wash.	190.00	1397	North Hempstead, N.Y.	256.00
145	New York, N.Y.	177.00	1399	Okmulgee, Okla.	10.00
146	Schenectady, N.Y.	75.00	1402	Richmond, Va.	116.00
163	Peekskill, N.Y.	40.00	1421	Arlington, Tex.	30.00
176	Newport, R.I.	220.00	1431	El Reno, Okla.	13.00
177	Springfield, Mass.	121.00	1445	Topeka, Kansas	41.00
191	York, Pa.	130.00	1456	New York, N.Y.	243.00
242	Chicago, Ill.	81.00	1471	Jackson, Mississippi	40.00
246	New York, N.Y.	315.00	1483	Patchogue, N.Y.	49.00
257	New York, N.Y.	279.00	1489	Burlington, N.J.	110.00
264	Mulwaukee, Wisc.	93.00	1492	Hendersonville, N.C.	20.00
284	New York, N.Y.	30.00	1508	Lyons, N.Y.	20.00
287	Harrisburg, Pa.	200.00	1511	Southampton, N.Y.	20.00
297	Kalamazoo, Michigan	50.00	1534	Petersburg, Va.	20.00
299	Union City, N.J.	40.00	1562	North Wales, Pa.	12.00
316	San Jose, Calif.	73.00	1577	Buffalo, N.Y.	40.00
323	Beacon, N.Y.	40.00	1606	Omaha, Neb.	40.00
334	Saginaw, Mich.	100.00	1650	Lexington, Ky.	71.00
353	New York, N.Y.	100.00	1665	Alexandria, Va.	56.00
357	Islip, N.Y.	20.00	1795	Farmington, Mo.	22.00
368	Allentown, Pa.	29.00	1835	Waterloo, Iowa	21.00
385	New York, N.Y.	122.25	1883	Macomb, Ill.	96.00
388	Richmond, Virginia	150.50	1887	Nashville, Tenn.	28.00
396	Newport News, Virginia	150.00	1914	Phoenix, Ariz.	47.00
412	Sayville, N.Y.	49.00	1919	Stevens Point, Wisc.	20.00
414	Nanticoke, Pa.	10.00	1006	Libertyville, Ill.	20.00
432	Atlantic City, N.J.	30.00	2008	Ponco City, Okla.	20.00
447	Ossining, N.Y.	60.00	2010	Anna, Ill.	16.00
483	San Francisco, Calif.	227.00	2024	Miami, Fla.	10.00
490	Passaic, N.J.	100.00	2070	Roanoke, Va.	20.00
502	Canandaigua, N.Y.	20.00	2082	Kingsport, Tenn.	176.00
512	Ann Arbor, Mich.	40.00	2092	Canton, Ohio	16.00
514	Wilkes-Barre, Pa.	20.00	2095	San Rafael, Calif.	10.00
525	Coshocton, Ohio	35.00	2100	Amityville, N.Y.	11.00
542	Salem, N.J.	34.00	2117	Flushing, N.Y.	100.00
571	Carnegie, Pa.	1.00	2151	Charleston, S.C.	20.00
574	Middletown, N.Y.	80.00	2161	Catskill, N.Y.	40.00
610	Port Arthur, Tex.	1.00	2168	Boston, Mass.	10.00
698	Newport, Kentucky	19.00	2188	Columbia, Miss.	35.00
715	Elizabeth, N.J.	100.00	2258	Houma, La.	58.00
729	Liberty, N.Y.	12.00	2264	Pittsburgh, Pa.	20.00
740	New York, N.Y.	10.00	2276	Berlin, N.H.	20.00
766	Albert Lea, Minn.	16.50	2285	McComb, Miss.	19.00
770	Yakima, Wash.	10.00	2315	Jersey City, N.J.	20.00
755	Hoquiam, Wash.	20.00	2325	Menominee, Mich.	6.50
787	New York, N.Y.	110.00	2365	Detroit, Mich.	5.00
820	Wisc. Rapids, Wisc.	15.00	2456	Washington, D. C.	21.00
832	Beatrice, Neb.	20.00	2465	Willmar, Minn.	10.00
880	Bernardsville, N.J.	17.00	2473	Bristol, Tenn.	30.00
895	Tarrytown, N.Y.	20.00	2498	Longview, Wash.	40.00
921	Portsmouth, N.H.	60.00	2536	Port Gamble, Wash.	20.00
925	Salinas, Calif.	100.00	2549	Chicago, Ill.	120.00
944	Bernardino, Calif.	10.00	2669	W. Islip, L.I., N.Y.	100.00
964	Rockland, N.Y.	31.00	2834	Denver, Colo.	10.00
977	Wichita Falls, Tex.	25.00	2958	Marshfield, Wisc.	22.00
978	Springfield, Mo.	73.00	3108	New York, N.Y.	30.00
986	McAlester, Okla.	10.00	3127	New York, N.Y.	10.00
1003	Indianapolis, Ind.	2.00	Ohio State Council Convention—\$1335.00		
1010	Uniontown, Pa.	20.00	Connecticut State Council Convention—\$260.00.		



Paul Connelley, safety director of the Brotherhood, left, receives the gavel from John Kumpel, outgoing chairman of the National Safety Council's annual Labor Conference.

Safety Director Heads Nat'l Group

Paul Connelley, safety director of the United Brotherhood of Carpenters and Joiners of America, was installed as chairman of the National Safety Council's annual Labor Conference at that organization's recent meeting in Chicago.

He succeeds John Kumpel of the United Rubber Workers and assumes the leadership of one of the vital groups of the National Safety Congress, particularly concerned with worker safety.

This year's conference, held October 23-26, featured discussions of safety literature, safety programs, and "ineffective safety experts." There were educational movies viewed, and Labor Safety Awards for 1966 were presented to unions and individuals who had done outstanding jobs in safety programs.

A highlight of the sessions was a panel discussion on "What's Bugging You?" in which delegates submitted written questions concerning safety problems in their areas of operation.

Connelley presided at the final session of the conference, at which this panel discussion was held.

Brotherhood representatives also participated in the work of the Construction Section of the National Safety Congress. Among the topics discussed at this gathering were: "What's Wrong with Safety Programs in the Construction Industry?" "Occupational Health in the Construction Industry," and "Personnel Hoist Safety."

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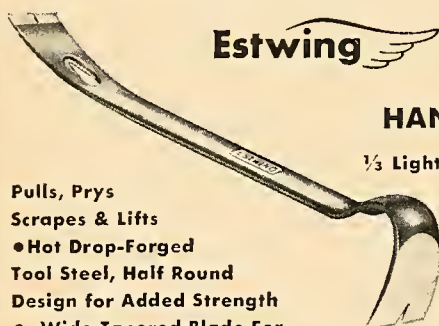


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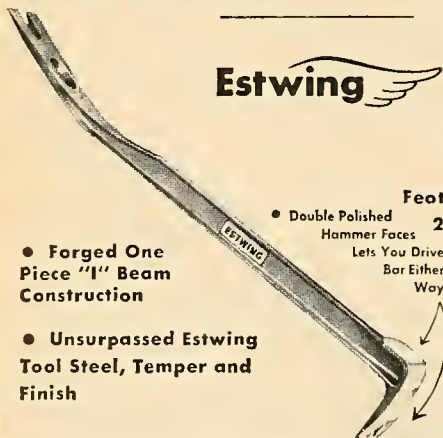
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Capitol Hill Visitors



Jack B. Wetterstroem of Local Union 854, Madisonville, Ohio, and Mrs. Wetterstroem, shown at left, were recent visitors to Capitol Hill in Washington, where they visited their daughter, Mrs. Jacquelyn DeWitt, and son-in-law, Jay DeWitt, shown at right.

With the foursome are two Ohio Congressmen—Robert Taft, Jr., of Cincinnati and the First District and Clarence J. Brown, Jr., of Urbana, 7th District.

Mr. DeWitt works in the office of Congressman Brown, while Mrs. DeWitt is employed by Congressman Garry Brown of Michigan's 3rd District.

Building Trades Union Scales Average \$4.88 an Hour

The wage scale of unionized building trades workers averaged \$4.88 an hour on October 2, according to the Labor Department's Bureau of Labor Statistics. The Bureau's index of such scales increased by 0.6 percent since July 3 to 145.4 (1957-59=100.0).

The Bureau's quarterly survey, which covered seven major building trades in 100 cities, showed a continuing trend toward higher than usual increases, noted since the fourth quarter of 1966, with the largest third-quarter increase since 1960. The average scale in October was 2.8 cents above that in July and 25.7 cents or 5.7 percent higher than the previous October.

Trade	Change in average— October 2, 1967, from—				Rate Level	
	July 3, 1967	October 3, 1966	Percent	Cents	Average	Range
Bricklayers	0.4	2.5	5.3	26.7	\$5.34	\$3.90-\$5.95
Carpenters	.5	2.7	5.8	27.7	5.03	3.30- 6.15
Electricians	.9	4.7	5.5	27.3	5.31	3.85- 6.55
Painters	.7	3.4	6.1	27.0	4.76	2.75- 5.45
Plasterers	1.0	5.1	5.4	25.7	5.17	3.25- 5.90
Plumbers	.6	3.4	5.3	26.9	5.39	4.20- 6.92
Building laborers	.3	1.2	5.6	19.8	3.80	1.85- 5.40
All trades	.6	2.8	5.7	25.7	4.82	

Carpenters on Parade in Asheville



Asheville daughters and sons grace the Local 3110 float in the Labor Day Parade.

Carpenters Local 3110 of Asheville, N. C., was the most active labor group in the city's annual Labor Day Parade this year.

In addition to entering a float in the parade, it also entered two cars bearing the names of the local union, which were driven by officers of the union.

It also offered the parade one of the

best clowns of the day, Rufus Jackson, who gave candy, banks and rain caps to the spectators.

The president of the local union, Lee Gentry, was parade captain. He was a passenger in the lead car with AFL-CIO Director Paul Christopher.

An estimated 20,000 people were on the streets to watch the parade.

Ladies Assist Local 1280 at Pin Party



MOUNTAIN VIEW, CALIF.—These members of Ladies Auxiliary 554 represent 14 good reasons why the recent Pin Presentation Party held by Carpenters Local 1280 was such a tremendous success. These ladies prepared and served the sumptuous buffet dinner. Those in front row, from left, are Vera Alvord, Zelma Livingston, Evelyn Blefari, Frances Miller and Ann Van Straaten. In the back row are Opal Curran, Vista Kimmel, Alvina Hopkins, Angie Bee, Leona Keeline, Norma Allen, Helen Sciuto, Hope Marquez, and Margaret Diaz.

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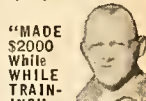
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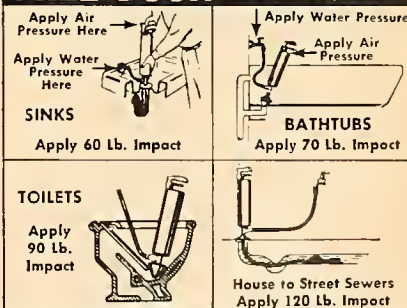
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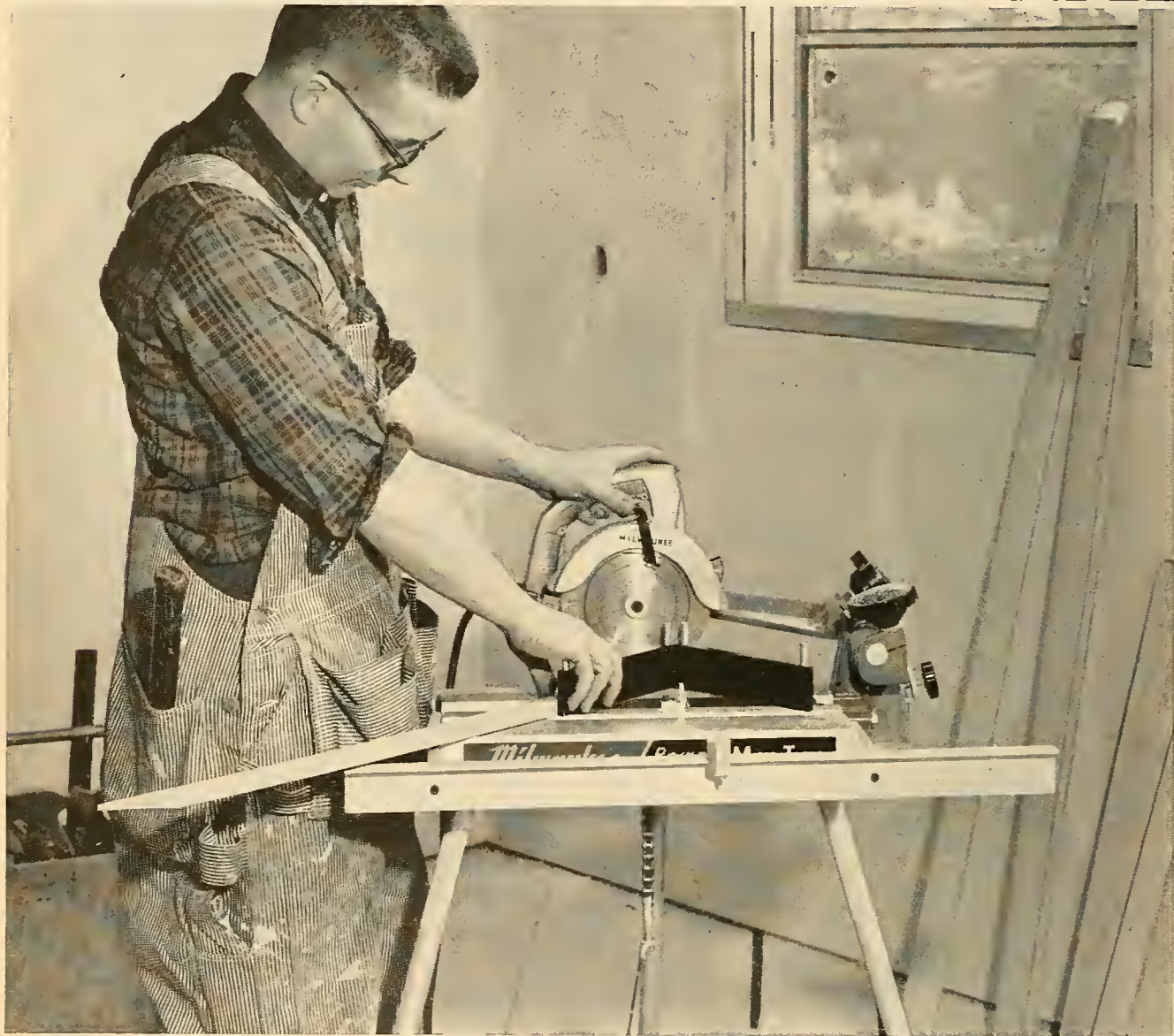


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Ontario Building Trades Tackle 'Ace Trumping' Negotiations, Building Supplies Fabrication

Delegates to the 1967 convention of the Building and Construction Trades Council of Ontario held in Sarnia recently did some soul-searching about a few specific problems facing them in negotiations and in the industry.

The two main questions which concerned the convention were how to avoid the game of trumping your partner's ace in negotiations and how to contend with the factory fabrication of building components.

On the first question one delegate called the "ace-trumping" (where one union feels it has to get a bigger increase than another union which has already won a bigger increase than another union), "playing politics on this issue. We have to be honest with our rank and file."

The solution offered by a resolution and accepted by the delegates was a system of joint negotiations by unions in the construction industry.

This is not a novel solution, but previous experience shows that it can be made to work. Six building trades unions in the Toronto area are already considering this step, well in advance of the expiration of their contracts in 1969.

The convention was told by James Black, co-ordinator in Canada for the AFL-CIO Building Trades Department, that the building trades unions had better get into the business of organizing factory workers engaged in pre-fabricating building components. It was a matter of survival.

He said that the construction industry was planning to speed up the process of using factory-built components.

On this point his warning was underlined by the announcement of a two-year study by a University of Toronto research group aimed at finding new forms of urban housing that could be produced at lower unit costs than present forms.

Admittedly the study is to be done within the framework of the present construction industry, but there is

nothing to prevent it from going beyond it.

A press group was told, "Low rise housing is virtually pre-destined for the most appropriate application of prefabrication methods."

Some unions are already seeking protection against this trend in contract negotiations, but Jim Black's view was that it is unrealistic to think that it would be possible to compel contractors "to disassemble factory built components and have them put together by craft workers on the site."

If the building trades do not prepare to move into the factories, the AFL-CIO representative thought that some unions would simply disappear.

A management representative from the London and District Construction Association put it another way. He told the convention that unions are pricing themselves out of the market. "That's why we have dying trades today."

FEDERAL CONFERENCE ON HOUSING SCHEDULED

The federal government has called a special conference on housing for December 11, 1967.

The Pearson administration has come under heavy fire for its failure to speed up homebuilding and for pushing up interest rates to record levels.

The idea behind the boost in interest rates to a government-guaranteed $8\frac{1}{4}$ percent on NHA mortgages was to encourage greater investment in residential construction. So far this move has failed. Housing starts this year will be about the same as last year—about 50,000 homes short of the minimum requirements as estimated by the Economic Council of Canada.

The federal conference is planned, according to the announcement from Ottawa, to produce a more comprehensive and dynamic housing and community development program, in co-operation with the provinces.

ONTARIO DELEGATES STUDY CO-OP PLAN

David B. Archer, president, Ontario Federation of Labor, told the delegates to the OFL's 11th annual convention that the labor movement "must condition its members into accepting responsibility for initiating public housing projects. . . . We should look at the example of the labor movement in Sweden where a substantial percentage of all housing is built by a co-operative organization operated by the Swedish building trades unions."

A delegation from the Swedish unions visited Canada recently and told trade union and co-operative leaders what they were doing in their country. Their account made a deep impression.

CANADA FOURTH IN PER CAPITA INCOME

Canada ranks fourth among the countries of the industrialized world in per capita income.

First is the United States with \$3,240 per capita; second, Switzerland, \$2,150; third, Sweden, \$2,130; fourth, Canada, \$2,100.

Other rankings are, France and Germany, \$1,620; Britain, \$1,550; the USSR, \$1,000 and China, \$85.

These recently-released figures, produced by the International Bank for Construction and Development, are for 1965.

NO GENERAL JOBLESS PAY PLAN SCHEDULED

Contrary to previous announcements, the federal government will not introduce legislation to make unemployment insurance payments universal, say informed sources at Ottawa.

Many white collar and upper income groups objected to being included in the unemployment insurance plan.

The latest proposal, it is thought,

will boost income earnings from \$105 to \$150 a week under the U.I. legislation, and payments to somewhere between \$50 and \$65 weekly as the upper limit. Top benefit now is only \$35 a week.

OLD-AGE PENSION PLAN MOVES DOWN

The basic old-age pension becomes payable at age 67 by January 1st, 1968. This is the next step on the way to making OAP payable at age 65 in 1970.

The basic pension is \$75 a month plus two per cent cost of living allowance recently added.

\$110 MILLION ASKED FOR LABOR TRAINING

Minister of Manpower Jean Marchand has asked for \$110 million to be added to his labor training program.

The federal minister was giving a progress report to parliament during the course of which he talked about making Canada's manpower program the best in the world.

The backbone of the program is manpower training under which grants

are paid to the provinces and allowances of up to \$90 a week are paid to persons being trained.

SIX TRADE UNIONISTS ELECTED IN ONTARIO

The New Democratic Party won 20 seats in the Ontario election held October 17th, getting over 26 per cent of the vote in a three-corner fight.

Six of the 20 elected members were trade unionists. While only about a dozen trade unionists ran as candidates out of 117 nominations, half of them won.

It is admitted on all sides that the increase of NDP seats from seven in the 1963 election to 20 in 1967 was due to the labor vote.

This is the first time since the party was formed in 1961 that trade union solidarity at the polls was evident in the results.

The NPD picked up 33 per cent of the vote in Metro Toronto, over 40 percent in the Hamilton area and 32 per cent in Northern Ontario.

With these results, come next election it will be a question of fighting for the government. The rural areas will be the problem still, though.

LIBERALS RETURN IN SASKATCHEWAN

The CCF-NDP was disappointed that it did not do better in the Saskatchewan provincial election October 10th. But it increased its vote to 44.4 per cent of the total. This is more than the Conservatives got in retaining the Ontario government with under 44 per cent of the vote.

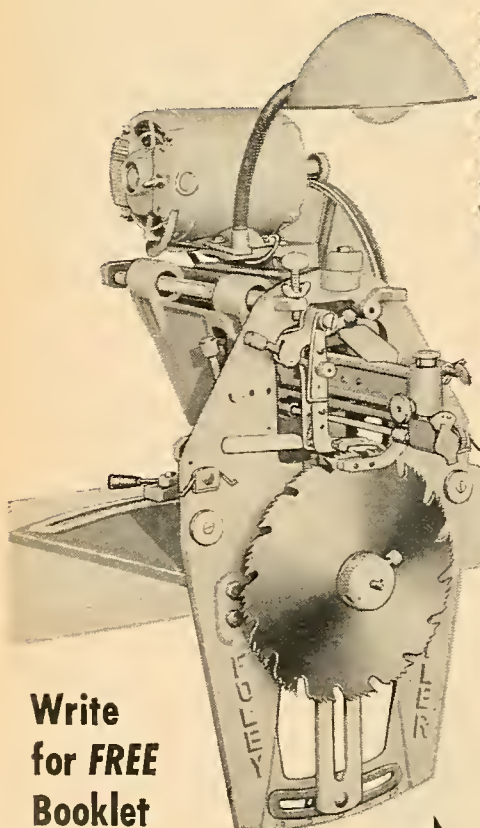
But the Liberals in Saskatchewan got 45.5 per cent of the vote and were returned to power for another four-year term.

CHRISTMAS STAMPS FOR FOURTH YEAR

The Canadian Post Office is issuing Christmas stamps for the fourth consecutive year, in denominations of 5 cents and 3 cents.

The stamps were first released in October to allow sufficient time for overseas Christmas mailing.

The 5-cent stamp, printed in green, and the 3-cent, printed in red, are identical in design except for their denominative values. They are small and horizontal in shape. Children singing carols are shown in the illustration.



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Foley can show you how to establish your own saw filing service in your basement or garage. A small cash payment puts a new Foley Saw Filer in your hands. The profits you make easily handle the low monthly payments. Operating expense is low—only 7c for files and electricity to turn out a complete saw filing job. Mail coupon now for money-making facts and business-building ideas. No salesman will call.

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PLANE GOSSIP



A Russian Joke

President Johnson, visiting Russia, remarked to Kosygin that he understood drunkenness was a problem there. Kosygin, denying it, handed LBJ a rifle and said, "You have permission to shoot every drunk you see in Moscow!" LBJ hunted all day, returned without firing a shot. Later Kosygin visited Washington, D. C., and LBJ returned the courtesy: "Shoot every drunk you encounter," he invited. Kosygin was back soon, an empty clip in a smoking-hot rifle. Johnson was dismayed. Just then the door burst open and an aide rushed in. "Mr. President!" he screamed, "Somebody has murdered the entire Russian Embassy staff!"

LIKE TOOLS, BE SHARP & SAFE



MAKE YOUR \$\$ CLICK—GIVE TO CLIC

His Own Worst Customer

The boomer carpenter ran into an acquaintance he hadn't seen in years, but the fellow had a sad story to tell: "My wife ran off with a saxophone player, but she took all the money out of our joint account before she left. Our insurance had lapsed when the house burned down. The doctor says he's not going to be able to save the twins, and my oldest girl has become a hippie. I had a series of X-rays, they say I gotta have surgery, and the outlook isn't so bright for me. I felt so

bad about it all, I got drunk, ran into the Chief of Police, and tore up my car that I need for my business!"

"Golly, that's terrible!" said the boomer. "What line of work are you in?"

"Same old thing," replied the friend, "selling good luck charms."

R U REGISTERED 2 VOTE?

Just Lumbering Along

The foreman approached the laborer on the job and said: "How come you're only carrying one length of lumber while the other men are carrying two?"

"Can I help it if they're too lazy to make two trips?"

—Linda Kajszo, St. Louis, Mo.

UNIONISM STARTS WITH "U"

In Living Pan-avision!

The business agent was seated in his easy chair, watching TV and enjoying a drink. He could see his wife in the kitchen, wrestling with a small mountain of pots and pans. "Dearie," he called, "I am distressed, seeing you working so hard. I can't stand it; please close the door!"

—T. E Noding, West Orange, N. J.

BE UNION—BUY LABEL

And A Small Portion?

Fussy diner: "Waitress, is this young salad?"

Waitress: "Is it? Lady, it's so young I had to wash and dress it myself!"

UNION DUES—TOMORROW'S SECURITY

This Month's Limerick

O'Brian and his friend O'Gerhity
Drank themselves far into hilarity.

And when they got stinkin'

They both got to thinkin'

They'd will their brains to posterity.

—Edwin Gieselmann, Sr., L.U. 485

Two In Tune

Lat: "I want a small wedding, with everything as simple as possible."

Cat: "You've got it made, dearie . . . you'll have each other!"

—Maurice Howes, Pittsfield, Mass.

UNION MEN WORK SAFELY

Cream of The Crop

Joe: "Before my wife goes to bed she puts on vanishing cream, face cream, wrinkle cream, cold cream, hand cream and skin cream."

Moe: "Does it make her look any better?"

Joe: "Makes her look sleepy! She keeps slipping out of bed all night!"

BE AN ACTIVE UNIONIST



The Cold Facts

The shopper's dress was wafted by a brisk breeze and she noted the intense attention of the sidewalk Santa. "Well!" she snorted, "It's plain to see you're no gentleman!" "Ho, ho, ho!" ho-ho'd the bearded bell-bender, "It's plain to see that you're not either!"

IN UNION THERE IS STRENGTH

Methodist in His Modness?

The anthropologist was interviewing the chief of a cannibal tribe. "Do your people know anything about religion, Chief?" he asked. "Well," replied the chief, "we got a little taste of it when the last missionary was here."

Stanley introduces a kind of power saw nobody ever thought of before:



The Eager Beaver is a heavy-duty, precision power saw with a 4¼" circular blade. It's faster than any sabre saw, easier to handle than any ordinary-size circular saw, and as accurate as any back saw in a mitre box.

It has a reversible motor (¾ h.p. full ball and needle bearing). And a two-way blade that cuts forwards

or backwards. It has two bases: Run it right-handed, or flop it and run it left-handed.

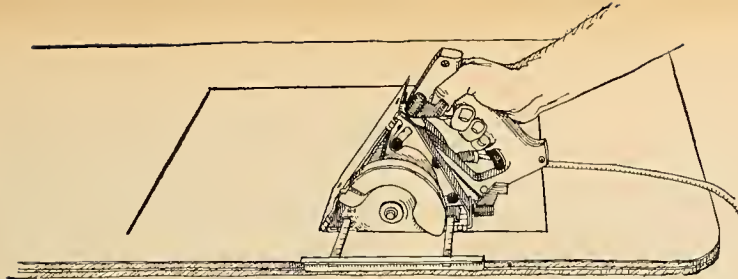
It cuts within ½" of a perpendicular. It cuts through plastic laminates, non-ferrous metals, and any wood up to 1 ½" thick. And leaves a smooth, clean finish.

The Eager Beaver (Model No. 90250). Somebody finally thought

of it: Stanley Power Tools, Division of The Stanley Works, New Britain, Connecticut 06050.

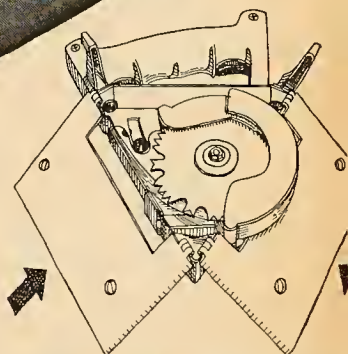
Write us and we'll set up a demonstration for you with your industrial distributor.

STANLEY



Pocket cuts: The Eager Beaver is the perfect tool for cutting sink cutouts and outlet box holes in paneling or dry wall.

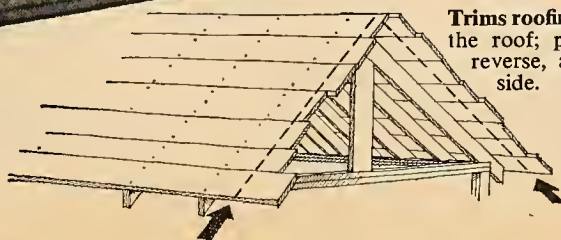
Bevel adjustment: 0° - 45°, either base.



Two separate bases: You can cut right along the edge of 4' x 8' plywood with the Eager Beaver. Start at either end.



4 1/4" blade: With a blade this small, the Eager Beaver makes all kinds of intricate cuts.



Trims roofing: Up one side of the roof; put the motor in reverse, and up the other side.



At that price it's a bargain.

Free blade: Teflon-S*-coated Eager Beaver blade (worth \$4.80) is on us if you buy the Eager Beaver before December 29, 1967.



OUTDOOR MEANDERINGS

By FRED GOETZ

Readers may write to Fred Goetz at Box 508, Portland, Oregon 97207.

■ Best Shot Size?

With the duck season at hand, there again appears on the horizon the old argument about the best shot size. Using the most efficient size benefits the hunter in several ways. He is surer of success; he loses fewer cripples; his cost for ammunition can be noticeably lower.

In recently conducted tests it was shown that No. 4 shot is superior to No. 6 for duck hunting at 30 yards and beyond. The tests were conducted at ranges from 35 to 65 yards.

At all ranges, a greater number of 6's hit the target but the penetration of the 4's was significantly greater. Far more ducks were taken with 4's, and the higher impact resulted in far fewer crippled birds. Biggest problem with clean kills, as most duck hunters are aware, is to make sure the birds are at close enough range before blasting away.

■ California Buck

Chalk up a nice buck for P. C. Tariel of Walnut Creek, California, a member of Local 2046 out of Martinez. Here's a pic of Brother Tariel checking out the rack. It was downed in the Krisflat area



P. C. Tariel and deer

of Mono county. "Good deer hunting country, if you can hike and climb," says Tariel.

■ New Electric Reel

In a past column we mentioned a new reel on the market, an electric model featuring three lure-retrieve speeds, one that can be operated with one hand. In answer to a question by Brotherhood member V. E. Craig of Project City, California, the name of the manufacturer is the Woodstream Corporation, Lititz, Pa., Box 327, zip 17543.

■ Out of Range

Open note to Carpenter Joe Hart: Brother Edward O'Farrell of 3325 Douglas Road, Chesapeake, Virginia 23320, saw your name in this column and would like you to get in touch with him.

■ Washington Buck

The son of Jim Fry, Spokane, Washington, a member of Local 98, says his dad is a good hunter and really brings home the venison. At right is a picture of Jim Fry, his son and his cousin, dressing out a nice buck, downed out of the Roosevelt Lake area. The big deer had to be horse-dragged out of the area.

■ 40-Minute Battle

Jack Harrison, aided by Cliff Holstein, both members of Local 314, Madison, Wisconsin, duped a tiger musky, a 27-lb., 47-in. specimen from the fish-lush waters of Hayward, Wisconsin. The lunker, which took 40 minutes to land, was duped on a No. 5 Mepps lure and is now mounted on a plaque in Brother Harrison's den. The letter from these lads, accompanied by a pic which was too faint for reproduction, bore no return address. If we receive same, we'll fire back a pair of lures.

■ Some Ammo Tips

It's O.K. to shoot a solid ball through the poly-choke attachment of your scat-

tergun, provided the "ball" is a standard factory load and not a homemade slug which might be a bit too large. Buckshot can also be used with a poly-choke or cuts compensator attachment on your shotgun, and we've noted that the buckshot seems to work best through a full-choke setting.

It is dangerous, very dangerous, to fire a 3-inch, 12-gauge shell in a shotgun chambered for a 2¾ shell. It can raise the pressure as much as 15 percent, and if there is any weakness in the gun, it may be sufficient to burst the barrel and cause serious injury to the shooter.

■ Three on the Spot

We hear, via the outdoor grapevine, a brow-raising story about Ernest D. Desso of Wilson, New York, age 72 years, a member of Local 322 in Niagara Falls.

Ernest and four hunt partners arrived at a deer hunting spot in the Cranberry Lake area of the Adirondacks in New York State, about 5 a.m. in the morning, and by the time they set up camp it was starting to snow. They decided to do a little still-hunting to get a couple of new men in their party acquainted with the area.

En route to "stands," Ernest jumped a group of deer in a swampy area and knocked out a doe from the bunch. While he was rummaging around for a hunt knife, he heard a movement behind him and caught sight of a black bear in his eye's corner. It took him two shots, at 20 feet, from his Savage rifle, 30 caliber, to down the critter which dressed out at 125 pounds.

As he was dressing out the doe, he was joined by two more curious does and a spike. He picked off the spike with two shots.

All happened in a 20-minute period and can be verified by Elmer Desso, Jack O'Hargan, Ernie Nickerson and Frank West.



Frys and Washington buck



Alan LaDuke and prize

■ Lake Erie Luck

An up-and-coming young angler is Alan La Duke, age 7, son of Sylvester La Duke of East Detroit, Michigan, a member of Local 26. He's pictured here with a 3½-lb. sheephead he nipped from Lake Erie, boat fishing off the shores of Wheatley, Ontario. It measured 18 inches from nose to tail. Many thanks to Mrs. La Duke for the pic and story.

■ Texas Tourney

W. C. Waggoner of San Angelo, Texas, a member of Local 411, gets in a plug for the bass fishing in his neck o' the woods. In a recent tournament, with 34 anglers participating, they produced an average of 7-lb., 8-ozs. of bass each. While competing, Brother Waggoner nipped a large channel cat on a plug.

■ No Quickie Hunts

So called "quickie hunts," which involve use of aircraft to facilitate downing of game, will be curtailed in Alaska in an effort to safeguard three big game animals which, the Alaska Game Department felt, were destined to face over-hunting.

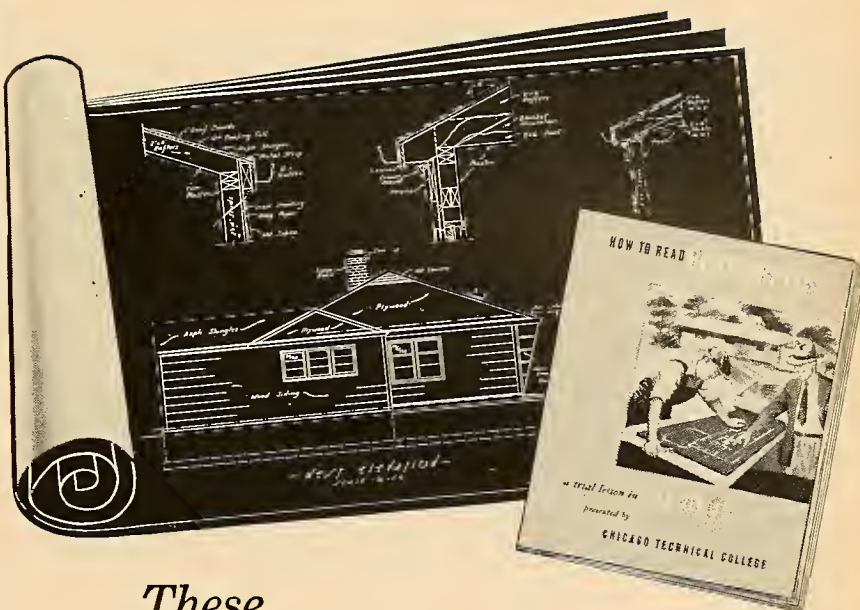
From here on out, a hunter utilizing aircraft to travel to a sheep-hunting area may not take a sheep on the same day the aircraft is used, regardless of what it is used for—that day.

This is a state-wide regulation and the same regulation applies to bear hunters in the Alaska Peninsula game management area. A further restriction on bear hunting and guides limits aircraft use only to pre-established, registered camps.

■ Calls of the Wild

In contrast with the sharp, shrill whistle of the bugling bull elk, the call of the bull moose is a hoarse bellow or grunt.

Practice the rules of hunting safety when you're in the field.



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HOME STUDY COURSE

ADVANCED BLUEPRINT READING, UNIT VIII

This Unit completes the Section of Plans and Specifications which deals with the stair and ramp details. It then deals with the elevator and toilet details. Although a significant portion of this Unit deals with work of other trades, it is related to the job processes performed by the carpenter.

This Unit will help you recognize the combined effort of the various trades required to erect a structure and understand the function of the carpenter more clearly.

QUESTIONS

1. How is the span of the hand rail supported?
2. How many intermediate hand rail supports are used on the hand rail between the second and the third floors in stairway "B"?
3. How are the intermediate hand rail supports attached to the concrete walls?
4. How are the intermediate hand rail supports attached to the metal framed walls?
5. What is the rise per step between the second and third floors on stairway "A"?
6. What is the rise per step between the third and fourth floors in stairway "B"?
7. What is the minimum clearance above tread-to-head on stairway "B" between the third and fourth floors?
8. How many baluster caps will be required for both stairways?
9. How are the baluster caps on the stairway walls held in place?
10. What are the dimensions of the metal cap? How is it fabricated?
11. What kind of metal is used for the hand rail bracket?
12. What is the thickness of the poured concrete wall in the stair balustrade?
13. What provision must be made for anchoring the grounds for the baluster caps?
14. How does the contractor insure the availability of anchors on the job site at the time they are needed?
15. What finish is used for the stair balustrade walls?
16. How is the thickness of the plaster gauged in the stair balustrade?
17. Does stairway "B" maintain a uniform tread width?
18. Describe the construction of a typical step of the stairway.
19. What is the width of the narrowest landing in stairway "B"? Where is it located?
20. How is the stair landing connected to the exit door to the alley in stairway "B"?
21. How can the dimensions for the stair landings in stairway "A" be determined?
22. What is the horizontal distance of the stair flight from the lower garage to the landing at the alley door in stairway "B"?
23. What reinforcing steel is placed in the concrete steps in stairway "B"?
24. What reinforcing steel is placed in the concrete ramp leading to the exit door in stairway "B"?
25. What is the thickness of the concrete landing between the first and second floor levels in stairway "B"?
26. What size reinforcing steel is used in the balustrade walls in stairway "B" and how is it placed?
27. How much slope is given to the roof over stairway "A"?
28. What is the height of the concrete wall above the upper ramp at the garage entrance?
29. How is the 2" down spout from the penthouse roof in stairway "A" enclosed in the interior of the building.
30. How much slope is given to the roof over stairway "B"?

ANSWERS TO QUESTIONS WILL BE FOUND ON PAGE 36.

STUDY MATERIAL AVAILABLE

Plans and Specifications for the Advanced Blueprint Reading Home Study Course are available through the office of General Secretary R. E. Livingston. Forward a check or money order for five dollars (\$5) with your order to: General Secretary R. E. Livingston, United Brotherhood of Carpenters and Joiners of America, 101 Constitution Avenue, N.W., Washington, D.C. 20001.



THE FRIENDSHIP TREE, the traditional way of displaying cards from well wishers at the Lakeland Home. Residents say there's always space for one more. Maybe yours?

Christmas Cheer at the Lakeland Home

Another Christmas will soon be celebrated at the Home for Aged Members maintained by the United Brotherhood of Carpenters and Joiners of America at Lakeland, Florida.

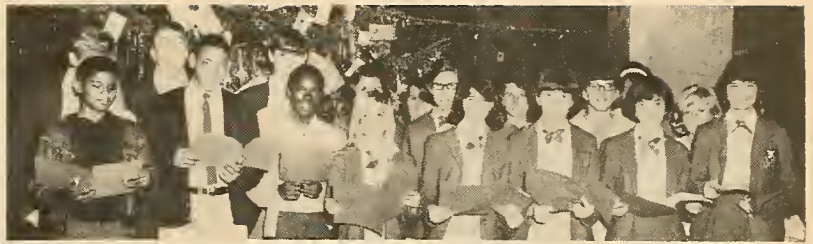
Memories of many Christmases past are in the minds of the old timers who live at Lakeland. It is a time when church and civic groups visit the Home and entertain the residents with carols and good cheer.

It is a time, too, when the old timers like to receive messages from home and from the members of their home locals.

This year, as in past years, a "Friendship Tree" will be set up in the lobby of the Home. This tree will be decorated only with Christmas cards.

We urge every local union, every district and state council to send greetings to the residents of the Home this Christmas. Send personal cards and send them to the tree too.

Cards for the Friendship Tree should be addressed: Friendship Tree, Carpenters' Home, P.O. Box 88, Lakeland, Florida 33802.



The Choral Group from the Santa Fe School, Parameds.



Cub Scouts from Lakeland Pack 706 hold a candlelight ceremony.



The St. Joseph's Choral Group, all senior Girl Scouts.



Members of the Assembly of God Church Choir sing hymns and carols.



The Episcopal Youngmen's Choral Group and friends entertain.



Junior Girl Scouts from the St. Joseph's Choral Group.

OF INTEREST TO OUR INDUSTRIAL LOCALS



From the Research Department

Population of the United States Reaches 200 Million; Strong Union Organization, Bargaining Is a Necessity

By the time you read this article the population of the United States will have soared to over 200 million people. The United States Bureau of the Census estimates that our population is increasing by approximately 2.8 million people each year. This means each year our population is increased by enough people to populate the cities of Pasadena, California; Atlanta, Georgia; Dallas, Texas; Boston, Massachusetts; and Washington, D. C.

You may ask why this should be of interest to our Industrial Locals. The answer is simple. Inevitably, population growth is accompanied by an expansion of buildings to meet the needs of new families. The Department of Housing and Urban Development estimates that our family needs of the next 10 years will require the erection of 21.4 million units.

Also, in the next decade we will need schools for an additional 10 million children, as well as health and welfare facilities for an additional 5 million senior citizens over the age of 60.

The above when added to industrial and commercial expansion is, indeed, a gigantic undertaking.

To meet these building demands there will be a need for billions of doors, windows, cabinets, and trusses, along with billions of feet of moulding, wall panelling, floor tile, as well as other building component parts.

But this is only part of the picture. HUD estimates that there are approximately 8 million dilapidated or deteriorating housing units in this country. They go on to say that it is not just housing which is in need of repair, but that there are whole industrial and commercial areas in our cities and older suburbs that need rehabilitation or rebuilding.

It would be extremely difficult to pin point the needs of all the cities in

the United States. However, it is estimated that in New York City alone, there are 58,000 buildings which should be rehabilitated. These 58,000 buildings would provide housing for 800,000 families.

The rehabilitation of these buildings alone would mean millions of doors, windows and cabinets, plus billions of square feet of flooring and wall panelling.

If we project these figures to include all United States cities in need of rehabilitation, you can see the astronomical number of items needed for such an undertaking. These requirements coupled with needs brought about by population expansion, as mentioned before, will indeed mean much work for the industrial membership of the United Brotherhood.

The first question we must ask ourselves, is do we want to join in meeting the demands of the future as well as helping rid our central cities of their blighted acres. If we answer yes to this question, we must then prepare for the job ahead.

First, as we must compete with scab shops for this work, we must leave

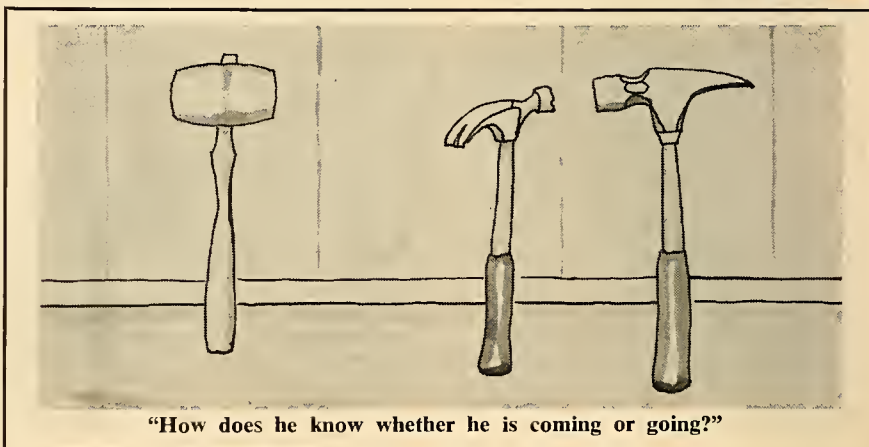
no stone unturned in our efforts to organize them. As President M. A. Hutcheson has said, "We need to take into membership all qualified non-union men working at our trade." And this must be done as every non-union worker is a threat to the wages and working conditions of the membership of the United Brotherhood. By organizing the non-union shops the United Brotherhood not only helps protect itself from the perpetual threat, but also helps the newly taken-in workers to enjoy the benefits derived from solidarity.

Second, we must prepare to meet the demand for more and better skilled workers. To further quote President Hutcheson, "... we need to train far greater numbers of young men through our apprenticeship programs."

Thirdly, we must prepare for effective collective bargaining in our industry, not only at negotiations but also in our day to day collective bargaining. Carrying out our collective bargaining so that we the workers, who produce the products necessary to meet these demands reap our share of the benefits of our expanding market.

TOOL TALK

By B. Jones





Modular units would be stacked around a central core and attached to the central core by beams extending horizontally, as indicated in the model. Core would house elevators and utilities.

Mobile Home Industry Moves Into High-Rise

With a few variations on the design and construction of today's mobile home, several manufacturers are now moving ahead with tomorrow's modular high-rise structures.

"The mobile home industry is on the threshold of providing urban Americans with manufactured housing at a cost of less than \$10,000," says E. L. Wilson, managing director of the Mobile Homes Manufacturing Association.

How this development will affect traditional divisions of construction craft work has yet to be determined. Modular units, prefabricated in factories, fall into a gray area which sometimes divides industrial and craft union organization. To clarify this whole area of activity, the AFL-CIO Building and Construction Trades Department initiated a study project of prefabricating at its last convention.

The mobile home industry plans to provide 720 square-foot modular homes (manufactured and site-ready), completely furnished, for high-rise structures at less than \$10,000. (Conventional home building costs approximately \$14 per square foot, unfurnished.)

Mobile home manufacturers have already built and erected modular units

as townhouses and the high-rise is just two years off, according to Wilson of Mobile Homes.

"Our industry may build one out of every three single family housing starts in 1967," he said. "Last year it was one of every four. Total factory shipments of mobile homes should reach a third of a million households annually in 1970.

"Our industry realizes the need for urban housing at a nominal cost and it has produced modular units this year at reasonable prices. The number will greatly increase in '68. (The average mobile home is 12' wide x 60' long and retails for \$5,700.)"

"The high-rise concept for large cities is practical, since four multiple dwelling units can be placed on an acre," said Richard K. Beitler, MHMA Director of Land Development. "The main facilities, electricity, plumbing, heating and elevators, are built into a central core made of conventional construction. However, the modular units are transported by truck to the high-rise, lifted in place by crane, and bolted to the conventional structure.

"The structure can be replaced with new modulars whenever a family wishes to change decor and appliances. Eventually, when this becomes standard in major metropolitan areas, a business man can ship his modular home to another community and place it in a similar high-rise rather than bothering with purchasing a conventional home and selling the old one.

"Also, these 12' x 56' or 12' x 60' units can be divided in half to form two efficiency apartments for young marrieds or single persons who desire reasonably priced housing. These apartments would be completely furnished. Modular high-rise units could be divided into office spaces, too.

"The modular concept is not new, but the mobile home industry is capable of producing the units, completely furnished, for about \$10,000. This would give lower income families a chance to own a home. Previous attempts at conventional constructed multiple dwelling modulars have resulted in extremely high cost—over \$30,000 for a unit half the size of the mobile home industry's modulars," Wilson concluded.

The mobile home industry has been working closely with the federal government in providing this low-cost housing. Currently, financing is available to most income groups. Down payments range from 20-30 per cent of retail price with the balance carried five, seven or ten years.

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By J. Douglas Wilson and
Clell M. Rogers

How to "take-off" from a set of blueprints and specifications a bill of materials for the construction of a frame house is clearly explained in this book. Rules and shortcut methods for making accurate lists of building materials required for a house are described and completely illustrated. Simple arithmetical methods of accurately estimating all costs are given step-by-step. Methods of cross-checking to eliminate mistakes are emphasized. Many useful tables are included. 1960. 304 pp. Illus. 5x7½. Cloth. \$5.95.

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Florida Carpenter Apprentice Winners

The Eighth Annual Florida State Carpenter Apprenticeship Contest was held in Hollywood by the Sea, Florida, September 28 and 29th.

Joe Mankowich, coordinator of the Broward County District Council Apprenticeship and Training Program, did an outstanding job in coordinating the contest, which was held at the Diplomat Hotel.

Six young men competed for the honor of representing the State of Florida at selected apprenticeship conferences and/or the International Carpenters Apprenticeship Contest in 1968. They were Duane Holden of West Hollywood; Gerard M. Opstal, Miami; Ronald F. Wolff, Eau Gallie; Frank J. Costa, Tampa; Arthur J. Birchall III, Atlantic Beach; and Joseph William Winik, Boynton Beach.

Winners were Ronald F. Wolff, first place; Arthur J. Birchall, III, second place; and Frank J. Costa, third place.

Wolff will represent the Florida State Council of Carpenters at the next Southern States Apprenticeship Conference in Birmingham, Alabama, and Birchall will represent the state in the 1968 International Contest.

These young men were given recognition and awards at the Awards Banquet on Friday, September 29, at which there were 325 guests representing apprenticeship committees throughout the state.

Delaware Honorees



Local Union 626, Wilmington, Delaware, recently held completion exercises in honor of three young men now entering the trade as skilled craftsmen.

Alfred Howard Jr., Local 626 apprenticeship committee chairman, is shown at left above with Alfred Dunfee, Richard Toy, and Louis Guerrina.

CONTEST RULES

Rules and regulations governing the annual Carpenters' local, state, provincial and international apprenticeship contests have now been prepared in booklet form. Local, state, and provincial training leaders may obtain additional copies from the Apprenticeship and Training Department of the Brotherhood in Washington, D. C.



At Florida ceremonies, left to right: Duane Holder; Frank J. Costa, third place winner; Henry W. Chandler, executive board member, 450; Ronald F. Wolff, first place winner; Joe Mankowich, apprentice coordinator, Broward County DC of Carpenters; and Arthur J. Birchall III.



Surrounded by Floridians in white T-shirts is: Leo Gable, technical director of apprenticeship and training of the United Brotherhood. With him are: kneeling, left to right, Duane Holder and Gerald Asptal; Standing, Frank J. Costa, Ronald F. Wolff, Arthur J. Birchall and Joseph William Winik.



Students and instructor at the Portland training sessions. Among those shown are Mel Kinnaman, Herman Fanger, R. A. Motley, Howard Dent, James Laxon, Chuck Miller (instructor), Leonard Brown, Francis Bland, Bob Stuart, Leland Carter, and Sul Juoni.

Levels and Transits Studied at Portland

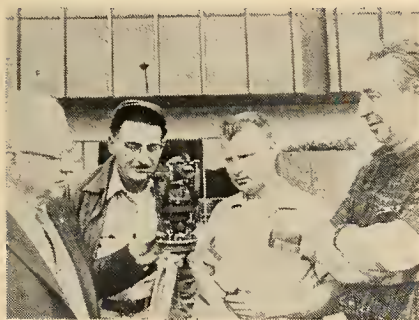
Under the direction of its executive secretary, the Portland, Oregon District Council of Carpenters has embarked on an advanced journeyman training program covering the use of level and transits.

Through arrangements with the United Brotherhood of Carpenters and Joiners of America Apprenticeship and Training Department, needed equipment and cost of instruction are being provided.

Charles Miller is the instructor.



E. B. Weber watches student adjusting transit at Portland school.



Left to right: E. B. Weber, executive secretary, Portland District Council; Robert Bland, Instructor Charles Miller, and John Carres.

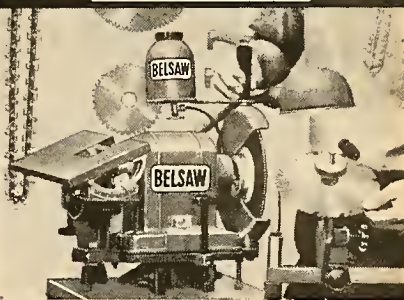
Plan 1968 Event



Members of Carpenters International Joint Apprenticeship Contest Committee met last weekend in Kansas City to plan the 1968 contest, to be held there. The leaders also met with apprentice training coordinators from all over the country to discuss development of apprentice training programs in line with the contest. Shown are, from the left, seated, William P. Muder, Cabinet Makers Local 1635 and Kansas City area apprentice committee chairman for cabinet makers; Dale Markham, Carpenters Local 61, and chairman of the Carpenters apprentice committee here; Leo Gable, secretary of the International Contest Committee and Technical Director, Apprenticeship and Training Department, United Brotherhood of Carpenters and Joiners of America. Standing is Floyd Price, apprentice training coordinator for the Kansas City District Council area.

See Page 31 for the minutes of the Kansas City meeting of the International Contest Committee.

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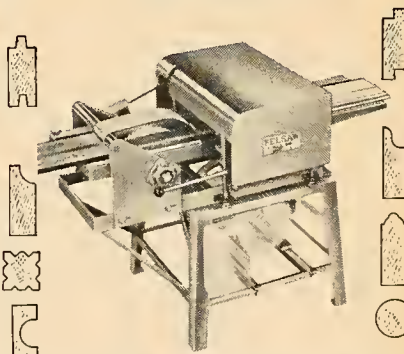
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Two views of some of the participants in the classes for millwrights at Richmond, Virginia.

Advanced Welding At Richmond

Eugene Collins, apprenticeship and training coordinator for Millwrights Local Union 1402, Richmond, Va., has started an advanced welding program for the member of Local Union 1402.

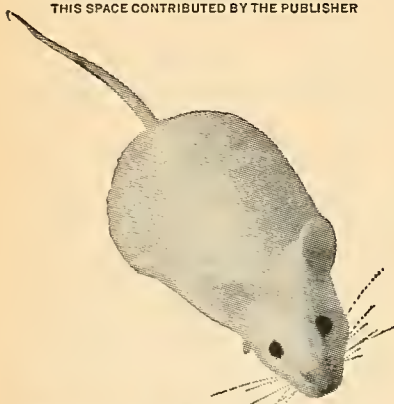
The program is being financed through the United Brotherhood of Carpenters and Joiners of America and held in the welding shop of the local vocational school. It is anticipated that new facilities will be available by July of 1968 that will provide space and equipment for 45 trainees at a time.

This course is being taught by Brother J. Aslet.



Lake Erie leaders and learners. Seated, left to right, A. B. Carter, instructor, and A. C. Morley, apprenticeship and training coordinator. Standing, from left, are: Clifford L. Mesnard, James Robinson, C. E. Hughes, Gene Bish, Robert D. Hastings, Robert Steiner, Robert Crumrine, Alf J. Dossin, Paul Ross, Richard Crawford, Thomas Faunce, Bob Mills, Henry Collet, and Walter Heishman.

THIS SPACE CONTRIBUTED BY THE PUBLISHER



TAKE 1500 MICE TO LUNCH.

It takes \$10.00 to feed and care for 1,500 mice each day, in research laboratories throughout the country. Mice are used in experiments which are looking for answers to cancer's riddles. Is cancer virus-caused? Can drugs be developed to cure it? To prevent it?

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American Cancer Society



Lake Erie District Launches Program

In cooperation with the United Brotherhood of Carpenters and Joiners of America, the Lake Erie District Council of Carpenters has established three

advanced training programs for journeymen.

The United Brotherhood has written a subcontract with the Lake Erie District Council to assist in the financing of the programs. The program was developed at the request of Paul R. Loper, business manager of the Lake Erie District Council.

Advanced Training at Jacksonville



Carpenters Local Union 627, Jacksonville, Fla., takes advantage of the advanced training programs available through the United Brotherhood of Carpenters and Joiners of America General Office and starts classes in mathematics and blue print reading and estimating. The program is coordinated by Louis Toth.

Minutes of the International Carpenters Apprenticeship Contest Committee; November 3-4, 1967; Plaza Inn, Kansas City, Missouri.

PRESENT—Representing the Employers: Lee Rice, A.G.C.; Richard Hutchinson, A.G.C.; Syd Carnine, N.A.H.B.; R. K. Gervin. **Representing the United Brotherhood:** Leo Gable, Secretary; Stuart Proctor; Paul Rudd; George Vest, Jr.; J. Peter Christensen.

ABSENT—Ed Wasielewski, Chairman.

Among those Advisory Members present representing the respective State and Provincial Contest Committees were:

Vernon C. Foster, Phoenix, Arizona; Gordon Littman, San Francisco, California; E. A. Brown, Santa Rosa, California; Guss C. Wells, Englewood, Colorado; Kenneth H. Moye, West Palm Beach, Florida; Adolph Dardar, Chicago, Illinois; Fred M. Pedersen, Waterloo, Iowa; Charles M. Miller, Topeka, Kansas; Morris E. Eastland, Gardner, Kansas; Thomas J. Laborde, New Orleans, Louisiana; Christ H. Magnusson, Detroit, Michigan; Ray Cooks, Detroit, Michigan; Mel Shasserre, Jefferson City, Missouri; Orrin B. Masoner, Kansas City, Missouri; Floyd E. Price, Kansas City, Missouri; Vernon J. Beckwith, Albuquerque, New Mexico; Edward T. Shea, Syracuse, New York; Ray Mitchell, Pittsburgh, Pennsylvania; George M. Walish, Philadelphia, Pennsylvania; William V. Hood, Memphis, Tennessee; Ellis J. Rees, Salt Lake City, Utah; Charles Stewart, Memphis, Tennessee; J. O. Mack, Executive Board Member, Sixth District, Kansas City, Missouri.

NOVEMBER 3, 1967

The Contest Committee met on the afternoon of the 3rd at the Ward Parkway Center, with Mr. S. H. "Spud" Barrett, Jr., Manager of the Ward Parkway Center, and discussed the services that were available for the contest at the Center. Mr. Barrett advised the Committee that in addition to the space available in the upper and lower malls for the manipulative contest that he would make available meeting rooms for the Committee, Judges and for the written portion of the contest. He said he would also arrange for the catering of lunches for all contestants and, further, he would assist the Committee in publicity by the placement of news releases in the Kansas City Star, announcements on the radio and he was confident that arrangements could be made with the television stations to cover phases of the manipulative contest.

The Committee was quite pleased with the facilities available and the cooperative attitude taken by Mr. Barrett.

On the evening of November 3, the Contest Committee met in Executive Session to discuss the problems inherent in the contest, particularly whether or not to expand the manipulative portion from

a one day to a two day contest and it was decided this should be referred to the open meeting on the morning of Saturday, November 4, for further discussion.

NOVEMBER 4, 1967

The meeting was called to order by Acting Chairman, Richard Hutchinson at 9:15 A.M. who explained that Chairman Ed Wasielewski was unable to attend due to an accident in which he was involved.

Previous Minutes

A Motion was made, seconded and carried that the reading of the September 22, 1967 Meeting Minutes be waived and that they be adopted as distributed.

Acting Chairman Hutchinson explained the purpose of this meeting of all advisory committee members of the State and Provincial Contest Committees was to discuss the forthcoming International Contest to be held in August 1968, and at this time he asked for a self-introduction of all Advisory Committee members present.

New Advisory Members

The Secretary introduced the new Advisory Members on the International Joint Contest Committee recently appointed by Chairman, Finlay C. Allan of the National Joint Apprenticeship and Training Committee, to represent Canada. Mr. R. K. Gervin, Vancouver, B. C., Canada, member of the Amalgamated Construction Association of British Columbia and Mr. J. Peter Christensen, Edmonton, Alberta, Canada, Business Representative of Local Union No. 1325.

No further appointments to represent Employer groups has as yet been made by Chairman Wasielewski.

Communications

The Secretary read the communication from Mr. William E. Dunn, Director of the Associated General Contractors, stating that their Association would contribute five thousand dollars (\$5,000) toward the cost of the International Carpenters Apprenticeship Contest and expressing sincere hope that the 1968 Contest would be the most outstanding of its type ever conducted.

A letter from Chairman Ed Wasielewski was read, in which he made one or two suggestions which should be considered in this meeting. These suggestions were to be taken up as the meeting progressed.

Unfinished Business

The matter of a one or two day manipulative contest was opened for discussion. There were many expressions pro and con on this subject, however, since

there was no clear cut opinion pro or con, although the consensus of opinion seemed to be in favor of a two day contest, the matter will be referred to the National Joint Carpenters Apprenticeship and Training Committee Meeting in San Francisco, February 1-2, 1968, for their consideration and final determination.

Secondly, the method of financing the contest was discussed and, as Chairman Wasielewski suggested in his communication, the overall committee considered the possible reinstatement of the registration fee as a means of equalizing the transportation costs of all contest committees. Acting Chairman Hutchinson explained that the purpose of this fund was not to defray the cost of the contest, per se, but to reimburse all contest committees for the transportation costs of their contestants, thus making it possible for broader participation, especially by those States or Provinces which might be hard pressed in raising the necessary funds to send a contestant.

The Secretary stated that since the National Joint Committee at its meeting in New Orleans had adopted the Contest Rules and Regulations that relegated the expenses of sending the contestants to the International Contest to the respective States and Provinces, that the United Brotherhood members on the Contest Committee and the National Joint Apprenticeship and Training Committee would be opposed to the re-imposition of the registration fee especially for 1968, but that the matter could be referred to the National Joint Apprenticeship and Training Committee for reconsideration at their February, 1968 meeting, for possible reinstatement in 1969.

Material for Contests

Paul Rudd, reported that he and Acting Chairman Hutchinson had met with Mr. Costello, Public Relations man for the American Plywood Association and Mr. Costello had stated that they would be more than glad to cooperate with the contest committee in supplying some of the material needed for the contest and that as soon as the projects had been determined, a list of the plywood needed should be forwarded to Mr. Costello.

He further reported that, as yet, they had been unable to contact any representative of the National Lumber Manufacturing Association regarding dimension lumber that might be needed.

Committee Report

Syd Carnine reported on the Committee meeting with Mr. Barrett and said that the Committee could ask for no

(Continued on page 35)



Service to the Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received 25-year or 50-year service pins.

(1) **BERKELEY, CALIF.**—Local 1158 recently honored its 25-year members at an awards dinner. Visiting dignitaries included: Clarence E. Briggs, international representative; A. A. Figone, president of the Bay Counties District Council; Gunnar Benonys, Local 36 business representative; and William F. Marshall, business representative for Locals 194, 1158, and 1473. Master of ceremonies for the evening was C. S. Spainhower, Local 1158 president. Ten of the sixteen recipients were present to receive their pins. They are pictured, left to right, seated: Robert Schwinger, Charles Spainhower, Dan Miranda, Albert T. Smith, Henry O. Sherman. Standing, left to right: Lloyd Bredehoff, Elmer Johnson, Con O'Keefe, Edwin Matilla,

(2) **BATON ROUGE, LOUISIANA**—Local 1098 awarded gold and silver rings and pins to its 25-year members at a reception held at the Union Hall. International Representative D. O. Spears of New Orleans, Louisiana, presented a total of 97 awards to the following members: Michael Acosta, H. M. Adams, Howard Adams, Willie V. Adams, Lucius Andrews, Henry Armato, Russell M. Atkin-



son, William F. Atwell, Allen A. Babin, Dan Baltzer, Jessie Banta, August Barbay, Earl J. Barbay, St. John Barbay, Antoine Barras, G. A. Bates, Kermit Bonnette, Alton J. Booth, Edgar M. Borders, C. X. Burleigh, W. L. Brent, F. E. Cain, Vincent T. Cambre, Millard F. Campbell, Joe Canal, James R. Carter, M. V. Causey, Clarence Clark, Clarence Clayton, W. J. Colligan, J. E. Courtney, L. S. Couvillion, Herman Delacerda, Charles T. Dixon, Bruce E. Doughty, Carrol W. Draper, Virgil Easley, C. E. Egans, Ernest Farmer, Jessie R. Farmer, Willie J. Farmer, C. E. Ferguson, Francis G. Fletcher, Hilton Forman, George F. Frazier, Homer Goldman, Jack Guarisco, Emmitt Gueringer, Ulyse J. Guidroz, John Haas, Himel Hatfield, W. A. Hauptman, Reuben Henley, Clinton J. Hoover, Taft Howard, L. H. Hudson, M. W. Kennedy, Aldon Kern, E. F. Ladner, C. P. Landry, Joe Letulle, O. J. Lewis, A. B. McDaniel, Jessie J. McDonald, P. J. McKinney, Kenneth F. McLean, W. S. McLean, Grady McMorris, Lawrence Messina, R. H. Methvien, C. L. Miller, Lee Nickens, H. N. Pace, W. M. Palmer, Anthony A. Pourciau, A. J. Rabb, A. H. Richardson, Charles Richardson, Ewen Ritchie, M. W. Roberts,

T. S. Scott, Robert C. Sharkey, Dewitt Simmons, E. F. Surratt, Tommie H. Tolbert, Bennie Tate, Henry Vaccaro, John B. Waller, William E. Ward, W. G. Watson, D. W. Webb, G. G. Westbrook, Melvin D. White, J. B. Wray and Donald Wyrick.

Members eligible for 25-year membership awards but not present were: V. M. Ashley, L. A. Aucoin, F. A. Baughman, A. V. Bollinger, T. E. Cannon, Edward Coats, M. E. Cobb, Albert Crane, Johnnie Cusimano, W. E. Each, J. E. Fagan, T. F. Ford, L. M. Garrison, Emmitt Goudeau, Harris Guillory, Joseph C. Hathcox, O. L. Hanks, Leon Hotard, Thomas Keys, J. W. Langlois, Albert F. Ledoux, Sidney L. Limbaugh, Roy F. Lockhart, L. J. McDaniel, Nelson McQuiston, James Michelli, S. T. Middleton, Robert C. Milburn, Charles Monroe, Herman Oden, M. Z. Ogden, W. A. Ottinger, A. J. Parent, Earl Pedigo, Paul P. Peterson, Ben L. Porter, A. B. Summers, P. W. Vortisch, A. J. Williamson, Thomas T. Wilson and Joe L. Weems.

The guest speaker at the reception was Mr. D. O. Spears, international representative, who expressed gratitude to the 139 members for their 25 years of service as carpenters.



(3) KINGSTON, N.Y.—Local 251 held a dinner-dance at the Governor Clinton Hotel to commemorate its eightieth anniversary. Hyman Zamansky, president of the Hudson Valley D. C. of Carpenters; and George E. Yerry Jr., Commissioner of the New York State Workmen's Compensation Board; were guest speakers. Over one hundred and seventy-five people attended the dinner-dance. Shown receiving their twenty-five-year pins, from left to right, are: Primo Montafia, Thor Knudsen, George Larsen, Angelo Millifiori, John Lacey, Sterling MacLeod, and Paul Booth receiving the pin from George Carlson, financial secretary of Local 251.

Those eligible for twenty-five-year pins but not present were William Cassidy, Pierre Champlin, George Deveau, Hans Jorgenson, Dean Luther, Oscar Olsen, Joseph Olberding, Aimo Rinni and William Schatzel. Robert Schmidt, secretary-treasurer of the local, was chairman and master of ceremonies for the occasion.

(4) MT. VERNON, OHIO—Nine 25-year members of Local 2280 were feted with a dinner at the VFW Club.

Virgil Vess, President of Local 2280, presided and paid tribute to the veteran members.

"This is the first time any of our members have been honored at an occasion such as this," said Vess.

Local 2280 was chartered in 1938.

Local officers in addition to Vess are: vice president, Harold Carson; recording secretary, Dean Shira; financial secretary, James Kasson; treasurer, Ralph Frye; acting business agent for the late William McDonald, J. F. Dailey; warden, Fred Hall; conductor, Merle Doyle; trustees, Carl Clutter, Lester Rinehart and Robert Rozelle.

Sixty persons attended the affair.

The 25-year veterans are pictured, left to right, seated: Paul Schaber, Seldon E. Dailey, and J. F. Dailey. Standing: Virgil Scott, Herbert S. Day, John Ford, Harold E. Carson, and James D. Kasson. Not in the picture is P. C. Walton.

(5) ESCANABA, MICH.—At a recent recognition banquet, Local 1832 honored two of its members for their long service to the Brotherhood. Lambert Peterson, 60 years, is a charter member of the local. Gothard Gustafson is a 58-year member. Pictured, left to right, are Leslie Rose, president of Local 1832; State Secretary Leonard Zimmerman, who made the pin presentations; Brother Peterson; and Brother Gustafson.

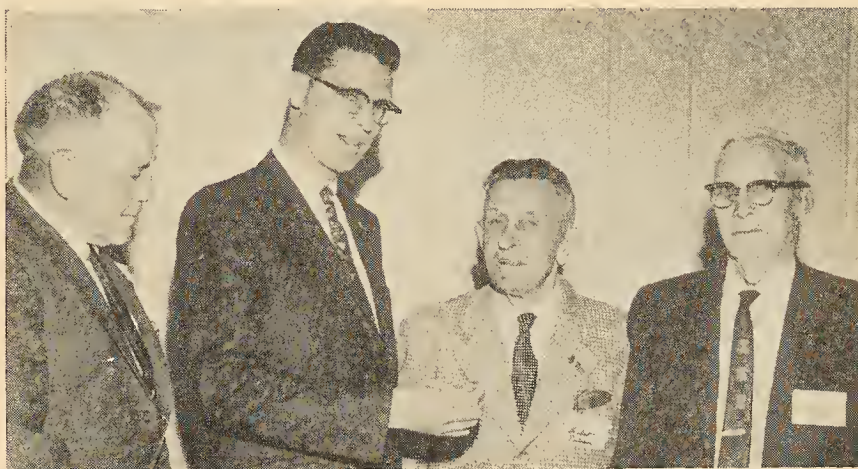
(5A) Also honored at the same ceremonies were the 25-year members of Local 1832. They are shown, left to right: President Rose, Chris Nicholson, Leo Moreau, Elmer Brazeau, Elmer Nicholson, State Secretary Leonard Zimmerman, Lambert Peterson (60 years), George Steinmetz, Gothard Gustafson (58 years), Harold Anderson, Richard Wood, Arthur Olson, Emil Robitaille, Leif Nelson, and Walter Peterson.



3



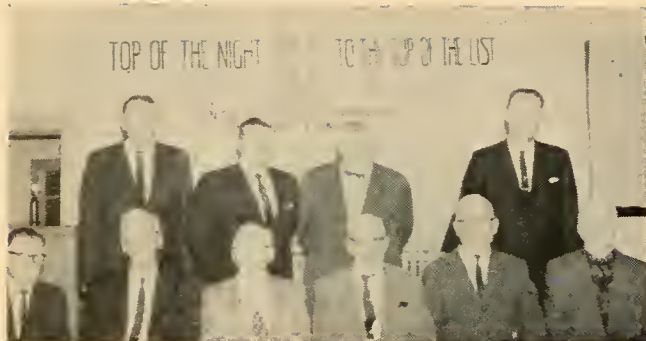
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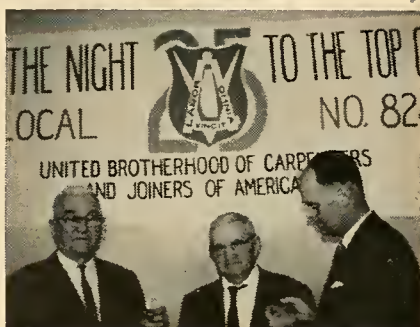
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(6) MUSKEGON, MICHIGAN — Local 824 recently had a Service Awards Banquet for its members with 25 years or more of service. Pins were given to each one. A big banner was put up reading "Top of the Night to the Top of the List." Bob Cline, representing the International Union and past president of Local 824, was master of ceremonies. Herbert Meyer gave the invocation. Brother Cline gave a brief history of Local 824 now celebrating its 61st anniversary. It was the first industrial union in Muskegon and responsible for the formation of the Muskegon Labor Council A.F.L., spearheaded and formed the K.O.M. (Kent, Ottawa and Muskegon District Council. Even then Local 824 was not satisfied with the small area this council covered and set forth, with the blessings of its membership, to spearhead and formulate the Lower Michigan Millmen's District Council which covers all of Michigan except the Upper Peninsula. Brother Ralph Krimmel, international representative, extended his best wishes on behalf of the General President, M. A. Hutcheson. Brother Pete Van Iwaarden, secretary-treasurer of the Lower Michigan Millmen's District Council, also gave his best wishes to the membership. A standing ovation was given to the Planning Committee: Pete Madison, Charles Betts, Dale Diets and Phil Hopka, for their untiring efforts in making the banquet for the senior members a success. Among the old-timers who received pins were these, seated, left to right: Marcus Sterk, 46 years; Cornelius Rop, 38 years; John Minarick, 47 years; Jacob Schmidt, 59 years; Joseph Rajewski, 56 years; William Mahn, 38 years. Second row, standing: Pete Van Iwaarden, secretary-treasurer of Lower Michigan Millmen's District Council; Ralph Krimmel, international representative; Carl Klein, vice president of Local 824; and Robert Cline, international representative and past president of Local 824.

(6A) Seated, left to right: Orville Tupper, Joe Drew, John Minarick, Raymond Koryzno, Jacob Schmidt, Joseph Rajewski, William Mahn. Second row, standing: Joseph Snyder, Earl Snyder Jr., Harvey Goranson, Joseph Stein, Stanley Laskowicz, Garrett Workman. Third row, standing: Vice President Carl Klein, Stanley Stein, Cornelius Rop, Lester Conklin, Albin Lofquist, Pete Van Iwaarden,



6-A



6-B



7



7-A

den, secretary-treasurer of Lower Michigan Millmen's District Council; Tom Kuiper; Robert Cline, international representative and past president of Local Union 824. Each received a 25-year pin.

(6B) Joseph Rajewski, left, 56 years of service, and Jacob Schmidt, center, 59 years of service, were presented their 50-year pins by Robert Cline, international representative.

(7) MOUNTAIN VIEW, CALIF.—The officers and members of Local 1280 paid tribute to long-time members at the 7th annual Pin Presentation Party. Brother E. A. "Ted" Roberts (left) was presented with a 50-year pin by Charles Nichols, Eighth District Board Member, who made the presentations. With them is Brother Roberts' wife, Gertrude. Included among the many special guests were General Representative James Curry; Charles Rigmaiden, president of the Santa Clara Valley District Council; F. O. Jorgenson, secretary of the Santa Clara Valley DC; Special Representative John Lawrence, representing the California State Council of Carpenters; and

other local and state officials. The festivities were enjoyed by five hundred members and their guests. Food for the affair was served by members of Ladies Auxiliary 554.

(7A) LOCAL 1280 awarded 25-year service pins to 21 "old-timers" at its recent dinner-dance. Pictured, left to right, front row: Edward Neves, U. C. Cossey, H. E. Pearsall, Tony DiLeonardo, Ed Myers, Evan T. Wilkes, A. H. Auvinen; second row: Everett P. Bartlett, M. A. Saxon, E. A. Roberts (50-year member), Henry P. Tighe, Jr., John Bartlett, Ed L. Brooks, George Linn, Kenneth L. Putnam; third row: E. J. Gregory, Dominic Squadrito, Joseph P. Firebaugh, R. D. Stanley, Walter Egnew, Archie Hughes, and J. P. Henthorne.

(8) DU BOIS, PA. (No Picture)—Brother Elmer Swope, a 50-year member, was honored recently at a party given by Local 580. After the pin presentation, Brother Swope gave a short summation of his 50 years of service to the Brotherhood which include 49 years as trustee.

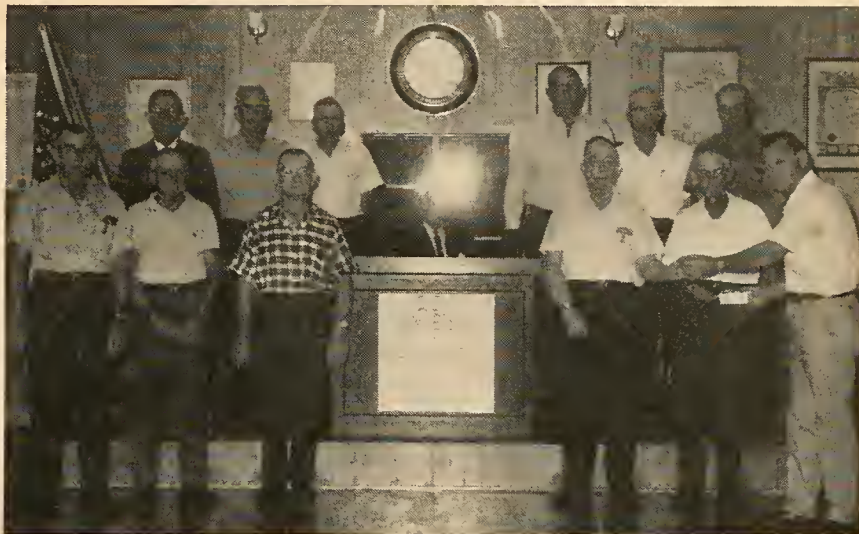
(9) GULFPORT, MISS.—Local 1518 held its third Pin Presentation Party in July. On October 16, 1962, eighteen members were presented 25-year membership pins. Forty-two members received their pins in ceremonies held May 17, 1966. Twenty members were honored July 18, 1967. This brings the total number of 25-year pins presented by Local 1518 to eighty.

Pictured, left to right, seated: Al T. Hornkohl; Hal Charles; John Dedeaux; W. L. Easter; Ernest L. Reid; P. L. Langston. Standing, left to right: Houston Stockstill; James L. Halford; David Wedgeworth; Noah Garcia; S. J. Chiniche; D. B. Ward. Joseph Windom, president of local 1518 is shown making the presentations. Not shown but receiving pins were: James Bradley; D. J. Driver; J. J. Sperier; Trenton Vogle; Edward Craig, M. J. Hickman; Roy Easterling; and Jim Pucheu.



9

(10) POINT PLEASANT, W. VA.—The 25th Anniversary meeting of Local 1159 was held in August. Twenty-five-year pins were presented by Marvin Mayes, president of Local 1159. Pictured, left to right, front row: Grant Shell, Dale Roach, Homer Kuhl, Miles Dowling, William Dotson, and President Mayes. Second row: George Sheets, Henry Furst, Wirt Robbins, Fred Harmon, Delbert Fisher, Luther Holly. Seated: Clarence Taylor, a 42-year member of the Brotherhood. Twenty-five-year members not present for the ceremonies were C. F. Brotherton, Ora Carlisle, Roy Ellis, Leo Plants, and William Stone.



10

Contest Committee

(Continued from page 31)

better cooperation than had been offered. He then introduced Mr. Barrett who explained that through the newspapers they reached some 346 thousand readers and potential customers of the Parkway Center and through the radio and television announcements they covered a much broader segment of the Kansas City and surrounding area. He further stated that the display areas, consisting of cabinets and windows, would be made available for limited display of contest materials, by the merchants association of the Parkway Center and that he and the members of the merchants association were looking forward with pleasure to the forthcoming contest and would do everything possible to make the contest a success.

New Business

Questions were raised by Vernon Foster, relative to the interpretation of the Rules and Regulations, as they applied to the State and/or Provincial Contest.

The Secretary explained that it was not the intent of the National Joint Committee to impose hard and fast rules and regulations on the State or Provinces on the conduct of their local or state con-

test, but that assistance would be available as well as manipulative plans and written examinations if the State or Province Contest Committees desired them.

He further explained that as far as the International Contest was concerned, the Rules and Regulations were definite and all State and Provincial Contest Committees would be required to abide by them.

Indication of Participation

A polling of the Advisory Committee representatives present would indicate that they anticipate sending: Carpenters—15; Millwrights—6; Cabinet Makers—7.

A DEADLINE DATE OF JANUARY 15, 1968, was set for all States or Provinces Joint Apprenticeship and Training Committees to indicate their intentions so that the Contest Committee would have specific information on which to plan and make arrangements.

E. A. (Al) Brown, Director, 42 Counties Carpenters Joint Apprenticeship and Training Committee advised the Committee that he has 5 or 6 copies of a colored movie which he made of their 1966 area Apprenticeship Contest, titled "Profile of Opportunities," which he would be glad to loan to any State or Provincial Contest Committee that might

like more information on what a contest consists of. Those of you who are interested should write directly to Al. His address is 1702 Corby Avenue, Santa Rosa, California.

Future Meetings

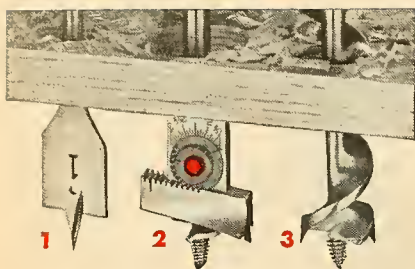
The next meeting of the overall Contest Committee will be held in Kansas City on Saturday, August 17, 1968, as has been the practice in the past, but there will be further meetings of a subcommittee of the Contest Committee with the Kansas City Local Joint Apprenticeship and Training Committee prior to the Contest in order to consummate all of the preparations.

1969 Contest Site

It was unanimously moved, seconded and carried to accept the invitation of George Vest, Jr., President, Chicago District Council to hold the 1969 International Carpenters Apprenticeship Contest in Chicago, Illinois.

With no further business to come before the Committee at this time, the meeting adjourned at 11 A.M. November 4, 1967.

Respectfully submitted,
Leo Gable, *Secretary*
International Carpenters
Contest Committee



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1. Irwin Speedbor "88" for all electric drills. Bores faster in any wood at any angle. Sizes $\frac{1}{4}$ " to $\frac{3}{8}$ ", \$.80 each. $\frac{3}{8}$ " to 1", \$.90 each. $1\frac{1}{8}$ " to $1\frac{1}{2}$ ", \$1.40 each.

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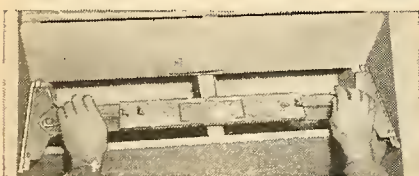


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Home Study Course

Answers to Questions on Page 24

1. The span of the hand rail is supported by M.I. cast brackets spaced at 3'-0" O.C. (Detail of Typical Hand Rail; Sheet 5.)

2. Two support brackets are used on each of the two hand rails. Two hand rails are required because the second and third level are connected by a dog-leg stairway. (Section B-B and Detail of Typical Wall Hand Rail; Sheet 5.)

3. Hand rail brackets are fastened to the concrete walls with cinch anchors set with a $\frac{1}{2}$ " lag screw. (Specifications; Miscellaneous Iron and Steel and Typical Rail; Sheet 5.)

4. Hand rails are attached to furred walls with a $\frac{1}{4}$ " thick steel square plate placed as backing and welded to the back side of metal frame studs. (Specifications; Miscellaneous Iron and Steel and Detailed of Hand Rail at Furred Wall; Sheet 5.)

5. The rise per step is 7 5/16". (Section A-A; Sheet 5.)

6. The rise per step is 7 13/16". (Section B-B; Sheet 5.)

7. Head clearance is 6'-6". (Section B-B; Sheet 5.)

8. 4 baluster caps diagonally and 1 horizontally in stairway "B"; 6 baluster caps diagonally and 1 horizontally in stairway "A". (Section A-A and B-B; Sheet 5.)

9. The baluster caps are fastened to a wood ground set in the top of the concrete baluster wall. (Horizontal Rail and Typical Rail Detail; Sheet 5.)

10. The baluster cap is formed in the shape of a "U" with the ends returned to form a plaster ground with overall dimensions of $1\frac{1}{2}$ " x $15\frac{1}{4}$ ". It is fabricated from 18-gauge sheet metal. (Specifications Sheet Metal and Details; Sheet 5.)

11. The bracket is made of malleable iron. The abbreviation M.I. is used to designate malleable iron. (Detail of Typical Wall Hand Rail; Sheet 5.)

12. The wall thickness is 4". (Typical Rail Detail; Sheet 5.)

13. $\frac{1}{2}$ " x 6" anchor bolts are to be placed in the walls at 3'-0" O.C. They must be set to be concealed by the metal cap. (Typical Rail Detail; Sheet 5.)

14. The concrete contractor is required to cooperate with other sub-contractors by notifying them in ample time to provide setting of materials which must be enclosed permanently. (Specifications; Concrete Work.)

15. $\frac{1}{2}$ " plaster troweled to a smooth finish is applied to the stair balustrade walls. (Specifications; Metal framing, Lathing and Plastering and Typical Rail; Sheet 5.)

16. The baluster caps are formed to serve as a plaster ground at the top of the balustrade. A $\frac{1}{2}$ " metal base screed is fastened along the bottom of the wall 2" above the leading edge of the steps where unlike surfaces join. (Specifications; Metal Framing, Lathing and Plastering; Section B-B; Typical Stair and Typical Rail Detail; Sheet 5.)

17. No. The lower garage level to first floor level and third floor to fourth floor level have a tread width of 9". The other stairs are all 10" width treads. (Section B-B; Sheet 5.)

18. The concrete step tread is coated with an abrasive of $\frac{1}{4}$ pound silicon carbide, 1230, mesh per square foot. All corners are turned to a $\frac{3}{4}$ " radius and the riser is set back 1" from vertical alignment. (Specification; Concrete Work and Typical Stair Detail; Sheet 5.)

19. The width of the narrowest landing in stairway "B" is 3'-0". It is located between the third and fourth floor levels. (Section B-B; Sheet 5.)

20. The walkway leading from the landing to the exit door is ramped at a slope of $5\frac{1}{2}$ ". (Section B-B; Sheet 5.)

21. The dimensions can be obtained by relating the section A-A view with the appropriate detail of stairs. (Section A-A and Details of Stairs "A"; Sheet 5.)

22. The horizontal distance is 7'-6". (Section 1006; Sheet 10.)

23. A $\frac{1}{2}$ " rebar is placed the full width of the step. It is set 2" from the riser and tread. (Section 1006; Sheet 10.)

24. $\frac{3}{8}$ " rebars are placed 11" O.C. across the width; $\frac{1}{2}$ " rebars are placed 7" O.C. lengthwise. The bars are set $1\frac{1}{2}$ " from the bottom of the concrete pour. (Section 1006; Sheet 10.)

25. The landing is poured to a 6" thickness. (Section 1006; Sheet 10.)

26. $\frac{1}{2}$ " rebars spaced 12" O.C. each way are placed vertically and diagonally parallel to the slope of the balustrade. (Section 1006; Sheet 10.)

27. The roof slopes 4". (Section A-A; Sheet 5.)

28. The wall height is 3'-0". (Section C-C; Sheet 5.)

29. The concrete wall is furred out 1'-1 $\frac{1}{2}$ ". (Section A-A and Plan at Penthouse; Sheet 5.)

30. The roof slopes 2". (Section B-B; Sheet 5.)



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Delegates to the recent Pennsylvania State Convention contribute to the Carpenters Legislative Improvement Committee.



Pennsylvania State Council President George Wallish is congratulated by General Representative Ray Genetti, as the state convention achieves \$720 in CLIC collections.

DEATH COMES TO TWO OUTSTANDING LEADERS

GEORGE SOMERS, former business representative and financial secretary of Local 1725, Daytona Beach, Fla., died recently after 62 years of continuous membership in the local union. His book never left the local. He served as business representative and financial secretary for more than 25 years, also served for a time as vice president, and he was one of

the founders of the Florida State Council of Carpenters.

HERMAN GOTLERMA, a charter member of Local 1187, Grand Island, Neb., recently passed away. He has been a pension member for some time and served for a period as an officer of the local union.

General President Visits New York State



General President Maurice Hutcheson, second from left, above, was an unexpected visitor to the New York State Council of Carpenters Convention at Kremeshi Lake, N.Y., September 15. Official business in the state permitted him to drop in briefly during a business session. He is shown here with Wilbur Ealy, business representative of Local 2632; Charles Clayton, president and business representative of Local 2947; Charles Johnson, Jr., General Executive Board Member and President of the New York State Council; Herman Reid, business representative of Local 1888; and John D. McMahon, executive secretary-treasurer of the New York State Council.

— LAKELAND NEWS —

Frederick Schoop of Local Union 1456, New York, N.Y., arrived at the Home Oct. 4, 1967.

Frank M. Thorly of Local Union 11, Cleveland, Ohio, arrived at the Home Oct. 10, 1967.

Theodore F. Weber of Local Union 105, Cleveland, Ohio, arrived at the Home Oct. 10, 1967.

Oscar W. Larson of Local Union 257, New York, N.Y., arrived at the Home Oct. 11, 1967.

Arvid K. Kosunen of Local Union 1631, Washington, D.C., arrived at the Home Oct. 16, 1967.

Joseph A. Berkery of Local Union 301, Newburgh N.Y., arrived at the Home Oct. 16, 1967.

Arthur O. Dambaugh of Local 500, Butler, Pa., arrived at the Home Oct. 9, 1967.

Joseph Angle of Local Union 787, Brooklyn, N.Y., arrived at the Home Oct. 23, 1967.

George G. Dunlop of Local Union 1856, Philadelphia, Pa., arrived at the Home Oct. 24, 1967.

William H. Tannebring of Local Union 107, Worcester, Mass., arrived at the Home Oct. 27, 1967.

L. H. Beall of Local Union 1296, San Diego, Calif., passed away Oct. 5, 1967 and was buried in the Home Cemetery.

Ben Nelsen of Local Union 1456, New York, N.Y., passed away Oct. 5, 1967 and was buried in the Home Cemetery.

Frank J. Guenther of Local Union 359, Philadelphia, Pa., passed away Oct. 21, 1967 and was buried in the Home Cemetery.

Members who visited the Home during October

Sheldon E. Dailey, L.U. 2280, Mt. Vernon, Ohio.

Mike Pedesson, L.U. 80, Miami, Fla.

Eugene Jardine, L.U. 132, Washington, D.C.

I. B. Waggner, L.U. 169, East St. Louis, Ill.

Fred Thelin, L.U. 769, Pasadena, Calif.

Walter Reynolds, L.U. 337, Jupiter, Fla.

Anthony Sundry, L.U. 132, Washington, D.C.

John F. Manle, L.U. 845, Clifton Heights, Pa.

Eliger Beach, L.U. 19, Detroit, Mich., now living Tampa, Fla.

Carter W. O'Neal, L.U. 2609, Decatur Ind.

M. Rolsted, L.U. 62, Chicago, Ill.

Bailey Weston, L.U. 1811, W. Monroe, La.

Otto Sammet, L.U. 42, Alameda, Calif.

J. S. Maley, L.U. 185, St. Louis, Mo.

Henry Neidringhaus, L.U. 90, Evansville, Ind.

Kenneth R. Reis, L.U. 58, Chicago, Ill.

F. V. Delaney, L.U. 1275, Clearwater, Fla.

Arthur Beazley, L.U. 946, Lancaster, Calif.

Charles B. Taylor, L.U. 1323, Monterey, Calif.

Carl A. Johnson, L.U. 1772, Hicksville, N.Y., now living Cape Coral, Fla.

Herman D. Johnson, L. U. 507, Nashville, Tenn.

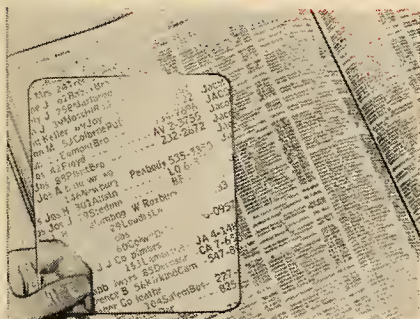
Joseph Sommer, L.U. 1093, Glen Cove, N.Y., now living Mt. Dora, Fla.

Albert Burke, L.U. 626, Wilmington, Del.

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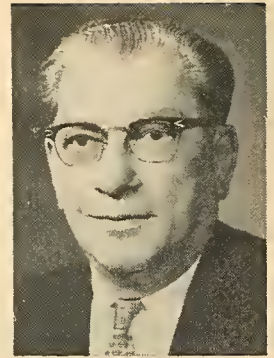
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IN CONCLUSION

M. A. HUTCHESON, *General President*



A Year of Achievement in Spite of Itself

I don't suppose any of us are completely proud of 1967. It has been a year of stepped-up war in Viet Nam, of "hippies," of LSD, of continued racial dissension in several major cities, and of economic ups and downs.

The resolutions of a year ago are often only partly carried out. As the year draws to a close, the devaluation of the British pound causes a flurry of financial uncertainty in the United States and Canada.

But with the notes of pessimism for 1967, there are some highlights of the year which are solid achievements for the Brotherhood and which bear noting:

- We have pursued the will of the 30th General Convention of 1966 with fervor, stepping up the tempo of our activities among our industrial members, holding a highly-successful international millwrights' conference, turning our annual apprenticeship competition into a truly international contest, and increasing our communications at the local, district, and state levels.

- We have played a leading role among craft unions in giving young men not prepared to enter apprenticeship training an opportunity to move ahead through "pre-apprenticeship" programs. To our way of thinking, this activity is truly in the Christian spirit which exhorts a person to "walk two miles when you are compelled to walk a mile," and we are proud of our success in the Manpower Training and Development Program.

- We have made gains generally in individual income. A recent report from the Bureau of Labor Statistics in Washington indicates that Carpenters increased their average wage scale more

than any other craft since October, a year ago.

Our Brotherhood of nearly 800,000 members, found in every state and province of North America, is maintaining its vital position in the ranks of American organized labor.

Brotherhood delegates go, this month, into convention with the Building and Construction Trades Department, AFL-CIO; the Union Label and Service Trades Department, AFL-CIO; the International Labor Press Association; and into the busy and vocal biennial convention of the AFL-CIO itself. Your delegation will come away from the conventions with clearer goals for 1968, formulated by convention resolution and by a consensus of other labor leaders there.

All of labor is concerned with the high cost of living and the proposed surtax on income. It is concerned with the political weathervanes of 1968, a general election year. Labor must continue to work for the ballot-box defeat of its enemies and the election of its legislative friends.

The Carpenters Legislative Improvement Committee, a relative youngster among political education groups, has had a successful 1967. Its determination to give full representation to the membership on Capitol Hill is evidenced by the report on efforts to limit log exports to Japan, which you will find elsewhere in this issue.

We expect 1968 to be another year of uphill struggle in many ways, but let's ring in the year with optimism.

The General Officers join me in wishing each of you a Merry Christmas and a prosperous New Year.

IT'S A MATTER OF LIFE AND BREATH



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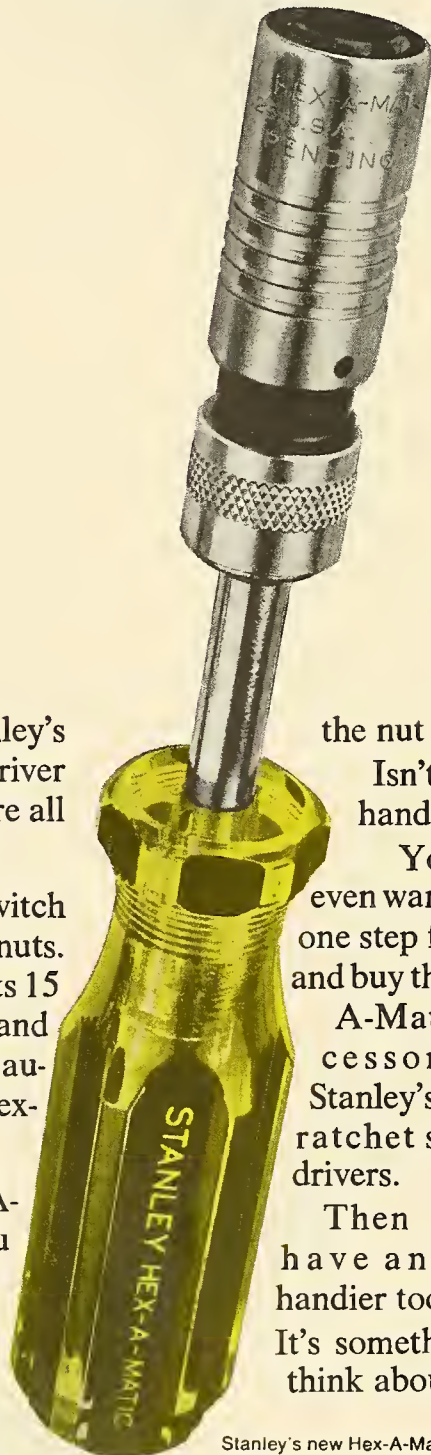
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